## **AN EQUAL DIVIDE?**

To complete this worksheet, check off whether each items is handled mostly by you, your partner, equally or outsourced (either to paid help or assigned to children.) Each person can complete this exercise individually and compare notes or work on it together. Obviously, if one spouse works and the other doesn't, the division at home will and should be lopsided. So take that into account when you go over this list. Either way, it's a way to start a conversation about creating a more equitable system for your family.

1. Handling child care	12. Maintaining family-of-	22. Buying the gifts	33. Making medical and
providers (researching,	origin relationships (calling	(birthdays, weddings,	dental appointments
hiring, communicating with	Mom and Dad, mailing gifts,	showers, holidays)	(checkups, follow-ups,
care providers, e.g. nanny,	planning visits)	O Mostly me	acute or chronic medical or
day care or part-time baby	O Mostly me	O Mostly my partner	psychological needs)
sitters)	O Mostly my partner	O Mostly equal	O Mostly me
O Mostly me	○ Mostly equal	O Someone else handles it	O Mostly my partner
O Mostly my partner	O Someone else handles it		○ Mostly equal
O Mostly equal		23. Helping children with	O Someone else handles it
O Someone else handles it	13. General household	homework (or finding	
	cleaning, weekly or more	tutoring)	34. Pet care (walking,
2. Cooking and meal	frequently (mopping, dusting,	O Mostly me	feeding, checking out kennels,
preparation (breakfast,	sweeping, vacuuming,	<ul><li>Mostly my partner</li></ul>	vet visits)
lunch, dinner, snacks)	garbage removal, cleaning	O Mostly equal	O Mostly me
O Mostly me	bathrooms, changing	O Someone else handles it	O Mostly my partner
O Mostly my partner	bedding, cleaning out the		○ Mostly equal
O Mostly equal	fridge, picking up daily	24. Putting kids to bed,	O Someone else handles it
O Someone else handles it	clutter)	waking up with them in the	
	O Mostly me	middle of the night	35. Emotional care-taking
3. Dishwashing	<ul><li>Mostly my partner</li></ul>	O Mostly me	(resolving playground
O Mostly me	○ Mostly equal	O Mostly my partner	disputes, offering advice,
O Mostly my partner	O Someone else handles it	O Mostly equal	keeping the peace among
O Mostly equal		O Someone else handles it	siblings, planning date
O Someone else handles it	14. Making travel		nights)
	arrangements, planning	25. Getting kids ready for	O Mostly me
4. Laundry	vacations, packing	school, dropping them	O Mostly my partner
O Mostly me	O Mostly me	off, meeting the bus in the	O Mostly equal
O Mostly my partner	O Mostly my partner	afternoon	O Someone else handles it
O Mostly equal	O Mostly equal	O Mostly me	Someone else nanales le
O Someone else handles it	O Someone else handles it	O Mostly my partner	36. Long-term financial
O Joineone eise nandies it	Someone else nandles it	O Mostly equal	planning (retirement, college
E Ironing dry cloaning	1E Birthday party planning	O Someone else handles it	tuition, investments, wills)
5. Ironing, dry cleaning,	15. Birthday party planning,	O someone else namules it	O Mostly me
tailoring	decorating, hosting	26 Cabool volated tasks and	
O Mostly me	O Mostly me	26. School-related tasks and	O Mostly my partner
O Mostly my partner	O Mostly my partner	communication (contacting	O Mostly equal
O Mostly equal	O Mostly equal	teachers, delivering forgotten	O Someone else handles it
O Someone else handles it	O Someone else handles it	items, attending conferences	
c consequent and an	45 Halldamman and har	and school performances)	37. Car maintenance (oil
6. Grocery shopping	16. Holiday preparation	O Mostly me	changes, registration,
O Mostly me	(cards, meals, decorations,	O Mostly my partner	repairs)
O Mostly my partner	extra cooking and cleaning)	O Mostly equal	O Mostly me
O Mostly equal	O Mostly me	O Someone else handles it	O Mostly my partner
O Someone else handles it	O Mostly my partner		O Mostly equal
	O Mostly equal	27. Staying home with sick	O Someone else handles it
7. Yard work (gardening,	O Someone else handles it	kids	
mowing, raking)		O Mostly me	38. Large project organizing
O Mostly me	17. Social outreach (setting	O Mostly my partner	(cleaning out garage,
O Mostly my partner	up play dates, interacting	O Mostly equal	basement, storage areas)
O Mostly equal	with neighbors, making plans	<ul> <li>Someone else handles it</li> </ul>	O Mostly me
O Someone else handles it	with friends, maintaining the		O Mostly my partner
	social calendar)	28. Keeping track of the	O Mostly equal
8. Home decorating	O Mostly me	family's scheduling	O Someone else handles it
(purchasing furniture, décor)	<ul><li>Mostly my partner</li></ul>	O Mostly me	
O Mostly me	○ Mostly equal	O Mostly my partner	39. Seasonal cleaning
O Mostly my partner	<ul> <li>Someone else handles it</li> </ul>	○ Mostly equal	(washing windows, rotating
○ Mostly equal		<ul> <li>Someone else handles it</li> </ul>	wardrobes, cleaning out
O Someone else handles it	18. Financial tasks (bill		closets)
	paying, health claims, tax	29. Dealing with home	O Mostly me
9. Child extracurricular	prep)	repairs, home renovations	O Mostly my partner
activities during the week	O Mostly me	O Mostly me	○ Mostly equal
(researching, driving to,	<ul><li>Mostly my partner</li></ul>	<ul><li>Mostly my partner</li></ul>	O Someone else handles it
waiting during, equipping,	○ Mostly equal	○ Mostly equal	
scheduling)	<ul> <li>Someone else handles it</li> </ul>	O Someone else handles it	40. Volunteering for school
O Mostly me			field trips, class parties
O Mostly my partner	19. Filing and clearing out the	30. Documenting family	O Mostly me
O Mostly equal	daily mail	history (taking and organizing	O Mostly my partner
O Someone else handles it	O Mostly me	photos)	○ Mostly equal
	O Mostly my partner	○ Mostly me	O Someone else handles it
10. Child weekend activities	○ Mostly equal	O Mostly my partner	
(transporting to/attending	<ul> <li>Someone else handles it</li> </ul>	○ Mostly equal	41. Managing or providing
games, performances,		O Someone else handles it	care for elderly or sick
birthday parties, social	20. Consumer research and		parents
events, religious education)	handling family's technology,	31. Disciplining kids	O Mostly me
O Mostly me	cell phone service, cable,	(establishing boundaries and	O Mostly my partner
O Mostly my partner	Wi-Fi	enforcing consequences for	O Mostly equal
O Mostly equal	O Mostly me	misbehavior)	O Someone else handles it
O Someone else handles it	O Mostly my partner	O Mostly me	
	O Mostly equal	O Mostly my partner	42. Minor home repairs
11. Summer camp	O Someone else handles it	O Mostly equal	(changing bulbs, filters,
planning and coordination		O Someone else handles it	hanging pictures)
(researching, registering,	21. Shopping for goods (school		O Mostly me
handling pickup/drop-off)	supplies, clothes, household	32. Managing major upheavals	O Mostly my partner
O Mostly me	needs, appliances)	(moves, home sales, funerals,	O Mostly equal
O Mostly my partner	O Mostly me	job losses)	O Someone else handles it
O Mostly equal	O Mostly my partner	O Mostly me	

O Mostly equal

O Someone else handles it

O Mostly my partner

O Someone else handles it

O Mostly equal

O Someone else handles it