## AN EQUAL DIVIDE?

To complete this worksheet, check off whether each items is handled mostly by you, your partner, equally or outsourced (either to paid help or assigned to children.) Each person can complete this exercise individually and compare notes or work on it together. Obviously, if one spouse works and the other doesn't, the division at home will and should be lopsided. So take that into account when you go over this list. Either way, it's a way to start a conversation about creating a more equitable system for your family.

| 1. Handling child care providers (researching, | 12. Maintaining family-oforigin relationships (calling | 22. Buying the gifts (birthdays, weddings, | 33. Making medical and dental appointments |
| :---: | :---: | :---: | :---: |
| hiring, communicating with care providers, e.g. nanny, | Mom and Dad, mailing gifts, planning visits) | showers, holidays) <br> O Mostly me | (checkups, follow-ups, acute or chronic medical or |
| day care or part-time baby | O Mostly me | O Mostly my partner | gic |
| sitters) | O Mostly my partner | O Mostly equal | O Mostly me |
| O Mostly me | O Mostly equal | O Someone else handles it | O Mostly my partner |
| O Mostly my partner | O Someone else handles it |  | O Mostly equal |
| O Mostly equal |  | 23. Helping children with | O Someone else handles it |
| O Someone else handles it | 13. General household cleaning, weekly or more | homework (or finding tutoring) | 34. Pet care (walking, |
| 2. Cooking and | frequently (mopping, dusting, | O Mostly me | feeding, checking out kennels, |
| preparation (breakfas | sweeping, vacuumi | O Mostly my partner | sits) |
| lunch, dinner, snacks) | garbage removal, cleaning | O Mostly equal | O Mostly me |
| O Mostly me | bathrooms, changing | O Someone else handles it | O Mostly my partner |
| O Mostly my partner | bedding, cleaning out the |  | O Mostly equal |
| O Mostly equal | fridge, picking up daily | 24. Putting kid | O Someone else handles it |
| O Someone else handles it | clutter) | waking up with them in the |  |
|  | O Mostly me | middle of the night | 35. Emotional care-taking |
| 3. Dishwashing | O Mostly my partner | O Mostly me | (resolving playground |
| O Mostly me | O Mostly equal | O Mostly my partner | disputes, offering advice, |
| O Mostly my partner | O Someone else handles it | O Mostly equal | keeping the peace among |
| O Mostly equal |  | O Someone else handles it | siblings, planning date |
| O Someone else handles it | 14. Making travel |  | nights) |
|  | arrangements, planning | 25. Getting kids ready for | O Mostly me |
| 4. Laundry | vacations, packing | school, dropping them | O Mostly my partner |
| O Mostly me | O Mostly me | off, meeting the bus in the | O Mostly equal |
| O Mostly my partner | O Mostly my partner | afternoon | O Someone else handles it |
| O Mostly equal | O Mostly equal | O Mostly me |  |
| O Someone else handles it | O Someone else handles it | O Mostly my partner <br> O Mostly equal | 36. Long-term financial planning (retirement, college |
| 5. Ironing, dry cleaning, tailoring | 15. Birthday party planning, decorating, hosting | O Someone else handles it | tuition, investments, wills) <br> O Mostly me |
| O Mostly me | O Mostly me | 26. School-related tasks and | O Mostly my partner |
| O Mostly my partner | O Mostly my partner | communication (contacting | O Mostly equal |
| O Mostly equal | O Mostly equal | teachers, delivering forgotten | O Someone else handles it |
| O Someone else handles it | O Someone else handles it | items, attending conferences and school performances) | 37. Car maintenance (oil |
| 6. Grocery shopping | 16. Holiday preparation | O Mostly me | changes, registration, |
| O Mostly me | (cards, meals, decorations, | O Mostly my part | pai |
| O Mostly my partner | extra cooking and cleaning) | O Mostly equal | O Mostly m |
| O Mostly equal | O Mostly me | O Someone else handles it | O Mostly my partner |
| O Someone else handles it | O Mostly my partner |  | O Mostly equal |
|  | O Mostly equal | 27. Staying home with sick | O Someone else handles it |
| 7. Yard work (gardening, | O Someone else handles it | kids |  |
| mowing, raking) |  | O Mostly me | 38. Large project organizing |
| O Mostly me | 17. Social outreach (setting | O Mostly my partner | (cleaning out garage, |
| O Mostly my partner | up play dates, interacting | O Mostly equal | basement, storage areas) |
| O Mostly equal | with neighbors, making plans | O Someone else handles it | O Mostly me |
| O Someone else handles it | with friends, maintaining the social calendar) | 28. Keeping track of the | O Mostly my partner <br> Mostly equal |
| 8. Home deco | O Mostly me | family's scheduling | O Someone else handles it |
| (purchasing furniture, décor) | O Mostly my partner | O Mostly me |  |
| O Mostly me | O Mostly equal | O Mostly my partner | 39. Seasonal cleaning |
| O Mostly my partner | O Someone else handles it | O Mostly equal | (washing windows, rotating |
| O Mostly equal |  | O Someone else handles it | wardrobes, cleaning out |
| O Someone else handles it | 18. Financial tasks (bill |  | closets) |
|  | paying, health claims, tax | 29. Dealing with home | O Mostly me |
| 9. Child extracurricular | prep) | repairs, home renovations | O Mostly my partner |
| activities during the week | O Mostly me | O Mostly me | O Mostly equa |
| (researching, driving to, | O Mostly my partner | O Mostly my partner | O Someone else handles it |
| waiting during, equipping, | O Mostly equal | O Mostly equal |  |
| scheduling) | O Someone else handles it | O Someone else handles it | 40. Volunteering for school |
| O Mostly me |  |  | field trips, class parties |
| O Mostly my partner | 19. Filing and clearing out the | 30. Documenting family | O Mostly me |
| O Mostly equal | daily mail | history (taking and organizing | O Mostly my partner |
| $\bigcirc$ Someone else handles it | O Mostly me | photos) | O Mostly equal |
|  | O Mostly my partner | O Mostly me | O Someone else handles it |
| 10. Child weekend activities | O Mostly equal | O Mostly my partner |  |
| (transporting to/attending games, performances, | O Someone else handles it | O Mostly equal <br> O Someone else handles it | 41. Managing or providing care for elderly or sick |
| birthday parties, social | 20. Consumer research and |  | parents |
| events, religious education) | handling family's technology, | 31. Disciplining kids | O Mostly me |
| O Mostly me | cell phone service, cable, | (establishing boundaries and | O Mostly my partner |
| O Mostly my partner | Wi-Fi | enforcing consequences for | O Mostly equal |
| O Mostly equal | O Mostly me | misbehavior) | O Someone else handles it |
| O Someone else handles it | O Mostly my partner | O Mostly me |  |
|  | O Mostly equal | O Mostly my partner | 42. Minor home repairs |
| 11. Summer camp planning and coordination | O Someone else handles it | O Mostly equal <br> O Someone else handles it | (changing bulbs, filters, hanging pictures) |
| (researching, registering, | 21. Shopping for goods (school |  | O Mostly me |
| handling pickup/drop-off) | supplies, clothes, household | 32. Managing major upheavals | O Mostly my partner |
| O Mostly me | needs, appliances) | (moves, home sales, funerals, | O Mostly equal |
| O Mostly my partner | O Mostly me | job losses) | O Someone else handles it |
| O Mostly equal | O Mostly my partner | O Mostly me |  |
| O Someone else handles it | O Mostly equal | O Mostly my partner |  |
|  | O Someone else handles it | O Mostly equal |  |
|  |  | O Someone else handles it |  |

