

MEMO

Date: April 18, 2014

To: Edmundson P. D. – Sergeants and Patrolmen

Subject: Traffic tickets

In the past several weeks, the Board and I have noticed a marked downturn in traffic and other tickets being written by your department. It is correct that we have no quotas and want only "good tickets" written. However, we do have a record of your past performance to compare to your current performance and the picture that I see is a very disappointing one.

I wish to take this opportunity to remind you that the tickets that you write do add to the revenue on which the P. D. budget is established and will directly affect pay adjustments at budget time.

It is and has always been the desire of myself and the Board to provide a safe and pleasant work place with good compensation and benefits for everyone. However, our ability to continue doing this is being compromised by your work slow down. I realize that your work production records are directly affected by many extenuating circumstances and those factors are always accounted for as your work records are reviewed by myself and human resources.

As budget time approaches, please make a self evaluation of your work habits and motivations, then make the changes that you see that will be fair to yourself and the city.

Thank you



Mayor John Gwaltney