

City-Wide Employee Compensation Study Report



May 7, 2021



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MANAGEMENT ADVISORY GROUP INTL., INC.

MANAGEMENT CONSULTING SERVICES

May 7, 2021

John Unnerstall
Human Resource Manager
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Dear John,

Management Advisory Group International, Inc. (MAG) is pleased to present this *City-Wide Employee Compensation Study Report* to the City of St. Louis. We would ask you and top staff to review the report and various tables indicating grade levels for all included positions.

This report has been developed based on a substantial market survey of nearly 600 job titles, supplemented by review of job/class descriptions provided by the City.

The Draft Report is organized into the following Sections:

- Section 1: Compensation Philosophy
- Section 2: Introduction and Methodology
- Section 3: Selected Compensation Policies
- Section 4: Current/Original Pay Structure and Plans
- Section 5: Salary Survey Summary
- Section 6: Proposed Pay Structure and Plan
- Section 7: Alphabetical Class List
- Section 8: Class Comparison Lists
- Section 9: Implementation Costs by Department and Job Class
- Section 10: Implementation Cost Detail

There are a number of tables, including proposed grade structure and grade levels, as well as implementation costs by department and job class. The implementation cost *detail* is hundreds of pages, and is provided separately from the main report.



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Of the 5609 positions in the database, there are over 600 vacant positions. We set the salaries for the vacant positions at the minimum of the proposed ranges to ensure cost accuracy.

The flat 2% adjustment applied first results in an annualized cost of \$5,740,421.

Then, the annualized cost to minimum for 1,509 incumbents is \$6,000,440.

MAG has also run equity adjustments to relieve compression, based on time in the position. The annualized cost for MAG's "default" scenario is \$7,863,232, in which 2,498 incumbents would receive compression adjustments.


In addition, as requested, a step plan was established. To place 5,436 incumbents on an appropriate step within the assigned grades, the annualized cost is \$2,835,198.

The overall annualized implementation cost (2% adjustment, then to minimum, with equity, and placement on step) with the positions as they are now set in the proposed grade structure is \$22,439,291, or 7.63% of the payroll for the positions in the database.

MAG would like to express our thanks to all who have participated in this important project. Please feel free to contact us at (703) 590-7250 as needed.

Sincerely,

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City of St. Louis, Missouri

City-Wide Compensation Study

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Transmittal Letter

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SECTION 1.0
Proposed Compensation Philosophy

1.0 Proposed Compensation Philosophy for the City of McAllen

The City of St. Louis strives to provide exemplary service to the community by being a model for 21st Century government.

Recognizing the importance of our workforce of dedicated and talented professional staff, we are committed to promoting organizational and community values that include: **exceptional service to the public; consistent and excellent performance; innovation; good fiscal, social, and environmental stewardship; and ethical behavior.**

To achieve and maintain our high standards of service and performance, the City must continue to attract and retain well-qualified staff who exemplify the organization's values. A public service environment that is attractive to such individuals depends upon many factors, including pride, teamwork, a competitive compensation program, and non-monetary benefits such as recognition in the workplace for accomplishments, professional development and opportunities for promotion and a positive work environment.

The City is committed to being an "employer of choice" as part of an overall strategy of attracting and retaining talent that will uphold the City's organizational values.

The compensation program is committed to retaining and attracting high-skilled, high-performing staff capable of delivering the highest standards of public service to our community. The City expects all staff to consistently perform to those high standards in their work performance, customer service, ethics and passion for public service.

The City strives to administer pay and benefits in a way that is fair and transparent to all, that provides equal pay for equal work, and that does not take into consideration race, ethnicity, religion, sex, gender, sexual orientation, gender identity or expression, or other factors unrelated to work performance.

In order to provide competitive, sustainable, and responsible compensation, the City will consider the following:

Total compensation which consists of but is not limited to: direct compensation, e.g. salary; and indirect compensation such as health insurance, retirement, professional development and time-off benefits.

In evaluating competitive compensation, the City will consider:

- A. Financial sustainability as reflected by the City's financial forecasts and revenue projections, competing service priorities, long-term liabilities, capital improvement and other asset requirements, and fund reserve levels.
- B. The "relevant labor market" which may vary depending upon classification but is primarily defined by geographic region (predominately local and/or state-wide) and key markets (municipal and other government agencies) and if applicable, private sector when readily available and effectively comparable.
- C. Internal Relationships" referring to the relative value of classifications to one another as determined by the City. The City will compare responsibilities, skill level, knowledge, ability and judgment to determine similarity, and evaluate the equity of pay differentials.
- D. Other relevant factors may include unforeseen economic, regulatory or service changes.
- E. Transparency with the community, recognizing that taxpayers and ratepayers ultimately fund all employee compensation and deserve commensurate value from all those who work for the City. This includes not only disclosure of the components of workforce compensation, but adequate advance notice of material policy changes in order to participate effectively in decision-making that affects the City's finances.

Ideally, every five years, the City will evaluate its compensation structure, programs and policies to assess market competitiveness, effectiveness and compliance with applicable State and federal law. This is with the understanding that more frequent adjustments to the compensation structure may be needed as a result of intermittent evaluations or other factors already cited. This will be accomplished by working with City human resources staff to fairly apportion compensation and benefits, utilizing all the resources and tools available to the City.

SECTION 2.0

Introduction and Methodology

2.0 Introduction & Methodology

Introduction

The City of St. Louis contracted with Management Advisory Group International, Inc. (MAG) to conduct a compensation review and assessment of the market study for current City classifications. This report presents the findings and recommendations of the study. MAG's findings and recommendations are based on:

- a substantial and comprehensive market review of nearly 600 position titles;
- consideration of current organizational structure;
- discussions with human resources professionals and management;
- job review based on current class/job descriptions;
- internal equity and external competitiveness considerations.

The goal of the City for this project was to provide the foundation for an appropriate classification and compensation system and pay plan based on current compensation levels for similar public sector employers, municipalities, and local market competitors. In response, MAG has developed a proposed pay plan and developed salary adjustment recommendations for current incumbents in included City of St. Louis classifications.

Project Focus

The objectives of the study were to:

- Conduct a market review of included City job titles;
- Review salary and compensation information from similar/competitor organizations;
- Develop an appropriate structure that reflects the market review; and,
- Develop a revised compensation and pay plan;
- Provide options for the City's consideration to find a reasonable and cost-effective way to transition to the new plan(s).

A list of project tasks and activities is indicated below by Exhibit 2-1.

**EXHIBIT 2-1
CITY OF ST. LOUIS
PROJECT TASKS**

Project Initiation – Developed project proposal, work plan and timeline. Discussed with City administration and revised project work plan.

Initial Meetings – Met with City Human Resources administration to clearly define the scope, goal(s), and objective(s) for the proposed study.

Developed Comprehensive Market Survey – MAG developed a market survey document for target agencies, and reviewed/evaluated class/job descriptions for included classifications to gather job specific information on scope/level of duties/responsibilities and essential job attributes.

Reviewed market information – Captured and compiled market data from target organizations for all position titles.

Conducted Job Reviews – Analyzed jobs based on information in current class/job descriptions.

Developed Revised Pay Plan – Developed a preliminary proposed pay plan based on the results of the market information, job description reviews and internal/external equity considerations.

Developed Salary Adjustment Recommendations – Developed salary adjustment recommendations for all included City classifications based on the revised pay plan(s) and employee classification, longevity in current positions and current salary.

Developed & Submitted Draft Report – Developed and submitted a Draft Report for City review integrating the job analysis, proposed pay and classification plan, market information, and implementation recommendations.

Revise Draft Report – Incorporate the City’s technical review of materials.

Develop & Submit Final Report – Submit a Final Report at a date to be determined.

Approach Overview

The study methodology included:

- collection of current personnel, human resources and organizational background information;
- review/analysis of current class/job descriptions;
- preparation of survey document pages in MAG's specialized software;
- collect and compile market data of the City's market position; and,
- analysis with recommendations concerning the relative ranking of included City Government positions to develop a classification plan that will reflect market findings with consideration of internal equity.

Initial Meetings and Orientation

Upon agreement to proceed, the project team met with Human Resources staff to discuss the study's objectives, along with the strengths and needs of the current organizational compensation management systems. Management provided input regarding the City's preferences and needs of the systems to be developed. MAG's representatives requested documentation about current compensation and classification programs, met with HR management to discuss these systems, and developed an understanding of concerns to be addressed.

The study results and outcomes are not the result of decisions made in isolation by the consultant but are the result of the consultants working to order responsibilities of the work into a compensation and classification plan that serves as a starting point for making current and future compensation and classification decisions.

Market Review

The City employs a wide range of jobs that contain a mix of work responsibilities found in both the public and private sectors. The Market Review reflected the variety of duties and responsibilities in which City Government employees engage.

In establishing a competitive market for the employees of the City of St. Louis, and to enable the City to support growth, recruitment and retention in the exciting years ahead, MAG cannot use a trite and stilted approach to developing competitive pay tables. While transparency and ease of understanding are critical, and fiscal sustainability is paramount, and the City must have the ability to recruit and retain a very high level of employees with the requisite skills, expertise and experience to support the dynamic economic and cultural growth, at the same time retaining the City's unique character.

In a collaborative effort with staff, MAG developed a list of target organizations to be reviewed.

Organizations surveyed and reviewed included:

- Akron
- Cincinnati
- Columbus
- Des Moines
- Detroit
- Fort Wayne
- Grand Rapids
- Indianapolis
- Kansas City
- Lincoln
- Louisville
- Madison
- Memphis
- Milwaukee

- Minneapolis
- Nashville
- Omaha
- Springfield
- St. Charles County
- St. Louis County
- Wichita

Proposed Pay Plans

Specific details of the plans are provided in report tables starting in section 6.0. The proposed pay plan puts employees into a Unified range plan. Employees performing the same duties were placed in the same class and pay grade, regardless of the number of hours (PT/FT).

Implementation Costs

MAG's implementation options and recommendations consider the following:

- Current salary;
- Current job title;
- Longevity within the current position;
- Placement on a step in the plan.

If the employee's current salary exceeds the target salary, then the calculations did not provide any further adjustment. No employee is recommended for any decrease in salary, even if the current salary substantially exceeds the target salary.

MAG does recommend that any employee whose current salary exceeds the target salary should continue to advance through the ranges until they reach the range maximum.

No employee should receive any additional salary adjustments once their salary has reached the maximum of the range. The recommendation is to freeze the salary until market data supports an increase in pay range maximum. Progressive governments often coordinate with MAG on an annual basis to refresh their market competitive position to ensure that they do not “lose ground” from a compensation perspective.

Pay Plan Structure

MAG has established a Police-Fire pay plan and a Unified pay plan structure for all included positions within the scope of the study. The entry level grades reflect the \$15 minimum established by the City. As one moves up the Unified grade structure, the ranges extend up to 51% from minimum to maximum. There is 5% between each pay grade. The structure recommended is transparent, permits employees to have a perspective that provides some security, but it still wholly dependent on the City’s ability to fund future structure adjustments.

Plan Implementation

MAG recommends that the new compensation structure go into effect as soon as feasible along with the recommended salary adjustments. The initial calculations reflect the optimal implementation plan. The first action is to bring employees at least to the minimum of the recommended pay range. An additional action of providing “equity” adjustments, based on time in position, is also noted. Then, each incumbent is placed on the next step. If this level of funding is not practical, MAG can work with Administration to identify more affordable options for implementation.

Salary Compression

Salary compression, also known as wage or pay compression, is pay differential that results from various causes, but that is often deemed as unfair or unequal by members of the workforce within the organization. It is an issue that many management and human resources professionals deal with on a regular basis. There are numerous reasons for these kinds of differentials that occur, and they often seem justified in the outset. However, over time, wage compression can lead to low morale and hurt feelings within the ranks of previously loyal employees.

Examples of Salary Compression

Salary compression is not a new concept. For example, it's a common practice for an organization to offer a higher starting salary to sought after employees who may be seen as "rock stars" or as someone who has a great deal to offer the organization. Higher pay is used as an incentive to lure the candidate. It is also seen when viewing fixed salaried professionals like managers and supervisors versus hourly employees who are eligible for perks like shift differentials and overtime pay. Sometimes pay inequities occur after a consolidation of two or more functional areas that were run very differently from one another previously. Wage compression can also occur in an organization with a large percentage of low wage earners when the low wage rates are increased; as new hires come on, they are earning the same amount as those who may have been with the organization for years.

Impact of Wage Compression

Impacts of wage compression can be seen on a one to one level or across entire organizations. Those whose pay is compressed, or who are receiving less money, are likely to be affected by low morale. They may feel discouraged, naturally. It doesn't make sense to continue working just as hard when their efforts are not perceived as being compensated.

This can lead to a more noticeable problem of poor performance in employees, which hurts the bottom line and ultimately affects everyone. There may also be retention issues related to salary compression. Those who feel slighted are more likely to look for alternate employment. High turnover rates are costly to any organization.

It may also be harder to recruit from within for higher level positions if employees see no economic benefit in accepting the added responsibility and work of a promotion.

Purpose of the Implementation Plan:

The foundation of the implementation calculation is one that is forward looking and does not look back on how current salaries came about. Transition to a new plan is not meant to change every pay decision, promotion or other legal changes in salary that have occurred over the tenure of the employee; nor is it meant to pretend the new pay structure should be retroactive in concept to the day an employee was hired.

To the extent that any uniform formula may result in unintended consequences, there may be isolated instances where administrative adjustments would be needed in order to address an inequity that is not readily apparent. This is not intended to address internal inequities, perceived by employees, that might result from previous pay structures or previous pay decisions. MAG assumes that all previous salary changes were based on information that was considered valid and appropriate at the time the decision was made.

SECTION 3.0
Selected Compensation Policy Recommendations

3.0 – Selected Compensation Policies

As part of the overall study, Management Advisory Group typically offers observations and recommendations regarding best practices in compensation policies. These observations are not meant to replace existing policies, but to provide a fresh look to consider compensation policies against “best practices”. An objective statement of compensation policies also includes the expressed outcome to attract, reward, and retain qualified employees who can help the City achieve its mission. In support of the vision statement, MAG observations may assist the City as it strives to provide a total compensation program that enables the City to:

- attract and retain a high-quality and diverse workforce;
- reward and retain qualified employees;
- provide a fair and consistent framework for assigning jobs;
- maintain salary structures at market competitive levels;
- ensure fair and consistent pay practices;
- comply with applicable laws and regulations; and,
- operate within the constraints of fiscal resources;
- be an employer that inspires excellence.

As an employer, the City embraces a fair and equitable compensation plan to support achievement of the following goals.

1. The City strives to provide a total compensation program that is fiscally sound, equitable and competitive in the defined marketplace.
2. Both benchmarking of select classifications and consideration of the job profile is used as a best practice for compensation of similar positions.
3. Competitive ranges are established for all positions to provide the flexibility needed to adapt to market changes, maintain internal equity and address needs of the City that will ensure a high level of service to the residents of the City.
4. Starting pay for new employees is based upon education and work experience related to positional requirements as well as market conditions.
5. Pay adjustments, other than allowances and supplements, are provided to employees when appropriate to address equity, market responsiveness, and consistency in the administration of the City’s compensation program.
6. Employees are eligible for pay increases resulting from true promotions and reclassifications.

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7. Part-time/temporary employees may not be eligible for the same benefits as full-time employees.
8. Fair Labor Standards requirements will be applied fairly and consistently to applicable positions.
9. Benefit plans and other non-cash compensation plans are reviewed periodically for competitiveness, cost effectiveness, and their value to employees and the City.
10. Pay ranges for the City job groups are reviewed as needed or required by collective bargaining agreements, but not less than every five years.

Compensation Policies:

The following recommendations cover recommendations for both the implementation of the plan, as well as, the on-going administration of the plan.

Numerous opportunities exist for varied work experiences and career advancement within the City. The following outlines how associated pay changes can be administered based on the category of change. All final decisions on the administration of pay are subject to approval by the City Board. In all instances of employee/job reassignment, the employee would be placed in the range, not to exceed the maximum of the range unless specifically stated. Unless otherwise stated, any change in pay would be effective with the next full pay period.

A. Reclassification

1. When a job has been reclassified to a higher pay grade, the employee's salary shall increase at least 5% in the new pay grade that includes the new salary but is not more than the maximum salary of the new pay grade.

If the reclassification results in an upgrade of one pay grade, the employee's pay will be moved upward by 5%. An upgrade of another grade will increase the employee's pay by an additional 5% increase for each additional pay grade, up to a maximum of 15%. Any increase of more than 10% would require documentation by the department or agency and a supporting recommendation from Human Resources.

For general reclassifications done as a result of an internal or external compensation study, or as a result of a normal budget process review, if the employee has been in the position since on, or before, the first day of the fiscal year, the effective date of any approved change will be the first day of the fiscal year, or the effective date of implementation as approved by the City Board.

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Otherwise, for an individual reclassification, done outside the normal budget cycle, the effective date of the pay increase will be consistent with the next full pay period.

Reclassification or changes in pay grade, whether resulting from an internal or external compensation study or individual change in pay grade, shall ***not be*** retroactive with respect to calculating the new salary.

Internal Equity Adjustments as a result of the implementation of a system-wide study shall not be subject to the same guidelines as the “Reclassification” guideline.

Internal Equity Adjustments can be the result of the application of a formula, applied to all positions in the same pay plan, and are done to ensure that employees’ salaries are internally equitable and are not done to reflect an individual “job audit” of a single member incumbent.

Internal Equity Adjustments are also not tied to performance measures. ***The leadership may determine an Internal Equity Adjustment strategy that is separate and apart from the guidelines that cover reclassification.***

Internal Equity Adjustments, resulting from an internal or external comprehensive review, can be to a higher, or lower, pay grade and are not considered a reclassification, promotion or demotion.

2. When a job has been reclassified to a lower pay grade, the affected employee(s) shall have their pay grade adjusted accordingly. The effective date will be the day following the Board adoption date and the change will be reflected in the next full pay period.

If, after the pay grade adjustment, the employee(s) salary is greater than the maximum salary of the new pay range, the employee will continue to be paid at the higher rate of pay, the salary would be “frozen” and the employee is typically ineligible for any pay adjustment until the range “catches up” with the salary and allows for movement.

B. Promotion

1. When an employee is promoted, as a result of a job change or job progression, to a higher pay grade position, within the same, or to a different, salary schedule, the salary placement within the new pay grade shall be determined as follows: *apply 5% on the salary of the previous grade/schedule and salary for promotions of one pay grade, and an additional 5% for each additional pay grade up to a maximum of 15%.* Placement shall be the closest step that is not less than the required percent increase. The resulting pay will be no less than the minimum of the new pay grade

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and no less than a 5% salary increase, but not more than the maximum salary of the assigned pay grade. The effective date will be the day of approval.

2. There may be times when the uniqueness of an individual job and level or necessary skills required by the City, and not just possessed by the incumbent, may require a higher salary schedule placement than stipulated in this section. Under such circumstances, the Mayor or designee *may approve a higher salary step placement within the assigned pay grade.*

C. Lateral Transfer

A lateral transfer occurs when an employee is transferred from one job class to another in the same pay grade. When there is no change in pay grade there shall be no adjustment in base salary. A lateral transfer is not considered a reclassification or a promotion.

Temporary Assignment(s)

1. “Acting” or temporary assignment(s) occurs when the City recognizes a critical job assignment need that must be met and cannot be met through the normal recruitment process. This can occur when an unexpected vacancy occurs; when a mission critical job cannot be filled in a timely fashion; or when a mission objective changes abruptly and requires an immediate action.
2. Temporary or “acting” assignment(s) would be anticipated to last more than 30 days, but less than 6 months. A temporary or “acting” assignment is to fill a vacancy and not to assume the duties of another employee who is on approved leave, i.e. vacation, holiday, medical, or other short-term absence(s).
3. If the position assigned is lower in pay grade (or substantially equivalent pay range) this would not result in a lower salary for the assigned employee even if the employee’s salary exceeded the maximum of the new pay range.
4. If the position assigned is higher in pay grade and extends beyond 30 days, but less than 6 months, there should be a 5% “temporary assignment” pay adjustment for the first pay grade and 5% for each additional pay grade to a maximum of 15% or the minimum of the grade, whichever is higher. The employee’s salary shall not exceed the maximum of the assigned range. Employees receiving temporary assignment pay shall sign an agreement acknowledging the understanding that they are receiving “Temporary Assignment Pay” and also acknowledging that when the temporary assignment ends, the “assignment pay” will also end.

D. Hiring

1. The hire rate for a new employee with no equivalent and/or relevant level experience is typically the minimum of the salary range to which the job classification is assigned.
2. New hiring rates (or re-hires) for employees may consider directly relevant experience and/or experience that can be verified by the Human Resources Department. *Employees who have left the City and have been officially terminated will be re-hired using this formula and will not be rehired at the previous salary.* Re-hires who have left the City's employ will be considered using the same formula as new hires.
3. Internal Equity is an equally important consideration in filling a vacant position. Before a salary offer is made, Human Resources will also consider the current salaries, level of education, relevant licenses/certifications and length of service in the same/similar job class or classes of current incumbents. It is the policy of the City to make every effort to avoid inverted salary relationships by bringing in newly hired employees at a salary that exceeds the current salaries of comparably placed existing employees in the same/similar job class.
4. The Human Resources department may additionally consider a higher salary offer if the open position is determined to be a "hard to fill" position.

"Hard to fill" positions will be determined by the Human Resources Department and will be based on the length of time the position has remained unfilled, the difficulty to recruit, the "mission critical" nature of the work and the market conditions of the position, at the time of a vacancy.

5. Hiring Range is typically considered that span in salary between the minimum of the range and the market point for most positions. For Directorships or Assistant Director level positions, the qualifications of the applicant and/or the needs of the City should include the discretion to hire anywhere within the range. However, consideration should still be given to existing salaries of other employees who are in directly comparable leadership positions.

E. Maximum of the Range

Ranges are established to reflect the market value of a given job profile and not an incumbent. Once an employee reaches the maximum of his/her assigned range, the salary is frozen, and the employee is not eligible for any additional compensation unless there is a range movement that would result in a higher maximum.

G. Salary Adjustment for Department Directors

There should be some flexibility for making salary adjustments for Departmental Directors beyond an annual increase, when it is based on exceptional performance. The salaries of other substantially equivalent employees should also be given consideration to not create undue inequity in the salary relationships between and among comparable levels of peers.

Future Salary Adjustment Recommendations

The cost to implement and maintain the compensation system should be driven by changes in the labor market and/or internal relationships and should be applied globally to the system, which, in turn, adjusts each salary range. Compensation systems that are well maintained address *two primary issues* on an annual basis:

- the cost to maintain competitiveness within the system; and
- the cost to adjust individual salaries.

From time to time, the City may determine the need to adjust pay grades/ranges based on some factor, such as the Employment Cost Index (ECI) to maintain competitiveness at salary range minimums and hiring rates, as well as accommodate current incumbent pay progression within the grades. Ideally, funding permitting, the City should conduct a salary/market review periodically to assess market conditions and ensure a competitive posture in personnel recruitment and retention. At this time, a more detailed comparison to the external market, as well as, to immediate competitors can be made using a comprehensive methodology such as that used in this review.

Proposed Compensation Plan

Regardless of an organization's philosophy concerning advancement opportunities afforded to employees, it is essential that movements in the economy, and more specifically, the labor market in which the City competes, be addressed at the system level. Accordingly, salary administration procedures should take their priority based on funding levels and the City's philosophies on pay.

Placement of Employees Within the New Proposed Ranges

For employees whose current salary level is below the minimum level in the assigned range, the salary level would be the minimum in the range.

For employees with current salary levels exceeding the maximum level in the assigned range, the salary would be frozen at that level, and the employee would be ineligible for any merit or cost of living increases until the range is adjusted to allow movement.

The placement of employees within the newly proposed salary matrix is based on a formula designed to address internal equity. *No salary for any employee is recommended for reduction.* Each employee has a calculated target salary and is then recommended for placement within the range.

Proposed Compensation Under the New Plan

The Classification Manager[®] software has established a target salary for each employee by first calculating the cost to raise the incumbent to the minimum of the new range (if appropriate). A formula is then applied that calculates a target salary for the employee based on the total days of service in his/her proposed job class. This calculation is based on the number of days in the “Years to Maximum” and the difference between the range minimum and maximum, in dollars.

Plan Implementation

MAG recognizes that implementation of the new or revised compensation and classification programs must consider the financial disposition, current salary levels, and other variables unique to the City. Only after all these factors are considered, can a feasible implementation program be designed. MAG has worked to provide an implementation plan that will address the current inequities and will provide a framework for external competitiveness.

It is especially important that during the current economic times that the City retain its highly qualified work force by providing a fair, and competitive, compensation program. Additionally, it is equally important, that the City does not overpay for positions. The proposed implementation plan carefully balances these two important considerations.

SECTION 4.0

Current or Original Pay Structures/Plans

Original Pay Grades - St. Louis, MO

Pay Plan Original Class

Ann Hours 2080

Ann Days: 260

D											
		Hourly			Daily			Annual			Range%
		Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	
Grade	D69	\$22.99	\$22.99	\$22.99	\$184	\$184	\$184	\$47,815	\$47,815	\$47,815	0.00
Grade	D71	\$31.01	\$35.66	\$36.81	\$248	\$285	\$295	\$64,496	\$74,176	\$76,574	18.73
Grade	D72	\$35.35	\$38.66	\$39.72	\$283	\$309	\$318	\$73,524	\$80,411	\$82,625	12.38
Grade	D74	\$40.74	\$41.63	\$42.61	\$326	\$333	\$341	\$84,745	\$86,591	\$88,619	4.57
Grade	D77	\$44.23	\$45.03	\$45.92	\$354	\$360	\$367	\$92,004	\$93,665	\$95,509	3.81
Grade	D78	\$45.35	\$47.41	\$48.21	\$363	\$379	\$386	\$94,331	\$98,614	\$100,274	6.30
Grade	D81	\$47.43	\$49.49	\$50.28	\$379	\$396	\$402	\$98,645	\$102,929	\$104,592	6.03
Grade	D83	\$55.21	\$56.80	\$58.40	\$442	\$454	\$467	\$114,831	\$118,149	\$121,471	5.78

F											
		Hourly			Daily			Annual			Range%
		Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	
Grade	F69	\$22.99	\$22.99	\$22.99	\$184	\$184	\$184	\$47,815	\$47,815	\$47,815	0.00
Grade	F72	\$35.35	\$38.66	\$39.72	\$283	\$309	\$318	\$73,524	\$80,411	\$82,625	12.38
Grade	F74	\$40.74	\$41.63	\$42.61	\$326	\$333	\$341	\$84,745	\$86,591	\$88,619	4.57
Grade	F77	\$44.23	\$45.03	\$45.92	\$354	\$360	\$367	\$92,004	\$93,665	\$95,509	3.81
Grade	F78	\$45.35	\$47.41	\$48.21	\$363	\$379	\$386	\$94,331	\$98,614	\$100,274	6.30
Grade	F83	\$55.21	\$56.80	\$58.40	\$442	\$454	\$467	\$114,831	\$118,149	\$121,471	5.78

G											
		Hourly			Daily			Annual			Range%
		Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	
Grade	G05	\$8.91	\$10.98	\$15.00	\$71	\$88	\$120	\$18,538	\$22,828	\$31,200	68.30
Grade	G06	\$9.66	\$11.90	\$15.10	\$77	\$95	\$121	\$20,098	\$24,752	\$31,408	56.27
Grade	G07	\$10.50	\$12.94	\$16.41	\$84	\$104	\$131	\$21,840	\$26,910	\$34,138	56.31
Grade	G08	\$11.40	\$14.04	\$17.81	\$91	\$112	\$143	\$23,712	\$29,198	\$37,050	56.25
Grade	G09	\$12.36	\$15.23	\$19.33	\$99	\$122	\$155	\$25,714	\$31,668	\$40,196	56.32
Grade	G10	\$13.43	\$16.54	\$20.99	\$107	\$132	\$168	\$27,924	\$34,398	\$43,654	56.33
Grade	G11	\$14.61	\$18.00	\$22.84	\$117	\$144	\$183	\$30,394	\$37,440	\$47,502	56.29
Grade	G12	\$15.88	\$19.55	\$24.81	\$127	\$156	\$199	\$33,020	\$40,664	\$51,610	56.30
Grade	G13	\$17.50	\$21.55	\$27.35	\$140	\$172	\$219	\$36,400	\$44,824	\$56,888	56.29
Grade	G14	\$20.06	\$24.71	\$31.36	\$161	\$198	\$251	\$41,730	\$51,402	\$65,234	56.32
Grade	G15	\$22.99	\$28.31	\$36.01	\$184	\$227	\$288	\$47,814	\$58,890	\$74,906	56.66
Grade	G16	\$26.38	\$32.49	\$41.30	\$211	\$260	\$330	\$54,860	\$67,574	\$85,904	56.59
Grade	G17	\$30.26	\$37.28	\$47.44	\$242	\$298	\$380	\$62,946	\$77,532	\$98,670	56.75
Grade	G18	\$34.71	\$42.76	\$54.46	\$278	\$342	\$436	\$72,202	\$88,946	\$113,282	56.90
Grade	G19	\$39.86	\$49.10	\$62.56	\$319	\$393	\$501	\$82,914	\$102,128	\$130,130	56.95
Grade	G20	\$45.78	\$56.39	\$71.86	\$366	\$451	\$575	\$95,212	\$117,286	\$149,474	56.99

Original Pay Grades - St. Louis, MO

Pay Plan Original Class

Ann Hours 2080

Ann Days: 260

M											
		Hourly			Daily			Annual			Range%
		Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	
Grade	M13	\$17.50	\$21.55	\$27.35	\$140	\$172	\$219	\$36,400	\$44,824	\$56,888	56.29
Grade	M14	\$20.06	\$24.71	\$31.36	\$161	\$198	\$251	\$41,730	\$51,402	\$65,234	56.32
Grade	M15	\$22.99	\$28.31	\$36.01	\$184	\$227	\$288	\$47,814	\$58,890	\$74,906	56.66
Grade	M16	\$26.38	\$32.49	\$41.30	\$211	\$260	\$330	\$54,860	\$67,574	\$85,904	56.59
Grade	M17	\$30.26	\$37.28	\$47.44	\$242	\$298	\$380	\$62,946	\$77,532	\$98,670	56.75
Grade	M18	\$34.71	\$42.76	\$54.46	\$278	\$342	\$436	\$72,202	\$88,946	\$113,282	56.90
Grade	M19	\$39.86	\$49.10	\$62.56	\$319	\$393	\$501	\$82,914	\$102,128	\$130,130	56.95
Grade	M20	\$45.78	\$56.39	\$71.86	\$366	\$451	\$575	\$95,212	\$117,286	\$149,474	56.99
Grade	M21	\$49.39	\$60.84	\$77.58	\$395	\$487	\$621	\$102,726	\$126,542	\$161,356	57.07
Grade	M22	\$53.29	\$65.64	\$83.74	\$426	\$525	\$670	\$110,838	\$136,526	\$174,174	57.14
Grade	M23	\$57.51	\$70.84	\$90.41	\$460	\$567	\$723	\$119,626	\$147,342	\$188,058	57.20

T											
		Hourly			Daily			Annual			Range%
		Min	Mid	Max	Min	Mid	Max	Min	Mid	Max	
Grade	T31	\$13.99	\$17.23	\$23.29	\$112	\$138	\$186	\$29,094	\$35,828	\$48,438	66.49
Grade	T33	\$15.29	\$18.83	\$25.50	\$122	\$151	\$204	\$31,798	\$39,156	\$53,040	66.80
Grade	T35	\$16.75	\$20.64	\$27.88	\$134	\$165	\$223	\$34,840	\$42,926	\$57,980	66.42
Grade	T36	\$17.54	\$21.60	\$29.26	\$140	\$173	\$234	\$36,478	\$44,928	\$60,866	66.86
Grade	T37	\$18.38	\$22.64	\$30.63	\$147	\$181	\$245	\$38,220	\$47,086	\$63,700	66.67
Grade	T38	\$19.20	\$23.65	\$31.99	\$154	\$189	\$256	\$39,936	\$49,192	\$66,534	66.60
Grade	T39	\$20.11	\$24.78	\$33.58	\$161	\$198	\$269	\$41,834	\$51,532	\$69,836	66.94
Grade	T40	\$21.06	\$25.95	\$35.09	\$169	\$208	\$281	\$43,810	\$53,976	\$72,982	66.59

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
1424	ABATEMENT & EXEMPTION ANALYST	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1141	ACCOUNT CLERK I	2	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1142	ACCOUNT CLERK II	29	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
1441	ACCOUNTANT I	1	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1442	ACCOUNTANT II	38	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1444	ACCOUNTING COORDINATOR	18	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1446	ACCOUNTING MANAGER	10	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1443	ACCOUNTING SUPERVISOR	7	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1621	ADMINISTRATIVE ASSISTANT I	21	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1622	ADMINISTRATIVE ASSISTANT II	16	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1623	ADMINISTRATIVE ASSISTANT III	8	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1721	ADMINISTRATIVE ASST TO THE MAYOR	6	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3922	AIR POLLUTION INSPECTOR	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
3322	AIRFIELD MAINTENANCE FOREMAN	7	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1638	AIRFIELD MAINTENANCE SUPERVISOR	1	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
3324	AIRFIELD MAINTENANCE WORKER	42	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
3327	AIRFIELD MAINTENANCE WORKER (LEAD)	10	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1635	AIRFIELD OPER. SPECIALIST (LEAD)	3	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1631	AIRFIELD OPERATIONS SPECIALIST	6	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3248	AIRFIELD PAINTER/MAINT WORKER(LEAD)	0	T	T37	\$38,220	\$47,086	\$63,700	66.67%	23.20%	35.28%	\$8,866	\$16,614
3247	AIRFIELD PAINTER/MAINTENANCE WORKER	4	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
1688	AIRPORT ASST DIR AIR SERVICE & DEV	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
1655	AIRPORT ASST DIR COMMUNITY PROGS	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
1651	AIRPORT ASST DIR FINANCE & ACCTG	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
1653	AIRPORT ASST DIR PLANNING & ENG.	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
1634	AIRPORT ASST DIR/OPER & MAINT	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
1684	AIRPORT BUILDING MAINT SUPERVISOR	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1686	AIRPORT DEPUTY DIR FINANCE & ADMIN	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
1652	AIRPORT DEPUTY DIR PLANNING & DEV	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
1639	AIRPORT DEPUTY DIRECTOR OPERATIONS	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
1630	AIRPORT EMERGENCY PREPAREDNESS COOR	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3273	AIRPORT FLEET MAINTENANCE MANAGER	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1636	AIRPORT OPERATIONS SUPERVISOR	3	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1656	AIRPORT PLANNING MANAGER	1	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
2145	AIRPORT POLICE CAPTAIN	1	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
2147	AIRPORT POLICE CHIEF	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
2144	AIRPORT POLICE LIEUTENANT	7	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2141	AIRPORT POLICE OFFICER	58	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
2143	AIRPORT POLICE SERGEANT	10	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1687	AIRPORT POWER PLANT MANAGER	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1654	AIRPORT PROPERTIES DIVISION MGR	1	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
4222	AIRPORT PROPERTIES INSPECTOR	1	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1681	AIRPORT PROPERTIES SPECIALIST	2	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1682	AIRPORT PROPERTIES SUPERVISOR	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1683	AIRPORT RISK MANAGER	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
2113	ANIMAL CARE AND CONTROL OFFICER	7	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
2116	ANIMAL REGULATION CENTER SUPERVISOR	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
4434	ARCHITECTURAL MANAGER	2	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
1439	ASSESSOR	1	M	M20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188
3412	ASST MECHANICAL MAINTENANCE WORKER	1	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
2361	ATTORNEY I	9	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
2362	ATTORNEY II	7	G	G17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
2363	ATTORNEY III	8	G	G18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
2367	ATTORNEY IV	3	G	G20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188
2364	ATTORNEY MANAGER	8	M	M20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188
1474	AUDIT COORDINATOR	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1475	AUDIT MANAGER	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1473	AUDIT SUPERVISOR	2	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1471	AUDITOR I	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1472	AUDITOR II	7	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2227	BATTALION FIRE CHIEF	21	F	F77	\$92,004	\$93,665	\$95,509	3.81%	1.81%	1.97%	\$1,661	\$1,844
1541	BENEFITS CLERK	2	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1545	BENEFITS SPECIALIST	2	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
1461	BUDGET ANALYST	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1462	BUDGET ANALYST (SENIOR)	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1468	BUDGET DIRECTOR	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
3856	BUILDING INSPECTION MANAGER I	4	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3857	BUILDING INSPECTION MANAGER II	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
3855	BUILDING INSPECTION SUPERVISOR	17	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
3851	BUILDING INSPECTOR I	33	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3852	BUILDING INSPECTOR II	41	T	T37	\$38,220	\$47,086	\$63,700	66.67%	23.20%	35.28%	\$8,866	\$16,614
3753	BUILDING MAINT & OPERATIONS SUPVR	3	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3411	BUILDING MAINTENANCE WORKER	7	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
1223	BUYER	2	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
4422	CAD TECHNICIAN	6	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
4344	CAPITAL IMPROVEMENT PROJECT LIAISON	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
3211	CARPENTER	12	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3212	CARPENTER (LEAD)	1	T	T37	\$38,220	\$47,086	\$63,700	66.67%	23.20%	35.28%	\$8,866	\$16,614
3213	CARPENTER FOREMAN	3	T	T39	\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%	\$9,698	\$18,304
1182	CASHIER	1	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
3551	CHEMIST I	3	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
3552	CHEMIST II	2	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3553	CHEMISTRY SUPERVISOR	1	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1737	CHIEF OF STAFF	1	M	M23	\$119,626	\$147,342	\$188,058	57.20%	23.17%	27.63%	\$27,716	\$40,716
5721	CHIEF PARAMEDIC	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
4233	CHIEF PLAN EXAMINER	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
2368	CITY COUNSELOR	1	M	M22	\$110,838	\$136,526	\$174,174	57.14%	23.18%	27.58%	\$25,688	\$37,648
1676	CITY COURT ADMINISTRATOR	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
2369	CITY COURT JUDGE	3	G	G17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
4143	CITY PLANNING EXECUTIVE	3	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
1661	CITY REGISTER	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
4241	CIVIL ENGINEER I	8	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
4242	CIVIL ENGINEER II	7	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
4243	CIVIL ENGINEER III	7	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
4245	CIVIL ENGINEER SUPERVISOR	2	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
4244	CIVIL ENGR III/COMPUTER NET COORD	2	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
1123	CLERICAL COORDINATOR	10	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1115	CLERICAL SUPERVISOR	10	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1112	CLERK I	2	G	G08	\$23,712	\$29,198	\$37,050	56.25%	23.14%	26.89%	\$5,486	\$7,852
1113	CLERK II	3	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
1121	CLERK TYPIST I	5	G	G08	\$23,712	\$29,198	\$37,050	56.25%	23.14%	26.89%	\$5,486	\$7,852
1122	CLERK TYPIST II	163	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
6147	CLIENT SERVICE COORDINATOR I	3	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
6148	CLIENT SERVICE COORDINATOR II	2	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2541	CODIS ADMINISTRATOR	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
3858	COMMISSIONER OF BUILDINGS	1	M	M20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188
1811	COMMISSIONER OF COMMUNICATIONS	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
2373	COMMISSIONER OF CORRECTIONS	1	M	M20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188
2181	COMMISSIONER OF EMERGENCY MGMT	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
3277	COMMISSIONER OF EQUIPMENT SERVICES	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
2193	COMMISSIONER OF EXCISE	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
3755	COMMISSIONER OF FACILITIES MGMT	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
3644	COMMISSIONER OF FORESTRY	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
5688	COMMISSIONER OF HEALTH	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
3645	COMMISSIONER OF PARKS	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
7137	COMMISSIONER OF RECREATION	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
4248	COMMISSIONER OF STREETS	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
1229	COMMISSIONER OF SUPPLY	1	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
4283	COMMISSIONER OF TRAFFIC	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
4329	COMMISSIONER OF WATER	1	M	M20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188
6163	COMMISSIONER ON THE DISABLED	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
2179	COMMISSIONER-CIVILIAN OVERSIGHT BRD	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
2161	COMMUNICATIONS CENTER COORDINATOR	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1869	COMMUNICATIONS EQUIPMENT INSTALLER	3	T	T31	\$29,094	\$35,828	\$48,438	66.49%	23.15%	35.20%	\$6,734	\$12,610
1865	COMMUNICATIONS SERV CTR MANAGER	1	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
1862	COMMUNICATIONS SERV CTR SPEC II	10	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1864	COMMUNICATIONS SERV CTR SUPERVISOR	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
4184	COMMUNITY DEVELOP RESEARCH ANALYST	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
4122	COMMUNITY DEVELOPMENT PLANNER II	4	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
4126	COMMUNITY DEVELOPMENT PLANNER III	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
4123	COMMUNITY DEVELOPMENT SPECIALIST I	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
4124	COMMUNITY DEVELOPMENT SPECIALIST II	7	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
4127	COMMUNITY DEVELOPMENT SUPERVISOR	2	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
5624	COMMUNITY HEALTH AIDE	4	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1323	COMPUTER OPERATOR I	1	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1324	COMPUTER OPERATOR II	3	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
1332	COMPUTER PROGRAMMER II	2	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3283	CONCRETE FINISHER	3	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3759	CONSTRUCTION & MAINT. MANAGER	4	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
3328	CONSTRUCTION EQUIPMENT FOREMAN I	1	T	T39	\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%	\$9,698	\$18,304
3329	CONSTRUCTION EQUIPMENT FOREMAN II	2	T	T40	\$43,810	\$53,976	\$72,982	66.59%	23.20%	35.21%	\$10,166	\$19,006
3332	CONSTRUCTION EQUIPMENT OPERATOR I	15	T	T35	\$34,840	\$42,926	\$57,980	66.42%	23.21%	35.07%	\$8,086	\$15,054
3333	CONSTRUCTION EQUIPMENT OPERATOR II	17	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
4346	CONSTRUCTION PROJECT LEADER	0	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
1662	CONTRACT COMPLIANCE OFFICER	23	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1663	CONTRACT SPECIALIST	2	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
1664	CONTRACT SUPERVISOR	5	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1665	CONTRACT SUPR. FOR THE COMPTROLLER	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
2337	CORRECTIONAL CASE WORKER	8	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
2372	CORRECTIONAL CENTER SUPERINTENDENT	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
2338	CORRECTIONAL CHIEF OF SECURITY	2	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
2339	CORRECTIONAL INVESTIGATOR	2	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
2331	CORRECTIONAL OFFICER I	262	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
2332	CORRECTIONAL OFFICER II	43	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
2374	CORRECTIONAL PROGRAM MANAGER	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
2335	CORRECTIONAL SHIFT SUPERVISOR	12	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2381	CORRECTIONAL TRAINING COORDINATOR	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2384	CORRECTIONAL TRAINING OFFICER	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
2375	CORRECTIONAL UNIT MANAGER	2	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1118	COURT ROOM CLERK	1	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
1119	COURT ROOM CLERK COORDINATOR	1	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
2544	CRIMINALIST I	4	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
2545	CRIMINALIST II	7	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2546	CRIMINALIST SUPERVISOR	2	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1674	CULTURAL RESOURCES DIRECTOR	1	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
3711	CUSTODIAN	62	G	G06	\$20,098	\$24,752	\$31,408	56.27%	23.16%	26.89%	\$4,654	\$6,656
3712	CUSTODIAN (LEAD)	1	G	G07	\$21,840	\$26,910	\$34,138	56.31%	23.21%	26.86%	\$5,070	\$7,228
1189	CUSTOMER SERVICE MANAGER	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1726	CUSTOMER SERVICE MANAGER	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1116	CUSTOMER SERVICE REPRESENTATIVE I	61	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1117	CUSTOMER SERVICE REPRESENTATIVE II	10	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
1185	CUSTOMER SERVICE SUPERVISOR	8	M	M13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1312	DATA ENTRY OPERATOR	0	G	G08	\$23,712	\$29,198	\$37,050	56.25%	23.14%	26.89%	\$5,486	\$7,852
1315	DATA ENTRY SUPERVISOR	0	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
1365	DATA PROCESSING MANAGER	7	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
1435	DEPUTY ASSESSOR	1	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
2366	DEPUTY CITY COUNSELOR	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
4316	DEPUTY CITY ENGINEER	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
3134	DEPUTY COMMISSIONER OF REFUSE	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1228	DEPUTY COMMISSIONER OF SUPPLY	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1488	DEPUTY COMPTROLLER	2	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
2152	DEPUTY DIR OF PUBLIC SAFETY	1	M	M20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188
6228	DEPUTY DIR. OF EMPLOYMENT & TRAININ	1	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
6138	DEPUTY DIRECTOR OF C.R.E.A.	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1528	DEPUTY DIRECTOR OF PERSONNEL	1	M	M20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188
2231	DEPUTY FIRE CHIEF	4	F	F78	\$94,331	\$98,614	\$100,274	6.30%	4.54%	1.68%	\$4,282	\$1,660
2121	DEPUTY MARSHAL	20	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
2371	DETENTION CENTER SUPERINTENDENT	2	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
2412	DIGITAL/PRINTING OPERATOR	4	T	T31	\$29,094	\$35,828	\$48,438	66.49%	23.15%	35.20%	\$6,734	\$12,610
3649	DIR OF PARKS, REC, & FORESTRY	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
6229	DIR. OF EMPLOYMENT & TRAINING	1	M	M20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188
4186	DIR. OF PLANNING & URBAN DESIGN	1	M	M20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
1658	DIRECTOR OF AIRPORTS	1	M	M23	\$119,626	\$147,342	\$188,058	57.20%	23.17%	27.63%	\$27,716	\$40,716
6139	DIRECTOR OF C.R.E.A.	1	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
4144	DIRECTOR OF COMMUNITY DEVELOPMENT	1	M	M22	\$110,838	\$136,526	\$174,174	57.14%	23.18%	27.58%	\$25,688	\$37,648
5589	DIRECTOR OF HEALTH AND HOSPITALS	1	M	M23	\$119,626	\$147,342	\$188,058	57.20%	23.17%	27.63%	\$27,716	\$40,716
6169	DIRECTOR OF HUMAN SERVICES	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
1367	DIRECTOR OF INFORMATION TECHNOLOGY	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
1529	DIRECTOR OF PERSONNEL	1	M	M22	\$110,838	\$136,526	\$174,174	57.14%	23.18%	27.58%	\$25,688	\$37,648
2151	DIRECTOR OF PUBLIC SAFETY	1	M	M22	\$110,838	\$136,526	\$174,174	57.14%	23.18%	27.58%	\$25,688	\$37,648
4349	DIRECTOR OF PUBLIC UTILITIES	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
4249	DIRECTOR OF STREETS	0	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
6173	DISABLED SERVICES REPRESENTATIVE	1	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
2548	DNA TECHNICAL LEADER	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
5643	DOCUMENT SPECIALIST	1	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
4261	ELECTRICAL ENGINEER	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
4262	ELECTRICAL ENGINEER (SENIOR)	1	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3815	ELECTRICAL INSPECTION SUPERVISOR	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
3811	ELECTRICAL INSPECTOR I	6	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3812	ELECTRICAL INSPECTOR II	2	T	T38	\$39,936	\$49,192	\$66,534	66.60%	23.18%	35.25%	\$9,256	\$17,342
3226	ELECTRICAL SUPERVISOR	1	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
3223	ELECTRICIAN	46	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3224	ELECTRICIAN (LEAD)	9	T	T38	\$39,936	\$49,192	\$66,534	66.60%	23.18%	35.25%	\$9,256	\$17,342
3225	ELECTRICIAN FOREMAN	5	T	T39	\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%	\$9,698	\$18,304
3442	ELECTRONIC CONTROL SYSTEMS TECH	13	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3443	ELECTRONIC INSTRUMENT TECHNICIAN	1	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3444	ELECTRONIC TECHNICIAN SUPERVISOR	2	T	T39	\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%	\$9,698	\$18,304
2183	EMERGENCY MANAGEMENT SPECIALIST	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
6215	EMPLOYMENT & TRAINING SPEC III	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
6213	EMPLOYMENT & TRAINING SPECIALIST I	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
6214	EMPLOYMENT & TRAINING SPECIALIST II	3	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
5723	EMS COMMUNICATIONS SUPERVISOR	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
5731	EMS DISPATCHER	15	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
5722	EMS INVENTORY SUPERVISOR	1	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
5732	EMS LEAD DISPATCHER	4	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
5719	EMS TRAINING SPECIALIST	2	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
5714	EMT (EMERGENCY MED. TECHNICIAN)	53	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
4312	ENGINEERING MANAGER I	6	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
4313	ENGINEERING MANAGER II	3	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
4224	ENGINEERING TECHNICIAN I	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
4225	ENGINEERING TECHNICIAN II	6	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1659	ENV. REG. COMPL. & SAFETY MGR.	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
3881	ENVIRONMENTAL COURT COORDINATOR	1	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
4254	ENVIRONMENTAL ENGINEER	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
5622	ENVIRONMENTAL HEALTH OFFICER	6	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
5638	ENVIRONMENTAL HEALTH SUPERVISOR	3	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
5642	EPIDEMIOLOGIST	7	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3321	EQUIPMENT OPERATOR	4	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
4223	ESTIMATOR	1	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1722	EXEC DIR AFFORDABLE HOUSING COMM	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
1628	EXECUTIVE ASSISTANT I	6	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1629	EXECUTIVE ASSISTANT II	7	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1725	EXECUTIVE ASSISTANT TO THE MAYOR	2	M	M20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188
1728	EXECUTIVE DIRECTOR FOR DEVELOPMENT	1	M	M23	\$119,626	\$147,342	\$188,058	57.20%	23.17%	27.63%	\$27,716	\$40,716
1736	EXECUTIVE DIRECTOR FOR OPERATIONS	1	M	M23	\$119,626	\$147,342	\$188,058	57.20%	23.17%	27.63%	\$27,716	\$40,716
1134	EXECUTIVE SECRETARY I	17	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
1135	EXECUTIVE SECRETARY II	17	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1727	EXECUTIVE SECRETARY TO THE MAYOR	1	M	M21	\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%	\$23,816	\$34,814
1136	EXECUTIVE SECRETARY/COMPTROLLER	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2572	EXERCISE PHYSIOLOGIST	1	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
3419	FACILITIES MAINTENANCE WORKER	13	T	T35	\$34,840	\$42,926	\$57,980	66.42%	23.21%	35.07%	\$8,086	\$15,054
1482	FINANCIAL ANALYST	0	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1484	FINANCIAL SUPVR / INFO SYS COORD	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
2549	FINGERPRINT MANAGER	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
2556	FINGERPRINT TECHNICIAN	0	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
2557	FINGERPRINT TECHNICIAN SUPERVISOR	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2216	FIRE ALARM MANAGER	1	F	F74	\$84,745	\$86,591	\$88,619	4.57%	2.18%	2.34%	\$1,846	\$2,029
2226	FIRE CAPTAIN	124	F	F72	\$73,524	\$80,411	\$82,625	12.38%	9.37%	2.75%	\$6,887	\$2,214
2239	FIRE COMMISSIONER	1	F	F83	\$114,831	\$118,149	\$121,471	5.78%	2.89%	2.81%	\$3,318	\$3,322
2212	FIRE EQUIPMENT DISPATCHER	10	F	F69	\$47,815	\$47,815	\$47,815	0.00%	0.00%	0.00%	\$0	\$0
2222	FIRE PRIVATE	440	F	F69	\$47,815	\$47,815	\$47,815	0.00%	0.00%	0.00%	\$0	\$0
2551	FIREARMS EXAMINER	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
2553	FIREARMS EXAMINER SUPERVISOR	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1448	FISCAL MANAGER	7	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
1493	FISCAL OFFICER II	1	G	G17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1491	FISCAL OPERATIONS SUPPORT MGR	3	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
2573	FITNESS PROGRAMS SUPERVISOR	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3288	FLEET BODY REPAIR SPECIALIST	5	T	T35	\$34,840	\$42,926	\$57,980	66.42%	23.21%	35.07%	\$8,086	\$15,054
3266	FLEET MAINTENANCE FOREMAN I	13	T	T39	\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%	\$9,698	\$18,304
3267	FLEET MAINTENANCE FOREMAN II	2	T	T40	\$43,810	\$53,976	\$72,982	66.59%	23.20%	35.21%	\$10,166	\$19,006
3274	FLEET MAINTENANCE MANAGER	2	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3287	FLEET MAINTENANCE PARTS SPECIALIST	8	T	T31	\$29,094	\$35,828	\$48,438	66.49%	23.15%	35.20%	\$6,734	\$12,610
3284	FLEET MAINTENANCE PARTS SUPERVISOR	3	T	T33	\$31,798	\$39,156	\$53,040	66.80%	23.14%	35.46%	\$7,358	\$13,884
3261	FLEET MAINTENANCE TECHNICIAN I	8	T	T31	\$29,094	\$35,828	\$48,438	66.49%	23.15%	35.20%	\$6,734	\$12,610
3262	FLEET MAINTENANCE TECHNICIAN II	31	T	T35	\$34,840	\$42,926	\$57,980	66.42%	23.21%	35.07%	\$8,086	\$15,054
3263	FLEET MAINTENANCE TECHNICIAN III	40	T	T37	\$38,220	\$47,086	\$63,700	66.67%	23.20%	35.28%	\$8,866	\$16,614
3265	FLEET MAINTENANCE TECHNICIAN IV	8	T	T38	\$39,936	\$49,192	\$66,534	66.60%	23.18%	35.25%	\$9,256	\$17,342
5631	FOOD ESTABLISHMENT INSPECTOR	8	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
2555	FORENSIC SCIENCE TECHNICIAN	6	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3641	FORESTRY FOREMAN	4	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3622	FORESTRY SUPERVISOR	3	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
3632	GARDENER	7	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
3633	GARDENER SUPERVISOR	1	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
4113	GIS / GRAPHIC DESIGN MANAGER	2	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
4111	GIS SPECIALIST I / GRAPHIC DESIGNER	5	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
4112	GIS SPECIALIST II/GRAPHIC DESIGNER	0	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1361	GIS SYSTEMS MANAGER	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1627	GOVERNMENT SERVICES ADMINISTRATOR	2	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
1625	GOVERNMENT SERVICES ANALYST	6	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1455	GRANTS MANAGER	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
4187	GRAPHIC ARTS TECHNICIAN	2	T	T37	\$38,220	\$47,086	\$63,700	66.67%	23.20%	35.28%	\$8,866	\$16,614
4182	GRAPHIC DESIGNER	4	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
5685	HEALTH MARKETING ADMINISTRATOR	1	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
5681	HEALTH SERVICES MANAGER I	3	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
5682	HEALTH SERVICES MANAGER II	2	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
3325	HEAVY EQUIPMENT OPERATOR I	43	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
3326	HEAVY EQUIPMENT OPERATOR II	80	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
4192	HISTORIC PRESERVATION PLANNER I	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
4193	HISTORIC PRESERVATION PLANNER II	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3719	HOUSEKEEPING MANAGER	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3715	HOUSEKEEPING SUPERVISOR I	8	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3716	HOUSEKEEPING SUPERVISOR II	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
4128	HOUSING DEVELOP ANALYST (SENIOR)	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
4125	HOUSING DEVELOPMENT ANALYST	3	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
6131	HUMAN RELATIONS SPECIALIST	1	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1523	HUMAN RESOURCES MANAGER	6	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
1513	HUMAN RESOURCES SPECIALIST I	4	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1514	HUMAN RESOURCES SPECIALIST II	6	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1515	HUMAN RESOURCES SPECIALIST III	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1516	HUMAN RESOURCES SPECIALIST IV	3	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3418	HVAC FOREMAN	4	T	T39	\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%	\$9,698	\$18,304
3417	HVAC MECHANIC	14	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
1369	INFORMATION SECURITY ADMINISTRATOR	3	G	G17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1362	INFORMATION SYSTEMS ADMINISTRATOR	3	M	M20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%	\$22,074	\$32,188
1322	INFORMATION SYSTEMS COORDINATOR	3	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1363	INFORMATION SYSTEMS SUPPORT MGR	3	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
1368	INTERNET SERVICES MANAGER	1	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
1214	INVENTORY CONTROL SPECIALIST	0	G	G08	\$23,712	\$29,198	\$37,050	56.25%	23.14%	26.89%	\$5,486	\$7,852
1211	INVENTORY CONTROL TECHNICIAN I	3	G	G08	\$23,712	\$29,198	\$37,050	56.25%	23.14%	26.89%	\$5,486	\$7,852
1212	INVENTORY CONTROL TECHNICIAN II	24	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
1215	INVENTORY COORDINATOR	2	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1213	INVENTORY SUPERVISOR	2	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
2579	INVESTIGATIVE ASSISTANT	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
3121	LABOR FOREMAN I	23	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
3125	LABOR FOREMAN II	16	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
3128	LABOR SUPERVISOR	8	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2542	LABORATORY MANAGER	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
3554	LABORATORY TECHNICIAN	1	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3112	LABORER (LEAD)	1	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
3555	LABORTORY DIRECTOR	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
3634	LANDSCAPE SUPERVISOR	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2554	LATENT FINGERPRINT EXAMINER	8	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
5626	LEAD ABATEMENT INSPECTOR	6	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
5625	LEAD ABATEMENT WORKER	3	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
2351	LEGAL INVESTIGATOR I	4	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
2352	LEGAL INVESTIGATOR II	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
1151	LEGAL SECRETARY	3	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
5181	LICENSED PRACTICAL NURSE	3	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
2191	LIQUOR CONTROL OFFICER	2	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
2192	LIQUOR CONTROL SUPERVISOR	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3416	LOCKSMITH	1	T	T35	\$34,840	\$42,926	\$57,980	66.42%	23.21%	35.07%	\$8,086	\$15,054
3238	MACHINE SHOP FOREMAN	1	T	T38	\$39,936	\$49,192	\$66,534	66.60%	23.18%	35.25%	\$9,256	\$17,342
3233	MACHINIST	1	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
1186	MAIL ROOM SUPERVISOR	0	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
4271	MECHANICAL ENGINEER	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
4272	MECHANICAL ENGINEER (SENIOR)	1	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3845	MECHANICAL EQUIPMENT INSP. SUPERV.	1	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
3841	MECHANICAL INSPECTOR I	6	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3843	MECHANICAL INSPECTOR II	1	T	T38	\$39,936	\$49,192	\$66,534	66.60%	23.18%	35.25%	\$9,256	\$17,342
3415	MECHANICAL MAINTENANCE FOREMAN	4	T	T38	\$39,936	\$49,192	\$66,534	66.60%	23.18%	35.25%	\$9,256	\$17,342
3413	MECHANICAL MAINTENANCE WORKER	16	T	T35	\$34,840	\$42,926	\$57,980	66.42%	23.21%	35.07%	\$8,086	\$15,054
5462	MEDICAL TECHNOLOGIST (LEAD)	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1181	MESSENGER/MAIL CLERK	8	G	G05	\$18,538	\$22,828	\$31,200	68.30%	23.14%	36.67%	\$4,290	\$8,372
1328	MICROCOMPUTER SUPPORT SPECIALIST	4	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3133	MUNICIPAL PARKING GARAGE MANAGER	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3872	NEIGHBORHOOD DEVELOPMENT EXECUTIVE	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
3871	NEIGHBORHOOD IMPROVEMENT SPECIALIST	23	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3873	NEIGHBORHOOD IMPROVEMENT SUPERVISOR	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1364	NETWORK SYSTEMS MANAGER	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
5664	NUTRITION PROGRAM COORDINATOR	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3242	PAINTER	17	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3243	PAINTER (LEAD)	0	T	T37	\$38,220	\$47,086	\$63,700	66.67%	23.20%	35.28%	\$8,866	\$16,614
3245	PAINTER FOREMAN	4	T	T39	\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%	\$9,698	\$18,304
2365	PARALEGAL	3	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
5717	PARAMEDIC	54	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
5718	PARAMEDIC CREW CHIEF	10	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
5716	PARAMEDIC SUPERVISOR	9	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
3617	PARK FACILITIES MAINT. SUPERINTENDT	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3618	PARK MAINTENANCE MANAGER	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
2132	PARK RANGER	26	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
2133	PARK RANGER SUPERVISOR	4	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3612	PARK SUPERVISOR I	12	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
3613	PARK SUPERVISOR II	3	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
3114	PARKING GARAGE ATTENDANT	4	G	G06	\$20,098	\$24,752	\$31,408	56.27%	23.16%	26.89%	\$4,654	\$6,656
3611	PARKKEEPER	2	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
2324	PAROLE & PROBATION SUPERVISOR	1	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
2321	PAROLE AND PROBATION OFFICER	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1449	PAYROLL MANAGER	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1171	PAYROLL SPECIALIST I	12	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1172	PAYROLL SPECIALIST II	9	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
1174	PAYROLL SPECIALIST III	7	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
1173	PAYROLL SUPERVISOR	3	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1415	PERSONAL PROPERTY APPRAISAL MANGR	1	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1413	PERSONAL PROPERTY APPRAISAL SUPV	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
1411	PERSONAL PROPERTY APPRAISER I	5	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
1412	PERSONAL PROPERTY APPRAISER II	2	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
5699	PEST CONTROL WORKER	2	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
2558	PHOTOGRAPHER I	0	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
2559	PHOTOGRAPHER II	1	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3254	PIPEFITTER	1	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
4232	PLAN EXAMINER	3	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3251	PLUMBER	6	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3253	PLUMBER FOREMAN	1	T	T39	\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%	\$9,698	\$18,304
3824	PLUMBING INSPECTION SUPERVISOR	1	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
3821	PLUMBING INSPECTOR I	5	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3822	PLUMBING INSPECTOR II	1	T	T38	\$39,936	\$49,192	\$66,534	66.60%	23.18%	35.25%	\$9,256	\$17,342
2536	POLICE ASSISTANT CHIEF	1	D	D81	\$98,645	\$102,929	\$104,592	6.03%	4.34%	1.62%	\$4,284	\$1,663
2526	POLICE CAPTAIN	9	D	D74	\$84,745	\$86,591	\$88,619	4.57%	2.18%	2.34%	\$1,846	\$2,029
2538	POLICE COMMISSIONER	1	D	D83	\$114,831	\$118,149	\$121,471	5.78%	2.89%	2.81%	\$3,318	\$3,322
2568	POLICE DISPATCH MANAGER	3	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
2566	POLICE DISPATCH SUPERVISOR	10	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
2563	POLICE DISPATCHER I	12	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
2564	POLICE DISPATCHER II	73	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
2524	POLICE LIEUTENANT	56	D	D72	\$73,524	\$80,411	\$82,625	12.38%	9.37%	2.75%	\$6,887	\$2,214
2534	POLICE LIEUTENANT COLONEL	4	D	D78	\$94,331	\$98,614	\$100,274	6.30%	4.54%	1.68%	\$4,282	\$1,660
2532	POLICE MAJOR	5	D	D77	\$92,004	\$93,665	\$95,509	3.81%	1.81%	1.97%	\$1,661	\$1,844
2514	POLICE OFFICER	903	D	D69	\$47,815	\$47,815	\$47,815	0.00%	0.00%	0.00%	\$0	\$0
2512	POLICE OFFICER TRAINEE	52	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
2591	POLICE PLANNER I	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
2592	POLICE PLANNER II	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
2593	POLICE PLANNING MANAGER	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
2513	POLICE PROBATIONARY OFFICER	97	D	D69	\$47,815	\$47,815	\$47,815	0.00%	0.00%	0.00%	\$0	\$0
2522	POLICE SERGEANT	203	D	D71	\$64,496	\$74,176	\$76,574	18.73%	15.01%	3.23%	\$9,680	\$2,398
4348	PRESIDENT, BOARD OF PUBLIC SERVICE	1	M	M23	\$119,626	\$147,342	\$188,058	57.20%	23.17%	27.63%	\$27,716	\$40,716
2413	PRINTING AND DUPL. GRAPHICS MGR.	0	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
2414	PRINTING SUPERVISOR	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
2582	PRISONER PROCESSING CLERK	53	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
2584	PRISONER PROCESSING SUPERVISOR	4	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
2211	PROBATIONARY FIRE EQUIP DISPATCHER	1	F	F69	\$47,815	\$47,815	\$47,815	0.00%	0.00%	0.00%	\$0	\$0
2221	PROBATIONARY FIRE PRIVATE	42	F	F69	\$47,815	\$47,815	\$47,815	0.00%	0.00%	0.00%	\$0	\$0
4265	PROCESS CONTROL SPECIALIST	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1226	PROCUREMENT / PURCHASING MGR I	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1227	PROCUREMENT / PURCHASING MGR II	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1225	PROCUREMENT SPECIALIST	3	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1698	PROGRAM COORDINATOR	8	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1693	PROGRAM MANAGER I	13	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1694	PROGRAM MANAGER II	13	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1696	PROGRAM SPECIALIST I	8	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
1691	PROGRAM SPECIALIST II	7	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
1692	PROGRAM SUPERVISOR	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1341	PROGRAMMER/ANALYST I	8	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1342	PROGRAMMER/ANALYST II	9	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
1343	PROGRAMMER/ANALYST III	6	G	G17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
5693	PUB HEALTH PROGRAM REPRESENTATIVE	18	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
5695	PUBLIC HEALTH EDUCATOR	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
5653	PUBLIC HEALTH NURSE II	5	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
5654	PUBLIC HEALTH NURSE III	2	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
5691	PUBLIC HEALTH PROGRAM SPECIALIST	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
5694	PUBLIC HEALTH PROGRAM SUPERVISOR	2	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1618	PUBLIC INFO OFFICER TO COMPTROLLER	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1617	PUBLIC INFORMATION MANAGER	1	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
1614	PUBLIC INFORMATION OFFICER I	5	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1615	PUBLIC INFORMATION OFFICER II	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1616	PUBLIC INFORMATION OFFICER SUPRV	1	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1613	PUBLIC INFORMATION OFFICER TO MAYOR	1	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3861	PUBLIC NUISANCE INSPECTOR	3	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1426	REAL ESTATE RECORDS MANAGER	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1667	REAL ESTATE SPECIALIST	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1429	REAL PROPERTY APPRAISAL MANAGER	2	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1428	REAL PROPERTY APPRAISAL SUPVR. I	2	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1427	REAL PROPERTY APPRAISAL SUPVR. II	2	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1421	REAL PROPERTY APPRAISER I	10	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1422	REAL PROPERTY APPRAISER II	7	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1161	RECEPTIONIST	4	G	G08	\$23,712	\$29,198	\$37,050	56.25%	23.14%	26.89%	\$5,486	\$7,852
1187	RECORDS RETENTION SUPERVISOR	4	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
7117	RECREATION LEADER	16	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
7114	RECREATION SUPERVISOR I	4	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
7115	RECREATION SUPERVISOR II	2	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3931	REFUSE ROUTE AND SAFETY COORDINATOR	1	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3131	REFUSE SUPERINTENDENT	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1532	SAFETY OFFICER II	3	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1533	SAFETY OFFICER III	0	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1138	SECRETARY & STENO TO THE MAYOR	1	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
1175	SECRETARY & STENO TO THE MAYOR	2	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
1131	SECRETARY I	15	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
1132	SECRETARY II	34	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1137	SECRETARY TO BOARD OF EST. & APP.	1	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
1671	SECRETARY TO THE BOARD OF PUBLIC SE	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2131	SECURITY OFFICER	1	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
2215	SENIOR FIRE EQUIPMENT DISPATCHER	4	F	F72	\$73,524	\$80,411	\$82,625	12.38%	9.37%	2.75%	\$6,887	\$2,214
4235	SENIOR PLAN EXAM/CODE DEVELOP SPEC	1	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
4234	SENIOR PLAN EXAMINER	3	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
3127	SOLID WASTE ROUTE FOREMAN	3	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1724	SPECIAL ASSISTANT FOR DEVELOPMENT	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1723	SPECIAL ASSISTANT TO THE MAYOR	2	G	G17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1672	SPECIAL ASST TO THE COMPTROLLER	1	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3538	SPECIAL ASST TO THE WATER COMM.	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1697	SPECIAL EVENTS PROGRAM EXECUTIVE	1	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
6121	SPECIALIST ON AGING I	4	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
6122	SPECIALIST ON AGING II	2	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
2577	STABLE ATTENDANT	2	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
3423	STATIONARY ENGINEER	30	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3956	STREET & TRAFFIC INSPECTION SUPV	0	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3954	STREET AND TRAFFIC INSPECTOR	7	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
1643	STREET AND TRAFFIC LIAISON	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3229	STREET LIGHTING SUPERINTENDENT	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3132	STREET MAINTENANCE SUPERINTENDENT	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1626	SUNSHINE LAW ADMINISTRATOR	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
3756	SUPERINTDT OF SOLDIERS' MEMORIAL	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2124	SUPERVISING DEPUTY MARSHAL	1	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3428	SUPERVISING STATIONARY ENGINEER	3	M	M15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
3427	SUPERVISING STATIONARY ENGINEER I	2	T	T39	\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%	\$9,698	\$18,304
4246	SURVEY PROJECTS COORDINATOR	0	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1351	SYSTEMS ANALYST	6	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1353	SYSTEMS ANALYST SENIOR	2	G	G17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1366	SYSTEMS DEVELOPMENT MANAGER	0	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
1355	SYSTEMS DEVELOPMENT SPECIALIST	6	G	G17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
1352	SYSTEMS PROJECT LEADER	4	M	M18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%	\$16,744	\$24,336
1371	TECHNICAL SUPPORT SPECIALIST I	11	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
1372	TECHNICAL SUPPORT SPECIALIST II	11	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1824	TELECOMMUNICATIONS INSPECTOR	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1854	TELECOMMUNICATIONS MAINTENANCE SUPV	1	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
1853	TELECOMMUNICATIONS SPECIALIST	3	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
2173	TELECOMMUNICATIONS SUPERVISOR	1	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
1855	TELECOMMUNICATIONS TECHNICIAN	2	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
2171	TELECOMMUNICATOR	18	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
3311	TOW TRUCK OPERATOR	12	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
3313	TOWING SERVICES FOREMAN	4	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3314	TOWING SERVICES SUPERVISOR	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3281	TRADES HELPER	30	T	T31	\$29,094	\$35,828	\$48,438	66.49%	23.15%	35.20%	\$6,734	\$12,610
3439	TRAFFIC CONTROL SUPERVISOR	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
4281	TRAFFIC ENGINEER	1	G	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%	\$11,076	\$16,016
4282	TRAFFIC ENGINEER (SENIOR)	1	G	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
4284	TRAFFIC ENGINEERING MANAGER	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
3751	TRANSPORTATION CENTER OPER SUPERV	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3752	TRANSPORTATION CTR OPER SPECIALIST	4	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3621	TREE TRIMMER	21	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
4185	URBAN DESIGNER	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3652	URBAN FORESTER	3	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3651	URBAN FORESTRY ASSISTANT	2	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3656	URBAN FORESTRY SUPERINTENDENT	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3119	UTILITY LOCATOR	13	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
3117	UTILITY WORKER	185	G	G09	\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%	\$5,954	\$8,528
3118	UTILITY WORKER (LEAD)	20	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1695	VETERANS SERVICE OFFICER	1	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
1823	VIDEO ENGINEER	1	T	T40	\$43,810	\$53,976	\$72,982	66.59%	23.20%	35.21%	\$10,166	\$19,006
1812	VIDEO PRODUCTION MANAGER	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
1822	VIDEO PRODUCTION SPECIALIST	5	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938

St. Louis, MO - Original Classes

By OrigClassTitle

Code	Class Title	#Positions	Pay Plan	Grade	Class Min	Class Mid	Class Max	Range%	%Below	%Above	\$Below:	\$Above:
1821	VIDEO PRODUCTION SUPERVISOR	1	T	T40	\$43,810	\$53,976	\$72,982	66.59%	23.20%	35.21%	\$10,166	\$19,006
4314	WATER DISTRIBUTION EXECUTIVE	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
3535	WATER DISTRIBUTION SUPERINTENDENT	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
3534	WATER DISTRIBUTION SUPERVISOR	4	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3517	WATER MAINTENANCE FOREMAN	18	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
3518	WATER MAINTENANCE TECHNICIAN	55	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946
3512	WATER MAINTENANCE WORKER	40	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3526	WATER METER & TAP SUPERVISOR	1	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3521	WATER METER WORKER	7	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
3522	WATER METER WORKER SUPERVISOR	2	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
3542	WATER PLANT MAINT. MECHANIC (LEAD)	2	T	T38	\$39,936	\$49,192	\$66,534	66.60%	23.18%	35.25%	\$9,256	\$17,342
3543	WATER PLANT MAINTENANCE FOREMAN	2	T	T39	\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%	\$9,698	\$18,304
3531	WATER PLANT MAINTENANCE MANAGER	1	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
3541	WATER PLANT MAINTENANCE MECHANIC	7	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3536	WATER PRODUCTION ENGINEER	2	M	M17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%	\$14,586	\$21,138
4315	WATER PRODUCTION EXECUTIVE	1	M	M19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%	\$19,214	\$28,002
3537	WATER SERVICES MANAGER	2	M	M14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3524	WATER SYSTEM INSPECTOR	5	G	G11	\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%	\$7,046	\$10,062
3515	WATER TREATMENT PLANT OPERATOR	35	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
3514	WATER TREATMENT PLANT SUPERVISOR I	4	T	T38	\$39,936	\$49,192	\$66,534	66.60%	23.18%	35.25%	\$9,256	\$17,342
3519	WATER TREATMENT PLANT SUPERVISOR II	2	T	T39	\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%	\$9,698	\$18,304
3513	WATER UTILITY WORKER	39	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
1345	WEB DEVELOPMENT SPECIALIST I	0	G	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%	\$9,672	\$13,832
3235	WELDER	2	T	T36	\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%	\$8,450	\$15,938
1543	WORKERS COMPENSATION SPECIALIST	0	G	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%	\$8,424	\$12,064
4165	ZONING ADMINISTRATOR	1	M	M16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%	\$12,714	\$18,330
4163	ZONING INSPECTOR	0	G	G10	\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%	\$6,474	\$9,256
4162	ZONING SPECIALIST	1	G	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%	\$7,644	\$10,946

556 Classes 5609 Positions 20 Classes with no incumbents

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **D**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade D69		\$47,815	\$47,815	\$47,815	0.00%	0.00%	0.00%
POLICE OFFICER	2514	\$47,815	\$47,815	\$47,815			
POLICE PROBATIONARY OFFICER	2513	\$47,815	\$47,815	\$47,815			
Grade D71		\$64,496	\$74,176	\$76,574	18.73%	15.01%	3.23%
POLICE SERGEANT	2522	\$64,496	\$74,176	\$76,574			
Grade D72		\$73,524	\$80,411	\$82,625	12.38%	9.37%	2.75%
POLICE LIEUTENANT	2524	\$73,524	\$80,411	\$82,625			
Grade D74		\$84,745	\$86,591	\$88,619	4.57%	2.18%	2.34%
POLICE CAPTAIN	2526	\$84,745	\$86,591	\$88,619			
Grade D77		\$92,004	\$93,665	\$95,509	3.81%	1.81%	1.97%
POLICE MAJOR	2532	\$92,004	\$93,665	\$95,509			
Grade D78		\$94,331	\$98,614	\$100,274	6.30%	4.54%	1.68%
POLICE LIEUTENANT COLONEL	2534	\$94,331	\$98,614	\$100,274			
Grade D81		\$98,645	\$102,929	\$104,592	6.03%	4.34%	1.62%
POLICE ASSISTANT CHIEF	2536	\$98,645	\$102,929	\$104,592			
Grade D83		\$114,831	\$118,149	\$121,471	5.78%	2.89%	2.81%
POLICE COMMISSIONER	2538	\$114,831	\$118,149	\$121,471			

9 Unique Class Titles

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade F69		\$47,815	\$47,815	\$47,815	0.00%	0.00%	0.00%
FIRE EQUIPMENT DISPATCHER	2212	\$47,815	\$47,815	\$47,815			
FIRE PRIVATE	2222	\$47,815	\$47,815	\$47,815			
PROBATIONARY FIRE EQUIP DISPATCHER	2211	\$47,815	\$47,815	\$47,815			
PROBATIONARY FIRE PRIVATE	2221	\$47,815	\$47,815	\$47,815			
Grade F72		\$73,524	\$80,411	\$82,625	12.38%	9.37%	2.75%
FIRE CAPTAIN	2226	\$73,524	\$80,411	\$82,625			
SENIOR FIRE EQUIPMENT DISPATCHER	2215	\$73,524	\$80,411	\$82,625			
Grade F74		\$84,745	\$86,591	\$88,619	4.57%	2.18%	2.34%
FIRE ALARM MANAGER	2216	\$84,745	\$86,591	\$88,619			
Grade F77		\$92,004	\$93,665	\$95,509	3.81%	1.81%	1.97%
BATTALION FIRE CHIEF	2227	\$92,004	\$93,665	\$95,509			
Grade F78		\$94,331	\$98,614	\$100,274	6.30%	4.54%	1.68%
DEPUTY FIRE CHIEF	2231	\$94,331	\$98,614	\$100,274			
Grade F83		\$114,831	\$118,149	\$121,471	5.78%	2.89%	2.81%
FIRE COMMISSIONER	2239	\$114,831	\$118,149	\$121,471			

10 Unique Class Titles

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **G**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade G05		\$18,538	\$22,828	\$31,200	68.30%	23.14%	36.67%
MESSENGER/MAIL CLERK	1181	\$18,538	\$22,828	\$31,200			
Grade G06		\$20,098	\$24,752	\$31,408	56.27%	23.16%	26.89%
CUSTODIAN	3711	\$20,098	\$24,752	\$31,408			
PARKING GARAGE ATTENDANT	3114	\$20,098	\$24,752	\$31,408			
Grade G07		\$21,840	\$26,910	\$34,138	56.31%	23.21%	26.86%
CUSTODIAN (LEAD)	3712	\$21,840	\$26,910	\$34,138			
Grade G08		\$23,712	\$29,198	\$37,050	56.25%	23.14%	26.89%
CLERK I	1112	\$23,712	\$29,198	\$37,050			
CLERK TYPIST I	1121	\$23,712	\$29,198	\$37,050			
DATA ENTRY OPERATOR	1312	\$23,712	\$29,198	\$37,050			
INVENTORY CONTROL SPECIALIST	1214	\$23,712	\$29,198	\$37,050			
INVENTORY CONTROL TECHNICIAN I	1211	\$23,712	\$29,198	\$37,050			
RECEPTIONIST	1161	\$23,712	\$29,198	\$37,050			
Grade G09		\$25,714	\$31,668	\$40,196	56.32%	23.15%	26.93%
ASST MECHANICAL MAINTENANCE WORKER	3412	\$25,714	\$31,668	\$40,196			
CASHIER	1182	\$25,714	\$31,668	\$40,196			
CLERK II	1113	\$25,714	\$31,668	\$40,196			
CLERK TYPIST II	1122	\$25,714	\$31,668	\$40,196			
COURT ROOM CLERK	1118	\$25,714	\$31,668	\$40,196			
EQUIPMENT OPERATOR	3321	\$25,714	\$31,668	\$40,196			
INVENTORY CONTROL TECHNICIAN II	1212	\$25,714	\$31,668	\$40,196			
LABORER (LEAD)	3112	\$25,714	\$31,668	\$40,196			
PEST CONTROL WORKER	5699	\$25,714	\$31,668	\$40,196			
PRISONER PROCESSING CLERK	2582	\$25,714	\$31,668	\$40,196			
SECRETARY I	1131	\$25,714	\$31,668	\$40,196			
STABLE ATTENDANT	2577	\$25,714	\$31,668	\$40,196			
UTILITY WORKER	3117	\$25,714	\$31,668	\$40,196			
Grade G10		\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%
ACCOUNT CLERK I	1141	\$27,924	\$34,398	\$43,654			
BENEFITS CLERK	1541	\$27,924	\$34,398	\$43,654			
CLERICAL COORDINATOR	1123	\$27,924	\$34,398	\$43,654			
COMMUNITY HEALTH AIDE	5624	\$27,924	\$34,398	\$43,654			
COMPUTER OPERATOR I	1323	\$27,924	\$34,398	\$43,654			
COURT ROOM CLERK COORDINATOR	1119	\$27,924	\$34,398	\$43,654			
CUSTOMER SERVICE REPRESENTATIVE I	1116	\$27,924	\$34,398	\$43,654			
DEPUTY MARSHAL	2121	\$27,924	\$34,398	\$43,654			
GARDENER	3632	\$27,924	\$34,398	\$43,654			
HEAVY EQUIPMENT OPERATOR I	3325	\$27,924	\$34,398	\$43,654			
INVENTORY COORDINATOR	1215	\$27,924	\$34,398	\$43,654			
PARK RANGER	2132	\$27,924	\$34,398	\$43,654			
PAYROLL SPECIALIST I	1171	\$27,924	\$34,398	\$43,654			
PHOTOGRAPHER I	2558	\$27,924	\$34,398	\$43,654			
POLICE DISPATCHER I	2563	\$27,924	\$34,398	\$43,654			
PUBLIC NUISANCE INSPECTOR	3861	\$27,924	\$34,398	\$43,654			
RECREATION LEADER	7117	\$27,924	\$34,398	\$43,654			
SECRETARY II	1132	\$27,924	\$34,398	\$43,654			
SECURITY OFFICER	2131	\$27,924	\$34,398	\$43,654			
TELECOMMUNICATOR	2171	\$27,924	\$34,398	\$43,654			
TOW TRUCK OPERATOR	3311	\$27,924	\$34,398	\$43,654			
TREE TRIMMER	3621	\$27,924	\$34,398	\$43,654			
UTILITY WORKER (LEAD)	3118	\$27,924	\$34,398	\$43,654			

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **G**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade G10		\$27,924	\$34,398	\$43,654	56.33%	23.18%	26.91%
WATER METER WORKER	3521	\$27,924	\$34,398	\$43,654			
WATER UTILITY WORKER	3513	\$27,924	\$34,398	\$43,654			
ZONING INSPECTOR	4163	\$27,924	\$34,398	\$43,654			
Grade G11		\$30,394	\$37,440	\$47,502	56.29%	23.18%	26.88%
ACCOUNT CLERK II	1142	\$30,394	\$37,440	\$47,502			
ANIMAL CARE AND CONTROL OFFICER	2113	\$30,394	\$37,440	\$47,502			
COMPUTER OPERATOR II	1324	\$30,394	\$37,440	\$47,502			
CONTRACT SPECIALIST	1663	\$30,394	\$37,440	\$47,502			
CORRECTIONAL OFFICER I	2331	\$30,394	\$37,440	\$47,502			
CUSTOMER SERVICE REPRESENTATIVE II	1117	\$30,394	\$37,440	\$47,502			
DATA ENTRY SUPERVISOR	1315	\$30,394	\$37,440	\$47,502			
DISABLED SERVICES REPRESENTATIVE	6173	\$30,394	\$37,440	\$47,502			
DOCUMENT SPECIALIST	5643	\$30,394	\$37,440	\$47,502			
EMS DISPATCHER	5731	\$30,394	\$37,440	\$47,502			
EMT (EMERGENCY MED. TECHNICIAN)	5714	\$30,394	\$37,440	\$47,502			
FINGERPRINT TECHNICIAN	2556	\$30,394	\$37,440	\$47,502			
FORENSIC SCIENCE TECHNICIAN	2555	\$30,394	\$37,440	\$47,502			
FORESTRY FOREMAN	3641	\$30,394	\$37,440	\$47,502			
GARDENER SUPERVISOR	3633	\$30,394	\$37,440	\$47,502			
HEAVY EQUIPMENT OPERATOR II	3326	\$30,394	\$37,440	\$47,502			
HOUSEKEEPING SUPERVISOR I	3715	\$30,394	\$37,440	\$47,502			
INVENTORY SUPERVISOR	1213	\$30,394	\$37,440	\$47,502			
LABORATORY TECHNICIAN	3554	\$30,394	\$37,440	\$47,502			
LEAD ABATEMENT WORKER	5625	\$30,394	\$37,440	\$47,502			
LICENSED PRACTICAL NURSE	5181	\$30,394	\$37,440	\$47,502			
LIQUOR CONTROL OFFICER	2191	\$30,394	\$37,440	\$47,502			
MICROCOMPUTER SUPPORT SPECIALIST	1328	\$30,394	\$37,440	\$47,502			
PARK RANGER SUPERVISOR	2133	\$30,394	\$37,440	\$47,502			
PARKKEEPER	3611	\$30,394	\$37,440	\$47,502			
PAYROLL SPECIALIST II	1172	\$30,394	\$37,440	\$47,502			
PERSONAL PROPERTY APPRAISER I	1411	\$30,394	\$37,440	\$47,502			
PHOTOGRAPHER II	2559	\$30,394	\$37,440	\$47,502			
POLICE DISPATCHER II	2564	\$30,394	\$37,440	\$47,502			
POLICE OFFICER TRAINEE	2512	\$30,394	\$37,440	\$47,502			
PROGRAM SPECIALIST I	1696	\$30,394	\$37,440	\$47,502			
REFUSE ROUTE AND SAFETY COORDINATOR	3931	\$30,394	\$37,440	\$47,502			
SECRETARY & STENO TO THE MAYOR	1138	\$30,394	\$37,440	\$47,502			
SECRETARY & STENO TO THE MAYOR	1175	\$30,394	\$37,440	\$47,502			
STREET AND TRAFFIC INSPECTOR	3954	\$30,394	\$37,440	\$47,502			
SUPERVISING DEPUTY MARSHAL	2124	\$30,394	\$37,440	\$47,502			
TOWING SERVICES FOREMAN	3313	\$30,394	\$37,440	\$47,502			
TRANSPORTATION CTR OPER SPECIALIST	3752	\$30,394	\$37,440	\$47,502			
URBAN FORESTRY ASSISTANT	3651	\$30,394	\$37,440	\$47,502			
WATER MAINTENANCE WORKER	3512	\$30,394	\$37,440	\$47,502			
WATER SYSTEM INSPECTOR	3524	\$30,394	\$37,440	\$47,502			
Grade G12		\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%
AIRFIELD MAINTENANCE WORKER	3324	\$33,020	\$40,664	\$51,610			
AIRPORT POLICE OFFICER	2141	\$33,020	\$40,664	\$51,610			
BENEFITS SPECIALIST	1545	\$33,020	\$40,664	\$51,610			
BUILDING MAINTENANCE WORKER	3411	\$33,020	\$40,664	\$51,610			
CAD TECHNICIAN	4422	\$33,020	\$40,664	\$51,610			

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **G**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade	G12	\$33,020	\$40,664	\$51,610	56.30%	23.15%	26.92%
CORRECTIONAL CASE WORKER	2337	\$33,020	\$40,664	\$51,610			
CORRECTIONAL INVESTIGATOR	2339	\$33,020	\$40,664	\$51,610			
CORRECTIONAL OFFICER II	2332	\$33,020	\$40,664	\$51,610			
EMS INVENTORY SUPERVISOR	5722	\$33,020	\$40,664	\$51,610			
EMS LEAD DISPATCHER	5732	\$33,020	\$40,664	\$51,610			
EXECUTIVE SECRETARY I	1134	\$33,020	\$40,664	\$51,610			
GRAPHIC DESIGNER	4182	\$33,020	\$40,664	\$51,610			
LABOR FOREMAN I	3121	\$33,020	\$40,664	\$51,610			
LEGAL SECRETARY	1151	\$33,020	\$40,664	\$51,610			
PARALEGAL	2365	\$33,020	\$40,664	\$51,610			
PARK SUPERVISOR I	3612	\$33,020	\$40,664	\$51,610			
PAYROLL SPECIALIST III	1174	\$33,020	\$40,664	\$51,610			
PERSONAL PROPERTY APPRAISER II	1412	\$33,020	\$40,664	\$51,610			
PROGRAM SPECIALIST II	1691	\$33,020	\$40,664	\$51,610			
RECREATION SUPERVISOR I	7114	\$33,020	\$40,664	\$51,610			
SECRETARY TO BOARD OF EST. & APP.	1137	\$33,020	\$40,664	\$51,610			
TELECOMMUNICATIONS SUPERVISOR	2173	\$33,020	\$40,664	\$51,610			
TELECOMMUNICATIONS TECHNICIAN	1855	\$33,020	\$40,664	\$51,610			
UTILITY LOCATOR	3119	\$33,020	\$40,664	\$51,610			
WATER MAINTENANCE TECHNICIAN	3518	\$33,020	\$40,664	\$51,610			
ZONING SPECIALIST	4162	\$33,020	\$40,664	\$51,610			
Grade	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%
ACCOUNTANT I	1441	\$36,400	\$44,824	\$56,888			
ADMINISTRATIVE ASSISTANT I	1621	\$36,400	\$44,824	\$56,888			
AIR POLLUTION INSPECTOR	3922	\$36,400	\$44,824	\$56,888			
AIRFIELD MAINTENANCE WORKER (LEAD)	3327	\$36,400	\$44,824	\$56,888			
AIRPORT POLICE SERGEANT	2143	\$36,400	\$44,824	\$56,888			
AIRPORT PROPERTIES INSPECTOR	4222	\$36,400	\$44,824	\$56,888			
AUDITOR I	1471	\$36,400	\$44,824	\$56,888			
CHEMIST I	3551	\$36,400	\$44,824	\$56,888			
CLERICAL SUPERVISOR	1115	\$36,400	\$44,824	\$56,888			
CLIENT SERVICE COORDINATOR I	6147	\$36,400	\$44,824	\$56,888			
COMMUNITY DEVELOPMENT SPECIALIST I	4123	\$36,400	\$44,824	\$56,888			
CORRECTIONAL TRAINING OFFICER	2384	\$36,400	\$44,824	\$56,888			
CRIMINALIST I	2544	\$36,400	\$44,824	\$56,888			
EMPLOYMENT & TRAINING SPECIALIST I	6213	\$36,400	\$44,824	\$56,888			
ENGINEERING TECHNICIAN I	4224	\$36,400	\$44,824	\$56,888			
ENVIRONMENTAL HEALTH OFFICER	5622	\$36,400	\$44,824	\$56,888			
ESTIMATOR	4223	\$36,400	\$44,824	\$56,888			
EXERCISE PHYSIOLOGIST	2572	\$36,400	\$44,824	\$56,888			
FIREARMS EXAMINER	2551	\$36,400	\$44,824	\$56,888			
FOOD ESTABLISHMENT INSPECTOR	5631	\$36,400	\$44,824	\$56,888			
FORESTRY SUPERVISOR	3622	\$36,400	\$44,824	\$56,888			
GIS SPECIALIST I / GRAPHIC DESIGNER	4111	\$36,400	\$44,824	\$56,888			
HISTORIC PRESERVATION PLANNER I	4192	\$36,400	\$44,824	\$56,888			
HOUSEKEEPING SUPERVISOR II	3716	\$36,400	\$44,824	\$56,888			
HUMAN RELATIONS SPECIALIST	6131	\$36,400	\$44,824	\$56,888			
HUMAN RESOURCES SPECIALIST I	1513	\$36,400	\$44,824	\$56,888			
INFORMATION SYSTEMS COORDINATOR	1322	\$36,400	\$44,824	\$56,888			
INVESTIGATIVE ASSISTANT	2579	\$36,400	\$44,824	\$56,888			
LABOR FOREMAN II	3125	\$36,400	\$44,824	\$56,888			

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **G**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade	G13	\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%
LEAD ABATEMENT INSPECTOR	5626	\$36,400	\$44,824	\$56,888			
LEGAL INVESTIGATOR I	2351	\$36,400	\$44,824	\$56,888			
PARAMEDIC	5717	\$36,400	\$44,824	\$56,888			
PARK SUPERVISOR II	3613	\$36,400	\$44,824	\$56,888			
PAROLE AND PROBATION OFFICER	2321	\$36,400	\$44,824	\$56,888			
POLICE DISPATCH SUPERVISOR	2566	\$36,400	\$44,824	\$56,888			
POLICE PLANNER I	2591	\$36,400	\$44,824	\$56,888			
PRINTING SUPERVISOR	2414	\$36,400	\$44,824	\$56,888			
PRISONER PROCESSING SUPERVISOR	2584	\$36,400	\$44,824	\$56,888			
PROCUREMENT SPECIALIST	1225	\$36,400	\$44,824	\$56,888			
PROGRAM SUPERVISOR	1692	\$36,400	\$44,824	\$56,888			
PUB HEALTH PROGRAM REPRESENTATIVE	5693	\$36,400	\$44,824	\$56,888			
PUBLIC INFORMATION OFFICER I	1614	\$36,400	\$44,824	\$56,888			
REAL ESTATE SPECIALIST	1667	\$36,400	\$44,824	\$56,888			
REAL PROPERTY APPRAISER I	1421	\$36,400	\$44,824	\$56,888			
SOLID WASTE ROUTE FOREMAN	3127	\$36,400	\$44,824	\$56,888			
SPECIALIST ON AGING I	6121	\$36,400	\$44,824	\$56,888			
TELECOMMUNICATIONS INSPECTOR	1824	\$36,400	\$44,824	\$56,888			
TELECOMMUNICATIONS MAINTENANCE SUPV	1854	\$36,400	\$44,824	\$56,888			
WATER MAINTENANCE FOREMAN	3517	\$36,400	\$44,824	\$56,888			
WATER METER WORKER SUPERVISOR	3522	\$36,400	\$44,824	\$56,888			
WORKERS COMPENSATION SPECIALIST	1543	\$36,400	\$44,824	\$56,888			
Grade	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%
ACCOUNTANT II	1442	\$41,730	\$51,402	\$65,234			
ADMINISTRATIVE ASSISTANT II	1622	\$41,730	\$51,402	\$65,234			
ADMINISTRATIVE ASST TO THE MAYOR	1721	\$41,730	\$51,402	\$65,234			
AIRFIELD MAINTENANCE FOREMAN	3322	\$41,730	\$51,402	\$65,234			
AIRFIELD OPERATIONS SPECIALIST	1631	\$41,730	\$51,402	\$65,234			
AIRPORT EMERGENCY PREPAREDNESS COOR	1630	\$41,730	\$51,402	\$65,234			
AIRPORT POLICE LIEUTENANT	2144	\$41,730	\$51,402	\$65,234			
AIRPORT PROPERTIES SPECIALIST	1681	\$41,730	\$51,402	\$65,234			
ANIMAL REGULATION CENTER SUPERVISOR	2116	\$41,730	\$51,402	\$65,234			
AUDITOR II	1472	\$41,730	\$51,402	\$65,234			
BUDGET ANALYST	1461	\$41,730	\$51,402	\$65,234			
BUILDING MAINT & OPERATIONS SUPVR	3753	\$41,730	\$51,402	\$65,234			
BUYER	1223	\$41,730	\$51,402	\$65,234			
CHEMIST II	3552	\$41,730	\$51,402	\$65,234			
CIVIL ENGINEER I	4241	\$41,730	\$51,402	\$65,234			
CLIENT SERVICE COORDINATOR II	6148	\$41,730	\$51,402	\$65,234			
COMMUNICATIONS CENTER COORDINATOR	2161	\$41,730	\$51,402	\$65,234			
COMMUNITY DEVELOPMENT PLANNER II	4122	\$41,730	\$51,402	\$65,234			
COMMUNITY DEVELOPMENT SPECIALIST II	4124	\$41,730	\$51,402	\$65,234			
COMPUTER PROGRAMMER II	1332	\$41,730	\$51,402	\$65,234			
CONTRACT COMPLIANCE OFFICER	1662	\$41,730	\$51,402	\$65,234			
CORRECTIONAL SHIFT SUPERVISOR	2335	\$41,730	\$51,402	\$65,234			
CORRECTIONAL TRAINING COORDINATOR	2381	\$41,730	\$51,402	\$65,234			
CRIMINALIST II	2545	\$41,730	\$51,402	\$65,234			
EMPLOYMENT & TRAINING SPECIALIST II	6214	\$41,730	\$51,402	\$65,234			
EMS TRAINING SPECIALIST	5719	\$41,730	\$51,402	\$65,234			
ENGINEERING TECHNICIAN II	4225	\$41,730	\$51,402	\$65,234			
ENVIRONMENTAL HEALTH SUPERVISOR	5638	\$41,730	\$51,402	\$65,234			

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **G**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade	G14	\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%
EXECUTIVE SECRETARY II	1135	\$41,730	\$51,402	\$65,234			
EXECUTIVE SECRETARY/COMPTROLLER	1136	\$41,730	\$51,402	\$65,234			
FINGERPRINT TECHNICIAN SUPERVISOR	2557	\$41,730	\$51,402	\$65,234			
FITNESS PROGRAMS SUPERVISOR	2573	\$41,730	\$51,402	\$65,234			
GIS SPECIALIST II/GRAPHIC DESIGNER	4112	\$41,730	\$51,402	\$65,234			
HISTORIC PRESERVATION PLANNER II	4193	\$41,730	\$51,402	\$65,234			
HOUSING DEVELOPMENT ANALYST	4125	\$41,730	\$51,402	\$65,234			
HUMAN RESOURCES SPECIALIST II	1514	\$41,730	\$51,402	\$65,234			
LANDSCAPE SUPERVISOR	3634	\$41,730	\$51,402	\$65,234			
LATENT FINGERPRINT EXAMINER	2554	\$41,730	\$51,402	\$65,234			
LEGAL INVESTIGATOR II	2352	\$41,730	\$51,402	\$65,234			
LIQUOR CONTROL SUPERVISOR	2192	\$41,730	\$51,402	\$65,234			
MAIL ROOM SUPERVISOR	1186	\$41,730	\$51,402	\$65,234			
MEDICAL TECHNOLOGIST (LEAD)	5462	\$41,730	\$51,402	\$65,234			
NEIGHBORHOOD IMPROVEMENT SPECIALIST	3871	\$41,730	\$51,402	\$65,234			
NUTRITION PROGRAM COORDINATOR	5664	\$41,730	\$51,402	\$65,234			
PARAMEDIC CREW CHIEF	5718	\$41,730	\$51,402	\$65,234			
PAYROLL SUPERVISOR	1173	\$41,730	\$51,402	\$65,234			
PLAN EXAMINER	4232	\$41,730	\$51,402	\$65,234			
PROGRAM COORDINATOR	1698	\$41,730	\$51,402	\$65,234			
PUBLIC HEALTH PROGRAM SPECIALIST	5691	\$41,730	\$51,402	\$65,234			
REAL PROPERTY APPRAISER II	1422	\$41,730	\$51,402	\$65,234			
RECORDS RETENTION SUPERVISOR	1187	\$41,730	\$51,402	\$65,234			
SAFETY OFFICER II	1532	\$41,730	\$51,402	\$65,234			
SPECIALIST ON AGING II	6122	\$41,730	\$51,402	\$65,234			
TELECOMMUNICATIONS SPECIALIST	1853	\$41,730	\$51,402	\$65,234			
URBAN DESIGNER	4185	\$41,730	\$51,402	\$65,234			
URBAN FORESTER	3652	\$41,730	\$51,402	\$65,234			
VETERANS SERVICE OFFICER	1695	\$41,730	\$51,402	\$65,234			
WEB DEVELOPMENT SPECIALIST I	1345	\$41,730	\$51,402	\$65,234			
Grade	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%
ABATEMENT & EXEMPTION ANALYST	1424	\$47,814	\$58,890	\$74,906			
ACCOUNTING COORDINATOR	1444	\$47,814	\$58,890	\$74,906			
AIRFIELD OPER. SPECIALIST (LEAD)	1635	\$47,814	\$58,890	\$74,906			
AIRPORT PROPERTIES SUPERVISOR	1682	\$47,814	\$58,890	\$74,906			
AIRPORT RISK MANAGER	1683	\$47,814	\$58,890	\$74,906			
ATTORNEY I	2361	\$47,814	\$58,890	\$74,906			
AUDIT COORDINATOR	1474	\$47,814	\$58,890	\$74,906			
BUDGET ANALYST (SENIOR)	1462	\$47,814	\$58,890	\$74,906			
BUILDING INSPECTION SUPERVISOR	3855	\$47,814	\$58,890	\$74,906			
CAPITAL IMPROVEMENT PROJECT LIAISON	4344	\$47,814	\$58,890	\$74,906			
CIVIL ENGINEER II	4242	\$47,814	\$58,890	\$74,906			
CODIS ADMINISTRATOR	2541	\$47,814	\$58,890	\$74,906			
COMMUNICATIONS SERV CTR SPEC II	1862	\$47,814	\$58,890	\$74,906			
COMMUNITY DEVELOP RESEARCH ANALYST	4184	\$47,814	\$58,890	\$74,906			
COMMUNITY DEVELOPMENT PLANNER III	4126	\$47,814	\$58,890	\$74,906			
CONSTRUCTION PROJECT LEADER	4346	\$47,814	\$58,890	\$74,906			
DNA TECHNICAL LEADER	2548	\$47,814	\$58,890	\$74,906			
ELECTRICAL ENGINEER	4261	\$47,814	\$58,890	\$74,906			
ELECTRICAL INSPECTION SUPERVISOR	3815	\$47,814	\$58,890	\$74,906			
EMERGENCY MANAGEMENT SPECIALIST	2183	\$47,814	\$58,890	\$74,906			

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **G**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade	G15	\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%
EMPLOYMENT & TRAINING SPEC III	6215	\$47,814	\$58,890	\$74,906			
ENVIRONMENTAL ENGINEER	4254	\$47,814	\$58,890	\$74,906			
FINANCIAL ANALYST	1482	\$47,814	\$58,890	\$74,906			
HOUSING DEVELOP ANALYST (SENIOR)	4128	\$47,814	\$58,890	\$74,906			
HUMAN RESOURCES SPECIALIST III	1515	\$47,814	\$58,890	\$74,906			
MECHANICAL ENGINEER	4271	\$47,814	\$58,890	\$74,906			
NEIGHBORHOOD IMPROVEMENT SUPERVISOR	3873	\$47,814	\$58,890	\$74,906			
PARAMEDIC SUPERVISOR	5716	\$47,814	\$58,890	\$74,906			
POLICE PLANNER II	2592	\$47,814	\$58,890	\$74,906			
PROCESS CONTROL SPECIALIST	4265	\$47,814	\$58,890	\$74,906			
PROGRAMMER/ANALYST I	1341	\$47,814	\$58,890	\$74,906			
PUBLIC HEALTH EDUCATOR	5695	\$47,814	\$58,890	\$74,906			
PUBLIC HEALTH NURSE II	5653	\$47,814	\$58,890	\$74,906			
PUBLIC HEALTH PROGRAM SUPERVISOR	5694	\$47,814	\$58,890	\$74,906			
PUBLIC INFO OFFICER TO COMPTROLLER	1618	\$47,814	\$58,890	\$74,906			
PUBLIC INFORMATION OFFICER II	1615	\$47,814	\$58,890	\$74,906			
SAFETY OFFICER III	1533	\$47,814	\$58,890	\$74,906			
SENIOR PLAN EXAMINER	4234	\$47,814	\$58,890	\$74,906			
SURVEY PROJECTS COORDINATOR	4246	\$47,814	\$58,890	\$74,906			
SYSTEMS ANALYST	1351	\$47,814	\$58,890	\$74,906			
TECHNICAL SUPPORT SPECIALIST I	1371	\$47,814	\$58,890	\$74,906			
TRAFFIC ENGINEER	4281	\$47,814	\$58,890	\$74,906			
Grade	G16	\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%
CHEMISTRY SUPERVISOR	3553	\$54,860	\$67,574	\$85,904			
CIVIL ENGINEER III	4243	\$54,860	\$67,574	\$85,904			
CIVIL ENGR III/COMPUTER NET COORD	4244	\$54,860	\$67,574	\$85,904			
ELECTRICAL ENGINEER (SENIOR)	4262	\$54,860	\$67,574	\$85,904			
EPIDEMIOLOGIST	5642	\$54,860	\$67,574	\$85,904			
EXECUTIVE ASSISTANT I	1628	\$54,860	\$67,574	\$85,904			
GOVERNMENT SERVICES ANALYST	1625	\$54,860	\$67,574	\$85,904			
HEALTH MARKETING ADMINISTRATOR	5685	\$54,860	\$67,574	\$85,904			
HUMAN RESOURCES SPECIALIST IV	1516	\$54,860	\$67,574	\$85,904			
MECHANICAL ENGINEER (SENIOR)	4272	\$54,860	\$67,574	\$85,904			
PROGRAMMER/ANALYST II	1342	\$54,860	\$67,574	\$85,904			
PUBLIC HEALTH NURSE III	5654	\$54,860	\$67,574	\$85,904			
PUBLIC INFORMATION OFFICER TO MAYOR	1613	\$54,860	\$67,574	\$85,904			
SENIOR PLAN EXAM/CODE DEVELOP SPEC	4235	\$54,860	\$67,574	\$85,904			
SPECIAL ASST TO THE COMPTROLLER	1672	\$54,860	\$67,574	\$85,904			
TECHNICAL SUPPORT SPECIALIST II	1372	\$54,860	\$67,574	\$85,904			
TRAFFIC ENGINEER (SENIOR)	4282	\$54,860	\$67,574	\$85,904			
Grade	G17	\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%
ATTORNEY II	2362	\$62,946	\$77,532	\$98,670			
CITY COURT JUDGE	2369	\$62,946	\$77,532	\$98,670			
FISCAL OFFICER II	1493	\$62,946	\$77,532	\$98,670			
INFORMATION SECURITY ADMINISTRATOR	1369	\$62,946	\$77,532	\$98,670			
PROGRAMMER/ANALYST III	1343	\$62,946	\$77,532	\$98,670			
SPECIAL ASSISTANT TO THE MAYOR	1723	\$62,946	\$77,532	\$98,670			
SYSTEMS ANALYST SENIOR	1353	\$62,946	\$77,532	\$98,670			
SYSTEMS DEVELOPMENT SPECIALIST	1355	\$62,946	\$77,532	\$98,670			
Grade	G18	\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%
ATTORNEY III	2363	\$72,202	\$88,946	\$113,282			

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **G**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade	G19	\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%
		\$82,914	\$102,128	\$130,130			
Grade	G20	\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%
ATTORNEY IV	2367	\$95,212	\$117,286	\$149,474			

294 Unique Class Titles

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **M**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade M13		\$36,400	\$44,824	\$56,888	56.29%	23.14%	26.91%
CUSTOMER SERVICE SUPERVISOR	1185	\$36,400	\$44,824	\$56,888			
Grade M14		\$41,730	\$51,402	\$65,234	56.32%	23.18%	26.91%
AIRPORT BUILDING MAINT SUPERVISOR	1684	\$41,730	\$51,402	\$65,234			
CITY REGISTER	1661	\$41,730	\$51,402	\$65,234			
EMS COMMUNICATIONS SUPERVISOR	5723	\$41,730	\$51,402	\$65,234			
HOUSEKEEPING MANAGER	3719	\$41,730	\$51,402	\$65,234			
LABOR SUPERVISOR	3128	\$41,730	\$51,402	\$65,234			
MUNICIPAL PARKING GARAGE MANAGER	3133	\$41,730	\$51,402	\$65,234			
PERSONAL PROPERTY APPRAISAL SUPV	1413	\$41,730	\$51,402	\$65,234			
REAL ESTATE RECORDS MANAGER	1426	\$41,730	\$51,402	\$65,234			
RECREATION SUPERVISOR II	7115	\$41,730	\$51,402	\$65,234			
SECRETARY TO THE BOARD OF PUBLIC SE	1671	\$41,730	\$51,402	\$65,234			
STREET & TRAFFIC INSPECTION SUPV	3956	\$41,730	\$51,402	\$65,234			
STREET AND TRAFFIC LIAISON	1643	\$41,730	\$51,402	\$65,234			
SUPERINTDT OF SOLDIERS' MEMORIAL	3756	\$41,730	\$51,402	\$65,234			
TOWING SERVICES SUPERVISOR	3314	\$41,730	\$51,402	\$65,234			
TRAFFIC CONTROL SUPERVISOR	3439	\$41,730	\$51,402	\$65,234			
WATER DISTRIBUTION SUPERVISOR	3534	\$41,730	\$51,402	\$65,234			
WATER METER & TAP SUPERVISOR	3526	\$41,730	\$51,402	\$65,234			
WATER SERVICES MANAGER	3537	\$41,730	\$51,402	\$65,234			
Grade M15		\$47,814	\$58,890	\$74,906	56.66%	23.16%	27.20%
ACCOUNTING SUPERVISOR	1443	\$47,814	\$58,890	\$74,906			
ADMINISTRATIVE ASSISTANT III	1623	\$47,814	\$58,890	\$74,906			
AIRFIELD MAINTENANCE SUPERVISOR	1638	\$47,814	\$58,890	\$74,906			
AIRPORT POLICE CAPTAIN	2145	\$47,814	\$58,890	\$74,906			
COMMUNITY DEVELOPMENT SUPERVISOR	4127	\$47,814	\$58,890	\$74,906			
CONTRACT SUPERVISOR	1664	\$47,814	\$58,890	\$74,906			
CORRECTIONAL CHIEF OF SECURITY	2338	\$47,814	\$58,890	\$74,906			
CORRECTIONAL UNIT MANAGER	2375	\$47,814	\$58,890	\$74,906			
ELECTRICAL SUPERVISOR	3226	\$47,814	\$58,890	\$74,906			
ENVIRONMENTAL COURT COORDINATOR	3881	\$47,814	\$58,890	\$74,906			
GIS / GRAPHIC DESIGN MANAGER	4113	\$47,814	\$58,890	\$74,906			
MECHANICAL EQUIPMENT INSP. SUPERV.	3845	\$47,814	\$58,890	\$74,906			
PAROLE & PROBATION SUPERVISOR	2324	\$47,814	\$58,890	\$74,906			
PERSONAL PROPERTY APPRAISAL MANGR	1415	\$47,814	\$58,890	\$74,906			
PLUMBING INSPECTION SUPERVISOR	3824	\$47,814	\$58,890	\$74,906			
POLICE DISPATCH MANAGER	2568	\$47,814	\$58,890	\$74,906			
PRINTING AND DUPL. GRAPHICS MGR.	2413	\$47,814	\$58,890	\$74,906			
PROGRAM MANAGER I	1693	\$47,814	\$58,890	\$74,906			
PUBLIC INFORMATION OFFICER SUPRV	1616	\$47,814	\$58,890	\$74,906			
REAL PROPERTY APPRAISAL SUPVR. I	1428	\$47,814	\$58,890	\$74,906			
SUPERVISING STATIONARY ENGINEER	3428	\$47,814	\$58,890	\$74,906			
Grade M16		\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%
AIRPORT FLEET MAINTENANCE MANAGER	3273	\$54,860	\$67,574	\$85,904			
AIRPORT OPERATIONS SUPERVISOR	1636	\$54,860	\$67,574	\$85,904			
AIRPORT POWER PLANT MANAGER	1687	\$54,860	\$67,574	\$85,904			
AUDIT SUPERVISOR	1473	\$54,860	\$67,574	\$85,904			
BUILDING INSPECTION MANAGER I	3856	\$54,860	\$67,574	\$85,904			
CITY COURT ADMINISTRATOR	1676	\$54,860	\$67,574	\$85,904			
CIVIL ENGINEER SUPERVISOR	4245	\$54,860	\$67,574	\$85,904			
COMMUNICATIONS SERV CTR SUPERVISOR	1864	\$54,860	\$67,574	\$85,904			

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **M**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade M16		\$54,860	\$67,574	\$85,904	56.59%	23.18%	27.13%
CONTRACT SUPR. FOR THE COMPTROLLER	1665	\$54,860	\$67,574	\$85,904			
CORRECTIONAL PROGRAM MANAGER	2374	\$54,860	\$67,574	\$85,904			
CRIMINALIST SUPERVISOR	2546	\$54,860	\$67,574	\$85,904			
CUSTOMER SERVICE MANAGER	1189	\$54,860	\$67,574	\$85,904			
CUSTOMER SERVICE MANAGER	1726	\$54,860	\$67,574	\$85,904			
DEPUTY DIRECTOR OF C.R.E.A.	6138	\$54,860	\$67,574	\$85,904			
FINANCIAL SUPVR / INFO SYS COORD	1484	\$54,860	\$67,574	\$85,904			
FINGERPRINT MANAGER	2549	\$54,860	\$67,574	\$85,904			
FIREARMS EXAMINER SUPERVISOR	2553	\$54,860	\$67,574	\$85,904			
FLEET MAINTENANCE MANAGER	3274	\$54,860	\$67,574	\$85,904			
PARK FACILITIES MAINT. SUPERINTENDT	3617	\$54,860	\$67,574	\$85,904			
PARK MAINTENANCE MANAGER	3618	\$54,860	\$67,574	\$85,904			
PROCUREMENT / PURCHASING MGR I	1226	\$54,860	\$67,574	\$85,904			
PROGRAM MANAGER II	1694	\$54,860	\$67,574	\$85,904			
REAL PROPERTY APPRAISAL SUPVR. II	1427	\$54,860	\$67,574	\$85,904			
REFUSE SUPERINTENDENT	3131	\$54,860	\$67,574	\$85,904			
STREET LIGHTING SUPERINTENDENT	3229	\$54,860	\$67,574	\$85,904			
STREET MAINTENANCE SUPERINTENDENT	3132	\$54,860	\$67,574	\$85,904			
TRANSPORTATION CENTER OPER SUPERV	3751	\$54,860	\$67,574	\$85,904			
URBAN FORESTRY SUPERINTENDENT	3656	\$54,860	\$67,574	\$85,904			
VIDEO PRODUCTION MANAGER	1812	\$54,860	\$67,574	\$85,904			
WATER DISTRIBUTION SUPERINTENDENT	3535	\$54,860	\$67,574	\$85,904			
ZONING ADMINISTRATOR	4165	\$54,860	\$67,574	\$85,904			
Grade M17		\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%
ACCOUNTING MANAGER	1446	\$62,946	\$77,532	\$98,670			
AIRPORT POLICE CHIEF	2147	\$62,946	\$77,532	\$98,670			
ARCHITECTURAL MANAGER	4434	\$62,946	\$77,532	\$98,670			
AUDIT MANAGER	1475	\$62,946	\$77,532	\$98,670			
BUILDING INSPECTION MANAGER II	3857	\$62,946	\$77,532	\$98,670			
CHIEF PARAMEDIC	5721	\$62,946	\$77,532	\$98,670			
CHIEF PLAN EXAMINER	4233	\$62,946	\$77,532	\$98,670			
COMMISSIONER OF COMMUNICATIONS	1811	\$62,946	\$77,532	\$98,670			
COMMISSIONER OF EMERGENCY MGMT	2181	\$62,946	\$77,532	\$98,670			
COMMISSIONER OF EXCISE	2193	\$62,946	\$77,532	\$98,670			
COMMISSIONER ON THE DISABLED	6163	\$62,946	\$77,532	\$98,670			
COMMISSIONER-CIVILIAN OVERSIGHT BRD	2179	\$62,946	\$77,532	\$98,670			
CONSTRUCTION & MAINT. MANAGER	3759	\$62,946	\$77,532	\$98,670			
DEPUTY COMMISSIONER OF REFUSE	3134	\$62,946	\$77,532	\$98,670			
DEPUTY COMMISSIONER OF SUPPLY	1228	\$62,946	\$77,532	\$98,670			
ENGINEERING MANAGER I	4312	\$62,946	\$77,532	\$98,670			
EXECUTIVE ASSISTANT II	1629	\$62,946	\$77,532	\$98,670			
GIS SYSTEMS MANAGER	1361	\$62,946	\$77,532	\$98,670			
GOVERNMENT SERVICES ADMINISTRATOR	1627	\$62,946	\$77,532	\$98,670			
GRANTS MANAGER	1455	\$62,946	\$77,532	\$98,670			
HEALTH SERVICES MANAGER I	5681	\$62,946	\$77,532	\$98,670			
LABORATORY MANAGER	2542	\$62,946	\$77,532	\$98,670			
LABORTORY DIRECTOR	3555	\$62,946	\$77,532	\$98,670			
NEIGHBORHOOD DEVELOPMENT EXECUTIVE	3872	\$62,946	\$77,532	\$98,670			
PAYROLL MANAGER	1449	\$62,946	\$77,532	\$98,670			
POLICE PLANNING MANAGER	2593	\$62,946	\$77,532	\$98,670			
PROCUREMENT / PURCHASING MGR II	1227	\$62,946	\$77,532	\$98,670			

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **M**

Original Class			Min	Mid	Max	%Range	%Below	%Above
Grade	M17		\$62,946	\$77,532	\$98,670	56.75%	23.17%	27.26%
	REAL PROPERTY APPRAISAL MANAGER	1429	\$62,946	\$77,532	\$98,670			
	SPECIAL ASSISTANT FOR DEVELOPMENT	1724	\$62,946	\$77,532	\$98,670			
	SPECIAL ASST TO THE WATER COMM.	3538	\$62,946	\$77,532	\$98,670			
	SUNSHINE LAW ADMINISTRATOR	1626	\$62,946	\$77,532	\$98,670			
	TRAFFIC ENGINEERING MANAGER	4284	\$62,946	\$77,532	\$98,670			
	WATER PLANT MAINTENANCE MANAGER	3531	\$62,946	\$77,532	\$98,670			
	WATER PRODUCTION ENGINEER	3536	\$62,946	\$77,532	\$98,670			
Grade	M18		\$72,202	\$88,946	\$113,282	56.90%	23.19%	27.36%
	AIRPORT PLANNING MANAGER	1656	\$72,202	\$88,946	\$113,282			
	AIRPORT PROPERTIES DIVISION MGR	1654	\$72,202	\$88,946	\$113,282			
	COMMISSIONER OF SUPPLY	1229	\$72,202	\$88,946	\$113,282			
	COMMUNICATIONS SERV CTR MANAGER	1865	\$72,202	\$88,946	\$113,282			
	CULTURAL RESOURCES DIRECTOR	1674	\$72,202	\$88,946	\$113,282			
	DATA PROCESSING MANAGER	1365	\$72,202	\$88,946	\$113,282			
	DEPUTY ASSESSOR	1435	\$72,202	\$88,946	\$113,282			
	DEPUTY DIR. OF EMPLOYMENT & TRAININ	6228	\$72,202	\$88,946	\$113,282			
	DETENTION CENTER SUPERINTENDENT	2371	\$72,202	\$88,946	\$113,282			
	DIRECTOR OF C.R.E.A.	6139	\$72,202	\$88,946	\$113,282			
	ENGINEERING MANAGER II	4313	\$72,202	\$88,946	\$113,282			
	FISCAL MANAGER	1448	\$72,202	\$88,946	\$113,282			
	HEALTH SERVICES MANAGER II	5682	\$72,202	\$88,946	\$113,282			
	HUMAN RESOURCES MANAGER	1523	\$72,202	\$88,946	\$113,282			
	INTERNET SERVICES MANAGER	1368	\$72,202	\$88,946	\$113,282			
	PUBLIC INFORMATION MANAGER	1617	\$72,202	\$88,946	\$113,282			
	SPECIAL EVENTS PROGRAM EXECUTIVE	1697	\$72,202	\$88,946	\$113,282			
	SYSTEMS PROJECT LEADER	1352	\$72,202	\$88,946	\$113,282			
Grade	M19		\$82,914	\$102,128	\$130,130	56.95%	23.17%	27.42%
	AIRPORT ASST DIR AIR SERVICE & DEV	1688	\$82,914	\$102,128	\$130,130			
	AIRPORT ASST DIR COMMUNITY PROGS	1655	\$82,914	\$102,128	\$130,130			
	AIRPORT ASST DIR FINANCE & ACCTG	1651	\$82,914	\$102,128	\$130,130			
	AIRPORT ASST DIR PLANNING & ENG.	1653	\$82,914	\$102,128	\$130,130			
	AIRPORT ASST DIR/OPER & MAINT	1634	\$82,914	\$102,128	\$130,130			
	CITY PLANNING EXECUTIVE	4143	\$82,914	\$102,128	\$130,130			
	COMMISSIONER OF EQUIPMENT SERVICES	3277	\$82,914	\$102,128	\$130,130			
	COMMISSIONER OF FACILITIES MGMT	3755	\$82,914	\$102,128	\$130,130			
	COMMISSIONER OF FORESTRY	3644	\$82,914	\$102,128	\$130,130			
	COMMISSIONER OF PARKS	3645	\$82,914	\$102,128	\$130,130			
	COMMISSIONER OF RECREATION	7137	\$82,914	\$102,128	\$130,130			
	COMMISSIONER OF STREETS	4248	\$82,914	\$102,128	\$130,130			
	COMMISSIONER OF TRAFFIC	4283	\$82,914	\$102,128	\$130,130			
	CORRECTIONAL CENTER SUPERINTENDENT	2372	\$82,914	\$102,128	\$130,130			
	ENV. REG. COMPL. & SAFETY MGR.	1659	\$82,914	\$102,128	\$130,130			
	EXEC DIR AFFORDABLE HOUSING COMM	1722	\$82,914	\$102,128	\$130,130			
	FISCAL OPERATIONS SUPPORT MGR	1491	\$82,914	\$102,128	\$130,130			
	INFORMATION SYSTEMS SUPPORT MGR	1363	\$82,914	\$102,128	\$130,130			
	NETWORK SYSTEMS MANAGER	1364	\$82,914	\$102,128	\$130,130			
	SYSTEMS DEVELOPMENT MANAGER	1366	\$82,914	\$102,128	\$130,130			
	WATER DISTRIBUTION EXECUTIVE	4314	\$82,914	\$102,128	\$130,130			
	WATER PRODUCTION EXECUTIVE	4315	\$82,914	\$102,128	\$130,130			
Grade	M20		\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%
	ASSESSOR	1439	\$95,212	\$117,286	\$149,474			

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **M**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade M20		\$95,212	\$117,286	\$149,474	56.99%	23.18%	27.44%
ATTORNEY MANAGER	2364	\$95,212	\$117,286	\$149,474			
COMMISSIONER OF BUILDINGS	3858	\$95,212	\$117,286	\$149,474			
COMMISSIONER OF CORRECTIONS	2373	\$95,212	\$117,286	\$149,474			
COMMISSIONER OF WATER	4329	\$95,212	\$117,286	\$149,474			
DEPUTY DIR OF PUBLIC SAFETY	2152	\$95,212	\$117,286	\$149,474			
DEPUTY DIRECTOR OF PERSONNEL	1528	\$95,212	\$117,286	\$149,474			
DIR. OF EMPLOYMENT & TRAINING	6229	\$95,212	\$117,286	\$149,474			
DIR. OF PLANNING & URBAN DESIGN	4186	\$95,212	\$117,286	\$149,474			
EXECUTIVE ASSISTANT TO THE MAYOR	1725	\$95,212	\$117,286	\$149,474			
INFORMATION SYSTEMS ADMINISTRATOR	1362	\$95,212	\$117,286	\$149,474			
Grade M21		\$102,726	\$126,542	\$161,356	57.07%	23.18%	27.51%
AIRPORT DEPUTY DIR FINANCE & ADMIN	1686	\$102,726	\$126,542	\$161,356			
AIRPORT DEPUTY DIR PLANNING & DEV	1652	\$102,726	\$126,542	\$161,356			
AIRPORT DEPUTY DIRECTOR OPERATIONS	1639	\$102,726	\$126,542	\$161,356			
BUDGET DIRECTOR	1468	\$102,726	\$126,542	\$161,356			
COMMISSIONER OF HEALTH	5688	\$102,726	\$126,542	\$161,356			
DEPUTY CITY COUNSELOR	2366	\$102,726	\$126,542	\$161,356			
DEPUTY CITY ENGINEER	4316	\$102,726	\$126,542	\$161,356			
DEPUTY COMPTROLLER	1488	\$102,726	\$126,542	\$161,356			
DIR OF PARKS, REC, & FORESTRY	3649	\$102,726	\$126,542	\$161,356			
DIRECTOR OF HUMAN SERVICES	6169	\$102,726	\$126,542	\$161,356			
DIRECTOR OF INFORMATION TECHNOLOGY	1367	\$102,726	\$126,542	\$161,356			
DIRECTOR OF PUBLIC UTILITIES	4349	\$102,726	\$126,542	\$161,356			
DIRECTOR OF STREETS	4249	\$102,726	\$126,542	\$161,356			
EXECUTIVE SECRETARY TO THE MAYOR	1727	\$102,726	\$126,542	\$161,356			
Grade M22		\$110,838	\$136,526	\$174,174	57.14%	23.18%	27.58%
CITY COUNSELOR	2368	\$110,838	\$136,526	\$174,174			
DIRECTOR OF COMMUNITY DEVELOPMENT	4144	\$110,838	\$136,526	\$174,174			
DIRECTOR OF PERSONNEL	1529	\$110,838	\$136,526	\$174,174			
DIRECTOR OF PUBLIC SAFETY	2151	\$110,838	\$136,526	\$174,174			
Grade M23		\$119,626	\$147,342	\$188,058	57.20%	23.17%	27.63%
CHIEF OF STAFF	1737	\$119,626	\$147,342	\$188,058			
DIRECTOR OF AIRPORTS	1658	\$119,626	\$147,342	\$188,058			
DIRECTOR OF HEALTH AND HOSPITALS	5589	\$119,626	\$147,342	\$188,058			
EXECUTIVE DIRECTOR FOR DEVELOPMENT	1728	\$119,626	\$147,342	\$188,058			
EXECUTIVE DIRECTOR FOR OPERATIONS	1736	\$119,626	\$147,342	\$188,058			
PRESIDENT, BOARD OF PUBLIC SERVICE	4348	\$119,626	\$147,342	\$188,058			

180 Unique Class Titles

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla T

Original Class			Min	Mid	Max	%Range	%Below	%Above
Grade	T31		\$29,094	\$35,828	\$48,438	66.49%	23.15%	35.20%
	COMMUNICATIONS EQUIPMENT INSTALLER	1869	\$29,094	\$35,828	\$48,438			
	DIGITAL/PRINTING OPERATOR	2412	\$29,094	\$35,828	\$48,438			
	FLEET MAINTENANCE PARTS SPECIALIST	3287	\$29,094	\$35,828	\$48,438			
	FLEET MAINTENANCE TECHNICIAN I	3261	\$29,094	\$35,828	\$48,438			
	TRADES HELPER	3281	\$29,094	\$35,828	\$48,438			
Grade	T33		\$31,798	\$39,156	\$53,040	66.80%	23.14%	35.46%
	FLEET MAINTENANCE PARTS SUPERVISOR	3284	\$31,798	\$39,156	\$53,040			
Grade	T35		\$34,840	\$42,926	\$57,980	66.42%	23.21%	35.07%
	CONSTRUCTION EQUIPMENT OPERATOR I	3332	\$34,840	\$42,926	\$57,980			
	FACILITIES MAINTENANCE WORKER	3419	\$34,840	\$42,926	\$57,980			
	FLEET BODY REPAIR SPECIALIST	3288	\$34,840	\$42,926	\$57,980			
	FLEET MAINTENANCE TECHNICIAN II	3262	\$34,840	\$42,926	\$57,980			
	LOCKSMITH	3416	\$34,840	\$42,926	\$57,980			
	MECHANICAL MAINTENANCE WORKER	3413	\$34,840	\$42,926	\$57,980			
Grade	T36		\$36,478	\$44,928	\$60,866	66.86%	23.16%	35.47%
	AIRFIELD PAINTER/MAINTENANCE WORKER	3247	\$36,478	\$44,928	\$60,866			
	BUILDING INSPECTOR I	3851	\$36,478	\$44,928	\$60,866			
	CARPENTER	3211	\$36,478	\$44,928	\$60,866			
	CONCRETE FINISHER	3283	\$36,478	\$44,928	\$60,866			
	CONSTRUCTION EQUIPMENT OPERATOR II	3333	\$36,478	\$44,928	\$60,866			
	ELECTRICAL INSPECTOR I	3811	\$36,478	\$44,928	\$60,866			
	ELECTRICIAN	3223	\$36,478	\$44,928	\$60,866			
	ELECTRONIC CONTROL SYSTEMS TECH	3442	\$36,478	\$44,928	\$60,866			
	ELECTRONIC INSTRUMENT TECHNICIAN	3443	\$36,478	\$44,928	\$60,866			
	HVAC MECHANIC	3417	\$36,478	\$44,928	\$60,866			
	MACHINIST	3233	\$36,478	\$44,928	\$60,866			
	MECHANICAL INSPECTOR I	3841	\$36,478	\$44,928	\$60,866			
	PAINTER	3242	\$36,478	\$44,928	\$60,866			
	PIPEFITTER	3254	\$36,478	\$44,928	\$60,866			
	PLUMBER	3251	\$36,478	\$44,928	\$60,866			
	PLUMBING INSPECTOR I	3821	\$36,478	\$44,928	\$60,866			
	STATIONARY ENGINEER	3423	\$36,478	\$44,928	\$60,866			
	VIDEO PRODUCTION SPECIALIST	1822	\$36,478	\$44,928	\$60,866			
	WATER PLANT MAINTENANCE MECHANIC	3541	\$36,478	\$44,928	\$60,866			
	WATER TREATMENT PLANT OPERATOR	3515	\$36,478	\$44,928	\$60,866			
	WELDER	3235	\$36,478	\$44,928	\$60,866			
Grade	T37		\$38,220	\$47,086	\$63,700	66.67%	23.20%	35.28%
	AIRFIELD PAINTER/MAINT WORKER(LEAD)	3248	\$38,220	\$47,086	\$63,700			
	BUILDING INSPECTOR II	3852	\$38,220	\$47,086	\$63,700			
	CARPENTER (LEAD)	3212	\$38,220	\$47,086	\$63,700			
	FLEET MAINTENANCE TECHNICIAN III	3263	\$38,220	\$47,086	\$63,700			
	GRAPHIC ARTS TECHNICIAN	4187	\$38,220	\$47,086	\$63,700			
	PAINTER (LEAD)	3243	\$38,220	\$47,086	\$63,700			
Grade	T38		\$39,936	\$49,192	\$66,534	66.60%	23.18%	35.25%
	ELECTRICAL INSPECTOR II	3812	\$39,936	\$49,192	\$66,534			
	ELECTRICIAN (LEAD)	3224	\$39,936	\$49,192	\$66,534			
	FLEET MAINTENANCE TECHNICIAN IV	3265	\$39,936	\$49,192	\$66,534			
	MACHINE SHOP FOREMAN	3238	\$39,936	\$49,192	\$66,534			
	MECHANICAL INSPECTOR II	3843	\$39,936	\$49,192	\$66,534			
	MECHANICAL MAINTENANCE FOREMAN	3415	\$39,936	\$49,192	\$66,534			
	PLUMBING INSPECTOR II	3822	\$39,936	\$49,192	\$66,534			

Original Pay Plan - St. Louis, MO

Annual Duty Days - 260

Annual Hours - 2080

Pay Pla **T**

Original Class		Min	Mid	Max	%Range	%Below	%Above
Grade T38		\$39,936	\$49,192	\$66,534	66.60%	23.18%	35.25%
WATER PLANT MAINT. MECHANIC (LEAD)	3542	\$39,936	\$49,192	\$66,534			
WATER TREATMENT PLANT SUPERVISOR I	3514	\$39,936	\$49,192	\$66,534			
Grade T39		\$41,834	\$51,532	\$69,836	66.94%	23.18%	35.52%
CARPENTER FOREMAN	3213	\$41,834	\$51,532	\$69,836			
CONSTRUCTION EQUIPMENT FOREMAN I	3328	\$41,834	\$51,532	\$69,836			
ELECTRICIAN FOREMAN	3225	\$41,834	\$51,532	\$69,836			
ELECTRONIC TECHNICIAN SUPERVISOR	3444	\$41,834	\$51,532	\$69,836			
FLEET MAINTENANCE FOREMAN I	3266	\$41,834	\$51,532	\$69,836			
HVAC FOREMAN	3418	\$41,834	\$51,532	\$69,836			
PAINTER FOREMAN	3245	\$41,834	\$51,532	\$69,836			
PLUMBER FOREMAN	3253	\$41,834	\$51,532	\$69,836			
SUPERVISING STATIONARY ENGINEER I	3427	\$41,834	\$51,532	\$69,836			
WATER PLANT MAINTENANCE FOREMAN	3543	\$41,834	\$51,532	\$69,836			
WATER TREATMENT PLANT SUPERVISOR II	3519	\$41,834	\$51,532	\$69,836			
Grade T40		\$43,810	\$53,976	\$72,982	66.59%	23.20%	35.21%
CONSTRUCTION EQUIPMENT FOREMAN II	3329	\$43,810	\$53,976	\$72,982			
FLEET MAINTENANCE FOREMAN II	3267	\$43,810	\$53,976	\$72,982			
VIDEO ENGINEER	1823	\$43,810	\$53,976	\$72,982			
VIDEO PRODUCTION SUPERVISOR	1821	\$43,810	\$53,976	\$72,982			

63 Unique Class Titles

Original Pay Plan - St. Louis, MO

Pay Pla

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Annual Duty Days - 260

Annual Hours - 2080

Original Class

Min

Mid

Max

%Range%Below%Above

556 Unique Class Titles in St. Louis, MO

SECTION 5.0

Salary Survey Summary

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
Fitness Programs Supervisor						\$45,760		\$41,730	\$53,482	\$65,234	56.3%			
Clerical Aide	\$19,089	\$24,074	\$29,059				52.2%	\$31,200	38.8%	\$31,200	22.8%	\$31,200	6.9%	0.0%
Lifeguard	\$21,050	\$24,757	\$28,464			\$22,610	35.2%	\$18,538	-13.6%	\$23,751	-4.2%	\$28,964	1.7%	56.2%
Receptionist	\$23,026	\$27,658	\$32,290				40.2%	\$31,460	26.8%	\$34,255	19.3%	\$37,050	12.8%	17.8%
Lifeguard Supervisor	\$23,480	\$27,774	\$32,068			\$27,775	36.6%	\$21,840	-7.5%	\$27,989	0.8%	\$34,138	6.1%	56.3%
School Crossing Guard	\$26,750	\$28,295	\$29,841			\$9,599	11.6%	\$31,200	14.3%	\$31,200	9.3%	\$31,200	4.4%	0.0%
Parking Garage Attendant	\$25,780	\$29,069	\$32,358				25.5%	\$31,408	17.9%	\$31,408	7.4%	\$31,408	-3.0%	0.0%
Recreation Assistant	\$26,250	\$30,052	\$33,854			\$26,770	29.0%	\$31,226	15.9%	\$32,682	8.0%	\$34,138	0.8%	9.3%
Receptionist to the Mayor	\$27,227	\$30,186	\$33,145				21.7%	\$31,200	12.7%	\$35,698	15.4%	\$40,196	17.5%	28.8%
Public Health Intake Worker	\$24,190	\$30,472	\$36,754				51.9%	\$33,020	26.7%	\$42,315	28.0%	\$51,610	28.8%	56.3%
Data Entry Operator	\$27,405	\$32,382	\$37,358				36.3%	\$31,460	12.9%	\$35,828	9.6%	\$40,196	7.1%	27.8%
Parking Garage Attendant (Lead)	\$29,078	\$32,717	\$36,355				25.0%	\$31,460	7.6%	\$34,255	4.5%	\$37,050	1.9%	17.8%
Clerk I	\$28,806	\$32,840	\$36,875			\$32,240	28.0%	\$31,460	8.4%	\$34,255	4.1%	\$37,050	0.5%	17.8%
Clerk Typist I	\$30,348	\$33,205	\$36,062				18.8%	\$31,460	3.5%	\$34,255	3.1%	\$37,050	2.7%	17.8%
Community Health Aide	\$30,439	\$33,399	\$36,359				19.4%	\$31,460	3.2%	\$37,557	11.1%	\$43,654	16.7%	38.8%
Messenger/Mail Clerk	\$28,480	\$33,438	\$38,395				34.8%	\$31,200	8.7%	\$31,200	-7.2%	\$31,200	-23.1%	0.0%
Correctional Classification Assistant	\$26,702	\$33,556	\$40,410				51.3%	\$31,304	14.7%	\$39,403	14.8%	\$47,502	14.9%	51.7%
Cashier	\$31,270	\$34,199	\$37,127				18.7%	\$31,200	-0.2%	\$35,698	4.2%	\$40,196	7.6%	28.8%
Custodian	\$30,859	\$35,084	\$39,309				27.4%	\$31,408	1.7%	\$31,408	-11.7%	\$31,408	-25.2%	0.0%
Stable Attendant	\$32,756	\$35,632	\$38,508				17.6%	\$31,200	-5.0%	\$35,698	0.2%	\$40,196	4.2%	28.8%
Clerk II	\$31,679	\$35,703	\$39,728			\$33,852	25.4%	\$31,200	-1.5%	\$35,698	0.0%	\$40,196	1.2%	28.8%
Inventory Control Technician I	\$31,722	\$36,149	\$40,576				27.9%	\$31,460	-0.8%	\$34,255	-5.5%	\$37,050	-9.5%	17.8%
Assistant Mechanical Maintenance Worker	\$33,426	\$36,213	\$39,001				16.7%	\$31,200	-7.1%	\$35,698	-1.4%	\$40,196	3.0%	28.8%
Trades Helper	\$33,622	\$36,791	\$39,959			\$35,152	18.8%	\$31,330	-7.3%	\$39,884	7.8%	\$48,438	17.5%	54.6%
Tow Truck Operator	\$34,388	\$37,924	\$41,459				20.6%	\$31,460	-9.3%	\$37,557	-1.0%	\$43,654	5.0%	38.8%
Communications Equipment Installer	\$32,211	\$37,929	\$43,647				35.5%	\$31,330	-2.8%	\$39,884	4.9%	\$48,438	9.9%	54.6%
Clerk Typist II	\$35,306	\$37,975	\$40,643				15.1%	\$31,200	-13.2%	\$35,698	-6.4%	\$40,196	-1.1%	28.8%
Utility Worker	\$35,253	\$38,651	\$42,050				19.3%	\$31,200	-13.0%	\$35,698	-8.3%	\$40,196	-4.6%	28.8%
Court Room Clerk	\$33,662	\$38,722	\$43,783				30.1%	\$31,200	-7.9%	\$35,698	-8.5%	\$40,196	-8.9%	28.8%
Laborer (Lead)	\$34,613	\$38,738	\$42,862				23.8%	\$31,200	-10.9%	\$35,698	-8.5%	\$40,196	-6.6%	28.8%
Payroll Specialist I	\$32,149	\$38,784	\$45,419				41.3%	\$31,460	-2.2%	\$37,557	-3.3%	\$43,654	-4.0%	38.8%
Security Officer	\$34,084	\$38,935	\$43,785			\$36,213	28.5%	\$31,460	-8.3%	\$37,557	-3.7%	\$43,654	-0.3%	38.8%
Airport Traffic Officer	\$29,844	\$39,006	\$48,168				61.4%	\$31,200	4.3%	\$35,698	-9.3%	\$40,196	-19.8%	28.8%
Account Clerk I	\$34,107	\$39,048	\$43,988				29.0%	\$31,460	-8.4%	\$37,557	-4.0%	\$43,654	-0.8%	38.8%
Laborer	\$35,076	\$39,566	\$44,056				25.6%	\$31,460	-11.5%	\$34,255	-15.5%	\$37,050	-18.9%	17.8%
Telecommunicator	\$35,265	\$39,602	\$43,939				24.6%	\$31,460	-12.1%	\$37,557	-5.4%	\$43,654	-0.7%	38.8%
Digital/Printing Press Operator	\$34,546	\$39,704	\$44,861				29.9%	\$31,330	-10.3%	\$39,884	0.5%	\$48,438	7.4%	54.6%
Deputy Marshal	\$31,953	\$39,779	\$47,604				49.0%	\$31,460	-1.6%	\$37,557	-5.9%	\$43,654	-9.0%	38.8%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
Secretary I	\$32,632	\$39,787	\$46,942				43.9%	\$31,200	-4.6%	\$35,698	-11.5%	\$40,196	-16.8%	28.8%
Customer Service Representative I	\$35,269	\$40,178	\$45,088				27.8%	\$31,460	-12.1%	\$37,557	-7.0%	\$43,654	-3.3%	38.8%
Water Utility Worker	\$34,242	\$40,228	\$46,214				35.0%	\$31,460	-8.8%	\$37,557	-7.1%	\$43,654	-5.9%	38.8%
Pipefitter	\$37,088	\$40,279	\$43,470			\$96,075	17.2%	\$36,478	-1.7%	\$48,672	17.2%	\$60,866	28.6%	66.9%
Inventory Control Specialist	\$36,022	\$40,509	\$44,996				24.9%	\$31,460	-14.5%	\$34,255	-18.3%	\$37,050	-21.4%	17.8%
Tree Trimmer	\$35,836	\$40,514	\$45,191				26.1%	\$31,460	-13.9%	\$37,557	-7.9%	\$43,654	-3.5%	38.8%
Executive Secretary I	\$33,457	\$40,565	\$47,673				42.5%	\$33,020	-1.3%	\$42,315	4.1%	\$51,610	7.6%	56.3%
Forestry Foreman	\$35,929	\$40,573	\$45,217				25.9%	\$31,304	-14.8%	\$39,403	-3.0%	\$47,502	4.8%	51.7%
Police Dispatcher II	\$35,204	\$40,834	\$46,464				32.0%	\$31,304	-12.5%	\$39,403	-3.6%	\$47,502	2.2%	51.7%
Towing Services Foreman	\$34,837	\$40,894	\$46,950				34.8%	\$31,304	-11.3%	\$39,403	-3.8%	\$47,502	1.2%	51.7%
Pest Control Worker	\$36,872	\$40,941	\$45,010				22.1%	\$31,200	-18.2%	\$35,698	-14.7%	\$40,196	-12.0%	28.8%
Parkkeeper	\$36,211	\$40,992	\$45,773				26.4%	\$31,304	-15.7%	\$39,403	-4.0%	\$47,502	3.6%	51.7%
Fleet Maintenance Technician I	\$36,717	\$41,006	\$45,295			\$37,440	23.4%	\$31,330	-17.2%	\$39,884	-2.8%	\$48,438	6.5%	54.6%
Recreation Leader	\$36,685	\$41,196	\$45,707				24.6%	\$31,460	-16.6%	\$37,557	-9.7%	\$43,654	-4.7%	38.8%
Real Estate Records Clerk	\$35,260	\$41,371	\$47,483				34.7%	\$31,460	-12.1%	\$37,557	-10.2%	\$43,654	-8.8%	38.8%
Custodian (Lead)	\$37,083	\$41,521	\$45,959				23.9%	\$31,226	-18.8%	\$32,682	-27.0%	\$34,138	-34.6%	9.3%
Urban Forestry Assistant	\$38,513	\$41,555	\$44,598			\$31,200	15.8%	\$31,304	-23.0%	\$39,403	-5.5%	\$47,502	6.1%	51.7%
Construction Equipment Operator I	\$37,122	\$41,700	\$46,278				24.7%	\$34,840	-6.5%	\$46,410	10.1%	\$57,980	20.2%	66.4%
Correctional Officer I	\$34,548	\$41,816	\$49,085				42.1%	\$31,304	-10.4%	\$39,403	-6.1%	\$47,502	-3.3%	51.7%
Inventory Control Technician II	\$36,825	\$41,941	\$47,058				27.8%	\$31,200	-18.0%	\$35,698	-17.5%	\$40,196	-17.1%	28.8%
Correctional Investigator	\$35,888	\$41,966	\$48,044				33.9%	\$33,020	-8.7%	\$42,315	0.8%	\$51,610	6.9%	56.3%
Building Maintenance Worker	\$36,836	\$41,971	\$47,106				27.9%	\$33,020	-11.6%	\$42,315	0.8%	\$51,610	8.7%	56.3%
Computer Operator I	\$38,351	\$42,266	\$46,181				20.4%	\$31,460	-21.9%	\$37,557	-12.5%	\$43,654	-5.8%	38.8%
Animal Care and Control Officer	\$36,693	\$42,269	\$47,845			\$35,318	30.4%	\$31,304	-17.2%	\$39,403	-7.3%	\$47,502	-0.7%	51.7%
Licensed Practical Nurse	\$36,547	\$42,678	\$48,809				33.6%	\$31,304	-16.7%	\$39,403	-8.3%	\$47,502	-2.8%	51.7%
Administrative Assistant I	\$35,542	\$42,895	\$50,249				41.4%	\$36,400	2.4%	\$46,644	8.0%	\$56,888	11.7%	56.3%
Housekeeping Supervisor I	\$39,223	\$43,050	\$46,877				19.5%	\$31,304	-25.3%	\$39,403	-9.3%	\$47,502	1.3%	51.7%
Facilities Maintenance Worker	\$37,190	\$43,077	\$48,963				31.7%	\$34,840	-6.7%	\$46,410	7.2%	\$57,980	15.6%	66.4%
Lead Abatement Inspector	\$36,040	\$43,428	\$50,815				41.0%	\$36,400	1.0%	\$46,644	6.9%	\$56,888	10.7%	56.3%
Fleet Maintenance Parts Specialist	\$39,673	\$43,595	\$47,517				19.8%	\$31,330	-26.6%	\$39,884	-9.3%	\$48,438	1.9%	54.6%
Laboratory Technician	\$38,473	\$43,756	\$49,039				27.5%	\$31,304	-22.9%	\$39,403	-11.0%	\$47,502	-3.2%	51.7%
EMS Inventory Supervisor	\$38,123	\$43,762	\$49,402				29.6%	\$33,020	-15.5%	\$42,315	-3.4%	\$51,610	4.3%	56.3%
Customer Service Representative II	\$38,802	\$44,066	\$49,329				27.1%	\$31,304	-24.0%	\$39,403	-11.8%	\$47,502	-3.8%	51.7%
Gardener	\$38,643	\$44,169	\$49,695				28.6%	\$31,460	-22.8%	\$37,557	-17.6%	\$43,654	-13.8%	38.8%
Labor Foreman I	\$37,851	\$44,194	\$50,537				33.5%	\$33,020	-14.6%	\$42,315	-4.4%	\$51,610	2.1%	56.3%
Account Clerk II	\$38,775	\$44,453	\$50,131				29.3%	\$31,304	-23.9%	\$39,403	-12.8%	\$47,502	-5.5%	51.7%
Veterinarian Technician	\$36,879	\$44,517	\$52,154				41.4%	\$31,304	-17.8%	\$39,403	-13.0%	\$47,502	-9.8%	51.7%
Correctional Officer II	\$36,568	\$44,733	\$52,899				44.7%	\$33,020	-10.7%	\$42,315	-5.7%	\$51,610	-2.5%	56.3%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
Clerk Typist III	\$42,243	\$44,805	\$47,366				12.1%	\$31,460	-34.3%	\$37,557	-19.3%	\$43,654	-8.5%	38.8%
Safety Officer I	\$37,800	\$44,877	\$51,955				37.4%	\$36,400	-3.8%	\$46,644	3.8%	\$56,888	8.7%	56.3%
Airfield Maintenance Worker	\$38,987	\$44,893	\$50,799				30.3%	\$33,020	-18.1%	\$42,315	-6.1%	\$51,610	1.6%	56.3%
Cashier Supervisor	\$39,593	\$45,162	\$50,732				28.1%	\$31,304	-26.5%	\$39,403	-14.6%	\$47,502	-6.8%	51.7%
Inventory Coordinator	\$39,013	\$45,184	\$51,355				31.6%	\$31,460	-24.0%	\$37,557	-20.3%	\$43,654	-17.6%	38.8%
Equipment Operator	\$40,074	\$45,207	\$50,339				25.6%	\$31,200	-28.4%	\$35,698	-26.6%	\$40,196	-25.2%	28.8%
Water System Inspector	\$34,620	\$45,246	\$55,872				61.4%	\$31,304	-10.6%	\$39,403	-14.8%	\$47,502	-17.6%	51.7%
Water Maintenance Technician	\$41,846	\$45,251	\$48,657				16.3%	\$33,020	-26.7%	\$49,127	7.9%	\$65,234	25.4%	97.6%
Water Meter Worker	\$39,516	\$45,420	\$51,324				29.9%	\$31,460	-25.6%	\$37,557	-20.9%	\$43,654	-17.6%	38.8%
Specialist on Aging I	\$37,386	\$45,432	\$53,477				43.0%	\$36,400	-2.7%	\$46,644	2.6%	\$56,888	6.0%	56.3%
Public Nuisance Inspector	\$40,041	\$45,515	\$50,989				27.3%	\$31,460	-27.3%	\$37,557	-21.2%	\$43,654	-16.8%	38.8%
Document Specialist	\$40,001	\$45,634	\$51,267				28.2%	\$31,304	-27.8%	\$39,403	-15.8%	\$47,502	-7.9%	51.7%
Clerical Supervisor	\$37,431	\$45,831	\$54,230				44.9%	\$36,400	-2.8%	\$46,644	1.7%	\$56,888	4.7%	56.3%
Water Maintenance Worker	\$41,025	\$45,872	\$50,719				23.6%	\$31,304	-31.1%	\$39,403	-16.4%	\$47,502	-6.8%	51.7%
Police Dispatcher I	\$39,149	\$46,205	\$53,260			\$31,202	36.0%	\$31,460	-24.4%	\$37,557	-23.0%	\$43,654	-22.0%	38.8%
Disabled Services Representative	\$38,920	\$46,228	\$53,536				37.6%	\$31,304	-24.3%	\$39,403	-17.3%	\$47,502	-12.7%	51.7%
Benefits Clerk	\$38,355	\$46,252	\$54,149				41.2%	\$31,460	-21.9%	\$37,557	-23.2%	\$43,654	-24.0%	38.8%
Heavy Equipment Operator I	\$41,284	\$46,311	\$51,338			\$60,887	24.4%	\$31,460	-31.2%	\$37,557	-23.3%	\$43,654	-17.6%	38.8%
Microcomputer Support Specialist	\$39,008	\$46,337	\$53,666				37.6%	\$30,394	-28.3%	\$38,948	-19.0%	\$47,502	-13.0%	56.3%
Payroll Specialist II	\$40,456	\$46,414	\$52,372				29.5%	\$31,304	-29.2%	\$39,403	-17.8%	\$47,502	-10.3%	51.7%
Airport Police Officer	\$36,735	\$46,415	\$56,095				52.7%	\$33,020	-11.2%	\$42,315	-9.7%	\$51,610	-8.7%	56.3%
Airfield Operations Specialist	\$40,270	\$46,566	\$52,861				31.3%	\$41,730	3.5%	\$53,482	12.9%	\$65,234	19.0%	56.3%
Computer Programmer I	\$39,647	\$46,699	\$53,750				35.6%	\$36,400	-8.9%	\$46,644	-0.1%	\$56,888	5.5%	56.3%
Correctional Case Worker	\$37,915	\$46,976	\$56,038				47.8%	\$33,020	-14.8%	\$42,315	-11.0%	\$51,610	-8.6%	56.3%
Painter	\$41,164	\$46,980	\$52,797			\$60,631	28.3%	\$36,478	-12.8%	\$48,672	3.5%	\$60,866	13.3%	66.9%
Probationary Fire Private	\$47,004	\$47,004	\$47,004				0.0%	\$47,815	1.7%	\$47,815	1.7%	\$47,815	1.7%	0.0%
Procurement Specialist	\$39,160	\$47,012	\$54,864				40.1%	\$36,400	-7.6%	\$46,644	-0.8%	\$56,888	3.6%	56.3%
Carpenter	\$41,824	\$47,126	\$52,427			\$57,690	25.4%	\$36,478	-14.7%	\$48,672	3.2%	\$60,866	13.9%	66.9%
EMT (Emergency Medical Technician)	\$38,178	\$47,228	\$56,278				47.4%	\$31,304	-22.0%	\$39,403	-19.9%	\$47,502	-18.5%	51.7%
Printing Supervisor	\$41,681	\$47,243	\$52,805			\$45,450	26.7%	\$36,400	-14.5%	\$46,644	-1.3%	\$56,888	7.2%	56.3%
EMS Dispatcher	\$41,621	\$47,354	\$53,088				27.6%	\$31,304	-33.0%	\$39,403	-20.2%	\$47,502	-11.8%	51.7%
Housekeeping Supervisor II	\$42,138	\$47,360	\$52,582				24.8%	\$36,400	-15.8%	\$46,644	-1.5%	\$56,888	7.6%	56.3%
Park Ranger	\$40,184	\$47,651	\$55,118				37.2%	\$31,460	-27.7%	\$37,557	-26.9%	\$43,654	-26.3%	38.8%
Stationary Engineer	\$41,196	\$47,673	\$54,150			\$64,205	31.4%	\$36,478	-12.9%	\$48,672	2.1%	\$60,866	11.0%	66.9%
Police Officer (Trainee)	\$47,772	\$47,772	\$47,772				0.0%	\$40,014	-19.4%	\$40,014	-19.4%	\$40,014	-19.4%	0.0%
Fleet Maintenance Technician II	\$40,803	\$47,786	\$54,770			\$43,514	34.2%	\$34,840	-17.1%	\$46,410	-3.0%	\$57,980	5.5%	66.4%
Program Specialist I	\$42,163	\$47,849	\$53,534				27.0%	\$31,304	-34.7%	\$39,403	-21.4%	\$47,502	-12.7%	51.7%
Contract Specialist	\$41,984	\$47,859	\$53,733				28.0%	\$31,304	-34.1%	\$39,403	-21.5%	\$47,502	-13.1%	51.7%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS							
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width		
Park Supervisor I	\$44,304	\$48,092	\$51,879				17.1%	\$33,020	\$42,315	\$51,610	56.3%		
Secretary to the Board of Estimate and Apportionment	\$39,538	\$48,102	\$56,667				43.3%	\$33,020	\$42,315	\$51,610	56.3%		
Utility Worker (Lead)	\$41,175	\$48,116	\$55,057				33.7%	\$31,460	\$37,557	\$43,654	38.8%		
Computer Operator II	\$42,631	\$48,247	\$53,864				26.3%	\$31,304	\$39,403	\$47,502	51.7%		
Engineering Technician I	\$42,704	\$48,268	\$53,833				26.1%	\$36,400	\$46,644	\$56,888	56.3%		
Employment and Training Specialist I	\$39,065	\$48,306	\$57,547				47.3%	\$33,020	\$42,315	\$51,610	56.3%		
Labor Foreman II	\$42,229	\$48,353	\$54,477				29.0%	\$36,400	\$46,644	\$56,888	56.3%		
Police Planner I	\$39,639	\$48,485	\$57,331				44.6%	\$36,400	\$46,644	\$56,888	56.3%		
Recreation Supervisor I	\$41,440	\$48,485	\$55,531				34.0%	\$33,020	\$42,315	\$51,610	56.3%		
Blacksmith	\$44,105	\$48,529	\$52,952				20.1%	\$36,478	\$48,672	\$60,866	66.9%		
Client Service Coordinator I	\$37,062	\$48,722	\$60,383				62.9%	\$36,400	\$46,644	\$56,888	56.3%		
Exercise Physiologist	\$39,667	\$48,778	\$57,889				45.9%	\$36,400	\$46,644	\$56,888	56.3%		
Liquor Control Officer	\$39,237	\$48,780	\$58,322				48.6%	\$30,394	\$38,948	\$47,502	56.3%		
Mail Room Supervisor	\$37,773	\$48,838	\$59,904				58.6%	\$41,730	\$53,482	\$65,234	56.3%		
Airfield Painter/Maintenance Worker	\$43,856	\$48,861	\$53,867			\$62,717	22.8%	\$36,478	\$48,672	\$60,866	66.9%		
Supervising Deputy Marshal	\$41,521	\$48,864	\$56,208			\$28,375	35.4%	\$31,304	\$39,403	\$47,502	51.7%		
Airfield Maintenance Worker (Lead)	\$41,368	\$48,911	\$56,454				36.5%	\$36,400	\$46,644	\$56,888	56.3%		
Legal Secretary	\$41,490	\$48,915	\$56,340				35.8%	\$33,020	\$42,315	\$51,610	56.3%		
Benefits Specialist	\$40,125	\$49,091	\$58,057				44.7%	\$33,020	\$42,315	\$51,610	56.3%		
Air Pollution Inspector	\$42,193	\$49,209	\$56,224				33.3%	\$36,400	\$46,644	\$56,888	56.3%		
Program Supervisor	\$40,170	\$49,259	\$58,349				45.3%	\$36,400	\$46,644	\$56,888	56.3%		
Graphic Designer	\$42,324	\$49,402	\$56,480				33.4%	\$33,020	\$42,315	\$51,610	56.3%		
Mechanical Maintenance Worker	\$44,643	\$49,436	\$54,229				21.5%	\$34,840	\$46,410	\$57,980	66.4%		
Fleet Maintenance Parts Supervisor	\$43,834	\$49,472	\$55,110				25.7%	\$31,798	\$42,419	\$53,040	66.8%		
Telecommunications Technician	\$43,263	\$49,480	\$55,698				28.7%	\$33,020	\$42,315	\$51,610	56.3%		
Public Health Program Representative	\$37,932	\$49,584	\$61,236				61.4%	\$36,400	\$46,644	\$56,888	56.3%		
Secretary II	\$41,997	\$49,599	\$57,200				36.2%	\$31,460	\$37,557	\$43,654	38.8%		
Personal Property Appraiser I	\$44,499	\$49,735	\$54,971				23.5%	\$31,304	\$39,403	\$47,502	51.7%		
Public Information Officer I	\$40,380	\$49,748	\$59,115				46.4%	\$36,400	\$46,644	\$56,888	56.3%		
Street and Traffic Inspector	\$44,052	\$49,820	\$55,587				26.2%	\$31,304	\$39,403	\$47,502	51.7%		
Environmental Health Officer	\$42,389	\$49,825	\$57,261				35.1%	\$36,400	\$46,644	\$56,888	56.3%		
Photographer I	\$44,533	\$49,826	\$55,120			\$32,562	23.8%	\$31,460	\$37,557	\$43,654	38.8%		
Water Plant Maintenance Mechanic	\$45,867	\$49,843	\$53,819			\$37,818	17.3%	\$36,478	\$48,672	\$60,866	66.9%		
CAD Technician	\$44,285	\$49,854	\$55,423				25.1%	\$33,020	\$42,315	\$51,610	56.3%		
Health Education Planner	\$42,605	\$49,962	\$57,318				34.5%	\$33,020	\$42,315	\$51,610	56.3%		
Administrative Assistant II	\$42,110	\$49,994	\$57,878				37.4%	\$41,730	\$53,482	\$65,234	56.3%		
Human Resources Specialist I	\$42,294	\$50,005	\$57,716				36.5%	\$36,400	\$46,644	\$56,888	56.3%		

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
Park Ranger Supervisor	\$42,909	\$50,053	\$57,196				33.3%	\$31,304	-37.1%	\$39,403	-27.0%	\$47,502	-20.4%	51.7%
HVAC Mechanic	\$42,918	\$50,076	\$57,234			\$62,711	33.4%	\$36,478	-17.7%	\$48,672	-2.9%	\$60,866	6.0%	66.9%
Utility Locator	\$45,100	\$50,223	\$55,346				22.7%							
Painter (Lead)	\$44,270	\$50,234	\$56,199			\$68,062	26.9%	\$38,220	-15.8%	\$50,960	1.4%	\$63,700	11.8%	66.7%
Drafting Supervisor	\$43,970	\$50,248	\$56,526				28.6%	\$36,400	-20.8%	\$46,644	-7.7%	\$56,888	0.6%	56.3%
Veterans Service Officer	\$42,262	\$50,260	\$58,258				37.9%	\$41,730	-1.3%	\$53,482	6.0%	\$65,234	10.7%	56.3%
Executive Secretary II	\$41,933	\$50,298	\$58,663				39.9%	\$41,730	-0.5%	\$53,482	6.0%	\$65,234	10.1%	56.3%
Heavy Equipment Operator II	\$45,342	\$50,316	\$55,289			\$63,931	21.9%	\$31,304	-44.8%	\$39,403	-27.7%	\$47,502	-16.4%	51.7%
Medical Service Coordinator	\$42,879	\$50,495	\$58,110				35.5%	\$41,730	-2.8%	\$53,482	5.6%	\$65,234	10.9%	56.3%
Solid Waste Route Foreman	\$45,150	\$50,581	\$56,012			\$41,577	24.1%	\$36,400	-24.0%	\$46,644	-8.4%	\$56,888	1.5%	56.3%
Payroll Specialist III	\$42,894	\$50,703	\$58,512				36.4%	\$33,020	-29.9%	\$42,315	-19.8%	\$51,610	-13.4%	56.3%
Gardener Supervisor	\$41,897	\$50,813	\$59,729				42.6%	\$31,304	-33.8%	\$39,403	-29.0%	\$47,502	-25.7%	51.7%
Zoning Inspector	\$45,388	\$51,054	\$56,719				25.0%	\$31,460	-44.3%	\$37,557	-35.9%	\$43,654	-29.9%	38.8%
Workers Compensation Specialist	\$43,270	\$51,264	\$59,258				36.9%	\$36,400	-18.9%	\$46,644	-9.9%	\$56,888	-4.2%	56.3%
Park Supervisor II	\$43,611	\$51,298	\$58,984				35.2%	\$36,400	-19.8%	\$46,644	-10.0%	\$56,888	-3.7%	56.3%
Water Meter Worker Supervisor	\$43,082	\$51,298	\$59,515				38.1%	\$36,400	-18.4%	\$46,644	-10.0%	\$56,888	-4.6%	56.3%
Carpenter (Lead)	\$46,379	\$51,361	\$56,342			\$69,918	21.5%	\$38,220	-21.3%	\$50,960	-0.8%	\$63,700	11.6%	66.7%
Medical Technologist	\$46,174	\$51,411	\$56,647				22.7%	\$36,400	-26.9%	\$46,644	-10.2%	\$56,888	0.4%	56.3%
Fingerprint Technician	\$44,533	\$51,459	\$58,386				31.1%	\$31,304	-42.3%	\$39,403	-30.6%	\$47,502	-22.9%	51.7%
Real Estate Specialist	\$44,269	\$51,612	\$58,955				33.2%	\$36,400	-21.6%	\$46,644	-10.7%	\$56,888	-3.6%	56.3%
Investigative Assistant	\$47,174	\$51,678	\$56,181				19.1%	\$36,400	-29.6%	\$46,644	-10.8%	\$56,888	1.2%	56.3%
Inventory Supervisor	\$44,051	\$51,688	\$59,324				34.7%	\$31,304	-40.7%	\$39,403	-31.2%	\$47,502	-24.9%	51.7%
Program Coordinator	\$40,975	\$51,766	\$62,557				52.7%	\$41,730	1.8%	\$53,482	3.2%	\$65,234	4.1%	56.3%
Public Health Program Specialist	\$43,655	\$51,811	\$59,966				37.4%	\$41,730	-4.6%	\$53,482	3.1%	\$65,234	8.1%	56.3%
Photographer II	\$45,969	\$51,838	\$57,707				25.5%	\$31,304	-46.8%	\$39,403	-31.6%	\$47,502	-21.5%	51.7%
Police Probationary Officer	\$51,944	\$51,944	\$51,944				0.0%	\$47,815	-8.6%	\$47,815	-8.6%	\$47,815	-8.6%	0.0%
Electrician	\$45,235	\$51,961	\$58,688			\$70,241	29.7%	\$36,478	-24.0%	\$48,672	-6.8%	\$60,866	3.6%	66.9%
Forestry Supervisor	\$46,116	\$52,073	\$58,030				25.8%	\$36,400	-26.7%	\$46,644	-11.6%	\$56,888	-2.0%	56.3%
Legal Investigator I	\$44,389	\$52,144	\$59,899				34.9%	\$36,400	-21.9%	\$46,644	-11.8%	\$56,888	-5.3%	56.3%
Paralegal	\$44,117	\$52,174	\$60,232				36.5%	\$33,020	-33.6%	\$42,315	-23.3%	\$51,610	-16.7%	56.3%
Real Property Appraiser I	\$43,662	\$52,256	\$60,849				39.4%	\$36,400	-20.0%	\$46,644	-12.0%	\$56,888	-7.0%	56.3%
Airfield Painter/Maintenance Worker (Lead)	\$49,036	\$52,290	\$55,544			\$72,314	13.3%	\$38,220	-28.3%	\$50,960	-2.6%	\$63,700	12.8%	66.7%
Records Retention Supervisor	\$46,837	\$52,415	\$57,993				23.8%	\$41,730	-12.2%	\$53,482	2.0%	\$65,234	11.1%	56.3%
Fleet Maintenance Technician III	\$47,163	\$52,473	\$57,784				22.5%	\$38,220	-23.4%	\$50,960	-3.0%	\$63,700	9.3%	66.7%
Plumber	\$45,911	\$52,574	\$59,238			\$60,699	29.0%	\$36,478	-25.9%	\$48,672	-8.0%	\$60,866	2.7%	66.9%
Emergency Management Specialist	\$41,422	\$52,583	\$63,743				53.9%	\$47,814	13.4%	\$61,360	14.3%	\$74,906	14.9%	56.7%
Machinist	\$47,452	\$52,587	\$57,722			\$67,814	21.6%	\$36,478	-30.1%	\$48,672	-8.0%	\$60,866	5.2%	66.9%
Video Production Specialist	\$45,919	\$52,685	\$59,451				29.5%	\$36,478	-25.9%	\$48,672	-8.2%	\$60,866	2.3%	66.9%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
EMS Lead Dispatcher	\$45,104	\$52,740	\$60,376				33.9%	\$33,020	-36.6%	\$42,315	-24.6%	\$51,610	-17.0%	56.3%
Fleet Body Repair Specialist	\$46,456	\$52,787	\$59,118				27.3%	\$34,840	-33.3%	\$46,410	-13.7%	\$57,980	-2.0%	66.4%
Court Room Clerk Coordinator	\$43,733	\$52,798	\$61,864			\$39,568	41.5%	\$31,460	-39.0%	\$37,557	-40.6%	\$43,654	-41.7%	38.8%
Safety Officer II	\$45,305	\$53,019	\$60,732				34.1%	\$41,730	-8.6%	\$53,482	0.9%	\$65,234	6.9%	56.3%
Program Specialist II	\$46,351	\$53,138	\$59,924				29.3%	\$33,020	-40.4%	\$42,315	-25.6%	\$51,610	-16.1%	56.3%
Locksmith	\$46,384	\$53,144	\$59,904				29.1%	\$34,840	-33.1%	\$46,410	-14.5%	\$57,980	-3.3%	66.4%
Welder	\$48,529	\$53,156	\$57,783				19.1%	\$36,478	-33.0%	\$48,672	-9.2%	\$60,866	5.1%	66.9%
Zoning Specialist	\$46,175	\$53,243	\$60,312				30.6%	\$33,020	-39.8%	\$42,315	-25.8%	\$51,610	-16.9%	56.3%
Health Care Compliance Specialist	\$41,142	\$53,258	\$65,374				58.9%	\$41,730	1.4%	\$53,482	0.4%	\$65,234	-0.2%	56.3%
Mechanical Inspector I	\$46,722	\$53,260	\$59,798				28.0%	\$36,478	-28.1%	\$48,672	-9.4%	\$60,866	1.8%	66.9%
Airport Police Sergeant	\$43,644	\$53,352	\$63,061				44.5%	\$36,400	-19.9%	\$46,644	-14.4%	\$56,888	-10.9%	56.3%
Real Estate Records Manager	\$46,453	\$53,369	\$60,285				29.8%	\$41,730	-11.3%	\$53,482	0.2%	\$65,234	7.6%	56.3%
Auditor I	\$44,825	\$53,463	\$62,101				38.5%	\$36,400	-23.1%	\$46,644	-14.6%	\$56,888	-9.2%	56.3%
Superintendent of Soldiers’ Memorial	\$42,176	\$53,591	\$65,005				54.1%	\$41,730	-1.1%	\$53,482	-0.2%	\$65,234	0.4%	56.3%
Community Development Specialist I	\$43,994	\$53,591	\$63,189				43.6%	\$36,400	-20.9%	\$46,644	-14.9%	\$56,888	-11.1%	56.3%
Supervising Stationary Engineer	\$46,699	\$53,686	\$60,673				29.9%	\$41,834	-11.6%	\$55,835	3.8%	\$69,836	13.1%	66.9%
Parole and Probation Officer	\$46,168	\$53,929	\$61,690				33.6%	\$36,400	-26.8%	\$46,644	-15.6%	\$56,888	-8.4%	56.3%
Personal Property Appraiser II	\$47,323	\$53,997	\$60,671				28.2%	\$33,020	-43.3%	\$42,315	-27.6%	\$51,610	-17.6%	56.3%
Secretary and Stenographer to the Mayor	\$48,680	\$54,014	\$59,348				21.9%	\$31,304	-55.5%	\$39,403	-37.1%	\$47,502	-24.9%	51.7%
Chemist I	\$44,458	\$54,023	\$63,589				43.0%	\$36,400	-22.1%	\$46,644	-15.8%	\$56,888	-11.8%	56.3%
GIS Specialist I/Graphic Designer	\$44,471	\$54,033	\$63,595				43.0%	\$36,400	-22.2%	\$46,644	-15.8%	\$56,888	-11.8%	56.3%
Abatement and Exemption Analyst	\$44,585	\$54,182	\$63,780				43.1%	\$47,814	6.8%	\$61,360	11.7%	\$74,906	14.9%	56.7%
Executive Assistant I	\$42,319	\$54,211	\$66,103				56.2%	\$54,860	22.9%	\$70,382	23.0%	\$85,904	23.1%	56.6%
Billing Supervisor	\$39,775	\$54,538	\$69,301				74.2%	\$41,730	4.7%	\$53,482	-2.0%	\$65,234	-6.2%	56.3%
Food Establishment Inspector	\$46,150	\$54,646	\$63,141				36.8%	\$36,400	-26.8%	\$46,644	-17.2%	\$56,888	-11.0%	56.3%
Administrative Assistant III	\$47,007	\$54,727	\$62,447			\$45,295	32.8%	\$47,814	1.7%	\$61,360	10.8%	\$74,906	16.6%	56.7%
Public Health Educator	\$45,316	\$54,734	\$64,152				41.6%	\$47,814	5.2%	\$61,360	10.8%	\$74,906	14.4%	56.7%
Refuse Route and Safety Coordinator	\$49,145	\$54,749	\$60,354			\$42,587	22.8%	\$31,304	-57.0%	\$39,403	-38.9%	\$47,502	-27.1%	51.7%
Correctional Shift Supervisor	\$44,563	\$54,819	\$65,074				46.0%	\$41,730	-6.8%	\$53,482	-2.5%	\$65,234	0.2%	56.3%
Criminalist I	\$48,516	\$54,827	\$61,137				26.0%	\$36,400	-33.3%	\$46,644	-17.5%	\$56,888	-7.5%	56.3%
Accountant I	\$46,563	\$54,853	\$63,143				35.6%	\$36,400	-27.9%	\$46,644	-17.6%	\$56,888	-11.0%	56.3%
Water Treatment Plant Operator	\$49,683	\$54,939	\$60,195				21.2%	\$36,478	-36.2%	\$48,672	-12.9%	\$60,866	1.1%	66.9%
Fire Equipment Dispatcher	\$48,696	\$55,051	\$61,407			\$24,172	26.1%	\$47,815	-1.8%	\$57,851	4.8%	\$67,887	9.5%	42.0%
Labor Supervisor	\$44,786	\$55,148	\$65,509				46.3%	\$41,730	-7.3%	\$53,482	-3.1%	\$65,234	-0.4%	56.3%
Water Plant Maintenance Foreman	\$50,665	\$55,269	\$59,873				18.2%	\$41,834	-21.1%	\$55,835	1.0%	\$69,836	14.3%	66.9%
Airfield Maintenance Foreman	\$47,184	\$55,285	\$63,386				34.3%	\$41,730	-13.1%	\$53,482	-3.4%	\$65,234	2.8%	56.3%
Public Health Nurse I	\$46,516	\$55,374	\$64,232			\$52,457	38.1%	\$41,730	-11.5%	\$53,482	-3.5%	\$65,234	1.5%	56.3%
Building Inspector I	\$47,930	\$55,455	\$62,980			\$58,636	31.4%	\$36,478	-31.4%	\$48,672	-13.9%	\$60,866	-3.5%	66.9%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS							
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width		
Mechanical Maintenance Foreman	\$50,649	\$55,574	\$60,500				19.5%	\$39,936	-26.8%	\$53,235	-4.4%	\$66,534	9.1%
Arborist	\$47,836	\$55,655	\$63,474				32.7%	\$47,814	0.0%	\$61,360	9.3%	\$74,906	15.3%
Engineering Technician II	\$48,705	\$55,719	\$62,734				28.8%	\$41,730	-16.7%	\$53,482	-4.2%	\$65,234	3.8%
Electronic Instrument Technician	\$48,860	\$55,828	\$62,797				28.5%	\$36,478	-33.9%	\$48,672	-14.7%	\$60,866	-3.2%
Fleet Maintenance Technician IV	\$48,935	\$55,891	\$62,848				28.4%	\$39,936	-22.5%	\$53,235	-5.0%	\$66,534	5.5%
Water Maintenance Foreman	\$51,450	\$55,943	\$60,436				17.5%	\$36,400	-41.3%	\$46,644	-19.9%	\$56,888	-6.2%
Animal Regulation Center Supervisor	\$46,049	\$55,981	\$65,912				43.1%	\$41,730	-10.4%	\$53,482	-4.7%	\$65,234	-1.0%
Police Planner II	\$45,034	\$56,007	\$66,980				48.7%	\$47,814	5.8%	\$61,360	8.7%	\$74,906	10.6%
Librarian	\$48,522	\$56,014	\$63,507				30.9%	\$41,730	-16.3%	\$53,482	-4.7%	\$65,234	2.6%
Towing Services Supervisor	\$48,670	\$56,048	\$63,426				30.3%	\$41,730	-16.6%	\$53,482	-4.8%	\$65,234	2.8%
Permit Supervisor	\$46,352	\$56,076	\$65,800				42.0%	\$41,730	-11.1%	\$53,482	-4.8%	\$65,234	-0.9%
Electronic Technician Supervisor	\$46,786	\$56,116	\$65,447				39.9%	\$41,834	-11.8%	\$55,835	-0.5%	\$69,836	6.3%
Airport Properties Inspector	\$53,209	\$56,273	\$59,336				11.5%	\$36,400	-46.2%	\$46,644	-20.6%	\$56,888	-4.3%
Paramedic	\$50,812	\$56,337	\$61,863			\$41,512	21.7%	\$36,400	-39.6%	\$46,644	-20.8%	\$56,888	-8.7%
Computer Programmer II	\$48,214	\$56,357	\$64,500				33.8%	\$41,730	-15.5%	\$53,482	-5.4%	\$65,234	1.1%
Information Systems Coordinator	\$47,134	\$56,629	\$66,124				40.3%	\$36,400	-29.5%	\$46,644	-21.4%	\$56,888	-16.2%
Customer Service Supervisor	\$48,472	\$56,674	\$64,875				33.8%	\$36,400	-33.2%	\$46,644	-21.5%	\$56,888	-14.0%
Nutrition Program Coordinator	\$46,210	\$56,788	\$67,366				45.8%	\$41,730	-10.7%	\$53,482	-6.2%	\$65,234	-3.3%
Street and Traffic Liaison	\$50,578	\$56,859	\$63,140				24.8%	\$41,730	-21.2%	\$53,482	-6.3%	\$65,234	3.2%
Plumbing Inspector I	\$49,204	\$56,901	\$64,598			\$78,751	31.3%	\$36,478	-34.9%	\$48,672	-16.9%	\$60,866	-6.1%
Housing Development Analyst	\$47,971	\$57,099	\$66,227				38.1%	\$41,730	-15.0%	\$53,482	-6.8%	\$65,234	-1.5%
Graphic Arts Technician	\$48,687	\$57,157	\$65,628				34.8%	\$38,220	-27.4%	\$50,960	-12.2%	\$63,700	-3.0%
Human Relations Specialist	\$49,851	\$57,293	\$64,734				29.9%	\$36,400	-37.0%	\$46,644	-22.8%	\$56,888	-13.8%
Community Development Planner I	\$47,458	\$57,356	\$67,254				41.7%	\$36,400	-30.4%	\$46,644	-23.0%	\$56,888	-18.2%
Printing and Duplicating Graphics Manager	\$51,078	\$57,432	\$63,787				24.9%	\$47,814	-6.8%	\$61,360	6.4%	\$74,906	14.8%
Airfield Maintenance Supervisor	\$48,280	\$57,442	\$66,604				38.0%	\$47,814	-1.0%	\$61,360	6.4%	\$74,906	11.1%
Liquor Control Supervisor	\$48,836	\$57,788	\$66,739				36.7%	\$41,730	-17.0%	\$53,482	-8.1%	\$65,234	-2.3%
Historic Preservation Planner I	\$48,003	\$57,801	\$67,600			\$35,740	40.8%	\$36,400	-31.9%	\$46,644	-23.9%	\$56,888	-18.8%
Firearms Examiner	\$49,866	\$57,837	\$65,808				32.0%	\$36,400	-37.0%	\$46,644	-24.0%	\$56,888	-15.7%
Landscape Supervisor	\$47,652	\$57,918	\$68,183				43.1%	\$41,730	-14.2%	\$53,482	-8.3%	\$65,234	-4.5%
Traffic Control Supervisor	\$50,545	\$58,030	\$65,515				29.6%	\$41,730	-21.1%	\$53,482	-8.5%	\$65,234	-0.4%
Secretary to the Board of Public Service	\$47,522	\$58,062	\$68,603				44.4%	\$41,730	-13.9%	\$53,482	-8.6%	\$65,234	-5.2%
Building Maintenance and Operations Supervisor	\$49,527	\$58,127	\$66,727			\$75,750	34.7%	\$41,730	-18.7%	\$53,482	-8.7%	\$65,234	-2.3%
Carpenter Foreman	\$51,754	\$58,141	\$64,527			\$79,112	24.7%	\$41,834	-23.7%	\$55,835	-4.1%	\$69,836	7.6%
Municipal Parking Garage Manager	\$49,104	\$58,207	\$67,310				37.1%	\$41,730	-17.7%	\$53,482	-8.8%	\$65,234	-3.2%
Supervisor-STD Intervention and Outreach Program	\$50,519	\$58,234	\$65,949				30.5%	\$47,814	-5.7%	\$61,360	5.1%	\$74,906	12.0%
Specialist on Aging II	\$50,638	\$58,387	\$66,135				30.6%	\$41,730	-21.3%	\$53,482	-9.2%	\$65,234	-1.4%
Telecommunications Maintenance Supervisor	\$53,408	\$58,403	\$63,398				18.7%	\$36,400	-46.7%	\$46,644	-25.2%	\$56,888	-11.4%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
Criminalist II	\$50,204	\$58,427	\$66,650				32.8%	\$41,730	-20.3%	\$53,482	-9.2%	\$65,234	-2.2%	56.3%
Painter Foreman	\$50,274	\$58,453	\$66,633			\$77,895	32.5%	\$41,834	-20.2%	\$55,835	-4.7%	\$69,836	4.6%	66.9%
Communications Service Center Specialist I	\$53,414	\$58,610	\$63,805				19.5%	\$36,400	-46.7%	\$46,644	-25.7%	\$56,888	-12.2%	56.3%
Electrical Inspector I	\$49,425	\$58,614	\$67,803				37.2%	\$36,478	-35.5%	\$48,672	-20.4%	\$60,866	-11.4%	66.9%
Electrician (Lead)	\$52,722	\$58,660	\$64,598			\$75,049	22.5%	\$39,936	-32.0%	\$53,235	-10.2%	\$66,534	2.9%	66.6%
Mechanical Inspector II	\$50,059	\$58,689	\$67,318				34.5%	\$39,936	-25.3%	\$53,235	-10.2%	\$66,534	-1.2%	66.6%
Electrical Engineer	\$48,654	\$58,767	\$68,880				41.6%	\$47,814	-1.8%	\$61,360	4.2%	\$74,906	8.0%	56.7%
Administrative Assistant to the Mayor	\$50,610	\$58,795	\$66,981				32.3%	\$41,730	-21.3%	\$53,482	-9.9%	\$65,234	-2.7%	56.3%
Fiscal Officer I	\$44,932	\$58,806	\$72,680				61.8%	\$54,860	18.1%	\$70,382	16.4%	\$85,904	15.4%	56.6%
Human Resources Specialist II	\$49,050	\$58,896	\$68,743				40.1%	\$41,730	-17.5%	\$53,482	-10.1%	\$65,234	-5.4%	56.3%
Telecommunications Specialist	\$51,154	\$58,942	\$66,729				30.4%	\$41,730	-22.6%	\$53,482	-10.2%	\$65,234	-2.3%	56.3%
Client Service Coordinator II	\$44,012	\$58,979	\$73,946				68.0%	\$41,730	-5.5%	\$53,482	-10.3%	\$65,234	-13.4%	56.3%
Recreation Supervisor II	\$48,890	\$59,007	\$69,124				41.4%	\$41,730	-17.2%	\$53,482	-10.3%	\$65,234	-6.0%	56.3%
Environmental Engineer	\$47,397	\$59,076	\$70,756				49.3%	\$47,814	0.9%	\$61,360	3.7%	\$74,906	5.5%	56.7%
Urban Forester	\$50,183	\$59,261	\$68,338				36.2%	\$41,730	-20.3%	\$53,482	-10.8%	\$65,234	-4.8%	56.3%
Construction Equipment Foreman I	\$52,692	\$59,288	\$65,884				25.0%	\$41,834	-26.0%	\$55,835	-6.2%	\$69,836	5.7%	66.9%
Fingerprint Technician Supervisor	\$52,151	\$59,400	\$66,649				27.8%	\$41,730	-25.0%	\$53,482	-11.1%	\$65,234	-2.2%	56.3%
Electrical Supervisor	\$45,504	\$59,472	\$73,440				61.4%	\$47,814	4.8%	\$61,360	3.1%	\$74,906	2.0%	56.7%
Fleet Maintenance Foreman I	\$51,540	\$59,475	\$67,410				30.8%	\$41,834	-23.2%	\$55,835	-6.5%	\$69,836	3.5%	66.9%
Personal Property Appraisal Supervisor	\$50,070	\$59,565	\$69,060				37.9%	\$41,730	-20.0%	\$53,482	-11.4%	\$65,234	-5.9%	56.3%
Water Treatment Plant Supervisor I	\$51,333	\$59,622	\$67,911			\$67,823	32.3%	\$39,936	-28.5%	\$53,235	-12.0%	\$66,534	-2.1%	66.6%
Buyer	\$50,594	\$59,666	\$68,737				35.9%	\$41,730	-21.2%	\$53,482	-11.6%	\$65,234	-5.4%	56.3%
GIS Specialist II/Graphic Designer	\$49,953	\$59,795	\$69,638				39.4%	\$41,730	-19.7%	\$53,482	-11.8%	\$65,234	-6.8%	56.3%
Registered Nurse I	\$45,406	\$60,039	\$74,672				64.5%	\$41,730	-8.8%	\$53,482	-12.3%	\$65,234	-14.5%	56.3%
Medical Technologist (Lead)	\$52,999	\$60,051	\$67,102				26.6%	\$41,730	-27.0%	\$53,482	-12.3%	\$65,234	-2.9%	56.3%
Housing Development Analyst (Senior)	\$49,606	\$60,083	\$70,560				42.2%	\$47,814	-3.7%	\$61,360	2.1%	\$74,906	5.8%	56.7%
Environmental Health Supervisor	\$50,824	\$60,266	\$69,708				37.2%	\$41,730	-21.8%	\$53,482	-12.7%	\$65,234	-6.9%	56.3%
Accounting Coordinator	\$48,617	\$60,325	\$72,034				48.2%	\$47,814	-1.7%	\$61,360	1.7%	\$74,906	3.8%	56.7%
Video Production Supervisor	\$48,466	\$60,372	\$72,278				49.1%	\$43,810	-10.6%	\$58,396	-3.4%	\$72,982	1.0%	66.6%
Water Plant Maintenance Mechanic (Lead)	\$56,742	\$60,582	\$64,422				13.5%	\$39,936	-42.1%	\$53,235	-13.8%	\$66,534	3.2%	66.6%
Neighborhood Improvement Specialist	\$52,267	\$60,751	\$69,234				32.5%	\$41,730	-25.3%	\$53,482	-13.6%	\$65,234	-6.1%	56.3%
Police Dispatch Supervisor	\$51,550	\$60,768	\$69,985			\$69,546	35.8%	\$36,400	-41.6%	\$46,644	-30.3%	\$56,888	-23.0%	56.3%
Employment and Training Specialist II	\$52,322	\$60,851	\$69,379				32.6%	\$41,730	-25.4%	\$53,482	-13.8%	\$65,234	-6.4%	56.3%
Real Property Appraiser II	\$51,384	\$60,949	\$70,514				37.2%	\$41,730	-23.1%	\$53,482	-14.0%	\$65,234	-8.1%	56.3%
Mechanical Engineer	\$50,025	\$60,987	\$71,950				43.8%	\$47,814	-4.6%	\$61,360	0.6%	\$74,906	3.9%	56.7%
Web Development Specialist I	\$49,893	\$61,064	\$72,235				44.8%	\$41,730	-19.6%	\$53,482	-14.2%	\$65,234	-10.7%	56.3%
Emergency Management System Technician	\$55,765	\$61,152	\$66,539				19.3%	\$36,478	-52.9%	\$48,672	-25.6%	\$60,866	-9.3%	66.9%
Latent Fingerprint Examiner	\$56,986	\$61,262	\$65,538				15.0%	\$41,730	-36.6%	\$53,482	-14.5%	\$65,234	-0.5%	56.3%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
Concrete Finisher	\$58,885	\$61,409	\$63,933			\$60,615	8.6%	\$36,478	-61.4%	\$48,672	-26.2%	\$60,866	-5.0%	66.9%
Public Health Nurse II	\$50,951	\$61,426	\$71,902				41.1%	\$47,814	-6.6%	\$61,360	-0.1%	\$74,906	4.0%	56.7%
Water Distribution Supervisor	\$52,325	\$61,619	\$70,912				35.5%	\$41,730	-25.4%	\$53,482	-15.2%	\$65,234	-8.7%	56.3%
Machine Shop Foreman	\$58,316	\$61,753	\$65,190				11.8%	\$39,936	-46.0%	\$53,235	-16.0%	\$66,534	2.0%	66.6%
Water Services Manager	\$53,550	\$61,895	\$70,240				31.2%	\$41,730	-28.3%	\$53,482	-15.7%	\$65,234	-7.7%	56.3%
Building Inspector II	\$54,654	\$61,950	\$69,246			\$90,093	26.7%	\$38,220	-43.0%	\$50,960	-21.6%	\$63,700	-8.7%	66.7%
Programmer/Analyst I	\$50,784	\$61,960	\$73,136				44.0%	\$47,814	-6.2%	\$61,360	-1.0%	\$74,906	2.4%	56.7%
Executive Secretary to the Comptroller	\$53,580	\$62,003	\$70,427				31.4%	\$41,730	-28.4%	\$53,482	-15.9%	\$65,234	-8.0%	56.3%
Fire Private	\$52,389	\$62,117	\$71,844				37.1%	\$47,815	-9.6%	\$57,851	-7.4%	\$67,887	-5.8%	42.0%
Systems Analyst	\$49,999	\$62,373	\$74,747				49.5%	\$47,814	-4.6%	\$61,360	-1.7%	\$74,906	0.2%	56.7%
Electronic Control Systems Technician	\$53,375	\$62,447	\$71,519				34.0%	\$36,478	-46.3%	\$48,672	-28.3%	\$60,866	-17.5%	66.9%
Street and Traffic Inspection Supervisor	\$57,036	\$62,503	\$67,971				19.2%	\$41,730	-36.7%	\$53,482	-16.9%	\$65,234	-4.2%	56.3%
Real Property Appraisal Supervisor I	\$52,659	\$62,771	\$72,883				38.4%	\$47,814	-10.1%	\$61,360	-2.3%	\$74,906	2.7%	56.7%
Airport Police Lieutenant	\$49,583	\$62,774	\$75,965				53.2%	\$41,730	-18.8%	\$53,482	-17.4%	\$65,234	-16.5%	56.3%
Contract Compliance Officer	\$54,413	\$62,779	\$71,145				30.8%	\$41,730	-30.4%	\$53,482	-17.4%	\$65,234	-9.1%	56.3%
Computer Operations Supervisor	\$52,612	\$62,786	\$72,961				38.7%	\$36,400	-44.5%	\$46,644	-34.6%	\$56,888	-28.3%	56.3%
City Register	\$52,141	\$63,149	\$74,156				42.2%	\$41,730	-24.9%	\$53,482	-18.1%	\$65,234	-13.7%	56.3%
Correctional Unit Manager	\$51,681	\$63,193	\$74,706				44.6%	\$47,814	-8.1%	\$61,360	-3.0%	\$74,906	0.3%	56.7%
Engineering Technician Supervisor	\$53,236	\$63,300	\$73,363				37.8%	\$47,814	-11.3%	\$61,360	-3.2%	\$74,906	2.1%	56.7%
Accounting Supervisor	\$53,431	\$63,341	\$73,250				37.1%	\$47,814	-11.7%	\$61,360	-3.2%	\$74,906	2.2%	56.7%
HVAC Foreman	\$54,039	\$63,425	\$72,810			\$71,175	34.7%	\$41,834	-29.2%	\$55,835	-13.6%	\$69,836	-4.3%	66.9%
Plan Examiner	\$54,717	\$63,593	\$72,469				32.4%	\$41,730	-31.1%	\$53,482	-18.9%	\$65,234	-11.1%	56.3%
Program Manager I	\$54,614	\$63,728	\$72,842				33.4%	\$47,814	-14.2%	\$61,360	-3.9%	\$74,906	2.8%	56.7%
Auditor II	\$53,356	\$63,753	\$74,149				39.0%	\$41,730	-27.9%	\$53,482	-19.2%	\$65,234	-13.7%	56.3%
Grants Administrator	\$53,214	\$63,753	\$74,292				39.6%	\$47,814	-11.3%	\$61,360	-3.9%	\$74,906	0.8%	56.7%
Urban Designer	\$56,911	\$63,759	\$70,607				24.1%	\$41,730	-36.4%	\$53,482	-19.2%	\$65,234	-8.2%	56.3%
Construction Equipment Foreman II	\$54,379	\$63,834	\$73,290				34.8%	\$43,810	-24.1%	\$58,396	-9.3%	\$72,982	-0.4%	66.6%
Construction Equipment Operator II	\$58,115	\$63,846	\$69,576			\$63,931	19.7%	\$36,478	-59.3%	\$48,672	-31.2%	\$60,866	-14.3%	66.9%
Employment and Training Specialist III	\$53,294	\$63,919	\$74,545				39.9%	\$47,814	-11.5%	\$61,360	-4.2%	\$74,906	0.5%	56.7%
Capital Improvement Project Liaison	\$52,614	\$64,080	\$75,546				43.6%	\$47,814	-10.0%	\$61,360	-4.4%	\$74,906	-0.9%	56.7%
DNA Technical Leader	\$51,568	\$64,094	\$76,620				48.6%	\$47,814	-7.9%	\$61,360	-4.5%	\$74,906	-2.3%	56.7%
Budget Analyst	\$53,873	\$64,139	\$74,405			\$46,842	38.1%	\$41,730	-29.1%	\$53,482	-19.9%	\$65,234	-14.1%	56.3%
Public Health Education Coordinator	\$53,091	\$64,214	\$75,336				41.9%	\$47,814	-11.0%	\$61,360	-4.7%	\$74,906	-0.6%	56.7%
Park Maintenance Manager	\$54,929	\$64,337	\$73,745				34.3%	\$54,860	-0.1%	\$70,382	8.6%	\$85,904	14.2%	56.6%
Plumbing Inspector II	\$56,857	\$64,374	\$71,891			\$85,247	26.4%	\$39,936	-42.4%	\$53,235	-20.9%	\$66,534	-8.1%	66.6%
Public Safety Specialist	\$49,484	\$64,443	\$79,402				60.5%	\$47,814	-3.5%	\$61,360	-5.0%	\$74,906	-6.0%	56.7%
Community Development Planner II	\$52,865	\$64,498	\$76,131				44.0%	\$41,730	-26.7%	\$53,482	-20.6%	\$65,234	-16.7%	56.3%
Accountant II	\$53,766	\$64,555	\$75,344				40.1%	\$41,730	-28.8%	\$53,482	-20.7%	\$65,234	-15.5%	56.3%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS							
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width		
Technical Support Specialist I	\$55,146	\$64,571	\$73,995				34.2%	\$47,814	-15.3%	\$61,360	-5.2%	\$74,906	1.2%
Police Dispatch Manager	\$51,796	\$64,709	\$77,623				49.9%	\$47,814	-8.3%	\$61,360	-5.5%	\$74,906	-3.6%
Community Development Specialist II	\$51,909	\$64,751	\$77,592				49.5%	\$41,730	-24.4%	\$53,482	-21.1%	\$65,234	-18.9%
Street Lighting Superintendent	\$59,814	\$64,889	\$69,964				17.0%	\$54,860	-9.0%	\$70,382	7.8%	\$85,904	18.6%
Community Development Research Analyst	\$51,850	\$65,038	\$78,227				50.9%	\$47,814	-8.4%	\$61,360	-6.0%	\$74,906	-4.4%
Payroll Supervisor	\$55,335	\$65,208	\$75,081				35.7%	\$41,730	-32.6%	\$53,482	-21.9%	\$65,234	-15.1%
Electrical Inspector II	\$56,735	\$65,241	\$73,747				30.0%	\$39,936	-42.1%	\$53,235	-22.6%	\$66,534	-10.8%
Chemist II	\$54,098	\$65,283	\$76,467				41.3%	\$41,730	-29.6%	\$53,482	-22.1%	\$65,234	-17.2%
Airport Risk Manager	\$51,505	\$65,325	\$79,146				53.7%	\$47,814	-7.7%	\$61,360	-6.5%	\$74,906	-5.7%
Public Information Officer II	\$53,485	\$65,354	\$77,223				44.4%	\$47,814	-11.9%	\$61,360	-6.5%	\$74,906	-3.1%
Electrical Engineer (Senior)	\$54,182	\$65,394	\$76,605				41.4%	\$54,860	1.2%	\$70,382	7.1%	\$85,904	10.8%
Polygraph Examiner	\$50,594	\$65,472	\$80,350				58.8%	\$41,730	-21.2%	\$53,482	-22.4%	\$65,234	-23.2%
Plumber Foreman	\$59,433	\$65,505	\$71,576			\$79,970	20.4%	\$41,834	-42.1%	\$55,835	-17.3%	\$69,836	-2.5%
Housekeeping Manager	\$61,015	\$65,748	\$70,480				15.5%	\$41,730	-46.2%	\$53,482	-22.9%	\$65,234	-8.0%
Police Officer	\$55,904	\$66,079	\$76,255				36.4%	\$47,815	-16.9%	\$57,851	-14.2%	\$67,887	-12.3%
Financial Analyst	\$57,024	\$66,165	\$75,305				32.1%	\$47,814	-19.3%	\$61,360	-7.8%	\$74,906	-0.5%
Legal Investigator II	\$56,965	\$66,183	\$75,401				32.4%	\$41,730	-36.5%	\$53,482	-23.7%	\$65,234	-15.6%
Public Health Program Supervisor	\$52,974	\$66,204	\$79,433				49.9%	\$47,814	-10.8%	\$61,360	-7.9%	\$74,906	-6.0%
Architect	\$55,665	\$66,409	\$77,152				38.6%	\$47,814	-16.4%	\$61,360	-8.2%	\$74,906	-3.0%
Airport Building Maintenance Supervisor	\$53,429	\$66,531	\$79,633			\$75,750	49.0%	\$41,730	-28.0%	\$53,482	-24.4%	\$65,234	-22.1%
Water Treatment Plant Supervisor II	\$56,355	\$66,554	\$76,752			\$69,243	36.2%	\$41,834	-34.7%	\$55,835	-19.2%	\$69,836	-9.9%
Correctional Chief of Security	\$52,818	\$66,591	\$80,363				52.2%	\$47,814	-10.5%	\$61,360	-8.5%	\$74,906	-7.3%
Personal Property Appraisal Manager	\$55,119	\$66,630	\$78,142			\$63,937	41.8%	\$47,814	-15.3%	\$61,360	-8.6%	\$74,906	-4.3%
Survey Projects Coordinator	\$56,957	\$66,634	\$76,312				34.0%	\$47,814	-19.1%	\$61,360	-8.6%	\$74,906	-1.9%
Correctional Training Coordinator	\$50,856	\$67,246	\$83,637				64.5%	\$41,730	-21.9%	\$53,482	-25.7%	\$65,234	-28.2%
Public Information Officer Supervisor	\$58,848	\$67,287	\$75,727				28.7%	\$47,814	-23.1%	\$61,360	-9.7%	\$74,906	-1.1%
Real Property Appraisal Supervisor II	\$54,536	\$67,387	\$80,238				47.1%	\$54,860	0.6%	\$70,382	4.3%	\$85,904	6.6%
Registered Nurse II	\$52,627	\$67,425	\$82,222				56.2%	\$47,814	-10.1%	\$61,360	-9.9%	\$74,906	-9.8%
Plumbing Inspection Supervisor	\$58,175	\$67,572	\$76,969			\$87,506	32.3%	\$47,814	-21.7%	\$61,360	-10.1%	\$74,906	-2.8%
Historic Preservation Planner II	\$58,051	\$67,746	\$77,442				33.4%	\$41,730	-39.1%	\$53,482	-26.7%	\$65,234	-18.7%
Human Resources Specialist III	\$57,823	\$67,899	\$77,976				34.9%	\$47,814	-20.9%	\$61,360	-10.7%	\$74,906	-4.1%
EMS Communications Supervisor	\$56,825	\$67,904	\$78,983				39.0%	\$41,730	-36.2%	\$53,482	-27.0%	\$65,234	-21.1%
Civil Engineer I	\$56,432	\$68,046	\$79,660				41.2%	\$41,730	-35.2%	\$53,482	-27.2%	\$65,234	-22.1%
Video Engineer	\$57,509	\$68,202	\$78,895				37.2%	\$43,810	-31.3%	\$58,396	-16.8%	\$72,982	-8.1%
Communications Service Center Specialist II	\$66,008	\$68,221	\$70,433				6.7%	\$47,814	-38.1%	\$61,360	-11.2%	\$74,906	6.0%
Paramedic Supervisor	\$54,146	\$68,377	\$82,607				52.6%	\$47,814	-13.2%	\$61,360	-11.4%	\$74,906	-10.3%
Safety Officer III	\$58,039	\$68,386	\$78,732				35.7%	\$47,814	-21.4%	\$61,360	-11.4%	\$74,906	-5.1%
Communications Service Center Supervisor	\$54,630	\$68,508	\$82,386				50.8%	\$54,860	0.4%	\$70,382	2.7%	\$85,904	4.1%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
Mechanical Equipment Inspection Supervisor	\$59,207	\$68,598	\$77,988				31.7%	\$47,814	-23.8%	\$61,360	-11.8%	\$74,906	-4.1%	56.7%
Electrical Inspection Supervisor	\$59,262	\$68,729	\$78,196				31.9%	\$47,814	-23.9%	\$61,360	-12.0%	\$74,906	-4.4%	56.7%
Airport Police Captain	\$53,212	\$68,806	\$84,400				58.6%	\$47,814	-11.3%	\$61,360	-12.1%	\$74,906	-12.7%	56.7%
Neighborhood Improvement Supervisor	\$56,034	\$68,834	\$81,634				45.7%	\$47,814	-17.2%	\$61,360	-12.2%	\$74,906	-9.0%	56.7%
Fleet Maintenance Foreman II	\$59,241	\$69,013	\$78,786			\$74,783	33.0%	\$43,810	-35.2%	\$58,396	-18.2%	\$72,982	-8.0%	66.6%
Airport Properties Supervisor	\$49,785	\$69,151	\$88,517				77.8%	\$47,814	-4.1%	\$61,360	-12.7%	\$74,906	-18.2%	56.7%
Construction Project Leader	\$60,950	\$69,373	\$77,795				27.6%	\$47,814	-27.5%	\$61,360	-13.1%	\$74,906	-3.9%	56.7%
Attorney I	\$52,186	\$69,649	\$87,111				66.9%	\$47,814	-9.1%	\$61,360	-13.5%	\$74,906	-16.3%	56.7%
Transportation Center Operations Supervisor	\$57,909	\$69,770	\$81,632				41.0%	\$54,860	-5.6%	\$70,382	0.9%	\$85,904	5.0%	56.6%
Epidemiologist	\$55,320	\$69,777	\$84,233				52.3%	\$54,860	-0.8%	\$70,382	0.9%	\$85,904	1.9%	56.6%
Airport Operations Supervisor	\$58,163	\$69,852	\$81,542				40.2%	\$54,860	-6.0%	\$70,382	0.8%	\$85,904	5.1%	56.6%
Senior Fire Equipment Dispatcher	\$58,277	\$69,880	\$81,483				39.8%	\$73,524	20.7%	\$78,075	10.5%	\$82,625	1.4%	12.4%
Building Inspection Supervisor	\$60,466	\$69,948	\$79,430			\$92,352	31.4%	\$47,814	-26.5%	\$61,360	-14.0%	\$74,906	-6.0%	56.7%
Contract Supervisor	\$59,469	\$70,172	\$80,875				36.0%	\$47,814	-24.4%	\$61,360	-14.4%	\$74,906	-8.0%	56.7%
EMS Training Specialist	\$55,435	\$70,195	\$84,956			\$74,149	53.3%	\$41,730	-32.8%	\$53,482	-31.2%	\$65,234	-30.2%	56.3%
Public Health Nurse III	\$60,082	\$70,279	\$80,476				33.9%	\$54,860	-9.5%	\$70,382	0.1%	\$85,904	6.3%	56.6%
Electrician Foreman	\$63,982	\$70,383	\$76,785			\$84,707	20.0%	\$41,834	-52.9%	\$55,835	-26.1%	\$69,836	-10.0%	66.9%
City Surveyor	\$60,935	\$70,825	\$80,715				32.5%	\$47,814	-27.4%	\$61,360	-15.4%	\$74,906	-7.8%	56.7%
Civil Engineer III/Computer Network Coordinator	\$58,274	\$70,910	\$83,546				43.4%	\$54,860	-6.2%	\$70,382	-0.8%	\$85,904	2.7%	56.6%
Community Development Planner III	\$59,055	\$71,009	\$82,963				40.5%	\$47,814	-23.5%	\$61,360	-15.7%	\$74,906	-10.8%	56.7%
CODIS Administrator	\$58,443	\$71,080	\$83,717				43.2%	\$47,814	-22.2%	\$61,360	-15.8%	\$74,906	-11.8%	56.7%
Parole and Probation Supervisor	\$58,783	\$71,256	\$83,728				42.4%	\$47,814	-22.9%	\$61,360	-16.1%	\$74,906	-11.8%	56.7%
Correctional Program Manager	\$56,530	\$71,669	\$86,808				53.6%	\$54,860	-3.0%	\$70,382	-1.8%	\$85,904	-1.1%	56.6%
Special Assistant to the Comptroller	\$62,499	\$71,800	\$81,102				29.8%	\$54,860	-13.9%	\$70,382	-2.0%	\$85,904	5.6%	56.6%
Programmer/Analyst II	\$59,211	\$71,944	\$84,678				43.0%	\$54,860	-7.9%	\$70,382	-2.2%	\$85,904	1.4%	56.6%
Public Information Officer to the Comptroller	\$65,988	\$72,147	\$78,306				18.7%	\$47,814	-38.0%	\$61,360	-17.6%	\$74,906	-4.5%	56.7%
Fire Alarm Manager	\$61,963	\$72,307	\$82,651			\$95,376	33.4%	\$84,745	26.9%	\$86,682	16.6%	\$88,619	6.7%	4.6%
Community Development Supervisor	\$60,225	\$72,682	\$85,140				41.4%	\$47,814	-26.0%	\$61,360	-18.5%	\$74,906	-13.7%	56.7%
Mechanical Engineer (Senior)	\$60,358	\$72,765	\$85,173				41.1%	\$54,860	-10.0%	\$70,382	-3.4%	\$85,904	0.9%	56.6%
Senior Plan Examiner	\$59,019	\$73,010	\$87,000				47.4%	\$47,814	-23.4%	\$61,360	-19.0%	\$74,906	-16.1%	56.7%
Recreation Area Manager	\$60,852	\$73,600	\$86,348				41.9%	\$54,860	-10.9%	\$70,382	-4.6%	\$85,904	-0.5%	56.6%
Process Control Specialist	\$69,624	\$73,681	\$77,738				11.7%	\$47,814	-45.6%	\$61,360	-20.1%	\$74,906	-3.8%	56.7%
Web Development Specialist II	\$58,697	\$74,219	\$89,740				52.9%	\$47,814	-22.8%	\$61,360	-21.0%	\$74,906	-19.8%	56.7%
Procurement/Purchasing Manager I	\$63,852	\$74,369	\$84,885				32.9%	\$54,860	-16.4%	\$70,382	-5.7%	\$85,904	1.2%	56.6%
Health Marketing Administrator	\$59,745	\$74,369	\$88,994				49.0%	\$54,860	-8.9%	\$70,382	-5.7%	\$85,904	-3.6%	56.6%
Building Inspection Manager I	\$59,853	\$74,391	\$88,928				48.6%	\$54,860	-9.1%	\$70,382	-5.7%	\$85,904	-3.5%	56.6%
Urban Forestry Superintendent	\$63,515	\$74,717	\$85,919				35.3%	\$54,860	-15.8%	\$70,382	-6.2%	\$85,904	0.0%	56.6%
Commissioner of Towing	\$62,338	\$74,804	\$87,270				40.0%	\$62,946	1.0%	\$80,808	7.4%	\$98,670	11.6%	56.8%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
Paramedic Crew Chief	\$63,712	\$74,910	\$86,107				35.2%	\$41,730	-52.7%	\$53,482	-40.1%	\$65,234	-32.0%	56.3%
Chemistry Supervisor	\$63,105	\$74,912	\$86,719				37.4%	\$54,860	-15.0%	\$70,382	-6.4%	\$85,904	-0.9%	56.6%
Senior Plan Examiner/ Code Development Specialist	\$64,510	\$74,958	\$85,406				32.4%	\$54,860	-17.6%	\$70,382	-6.5%	\$85,904	0.6%	56.6%
Audit Supervisor	\$62,141	\$75,209	\$88,278				42.1%	\$54,860	-13.3%	\$70,382	-6.9%	\$85,904	-2.8%	56.6%
Accounting Officer	\$64,680	\$75,400	\$86,121				33.1%	\$54,860	-17.9%	\$70,382	-7.1%	\$85,904	-0.3%	56.6%
Firearms Examiner Supervisor	\$62,840	\$75,480	\$88,120				40.2%	\$54,860	-14.5%	\$70,382	-7.2%	\$85,904	-2.6%	56.6%
Traffic Engineer	\$63,675	\$75,860	\$88,045				38.3%	\$47,814	-33.2%	\$61,360	-23.6%	\$74,906	-17.5%	56.7%
Refuse Superintendent	\$64,880	\$75,982	\$87,084			\$74,008	34.2%	\$54,860	-18.3%	\$70,382	-8.0%	\$85,904	-1.4%	56.6%
Health Planning Executive	\$55,613	\$76,030	\$96,447				73.4%	\$62,946	11.6%	\$80,808	5.9%	\$98,670	2.3%	56.8%
Research Analyst to the Mayor	\$64,471	\$76,067	\$87,663				36.0%	\$54,860	-17.5%	\$70,382	-8.1%	\$85,904	-2.0%	56.6%
Human Resources Specialist IV	\$62,874	\$76,143	\$89,413				42.2%	\$54,860	-14.6%	\$70,382	-8.2%	\$85,904	-4.1%	56.6%
Program Manager II	\$65,790	\$76,178	\$86,566				31.6%	\$54,860	-19.9%	\$70,382	-8.2%	\$85,904	-0.8%	56.6%
City Court Administrator	\$62,389	\$76,348	\$90,307			\$90,000	44.7%	\$54,860	-13.7%	\$70,382	-8.5%	\$85,904	-5.1%	56.6%
Government Services Analyst	\$65,657	\$76,431	\$87,204				32.8%	\$54,860	-19.7%	\$70,382	-8.6%	\$85,904	-1.5%	56.6%
Employment and Training Specialist IV	\$62,390	\$76,786	\$91,181				46.1%	\$62,946	0.9%	\$80,808	5.0%	\$98,670	7.6%	56.8%
Deputy Chief Paramedic	\$67,393	\$77,065	\$86,737			\$88,433	28.7%	\$54,860	-22.8%	\$70,382	-9.5%	\$85,904	-1.0%	56.6%
GIS/Graphic Design Manager	\$64,775	\$77,115	\$89,454				38.1%	\$47,814	-35.5%	\$61,360	-25.7%	\$74,906	-19.4%	56.7%
Police Sergeant	\$69,292	\$77,157	\$85,022			\$65,624	22.7%	\$64,496	-7.4%	\$70,535	-9.4%	\$76,574	-11.0%	18.7%
Systems Analyst Senior	\$63,707	\$77,563	\$91,418				43.5%	\$62,946	-1.2%	\$80,808	4.0%	\$98,670	7.3%	56.8%
Technical Support Specialist II	\$66,138	\$77,793	\$89,448				35.2%	\$54,860	-20.6%	\$70,382	-10.5%	\$85,904	-4.1%	56.6%
Civil Engineer II	\$64,440	\$77,954	\$91,468				41.9%	\$47,814	-34.8%	\$61,360	-27.0%	\$74,906	-22.1%	56.7%
Zoning Administrator	\$65,954	\$78,008	\$90,061				36.6%	\$54,860	-20.2%	\$70,382	-10.8%	\$85,904	-4.8%	56.6%
Criminalist Supervisor	\$62,106	\$78,063	\$94,020				51.4%	\$54,860	-13.2%	\$70,382	-10.9%	\$85,904	-9.4%	56.6%
Park Facilities Maintenance Superintendent	\$64,143	\$78,295	\$92,447				44.1%	\$54,860	-16.9%	\$70,382	-11.2%	\$85,904	-7.6%	56.6%
Customer Service Manager	\$63,975	\$78,336	\$92,697				44.9%	\$54,860	-16.6%	\$70,382	-11.3%	\$85,904	-7.9%	56.6%
Budget Analyst (Senior)	\$65,800	\$78,433	\$91,065				38.4%	\$47,814	-37.6%	\$61,360	-27.8%	\$74,906	-21.6%	56.7%
Commissioner on the Disabled	\$65,314	\$78,520	\$91,726				40.4%	\$62,946	-3.8%	\$80,808	2.8%	\$98,670	7.0%	56.8%
Laboratory Supervisor	\$64,956	\$78,734	\$92,512				42.4%	\$54,860	-18.4%	\$70,382	-11.9%	\$85,904	-7.7%	56.6%
Airport Fleet Maintenance Manager	\$67,352	\$78,808	\$90,265			\$78,522	34.0%	\$54,860	-22.8%	\$70,382	-12.0%	\$85,904	-5.1%	56.6%
Video Production Manager	\$66,899	\$78,967	\$91,035				36.1%	\$54,860	-21.9%	\$70,382	-12.2%	\$85,904	-6.0%	56.6%
Financial Supervisor/ Information Systems Coordinator	\$69,062	\$79,581	\$90,100			\$78,522	30.5%	\$54,860	-25.9%	\$70,382	-13.1%	\$85,904	-4.9%	56.6%
Public Health Nursing Supervisor	\$64,205	\$79,955	\$95,705				49.1%	\$62,946	-2.0%	\$80,808	1.1%	\$98,670	3.0%	56.8%
Public Information Officer to the Mayor	\$71,736	\$80,008	\$88,281				23.1%	\$54,860	-30.8%	\$70,382	-13.7%	\$85,904	-2.8%	56.6%
Systems Development Specialist	\$65,630	\$80,012	\$94,393				43.8%	\$62,946	-4.3%	\$80,808	1.0%	\$98,670	4.3%	56.8%
Water Production Engineer	\$66,174	\$80,340	\$94,506				42.8%	\$62,946	-5.1%	\$80,808	0.6%	\$98,670	4.2%	56.8%
Chief Paramedic	\$66,523	\$80,371	\$94,220			\$87,503	41.6%	\$62,946	-5.7%	\$80,808	0.5%	\$98,670	4.5%	56.8%
Fleet Maintenance Manager	\$69,867	\$80,385	\$90,904			\$78,522	30.1%	\$54,860	-27.4%	\$70,382	-14.2%	\$85,904	-5.8%	56.6%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
Veterinarian	\$67,478	\$80,636	\$93,794				39.0%	\$54,860	-23.0%	\$70,382	-14.6%	\$85,904	-9.2%	56.6%
Water Distribution Superintendent	\$63,637	\$80,902	\$98,166				54.3%	\$54,860	-16.0%	\$70,382	-14.9%	\$85,904	-14.3%	56.6%
Special Assistant to the Water Commissioner	\$66,372	\$81,163	\$95,955				44.6%	\$62,946	-5.4%	\$80,808	-0.4%	\$98,670	2.8%	56.8%
Executive Assistant II	\$64,988	\$81,781	\$98,575				51.7%	\$62,946	-3.2%	\$80,808	-1.2%	\$98,670	0.1%	56.8%
Special Assistant for Development	\$68,674	\$83,352	\$98,031			\$54,403	42.7%	\$62,946	-9.1%	\$80,808	-3.1%	\$98,670	0.6%	56.8%
Special Assistant to the Mayor	\$65,226	\$83,679	\$102,132			\$54,403	56.6%	\$62,946	-3.6%	\$80,808	-3.6%	\$98,670	-3.5%	56.8%
Health Services Manager I	\$67,683	\$83,982	\$100,282				48.2%	\$62,946	-7.5%	\$80,808	-3.9%	\$98,670	-1.6%	56.8%
Traffic Engineer (Senior)	\$72,662	\$84,178	\$95,695				31.7%	\$54,860	-32.4%	\$70,382	-19.6%	\$85,904	-11.4%	56.6%
Attorney II	\$65,143	\$84,491	\$103,839			\$72,301	59.4%	\$62,946	-3.5%	\$80,808	-4.6%	\$98,670	-5.2%	56.8%
Cultural Resources Director	\$64,080	\$84,524	\$104,968				63.8%	\$72,202	11.2%	\$92,742	8.9%	\$113,282	7.3%	56.9%
Laboratory Director	\$71,991	\$84,851	\$97,710				35.7%	\$62,946	-14.4%	\$80,808	-5.0%	\$98,670	1.0%	56.8%
Police Planning Manager	\$71,868	\$84,973	\$98,078				36.5%	\$62,946	-14.2%	\$80,808	-5.2%	\$98,670	0.6%	56.8%
Grants Manager	\$71,407	\$85,650	\$99,892				39.9%	\$62,946	-13.4%	\$80,808	-6.0%	\$98,670	-1.2%	56.8%
Data Processing Manager	\$64,821	\$85,669	\$106,518				64.3%	\$72,202	10.2%	\$92,742	7.6%	\$113,282	6.0%	56.9%
Fiscal Officer II	\$67,493	\$85,733	\$103,973				54.1%	\$62,946	-7.2%	\$80,808	-6.1%	\$98,670	-5.4%	56.8%
Commissioner of Communications	\$72,822	\$85,778	\$98,734				35.6%	\$62,946	-15.7%	\$80,808	-6.2%	\$98,670	-0.1%	56.8%
Building Inspection Manager II	\$67,816	\$86,277	\$104,739				54.4%	\$62,946	-7.7%	\$80,808	-6.8%	\$98,670	-6.2%	56.8%
Neighborhood Development Executive	\$67,103	\$86,313	\$105,523				57.3%	\$62,946	-6.6%	\$80,808	-6.8%	\$98,670	-6.9%	56.8%
Chief Plan Examiner	\$71,671	\$86,324	\$100,977				40.9%	\$62,946	-13.9%	\$80,808	-6.8%	\$98,670	-2.3%	56.8%
Construction and Maintenance Manager	\$69,486	\$86,350	\$103,214				48.5%	\$62,946	-10.4%	\$80,808	-6.9%	\$98,670	-4.6%	56.8%
Airport Properties Division Manager	\$66,740	\$86,532	\$106,323				59.3%	\$72,202	7.6%	\$92,742	6.7%	\$113,282	6.1%	56.9%
Water Plant Maintenance Manager	\$70,592	\$86,614	\$102,636			\$73,221	45.4%	\$62,946	-12.1%	\$80,808	-7.2%	\$98,670	-4.0%	56.8%
Detention Center Superintendent	\$66,533	\$86,683	\$106,834				60.6%	\$72,202	7.9%	\$92,742	6.5%	\$113,282	5.7%	56.9%
Procurement/Purchasing Manager II	\$69,847	\$86,772	\$103,697				48.5%	\$62,946	-11.0%	\$80,808	-7.4%	\$98,670	-5.1%	56.8%
Deputy Airport Police Chief	\$63,078	\$86,913	\$110,747				75.6%	\$54,860	-15.0%	\$70,382	-23.5%	\$85,904	-28.9%	56.6%
Programmer/Analyst III	\$72,443	\$86,950	\$101,456				40.0%	\$62,946	-15.1%	\$80,808	-7.6%	\$98,670	-2.8%	56.8%
Street Maintenance Superintendent	\$75,898	\$86,990	\$98,082			\$72,597	29.2%	\$54,860	-38.3%	\$70,382	-23.6%	\$85,904	-14.2%	56.6%
Fire Captain	\$79,805	\$87,239	\$94,674			\$91,255	18.6%	\$73,524	-8.5%	\$78,075	-11.7%	\$82,625	-14.6%	12.4%
Laboratory Manager	\$72,440	\$87,415	\$102,390				41.3%	\$62,946	-15.1%	\$80,808	-8.2%	\$98,670	-3.8%	56.8%
Architectural Manager	\$73,303	\$88,029	\$102,755				40.2%	\$62,946	-16.5%	\$80,808	-8.9%	\$98,670	-4.1%	56.8%
Accounting Manager	\$72,637	\$88,513	\$104,389				43.7%	\$62,946	-15.4%	\$80,808	-9.5%	\$98,670	-5.8%	56.8%
Payroll Manager	\$76,002	\$88,605	\$101,208				33.2%	\$62,946	-20.7%	\$80,808	-9.6%	\$98,670	-2.6%	56.8%
Civil Engineer III	\$74,324	\$88,704	\$103,084				38.7%	\$54,860	-35.5%	\$70,382	-26.0%	\$85,904	-20.0%	56.6%
Deputy Commissioner of Supply	\$76,057	\$88,975	\$101,892				34.0%	\$62,946	-20.8%	\$80,808	-10.1%	\$98,670	-3.3%	56.8%
Real Property Appraisal Manager	\$74,954	\$88,978	\$103,003				37.4%	\$62,946	-19.1%	\$80,808	-10.1%	\$98,670	-4.4%	56.8%
Commissioner of Forestry	\$78,014	\$89,448	\$100,881				29.3%	\$82,914	5.9%	\$106,522	16.0%	\$130,130	22.5%	56.9%
Commissioner of Emergency Management	\$74,808	\$90,157	\$105,506			\$119,630	41.0%	\$62,946	-18.8%	\$80,808	-11.6%	\$98,670	-6.9%	56.8%
Engineering Manager I	\$74,126	\$90,590	\$107,054				44.4%	\$62,946	-17.8%	\$80,808	-12.1%	\$98,670	-8.5%	56.8%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
Nurse Practitioner	\$75,815	\$90,905	\$105,994				39.8%	\$54,860	-38.2%	\$70,382	-29.2%	\$85,904	-23.4%	56.6%
Communications Service Center Manager	\$76,289	\$91,309	\$106,328				39.4%	\$72,202	-5.7%	\$92,742	1.5%	\$113,282	6.1%	56.9%
Government Services Administrator	\$77,099	\$91,774	\$106,448				38.1%	\$62,946	-22.5%	\$80,808	-13.6%	\$98,670	-7.9%	56.8%
Civil Engineer Supervisor	\$75,578	\$91,786	\$107,994				42.9%	\$54,860	-37.8%	\$70,382	-30.4%	\$85,904	-25.7%	56.6%
Airport Planning Manager	\$74,205	\$92,237	\$110,268				48.6%	\$72,202	-2.8%	\$92,742	0.5%	\$113,282	2.7%	56.9%
Fiscal Manager	\$74,789	\$92,625	\$110,461				47.7%	\$72,202	-3.6%	\$92,742	0.1%	\$113,282	2.5%	56.9%
Public Information Manager	\$79,807	\$92,975	\$106,142				33.0%	\$72,202	-10.5%	\$92,742	-0.3%	\$113,282	6.3%	56.9%
Audit Manager	\$75,588	\$93,390	\$111,191				47.1%	\$62,946	-20.1%	\$80,808	-15.6%	\$98,670	-12.7%	56.8%
Traffic Engineering Manager	\$80,759	\$93,599	\$106,438				31.8%	\$62,946	-28.3%	\$80,808	-15.8%	\$98,670	-7.9%	56.8%
Deputy Commissioner of Refuse	\$81,011	\$94,221	\$107,431				32.6%	\$62,946	-28.7%	\$80,808	-16.6%	\$98,670	-8.9%	56.8%
Police Lieutenant	\$86,029	\$94,230	\$102,432			\$71,100	19.1%	\$73,524	-17.0%	\$78,075	-20.7%	\$82,625	-24.0%	12.4%
Human Resources Manager	\$78,419	\$94,766	\$111,114				41.7%	\$72,202	-8.6%	\$92,742	-2.2%	\$113,282	1.9%	56.9%
Deputy Director of Civil Rights Enforcement Agency	\$86,559	\$94,809	\$103,060				19.1%	\$54,860	-57.8%	\$70,382	-34.7%	\$85,904	-20.0%	56.6%
President, Board of Aldermen	\$79,991	\$94,897	\$109,804				37.3%	\$90,766	11.9%	\$90,766	-4.6%	\$90,766	-21.0%	0.0%
GIS Systems Manager	\$79,348	\$95,163	\$110,977				39.9%	\$62,946	-26.1%	\$80,808	-17.8%	\$98,670	-12.5%	56.8%
Fingerprint Manager	\$92,817	\$95,864	\$98,910				6.6%	\$54,860	-69.2%	\$70,382	-36.2%	\$85,904	-15.1%	56.6%
Systems Project Leader	\$78,031	\$96,484	\$114,938				47.3%	\$72,202	-8.1%	\$92,742	-4.0%	\$113,282	-1.5%	56.9%
Correctional Center Superintendent	\$70,853	\$96,564	\$122,275				72.6%	\$82,914	14.5%	\$106,522	9.3%	\$130,130	6.0%	56.9%
Deputy Commissioner of Buildings	\$77,519	\$96,583	\$115,647				49.2%	\$82,914	6.5%	\$106,522	9.3%	\$130,130	11.1%	56.9%
Airport Assistant Director Planning and Engineering	\$75,400	\$97,080	\$118,761				57.5%	\$82,914	9.1%	\$106,522	8.9%	\$130,130	8.7%	56.9%
Deputy Commissioner of Equipment Services	\$93,165	\$97,485	\$101,804				9.3%	\$62,946	-48.0%	\$80,808	-20.6%	\$98,670	-3.2%	56.8%
Deputy Director of Employment and Training	\$83,019	\$97,648	\$112,278				35.2%	\$72,202	-15.0%	\$92,742	-5.3%	\$113,282	0.9%	56.9%
Information Systems Support Manager	\$77,973	\$98,084	\$118,195				51.6%	\$82,914	6.0%	\$106,522	7.9%	\$130,130	9.2%	56.9%
Network Systems Manager	\$78,737	\$98,824	\$118,910				51.0%	\$82,914	5.0%	\$106,522	7.2%	\$130,130	8.6%	56.9%
Attorney III	\$76,858	\$98,884	\$120,910				57.3%	\$72,202	-6.4%	\$92,742	-6.6%	\$113,282	-6.7%	56.9%
Deputy Assessor	\$82,966	\$99,040	\$115,114				38.7%	\$72,202	-14.9%	\$92,742	-6.8%	\$113,282	-1.6%	56.9%
Asset Manager	\$83,184	\$99,274	\$115,363				38.7%	\$82,914	-0.3%	\$106,522	6.8%	\$130,130	11.3%	56.9%
Health Services Manager II	\$82,373	\$99,915	\$117,457				42.6%	\$72,202	-14.1%	\$92,742	-7.7%	\$113,282	-3.7%	56.9%
Airport Police Chief	\$71,439	\$100,522	\$129,605				81.4%	\$62,946	-13.5%	\$80,808	-24.4%	\$98,670	-31.4%	56.8%
Deputy Budget Director	\$84,180	\$100,589	\$116,997				39.0%	\$62,946	-33.7%	\$80,808	-24.5%	\$98,670	-18.6%	56.8%
Information Security Administrator	\$79,841	\$101,017	\$122,194				53.0%	\$62,946	-26.8%	\$80,808	-25.0%	\$98,670	-23.8%	56.8%
Commissioner of the Civilian Oversight Board	\$85,893	\$101,410	\$116,927				36.1%	\$62,946	-36.5%	\$80,808	-25.5%	\$98,670	-18.5%	56.8%
Engineering Manager II	\$79,883	\$101,723	\$123,564				54.7%	\$72,202	-10.6%	\$92,742	-9.7%	\$113,282	-9.1%	56.9%
Special Events Program Executive (Director of Special Events)	\$86,294	\$101,919	\$117,543				36.2%	\$72,202	-19.5%	\$92,742	-9.9%	\$113,282	-3.8%	56.9%
Environmental Regulatory Compliance and Safety Manager	\$85,009	\$102,952	\$120,895				42.2%	\$82,914	-2.5%	\$106,522	3.4%	\$130,130	7.1%	56.9%
Commissioner of Excise	\$73,542	\$102,959	\$132,376				80.0%	\$62,946	-16.8%	\$80,808	-27.4%	\$98,670	-34.2%	56.8%
Commissioner of Equipment Services	\$88,545	\$103,012	\$117,478				32.7%	\$82,914	-6.8%	\$98,982	-4.1%	\$115,050	-2.1%	38.8%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS						
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width	
Police Captain	\$90,224	\$103,289	\$116,355				29.0%	\$84,745	-6.5%	\$86,682	-19.2%	\$88,619 -31.3% 4.6%
Fiscal Operations Support Manager	\$86,026	\$103,964	\$121,903				41.7%	\$82,914	-3.8%	\$106,522	2.4%	\$130,130 6.3% 56.9%
Commissioner of Recreation	\$79,631	\$104,207	\$128,783				61.7%	\$82,914	4.0%	\$106,522	2.2%	\$130,130 1.0% 56.9%
Deputy Comptroller	\$87,310	\$104,342	\$121,373				39.0%	\$102,726	15.0%	\$132,041	21.0%	\$161,356 24.8% 57.1%
Airport Assistant Director Air Service and Business Development	\$86,643	\$104,585	\$122,528			\$87,006	41.4%	\$82,914	-4.5%	\$106,522	1.8%	\$130,130 5.8% 56.9%
Airport Assistant Director/Operations & Maintenance	\$78,960	\$104,671	\$130,382				65.1%	\$82,914	4.8%	\$106,522	1.7%	\$130,130 -0.2% 56.9%
Director of Employment and Training	\$89,225	\$104,896	\$120,567				35.1%	\$95,212	6.3%	\$122,343	14.3%	\$149,474 19.3% 57.0%
Commissioner of Parks	\$82,897	\$105,494	\$128,091				54.5%	\$82,914	0.0%	\$106,522	1.0%	\$130,130 1.6% 56.9%
Deputy Director of Public Safety	\$82,526	\$105,610	\$128,695				55.9%	\$95,212	13.3%	\$122,343	13.7%	\$149,474 13.9% 57.0%
Commissioner of Streets	\$88,096	\$106,284	\$124,472				41.3%	\$82,914	-6.2%	\$106,522	0.2%	\$130,130 4.3% 56.9%
Battalion Fire Chief	\$98,207	\$106,983	\$115,759			\$88,433	17.9%	\$92,004	-6.7%	\$93,757	-14.1%	\$95,509 -21.2% 3.8%
Water Production Executive	\$88,169	\$107,274	\$126,380				43.3%	\$82,914	-6.3%	\$106,522	-0.7%	\$130,130 2.9% 56.9%
Water Distribution Executive	\$91,564	\$108,542	\$125,519				37.1%	\$82,914	-10.4%	\$106,522	-1.9%	\$130,130 3.5% 56.9%
Executive Secretary to the Mayor	\$97,409	\$108,988	\$120,567				23.8%	\$102,726	5.2%	\$132,041	17.5%	\$161,356 25.3% 57.1%
Commissioner of Refuse	\$93,169	\$109,889	\$126,609				35.9%	\$82,914	-12.4%	\$106,522	-3.2%	\$130,130 2.7% 56.9%
City Planning Executive	\$90,942	\$109,961	\$128,980				41.8%	\$82,914	-9.7%	\$106,522	-3.2%	\$130,130 0.9% 56.9%
City Court Judge	\$73,222	\$110,279	\$147,336			\$149,723	101.2%	\$62,946	-16.3%	\$80,808	-36.5%	\$98,670 -49.3% 56.8%
Systems Development Manager	\$91,734	\$110,311	\$128,888				40.5%	\$82,914	-10.6%	\$106,522	-3.6%	\$130,130 1.0% 56.9%
Deputy Director of Personnel	\$90,723	\$111,012	\$131,301				44.7%	\$95,212	4.7%	\$122,343	9.3%	\$149,474 12.2% 57.0%
Commissioner of Corrections	\$81,965	\$111,489	\$141,012				72.0%	\$95,212	13.9%	\$122,343	8.9%	\$149,474 5.7% 57.0%
Attorney IV	\$85,172	\$111,809	\$138,445				62.5%	\$95,212	10.5%	\$122,343	8.6%	\$149,474 7.4% 57.0%
Commissioner of Supply	\$93,677	\$112,111	\$130,546				39.4%	\$72,202	-29.7%	\$92,742	-20.9%	\$113,282 -15.2% 56.9%
Deputy Director of Planning and Urban Design	\$91,880	\$112,259	\$132,639				44.4%	\$82,914	-10.8%	\$106,522	-5.4%	\$130,130 -1.9% 56.9%
Comptroller	\$88,291	\$112,433	\$136,575				54.7%	\$112,190	21.3%	\$112,190	-0.2%	\$112,190 -21.7% 0.0%
Airport Assistant Director Finance and Accounting	\$92,649	\$113,495	\$134,342				45.0%	\$82,914	-11.7%	\$106,522	-6.5%	\$130,130 -3.2% 56.9%
Assistant Fire Chief	\$98,012	\$114,605	\$131,197			\$106,115	33.9%	\$98,645	0.6%	\$101,525	-12.9%	\$104,592 -25.4% 6.0%
Commissioner of Facilities Management	\$92,194	\$114,664	\$137,134				48.7%	\$82,914	-11.2%	\$106,522	-7.6%	\$130,130 -5.4% 56.9%
Director of Streets	\$101,496	\$117,399	\$133,301				31.3%	\$102,726	1.2%	\$132,041	11.1%	\$161,356 17.4% 57.1%
Budget Director	\$95,433	\$118,450	\$141,468				48.2%	\$102,726	7.1%	\$132,041	10.3%	\$161,356 12.3% 57.1%
Commissioner of Traffic	\$100,340	\$121,214	\$142,088				41.6%	\$82,914	-21.0%	\$106,522	-13.8%	\$130,130 -9.2% 56.9%
Executive Director of the Affordable Housing Commission	\$99,327	\$121,434	\$143,541				44.5%	\$82,914	-19.8%	\$106,522	-14.0%	\$130,130 -10.3% 56.9%
Information Systems Administrator	\$98,749	\$121,493	\$144,238				46.1%	\$95,212	-3.7%	\$122,343	0.7%	\$149,474 3.5% 57.0%
Director of Human Services	\$87,329	\$121,568	\$155,807				78.4%	\$102,726	15.0%	\$132,041	7.9%	\$161,356 3.4% 57.1%
Internet Services Manager	\$110,681	\$121,784	\$132,886				20.1%	\$72,202	-53.3%	\$92,742	-31.3%	\$113,282 -17.3% 56.9%
Deputy Fire Chief	\$108,853	\$122,231	\$135,609			\$119,630	24.6%	\$94,331	-15.4%	\$97,303	-25.6%	\$100,274 -35.2% 6.3%
Deputy City Engineer	\$97,956	\$123,617	\$149,279				52.4%	\$102,726	4.6%	\$132,041	6.4%	\$161,356 7.5% 57.1%
Police Assistant Chief	\$105,809	\$123,732	\$141,655			\$120,498	33.9%	\$98,645	-7.3%	\$101,619	-21.8%	\$104,592 -35.4% 6.0%

Salary Survey Results for ST LOUIS, MO

Job Class Title	Averages For Each Job Class					ST LOUIS								
	Min	Mid	Max	Start	Avg	Actual	Range Width	Min	Mid	Max	Range Width			
Director of Civil Rights Enforcement Agency	\$109,888	\$125,947	\$142,007				29.2%	\$72,202	-52.2%	\$92,742	-35.8%	\$113,282	-25.4%	56.9%
Commissioner of Buildings	\$101,573	\$126,481	\$151,389				49.0%	\$95,212	-6.7%	\$122,343	-3.4%	\$149,474	-1.3%	57.0%
Police Lieutenant Colonel	\$112,320	\$126,735	\$141,149			\$94,775	25.7%	\$94,331	-19.1%	\$97,303	-30.2%	\$100,274	-40.8%	6.3%
Director of Parks, Recreation and Forestry	\$94,127	\$127,013	\$159,900				69.9%	\$102,726	8.4%	\$132,041	3.8%	\$161,356	0.9%	57.1%
Assessor	\$110,895	\$127,239	\$143,582				29.5%	\$95,212	-16.5%	\$122,343	-4.0%	\$149,474	3.9%	57.0%
Attorney Manager	\$97,996	\$129,154	\$160,312				63.6%	\$95,212	-2.9%	\$122,343	-5.6%	\$149,474	-7.3%	57.0%
Airport Deputy Director Planning and Development	\$87,007	\$130,116	\$173,226				99.1%	\$102,726	15.3%	\$132,041	1.5%	\$161,356	-7.4%	57.1%
Executive Assistant to the Mayor	\$107,316	\$132,414	\$157,512				46.8%	\$95,212	-12.7%	\$122,343	-8.2%	\$149,474	-5.4%	57.0%
Director of Personnel	\$103,970	\$132,825	\$161,680				55.5%	\$110,838	6.2%	\$142,506	6.8%	\$174,174	7.2%	57.1%
Airport Deputy Director Operations	\$93,552	\$133,090	\$172,628				84.5%	\$102,726	8.9%	\$132,041	-0.8%	\$161,356	-7.0%	57.1%
Commissioner of Health	\$106,796	\$134,334	\$161,873				51.6%	\$102,726	-4.0%	\$132,041	-1.7%	\$161,356	-0.3%	57.1%
Deputy City Counselor	\$109,300	\$136,428	\$163,555				49.6%	\$102,726	-6.4%	\$132,041	-3.3%	\$161,356	-1.4%	57.1%
Airport Deputy Director Finance and Administration	\$103,108	\$136,528	\$169,949				64.8%	\$102,726	-0.4%	\$132,041	-3.4%	\$161,356	-5.3%	57.1%
Commissioner of Water	\$110,413	\$137,724	\$165,035				49.5%	\$95,212	-16.0%	\$122,343	-12.6%	\$149,474	-10.4%	57.0%
Director of Planning and Urban Design	\$98,914	\$139,460	\$180,007				82.0%	\$95,212	-3.9%	\$122,343	-14.0%	\$149,474	-20.4%	57.0%
Director of Community Development	\$108,350	\$139,891	\$171,432				58.2%	\$110,838	2.2%	\$142,506	1.8%	\$174,174	1.6%	57.1%
Police Major	\$139,693	\$143,104	\$146,515			\$95,850	4.9%	\$92,004	-51.8%	\$93,757	-52.6%	\$95,509	-53.4%	3.8%
Fire Commissioner	\$115,462	\$145,770	\$176,078			\$117,000	52.5%	\$114,831	-0.5%	\$118,151	-23.4%	\$121,471	-45.0%	5.8%
Director of Information Technology	\$115,266	\$147,053	\$178,841				55.2%	\$102,726	-12.2%	\$132,041	-11.4%	\$161,356	-10.8%	57.1%
Police Commissioner	\$120,204	\$147,180	\$174,156				44.9%	\$114,831	-4.7%	\$118,151	-24.6%	\$121,471	-43.4%	5.8%
Executive Director for Development	\$111,054	\$149,761	\$188,469				69.7%	\$119,626	7.2%	\$153,842	2.7%	\$188,058	-0.2%	57.2%
Director of Public Utilities	\$110,972	\$149,993	\$189,013				70.3%	\$102,726	-8.0%	\$132,041	-13.6%	\$161,356	-17.1%	57.1%
Director of Public Safety	\$108,671	\$150,025	\$191,378				76.1%	\$110,838	2.0%	\$142,506	-5.3%	\$174,174	-9.9%	57.1%
Chief of Staff	\$113,256	\$150,854	\$188,451			\$145,532	66.4%	\$119,626	5.3%	\$153,842	1.9%	\$188,058	-0.2%	57.2%
Director of Health and Hospitals	\$114,240	\$153,603	\$192,966				68.9%	\$110,838	-3.1%	\$142,506	-7.8%	\$174,174	-10.8%	57.1%
Physician	\$122,936	\$156,380	\$189,825				54.4%	\$72,202	-70.3%	\$92,742	-68.6%	\$113,282	-67.6%	56.9%
Executive Director for Operations	\$137,928	\$159,012	\$180,097				30.6%	\$119,626	-15.3%	\$153,842	-3.4%	\$188,058	4.2%	57.2%
City Counselor	\$120,910	\$159,019	\$197,128			\$126,971	63.0%	\$110,838	-9.1%	\$142,506	-11.6%	\$174,174	-13.2%	57.1%
President Board of Public Service	\$126,112	\$159,942	\$193,772				53.7%	\$119,626	-5.4%	\$153,842	-4.0%	\$188,058	-3.0%	57.2%
Director of Airports	\$94,135	\$161,430	\$228,725				143.0%	\$119,626	21.3%	\$153,842	-4.9%	\$188,058	-21.6%	57.2%
Survey Averages	\$57,064	\$68,301	\$79,538			\$67,621	37.85%	\$49,846	-14.48%	\$62,990	-8.43%	\$76,134	-4.47%	52.74%

SECTION 6.0

Proposed Pay Plan

Proposed Pay Grades

Proposed Pay Grades - St. Louis, MO

Pay Plan	Police-Fire			100 % Of Market	F/T Annual Days F/T Annual Hours			260 2080
Grade	Annual Min	Max			Width	%Below	%Above	Midpoint
201	\$47,000.00	\$47,000.00			0.00%	0.00%	0.00%	\$47,000.00
202	\$49,350.00	\$49,350.00			0.00%	0.00%	0.00%	\$49,350.00
203	\$51,817.50	\$51,817.50			0.00%	0.00%	0.00%	\$51,817.50
204	\$47,311.63	\$65,290.05			38.00%	15.00%	20.00%	\$56,300.84
205	\$49,677.21	\$68,554.55			38.00%	15.00%	20.00%	\$59,115.88
206	\$52,161.07	\$71,982.28			38.00%	15.00%	20.00%	\$62,071.68
207	\$54,769.13	\$75,581.39			38.00%	15.00%	20.00%	\$65,175.26
208	\$57,507.58	\$79,360.46			38.00%	15.00%	20.00%	\$68,434.02
209	\$60,382.96	\$83,328.48			38.00%	15.00%	20.00%	\$71,855.72
210	\$69,308.39	\$87,494.91			26.24%	5.20%	20.00%	\$78,401.66
211	\$79,747.97	\$91,869.66			15.20%	-4.00%	20.00%	\$85,808.81
212	\$82,026.48	\$96,463.14			17.60%	-2.00%	20.00%	\$89,244.81
213	\$86,127.80	\$101,286.30			17.60%	-2.00%	20.00%	\$93,707.05

Proposed Pay Grades - St. Louis, MO

Pay Plan	Police-Fire			100 % Of Market	F/T Annual Days F/T Annual Hours			260 2080
Grade	Annual Min	Max			Width	%Below	%Above	Midpoint
214	\$90,434.20	\$106,350.61			17.60%	-2.00%	20.00%	\$98,392.41
215	\$94,955.91	\$111,668.14			17.60%	-2.00%	20.00%	\$103,312.02
216	\$95,793.75	\$117,251.55			22.40%	2.00%	20.00%	\$106,522.65
217	\$100,583.44	\$123,114.13			22.40%	2.00%	20.00%	\$111,848.78
218	\$103,581.59	\$118,497.34			14.40%	4.00%	10.00%	\$111,039.47
219	\$108,760.68	\$124,422.21			14.40%	4.00%	10.00%	\$116,591.45
220	\$114,198.71	\$130,643.33			14.40%	4.00%	10.00%	\$122,421.02
221	\$107,504.30	\$134,681.39			25.28%	16.00%	8.00%	\$121,092.84
222	\$112,879.52	\$141,415.47			25.28%	16.00%	8.00%	\$127,147.49
223	\$119,554.13	\$144,361.61			20.75%	15.00%	5.00%	\$131,957.88
224	\$125,531.84	\$151,579.70			20.75%	15.00%	5.00%	\$138,555.78
225	\$131,808.44	\$169,769.27			28.80%	15.00%	12.00%	\$150,788.84
226	\$138,398.86	\$178,257.72			28.80%	15.00%	12.00%	\$158,328.28
227	\$145,318.80	\$187,170.61			28.80%	15.00%	12.00%	\$166,244.70

Proposed Pay Grades - St. Louis, MO

Pay Plan	Police-Fire			100 % Of Market	F/T Annual Days			260
	Annual				F/T Annual Hours			2080
Grade	Min	Max		Width	%Below	%Above	Midpoint	
228	\$152,584.73	\$196,529.14		28.80%	15.00%	12.00%	\$174,556.94	
229	\$160,213.97	\$206,355.59		28.80%	15.00%	12.00%	\$183,284.78	
230	\$168,224.67	\$216,673.38		28.80%	15.00%	12.00%	\$192,449.03	

Proposed Pay Grades - St. Louis, MO

Pay Plan	Unified			100 % Of Market	F/T Annual Days F/T Annual Hours			260 2080
	Grade	Annual Min	Max		Width	%Below	%Above	Midpoint
	101	\$31,200.89	\$36,170.55		15.93%	-13.46%	33.97%	\$33,685.72
	102	\$31,308.67	\$37,422.00		19.53%	-9.45%	32.00%	\$34,365.34
	103	\$31,416.89	\$39,846.18		26.83%	-5.25%	33.86%	\$35,631.53
	104	\$31,571.59	\$41,210.87		30.53%	-1.00%	31.85%	\$36,391.23
	105	\$31,678.25	\$43,878.56		38.51%	3.60%	33.70%	\$37,778.41
	106	\$31,760.00	\$45,297.15		42.62%	8.50%	31.45%	\$38,528.57
	107	\$32,019.98	\$48,433.28		51.26%	13.00%	33.86%	\$40,226.63
	108	\$33,620.98	\$50,854.95		51.26%	13.00%	33.86%	\$42,237.96
	109	\$35,302.03	\$53,397.69		51.26%	13.00%	33.86%	\$44,349.86
	110	\$37,067.13	\$56,067.58		51.26%	13.00%	33.86%	\$46,567.36
	111	\$38,920.49	\$58,870.96		51.26%	13.00%	33.86%	\$48,895.73
	112	\$40,866.52	\$61,814.50		51.26%	13.00%	33.86%	\$51,340.51
	113	\$42,909.84	\$64,905.23		51.26%	13.00%	33.86%	\$53,907.54

Proposed Pay Grades - St. Louis, MO

Pay Plan	Unified			100 % Of Market	F/T Annual Days F/T Annual Hours			260 2080
Grade	Annual Min	Max			Width	%Below	%Above	Midpoint
114	\$45,055.33	\$68,150.49			51.26%	13.00%	33.86%	\$56,602.91
115	\$47,308.10	\$71,558.02			51.26%	13.00%	33.86%	\$59,433.06
116	\$49,673.50	\$75,135.91			51.26%	13.00%	33.86%	\$62,404.71
117	\$52,157.18	\$78,892.71			51.26%	13.00%	33.86%	\$65,524.95
118	\$54,765.04	\$82,837.34			51.26%	13.00%	33.86%	\$68,801.19
119	\$57,503.29	\$86,979.21			51.26%	13.00%	33.86%	\$72,241.25
120	\$60,378.46	\$91,328.17			51.26%	13.00%	33.86%	\$75,853.31
121	\$63,397.38	\$95,894.59			51.26%	13.00%	33.86%	\$79,645.98
122	\$66,567.25	\$100,689.31			51.26%	13.00%	33.86%	\$83,628.28
123	\$69,895.61	\$105,723.78			51.26%	13.00%	33.86%	\$87,809.70
124	\$73,390.39	\$111,009.97			51.26%	13.00%	33.86%	\$92,200.18
125	\$77,059.91	\$116,560.47			51.26%	13.00%	33.86%	\$96,810.19
126	\$80,912.91	\$122,388.49			51.26%	13.00%	33.86%	\$101,650.70
127	\$84,958.55	\$128,507.91			51.26%	13.00%	33.86%	\$106,733.23

Proposed Pay Grades - St. Louis, MO

Pay Plan	Unified			100 % Of Market	F/T Annual Days F/T Annual Hours			260 2080
Grade	Annual Min	Max			Width	%Below	%Above	Midpoint
128	\$89,206.48	\$134,933.31			51.26%	13.00%	33.86%	\$112,069.89
129	\$93,666.80	\$141,679.97			51.26%	13.00%	33.86%	\$117,673.39
130	\$98,350.14	\$148,763.97			51.26%	13.00%	33.86%	\$123,557.05
131	\$103,267.65	\$156,202.17			51.26%	13.00%	33.86%	\$129,734.91
132	\$108,431.03	\$164,012.28			51.26%	13.00%	33.86%	\$136,221.66
133	\$113,852.59	\$172,212.89			51.26%	13.00%	33.86%	\$143,032.73
134	\$119,545.21	\$180,823.55			51.26%	13.00%	33.86%	\$150,184.38
135	\$125,522.48	\$189,864.72			51.26%	13.00%	33.86%	\$157,693.59
136	\$131,798.59	\$199,357.95			51.26%	13.00%	33.86%	\$165,578.28
137	\$138,388.53	\$209,325.84			51.26%	13.00%	33.86%	\$173,857.19
138	\$145,307.95	\$219,792.14			51.26%	13.00%	33.86%	\$182,550.05
139	\$152,573.34	\$230,781.75			51.26%	13.00%	33.86%	\$191,677.55
140	\$160,202.02	\$242,320.84			51.26%	13.00%	33.86%	\$201,261.44
141	\$168,212.13	\$254,436.88			51.26%	13.00%	33.86%	\$211,324.50

Proposed Pay Grades - St. Louis, MO

Pay Plan	Unified			100 % Of Market	F/T Annual Days			260
	Annual				F/T Annual Hours			2080
Grade	Min	Max		Width	%Below	%Above	Midpoint	
142	\$176,622.72	\$267,158.72		51.26%	13.00%	33.86%	\$221,890.72	
143	\$185,453.86	\$280,516.66		51.26%	13.00%	33.86%	\$232,985.25	
144	\$194,726.55	\$294,542.50		51.26%	13.00%	33.86%	\$244,634.53	
145	\$204,462.88	\$309,269.63		51.26%	13.00%	33.86%	\$256,866.25	

Proposed Pay Plans

**Proposed Pay Plans
St. Louis, MO**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Police-Fire					
207		\$54,769	\$75,581	\$26.33	\$36.34
2212	FIRE EQUIPMENT DISPATCHER				
2222	FIRE PRIVATE				
2514	POLICE OFFICER				
2513	POLICE PROBATIONARY OFFICER				
2211	PROBATIONARY FIRE EQUIP DISPATCHER				
2221	PROBATIONARY FIRE PRIVATE				
210		\$69,308	\$87,495	\$33.32	\$42.06
2522	POLICE SERGEANT				
213		\$86,128	\$101,286	\$41.41	\$48.70
2226	FIRE CAPTAIN				
2524	POLICE LIEUTENANT				
2215	SENIOR FIRE EQUIPMENT DISPATCHER				
216		\$95,794	\$117,252	\$46.05	\$56.37
2216	FIRE ALARM MANAGER				
2526	POLICE CAPTAIN				
220		\$114,199	\$130,643	\$54.90	\$62.81
2227	BATTALION FIRE CHIEF				
2532	POLICE MAJOR				
222		\$112,880	\$141,415	\$54.27	\$67.99
2231	DEPUTY FIRE CHIEF				
2534	POLICE LIEUTENANT COLONEL				
224		\$125,532	\$151,580	\$60.35	\$72.87
2235	ASSISTANT FIRE CHIEF				
2536	POLICE ASSISTANT CHIEF				
226		\$138,399	\$178,258	\$66.54	\$85.70
2239	FIRE COMMISSIONER				
2538	POLICE COMMISSIONER				

20 Active Proposed Classes in the Police-Fire Pay Plan

**Proposed Pay Plans
St. Louis, MO**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
101		\$31,201	\$36,171	\$15.00	\$17.39
2172	AIRPORT TRAFFIC OFFICER				
1111	CLERICAL AIDE				
7111	LIFEGUARD				
3114	PARKING GARAGE ATTENDANT				
7312	PROGRAM WORKER				
1161	RECEPTIONIST				
7116	RECREATION ASSISTANT				
2174	SCHOOL CROSSING GUARD				
103		\$31,417	\$39,846	\$15.10	\$19.16
1182	CASHIER				
3711	CUSTODIAN				
7112	LIFEGUARD SUPERVISOR				
1181	MESSENGER/MAIL CLERK				
3115	PARKING GARAGE ATTENDANT (LEAD)				
104		\$31,572	\$41,211	\$15.18	\$19.81
1122	CLERK TYPIST				
1162	RECEPTIONIST TO THE MAYOR				
2577	STABLE ATTENDANT				
3281	TRADES HELPER				
105		\$31,678	\$43,879	\$15.23	\$21.10
5624	COMMUNITY HEALTH AIDE				
6171	COMMUNITY PROGRAM AIDE				
2582	PRISONER PROCESSING CLERK				
1668	REAL ESTATE RECORDS CLERK				
106		\$31,760	\$45,297	\$15.27	\$21.78
3412	ASST MECHANICAL MAINTENANCE WORKER				
1869	COMMUNICATIONS EQUIPMENT INSTALLER				
1131	SECRETARY I				
2131	SECURITY OFFICER				
2171	TELECOMMUNICATOR				
3752	TRANSPORTATION CTR OPER SPECIALIST				
3117	UTILITY WORKER				
107		\$32,020	\$48,433	\$15.39	\$23.29
2113	ANIMAL CARE AND CONTROL OFFICER				
1184	CASHIER SUPERVISOR				
1323	COMPUTER OPERATOR I				
1118	COURT ROOM CLERK				
3712	CUSTODIAN (LEAD)				
1116	CUSTOMER SERVICE REPRESENTATIVE I				
1315	DATA ENTRY SUPERVISOR				
2121	DEPUTY MARSHAL				
2412	DIGITAL/PRINTING OPERATOR				
3287	FLEET MAINTENANCE PARTS SPECIALIST				
2555	FORENSIC SCIENCE TECHNICIAN				
3632	GARDENER				

Proposed Pay Plans

St. Louis, MO

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
107		\$32,020	\$48,433	\$15.39	\$23.29
1212	INVENTORY CONTROL TECHNICIAN				
1171	PAYROLL SPECIALIST I				
7117	RECREATION LEADER				
3621	TREE TRIMMER				
3651	URBAN FORESTRY ASSISTANT				
2118	VETERINARIAN TECHNICIAN				
108		\$33,621	\$50,855	\$16.16	\$24.45
1142	ACCOUNT CLERK				
2339	CORRECTIONAL INVESTIGATOR				
5722	EMS INVENTORY SUPERVISOR				
3715	HOUSEKEEPING SUPERVISOR I				
3554	LABORATORY TECHNICIAN				
5625	LEAD ABATEMENT WORKER				
5181	LICENSED PRACTICAL NURSE				
5699	PEST CONTROL WORKER				
3861	PUBLIC NUISANCE INSPECTOR				
3311	TOW TRUCK OPERATOR				
3313	TOWING SERVICES FOREMAN				
3118	UTILITY WORKER (LEAD)				
109		\$35,302	\$53,398	\$16.97	\$25.67
1621	ADMINISTRATIVE ASSISTANT I				
3324	AIRFIELD MAINTENANCE WORKER				
1541	BENEFITS CLERK				
3411	BUILDING MAINTENANCE WORKER				
1123	CLERICAL COORDINATOR				
1324	COMPUTER OPERATOR II				
1663	CONTRACT SPECIALIST				
2333	CORRECTIONAL CLASSIFICATION ASSISTANT				
2331	CORRECTIONAL OFFICER I				
1117	CUSTOMER SERVICE REPRESENTATIVE II				
5643	DOCUMENT SPECIALIST				
6211	EMPLOYMENT AND TRAINING REPRESENTATIVE				
5731	EMS DISPATCHER				
3321	EQUIPMENT OPERATOR				
3261	FLEET MAINTENANCE TECHNICIAN I				
3641	FORESTRY FOREMAN				
1215	INVENTORY COORDINATOR				
3612	PARK SUPERVISOR I				
3611	PARKKEEPER				
1172	PAYROLL SPECIALIST II				
5647	PUBLIC HEALTH INTAKE WORKER				
110		\$37,067	\$56,068	\$17.82	\$26.96
2141	AIRPORT POLICE OFFICER				
1115	CLERICAL SUPERVISOR				
2337	CORRECTIONAL CASE WORKER				
2332	CORRECTIONAL OFFICER II				

Proposed Pay Plans
St. Louis, MO

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
110		\$37,067	\$56,068	\$17.82	\$26.96
2384	CORRECTIONAL TRAINING OFFICER				
6173	DISABLED SERVICES REPRESENTATIVE				
4224	ENGINEERING TECHNICIAN I				
4223	ESTIMATOR				
3419	FACILITIES MAINTENANCE WORKER				
3284	FLEET MAINTENANCE PARTS SUPERVISOR				
3325	HEAVY EQUIPMENT OPERATOR I				
3716	HOUSEKEEPING SUPERVISOR II				
5626	LEAD ABATEMENT INSPECTOR				
5627	LEAD ABATEMENT WORKER (LEAD)				
3413	MECHANICAL MAINTENANCE WORKER				
1328	MICROCOMPUTER SUPPORT SPECIALIST				
2132	PARK RANGER				
1411	PERSONAL PROPERTY APPRAISER I				
3254	PIPEFITTER				
2512	POLICE OFFICER TRAINEE				
2414	PRINTING SUPERVISOR				
1225	PROCUREMENT SPECIALIST				
7114	RECREATION SUPERVISOR I				
3127	SOLID WASTE ROUTE FOREMAN				
6121	SPECIALIST ON AGING I				
3954	STREET AND TRAFFIC INSPECTOR				
1855	TELECOMMUNICATIONS TECHNICIAN				
111		\$38,920	\$58,871	\$18.71	\$28.30
1622	ADMINISTRATIVE ASSISTANT II				
3922	AIR POLLUTION INSPECTOR				
3327	AIRFIELD MAINTENANCE WORKER (LEAD)				
1545	BENEFITS SPECIALIST				
6147	CLIENT SERVICE COORDINATOR I				
1331	COMPUTER PROGRAMMER I				
6213	EMPLOYMENT & TRAINING SPECIALIST I				
5732	EMS LEAD DISPATCHER				
5714	EMT (EMERGENCY MED. TECHNICIAN)				
2572	EXERCISE PHYSIOLOGIST				
4182	GRAPHIC DESIGNER				
5696	HEALTH EDUCATION PLANNER				
1513	HUMAN RESOURCES SPECIALIST I				
3121	LABOR FOREMAN I				
1151	LEGAL SECRETARY				
2191	LIQUOR CONTROL OFFICER				
3416	LOCKSMITH				
3233	MACHINIST				
2558	PHOTOGRAPHER I				
2563	POLICE DISPATCHER I				
2591	POLICE PLANNER I				
2584	PRISONER PROCESSING SUPERVISOR				
5693	PUB HEALTH PROGRAM REPRESENTATIVE				
1531	SAFETY OFFICER I				

**Proposed Pay Plans
St. Louis, MO**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
111		\$38,920	\$58,871	\$18.71	\$28.30
1132	SECRETARY II				
1137	SECRETARY TO BOARD OF EST. & APP.				
2124	SUPERVISING DEPUTY MARSHAL				
3521	WATER METER WORKER				
3235	WELDER				
112		\$40,867	\$61,815	\$19.65	\$29.72
4222	AIRPORT PROPERTIES INSPECTOR				
3332	CONSTRUCTION EQUIPMENT OPERATOR I				
2182	EMERGENCY MANAGEMENT SYSTEM TECHNICIAN				
1134	EXECUTIVE SECRETARY I				
3288	FLEET BODY REPAIR SPECIALIST				
3262	FLEET MAINTENANCE TECHNICIAN II				
3622	FORESTRY SUPERVISOR				
3633	GARDENER SUPERVISOR				
3326	HEAVY EQUIPMENT OPERATOR II				
1213	INVENTORY SUPERVISOR				
2351	LEGAL INVESTIGATOR I				
1186	MAIL ROOM SUPERVISOR				
2365	PARALEGAL				
3613	PARK SUPERVISOR II				
2321	PAROLE AND PROBATION OFFICER				
1174	PAYROLL SPECIALIST III				
1412	PERSONAL PROPERTY APPRAISER II				
1696	PROGRAM SPECIALIST I				
1614	PUBLIC INFORMATION OFFICER I				
1667	REAL ESTATE SPECIALIST				
1421	REAL PROPERTY APPRAISER I				
3931	REFUSE ROUTE AND SAFETY COORDINATOR				
1138	SECRETARY & STENO TO THE MAYOR				
1824	TELECOMMUNICATIONS INSPECTOR				
1822	VIDEO PRODUCTION SPECIALIST				
3518	WATER MAINTENANCE TECHNICIAN				
1543	WORKERS COMPENSATION SPECIALIST				
4163	ZONING INSPECTOR				
4162	ZONING SPECIALIST				
113		\$42,910	\$64,905	\$20.63	\$31.20
3322	AIRFIELD MAINTENANCE FOREMAN				
1631	AIRFIELD OPERATIONS SPECIALIST				
3247	AIRFIELD PAINTER/MAINTENANCE WORKER				
1630	AIRPORT EMERGENCY PREPAREDNESS COOR				
2143	AIRPORT POLICE SERGEANT				
1681	AIRPORT PROPERTIES SPECIALIST				
2116	ANIMAL REGULATION CENTER SUPERVISOR				
1471	AUDITOR I				
1192	BILLING SUPERVISOR				
3231	BLACKSMITH				
4422	CAD TECHNICIAN				

**Proposed Pay Plans
St. Louis, MO**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
113		\$42,910	\$64,905	\$20.63	\$31.20
3211	CARPENTER				
3551	CHEMIST I				
2161	COMMUNICATIONS CENTER COORDINATOR				
4123	COMMUNITY DEVELOPMENT SPECIALIST I				
1332	COMPUTER PROGRAMMER II				
1119	COURT ROOM CLERK COORDINATOR				
1185	CUSTOMER SERVICE SUPERVISOR				
2183	EMERGENCY MANAGEMENT SPECIALIST				
4225	ENGINEERING TECHNICIAN II				
5622	ENVIRONMENTAL HEALTH OFFICER				
1135	EXECUTIVE SECRETARY II				
2551	FIREARMS EXAMINER				
5631	FOOD ESTABLISHMENT INSPECTOR				
4111	GIS SPECIALIST I / GRAPHIC DESIGNER				
4187	GRAPHIC ARTS TECHNICIAN				
6131	HUMAN RELATIONS SPECIALIST				
3125	LABOR FOREMAN II				
5461	MEDICAL TECHNOLOGIST				
3242	PAINTER				
2133	PARK RANGER SUPERVISOR				
2559	PHOTOGRAPHER II				
2564	POLICE DISPATCHER II				
5691	PUBLIC HEALTH PROGRAM SPECIALIST				
1426	REAL ESTATE RECORDS MANAGER				
1187	RECORDS RETENTION SUPERVISOR				
1532	SAFETY OFFICER II				
1643	STREET AND TRAFFIC LIAISON				
3756	SUPERINTDT OF SOLDIERS' MEMORIAL				
1854	TELECOMMUNICATIONS MAINTENANCE SUPV				
2173	TELECOMMUNICATIONS SUPERVISOR				
3314	TOWING SERVICES SUPERVISOR				
3439	TRAFFIC CONTROL SUPERVISOR				
3119	UTILITY LOCATOR				
3522	WATER METER WORKER SUPERVISOR				
114		\$45,055	\$68,150	\$21.66	\$32.76
1424	ABATEMENT & EXEMPTION ANALYST				
1638	AIRFIELD MAINTENANCE SUPERVISOR				
3851	BUILDING INSPECTOR I				
3753	BUILDING MAINT & OPERATIONS SUPVR				
1223	BUYER				
3212	CARPENTER (LEAD)				
1861	COMMUNICATIONS SERVICE CENTER SPECIALIST I				
4121	COMMUNITY DEVELOPMENT PLANNER I				
1327	COMPUTER OPERATIONS SUPERVISOR				
3333	CONSTRUCTION EQUIPMENT OPERATOR II				
2335	CORRECTIONAL SHIFT SUPERVISOR				
6214	EMPLOYMENT & TRAINING SPECIALIST II				
2557	FINGERPRINT TECHNICIAN SUPERVISOR				

**Proposed Pay Plans
St. Louis, MO**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
114		\$45,055	\$68,150	\$21.66	\$32.76
2573	FITNESS PROGRAMS SUPERVISOR				
5515	HEALTH CARE COMPLIANCE SPECIALIST				
4192	HISTORIC PRESERVATION PLANNER I				
4125	HOUSING DEVELOPMENT ANALYST				
1514	HUMAN RESOURCES SPECIALIST II				
1322	INFORMATION SYSTEMS COORDINATOR				
2579	INVESTIGATIVE ASSISTANT				
3634	LANDSCAPE SUPERVISOR				
2554	LATENT FINGERPRINT EXAMINER				
2575	LIBRARIAN				
2192	LIQUOR CONTROL SUPERVISOR				
3238	MACHINE SHOP FOREMAN				
3841	MECHANICAL INSPECTOR I				
3415	MECHANICAL MAINTENANCE FOREMAN				
3133	MUNICIPAL PARKING GARAGE MANAGER				
5664	NUTRITION PROGRAM COORDINATOR				
5717	PARAMEDIC				
1673	PERMIT SUPERVISOR				
2592	POLICE PLANNER II				
2576	POLYGRAPH EXAMINER				
1691	PROGRAM SPECIALIST II				
1692	PROGRAM SUPERVISOR				
5695	PUBLIC HEALTH EDUCATOR				
5651	PUBLIC HEALTH NURSE I				
5121	REGISTERED NURSE I				
3956	STREET & TRAFFIC INSPECTION SUPV				
3541	WATER PLANT MAINTENANCE MECHANIC				
115		\$47,308	\$71,558	\$22.74	\$34.40
1623	ADMINISTRATIVE ASSISTANT III				
1721	ADMINISTRATIVE ASST TO THE MAYOR				
3248	AIRFIELD PAINTER/MAINT WORKER(LEAD)				
6148	CLIENT SERVICE COORDINATOR II				
3328	CONSTRUCTION EQUIPMENT FOREMAN I				
2544	CRIME LAB SPECIALIST I				
3811	ELECTRICAL INSPECTOR I				
3223	ELECTRICIAN				
1136	EXECUTIVE SECRETARY/COMPTROLLER				
3263	FLEET MAINTENANCE TECHNICIAN III				
4112	GIS SPECIALIST II/GRAPHIC DESIGNER				
3719	HOUSEKEEPING MANAGER				
3417	HVAC MECHANIC				
5462	MEDICAL TECHNOLOGIST (LEAD)				
3871	NEIGHBORHOOD IMPROVEMENT SPECIALIST				
3243	PAINTER (LEAD)				
1413	PERSONAL PROPERTY APPRAISAL SUPV				
4232	PLAN EXAMINER				
3251	PLUMBER				
3821	PLUMBING INSPECTOR I				

**Proposed Pay Plans
St. Louis, MO**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
115		\$47,308	\$71,558	\$22.74	\$34.40
2566	POLICE DISPATCH SUPERVISOR				
1422	REAL PROPERTY APPRAISER II				
7115	RECREATION SUPERVISOR II				
1671	SECRETARY TO THE BOARD OF PUBLIC SE				
6122	SPECIALIST ON AGING II				
1853	TELECOMMUNICATIONS SPECIALIST				
4185	URBAN DESIGNER				
3652	URBAN FORESTER				
3517	WATER MAINTENANCE FOREMAN				
116		\$49,674	\$75,136	\$23.88	\$36.12
1443	ACCOUNTING SUPERVISOR				
1635	AIRFIELD OPER. SPECIALIST (LEAD)				
2144	AIRPORT POLICE LIEUTENANT				
1687	AIRPORT POWER PLANT MANAGER				
3654	ARBORIST				
4433	ARCHITECT				
1474	AUDIT COORDINATOR				
1472	AUDITOR II				
3852	BUILDING INSPECTOR II				
1661	CITY REGISTER				
4293	CITY SURVEYOR				
1862	COMMUNICATIONS SERV CTR SPEC II				
3283	CONCRETE FINISHER				
1662	CONTRACT COMPLIANCE OFFICER				
2375	CORRECTIONAL UNIT MANAGER				
4261	ELECTRICAL ENGINEER				
3442	ELECTRONIC CONTROL SYSTEMS TECH				
3443	ELECTRONIC INSTRUMENT TECHNICIAN				
6215	EMPLOYMENT & TRAINING SPEC III				
5719	EMS TRAINING SPECIALIST				
3881	ENVIRONMENTAL COURT COORDINATOR				
4254	ENVIRONMENTAL ENGINEER				
5638	ENVIRONMENTAL HEALTH SUPERVISOR				
4128	HOUSING DEVELOP ANALYST (SENIOR)				
3128	LABOR SUPERVISOR				
2352	LEGAL INVESTIGATOR II				
3843	MECHANICAL INSPECTOR II				
6149	MEDICAL SERVICE COORDINATOR				
5718	PARAMEDIC CREW CHIEF				
3618	PARK MAINTENANCE MANAGER				
1173	PAYROLL SUPERVISOR				
2413	PRINTING AND DUPL. GRAPHICS MGR.				
1698	PROGRAM COORDINATOR				
1693	PROGRAM MANAGER I				
1341	PROGRAMMER/ANALYST I				
5648	PUBLIC HEALTH EDUCATION COORDINATOR				
5646	PUBLIC HEALTH INTAKE SUPERVISOR				
5653	PUBLIC HEALTH NURSE II				

**Proposed Pay Plans
St. Louis, MO**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
116		\$49,674	\$75,136	\$23.88	\$36.12
1615	PUBLIC INFORMATION OFFICER II				
2136	PUBLIC SAFETY SPECIALIST				
5122	REGISTERED NURSE II				
3757	SOULARD MARKET MANAGER				
5649	SUPERVISOR-STD INTERVENTION AND OUTREACH PROGRAM				
1351	SYSTEMS ANALYST				
1371	TECHNICAL SUPPORT SPECIALIST I				
1821	VIDEO PRODUCTION SUPERVISOR				
3542	WATER PLANT MAINT. MECHANIC (LEAD)				
3515	WATER TREATMENT PLANT OPERATOR				
1345	WEB DEVELOPMENT SPECIALIST I				
117		\$52,157	\$78,893	\$25.08	\$37.93
1442	ACCOUNTANT				
1683	AIRPORT RISK MANAGER				
1461	BUDGET ANALYST				
4344	CAPITAL IMPROVEMENT PROJECT LIAISON				
3213	CARPENTER FOREMAN				
3552	CHEMIST II				
4184	COMMUNITY DEVELOP RESEARCH ANALYST				
4122	COMMUNITY DEVELOPMENT PLANNER II				
4124	COMMUNITY DEVELOPMENT SPECIALIST II				
3329	CONSTRUCTION EQUIPMENT FOREMAN II				
2545	CRIME LAB SPECIALIST II				
3812	ELECTRICAL INSPECTOR II				
3224	ELECTRICIAN (LEAD)				
3225	ELECTRICIAN FOREMAN				
5723	EMS COMMUNICATIONS SUPERVISOR				
4226	ENGINEERING TECHNICIAN SUPERVISOR				
1482	FINANCIAL ANALYST				
3265	FLEET MAINTENANCE TECHNICIAN IV				
4193	HISTORIC PRESERVATION PLANNER II				
1515	HUMAN RESOURCES SPECIALIST III				
3418	HVAC FOREMAN				
3845	MECHANICAL EQUIPMENT INSP. SUPERV.				
3245	PAINTER FOREMAN				
1415	PERSONAL PROPERTY APPRAISAL MANGR				
3822	PLUMBING INSPECTOR II				
2568	POLICE DISPATCH MANAGER				
1618	PUBLIC INFO OFFICER TO COMPTROLLER				
1428	REAL PROPERTY APPRAISAL SUPVR. I				
4246	SURVEY PROJECTS COORDINATOR				
3534	WATER DISTRIBUTION SUPERVISOR				
3543	WATER PLANT MAINTENANCE FOREMAN				
3537	WATER SERVICES MANAGER				
3514	WATER TREATMENT PLANT SUPERVISOR I				
118		\$54,765	\$82,837	\$26.33	\$39.83
1444	ACCOUNTING COORDINATOR				

Proposed Pay Plans
St. Louis, MO

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
118		\$54,765	\$82,837	\$26.33	\$39.83
1684	AIRPORT BUILDING MAINT SUPERVISOR				
3855	BUILDING INSPECTION SUPERVISOR				
4241	CIVIL ENGINEER I				
4126	COMMUNITY DEVELOPMENT PLANNER III				
4346	CONSTRUCTION PROJECT LEADER				
1664	CONTRACT SUPERVISOR				
2338	CORRECTIONAL CHIEF OF SECURITY				
2381	CORRECTIONAL TRAINING COORDINATOR				
2548	DNA TECHNICAL LEADER				
4262	ELECTRICAL ENGINEER (SENIOR)				
5642	EPIDEMIOLOGIST				
1453	GRANTS ADMINISTRATOR				
4271	MECHANICAL ENGINEER				
3873	NEIGHBORHOOD IMPROVEMENT SUPERVISOR				
5716	PARAMEDIC SUPERVISOR				
2324	PAROLE & PROBATION SUPERVISOR				
5694	PUBLIC HEALTH PROGRAM SUPERVISOR				
1533	SAFETY OFFICER III				
3423	STATIONARY ENGINEER				
1823	VIDEO ENGINEER				
1346	WEB DEVELOPMENT SPECIALIST II				
119		\$57,503	\$86,979	\$27.65	\$41.82
1447	ACCOUNTING OFFICER				
1636	AIRPORT OPERATIONS SUPERVISOR				
2145	AIRPORT POLICE CAPTAIN				
3553	CHEMISTRY SUPERVISOR				
2541	CODIS ADMINISTRATOR				
1864	COMMUNICATIONS SERV CTR SUPERVISOR				
4127	COMMUNITY DEVELOPMENT SUPERVISOR				
1665	CONTRACT SUPR. FOR THE COMPTROLLER				
2374	CORRECTIONAL PROGRAM MANAGER				
3444	ELECTRONIC TECHNICIAN SUPERVISOR				
1628	EXECUTIVE ASSISTANT I				
1492	FISCAL OFFICER I				
3266	FLEET MAINTENANCE FOREMAN I				
4272	MECHANICAL ENGINEER (SENIOR)				
3253	PLUMBER FOREMAN				
1226	PROCUREMENT / PURCHASING MGR I				
1694	PROGRAM MANAGER II				
1342	PROGRAMMER/ANALYST II				
5654	PUBLIC HEALTH NURSE III				
1616	PUBLIC INFORMATION OFFICER SUPRV				
1427	REAL PROPERTY APPRAISAL SUPVR. II				
7118	RECREATION AREA MANAGER				
3131	REFUSE SUPERINTENDENT				
1729	RESEARCH ANALYST TO THE MAYOR				
4234	SENIOR PLAN EXAMINER				
1672	SPECIAL ASST TO THE COMPTROLLER				

Proposed Pay Plans
St. Louis, MO

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
119		\$57,503	\$86,979	\$27.65	\$41.82
3751	TRANSPORTATION CENTER OPER SUPERV				
3656	URBAN FORESTRY SUPERINTENDENT				
2119	VETERINARIAN				
3519	WATER TREATMENT PLANT SUPERVISOR II				
120		\$60,378	\$91,328	\$29.03	\$43.91
1682	AIRPORT PROPERTIES SUPERVISOR				
2361	ATTORNEY I				
1473	AUDIT SUPERVISOR				
1462	BUDGET ANALYST (SENIOR)				
3856	BUILDING INSPECTION MANAGER I				
1676	CITY COURT ADMINISTRATOR				
4242	CIVIL ENGINEER II				
2546	CRIME LAB SUPERVISOR				
5724	DEPUTY CHIEF PARAMEDIC				
3815	ELECTRICAL INSPECTION SUPERVISOR				
6218	EMPLOYMENT AND TRAINING SPECIALIST IV				
1484	FINANCIAL SUPVR / INFO SYS COORD				
2553	FIREARMS EXAMINER SUPERVISOR				
3274	FLEET MAINTENANCE MANAGER				
4113	GIS / GRAPHIC DESIGN MANAGER				
1625	GOVERNMENT SERVICES ANALYST				
5685	HEALTH MARKETING ADMINISTRATOR				
1516	HUMAN RESOURCES SPECIALIST IV				
5463	LABORATORY SUPERVISOR				
3824	PLUMBING INSPECTION SUPERVISOR				
4235	SENIOR PLAN EXAM/CODE DEVELOP SPEC				
1372	TECHNICAL SUPPORT SPECIALIST II				
4281	TRAFFIC ENGINEER				
1812	VIDEO PRODUCTION MANAGER				
4165	ZONING ADMINISTRATOR				
121		\$63,397	\$95,895	\$30.48	\$46.10
5721	CHIEF PARAMEDIC				
2389	COMMISSIONER OF COMMUNITY MEDIATION				
3349	COMMISSIONER OF TOWING				
6163	COMMISSIONER ON THE DISABLED				
1189	CUSTOMER SERVICE MANAGER				
3226	ELECTRICIAN SUPERVISOR				
1493	FISCAL OFFICER II				
3267	FLEET MAINTENANCE SUPERVISOR				
1361	GIS SYSTEMS MANAGER				
5131	NURSE PRACTITIONER				
3617	PARK FACILITIES MAINT. SUPERINTENDT				
1613	PUBLIC INFORMATION OFFICER TO MAYOR				
3538	SPECIAL ASST TO THE WATER COMM.				
1353	SYSTEMS ANALYST SENIOR				
1355	SYSTEMS DEVELOPMENT SPECIALIST				
3536	WATER PRODUCTION ENGINEER				

**Proposed Pay Plans
St. Louis, MO**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
122		\$66,567	\$100,689	\$32.00	\$48.41
3273	AIRPORT FLEET MAINTENANCE MANAGER				
2362	ATTORNEY II				
4233	CHIEF PLAN EXAMINER				
1811	COMMISSIONER OF COMMUNICATIONS				
3644	COMMISSIONER OF FORESTRY				
3275	DEPUTY COMMISSIONER OF EQUIPMENT SERVICES				
1629	EXECUTIVE ASSISTANT II				
2549	FINGERPRINT MANAGER				
5571	HEALTH PLANNING EXECUTIVE				
5681	HEALTH SERVICES MANAGER I				
3555	LABORTORY DIRECTOR				
1449	PAYROLL MANAGER				
2593	POLICE PLANNING MANAGER				
5655	PUBLIC HEALTH NURSING SUPERVISOR				
1724	SPECIAL ASSISTANT FOR DEVELOPMENT				
1723	SPECIAL ASSISTANT TO THE MAYOR				
3229	STREET LIGHTING SUPERINTENDENT				
3132	STREET MAINTENANCE SUPERINTENDENT				
1626	SUNSHINE LAW ADMINISTRATOR				
3428	SUPERVISING STATIONARY ENGINEER				
4282	TRAFFIC ENGINEER (SENIOR)				
3535	WATER DISTRIBUTION SUPERINTENDENT				
123		\$69,896	\$105,724	\$33.60	\$50.83
1446	ACCOUNTING MANAGER				
1654	AIRPORT PROPERTIES DIVISION MGR				
4434	ARCHITECTURAL MANAGER				
1466	BUDGET MANAGER				
3857	BUILDING INSPECTION MANAGER II				
4243	CIVIL ENGINEER III				
4244	CIVIL ENGR III/COMPUTER NET COORD				
2181	COMMISSIONER OF EMERGENCY MGMT				
1865	COMMUNICATIONS SERV CTR MANAGER				
3759	CONSTRUCTION & MAINT. MANAGER				
1674	CULTURAL RESOURCES DIRECTOR				
2146	DEPUTY AIRPORT POLICE CHIEF				
1228	DEPUTY COMMISSIONER OF SUPPLY				
6138	DEPUTY DIRECTOR OF C.R.E.A.				
1455	GRANTS MANAGER				
2542	LABORATORY MANAGER				
3872	NEIGHBORHOOD DEVELOPMENT EXECUTIVE				
4265	PROCESS CONTROL SPECIALIST				
1227	PROCUREMENT / PURCHASING MGR II				
1343	PROGRAMMER/ANALYST III				
1429	REAL PROPERTY APPRAISAL MANAGER				
3531	WATER PLANT MAINTENANCE MANAGER				
124		\$73,390	\$111,010	\$35.28	\$53.37
1656	AIRPORT PLANNING MANAGER				

**Proposed Pay Plans
St. Louis, MO**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
124		\$73,390	\$111,010	\$35.28	\$53.37
1475	AUDIT MANAGER				
4245	CIVIL ENGINEER SUPERVISOR				
1365	DATA PROCESSING MANAGER				
3134	DEPUTY COMMISSIONER OF REFUSE				
2371	DETENTION CENTER SUPERINTENDENT				
1448	FISCAL MANAGER				
1627	GOVERNMENT SERVICES ADMINISTRATOR				
1523	HUMAN RESOURCES MANAGER				
1697	SPECIAL EVENTS PROGRAM EXECUTIVE				
4284	TRAFFIC ENGINEERING MANAGER				
125		\$77,060	\$116,560	\$37.05	\$56.04
2363	ATTORNEY III				
2369	CITY COURT JUDGE				
2179	COMMISSIONER-CIVILIAN OVERSIGHT BRD				
1435	DEPUTY ASSESSOR				
1467	DEPUTY BUDGET DIRECTOR				
6228	DEPUTY DIR. OF EMPLOYMENT & TRAININ				
4312	ENGINEERING MANAGER I				
5553	PHYSICIAN				
1617	PUBLIC INFORMATION MANAGER				
1352	SYSTEMS PROJECT LEADER				
126		\$80,913	\$122,388	\$38.90	\$58.84
1688	AIRPORT ASST DIR AIR SERVICE & DEV				
1653	AIRPORT ASST DIR PLANNING & ENG.				
2372	CORRECTIONAL CENTER SUPERINTENDENT				
1659	ENV. REG. COMPL. & SAFETY MGR.				
5682	HEALTH SERVICES MANAGER II				
1369	INFORMATION SECURITY ADMINISTRATOR				
1363	INFORMATION SYSTEMS SUPPORT MGR				
1364	NETWORK SYSTEMS MANAGER				
127		\$84,959	\$128,508	\$40.85	\$61.78
4143	CITY PLANNING EXECUTIVE				
3277	COMMISSIONER OF EQUIPMENT SERVICES				
3645	COMMISSIONER OF PARKS				
7137	COMMISSIONER OF RECREATION				
3135	COMMISSIONER OF REFUSE				
4248	COMMISSIONER OF STREETS				
3859	DEPUTY COMMISSIONER OF BUILDINGS				
4313	ENGINEERING MANAGER II				
1491	FISCAL OPERATIONS SUPPORT MGR				
1366	SYSTEMS DEVELOPMENT MANAGER				
4314	WATER DISTRIBUTION EXECUTIVE				
4315	WATER PRODUCTION EXECUTIVE				
128		\$89,206	\$134,933	\$42.89	\$64.87
1655	AIRPORT ASST DIR COMMUNITY PROGS				
1651	AIRPORT ASST DIR FINANCE & ACCTG				

**Proposed Pay Plans
St. Louis, MO**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
128		\$89,206	\$134,933	\$42.89	\$64.87
1634	AIRPORT ASST DIR/OPER & MAINT				
2147	AIRPORT POLICE CHIEF				
1486	ASSET MANAGER				
2193	COMMISSIONER OF EXCISE				
1229	COMMISSIONER OF SUPPLY				
4188	DEPUTY DIRECTOR OF PLANNING AND URBAN DESIGN				
4249	DIRECTOR OF STREETS				
1368	INTERNET SERVICES MANAGER				
129		\$93,667	\$141,680	\$45.03	\$68.12
2367	ATTORNEY IV				
1468	BUDGET DIRECTOR				
2373	COMMISSIONER OF CORRECTIONS				
3755	COMMISSIONER OF FACILITIES MGMT				
1488	DEPUTY COMPTROLLER				
1528	DEPUTY DIRECTOR OF PERSONNEL				
6139	DIRECTOR OF C.R.E.A.				
130		\$98,350	\$148,764	\$47.28	\$71.52
1439	ASSESSOR				
3858	COMMISSIONER OF BUILDINGS				
4283	COMMISSIONER OF TRAFFIC				
2152	DEPUTY DIR OF PUBLIC SAFETY				
6229	DIR. OF EMPLOYMENT & TRAINING				
1722	EXEC DIR AFFORDABLE HOUSING COMM				
1362	INFORMATION SYSTEMS ADMINISTRATOR				
131		\$103,268	\$156,202	\$49.65	\$75.10
4316	DEPUTY CITY ENGINEER				
6169	DIRECTOR OF HUMAN SERVICES				
1725	EXECUTIVE ASSISTANT TO THE MAYOR				
1727	EXECUTIVE SECRETARY TO THE MAYOR				
132		\$108,431	\$164,012	\$52.13	\$78.85
2364	ATTORNEY MANAGER				
5688	COMMISSIONER OF HEALTH				
4329	COMMISSIONER OF WATER				
2366	DEPUTY CITY COUNSELOR				
3649	DIR OF PARKS, REC, & FORESTRY				
133		\$113,853	\$172,213	\$54.74	\$82.79
1686	AIRPORT DEPUTY DIR FINANCE & ADMIN				
1652	AIRPORT DEPUTY DIR PLANNING & DEV				
1639	AIRPORT DEPUTY DIRECTOR OPERATIONS				
4144	DIRECTOR OF COMMUNITY DEVELOPMENT				
134		\$119,545	\$180,824	\$57.47	\$86.93
4186	DIR. OF PLANNING & URBAN DESIGN				
1367	DIRECTOR OF INFORMATION TECHNOLOGY				
1529	DIRECTOR OF PERSONNEL				

Proposed Pay Plans
St. Louis, MO

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
Unified					
135		\$125,522	\$189,865	\$60.35	\$91.28
1737	CHIEF OF STAFF				
2151	DIRECTOR OF PUBLIC SAFETY				
4349	DIRECTOR OF PUBLIC UTILITIES				
1728	EXECUTIVE DIRECTOR FOR DEVELOPMENT				
1736	EXECUTIVE DIRECTOR FOR OPERATIONS				
136		\$131,799	\$199,358	\$63.36	\$95.85
2368	CITY COUNSELOR				
5589	DIRECTOR OF HEALTH AND HOSPITALS				
4348	PRESIDENT, BOARD OF PUBLIC SERVICE				
139		\$152,573	\$230,782	\$73.35	\$110.95
1658	DIRECTOR OF AIRPORTS				

587 Active Proposed Classes in the Unified Pay Plan

Proposed Pay Plans

St. Louis, MO

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<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Ann Max</i>	<i>Hrly Min</i>	<i>Hrly Max</i>
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607 Active Classes in St. Louis, MO

SECTION 7.0
Alphabetical Classification List

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
A						
ABATEMENT & EXEMPTION ANALYST	1424	Unified	114	\$45,055	\$68,150	<u>1</u>
ACCOUNT CLERK	1142	Unified	108	\$33,621	\$50,855	<u>31</u>
ACCOUNTANT	1442	Unified	117	\$52,157	\$78,893	<u>39</u>
ACCOUNTING COORDINATOR	1444	Unified	118	\$54,765	\$82,837	<u>18</u>
ACCOUNTING MANAGER	1446	Unified	123	\$69,896	\$105,724	<u>10</u>
ACCOUNTING OFFICER	1447	Unified	119	\$57,503	\$86,979	<u>0</u>
ACCOUNTING SUPERVISOR	1443	Unified	116	\$49,674	\$75,136	<u>7</u>
ADMINISTRATIVE ASSISTANT I	1621	Unified	109	\$35,302	\$53,398	<u>21</u>
ADMINISTRATIVE ASSISTANT II	1622	Unified	111	\$38,920	\$58,871	<u>16</u>
ADMINISTRATIVE ASSISTANT III	1623	Unified	115	\$47,308	\$71,558	<u>8</u>
ADMINISTRATIVE ASST TO THE MAYOR	1721	Unified	115	\$47,308	\$71,558	<u>6</u>
AIR POLLUTION INSPECTOR	3922	Unified	111	\$38,920	\$58,871	<u>2</u>
AIRFIELD MAINTENANCE FOREMAN	3322	Unified	113	\$42,910	\$64,905	<u>7</u>
AIRFIELD MAINTENANCE SUPERVISOR	1638	Unified	114	\$45,055	\$68,150	<u>1</u>
AIRFIELD MAINTENANCE WORKER	3324	Unified	109	\$35,302	\$53,398	<u>42</u>
AIRFIELD MAINTENANCE WORKER (LEAD)	3327	Unified	111	\$38,920	\$58,871	<u>10</u>
AIRFIELD OPER. SPECIALIST (LEAD)	1635	Unified	116	\$49,674	\$75,136	<u>3</u>
AIRFIELD OPERATIONS SPECIALIST	1631	Unified	113	\$42,910	\$64,905	<u>6</u>
AIRFIELD PAINTER/MAINT WORKER(LEAD)	3248	Unified	115	\$47,308	\$71,558	<u>0</u>
AIRFIELD PAINTER/MAINTENANCE WORKER	3247	Unified	113	\$42,910	\$64,905	<u>4</u>
AIRPORT ASST DIR AIR SERVICE & DEV	1688	Unified	126	\$80,913	\$122,388	<u>1</u>
AIRPORT ASST DIR COMMUNITY PROGS	1655	Unified	128	\$89,206	\$134,933	<u>1</u>
AIRPORT ASST DIR FINANCE & ACCTG	1651	Unified	128	\$89,206	\$134,933	<u>1</u>
AIRPORT ASST DIR PLANNING & ENG.	1653	Unified	126	\$80,913	\$122,388	<u>1</u>
AIRPORT ASST DIR/OPER & MAINT	1634	Unified	128	\$89,206	\$134,933	<u>1</u>
AIRPORT BUILDING MAINT SUPERVISOR	1684	Unified	118	\$54,765	\$82,837	<u>1</u>
AIRPORT DEPUTY DIR FINANCE & ADMIN	1686	Unified	133	\$113,853	\$172,213	<u>1</u>
AIRPORT DEPUTY DIR PLANNING & DEV	1652	Unified	133	\$113,853	\$172,213	<u>1</u>
AIRPORT DEPUTY DIRECTOR OPERATIONS	1639	Unified	133	\$113,853	\$172,213	<u>1</u>
AIRPORT EMERGENCY PREPAREDNESS COOR	1630	Unified	113	\$42,910	\$64,905	<u>1</u>
AIRPORT FLEET MAINTENANCE MANAGER	3273	Unified	122	\$66,567	\$100,689	<u>1</u>
AIRPORT OPERATIONS SUPERVISOR	1636	Unified	119	\$57,503	\$86,979	<u>3</u>
AIRPORT PLANNING MANAGER	1656	Unified	124	\$73,390	\$111,010	<u>1</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
AIRPORT POLICE CAPTAIN	2145	Unified	119	\$57,503	\$86,979	<u>1</u>
AIRPORT POLICE CHIEF	2147	Unified	128	\$89,206	\$134,933	<u>1</u>
AIRPORT POLICE LIEUTENANT	2144	Unified	116	\$49,674	\$75,136	<u>7</u>
AIRPORT POLICE OFFICER	2141	Unified	110	\$37,067	\$56,068	<u>58</u>
AIRPORT POLICE SERGEANT	2143	Unified	113	\$42,910	\$64,905	<u>10</u>
AIRPORT POWER PLANT MANAGER	1687	Unified	116	\$49,674	\$75,136	<u>1</u>
AIRPORT PROPERTIES DIVISION MGR	1654	Unified	123	\$69,896	\$105,724	<u>1</u>
AIRPORT PROPERTIES INSPECTOR	4222	Unified	112	\$40,867	\$61,815	<u>1</u>
AIRPORT PROPERTIES SPECIALIST	1681	Unified	113	\$42,910	\$64,905	<u>2</u>
AIRPORT PROPERTIES SUPERVISOR	1682	Unified	120	\$60,378	\$91,328	<u>1</u>
AIRPORT RISK MANAGER	1683	Unified	117	\$52,157	\$78,893	<u>1</u>
AIRPORT TRAFFIC OFFICER	2172	Unified	101	\$31,201	\$36,171	<u>0</u>
ANIMAL CARE AND CONTROL OFFICER	2113	Unified	107	\$32,020	\$48,433	<u>7</u>
ANIMAL REGULATION CENTER SUPERVISOR	2116	Unified	113	\$42,910	\$64,905	<u>1</u>
ARBORIST	3654	Unified	116	\$49,674	\$75,136	<u>0</u>
ARCHITECT	4433	Unified	116	\$49,674	\$75,136	<u>0</u>
ARCHITECTURAL MANAGER	4434	Unified	123	\$69,896	\$105,724	<u>2</u>
ASSESSOR	1439	Unified	130	\$98,350	\$148,764	<u>1</u>
ASSET MANAGER	1486	Unified	128	\$89,206	\$134,933	<u>0</u>
ASSISTANT FIRE CHIEF	2235	Police-Fire	224	\$125,532	\$151,580	<u>0</u>
ASST MECHANICAL MAINTENANCE WORKER	3412	Unified	106	\$31,760	\$45,297	<u>1</u>
ATTORNEY I	2361	Unified	120	\$60,378	\$91,328	<u>9</u>
ATTORNEY II	2362	Unified	122	\$66,567	\$100,689	<u>7</u>
ATTORNEY III	2363	Unified	125	\$77,060	\$116,560	<u>8</u>
ATTORNEY IV	2367	Unified	129	\$93,667	\$141,680	<u>3</u>
ATTORNEY MANAGER	2364	Unified	132	\$108,431	\$164,012	<u>8</u>
AUDIT COORDINATOR	1474	Unified	116	\$49,674	\$75,136	<u>2</u>
AUDIT MANAGER	1475	Unified	124	\$73,390	\$111,010	<u>1</u>
AUDIT SUPERVISOR	1473	Unified	120	\$60,378	\$91,328	<u>2</u>
AUDITOR I	1471	Unified	113	\$42,910	\$64,905	<u>2</u>
AUDITOR II	1472	Unified	116	\$49,674	\$75,136	<u>7</u>
B						
BATTALION FIRE CHIEF	2227	Police-Fire	220	\$114,199	\$130,643	<u>21</u>
BENEFITS CLERK	1541	Unified	109	\$35,302	\$53,398	<u>2</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
BENEFITS SPECIALIST	1545	Unified	111	\$38,920	\$58,871	<u>2</u>
BILLING SUPERVISOR	1192	Unified	113	\$42,910	\$64,905	<u>0</u>
BLACKSMITH	3231	Unified	113	\$42,910	\$64,905	<u>0</u>
BUDGET ANALYST	1461	Unified	117	\$52,157	\$78,893	<u>1</u>
BUDGET ANALYST (SENIOR)	1462	Unified	120	\$60,378	\$91,328	<u>2</u>
BUDGET DIRECTOR	1468	Unified	129	\$93,667	\$141,680	<u>1</u>
BUDGET MANAGER	1466	Unified	123	\$69,896	\$105,724	<u>0</u>
BUILDING INSPECTION MANAGER I	3856	Unified	120	\$60,378	\$91,328	<u>4</u>
BUILDING INSPECTION MANAGER II	3857	Unified	123	\$69,896	\$105,724	<u>1</u>
BUILDING INSPECTION SUPERVISOR	3855	Unified	118	\$54,765	\$82,837	<u>17</u>
BUILDING INSPECTOR I	3851	Unified	114	\$45,055	\$68,150	<u>33</u>
BUILDING INSPECTOR II	3852	Unified	116	\$49,674	\$75,136	<u>41</u>
BUILDING MAINT & OPERATIONS SUPVR	3753	Unified	114	\$45,055	\$68,150	<u>3</u>
BUILDING MAINTENANCE WORKER	3411	Unified	109	\$35,302	\$53,398	<u>7</u>
BUYER	1223	Unified	114	\$45,055	\$68,150	<u>2</u>

C

CAD TECHNICIAN	4422	Unified	113	\$42,910	\$64,905	<u>6</u>
CAPITAL IMPROVEMENT PROJECT LIAISON	4344	Unified	117	\$52,157	\$78,893	<u>2</u>
CARPENTER	3211	Unified	113	\$42,910	\$64,905	<u>12</u>
CARPENTER (LEAD)	3212	Unified	114	\$45,055	\$68,150	<u>1</u>
CARPENTER FOREMAN	3213	Unified	117	\$52,157	\$78,893	<u>3</u>
CASHIER	1182	Unified	103	\$31,417	\$39,846	<u>1</u>
CASHIER SUPERVISOR	1184	Unified	107	\$32,020	\$48,433	<u>0</u>
CHEMIST I	3551	Unified	113	\$42,910	\$64,905	<u>3</u>
CHEMIST II	3552	Unified	117	\$52,157	\$78,893	<u>2</u>
CHEMISTRY SUPERVISOR	3553	Unified	119	\$57,503	\$86,979	<u>1</u>
CHIEF OF STAFF	1737	Unified	135	\$125,522	\$189,865	<u>1</u>
CHIEF PARAMEDIC	5721	Unified	121	\$63,397	\$95,895	<u>1</u>
CHIEF PLAN EXAMINER	4233	Unified	122	\$66,567	\$100,689	<u>1</u>
CITY COUNSELOR	2368	Unified	136	\$131,799	\$199,358	<u>1</u>
CITY COURT ADMINISTRATOR	1676	Unified	120	\$60,378	\$91,328	<u>1</u>
CITY COURT JUDGE	2369	Unified	125	\$77,060	\$116,560	<u>3</u>
CITY PLANNING EXECUTIVE	4143	Unified	127	\$84,959	\$128,508	<u>3</u>
CITY REGISTER	1661	Unified	116	\$49,674	\$75,136	<u>1</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
CITY SURVEYOR	4293	Unified	116	\$49,674	\$75,136	<u>0</u>
CIVIL ENGINEER I	4241	Unified	118	\$54,765	\$82,837	<u>8</u>
CIVIL ENGINEER II	4242	Unified	120	\$60,378	\$91,328	<u>7</u>
CIVIL ENGINEER III	4243	Unified	123	\$69,896	\$105,724	<u>7</u>
CIVIL ENGINEER SUPERVISOR	4245	Unified	124	\$73,390	\$111,010	<u>2</u>
CIVIL ENGR III/COMPUTER NET COORD	4244	Unified	123	\$69,896	\$105,724	<u>2</u>
CLERICAL AIDE	1111	Unified	101	\$31,201	\$36,171	<u>0</u>
CLERICAL COORDINATOR	1123	Unified	109	\$35,302	\$53,398	<u>10</u>
CLERICAL SUPERVISOR	1115	Unified	110	\$37,067	\$56,068	<u>10</u>
CLERK TYPIST	1122	Unified	104	\$31,572	\$41,211	<u>173</u>
CLIENT SERVICE COORDINATOR I	6147	Unified	111	\$38,920	\$58,871	<u>3</u>
CLIENT SERVICE COORDINATOR II	6148	Unified	115	\$47,308	\$71,558	<u>2</u>
CODIS ADMINISTRATOR	2541	Unified	119	\$57,503	\$86,979	<u>1</u>
COMMISSIONER OF BUILDINGS	3858	Unified	130	\$98,350	\$148,764	<u>1</u>
COMMISSIONER OF COMMUNICATIONS	1811	Unified	122	\$66,567	\$100,689	<u>1</u>
COMMISSIONER OF COMMUNITY MEDIATION	2389	Unified	121	\$63,397	\$95,895	<u>0</u>
COMMISSIONER OF CORRECTIONS	2373	Unified	129	\$93,667	\$141,680	<u>1</u>
COMMISSIONER OF EMERGENCY MGMT	2181	Unified	123	\$69,896	\$105,724	<u>1</u>
COMMISSIONER OF EQUIPMENT SERVICES	3277	Unified	127	\$84,959	\$128,508	<u>1</u>
COMMISSIONER OF EXCISE	2193	Unified	128	\$89,206	\$134,933	<u>1</u>
COMMISSIONER OF FACILITIES MGMT	3755	Unified	129	\$93,667	\$141,680	<u>1</u>
COMMISSIONER OF FORESTRY	3644	Unified	122	\$66,567	\$100,689	<u>1</u>
COMMISSIONER OF HEALTH	5688	Unified	132	\$108,431	\$164,012	<u>1</u>
COMMISSIONER OF PARKS	3645	Unified	127	\$84,959	\$128,508	<u>1</u>
COMMISSIONER OF RECREATION	7137	Unified	127	\$84,959	\$128,508	<u>1</u>
COMMISSIONER OF REFUSE	3135	Unified	127	\$84,959	\$128,508	<u>0</u>
COMMISSIONER OF STREETS	4248	Unified	127	\$84,959	\$128,508	<u>1</u>
COMMISSIONER OF SUPPLY	1229	Unified	128	\$89,206	\$134,933	<u>1</u>
COMMISSIONER OF TOWING	3349	Unified	121	\$63,397	\$95,895	<u>0</u>
COMMISSIONER OF TRAFFIC	4283	Unified	130	\$98,350	\$148,764	<u>1</u>
COMMISSIONER OF WATER	4329	Unified	132	\$108,431	\$164,012	<u>1</u>
COMMISSIONER ON THE DISABLED	6163	Unified	121	\$63,397	\$95,895	<u>1</u>
COMMISSIONER-CIVILIAN OVERSIGHT BRD	2179	Unified	125	\$77,060	\$116,560	<u>1</u>
COMMUNICATIONS CENTER COORDINATOR	2161	Unified	113	\$42,910	\$64,905	<u>1</u>
COMMUNICATIONS EQUIPMENT INSTALLER	1869	Unified	106	\$31,760	\$45,297	<u>3</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
COMMUNICATIONS SERV CTR MANAGER	1865	Unified	123	\$69,896	\$105,724	<u>1</u>
COMMUNICATIONS SERV CTR SPEC II	1862	Unified	116	\$49,674	\$75,136	<u>10</u>
COMMUNICATIONS SERV CTR SUPERVISOR	1864	Unified	119	\$57,503	\$86,979	<u>1</u>
COMMUNICATIONS SERVICE CENTER SPECIALIST I	1861	Unified	114	\$45,055	\$68,150	<u>0</u>
COMMUNITY DEVELOP RESEARCH ANALYST	4184	Unified	117	\$52,157	\$78,893	<u>1</u>
COMMUNITY DEVELOPMENT PLANNER I	4121	Unified	114	\$45,055	\$68,150	<u>0</u>
COMMUNITY DEVELOPMENT PLANNER II	4122	Unified	117	\$52,157	\$78,893	<u>4</u>
COMMUNITY DEVELOPMENT PLANNER III	4126	Unified	118	\$54,765	\$82,837	<u>2</u>
COMMUNITY DEVELOPMENT SPECIALIST I	4123	Unified	113	\$42,910	\$64,905	<u>2</u>
COMMUNITY DEVELOPMENT SPECIALIST II	4124	Unified	117	\$52,157	\$78,893	<u>7</u>
COMMUNITY DEVELOPMENT SUPERVISOR	4127	Unified	119	\$57,503	\$86,979	<u>2</u>
COMMUNITY HEALTH AIDE	5624	Unified	105	\$31,678	\$43,879	<u>4</u>
COMMUNITY PROGRAM AIDE	6171	Unified	105	\$31,678	\$43,879	<u>0</u>
COMPUTER OPERATIONS SUPERVISOR	1327	Unified	114	\$45,055	\$68,150	<u>0</u>
COMPUTER OPERATOR I	1323	Unified	107	\$32,020	\$48,433	<u>1</u>
COMPUTER OPERATOR II	1324	Unified	109	\$35,302	\$53,398	<u>3</u>
COMPUTER PROGRAMMER I	1331	Unified	111	\$38,920	\$58,871	<u>0</u>
COMPUTER PROGRAMMER II	1332	Unified	113	\$42,910	\$64,905	<u>2</u>
CONCRETE FINISHER	3283	Unified	116	\$49,674	\$75,136	<u>3</u>
CONSTRUCTION & MAINT. MANAGER	3759	Unified	123	\$69,896	\$105,724	<u>4</u>
CONSTRUCTION EQUIPMENT FOREMAN I	3328	Unified	115	\$47,308	\$71,558	<u>1</u>
CONSTRUCTION EQUIPMENT FOREMAN II	3329	Unified	117	\$52,157	\$78,893	<u>2</u>
CONSTRUCTION EQUIPMENT OPERATOR I	3332	Unified	112	\$40,867	\$61,815	<u>15</u>
CONSTRUCTION EQUIPMENT OPERATOR II	3333	Unified	114	\$45,055	\$68,150	<u>17</u>
CONSTRUCTION PROJECT LEADER	4346	Unified	118	\$54,765	\$82,837	<u>0</u>
CONTRACT COMPLIANCE OFFICER	1662	Unified	116	\$49,674	\$75,136	<u>23</u>
CONTRACT SPECIALIST	1663	Unified	109	\$35,302	\$53,398	<u>2</u>
CONTRACT SUPERVISOR	1664	Unified	118	\$54,765	\$82,837	<u>5</u>
CONTRACT SUPR. FOR THE COMPTROLLER	1665	Unified	119	\$57,503	\$86,979	<u>1</u>
CORRECTIONAL CASE WORKER	2337	Unified	110	\$37,067	\$56,068	<u>8</u>
CORRECTIONAL CENTER SUPERINTENDENT	2372	Unified	126	\$80,913	\$122,388	<u>1</u>
CORRECTIONAL CHIEF OF SECURITY	2338	Unified	118	\$54,765	\$82,837	<u>2</u>
CORRECTIONAL CLASSIFICATION ASSISTANT	2333	Unified	109	\$35,302	\$53,398	<u>0</u>
CORRECTIONAL INVESTIGATOR	2339	Unified	108	\$33,621	\$50,855	<u>2</u>
CORRECTIONAL OFFICER I	2331	Unified	109	\$35,302	\$53,398	<u>262</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
CORRECTIONAL OFFICER II	2332	Unified	110	\$37,067	\$56,068	<u>43</u>
CORRECTIONAL PROGRAM MANAGER	2374	Unified	119	\$57,503	\$86,979	<u>1</u>
CORRECTIONAL SHIFT SUPERVISOR	2335	Unified	114	\$45,055	\$68,150	<u>12</u>
CORRECTIONAL TRAINING COORDINATOR	2381	Unified	118	\$54,765	\$82,837	<u>1</u>
CORRECTIONAL TRAINING OFFICER	2384	Unified	110	\$37,067	\$56,068	<u>2</u>
CORRECTIONAL UNIT MANAGER	2375	Unified	116	\$49,674	\$75,136	<u>2</u>
COURT ROOM CLERK	1118	Unified	107	\$32,020	\$48,433	<u>1</u>
COURT ROOM CLERK COORDINATOR	1119	Unified	113	\$42,910	\$64,905	<u>1</u>
CRIME LAB SPECIALIST I	2544	Unified	115	\$47,308	\$71,558	<u>4</u>
CRIME LAB SPECIALIST II	2545	Unified	117	\$52,157	\$78,893	<u>7</u>
CRIME LAB SUPERVISOR	2546	Unified	120	\$60,378	\$91,328	<u>2</u>
CULTURAL RESOURCES DIRECTOR	1674	Unified	123	\$69,896	\$105,724	<u>1</u>
CUSTODIAN	3711	Unified	103	\$31,417	\$39,846	<u>62</u>
CUSTODIAN (LEAD)	3712	Unified	107	\$32,020	\$48,433	<u>1</u>
CUSTOMER SERVICE MANAGER	1189	Unified	121	\$63,397	\$95,895	<u>2</u>
CUSTOMER SERVICE REPRESENTATIVE I	1116	Unified	107	\$32,020	\$48,433	<u>61</u>
CUSTOMER SERVICE REPRESENTATIVE II	1117	Unified	109	\$35,302	\$53,398	<u>10</u>
CUSTOMER SERVICE SUPERVISOR	1185	Unified	113	\$42,910	\$64,905	<u>8</u>

D

DATA ENTRY SUPERVISOR	1315	Unified	107	\$32,020	\$48,433	<u>0</u>
DATA PROCESSING MANAGER	1365	Unified	124	\$73,390	\$111,010	<u>7</u>
DEPUTY AIRPORT POLICE CHIEF	2146	Unified	123	\$69,896	\$105,724	<u>0</u>
DEPUTY ASSESSOR	1435	Unified	125	\$77,060	\$116,560	<u>1</u>
DEPUTY BUDGET DIRECTOR	1467	Unified	125	\$77,060	\$116,560	<u>0</u>
DEPUTY CHIEF PARAMEDIC	5724	Unified	120	\$60,378	\$91,328	<u>0</u>
DEPUTY CITY COUNSELOR	2366	Unified	132	\$108,431	\$164,012	<u>1</u>
DEPUTY CITY ENGINEER	4316	Unified	131	\$103,268	\$156,202	<u>1</u>
DEPUTY COMMISSIONER OF BUILDINGS	3859	Unified	127	\$84,959	\$128,508	<u>0</u>
DEPUTY COMMISSIONER OF EQUIPMENT SERVICES	3275	Unified	122	\$66,567	\$100,689	<u>0</u>
DEPUTY COMMISSIONER OF REFUSE	3134	Unified	124	\$73,390	\$111,010	<u>1</u>
DEPUTY COMMISSIONER OF SUPPLY	1228	Unified	123	\$69,896	\$105,724	<u>1</u>
DEPUTY COMPTROLLER	1488	Unified	129	\$93,667	\$141,680	<u>2</u>
DEPUTY DIR OF PUBLIC SAFETY	2152	Unified	130	\$98,350	\$148,764	<u>1</u>
DEPUTY DIR. OF EMPLOYMENT & TRAININ	6228	Unified	125	\$77,060	\$116,560	<u>1</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
DEPUTY DIRECTOR OF C.R.E.A.	6138	Unified	123	\$69,896	\$105,724	<u>1</u>
DEPUTY DIRECTOR OF PERSONNEL	1528	Unified	129	\$93,667	\$141,680	<u>1</u>
DEPUTY DIRECTOR OF PLANNING AND URBAN DESIGN	4188	Unified	128	\$89,206	\$134,933	<u>0</u>
DEPUTY FIRE CHIEF	2231	Police-Fire	222	\$112,880	\$141,415	<u>4</u>
DEPUTY MARSHAL	2121	Unified	107	\$32,020	\$48,433	<u>20</u>
DETENTION CENTER SUPERINTENDENT	2371	Unified	124	\$73,390	\$111,010	<u>2</u>
DIGITAL/PRINTING OPERATOR	2412	Unified	107	\$32,020	\$48,433	<u>4</u>
DIR OF PARKS, REC, & FORESTRY	3649	Unified	132	\$108,431	\$164,012	<u>1</u>
DIR. OF EMPLOYMENT & TRAINING	6229	Unified	130	\$98,350	\$148,764	<u>1</u>
DIR. OF PLANNING & URBAN DESIGN	4186	Unified	134	\$119,545	\$180,824	<u>1</u>
DIRECTOR OF AIRPORTS	1658	Unified	139	\$152,573	\$230,782	<u>1</u>
DIRECTOR OF C.R.E.A.	6139	Unified	129	\$93,667	\$141,680	<u>1</u>
DIRECTOR OF COMMUNITY DEVELOPMENT	4144	Unified	133	\$113,853	\$172,213	<u>1</u>
DIRECTOR OF HEALTH AND HOSPITALS	5589	Unified	136	\$131,799	\$199,358	<u>1</u>
DIRECTOR OF HUMAN SERVICES	6169	Unified	131	\$103,268	\$156,202	<u>1</u>
DIRECTOR OF INFORMATION TECHNOLOGY	1367	Unified	134	\$119,545	\$180,824	<u>1</u>
DIRECTOR OF PERSONNEL	1529	Unified	134	\$119,545	\$180,824	<u>1</u>
DIRECTOR OF PUBLIC SAFETY	2151	Unified	135	\$125,522	\$189,865	<u>1</u>
DIRECTOR OF PUBLIC UTILITIES	4349	Unified	135	\$125,522	\$189,865	<u>1</u>
DIRECTOR OF STREETS	4249	Unified	128	\$89,206	\$134,933	<u>0</u>
DISABLED SERVICES REPRESENTATIVE	6173	Unified	110	\$37,067	\$56,068	<u>1</u>
DNA TECHNICAL LEADER	2548	Unified	118	\$54,765	\$82,837	<u>1</u>
DOCUMENT SPECIALIST	5643	Unified	109	\$35,302	\$53,398	<u>1</u>

E

ELECTRICAL ENGINEER	4261	Unified	116	\$49,674	\$75,136	<u>2</u>
ELECTRICAL ENGINEER (SENIOR)	4262	Unified	118	\$54,765	\$82,837	<u>1</u>
ELECTRICAL INSPECTION SUPERVISOR	3815	Unified	120	\$60,378	\$91,328	<u>1</u>
ELECTRICAL INSPECTOR I	3811	Unified	115	\$47,308	\$71,558	<u>6</u>
ELECTRICAL INSPECTOR II	3812	Unified	117	\$52,157	\$78,893	<u>2</u>
ELECTRICIAN	3223	Unified	115	\$47,308	\$71,558	<u>46</u>
ELECTRICIAN (LEAD)	3224	Unified	117	\$52,157	\$78,893	<u>9</u>
ELECTRICIAN FOREMAN	3225	Unified	117	\$52,157	\$78,893	<u>5</u>
ELECTRICIAN SUPERVISOR	3226	Unified	121	\$63,397	\$95,895	<u>1</u>
ELECTRONIC CONTROL SYSTEMS TECH	3442	Unified	116	\$49,674	\$75,136	<u>13</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
ELECTRONIC INSTRUMENT TECHNICIAN	3443	Unified	116	\$49,674	\$75,136	<u>1</u>
ELECTRONIC TECHNICIAN SUPERVISOR	3444	Unified	119	\$57,503	\$86,979	<u>2</u>
EMERGENCY MANAGEMENT SPECIALIST	2183	Unified	113	\$42,910	\$64,905	<u>2</u>
EMERGENCY MANAGEMENT SYSTEM TECHNICIAN	2182	Unified	112	\$40,867	\$61,815	<u>0</u>
EMPLOYMENT & TRAINING SPEC III	6215	Unified	116	\$49,674	\$75,136	<u>2</u>
EMPLOYMENT & TRAINING SPECIALIST I	6213	Unified	111	\$38,920	\$58,871	<u>2</u>
EMPLOYMENT & TRAINING SPECIALIST II	6214	Unified	114	\$45,055	\$68,150	<u>3</u>
EMPLOYMENT AND TRAINING REPRESENTATIVE	6211	Unified	109	\$35,302	\$53,398	<u>0</u>
EMPLOYMENT AND TRAINING SPECIALIST IV	6218	Unified	120	\$60,378	\$91,328	<u>0</u>
EMS COMMUNICATIONS SUPERVISOR	5723	Unified	117	\$52,157	\$78,893	<u>1</u>
EMS DISPATCHER	5731	Unified	109	\$35,302	\$53,398	<u>15</u>
EMS INVENTORY SUPERVISOR	5722	Unified	108	\$33,621	\$50,855	<u>1</u>
EMS LEAD DISPATCHER	5732	Unified	111	\$38,920	\$58,871	<u>4</u>
EMS TRAINING SPECIALIST	5719	Unified	116	\$49,674	\$75,136	<u>2</u>
EMT (EMERGENCY MED. TECHNICIAN)	5714	Unified	111	\$38,920	\$58,871	<u>53</u>
ENGINEERING MANAGER I	4312	Unified	125	\$77,060	\$116,560	<u>6</u>
ENGINEERING MANAGER II	4313	Unified	127	\$84,959	\$128,508	<u>3</u>
ENGINEERING TECHNICIAN I	4224	Unified	110	\$37,067	\$56,068	<u>2</u>
ENGINEERING TECHNICIAN II	4225	Unified	113	\$42,910	\$64,905	<u>6</u>
ENGINEERING TECHNICIAN SUPERVISOR	4226	Unified	117	\$52,157	\$78,893	<u>0</u>
ENV. REG. COMPL. & SAFETY MGR.	1659	Unified	126	\$80,913	\$122,388	<u>1</u>
ENVIRONMENTAL COURT COORDINATOR	3881	Unified	116	\$49,674	\$75,136	<u>1</u>
ENVIRONMENTAL ENGINEER	4254	Unified	116	\$49,674	\$75,136	<u>2</u>
ENVIRONMENTAL HEALTH OFFICER	5622	Unified	113	\$42,910	\$64,905	<u>6</u>
ENVIRONMENTAL HEALTH SUPERVISOR	5638	Unified	116	\$49,674	\$75,136	<u>3</u>
EPIDEMIOLOGIST	5642	Unified	118	\$54,765	\$82,837	<u>7</u>
EQUIPMENT OPERATOR	3321	Unified	109	\$35,302	\$53,398	<u>0</u>
ESTIMATOR	4223	Unified	110	\$37,067	\$56,068	<u>1</u>
EXEC DIR AFFORDABLE HOUSING COMM	1722	Unified	130	\$98,350	\$148,764	<u>1</u>
EXECUTIVE ASSISTANT I	1628	Unified	119	\$57,503	\$86,979	<u>6</u>
EXECUTIVE ASSISTANT II	1629	Unified	122	\$66,567	\$100,689	<u>7</u>
EXECUTIVE ASSISTANT TO THE MAYOR	1725	Unified	131	\$103,268	\$156,202	<u>2</u>
EXECUTIVE DIRECTOR FOR DEVELOPMENT	1728	Unified	135	\$125,522	\$189,865	<u>1</u>
EXECUTIVE DIRECTOR FOR OPERATIONS	1736	Unified	135	\$125,522	\$189,865	<u>1</u>
EXECUTIVE SECRETARY I	1134	Unified	112	\$40,867	\$61,815	<u>17</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
EXECUTIVE SECRETARY II	1135	Unified	113	\$42,910	\$64,905	<u>17</u>
EXECUTIVE SECRETARY TO THE MAYOR	1727	Unified	131	\$103,268	\$156,202	<u>1</u>
EXECUTIVE SECRETARY/COMPTROLLER	1136	Unified	115	\$47,308	\$71,558	<u>1</u>
EXERCISE PHYSIOLOGIST	2572	Unified	111	\$38,920	\$58,871	<u>1</u>
F						
FACILITIES MAINTENANCE WORKER	3419	Unified	110	\$37,067	\$56,068	<u>13</u>
FINANCIAL ANALYST	1482	Unified	117	\$52,157	\$78,893	<u>0</u>
FINANCIAL SUPVR / INFO SYS COORD	1484	Unified	120	\$60,378	\$91,328	<u>1</u>
FINGERPRINT MANAGER	2549	Unified	122	\$66,567	\$100,689	<u>1</u>
FINGERPRINT TECHNICIAN SUPERVISOR	2557	Unified	114	\$45,055	\$68,150	<u>1</u>
FIRE ALARM MANAGER	2216	Police-Fire	216	\$95,794	\$117,252	<u>1</u>
FIRE CAPTAIN	2226	Police-Fire	213	\$86,128	\$101,286	<u>124</u>
FIRE COMMISSIONER	2239	Police-Fire	226	\$138,399	\$178,258	<u>1</u>
FIRE EQUIPMENT DISPATCHER	2212	Police-Fire	207	\$54,769	\$75,581	<u>10</u>
FIRE PRIVATE	2222	Police-Fire	207	\$54,769	\$75,581	<u>440</u>
FIREARMS EXAMINER	2551	Unified	113	\$42,910	\$64,905	<u>2</u>
FIREARMS EXAMINER SUPERVISOR	2553	Unified	120	\$60,378	\$91,328	<u>1</u>
FISCAL MANAGER	1448	Unified	124	\$73,390	\$111,010	<u>7</u>
FISCAL OFFICER I	1492	Unified	119	\$57,503	\$86,979	<u>0</u>
FISCAL OFFICER II	1493	Unified	121	\$63,397	\$95,895	<u>1</u>
FISCAL OPERATIONS SUPPORT MGR	1491	Unified	127	\$84,959	\$128,508	<u>3</u>
FITNESS PROGRAMS SUPERVISOR	2573	Unified	114	\$45,055	\$68,150	<u>1</u>
FLEET BODY REPAIR SPECIALIST	3288	Unified	112	\$40,867	\$61,815	<u>5</u>
FLEET MAINTENANCE FOREMAN I	3266	Unified	119	\$57,503	\$86,979	<u>13</u>
FLEET MAINTENANCE MANAGER	3274	Unified	120	\$60,378	\$91,328	<u>2</u>
FLEET MAINTENANCE PARTS SPECIALIST	3287	Unified	107	\$32,020	\$48,433	<u>8</u>
FLEET MAINTENANCE PARTS SUPERVISOR	3284	Unified	110	\$37,067	\$56,068	<u>3</u>
FLEET MAINTENANCE SUPERVISOR	3267	Unified	121	\$63,397	\$95,895	<u>2</u>
FLEET MAINTENANCE TECHNICIAN I	3261	Unified	109	\$35,302	\$53,398	<u>8</u>
FLEET MAINTENANCE TECHNICIAN II	3262	Unified	112	\$40,867	\$61,815	<u>31</u>
FLEET MAINTENANCE TECHNICIAN III	3263	Unified	115	\$47,308	\$71,558	<u>40</u>
FLEET MAINTENANCE TECHNICIAN IV	3265	Unified	117	\$52,157	\$78,893	<u>8</u>
FOOD ESTABLISHMENT INSPECTOR	5631	Unified	113	\$42,910	\$64,905	<u>8</u>
FORENSIC SCIENCE TECHNICIAN	2555	Unified	107	\$32,020	\$48,433	<u>6</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
FORESTRY FOREMAN	3641	Unified	109	\$35,302	\$53,398	<u>4</u>
FORESTRY SUPERVISOR	3622	Unified	112	\$40,867	\$61,815	<u>3</u>
G						
GARDENER	3632	Unified	107	\$32,020	\$48,433	<u>7</u>
GARDENER SUPERVISOR	3633	Unified	112	\$40,867	\$61,815	<u>1</u>
GIS / GRAPHIC DESIGN MANAGER	4113	Unified	120	\$60,378	\$91,328	<u>2</u>
GIS SPECIALIST I / GRAPHIC DESIGNER	4111	Unified	113	\$42,910	\$64,905	<u>5</u>
GIS SPECIALIST II/GRAPHIC DESIGNER	4112	Unified	115	\$47,308	\$71,558	<u>0</u>
GIS SYSTEMS MANAGER	1361	Unified	121	\$63,397	\$95,895	<u>1</u>
GOVERNMENT SERVICES ADMINISTRATOR	1627	Unified	124	\$73,390	\$111,010	<u>2</u>
GOVERNMENT SERVICES ANALYST	1625	Unified	120	\$60,378	\$91,328	<u>6</u>
GRANTS ADMINISTRATOR	1453	Unified	118	\$54,765	\$82,837	<u>0</u>
GRANTS MANAGER	1455	Unified	123	\$69,896	\$105,724	<u>1</u>
GRAPHIC ARTS TECHNICIAN	4187	Unified	113	\$42,910	\$64,905	<u>2</u>
GRAPHIC DESIGNER	4182	Unified	111	\$38,920	\$58,871	<u>4</u>
H						
HEALTH CARE COMPLIANCE SPECIALIST	5515	Unified	114	\$45,055	\$68,150	<u>0</u>
HEALTH EDUCATION PLANNER	5696	Unified	111	\$38,920	\$58,871	<u>0</u>
HEALTH MARKETING ADMINISTRATOR	5685	Unified	120	\$60,378	\$91,328	<u>1</u>
HEALTH PLANNING EXECUTIVE	5571	Unified	122	\$66,567	\$100,689	<u>0</u>
HEALTH SERVICES MANAGER I	5681	Unified	122	\$66,567	\$100,689	<u>3</u>
HEALTH SERVICES MANAGER II	5682	Unified	126	\$80,913	\$122,388	<u>2</u>
HEAVY EQUIPMENT OPERATOR I	3325	Unified	110	\$37,067	\$56,068	<u>43</u>
HEAVY EQUIPMENT OPERATOR II	3326	Unified	112	\$40,867	\$61,815	<u>80</u>
HISTORIC PRESERVATION PLANNER I	4192	Unified	114	\$45,055	\$68,150	<u>2</u>
HISTORIC PRESERVATION PLANNER II	4193	Unified	117	\$52,157	\$78,893	<u>1</u>
HOUSEKEEPING MANAGER	3719	Unified	115	\$47,308	\$71,558	<u>1</u>
HOUSEKEEPING SUPERVISOR I	3715	Unified	108	\$33,621	\$50,855	<u>8</u>
HOUSEKEEPING SUPERVISOR II	3716	Unified	110	\$37,067	\$56,068	<u>2</u>
HOUSING DEVELOP ANALYST (SENIOR)	4128	Unified	116	\$49,674	\$75,136	<u>2</u>
HOUSING DEVELOPMENT ANALYST	4125	Unified	114	\$45,055	\$68,150	<u>3</u>
HUMAN RELATIONS SPECIALIST	6131	Unified	113	\$42,910	\$64,905	<u>1</u>
HUMAN RESOURCES MANAGER	1523	Unified	124	\$73,390	\$111,010	<u>6</u>
HUMAN RESOURCES SPECIALIST I	1513	Unified	111	\$38,920	\$58,871	<u>4</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
HUMAN RESOURCES SPECIALIST II	1514	Unified	114	\$45,055	\$68,150	<u>6</u>
HUMAN RESOURCES SPECIALIST III	1515	Unified	117	\$52,157	\$78,893	<u>1</u>
HUMAN RESOURCES SPECIALIST IV	1516	Unified	120	\$60,378	\$91,328	<u>3</u>
HVAC FOREMAN	3418	Unified	117	\$52,157	\$78,893	<u>4</u>
HVAC MECHANIC	3417	Unified	115	\$47,308	\$71,558	<u>14</u>
I						
INFORMATION SECURITY ADMINISTRATOR	1369	Unified	126	\$80,913	\$122,388	<u>3</u>
INFORMATION SYSTEMS ADMINISTRATOR	1362	Unified	130	\$98,350	\$148,764	<u>3</u>
INFORMATION SYSTEMS COORDINATOR	1322	Unified	114	\$45,055	\$68,150	<u>3</u>
INFORMATION SYSTEMS SUPPORT MGR	1363	Unified	126	\$80,913	\$122,388	<u>3</u>
INTERNET SERVICES MANAGER	1368	Unified	128	\$89,206	\$134,933	<u>1</u>
INVENTORY CONTROL TECHNICIAN	1212	Unified	107	\$32,020	\$48,433	<u>27</u>
INVENTORY COORDINATOR	1215	Unified	109	\$35,302	\$53,398	<u>2</u>
INVENTORY SUPERVISOR	1213	Unified	112	\$40,867	\$61,815	<u>2</u>
INVESTIGATIVE ASSISTANT	2579	Unified	114	\$45,055	\$68,150	<u>2</u>
L						
LABOR FOREMAN I	3121	Unified	111	\$38,920	\$58,871	<u>23</u>
LABOR FOREMAN II	3125	Unified	113	\$42,910	\$64,905	<u>16</u>
LABOR SUPERVISOR	3128	Unified	116	\$49,674	\$75,136	<u>8</u>
LABORATORY MANAGER	2542	Unified	123	\$69,896	\$105,724	<u>1</u>
LABORATORY SUPERVISOR	5463	Unified	120	\$60,378	\$91,328	<u>0</u>
LABORATORY TECHNICIAN	3554	Unified	108	\$33,621	\$50,855	<u>1</u>
LABORTORY DIRECTOR	3555	Unified	122	\$66,567	\$100,689	<u>1</u>
LANDSCAPE SUPERVISOR	3634	Unified	114	\$45,055	\$68,150	<u>1</u>
LATENT FINGERPRINT EXAMINER	2554	Unified	114	\$45,055	\$68,150	<u>8</u>
LEAD ABATEMENT INSPECTOR	5626	Unified	110	\$37,067	\$56,068	<u>6</u>
LEAD ABATEMENT WORKER	5625	Unified	108	\$33,621	\$50,855	<u>3</u>
LEAD ABATEMENT WORKER (LEAD)	5627	Unified	110	\$37,067	\$56,068	<u>0</u>
LEGAL INVESTIGATOR I	2351	Unified	112	\$40,867	\$61,815	<u>4</u>
LEGAL INVESTIGATOR II	2352	Unified	116	\$49,674	\$75,136	<u>1</u>
LEGAL SECRETARY	1151	Unified	111	\$38,920	\$58,871	<u>3</u>
LIBRARIAN	2575	Unified	114	\$45,055	\$68,150	<u>0</u>
LICENSED PRACTICAL NURSE	5181	Unified	108	\$33,621	\$50,855	<u>3</u>
LIFEGUARD	7111	Unified	101	\$31,201	\$36,171	<u>0</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
LIFEGUARD SUPERVISOR	7112	Unified	103	\$31,417	\$39,846	<u>0</u>
LIQUOR CONTROL OFFICER	2191	Unified	111	\$38,920	\$58,871	<u>2</u>
LIQUOR CONTROL SUPERVISOR	2192	Unified	114	\$45,055	\$68,150	<u>1</u>
LOCKSMITH	3416	Unified	111	\$38,920	\$58,871	<u>1</u>

M

MACHINE SHOP FOREMAN	3238	Unified	114	\$45,055	\$68,150	<u>1</u>
MACHINIST	3233	Unified	111	\$38,920	\$58,871	<u>1</u>
MAIL ROOM SUPERVISOR	1186	Unified	112	\$40,867	\$61,815	<u>0</u>
MECHANICAL ENGINEER	4271	Unified	118	\$54,765	\$82,837	<u>1</u>
MECHANICAL ENGINEER (SENIOR)	4272	Unified	119	\$57,503	\$86,979	<u>1</u>
MECHANICAL EQUIPMENT INSP. SUPERV.	3845	Unified	117	\$52,157	\$78,893	<u>1</u>
MECHANICAL INSPECTOR I	3841	Unified	114	\$45,055	\$68,150	<u>6</u>
MECHANICAL INSPECTOR II	3843	Unified	116	\$49,674	\$75,136	<u>1</u>
MECHANICAL MAINTENANCE FOREMAN	3415	Unified	114	\$45,055	\$68,150	<u>4</u>
MECHANICAL MAINTENANCE WORKER	3413	Unified	110	\$37,067	\$56,068	<u>16</u>
MEDICAL SERVICE COORDINATOR	6149	Unified	116	\$49,674	\$75,136	<u>0</u>
MEDICAL TECHNOLOGIST	5461	Unified	113	\$42,910	\$64,905	<u>0</u>
MEDICAL TECHNOLOGIST (LEAD)	5462	Unified	115	\$47,308	\$71,558	<u>1</u>
MESSENGER/MAIL CLERK	1181	Unified	103	\$31,417	\$39,846	<u>8</u>
MICROCOMPUTER SUPPORT SPECIALIST	1328	Unified	110	\$37,067	\$56,068	<u>4</u>
MUNICIPAL PARKING GARAGE MANAGER	3133	Unified	114	\$45,055	\$68,150	<u>1</u>

N

NEIGHBORHOOD DEVELOPMENT EXECUTIVE	3872	Unified	123	\$69,896	\$105,724	<u>1</u>
NEIGHBORHOOD IMPROVEMENT SPECIALIST	3871	Unified	115	\$47,308	\$71,558	<u>23</u>
NEIGHBORHOOD IMPROVEMENT SUPERVISOR	3873	Unified	118	\$54,765	\$82,837	<u>2</u>
NETWORK SYSTEMS MANAGER	1364	Unified	126	\$80,913	\$122,388	<u>1</u>
NURSE PRACTITIONER	5131	Unified	121	\$63,397	\$95,895	<u>0</u>
NUTRITION PROGRAM COORDINATOR	5664	Unified	114	\$45,055	\$68,150	<u>1</u>

P

PAINTER	3242	Unified	113	\$42,910	\$64,905	<u>17</u>
PAINTER (LEAD)	3243	Unified	115	\$47,308	\$71,558	<u>0</u>
PAINTER FOREMAN	3245	Unified	117	\$52,157	\$78,893	<u>4</u>
PARALEGAL	2365	Unified	112	\$40,867	\$61,815	<u>3</u>
PARAMEDIC	5717	Unified	114	\$45,055	\$68,150	<u>54</u>

Proposed Class List By Title

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Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
PARAMEDIC CREW CHIEF	5718	Unified	116	\$49,674	\$75,136	<u>10</u>
PARAMEDIC SUPERVISOR	5716	Unified	118	\$54,765	\$82,837	<u>9</u>
PARK FACILITIES MAINT. SUPERINTENDT	3617	Unified	121	\$63,397	\$95,895	<u>1</u>
PARK MAINTENANCE MANAGER	3618	Unified	116	\$49,674	\$75,136	<u>1</u>
PARK RANGER	2132	Unified	110	\$37,067	\$56,068	<u>26</u>
PARK RANGER SUPERVISOR	2133	Unified	113	\$42,910	\$64,905	<u>4</u>
PARK SUPERVISOR I	3612	Unified	109	\$35,302	\$53,398	<u>12</u>
PARK SUPERVISOR II	3613	Unified	112	\$40,867	\$61,815	<u>3</u>
PARKING GARAGE ATTENDANT	3114	Unified	101	\$31,201	\$36,171	<u>4</u>
PARKING GARAGE ATTENDANT (LEAD)	3115	Unified	103	\$31,417	\$39,846	<u>0</u>
PARKKEEPER	3611	Unified	109	\$35,302	\$53,398	<u>2</u>
PAROLE & PROBATION SUPERVISOR	2324	Unified	118	\$54,765	\$82,837	<u>1</u>
PAROLE AND PROBATION OFFICER	2321	Unified	112	\$40,867	\$61,815	<u>2</u>
PAYROLL MANAGER	1449	Unified	122	\$66,567	\$100,689	<u>1</u>
PAYROLL SPECIALIST I	1171	Unified	107	\$32,020	\$48,433	<u>12</u>
PAYROLL SPECIALIST II	1172	Unified	109	\$35,302	\$53,398	<u>9</u>
PAYROLL SPECIALIST III	1174	Unified	112	\$40,867	\$61,815	<u>7</u>
PAYROLL SUPERVISOR	1173	Unified	116	\$49,674	\$75,136	<u>3</u>
PERMIT SUPERVISOR	1673	Unified	114	\$45,055	\$68,150	<u>0</u>
PERSONAL PROPERTY APPRAISAL MANGR	1415	Unified	117	\$52,157	\$78,893	<u>1</u>
PERSONAL PROPERTY APPRAISAL SUPV	1413	Unified	115	\$47,308	\$71,558	<u>1</u>
PERSONAL PROPERTY APPRAISER I	1411	Unified	110	\$37,067	\$56,068	<u>5</u>
PERSONAL PROPERTY APPRAISER II	1412	Unified	112	\$40,867	\$61,815	<u>2</u>
PEST CONTROL WORKER	5699	Unified	108	\$33,621	\$50,855	<u>2</u>
PHOTOGRAPHER I	2558	Unified	111	\$38,920	\$58,871	<u>0</u>
PHOTOGRAPHER II	2559	Unified	113	\$42,910	\$64,905	<u>1</u>
PHYSICIAN	5553	Unified	125	\$77,060	\$116,560	<u>0</u>
PIPEFITTER	3254	Unified	110	\$37,067	\$56,068	<u>1</u>
PLAN EXAMINER	4232	Unified	115	\$47,308	\$71,558	<u>3</u>
PLUMBER	3251	Unified	115	\$47,308	\$71,558	<u>6</u>
PLUMBER FOREMAN	3253	Unified	119	\$57,503	\$86,979	<u>1</u>
PLUMBING INSPECTION SUPERVISOR	3824	Unified	120	\$60,378	\$91,328	<u>1</u>
PLUMBING INSPECTOR I	3821	Unified	115	\$47,308	\$71,558	<u>5</u>
PLUMBING INSPECTOR II	3822	Unified	117	\$52,157	\$78,893	<u>1</u>
POLICE ASSISTANT CHIEF	2536	Police-Fire	224	\$125,532	\$151,580	<u>1</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
POLICE CAPTAIN	2526	Police-Fire	216	\$95,794	\$117,252	<u>9</u>
POLICE COMMISSIONER	2538	Police-Fire	226	\$138,399	\$178,258	<u>1</u>
POLICE DISPATCH MANAGER	2568	Unified	117	\$52,157	\$78,893	<u>3</u>
POLICE DISPATCH SUPERVISOR	2566	Unified	115	\$47,308	\$71,558	<u>10</u>
POLICE DISPATCHER I	2563	Unified	111	\$38,920	\$58,871	<u>12</u>
POLICE DISPATCHER II	2564	Unified	113	\$42,910	\$64,905	<u>73</u>
POLICE LIEUTENANT	2524	Police-Fire	213	\$86,128	\$101,286	<u>56</u>
POLICE LIEUTENANT COLONEL	2534	Police-Fire	222	\$112,880	\$141,415	<u>4</u>
POLICE MAJOR	2532	Police-Fire	220	\$114,199	\$130,643	<u>5</u>
POLICE OFFICER	2514	Police-Fire	207	\$54,769	\$75,581	<u>903</u>
POLICE OFFICER TRAINEE	2512	Unified	110	\$37,067	\$56,068	<u>52</u>
POLICE PLANNER I	2591	Unified	111	\$38,920	\$58,871	<u>2</u>
POLICE PLANNER II	2592	Unified	114	\$45,055	\$68,150	<u>2</u>
POLICE PLANNING MANAGER	2593	Unified	122	\$66,567	\$100,689	<u>1</u>
POLICE PROBATIONARY OFFICER	2513	Police-Fire	207	\$54,769	\$75,581	<u>97</u>
POLICE SERGEANT	2522	Police-Fire	210	\$69,308	\$87,495	<u>203</u>
POLYGRAPH EXAMINER	2576	Unified	114	\$45,055	\$68,150	<u>0</u>
PRESIDENT, BOARD OF PUBLIC SERVICE	4348	Unified	136	\$131,799	\$199,358	<u>1</u>
PRINTING AND DUPL. GRAPHICS MGR.	2413	Unified	116	\$49,674	\$75,136	<u>0</u>
PRINTING SUPERVISOR	2414	Unified	110	\$37,067	\$56,068	<u>2</u>
PRISONER PROCESSING CLERK	2582	Unified	105	\$31,678	\$43,879	<u>53</u>
PRISONER PROCESSING SUPERVISOR	2584	Unified	111	\$38,920	\$58,871	<u>4</u>
PROBATIONARY FIRE EQUIP DISPATCHER	2211	Police-Fire	207	\$54,769	\$75,581	<u>1</u>
PROBATIONARY FIRE PRIVATE	2221	Police-Fire	207	\$54,769	\$75,581	<u>42</u>
PROCESS CONTROL SPECIALIST	4265	Unified	123	\$69,896	\$105,724	<u>2</u>
PROCUREMENT / PURCHASING MGR I	1226	Unified	119	\$57,503	\$86,979	<u>1</u>
PROCUREMENT / PURCHASING MGR II	1227	Unified	123	\$69,896	\$105,724	<u>1</u>
PROCUREMENT SPECIALIST	1225	Unified	110	\$37,067	\$56,068	<u>3</u>
PROGRAM COORDINATOR	1698	Unified	116	\$49,674	\$75,136	<u>9</u>
PROGRAM MANAGER I	1693	Unified	116	\$49,674	\$75,136	<u>13</u>
PROGRAM MANAGER II	1694	Unified	119	\$57,503	\$86,979	<u>13</u>
PROGRAM SPECIALIST I	1696	Unified	112	\$40,867	\$61,815	<u>8</u>
PROGRAM SPECIALIST II	1691	Unified	114	\$45,055	\$68,150	<u>7</u>
PROGRAM SUPERVISOR	1692	Unified	114	\$45,055	\$68,150	<u>2</u>
PROGRAM WORKER	7312	Unified	101	\$31,201	\$36,171	<u>0</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
PROGRAMMER/ANALYST I	1341	Unified	116	\$49,674	\$75,136	<u>8</u>
PROGRAMMER/ANALYST II	1342	Unified	119	\$57,503	\$86,979	<u>9</u>
PROGRAMMER/ANALYST III	1343	Unified	123	\$69,896	\$105,724	<u>6</u>
PUB HEALTH PROGRAM REPRESENTATIVE	5693	Unified	111	\$38,920	\$58,871	<u>18</u>
PUBLIC HEALTH EDUCATION COORDINATOR	5648	Unified	116	\$49,674	\$75,136	<u>0</u>
PUBLIC HEALTH EDUCATOR	5695	Unified	114	\$45,055	\$68,150	<u>2</u>
PUBLIC HEALTH INTAKE SUPERVISOR	5646	Unified	116	\$49,674	\$75,136	<u>0</u>
PUBLIC HEALTH INTAKE WORKER	5647	Unified	109	\$35,302	\$53,398	<u>0</u>
PUBLIC HEALTH NURSE I	5651	Unified	114	\$45,055	\$68,150	<u>0</u>
PUBLIC HEALTH NURSE II	5653	Unified	116	\$49,674	\$75,136	<u>5</u>
PUBLIC HEALTH NURSE III	5654	Unified	119	\$57,503	\$86,979	<u>2</u>
PUBLIC HEALTH NURSING SUPERVISOR	5655	Unified	122	\$66,567	\$100,689	<u>0</u>
PUBLIC HEALTH PROGRAM SPECIALIST	5691	Unified	113	\$42,910	\$64,905	<u>1</u>
PUBLIC HEALTH PROGRAM SUPERVISOR	5694	Unified	118	\$54,765	\$82,837	<u>2</u>
PUBLIC INFO OFFICER TO COMPTROLLER	1618	Unified	117	\$52,157	\$78,893	<u>1</u>
PUBLIC INFORMATION MANAGER	1617	Unified	125	\$77,060	\$116,560	<u>1</u>
PUBLIC INFORMATION OFFICER I	1614	Unified	112	\$40,867	\$61,815	<u>5</u>
PUBLIC INFORMATION OFFICER II	1615	Unified	116	\$49,674	\$75,136	<u>1</u>
PUBLIC INFORMATION OFFICER SUPRV	1616	Unified	119	\$57,503	\$86,979	<u>1</u>
PUBLIC INFORMATION OFFICER TO MAYOR	1613	Unified	121	\$63,397	\$95,895	<u>1</u>
PUBLIC NUISANCE INSPECTOR	3861	Unified	108	\$33,621	\$50,855	<u>3</u>
PUBLIC SAFETY SPECIALIST	2136	Unified	116	\$49,674	\$75,136	<u>0</u>

R

REAL ESTATE RECORDS CLERK	1668	Unified	105	\$31,678	\$43,879	<u>0</u>
REAL ESTATE RECORDS MANAGER	1426	Unified	113	\$42,910	\$64,905	<u>1</u>
REAL ESTATE SPECIALIST	1667	Unified	112	\$40,867	\$61,815	<u>2</u>
REAL PROPERTY APPRAISAL MANAGER	1429	Unified	123	\$69,896	\$105,724	<u>2</u>
REAL PROPERTY APPRAISAL SUPVR. I	1428	Unified	117	\$52,157	\$78,893	<u>2</u>
REAL PROPERTY APPRAISAL SUPVR. II	1427	Unified	119	\$57,503	\$86,979	<u>2</u>
REAL PROPERTY APPRAISER I	1421	Unified	112	\$40,867	\$61,815	<u>10</u>
REAL PROPERTY APPRAISER II	1422	Unified	115	\$47,308	\$71,558	<u>7</u>
RECEPTIONIST	1161	Unified	101	\$31,201	\$36,171	<u>4</u>
RECEPTIONIST TO THE MAYOR	1162	Unified	104	\$31,572	\$41,211	<u>0</u>
RECORDS RETENTION SUPERVISOR	1187	Unified	113	\$42,910	\$64,905	<u>4</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
RECREATION AREA MANAGER	7118	Unified	119	\$57,503	\$86,979	<u>0</u>
RECREATION ASSISTANT	7116	Unified	101	\$31,201	\$36,171	<u>0</u>
RECREATION LEADER	7117	Unified	107	\$32,020	\$48,433	<u>16</u>
RECREATION SUPERVISOR I	7114	Unified	110	\$37,067	\$56,068	<u>4</u>
RECREATION SUPERVISOR II	7115	Unified	115	\$47,308	\$71,558	<u>2</u>
REFUSE ROUTE AND SAFETY COORDINATOR	3931	Unified	112	\$40,867	\$61,815	<u>1</u>
REFUSE SUPERINTENDENT	3131	Unified	119	\$57,503	\$86,979	<u>1</u>
REGISTERED NURSE I	5121	Unified	114	\$45,055	\$68,150	<u>0</u>
REGISTERED NURSE II	5122	Unified	116	\$49,674	\$75,136	<u>0</u>
RESEARCH ANALYST TO THE MAYOR	1729	Unified	119	\$57,503	\$86,979	<u>0</u>

S

SAFETY OFFICER I	1531	Unified	111	\$38,920	\$58,871	<u>0</u>
SAFETY OFFICER II	1532	Unified	113	\$42,910	\$64,905	<u>3</u>
SAFETY OFFICER III	1533	Unified	118	\$54,765	\$82,837	<u>0</u>
SCHOOL CROSSING GUARD	2174	Unified	101	\$31,201	\$36,171	<u>0</u>
SECRETARY & STENO TO THE MAYOR	1138	Unified	112	\$40,867	\$61,815	<u>3</u>
SECRETARY I	1131	Unified	106	\$31,760	\$45,297	<u>15</u>
SECRETARY II	1132	Unified	111	\$38,920	\$58,871	<u>34</u>
SECRETARY TO BOARD OF EST. & APP.	1137	Unified	111	\$38,920	\$58,871	<u>1</u>
SECRETARY TO THE BOARD OF PUBLIC SE	1671	Unified	115	\$47,308	\$71,558	<u>1</u>
SECURITY OFFICER	2131	Unified	106	\$31,760	\$45,297	<u>1</u>
SENIOR FIRE EQUIPMENT DISPATCHER	2215	Police-Fire	213	\$86,128	\$101,286	<u>4</u>
SENIOR PLAN EXAM/CODE DEVELOP SPEC	4235	Unified	120	\$60,378	\$91,328	<u>1</u>
SENIOR PLAN EXAMINER	4234	Unified	119	\$57,503	\$86,979	<u>3</u>
SOLID WASTE ROUTE FOREMAN	3127	Unified	110	\$37,067	\$56,068	<u>3</u>
SOULARD MARKET MANAGER	3757	Unified	116	\$49,674	\$75,136	<u>0</u>
SPECIAL ASSISTANT FOR DEVELOPMENT	1724	Unified	122	\$66,567	\$100,689	<u>1</u>
SPECIAL ASSISTANT TO THE MAYOR	1723	Unified	122	\$66,567	\$100,689	<u>2</u>
SPECIAL ASST TO THE COMPTROLLER	1672	Unified	119	\$57,503	\$86,979	<u>1</u>
SPECIAL ASST TO THE WATER COMM.	3538	Unified	121	\$63,397	\$95,895	<u>1</u>
SPECIAL EVENTS PROGRAM EXECUTIVE	1697	Unified	124	\$73,390	\$111,010	<u>1</u>
SPECIALIST ON AGING I	6121	Unified	110	\$37,067	\$56,068	<u>4</u>
SPECIALIST ON AGING II	6122	Unified	115	\$47,308	\$71,558	<u>2</u>
STABLE ATTENDANT	2577	Unified	104	\$31,572	\$41,211	<u>2</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
STATIONARY ENGINEER	3423	Unified	118	\$54,765	\$82,837	<u>30</u>
STREET & TRAFFIC INSPECTION SUPV	3956	Unified	114	\$45,055	\$68,150	<u>0</u>
STREET AND TRAFFIC INSPECTOR	3954	Unified	110	\$37,067	\$56,068	<u>7</u>
STREET AND TRAFFIC LIAISON	1643	Unified	113	\$42,910	\$64,905	<u>1</u>
STREET LIGHTING SUPERINTENDENT	3229	Unified	122	\$66,567	\$100,689	<u>1</u>
STREET MAINTENANCE SUPERINTENDENT	3132	Unified	122	\$66,567	\$100,689	<u>1</u>
SUNSHINE LAW ADMINISTRATOR	1626	Unified	122	\$66,567	\$100,689	<u>1</u>
SUPERINTDT OF SOLDIERS' MEMORIAL	3756	Unified	113	\$42,910	\$64,905	<u>1</u>
SUPERVISING DEPUTY MARSHAL	2124	Unified	111	\$38,920	\$58,871	<u>1</u>
SUPERVISING STATIONARY ENGINEER	3428	Unified	122	\$66,567	\$100,689	<u>5</u>
SUPERVISOR-STD INTERVENTION AND OUTREACH PROGRAM	5649	Unified	116	\$49,674	\$75,136	<u>0</u>
SURVEY PROJECTS COORDINATOR	4246	Unified	117	\$52,157	\$78,893	<u>0</u>
SYSTEMS ANALYST	1351	Unified	116	\$49,674	\$75,136	<u>6</u>
SYSTEMS ANALYST SENIOR	1353	Unified	121	\$63,397	\$95,895	<u>2</u>
SYSTEMS DEVELOPMENT MANAGER	1366	Unified	127	\$84,959	\$128,508	<u>0</u>
SYSTEMS DEVELOPMENT SPECIALIST	1355	Unified	121	\$63,397	\$95,895	<u>6</u>
SYSTEMS PROJECT LEADER	1352	Unified	125	\$77,060	\$116,560	<u>4</u>

T

TECHNICAL SUPPORT SPECIALIST I	1371	Unified	116	\$49,674	\$75,136	<u>11</u>
TECHNICAL SUPPORT SPECIALIST II	1372	Unified	120	\$60,378	\$91,328	<u>11</u>
TELECOMMUNICATIONS INSPECTOR	1824	Unified	112	\$40,867	\$61,815	<u>2</u>
TELECOMMUNICATIONS MAINTENANCE SUPV	1854	Unified	113	\$42,910	\$64,905	<u>1</u>
TELECOMMUNICATIONS SPECIALIST	1853	Unified	115	\$47,308	\$71,558	<u>3</u>
TELECOMMUNICATIONS SUPERVISOR	2173	Unified	113	\$42,910	\$64,905	<u>1</u>
TELECOMMUNICATIONS TECHNICIAN	1855	Unified	110	\$37,067	\$56,068	<u>2</u>
TELECOMMUNICATOR	2171	Unified	106	\$31,760	\$45,297	<u>18</u>
TOW TRUCK OPERATOR	3311	Unified	108	\$33,621	\$50,855	<u>12</u>
TOWING SERVICES FOREMAN	3313	Unified	108	\$33,621	\$50,855	<u>4</u>
TOWING SERVICES SUPERVISOR	3314	Unified	113	\$42,910	\$64,905	<u>1</u>
TRADES HELPER	3281	Unified	104	\$31,572	\$41,211	<u>30</u>
TRAFFIC CONTROL SUPERVISOR	3439	Unified	113	\$42,910	\$64,905	<u>1</u>
TRAFFIC ENGINEER	4281	Unified	120	\$60,378	\$91,328	<u>1</u>
TRAFFIC ENGINEER (SENIOR)	4282	Unified	122	\$66,567	\$100,689	<u>1</u>
TRAFFIC ENGINEERING MANAGER	4284	Unified	124	\$73,390	\$111,010	<u>1</u>

Proposed Class List By Title

St. Louis, MO

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
TRANSPORTATION CENTER OPER SUPERV	3751	Unified	119	\$57,503	\$86,979	<u>1</u>
TRANSPORTATION CTR OPER SPECIALIST	3752	Unified	106	\$31,760	\$45,297	<u>4</u>
TREE TRIMMER	3621	Unified	107	\$32,020	\$48,433	<u>21</u>
U						
URBAN DESIGNER	4185	Unified	115	\$47,308	\$71,558	<u>1</u>
URBAN FORESTER	3652	Unified	115	\$47,308	\$71,558	<u>3</u>
URBAN FORESTRY ASSISTANT	3651	Unified	107	\$32,020	\$48,433	<u>2</u>
URBAN FORESTRY SUPERINTENDENT	3656	Unified	119	\$57,503	\$86,979	<u>1</u>
UTILITY LOCATOR	3119	Unified	113	\$42,910	\$64,905	<u>18</u>
UTILITY WORKER	3117	Unified	106	\$31,760	\$45,297	<u>189</u>
UTILITY WORKER (LEAD)	3118	Unified	108	\$33,621	\$50,855	<u>21</u>
V						
VETERINARIAN	2119	Unified	119	\$57,503	\$86,979	<u>0</u>
VETERINARIAN TECHNICIAN	2118	Unified	107	\$32,020	\$48,433	<u>0</u>
VIDEO ENGINEER	1823	Unified	118	\$54,765	\$82,837	<u>1</u>
VIDEO PRODUCTION MANAGER	1812	Unified	120	\$60,378	\$91,328	<u>1</u>
VIDEO PRODUCTION SPECIALIST	1822	Unified	112	\$40,867	\$61,815	<u>5</u>
VIDEO PRODUCTION SUPERVISOR	1821	Unified	116	\$49,674	\$75,136	<u>1</u>
W						
WATER DISTRIBUTION EXECUTIVE	4314	Unified	127	\$84,959	\$128,508	<u>1</u>
WATER DISTRIBUTION SUPERINTENDENT	3535	Unified	122	\$66,567	\$100,689	<u>1</u>
WATER DISTRIBUTION SUPERVISOR	3534	Unified	117	\$52,157	\$78,893	<u>4</u>
WATER MAINTENANCE FOREMAN	3517	Unified	115	\$47,308	\$71,558	<u>18</u>
WATER MAINTENANCE TECHNICIAN	3518	Unified	112	\$40,867	\$61,815	<u>134</u>
WATER METER WORKER	3521	Unified	111	\$38,920	\$58,871	<u>7</u>
WATER METER WORKER SUPERVISOR	3522	Unified	113	\$42,910	\$64,905	<u>2</u>
WATER PLANT MAINT. MECHANIC (LEAD)	3542	Unified	116	\$49,674	\$75,136	<u>2</u>
WATER PLANT MAINTENANCE FOREMAN	3543	Unified	117	\$52,157	\$78,893	<u>2</u>
WATER PLANT MAINTENANCE MANAGER	3531	Unified	123	\$69,896	\$105,724	<u>1</u>
WATER PLANT MAINTENANCE MECHANIC	3541	Unified	114	\$45,055	\$68,150	<u>7</u>
WATER PRODUCTION ENGINEER	3536	Unified	121	\$63,397	\$95,895	<u>2</u>
WATER PRODUCTION EXECUTIVE	4315	Unified	127	\$84,959	\$128,508	<u>1</u>
WATER SERVICES MANAGER	3537	Unified	117	\$52,157	\$78,893	<u>3</u>
WATER TREATMENT PLANT OPERATOR	3515	Unified	116	\$49,674	\$75,136	<u>35</u>

Proposed Class List By Title**St. Louis, MO**

Proposed Class Title	Code	Pay Plan	Grade	Min	Max	#
WATER TREATMENT PLANT SUPERVISOR I	3514	Unified	117	\$52,157	\$78,893	<u>4</u>
WATER TREATMENT PLANT SUPERVISOR II	3519	Unified	119	\$57,503	\$86,979	<u>2</u>
WEB DEVELOPMENT SPECIALIST I	1345	Unified	116	\$49,674	\$75,136	<u>0</u>
WEB DEVELOPMENT SPECIALIST II	1346	Unified	118	\$54,765	\$82,837	<u>0</u>
WELDER	3235	Unified	111	\$38,920	\$58,871	<u>2</u>
WORKERS COMPENSATION SPECIALIST	1543	Unified	112	\$40,867	\$61,815	<u>0</u>

Z

ZONING ADMINISTRATOR	4165	Unified	120	\$60,378	\$91,328	<u>1</u>
ZONING INSPECTOR	4163	Unified	112	\$40,867	\$61,815	<u>0</u>
ZONING SPECIALIST	4162	Unified	112	\$40,867	\$61,815	<u>1</u>

607 Job Classes

Proposed Class List By Occupational Group

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Executive						
CHIEF OF STAFF	1737	1	Unified	135	125,522	141,840
CITY COUNSELOR	2368	1	Unified	136	131,799	148,932
CITY PLANNING EXECUTIVE	4143	3	Unified	127	\$84,959	\$96,003
COMMISSIONER OF BUILDINGS	3858	1	Unified	130	\$98,350	111,136
COMMISSIONER OF COMMUNICATIONS	1811	1	Unified	122	\$66,567	\$75,221
COMMISSIONER OF CORRECTIONS	2373	1	Unified	129	\$93,667	105,843
COMMISSIONER OF EMERGENCY MGMT	2181	1	Unified	123	\$69,896	\$78,982
COMMISSIONER OF EQUIPMENT SERVICES	3277	1	Unified	127	\$84,959	\$96,003
COMMISSIONER OF EXCISE	2193	1	Unified	128	\$89,206	100,803
COMMISSIONER OF FACILITIES MGMT	3755	1	Unified	129	\$93,667	105,843
COMMISSIONER OF FORESTRY	3644	1	Unified	122	\$66,567	\$75,221
COMMISSIONER OF HEALTH	5688	1	Unified	132	108,431	122,527
COMMISSIONER OF PARKS	3645	1	Unified	127	\$84,959	\$96,003
COMMISSIONER OF RECREATION	7137	1	Unified	127	\$84,959	\$96,003
COMMISSIONER OF STREETS	4248	1	Unified	127	\$84,959	\$96,003
COMMISSIONER OF SUPPLY	1229	1	Unified	128	\$89,206	100,803
COMMISSIONER OF TRAFFIC	4283	1	Unified	130	\$98,350	111,136
COMMISSIONER OF WATER	4329	1	Unified	132	108,431	122,527
COMMISSIONER ON THE DISABLED	6163	1	Unified	121	\$63,397	\$71,639
COMMISSIONER-CIVILIAN OVERSIGHT BRD	2179	1	Unified	125	\$77,060	\$87,078
DIR OF PARKS, REC, & FORESTRY	3649	1	Unified	132	108,431	122,527
DIR. OF EMPLOYMENT & TRAINING	6229	1	Unified	130	\$98,350	111,136
DIR. OF PLANNING & URBAN DESIGN	4186	1	Unified	134	119,545	135,086
DIRECTOR OF AIRPORTS	1658	1	Unified	139	152,573	172,408
DIRECTOR OF C.R.E.A.	6139	1	Unified	129	\$93,667	105,843
DIRECTOR OF COMMUNITY DEVELOPMENT	4144	1	Unified	133	113,853	128,653
DIRECTOR OF HEALTH AND HOSPITALS	5589	1	Unified	136	131,799	148,932
DIRECTOR OF HUMAN SERVICES	6169	1	Unified	131	103,268	116,692
DIRECTOR OF INFORMATION TECHNOLOGY	1367	1	Unified	134	119,545	135,086
DIRECTOR OF PERSONNEL	1529	1	Unified	134	119,545	135,086
DIRECTOR OF PUBLIC SAFETY	2151	1	Unified	135	125,522	141,840
DIRECTOR OF PUBLIC UTILITIES	4349	1	Unified	135	125,522	141,840
DIRECTOR OF STREETS	4249	0	Unified	128	\$89,206	100,803
EXEC DIR AFFORDABLE HOUSING COMM	1722	1	Unified	130	\$98,350	111,136
EXECUTIVE DIRECTOR FOR DEVELOPMENT	1728	1	Unified	135	125,522	141,840
EXECUTIVE DIRECTOR FOR OPERATIONS	1736	1	Unified	135	125,522	141,840
FIRE COMMISSIONER	2239	1	Police-Fire	226	138,399	159,159
POLICE COMMISSIONER	2538	1	Police-Fire	226	138,399	159,159
PRESIDENT, BOARD OF PUBLIC SERVICE	4348	1	Unified	136	131,799	148,932
39 Job Class Titles in Executive						
Fire						
ASSISTANT FIRE CHIEF	2235	0	Police-Fire	224	125,532	144,362
BATTALION FIRE CHIEF	2227	21	Police-Fire	220	114,199	118,767
CHIEF PARAMEDIC	5721	1	Unified	121	\$63,397	\$71,639
EMS TRAINING SPECIALIST	5719	2	Unified	116	\$49,674	\$56,131
EMT (EMERGENCY MED. TECHNICIAN)	5714	53	Unified	111	\$38,920	\$43,980
FIRE CAPTAIN	2226	124	Police-Fire	213	\$86,128	\$84,405
FIRE PRIVATE	2222	440	Police-Fire	207	\$54,769	\$62,984
PARAMEDIC	5717	54	Unified	114	\$45,055	\$50,913

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Fire						
PARAMEDIC CREW CHIEF	5718	10	Unified	116	\$49,674	\$75,136
PARAMEDIC SUPERVISOR	5716	9	Unified	118	\$54,765	\$82,837
10 Job Class Titles in Fire						
Labor						
AIRFIELD MAINTENANCE WORKER	3324	42	Unified	109	\$35,302	\$53,398
ANIMAL CARE AND CONTROL OFFICER	2113	7	Unified	107	\$32,020	\$48,433
ASST MECHANICAL MAINTENANCE WORKER	3412	1	Unified	106	\$31,760	\$45,297
CUSTODIAN	3711	62	Unified	103	\$31,417	\$39,846
CUSTODIAN (LEAD)	3712	1	Unified	107	\$32,020	\$48,433
GARDENER	3632	7	Unified	107	\$32,020	\$48,433
INVENTORY CONTROL TECHNICIAN	1212	27	Unified	107	\$32,020	\$48,433
LABOR FOREMAN I	3121	23	Unified	111	\$38,920	\$58,871
PARKING GARAGE ATTENDANT	3114	4	Unified	101	\$31,201	\$36,171
PARKING GARAGE ATTENDANT (LEAD)	3115	0	Unified	103	\$31,417	\$39,846
PARKKEEPER	3611	2	Unified	109	\$35,302	\$53,398
PEST CONTROL WORKER	5699	2	Unified	108	\$33,621	\$50,855
RECREATION ASSISTANT	7116	0	Unified	101	\$31,201	\$36,171
SCHOOL CROSSING GUARD	2174	0	Unified	101	\$31,201	\$36,171
STABLE ATTENDANT	2577	2	Unified	104	\$31,572	\$41,211
TRADES HELPER	3281	30	Unified	104	\$31,572	\$41,211
TREE TRIMMER	3621	21	Unified	107	\$32,020	\$48,433
UTILITY WORKER	3117	189	Unified	106	\$31,760	\$45,297
18 Job Class Titles in Labor						
Law Enforcement						
AIRPORT POLICE CAPTAIN	2145	1	Unified	119	\$57,503	\$86,979
AIRPORT POLICE LIEUTENANT	2144	7	Unified	116	\$49,674	\$75,136
AIRPORT POLICE OFFICER	2141	58	Unified	110	\$37,067	\$56,068
AIRPORT POLICE SERGEANT	2143	10	Unified	113	\$42,910	\$64,905
DEPUTY MARSHAL	2121	20	Unified	107	\$32,020	\$48,433
INVESTIGATIVE ASSISTANT	2579	2	Unified	114	\$45,055	\$68,150
LIQUOR CONTROL OFFICER	2191	2	Unified	111	\$38,920	\$58,871
PARK RANGER	2132	26	Unified	110	\$37,067	\$56,068
PARK RANGER SUPERVISOR	2133	4	Unified	113	\$42,910	\$64,905
POLICE CAPTAIN	2526	9	Police-Fire	216	\$95,794	\$117,252
POLICE LIEUTENANT	2524	56	Police-Fire	213	\$86,128	\$101,286
POLICE LIEUTENANT COLONEL	2534	4	Police-Fire	222	\$112,880	\$141,415
POLICE MAJOR	2532	5	Police-Fire	220	\$114,199	\$130,643
POLICE OFFICER	2514	903	Police-Fire	207	\$54,769	\$75,581
POLICE OFFICER TRAINEE	2512	52	Unified	110	\$37,067	\$56,068
POLICE PROBATIONARY OFFICER	2513	97	Police-Fire	207	\$54,769	\$75,581
POLICE SERGEANT	2522	203	Police-Fire	210	\$69,308	\$87,495
SUPERVISING DEPUTY MARSHAL	2124	1	Unified	111	\$38,920	\$58,871
18 Job Class Titles in Law Enforcement						
Office Support						
ACCOUNT CLERK	1142	31	Unified	108	\$33,621	\$50,855
ADMINISTRATIVE ASSISTANT I	1621	21	Unified	109	\$35,302	\$53,398
ADMINISTRATIVE ASSISTANT II	1622	16	Unified	111	\$38,920	\$58,871

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Office Support						
BENEFITS CLERK	1541	2	Unified	109	\$35,302	\$39,891
BENEFITS SPECIALIST	1545	2	Unified	111	\$38,920	\$43,980
CASHIER	1182	1	Unified	103	\$31,417	\$29,768
CLERICAL AIDE	1111	0	Unified	101	\$31,201	\$27,000
CLERICAL COORDINATOR	1123	10	Unified	109	\$35,302	\$39,891
CLERK TYPIST	1122	173	Unified	104	\$31,572	\$31,256
COMMUNITY PROGRAM AIDE	6171	0	Unified	105	\$31,678	\$32,819
COMPUTER OPERATOR I	1323	1	Unified	107	\$32,020	\$36,183
COMPUTER OPERATOR II	1324	3	Unified	109	\$35,302	\$39,891
CORRECTIONAL CLASSIFICATION ASSISTANT	2333	0	Unified	109	\$35,302	\$39,891
COURT ROOM CLERK	1118	1	Unified	107	\$32,020	\$36,183
COURT ROOM CLERK COORDINATOR	1119	1	Unified	113	\$42,910	\$48,488
CUSTOMER SERVICE REPRESENTATIVE I	1116	61	Unified	107	\$32,020	\$36,183
CUSTOMER SERVICE REPRESENTATIVE II	1117	10	Unified	109	\$35,302	\$39,891
EMS DISPATCHER	5731	15	Unified	109	\$35,302	\$39,891
EMS LEAD DISPATCHER	5732	4	Unified	111	\$38,920	\$43,980
EXECUTIVE SECRETARY I	1134	17	Unified	112	\$40,867	\$46,179
EXECUTIVE SECRETARY II	1135	17	Unified	113	\$42,910	\$48,488
EXECUTIVE SECRETARY TO THE MAYOR	1727	1	Unified	131	103,268	116,692
EXECUTIVE SECRETARY/COMPTROLLER	1136	1	Unified	115	\$47,308	\$53,458
FIRE EQUIPMENT DISPATCHER	2212	10	Police-Fire	207	\$54,769	\$62,984
LEGAL SECRETARY	1151	3	Unified	111	\$38,920	\$43,980
MESSENGER/MAIL CLERK	1181	8	Unified	103	\$31,417	\$29,768
PAYROLL SPECIALIST I	1171	12	Unified	107	\$32,020	\$36,183
PAYROLL SPECIALIST II	1172	9	Unified	109	\$35,302	\$39,891
PAYROLL SPECIALIST III	1174	7	Unified	112	\$40,867	\$46,179
POLICE DISPATCHER I	2563	12	Unified	111	\$38,920	\$43,980
POLICE DISPATCHER II	2564	73	Unified	113	\$42,910	\$48,488
PRISONER PROCESSING CLERK	2582	53	Unified	105	\$31,678	\$32,819
PROBATIONARY FIRE EQUIP DISPATCHER	2211	1	Police-Fire	207	\$54,769	\$62,984
PROCUREMENT SPECIALIST	1225	3	Unified	110	\$37,067	\$41,886
PROGRAM SPECIALIST I	1696	8	Unified	112	\$40,867	\$46,179
PROGRAM SPECIALIST II	1691	7	Unified	114	\$45,055	\$50,913
PROGRAM WORKER	7312	0	Unified	101	\$31,201	\$27,000
REAL ESTATE RECORDS CLERK	1668	0	Unified	105	\$31,678	\$32,819
RECEPTIONIST	1161	4	Unified	101	\$31,201	\$27,000
RECEPTIONIST TO THE MAYOR	1162	0	Unified	104	\$31,572	\$31,256
SECRETARY & STENO TO THE MAYOR	1138	3	Unified	112	\$40,867	\$46,179
SECRETARY I	1131	15	Unified	106	\$31,760	\$34,460
SECRETARY II	1132	34	Unified	111	\$38,920	\$43,980
SECRETARY TO BOARD OF EST. & APP.	1137	1	Unified	111	\$38,920	\$43,980
SECRETARY TO THE BOARD OF PUBLIC SE	1671	1	Unified	115	\$47,308	\$53,458
SENIOR FIRE EQUIPMENT DISPATCHER	2215	4	Police-Fire	213	\$86,128	\$84,405
TELECOMMUNICATOR	2171	18	Unified	106	\$31,760	\$34,460
47 Job Class Titles in Office Support						
Professional/Administrative						
ABATEMENT & EXEMPTION ANALYST	1424	1	Unified	114	\$45,055	\$50,913
ACCOUNTANT	1442	39	Unified	117	\$52,157	\$58,938
ACCOUNTING COORDINATOR	1444	18	Unified	118	\$54,765	\$61,884

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Professional/Administrative						
ACCOUNTING OFFICER	1447	0	Unified	119	\$57,503	\$64,979
ADMINISTRATIVE ASSISTANT III	1623	8	Unified	115	\$47,308	\$53,458
ADMINISTRATIVE ASST TO THE MAYOR	1721	6	Unified	115	\$47,308	\$53,458
AIR POLLUTION INSPECTOR	3922	2	Unified	111	\$38,920	\$43,980
AIRFIELD OPER. SPECIALIST (LEAD)	1635	3	Unified	116	\$49,674	\$56,131
AIRFIELD OPERATIONS SPECIALIST	1631	6	Unified	113	\$42,910	\$48,488
AIRPORT EMERGENCY PREPAREDNESS COOR	1630	1	Unified	113	\$42,910	\$48,488
AIRPORT PROPERTIES SPECIALIST	1681	2	Unified	113	\$42,910	\$48,488
AIRPORT RISK MANAGER	1683	1	Unified	117	\$52,157	\$58,938
ARBORIST	3654	0	Unified	116	\$49,674	\$56,131
ARCHITECT	4433	0	Unified	116	\$49,674	\$56,131
ATTORNEY I	2361	9	Unified	120	\$60,378	\$68,228
ATTORNEY II	2362	7	Unified	122	\$66,567	\$75,221
ATTORNEY III	2363	8	Unified	125	\$77,060	\$87,078
AUDITOR I	1471	2	Unified	113	\$42,910	\$48,488
AUDITOR II	1472	7	Unified	116	\$49,674	\$56,131
BUDGET ANALYST	1461	1	Unified	117	\$52,157	\$58,938
BUDGET ANALYST (SENIOR)	1462	2	Unified	120	\$60,378	\$68,228
BUYER	1223	2	Unified	114	\$45,055	\$50,913
CAPITAL IMPROVEMENT PROJECT LIAISON	4344	2	Unified	117	\$52,157	\$58,938
CHEMIST I	3551	3	Unified	113	\$42,910	\$48,488
CHEMIST II	3552	2	Unified	117	\$52,157	\$58,938
CITY SURVEYOR	4293	0	Unified	116	\$49,674	\$56,131
CIVIL ENGINEER I	4241	8	Unified	118	\$54,765	\$61,884
CIVIL ENGINEER II	4242	7	Unified	120	\$60,378	\$68,228
CIVIL ENGINEER III	4243	7	Unified	123	\$69,896	\$78,982
CIVIL ENGR III/COMPUTER NET COORD	4244	2	Unified	123	\$69,896	\$78,982
CLIENT SERVICE COORDINATOR I	6147	3	Unified	111	\$38,920	\$43,980
CLIENT SERVICE COORDINATOR II	6148	2	Unified	115	\$47,308	\$53,458
CODIS ADMINISTRATOR	2541	1	Unified	119	\$57,503	\$64,979
COMMISSIONER OF COMMUNITY MEDIATION	2389	0	Unified	121	\$63,397	\$71,639
COMMISSIONER OF REFUSE	3135	0	Unified	127	\$84,959	\$96,003
COMMISSIONER OF TOWING	3349	0	Unified	121	\$63,397	\$71,639
COMMUNICATIONS CENTER COORDINATOR	2161	1	Unified	113	\$42,910	\$48,488
COMMUNICATIONS SERV CTR SPEC II	1862	10	Unified	116	\$49,674	\$56,131
COMMUNICATIONS SERVICE CENTER SPECIALIST I	1861	0	Unified	114	\$45,055	\$50,913
COMMUNITY DEVELOP RESEARCH ANALYST	4184	1	Unified	117	\$52,157	\$58,938
COMMUNITY DEVELOPMENT PLANNER I	4121	0	Unified	114	\$45,055	\$50,913
COMMUNITY DEVELOPMENT PLANNER II	4122	4	Unified	117	\$52,157	\$58,938
COMMUNITY DEVELOPMENT PLANNER III	4126	2	Unified	118	\$54,765	\$61,884
COMMUNITY DEVELOPMENT SPECIALIST I	4123	2	Unified	113	\$42,910	\$48,488
COMMUNITY DEVELOPMENT SPECIALIST II	4124	7	Unified	117	\$52,157	\$58,938
COMPUTER PROGRAMMER I	1331	0	Unified	111	\$38,920	\$43,980
COMPUTER PROGRAMMER II	1332	2	Unified	113	\$42,910	\$48,488
CONSTRUCTION PROJECT LEADER	4346	0	Unified	118	\$54,765	\$61,884
CONTRACT COMPLIANCE OFFICER	1662	23	Unified	116	\$49,674	\$56,131
CONTRACT SPECIALIST	1663	2	Unified	109	\$35,302	\$39,891
CORRECTIONAL CASE WORKER	2337	8	Unified	110	\$37,067	\$41,886
CRIME LAB SPECIALIST I	2544	4	Unified	115	\$47,308	\$53,458
CRIME LAB SPECIALIST II	2545	7	Unified	117	\$52,157	\$58,938

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Professional/Administrative						
DISABLED SERVICES REPRESENTATIVE	6173	1	Unified	110	\$37,067	\$41,886
DNA TECHNICAL LEADER	2548	1	Unified	118	\$54,765	\$61,884
DOCUMENT SPECIALIST	5643	1	Unified	109	\$35,302	\$39,891
ELECTRICAL ENGINEER	4261	2	Unified	116	\$49,674	\$56,131
ELECTRICAL ENGINEER (SENIOR)	4262	1	Unified	118	\$54,765	\$61,884
EMERGENCY MANAGEMENT SPECIALIST	2183	2	Unified	113	\$42,910	\$48,488
EMPLOYMENT & TRAINING SPEC III	6215	2	Unified	116	\$49,674	\$56,131
EMPLOYMENT & TRAINING SPECIALIST I	6213	2	Unified	111	\$38,920	\$43,980
EMPLOYMENT & TRAINING SPECIALIST II	6214	3	Unified	114	\$45,055	\$50,913
EMPLOYMENT AND TRAINING REPRESENTATIVE	6211	0	Unified	109	\$35,302	\$39,891
EMPLOYMENT AND TRAINING SPECIALIST IV	6218	0	Unified	120	\$60,378	\$68,228
ENVIRONMENTAL COURT COORDINATOR	3881	1	Unified	116	\$49,674	\$56,131
ENVIRONMENTAL ENGINEER	4254	2	Unified	116	\$49,674	\$56,131
ENVIRONMENTAL HEALTH OFFICER	5622	6	Unified	113	\$42,910	\$48,488
EPIDEMIOLOGIST	5642	7	Unified	118	\$54,765	\$61,884
ESTIMATOR	4223	1	Unified	110	\$37,067	\$41,886
EXECUTIVE ASSISTANT I	1628	6	Unified	119	\$57,503	\$64,979
EXECUTIVE ASSISTANT II	1629	7	Unified	122	\$66,567	\$75,221
EXECUTIVE ASSISTANT TO THE MAYOR	1725	2	Unified	131	103,268	116,692
EXERCISE PHYSIOLOGIST	2572	1	Unified	111	\$38,920	\$43,980
FINANCIAL ANALYST	1482	0	Unified	117	\$52,157	\$58,938
FISCAL OFFICER I	1492	0	Unified	119	\$57,503	\$64,979
FISCAL OFFICER II	1493	1	Unified	121	\$63,397	\$71,639
FORESTRY FOREMAN	3641	4	Unified	109	\$35,302	\$39,891
GOVERNMENT SERVICES ADMINISTRATOR	1627	2	Unified	124	\$73,390	\$82,931
GOVERNMENT SERVICES ANALYST	1625	6	Unified	120	\$60,378	\$68,228
GRANTS ADMINISTRATOR	1453	0	Unified	118	\$54,765	\$61,884
GRANTS MANAGER	1455	1	Unified	123	\$69,896	\$78,982
HEALTH CARE COMPLIANCE SPECIALIST	5515	0	Unified	114	\$45,055	\$50,913
HEALTH EDUCATION PLANNER	5696	0	Unified	111	\$38,920	\$43,980
HEALTH MARKETING ADMINISTRATOR	5685	1	Unified	120	\$60,378	\$68,228
HISTORIC PRESERVATION PLANNER I	4192	2	Unified	114	\$45,055	\$50,913
HISTORIC PRESERVATION PLANNER II	4193	1	Unified	117	\$52,157	\$58,938
HOUSING DEVELOP ANALYST (SENIOR)	4128	2	Unified	116	\$49,674	\$56,131
HOUSING DEVELOPMENT ANALYST	4125	3	Unified	114	\$45,055	\$50,913
HUMAN RELATIONS SPECIALIST	6131	1	Unified	113	\$42,910	\$48,488
HUMAN RESOURCES SPECIALIST I	1513	4	Unified	111	\$38,920	\$43,980
HUMAN RESOURCES SPECIALIST II	1514	6	Unified	114	\$45,055	\$50,913
HUMAN RESOURCES SPECIALIST III	1515	1	Unified	117	\$52,157	\$58,938
HUMAN RESOURCES SPECIALIST IV	1516	3	Unified	120	\$60,378	\$68,228
INFORMATION SECURITY ADMINISTRATOR	1369	3	Unified	126	\$80,913	\$91,432
INFORMATION SYSTEMS ADMINISTRATOR	1362	3	Unified	130	\$98,350	111,136
INFORMATION SYSTEMS COORDINATOR	1322	3	Unified	114	\$45,055	\$50,913
LEGAL INVESTIGATOR I	2351	4	Unified	112	\$40,867	\$46,179
LEGAL INVESTIGATOR II	2352	1	Unified	116	\$49,674	\$56,131
LIBRARIAN	2575	0	Unified	114	\$45,055	\$50,913
MECHANICAL ENGINEER	4271	1	Unified	118	\$54,765	\$61,884
MECHANICAL ENGINEER (SENIOR)	4272	1	Unified	119	\$57,503	\$64,979
MEDICAL SERVICE COORDINATOR	6149	0	Unified	116	\$49,674	\$56,131
NURSE PRACTITIONER	5131	0	Unified	121	\$63,397	\$71,639

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Professional/Administrative						
NUTRITION PROGRAM COORDINATOR	5664	1	Unified	114	\$45,055	\$50,913
PAROLE AND PROBATION OFFICER	2321	2	Unified	112	\$40,867	\$46,179
PERSONAL PROPERTY APPRAISER I	1411	5	Unified	110	\$37,067	\$41,886
PERSONAL PROPERTY APPRAISER II	1412	2	Unified	112	\$40,867	\$46,179
PHYSICIAN	5553	0	Unified	125	\$77,060	\$87,078
PLAN EXAMINER	4232	3	Unified	115	\$47,308	\$53,458
POLICE PLANNER I	2591	2	Unified	111	\$38,920	\$43,980
POLICE PLANNER II	2592	2	Unified	114	\$45,055	\$50,913
POLYGRAPH EXAMINER	2576	0	Unified	114	\$45,055	\$50,913
PROGRAM COORDINATOR	1698	9	Unified	116	\$49,674	\$56,131
PROGRAMMER/ANALYST I	1341	8	Unified	116	\$49,674	\$56,131
PROGRAMMER/ANALYST II	1342	9	Unified	119	\$57,503	\$64,979
PROGRAMMER/ANALYST III	1343	6	Unified	123	\$69,896	\$78,982
PUB HEALTH PROGRAM REPRESENTATIVE	5693	18	Unified	111	\$38,920	\$43,980
PUBLIC HEALTH EDUCATION COORDINATOR	5648	0	Unified	116	\$49,674	\$56,131
PUBLIC HEALTH EDUCATOR	5695	2	Unified	114	\$45,055	\$50,913
PUBLIC HEALTH INTAKE WORKER	5647	0	Unified	109	\$35,302	\$39,891
PUBLIC HEALTH NURSE I	5651	0	Unified	114	\$45,055	\$50,913
PUBLIC HEALTH NURSE II	5653	5	Unified	116	\$49,674	\$56,131
PUBLIC HEALTH NURSE III	5654	2	Unified	119	\$57,503	\$64,979
PUBLIC HEALTH PROGRAM SPECIALIST	5691	1	Unified	113	\$42,910	\$48,488
PUBLIC INFO OFFICER TO COMPTROLLER	1618	1	Unified	117	\$52,157	\$58,938
PUBLIC INFORMATION OFFICER I	1614	5	Unified	112	\$40,867	\$46,179
PUBLIC INFORMATION OFFICER II	1615	1	Unified	116	\$49,674	\$56,131
PUBLIC INFORMATION OFFICER TO MAYOR	1613	1	Unified	121	\$63,397	\$71,639
PUBLIC SAFETY SPECIALIST	2136	0	Unified	116	\$49,674	\$56,131
REAL ESTATE SPECIALIST	1667	2	Unified	112	\$40,867	\$46,179
REAL PROPERTY APPRAISER I	1421	10	Unified	112	\$40,867	\$46,179
REAL PROPERTY APPRAISER II	1422	7	Unified	115	\$47,308	\$53,458
RECREATION LEADER	7117	16	Unified	107	\$32,020	\$36,183
REFUSE ROUTE AND SAFETY COORDINATOR	3931	1	Unified	112	\$40,867	\$46,179
REGISTERED NURSE I	5121	0	Unified	114	\$45,055	\$50,913
REGISTERED NURSE II	5122	0	Unified	116	\$49,674	\$56,131
RESEARCH ANALYST TO THE MAYOR	1729	0	Unified	119	\$57,503	\$64,979
SENIOR PLAN EXAM/CODE DEVELOP SPEC	4235	1	Unified	120	\$60,378	\$68,228
SENIOR PLAN EXAMINER	4234	3	Unified	119	\$57,503	\$64,979
SOULARD MARKET MANAGER	3757	0	Unified	116	\$49,674	\$56,131
SPECIAL ASSISTANT FOR DEVELOPMENT	1724	1	Unified	122	\$66,567	\$75,221
SPECIAL ASSISTANT TO THE MAYOR	1723	2	Unified	122	\$66,567	\$75,221
SPECIAL ASST TO THE COMPTROLLER	1672	1	Unified	119	\$57,503	\$64,979
SPECIAL ASST TO THE WATER COMM.	3538	1	Unified	121	\$63,397	\$71,639
SPECIAL EVENTS PROGRAM EXECUTIVE	1697	1	Unified	124	\$73,390	\$82,931
SPECIALIST ON AGING I	6121	4	Unified	110	\$37,067	\$41,886
SPECIALIST ON AGING II	6122	2	Unified	115	\$47,308	\$53,458
SUNSHINE LAW ADMINISTRATOR	1626	1	Unified	122	\$66,567	\$75,221
SURVEY PROJECTS COORDINATOR	4246	0	Unified	117	\$52,157	\$58,938
SYSTEMS ANALYST	1351	6	Unified	116	\$49,674	\$56,131
SYSTEMS ANALYST SENIOR	1353	2	Unified	121	\$63,397	\$71,639
SYSTEMS DEVELOPMENT SPECIALIST	1355	6	Unified	121	\$63,397	\$71,639
SYSTEMS PROJECT LEADER	1352	4	Unified	125	\$77,060	\$87,078

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Professional/Administrative						
TRAFFIC ENGINEER	4281	1	Unified	120	\$60,378	\$91,328
TRAFFIC ENGINEER (SENIOR)	4282	1	Unified	122	\$66,567	\$100,689
URBAN DESIGNER	4185	1	Unified	115	\$47,308	\$71,558
URBAN FORESTER	3652	3	Unified	115	\$47,308	\$71,558
VETERINARIAN	2119	0	Unified	119	\$57,503	\$86,979
VIDEO ENGINEER	1823	1	Unified	118	\$54,765	\$82,837
WEB DEVELOPMENT SPECIALIST I	1345	0	Unified	116	\$49,674	\$75,136
WEB DEVELOPMENT SPECIALIST II	1346	0	Unified	118	\$54,765	\$82,837
WORKERS COMPENSATION SPECIALIST	1543	0	Unified	112	\$40,867	\$61,815
ZONING SPECIALIST	4162	1	Unified	112	\$40,867	\$61,815
163 Job Class Titles in Professional/Administrative						
Protective						
AIRPORT TRAFFIC OFFICER	2172	0	Unified	101	\$31,201	\$36,171
CORRECTIONAL INVESTIGATOR	2339	2	Unified	108	\$33,621	\$50,855
CORRECTIONAL OFFICER I	2331	262	Unified	109	\$35,302	\$53,398
CORRECTIONAL OFFICER II	2332	43	Unified	110	\$37,067	\$56,068
CORRECTIONAL SHIFT SUPERVISOR	2335	12	Unified	114	\$45,055	\$68,150
CORRECTIONAL TRAINING COORDINATOR	2381	1	Unified	118	\$54,765	\$82,837
CORRECTIONAL TRAINING OFFICER	2384	2	Unified	110	\$37,067	\$56,068
CORRECTIONAL UNIT MANAGER	2375	2	Unified	116	\$49,674	\$75,136
LIFEGUARD	7111	0	Unified	101	\$31,201	\$36,171
SECURITY OFFICER	2131	1	Unified	106	\$31,760	\$45,297
10 Job Class Titles in Protective						
Supervisory/Managerial						
ACCOUNTING MANAGER	1446	10	Unified	123	\$69,896	\$105,724
ACCOUNTING SUPERVISOR	1443	7	Unified	116	\$49,674	\$75,136
AIRFIELD MAINTENANCE FOREMAN	3322	7	Unified	113	\$42,910	\$64,905
AIRFIELD MAINTENANCE SUPERVISOR	1638	1	Unified	114	\$45,055	\$68,150
AIRFIELD MAINTENANCE WORKER (LEAD)	3327	10	Unified	111	\$38,920	\$58,871
AIRPORT ASST DIR AIR SERVICE & DEV	1688	1	Unified	126	\$80,913	\$122,388
AIRPORT ASST DIR COMMUNITY PROGS	1655	1	Unified	128	\$89,206	\$134,933
AIRPORT ASST DIR FINANCE & ACCTG	1651	1	Unified	128	\$89,206	\$134,933
AIRPORT ASST DIR PLANNING & ENG.	1653	1	Unified	126	\$80,913	\$122,388
AIRPORT ASST DIR/OPER & MAINT	1634	1	Unified	128	\$89,206	\$134,933
AIRPORT BUILDING MAINT SUPERVISOR	1684	1	Unified	118	\$54,765	\$82,837
AIRPORT DEPUTY DIR FINANCE & ADMIN	1686	1	Unified	133	\$113,853	\$172,213
AIRPORT DEPUTY DIR PLANNING & DEV	1652	1	Unified	133	\$113,853	\$172,213
AIRPORT DEPUTY DIRECTOR OPERATIONS	1639	1	Unified	133	\$113,853	\$172,213
AIRPORT FLEET MAINTENANCE MANAGER	3273	1	Unified	122	\$66,567	\$100,689
AIRPORT OPERATIONS SUPERVISOR	1636	3	Unified	119	\$57,503	\$86,979
AIRPORT PLANNING MANAGER	1656	1	Unified	124	\$73,390	\$111,010
AIRPORT POLICE CHIEF	2147	1	Unified	128	\$89,206	\$134,933
AIRPORT POWER PLANT MANAGER	1687	1	Unified	116	\$49,674	\$75,136
AIRPORT PROPERTIES DIVISION MGR	1654	1	Unified	123	\$69,896	\$105,724
AIRPORT PROPERTIES SUPERVISOR	1682	1	Unified	120	\$60,378	\$91,328
ANIMAL REGULATION CENTER SUPERVISOR	2116	1	Unified	113	\$42,910	\$64,905
ARCHITECTURAL MANAGER	4434	2	Unified	123	\$69,896	\$105,724
ASSESSOR	1439	1	Unified	130	\$98,350	\$148,764

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Supervisory/Managerial						
ASSET MANAGER	1486	0	Unified	128	\$89,206	100,803
ATTORNEY IV	2367	3	Unified	129	\$93,667	105,843
ATTORNEY MANAGER	2364	8	Unified	132	108,431	122,527
AUDIT COORDINATOR	1474	2	Unified	116	\$49,674	\$56,131
AUDIT MANAGER	1475	1	Unified	124	\$73,390	\$82,931
AUDIT SUPERVISOR	1473	2	Unified	120	\$60,378	\$68,228
BILLING SUPERVISOR	1192	0	Unified	113	\$42,910	\$48,488
BUDGET DIRECTOR	1468	1	Unified	129	\$93,667	105,843
BUDGET MANAGER	1466	0	Unified	123	\$69,896	\$78,982
BUILDING INSPECTION MANAGER I	3856	4	Unified	120	\$60,378	\$68,228
BUILDING INSPECTION MANAGER II	3857	1	Unified	123	\$69,896	\$78,982
BUILDING INSPECTION SUPERVISOR	3855	17	Unified	118	\$54,765	\$61,884
BUILDING MAINT & OPERATIONS SUPVR	3753	3	Unified	114	\$45,055	\$50,913
CASHIER SUPERVISOR	1184	0	Unified	107	\$32,020	\$36,183
CHEMISTRY SUPERVISOR	3553	1	Unified	119	\$57,503	\$64,979
CHIEF PLAN EXAMINER	4233	1	Unified	122	\$66,567	\$75,221
CITY COURT ADMINISTRATOR	1676	1	Unified	120	\$60,378	\$68,228
CITY COURT JUDGE	2369	3	Unified	125	\$77,060	\$87,078
CITY REGISTER	1661	1	Unified	116	\$49,674	\$56,131
CIVIL ENGINEER SUPERVISOR	4245	2	Unified	124	\$73,390	\$82,931
CLERICAL SUPERVISOR	1115	10	Unified	110	\$37,067	\$41,886
COMMUNICATIONS SERV CTR MANAGER	1865	1	Unified	123	\$69,896	\$78,982
COMMUNICATIONS SERV CTR SUPERVISOR	1864	1	Unified	119	\$57,503	\$64,979
COMMUNITY DEVELOPMENT SUPERVISOR	4127	2	Unified	119	\$57,503	\$64,979
COMPUTER OPERATIONS SUPERVISOR	1327	0	Unified	114	\$45,055	\$50,913
CONSTRUCTION & MAINT. MANAGER	3759	4	Unified	123	\$69,896	\$78,982
CONTRACT SUPERVISOR	1664	5	Unified	118	\$54,765	\$61,884
CONTRACT SUPR. FOR THE COMPTROLLER	1665	1	Unified	119	\$57,503	\$64,979
CORRECTIONAL CENTER SUPERINTENDENT	2372	1	Unified	126	\$80,913	\$91,432
CORRECTIONAL CHIEF OF SECURITY	2338	2	Unified	118	\$54,765	\$61,884
CORRECTIONAL PROGRAM MANAGER	2374	1	Unified	119	\$57,503	\$64,979
CRIME LAB SUPERVISOR	2546	2	Unified	120	\$60,378	\$68,228
CULTURAL RESOURCES DIRECTOR	1674	1	Unified	123	\$69,896	\$78,982
CUSTOMER SERVICE MANAGER	1189	2	Unified	121	\$63,397	\$71,639
CUSTOMER SERVICE SUPERVISOR	1185	8	Unified	113	\$42,910	\$48,488
DATA ENTRY SUPERVISOR	1315	0	Unified	107	\$32,020	\$36,183
DATA PROCESSING MANAGER	1365	7	Unified	124	\$73,390	\$82,931
DEPUTY AIRPORT POLICE CHIEF	2146	0	Unified	123	\$69,896	\$78,982
DEPUTY ASSESSOR	1435	1	Unified	125	\$77,060	\$87,078
DEPUTY BUDGET DIRECTOR	1467	0	Unified	125	\$77,060	\$87,078
DEPUTY CHIEF PARAMEDIC	5724	0	Unified	120	\$60,378	\$68,228
DEPUTY CITY COUNSELOR	2366	1	Unified	132	108,431	122,527
DEPUTY CITY ENGINEER	4316	1	Unified	131	103,268	116,692
DEPUTY COMMISSIONER OF BUILDINGS	3859	0	Unified	127	\$84,959	\$96,003
DEPUTY COMMISSIONER OF EQUIPMENT SERVICES	3275	0	Unified	122	\$66,567	\$75,221
DEPUTY COMMISSIONER OF REFUSE	3134	1	Unified	124	\$73,390	\$82,931
DEPUTY COMMISSIONER OF SUPPLY	1228	1	Unified	123	\$69,896	\$78,982
DEPUTY COMPTROLLER	1488	2	Unified	129	\$93,667	105,843
DEPUTY DIR OF PUBLIC SAFETY	2152	1	Unified	130	\$98,350	111,136
DEPUTY DIR. OF EMPLOYMENT & TRAININ	6228	1	Unified	125	\$77,060	\$87,078

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Supervisory/Managerial						
DEPUTY DIRECTOR OF C.R.E.A.	6138	1	Unified	123	\$69,896	\$78,982
DEPUTY DIRECTOR OF PERSONNEL	1528	1	Unified	129	\$93,667	105,843
DEPUTY DIRECTOR OF PLANNING AND URBAN DESIGN	4188	0	Unified	128	\$89,206	100,803
DEPUTY FIRE CHIEF	2231	4	Police-Fire	222	112,880	130,940
DETENTION CENTER SUPERINTENDENT	2371	2	Unified	124	\$73,390	\$82,931
ELECTRICAL INSPECTION SUPERVISOR	3815	1	Unified	120	\$60,378	\$68,228
ELECTRICIAN FOREMAN	3225	5	Unified	117	\$52,157	\$58,938
ELECTRICIAN SUPERVISOR	3226	1	Unified	121	\$63,397	\$71,639
ELECTRONIC TECHNICIAN SUPERVISOR	3444	2	Unified	119	\$57,503	\$64,979
EMS COMMUNICATIONS SUPERVISOR	5723	1	Unified	117	\$52,157	\$58,938
EMS INVENTORY SUPERVISOR	5722	1	Unified	108	\$33,621	\$37,992
ENGINEERING MANAGER I	4312	6	Unified	125	\$77,060	\$87,078
ENGINEERING MANAGER II	4313	3	Unified	127	\$84,959	\$96,003
ENGINEERING TECHNICIAN SUPERVISOR	4226	0	Unified	117	\$52,157	\$58,938
ENV. REG. COMPL. & SAFETY MGR.	1659	1	Unified	126	\$80,913	\$91,432
ENVIRONMENTAL HEALTH SUPERVISOR	5638	3	Unified	116	\$49,674	\$56,131
FINANCIAL SUPVR / INFO SYS COORD	1484	1	Unified	120	\$60,378	\$68,228
FINGERPRINT MANAGER	2549	1	Unified	122	\$66,567	\$75,221
FINGERPRINT TECHNICIAN SUPERVISOR	2557	1	Unified	114	\$45,055	\$50,913
FIRE ALARM MANAGER	2216	1	Police-Fire	216	\$95,794	\$97,710
FIREARMS EXAMINER SUPERVISOR	2553	1	Unified	120	\$60,378	\$68,228
FISCAL MANAGER	1448	7	Unified	124	\$73,390	\$82,931
FISCAL OPERATIONS SUPPORT MGR	1491	3	Unified	127	\$84,959	\$96,003
FITNESS PROGRAMS SUPERVISOR	2573	1	Unified	114	\$45,055	\$50,913
FLEET MAINTENANCE MANAGER	3274	2	Unified	120	\$60,378	\$68,228
FLEET MAINTENANCE PARTS SUPERVISOR	3284	3	Unified	110	\$37,067	\$41,886
FORESTRY SUPERVISOR	3622	3	Unified	112	\$40,867	\$46,179
GARDENER SUPERVISOR	3633	1	Unified	112	\$40,867	\$46,179
GIS / GRAPHIC DESIGN MANAGER	4113	2	Unified	120	\$60,378	\$68,228
GIS SYSTEMS MANAGER	1361	1	Unified	121	\$63,397	\$71,639
HEALTH PLANNING EXECUTIVE	5571	0	Unified	122	\$66,567	\$75,221
HEALTH SERVICES MANAGER I	5681	3	Unified	122	\$66,567	\$75,221
HEALTH SERVICES MANAGER II	5682	2	Unified	126	\$80,913	\$91,432
HOUSEKEEPING MANAGER	3719	1	Unified	115	\$47,308	\$53,458
HOUSEKEEPING SUPERVISOR I	3715	8	Unified	108	\$33,621	\$37,992
HOUSEKEEPING SUPERVISOR II	3716	2	Unified	110	\$37,067	\$41,886
HUMAN RESOURCES MANAGER	1523	6	Unified	124	\$73,390	\$82,931
INFORMATION SYSTEMS SUPPORT MGR	1363	3	Unified	126	\$80,913	\$91,432
INTERNET SERVICES MANAGER	1368	1	Unified	128	\$89,206	100,803
INVENTORY SUPERVISOR	1213	2	Unified	112	\$40,867	\$46,179
LABOR FOREMAN II	3125	16	Unified	113	\$42,910	\$48,488
LABOR SUPERVISOR	3128	8	Unified	116	\$49,674	\$56,131
LABORATORY MANAGER	2542	1	Unified	123	\$69,896	\$78,982
LABORATORY SUPERVISOR	5463	0	Unified	120	\$60,378	\$68,228
LABORTORY DIRECTOR	3555	1	Unified	122	\$66,567	\$75,221
LANDSCAPE SUPERVISOR	3634	1	Unified	114	\$45,055	\$50,913
LIFEGUARD SUPERVISOR	7112	0	Unified	103	\$31,417	\$29,768
LIQUOR CONTROL SUPERVISOR	2192	1	Unified	114	\$45,055	\$50,913
MAIL ROOM SUPERVISOR	1186	0	Unified	112	\$40,867	\$46,179
MECHANICAL EQUIPMENT INSP. SUPERV.	3845	1	Unified	117	\$52,157	\$58,938

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Supervisory/Managerial						
MUNICIPAL PARKING GARAGE MANAGER	3133	1	Unified	114	\$45,055	\$50,913
NEIGHBORHOOD DEVELOPMENT EXECUTIVE	3872	1	Unified	123	\$69,896	\$78,982
NEIGHBORHOOD IMPROVEMENT SUPERVISOR	3873	2	Unified	118	\$54,765	\$61,884
NETWORK SYSTEMS MANAGER	1364	1	Unified	126	\$80,913	\$91,432
PARK FACILITIES MAINT. SUPERINTENDT	3617	1	Unified	121	\$63,397	\$71,639
PARK MAINTENANCE MANAGER	3618	1	Unified	116	\$49,674	\$56,131
PARK SUPERVISOR I	3612	12	Unified	109	\$35,302	\$39,891
PARK SUPERVISOR II	3613	3	Unified	112	\$40,867	\$46,179
PAROLE & PROBATION SUPERVISOR	2324	1	Unified	118	\$54,765	\$61,884
PAYROLL MANAGER	1449	1	Unified	122	\$66,567	\$75,221
PAYROLL SUPERVISOR	1173	3	Unified	116	\$49,674	\$56,131
PERMIT SUPERVISOR	1673	0	Unified	114	\$45,055	\$50,913
PERSONAL PROPERTY APPRAISAL MANGR	1415	1	Unified	117	\$52,157	\$58,938
PERSONAL PROPERTY APPRAISAL SUPV	1413	1	Unified	115	\$47,308	\$53,458
PLUMBING INSPECTION SUPERVISOR	3824	1	Unified	120	\$60,378	\$68,228
POLICE ASSISTANT CHIEF	2536	1	Police-Fire	224	125,532	144,362
POLICE DISPATCH MANAGER	2568	3	Unified	117	\$52,157	\$58,938
POLICE DISPATCH SUPERVISOR	2566	10	Unified	115	\$47,308	\$53,458
POLICE PLANNING MANAGER	2593	1	Unified	122	\$66,567	\$75,221
PRINTING AND DUPL. GRAPHICS MGR.	2413	0	Unified	116	\$49,674	\$56,131
PRINTING SUPERVISOR	2414	2	Unified	110	\$37,067	\$41,886
PRISONER PROCESSING SUPERVISOR	2584	4	Unified	111	\$38,920	\$43,980
PROCUREMENT / PURCHASING MGR I	1226	1	Unified	119	\$57,503	\$64,979
PROCUREMENT / PURCHASING MGR II	1227	1	Unified	123	\$69,896	\$78,982
PROGRAM MANAGER I	1693	13	Unified	116	\$49,674	\$56,131
PROGRAM MANAGER II	1694	13	Unified	119	\$57,503	\$64,979
PROGRAM SUPERVISOR	1692	2	Unified	114	\$45,055	\$50,913
PUBLIC HEALTH INTAKE SUPERVISOR	5646	0	Unified	116	\$49,674	\$56,131
PUBLIC HEALTH NURSING SUPERVISOR	5655	0	Unified	122	\$66,567	\$75,221
PUBLIC HEALTH PROGRAM SUPERVISOR	5694	2	Unified	118	\$54,765	\$61,884
PUBLIC INFORMATION MANAGER	1617	1	Unified	125	\$77,060	\$87,078
PUBLIC INFORMATION OFFICER SUPRV	1616	1	Unified	119	\$57,503	\$64,979
REAL ESTATE RECORDS MANAGER	1426	1	Unified	113	\$42,910	\$48,488
REAL PROPERTY APPRAISAL MANAGER	1429	2	Unified	123	\$69,896	\$78,982
REAL PROPERTY APPRAISAL SUPVR. I	1428	2	Unified	117	\$52,157	\$58,938
REAL PROPERTY APPRAISAL SUPVR. II	1427	2	Unified	119	\$57,503	\$64,979
RECORDS RETENTION SUPERVISOR	1187	4	Unified	113	\$42,910	\$48,488
RECREATION AREA MANAGER	7118	0	Unified	119	\$57,503	\$64,979
RECREATION SUPERVISOR I	7114	4	Unified	110	\$37,067	\$41,886
RECREATION SUPERVISOR II	7115	2	Unified	115	\$47,308	\$53,458
REFUSE SUPERINTENDENT	3131	1	Unified	119	\$57,503	\$64,979
STREET & TRAFFIC INSPECTION SUPV	3956	0	Unified	114	\$45,055	\$50,913
STREET LIGHTING SUPERINTENDENT	3229	1	Unified	122	\$66,567	\$75,221
STREET MAINTENANCE SUPERINTENDENT	3132	1	Unified	122	\$66,567	\$75,221
SUPERINTDT OF SOLDIERS' MEMORIAL	3756	1	Unified	113	\$42,910	\$48,488
SUPERVISING STATIONARY ENGINEER	3428	5	Unified	122	\$66,567	\$75,221
SUPERVISOR-STD INTERVENTION AND OUTREACH PROG	5649	0	Unified	116	\$49,674	\$56,131
SYSTEMS DEVELOPMENT MANAGER	1366	0	Unified	127	\$84,959	\$96,003
TELECOMMUNICATIONS MAINTENANCE SUPV	1854	1	Unified	113	\$42,910	\$48,488
TELECOMMUNICATIONS SUPERVISOR	2173	1	Unified	113	\$42,910	\$48,488

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Supervisory/Managerial						
TOWING SERVICES SUPERVISOR	3314	1	Unified	113	\$42,910	\$64,905
TRAFFIC CONTROL SUPERVISOR	3439	1	Unified	113	\$42,910	\$64,905
TRAFFIC ENGINEERING MANAGER	4284	1	Unified	124	\$73,390	\$111,010
TRANSPORTATION CENTER OPER SUPERV	3751	1	Unified	119	\$57,503	\$86,979
URBAN FORESTRY SUPERINTENDENT	3656	1	Unified	119	\$57,503	\$86,979
UTILITY WORKER (LEAD)	3118	21	Unified	108	\$33,621	\$50,855
VIDEO PRODUCTION MANAGER	1812	1	Unified	120	\$60,378	\$91,328
VIDEO PRODUCTION SUPERVISOR	1821	1	Unified	116	\$49,674	\$75,136
WATER DISTRIBUTION EXECUTIVE	4314	1	Unified	127	\$84,959	\$128,508
WATER DISTRIBUTION SUPERINTENDENT	3535	1	Unified	122	\$66,567	\$100,689
WATER DISTRIBUTION SUPERVISOR	3534	4	Unified	117	\$52,157	\$78,893
WATER METER WORKER SUPERVISOR	3522	2	Unified	113	\$42,910	\$64,905
WATER PLANT MAINTENANCE MANAGER	3531	1	Unified	123	\$69,896	\$105,724
WATER PRODUCTION ENGINEER	3536	2	Unified	121	\$63,397	\$95,895
WATER PRODUCTION EXECUTIVE	4315	1	Unified	127	\$84,959	\$128,508
WATER SERVICES MANAGER	3537	3	Unified	117	\$52,157	\$78,893
WATER TREATMENT PLANT SUPERVISOR I	3514	4	Unified	117	\$52,157	\$78,893
WATER TREATMENT PLANT SUPERVISOR II	3519	2	Unified	119	\$57,503	\$86,979
ZONING ADMINISTRATOR	4165	1	Unified	120	\$60,378	\$91,328
193 Job Class Titles in Supervisory/Managerial						
Technical						
CAD TECHNICIAN	4422	6	Unified	113	\$42,910	\$64,905
COMMUNITY HEALTH AIDE	5624	4	Unified	105	\$31,678	\$43,879
ELECTRONIC CONTROL SYSTEMS TECH	3442	13	Unified	116	\$49,674	\$75,136
ELECTRONIC INSTRUMENT TECHNICIAN	3443	1	Unified	116	\$49,674	\$75,136
EMERGENCY MANAGEMENT SYSTEM TECHNICIAN	2182	0	Unified	112	\$40,867	\$61,815
ENGINEERING TECHNICIAN I	4224	2	Unified	110	\$37,067	\$56,068
ENGINEERING TECHNICIAN II	4225	6	Unified	113	\$42,910	\$64,905
FIREARMS EXAMINER	2551	2	Unified	113	\$42,910	\$64,905
FLEET MAINTENANCE PARTS SPECIALIST	3287	8	Unified	107	\$32,020	\$48,433
FOOD ESTABLISHMENT INSPECTOR	5631	8	Unified	113	\$42,910	\$64,905
FORENSIC SCIENCE TECHNICIAN	2555	6	Unified	107	\$32,020	\$48,433
GIS SPECIALIST I / GRAPHIC DESIGNER	4111	5	Unified	113	\$42,910	\$64,905
GIS SPECIALIST II/GRAPHIC DESIGNER	4112	0	Unified	115	\$47,308	\$71,558
GRAPHIC ARTS TECHNICIAN	4187	2	Unified	113	\$42,910	\$64,905
GRAPHIC DESIGNER	4182	4	Unified	111	\$38,920	\$58,871
HEAVY EQUIPMENT OPERATOR I	3325	43	Unified	110	\$37,067	\$56,068
INVENTORY COORDINATOR	1215	2	Unified	109	\$35,302	\$53,398
LABORATORY TECHNICIAN	3554	1	Unified	108	\$33,621	\$50,855
LATENT FINGERPRINT EXAMINER	2554	8	Unified	114	\$45,055	\$68,150
LEAD ABATEMENT INSPECTOR	5626	6	Unified	110	\$37,067	\$56,068
LEAD ABATEMENT WORKER	5625	3	Unified	108	\$33,621	\$50,855
LEAD ABATEMENT WORKER (LEAD)	5627	0	Unified	110	\$37,067	\$56,068
LICENSED PRACTICAL NURSE	5181	3	Unified	108	\$33,621	\$50,855
MEDICAL TECHNOLOGIST	5461	0	Unified	113	\$42,910	\$64,905
MEDICAL TECHNOLOGIST (LEAD)	5462	1	Unified	115	\$47,308	\$71,558
MICROCOMPUTER SUPPORT SPECIALIST	1328	4	Unified	110	\$37,067	\$56,068
NEIGHBORHOOD IMPROVEMENT SPECIALIST	3871	23	Unified	115	\$47,308	\$71,558
PARALEGAL	2365	3	Unified	112	\$40,867	\$61,815

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Technical						
PHOTOGRAPHER I	2558	0	Unified	111	\$38,920	\$43,980
PHOTOGRAPHER II	2559	1	Unified	113	\$42,910	\$48,488
PROCESS CONTROL SPECIALIST	4265	2	Unified	123	\$69,896	\$78,982
PUBLIC NUISANCE INSPECTOR	3861	3	Unified	108	\$33,621	\$37,992
SAFETY OFFICER I	1531	0	Unified	111	\$38,920	\$43,980
SAFETY OFFICER II	1532	3	Unified	113	\$42,910	\$48,488
SAFETY OFFICER III	1533	0	Unified	118	\$54,765	\$61,884
STREET AND TRAFFIC INSPECTOR	3954	7	Unified	110	\$37,067	\$41,886
STREET AND TRAFFIC LIAISON	1643	1	Unified	113	\$42,910	\$48,488
TECHNICAL SUPPORT SPECIALIST I	1371	11	Unified	116	\$49,674	\$56,131
TECHNICAL SUPPORT SPECIALIST II	1372	11	Unified	120	\$60,378	\$68,228
TELECOMMUNICATIONS INSPECTOR	1824	2	Unified	112	\$40,867	\$46,179
TELECOMMUNICATIONS SPECIALIST	1853	3	Unified	115	\$47,308	\$53,458
TELECOMMUNICATIONS TECHNICIAN	1855	2	Unified	110	\$37,067	\$41,886
TRANSPORTATION CTR OPER SPECIALIST	3752	4	Unified	106	\$31,760	\$34,460
URBAN FORESTRY ASSISTANT	3651	2	Unified	107	\$32,020	\$36,183
UTILITY LOCATOR	3119	18	Unified	113	\$42,910	\$48,488
VETERINARIAN TECHNICIAN	2118	0	Unified	107	\$32,020	\$36,183
VIDEO PRODUCTION SPECIALIST	1822	5	Unified	112	\$40,867	\$46,179
WATER TREATMENT PLANT OPERATOR	3515	35	Unified	116	\$49,674	\$56,131
ZONING INSPECTOR	4163	0	Unified	112	\$40,867	\$46,179
49 Job Class Titles in Technical						
Trades and Crafts						
AIRFIELD PAINTER/MAINT WORKER(LEAD)	3248	0	Unified	115	\$47,308	\$53,458
AIRFIELD PAINTER/MAINTENANCE WORKER	3247	4	Unified	113	\$42,910	\$48,488
AIRPORT PROPERTIES INSPECTOR	4222	1	Unified	112	\$40,867	\$46,179
BLACKSMITH	3231	0	Unified	113	\$42,910	\$48,488
BUILDING INSPECTOR I	3851	33	Unified	114	\$45,055	\$50,913
BUILDING INSPECTOR II	3852	41	Unified	116	\$49,674	\$56,131
BUILDING MAINTENANCE WORKER	3411	7	Unified	109	\$35,302	\$39,891
CARPENTER	3211	12	Unified	113	\$42,910	\$48,488
CARPENTER (LEAD)	3212	1	Unified	114	\$45,055	\$50,913
CARPENTER FOREMAN	3213	3	Unified	117	\$52,157	\$58,938
COMMUNICATIONS EQUIPMENT INSTALLER	1869	3	Unified	106	\$31,760	\$34,460
CONCRETE FINISHER	3283	3	Unified	116	\$49,674	\$56,131
CONSTRUCTION EQUIPMENT FOREMAN I	3328	1	Unified	115	\$47,308	\$53,458
CONSTRUCTION EQUIPMENT FOREMAN II	3329	2	Unified	117	\$52,157	\$58,938
CONSTRUCTION EQUIPMENT OPERATOR I	3332	15	Unified	112	\$40,867	\$46,179
CONSTRUCTION EQUIPMENT OPERATOR II	3333	17	Unified	114	\$45,055	\$50,913
DIGITAL/PRINTING OPERATOR	2412	4	Unified	107	\$32,020	\$36,183
ELECTRICAL INSPECTOR I	3811	6	Unified	115	\$47,308	\$53,458
ELECTRICAL INSPECTOR II	3812	2	Unified	117	\$52,157	\$58,938
ELECTRICIAN	3223	46	Unified	115	\$47,308	\$53,458
ELECTRICIAN (LEAD)	3224	9	Unified	117	\$52,157	\$58,938
EQUIPMENT OPERATOR	3321	0	Unified	109	\$35,302	\$39,891
FACILITIES MAINTENANCE WORKER	3419	13	Unified	110	\$37,067	\$41,886
FLEET BODY REPAIR SPECIALIST	3288	5	Unified	112	\$40,867	\$46,179
FLEET MAINTENANCE FOREMAN I	3266	13	Unified	119	\$57,503	\$64,979
FLEET MAINTENANCE SUPERVISOR	3267	2	Unified	121	\$63,397	\$71,639

Proposed Class List By Occupational Group

St. Louis, MO

Proposed Class Title	Code	#Pos	Pay Plan	Grade	Min	Max
Trades and Crafts						
FLEET MAINTENANCE TECHNICIAN I	3261	8	Unified	109	\$35,302	\$39,891
FLEET MAINTENANCE TECHNICIAN II	3262	31	Unified	112	\$40,867	\$46,179
FLEET MAINTENANCE TECHNICIAN III	3263	40	Unified	115	\$47,308	\$53,458
FLEET MAINTENANCE TECHNICIAN IV	3265	8	Unified	117	\$52,157	\$58,938
HEAVY EQUIPMENT OPERATOR II	3326	80	Unified	112	\$40,867	\$46,179
HVAC FOREMAN	3418	4	Unified	117	\$52,157	\$58,938
HVAC MECHANIC	3417	14	Unified	115	\$47,308	\$53,458
LOCKSMITH	3416	1	Unified	111	\$38,920	\$43,980
MACHINE SHOP FOREMAN	3238	1	Unified	114	\$45,055	\$50,913
MACHINIST	3233	1	Unified	111	\$38,920	\$43,980
MECHANICAL INSPECTOR I	3841	6	Unified	114	\$45,055	\$50,913
MECHANICAL INSPECTOR II	3843	1	Unified	116	\$49,674	\$56,131
MECHANICAL MAINTENANCE FOREMAN	3415	4	Unified	114	\$45,055	\$50,913
MECHANICAL MAINTENANCE WORKER	3413	16	Unified	110	\$37,067	\$41,886
PAINTER	3242	17	Unified	113	\$42,910	\$48,488
PAINTER (LEAD)	3243	0	Unified	115	\$47,308	\$53,458
PAINTER FOREMAN	3245	4	Unified	117	\$52,157	\$58,938
PIPEFITTER	3254	1	Unified	110	\$37,067	\$41,886
PLUMBER	3251	6	Unified	115	\$47,308	\$53,458
PLUMBER FOREMAN	3253	1	Unified	119	\$57,503	\$64,979
PLUMBING INSPECTOR I	3821	5	Unified	115	\$47,308	\$53,458
PLUMBING INSPECTOR II	3822	1	Unified	117	\$52,157	\$58,938
SOLID WASTE ROUTE FOREMAN	3127	3	Unified	110	\$37,067	\$41,886
STATIONARY ENGINEER	3423	30	Unified	118	\$54,765	\$61,884
TOW TRUCK OPERATOR	3311	12	Unified	108	\$33,621	\$37,992
TOWING SERVICES FOREMAN	3313	4	Unified	108	\$33,621	\$37,992
WATER MAINTENANCE FOREMAN	3517	18	Unified	115	\$47,308	\$53,458
WATER MAINTENANCE TECHNICIAN	3518	134	Unified	112	\$40,867	\$46,179
WATER METER WORKER	3521	7	Unified	111	\$38,920	\$43,980
WATER PLANT MAINT. MECHANIC (LEAD)	3542	2	Unified	116	\$49,674	\$56,131
WATER PLANT MAINTENANCE FOREMAN	3543	2	Unified	117	\$52,157	\$58,938
WATER PLANT MAINTENANCE MECHANIC	3541	7	Unified	114	\$45,055	\$50,913
WELDER	3235	2	Unified	111	\$38,920	\$43,980

59 Job Class Titles in Trades and Crafts

SECTION 8.0

Classification Comparison List

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Police-Fire				
Grade	Proposed Class Title	Original Title	Working Title	Annual Range
				Min Max
207				\$54,769 \$75,581
	FIRE EQUIPMENT DISPATCHER	FIRE EQUIPMENT DISPATCHER		47,815 47,815
	FIRE PRIVATE	FIRE PRIVATE		47,815 47,815
	POLICE OFFICER	POLICE OFFICER		47,815 47,815
	POLICE PROBATIONARY OFFICER	POLICE PROBATIONARY OFFICER		47,815 47,815
	PROBATIONARY FIRE EQUIP DISPATCHER	PROBATIONARY FIRE EQUIP DISPATCHER		47,815 47,815
	PROBATIONARY FIRE PRIVATE	PROBATIONARY FIRE PRIVATE		47,815 47,815
210				\$69,308 \$87,495
	POLICE SERGEANT	POLICE SERGEANT		64,496 76,573
213				\$86,128 \$101,286
	FIRE CAPTAIN	FIRE CAPTAIN		73,524 82,625
	POLICE LIEUTENANT	POLICE LIEUTENANT		73,524 82,625
	SENIOR FIRE EQUIPMENT DISPATCHER	SENIOR FIRE EQUIPMENT DISPATCHER		73,524 82,625
216				\$95,794 \$117,252
	FIRE ALARM MANAGER	FIRE ALARM MANAGER		84,744 88,619
	POLICE CAPTAIN	POLICE CAPTAIN		84,744 88,619
220				\$114,199 \$130,643
	BATTALION FIRE CHIEF	BATTALION FIRE CHIEF		92,004 95,508
	POLICE MAJOR	POLICE MAJOR		92,004 95,508
222				\$112,880 \$141,415
	DEPUTY FIRE CHIEF	DEPUTY FIRE CHIEF		94,331 100,273
	POLICE LIEUTENANT COLONEL	POLICE LIEUTENANT COLON-EL		94,331 100,273
224				\$125,532 \$151,580
	ASSISTANT FIRE CHIEF			0 0
	POLICE ASSISTANT CHIEF	POLICE ASSISTANT CHIEF		98,645 104,592
226				\$138,399 \$178,258
	FIRE COMMISSIONER	FIRE COMMISSIO n -ER		114,831 121,470
	POLICE COMMISSIONER	POLICE COMMISSIO n -ER		114,831 121,470

Class Comparison List By Pay Plan

St. Louis, MO

Proposed Pay Plan: Unified				
Grade	Proposed Class Title	Original Title	Working Title	Annual Range
				Min Max
101				\$31,201 \$36,171
	AIRPORT TRAFFIC OFFICER			0 0
	CLERICAL AIDE			0 0
	LIFEGUARD			0 0
	PARKING GARAGE ATTENDANT	PARKING GARAGE ATTENDANT		20,098 31,408
	PROGRAM WORKER			0 0
	RECEPTIONIST	RECEPTIONIST		23,712 37,050
	RECREATION ASSISTANT			0 0
	SCHOOL CROSSING GUARD			0 0
103				\$31,417 \$39,846
	CASHIER	CASHIER		25,714 40,196
	CUSTODIAN	CUSTODIAN		20,098 31,408
	LIFEGUARD SUPERVISOR			0 0
	MESSENGER/MAIL CLERK	MESSENGER/MAIL CLERK		18,538 31,200
	PARKING GARAGE ATTENDANT (LEAD)			0 0
104				\$31,572 \$41,211
	CLERK TYPIST	CLERK I		23,712 37,050
	CLERK TYPIST	CLERK II		25,714 40,196
	CLERK TYPIST	CLERK TYPIST I		23,712 37,050
	CLERK TYPIST	CLERK TYPIST II		25,714 40,196
	RECEPTIONIST TO THE MAYOR			0 0
	STABLE ATTENDANT	STABLE ATTENDANT		25,714 40,196
	TRADES HELPER	TRADES HELPER		29,094 48,438
105				\$31,678 \$43,879
	COMMUNITY HEALTH AIDE	COMMUNITY HEALTH AIDE		27,924 43,654
	COMMUNITY PROGRAM AIDE			0 0
	PRISONER PROCESSING CLERK	PRISON-ER PROCESSING CLERK		25,714 40,196
	REAL ESTATE RECORDS CLERK			0 0
106				\$31,760 \$45,297
	ASST MECHANICAL MAINTENANCE WORKER	ASST MECHANICAL MAINTENANCE WORKER		25,714 40,196
	COMMUNICATIONS EQUIPMENT INSTALLER	COMMUNICATIONS EQUIPMENT INSTALLER		29,094 48,438
	SECRETARY I	SECRETARY I		25,714 40,196
	SECURITY OFFICER	SECURITY OFFICER		27,924 43,654
	TELECOMMUNICATOR	TELECOMMUNICATOR		27,924 43,654

Friday, May 7, 2021

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified				
<i>Grade</i>			<i>Annual Range</i>	
			<i>Min</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>		
106			\$31,760	\$45,297
TRANSPORTATION CTR OPER SPECIALIST	TRANSPORTATION CTR OPER SPECIALIST		30,394	47,502
UTILITY WORKER	EQUIPMENT OPERATOR		25,714	40,196
UTILITY WORKER	UTILITY WORKER		25,714	40,196
107			\$32,020	\$48,433
ANIMAL CARE AND CONTROL OFFICER	ANIMAL CARE AND CONTROL OFFICER		30,394	47,502
CASHIER SUPERVISOR			0	0
COMPUTER OPERATOR I	COMPUTER OPERATOR I		27,924	43,654
COURT ROOM CLERK	COURT ROOM CLERK		25,714	40,196
CUSTODIAN (LEAD)	CUSTODIAN (LEAD)		21,840	34,138
CUSTOMER SERVICE REPRESENTATIVE I	CUSTOMER SERVICE REPRESENTATIVE I		27,924	43,654
DATA ENTRY SUPERVISOR			0	0
DEPUTY MARSHAL	DEPUTY MARSHAL		27,924	43,654
DIGITAL/PRINTING OPERATOR	DIGITAL/PRINTING OPERATOR		29,094	48,438
FLEET MAINTENANCE PARTS SPECIALIST	FLEET MAINTENANCE PARTS SPECIALIST		29,094	48,438
FORENSIC SCIENCE TECHNICIAN	FORENSIC SCIENCE TECHNICIAN		30,394	47,502
GARDENER	GARDEN-ER		27,924	43,654
INVENTORY CONTROL TECHNICIAN	INVENTORY CONTROL TECHNICIAN I		23,712	37,050
INVENTORY CONTROL TECHNICIAN	INVENTORY CONTROL TECHNICIAN II		25,714	40,196
PAYROLL SPECIALIST I	PAYROLL SPECIALIST I		27,924	43,654
RECREATION LEADER	RECREATION LEADER		27,924	43,654
TREE TRIMMER	TREE TRIMMER		27,924	43,654
URBAN FORESTRY ASSISTANT	URBAN FORESTRY ASSISTANT		30,394	47,502
VETERINARIAN TECHNICIAN			0	0
108			\$33,621	\$50,855
ACCOUNT CLERK	ACCOUNT CLERK I		27,924	43,654
ACCOUNT CLERK	ACCOUNT CLERK II		30,394	47,502
CORRECTIONAL INVESTIGATOR	CORRECTIONAL INVESTIGATOR		33,020	51,610
EMS INVENTORY SUPERVISOR	EMS INVENTORY SUPERVISOR		33,020	51,610
HOUSEKEEPING SUPERVISOR I	HOUSEKEEPING SUPERVISOR I		30,394	47,502
LABORATORY TECHNICIAN	LABORATORY TECHNICIAN		30,394	47,502

Class Comparison List By Pay Plan

St. Louis, MO

Proposed Pay Plan: Unified				
Grade	Proposed Class Title	Original Title	Working Title	Annual Range
				Min Max
108				\$33,621 \$50,855
	LEAD ABATEMENT WORKER	LEAD ABATEMENT WORKER		30,394 47,502
	LICENSED PRACTICAL NURSE	LICENSED PRACTICAL NURSE		30,394 47,502
	PEST CONTROL WORKER	PEST CONTROL WORKER		25,714 40,196
	PUBLIC NUISANCE INSPECTOR	PUBLIC NUISANCE INSPECTOR		27,924 43,654
	TOW TRUCK OPERATOR	TOW TRUCK OPERATOR		27,924 43,654
	TOWING SERVICES FOREMAN	TOWING SERVICES FOREMAN		30,394 47,502
	UTILITY WORKER (LEAD)	LABORER (LEAD)		25,714 40,196
	UTILITY WORKER (LEAD)	UTILITY WORKER (LEAD)		27,924 43,654
109				\$35,302 \$53,398
	ADMINISTRATIVE ASSISTANT I	ADMINISTRATIVE ASSISTANT I		36,400 56,888
	AIRFIELD MAINTENANCE WORKER	AIRFIELD MAINTENANCE WORKER		33,020 51,610
	BENEFITS CLERK	BENEFITS CLERK		27,924 43,654
	BUILDING MAINTENANCE WORKER	BUILDING MAINTENANCE WORKER		33,020 51,610
	CLERICAL COORDINATOR	CLERICAL COORDINATOR		27,924 43,654
	COMPUTER OPERATOR II	COMPUTER OPERATOR II		30,394 47,502
	CONTRACT SPECIALIST	CONTRACT SPECIALIST		30,394 47,502
	CORRECTIONAL CLASSIFICATION ASSISTANT			0 0
	CORRECTIONAL OFFICER I	CORRECTIONAL OFFICER I		30,394 47,502
	CUSTOMER SERVICE REPRESENTATIVE II	CUSTOMER SERVICE REPRESENTATIVE II		30,394 47,502
	DOCUMENT SPECIALIST	DOCUMENT SPECIALIST		30,394 47,502
	EMPLOYMENT AND TRAINING REPRESENTATIVE			0 0
	EMS DISPATCHER	EMS DISPATCHER		30,394 47,502
	EQUIPMENT OPERATOR			0 0
	FLEET MAINTENANCE TECHNICIAN I	FLEET MAINTENANCE TECHNICIAN I		29,094 48,438
	FORESTRY FOREMAN	FORESTRY FOREMAN		30,394 47,502
	INVENTORY COORDINATOR	INVENTORY COORDINATOR		27,924 43,654
	PARK SUPERVISOR I	PARK SUPERVISOR I		33,020 51,610
	PARKKEEPER	PARKKEEPER		30,394 47,502
	PAYROLL SPECIALIST II	PAYROLL SPECIALIST II		30,394 47,502
	PUBLIC HEALTH INTAKE WORKER			0 0
110				\$37,067 \$56,068
	AIRPORT POLICE OFFICER	AIRPORT POLICE OFFICER		33,020 51,610

Friday, May 7, 2021

Class Comparison List By Pay Plan

St. Louis, MO

Proposed Pay Plan: Unified

			<i>Annual Range</i>	
<i>Grade</i>			<i>Min</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>		
110			\$37,067	\$56,068
CLERICAL SUPERVISOR	CLERICAL SUPERVISOR		36,400	56,888
CORRECTIONAL CASE WORKER	CORRECTIONAL CASE WORKER		33,020	51,610
CORRECTIONAL OFFICER II	CORRECTIONAL OFFICER II		33,020	51,610
CORRECTIONAL TRAINING OFFICER	CORRECTIONAL TRAINING OFFICER		36,400	56,888
DISABLED SERVICES REPRESENTATIVE	DISABLED SERVICES REPRESENTATIVE		30,394	47,502
ENGINEERING TECHNICIAN I	ENGINEERING TECHNICIAN I		36,400	56,888
ESTIMATOR	ESTIMATOR		36,400	56,888
FACILITIES MAINTENANCE WORKER	FACILITIES MAINTENANCE WORKER		34,840	57,980
FLEET MAINTENANCE PARTS SUPERVISOR	FLEET MAINTENANCE PARTS SUPERVISOR		31,798	53,040
HEAVY EQUIPMENT OPERATOR I	HEAVY EQUIPMENT OPERATOR I		27,924	43,654
HOUSEKEEPING SUPERVISOR II	HOUSEKEEPING SUPERVISOR II		36,400	56,888
LEAD ABATEMENT INSPECTOR	LEAD ABATEMENT INSPECTOR		36,400	56,888
LEAD ABATEMENT WORKER (LEAD)			0	0
MECHANICAL MAINTENANCE WORKER	MECHANICAL MAINTENANCE WORKER		34,840	57,980
MICROCOMPUTER SUPPORT SPECIALIST	MICROCOMPUTER SUPPORT SPECIALIST		30,394	47,502
PARK RANGER	PARK RANGER		27,924	43,654
PERSONAL PROPERTY APPRAISER I	PERSONAL PROPERTY APPRAISER I		30,394	47,502
PIPEFITTER	PIPEFITTER		36,478	60,866
POLICE OFFICER TRAINEE	POLICE OFFICER TRAINEE		30,394	47,502
PRINTING SUPERVISOR	PRINTING SUPERVISOR		36,400	56,888
PROCUREMENT SPECIALIST	PROCUREMENT SPECIALIST		36,400	56,888
RECREATION SUPERVISOR I	RECREATION SUPERVISOR I		33,020	51,610
SOLID WASTE ROUTE FOREMAN	SOLID WASTE ROUTE FOREMAN		36,400	56,888
SPECIALIST ON AGING I	SPECIALIST ON AGING I		36,400	56,888
STREET AND TRAFFIC INSPECTOR	STREET AND TRAFFIC INSPECTOR		30,394	47,502
TELECOMMUNICATIONS TECHNICIAN	TELECOMMUNICATIONS TECHNICIAN		33,020	51,610
111			\$38,920	\$58,871
ADMINISTRATIVE ASSISTANT II	ADMINISTRATIVE ASSISTANT II		41,730	65,234
AIR POLLUTION INSPECTOR	AIR POLLUTION INSPECTOR		36,400	56,888

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified				
Grade	Proposed Class Title	Original Title	Working Title	Annual Range
				Min Max
111				\$38,920 \$58,871
	AIRFIELD MAINTENANCE WORKER (LEAD)	AIRFIELD MAINTENANCE WORKER (LEAD)		36,400 56,888
	BENEFITS SPECIALIST	BENEFITS SPECIALIST		33,020 51,610
	CLIENT SERVICE COORDINATOR I	CLIENT SERVICE COORDINATOR I		36,400 56,888
	COMPUTER PROGRAMMER I			0 0
	EMPLOYMENT & TRAINING SPECIALIST I	EMPLOYMENT & TRAINING SPECIALIST I		36,400 56,888
	EMS LEAD DISPATCHER	EMS LEAD DISPATCHER		33,020 51,610
	EMT (EMERGENCY MED. TECHNICIAN)	EMT (EMERGENCY MED. TECHNICIAN)		30,394 47,502
	EXERCISE PHYSIOLOGIST	EXERCISE PHYSIOLOGIST		36,400 56,888
	GRAPHIC DESIGNER	GRAPHIC DESIGNER		33,020 51,610
	HEALTH EDUCATION PLANNER			0 0
	HUMAN RESOURCES SPECIALIST I	HUMAN RESOURCES SPECIALIST I		36,400 56,888
	LABOR FOREMAN I	LABOR FOREMAN I		33,020 51,610
	LEGAL SECRETARY	LEGAL SECRETARY		33,020 51,610
	LIQUOR CONTROL OFFICER	LIQUOR CONTROL OFFICER		30,394 47,502
	LOCKSMITH	LOCKSMITH		34,840 57,980
	MACHINIST	MACHINIST		36,478 60,866
	PHOTOGRAPHER I			0 0
	POLICE DISPATCHER I	POLICE DISPATCHER I		27,924 43,654
	POLICE PLANNER I	POLICE PLANNER I		36,400 56,888
	PRISONER PROCESSING SUPERVISOR	PRISONER PROCESSING SUPERVISOR		36,400 56,888
	PUB HEALTH PROGRAM REPRESENTATIVE	PUB HEALTH PROGRAM REPRESENTATIVE		36,400 56,888
	SAFETY OFFICER I			0 0
	SECRETARY II	SECRETARY II		27,924 43,654
	SECRETARY TO BOARD OF EST. & APP.	SECRETARY TO BOARD OF EST. & APP.		33,020 51,610
	SUPERVISING DEPUTY MARSHAL	SUPERVISING DEPUTY MARSHAL		30,394 47,502
	WATER METER WORKER	WATER METER WORKER		27,924 43,654
	WELDER	WELDER		36,478 60,866
112				\$40,867 \$61,815
	AIRPORT PROPERTIES INSPECTOR	AIRPORT PROPERTIES INSPECTOR		36,400 56,888

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified				
Grade	Proposed Class Title	Original Title	Working Title	Annual Range
				Min Max
112				\$40,867 \$61,815
	CONSTRUCTION EQUIPMENT OPERATOR I	CONSTRUCTION EQUIPMENT OPERATOR I		34,840 57,980
	EMERGENCY MANAGEMENT SYSTEM TECHNICIAN			0 0
	EXECUTIVE SECRETARY I	EXECUTIVE SECRETARY I		33,020 51,610
	FLEET BODY REPAIR SPECIALIST	FLEET BODY REPAIR SPECIALIST		34,840 57,980
	FLEET MAINTENANCE TECHNICIAN II	FLEET MAINTENANCE TECHNICIAN II		34,840 57,980
	FORESTRY SUPERVISOR	FORESTRY SUPERVISOR		36,400 56,888
	GARDENER SUPERVISOR	GARDENER SUPERVISOR		30,394 47,502
	HEAVY EQUIPMENT OPERATOR II	HEAVY EQUIPMENT OPERATOR II		30,394 47,502
	INVENTORY SUPERVISOR	INVENTORY SUPERVISOR		30,394 47,502
	LEGAL INVESTIGATOR I	LEGAL INVESTIGATOR I		36,400 56,888
	MAIL ROOM SUPERVISOR			0 0
	PARALEGAL	PARALEGAL		33,020 51,610
	PARK SUPERVISOR II	PARK SUPERVISOR II		36,400 56,888
	PAROLE AND PROBATION OFFICER	PAROLE AND PROBATION OFFICER		36,400 56,888
	PAYROLL SPECIALIST III	PAYROLL SPECIALIST III		33,020 51,610
	PERSONAL PROPERTY APPRAISER II	PERSONAL PROPERTY APPRAISER II		33,020 51,610
	PROGRAM SPECIALIST I	PROGRAM SPECIALIST I		30,394 47,502
	PUBLIC INFORMATION OFFICER I	PUBLIC INFORMATION OFFICER I		36,400 56,888
	REAL ESTATE SPECIALIST	REAL ESTATE SPECIALIST		36,400 56,888
	REAL PROPERTY APPRAISER I	REAL PROPERTY APPRAISER I		36,400 56,888
	REFUSE ROUTE AND SAFETY COORDINATOR	REFUSE ROUTE AND SAFETY COORDINATOR		30,394 47,502
	SECRETARY & STENO TO THE MAYOR	SECRETARY & STENO TO THE MAYOR		30,394 47,502
	SECRETARY & STENO TO THE MAYOR	SECRETARY & STENO TO THE MAYOR		30,394 47,502
	TELECOMMUNICATIONS INSPECTOR	TELECOMMUNICATIONS INSPECTOR		36,400 56,888
	VIDEO PRODUCTION SPECIALIST	VIDEO PRODUCTION SPECIALIST		36,478 60,866
	WATER MAINTENANCE TECHNICIAN	WATER MAINTENANCE TECHNICIAN		33,020 51,610
	WATER MAINTENANCE TECHNICIAN	WATER MAINTENANCE WORKER		30,394 47,502

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified				
<i>Grade</i>			<i>Annual Range</i>	
			<i>Min</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>		
112			\$40,867	\$61,815
WATER MAINTENANCE TECHNICIAN	WATER UTILITY WORKER		27,924	43,654
WORKERS COMPENSATION SPECIALIST			0	0
ZONING INSPECTOR			0	0
ZONING SPECIALIST	ZONING SPECIALIST		33,020	51,610
113			\$42,910	\$64,905
AIRFIELD MAINTENANCE FOREMAN	AIRFIELD MAINTENANCE FOREMAN		41,730	65,234
AIRFIELD OPERATIONS SPECIALIST	AIRFIELD OPERATIONS SPECIALIST		41,730	65,234
AIRFIELD PAINTER/MAINTENANCE WORKER	AIRFIELD PAINTER/MAINTENANCE WORKER		36,478	60,866
AIRPORT EMERGENCY PREPAREDNESS COOR	AIRPORT EMERGENCY PREPAREDNESS COOR		41,730	65,234
AIRPORT POLICE SERGEANT	AIRPORT POLICE SERGEANT		36,400	56,888
AIRPORT PROPERTIES SPECIALIST	AIRPORT PROPERTIES SPECIALIST		41,730	65,234
ANIMAL REGULATION CENTER SUPERVISOR	ANIMAL REGULATION CENTER SUPERVISOR		41,730	65,234
AUDITOR I	AUDITOR I		36,400	56,888
BILLING SUPERVISOR			0	0
BLACKSMITH			0	0
CAD TECHNICIAN	CAD TECHNICIAN		33,020	51,610
CARPENTER	CARPENTER		36,478	60,866
CHEMIST I	CHEMIST I		36,400	56,888
COMMUNICATIONS CENTER COORDINATOR	COMMUNICATIONS CENTER COORDINATOR		41,730	65,234
COMMUNITY DEVELOPMENT SPECIALIST I	COMMUNITY DEVELOPMENT SPECIALIST I		36,400	56,888
COMPUTER PROGRAMMER II	COMPUTER PROGRAMMER II		41,730	65,234
COURT ROOM CLERK COORDINATOR	COURT ROOM CLERK COORDINATOR		27,924	43,654
CUSTOMER SERVICE SUPERVISOR	CUSTOMER SERVICE SUPERVISOR		36,400	56,888
EMERGENCY MANAGEMENT SPECIALIST	EMERGENCY MANAGEMENT SPECIALIST		47,814	74,906
ENGINEERING TECHNICIAN II	ENGINEERING TECHNICIAN II		41,730	65,234
ENVIRONMENTAL HEALTH OFFICER	ENVIRONMENTAL HEALTH OFFICER		36,400	56,888

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified
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			<i>Annual Range</i>	
<i>Grade</i>			<i>Min</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>		
113			\$42,910	\$64,905
EXECUTIVE SECRETARY II	EXECUTIVE SECRETARY II		41,730	65,234
FIREARMS EXAMINER	FIREARMS EXAMIn-ER		36,400	56,888
FOOD ESTABLISHMENT INSPECTOR	FOOD ESTABLISHMENT INSPECTOR		36,400	56,888
GIS SPECIALIST I / GRAPHIC DESIGNER	GIS SPECIALIST I / GRAPHIC DESIGN-ER		36,400	56,888
GRAPHIC ARTS TECHNICIAN	GRAPHIC ARTS TECHNICIAN		38,220	63,700
HUMAN RELATIONS SPECIALIST	HUMAN RELATIONS SPECIALIST		36,400	56,888
LABOR FOREMAN II	LABOR FOREMAN II		36,400	56,888
MEDICAL TECHNOLOGIST			0	0
PAINTER	PAINTER		36,478	60,866
PARK RANGER SUPERVISOR	PARK RANGER SUPERVISOR		30,394	47,502
PHOTOGRAPHER II	PHOTOGRAPHER II		30,394	47,502
POLICE DISPATCHER II	POLICE DISPATCHER II		30,394	47,502
PUBLIC HEALTH PROGRAM SPECIALIST	PUBLIC HEALTH PROGRAM SPECIALIST		41,730	65,234
REAL ESTATE RECORDS MANAGER	REAL ESTATE RECORDS MANAGER		41,730	65,234
RECORDS RETENTION SUPERVISOR	RECORDS RETENTION SUPERVISOR		41,730	65,234
SAFETY OFFICER II	SAFETY OFFICER II		41,730	65,234
STREET AND TRAFFIC LIAISON	STREET AND TRAFFIC LIAISON		41,730	65,234
SUPERINTDT OF SOLDIERS' MEMORIAL	SUPERINTDT OF SOLDIERS' MEMORIAL		41,730	65,234
TELECOMMUNICATIONS MAINTENANCE SUPV	TELECOMMUNICATIONS MAINTENANCE SUPV		36,400	56,888
TELECOMMUNICATIONS SUPERVISOR	TELECOMMUNICATIONS SUPERVISOR		33,020	51,610
TOWING SERVICES SUPERVISOR	TOWING SERVICES SUPERVISOR		41,730	65,234
TRAFFIC CONTROL SUPERVISOR	TRAFFIC CONTROL SUPERVISOR		41,730	65,234
UTILITY LOCATOR	UTILITY LOCATOR		33,020	51,610
UTILITY LOCATOR	WATER SYSTEM INSPECTOR		30,394	47,502
WATER METER WORKER SUPERVISOR	WATER METER WORKER SUPERVISOR		36,400	56,888
114			\$45,055	\$68,150
ABATEMENT & EXEMPTION ANALYST	ABATEMENT & EXEMPTION ANALYST		47,814	74,906

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified				
Grade	Proposed Class Title	Original Title	Working Title	Annual Range
				Min Max
114				\$45,055 \$68,150
	AIRFIELD MAINTENANCE SUPERVISOR	AIRFIELD MAINTENANCE SUPERVISOR		47,814 74,906
	BUILDING INSPECTOR I	BUILDING INSPECTOR I		36,478 60,866
	BUILDING MAINT & OPERATIONS SUPVR	BUILDING MAINT & OPERATIONS SUPVR		41,730 65,234
	BUYER	BUYER		41,730 65,234
	CARPENTER (LEAD)	CARPENTER (LEAD)		38,220 63,700
	COMMUNICATIONS SERVICE CENTER SPECIALIST I			0 0
	COMMUNITY DEVELOPMENT PLANNER I			0 0
	COMPUTER OPERATIONS SUPERVISOR			0 0
	CONSTRUCTION EQUIPMENT OPERATOR II	CONSTRUCTION EQUIPMENT OPERATOR II		36,478 60,866
	CORRECTIONAL SHIFT SUPERVISOR	CORRECTIONAL SHIFT SUPERVISOR		41,730 65,234
	EMPLOYMENT & TRAINING SPECIALIST II	EMPLOYMENT & TRAINING SPECIALIST II		41,730 65,234
	FINGERPRINT TECHNICIAN SUPERVISOR	FINGERPRINT TECHNICIAN SUPERVISOR		41,730 65,234
	FITNESS PROGRAMS SUPERVISOR	FITn-ESS PROGRAMS SUPERVISOR		41,730 65,234
	HEALTH CARE COMPLIANCE SPECIALIST			0 0
	HISTORIC PRESERVATION PLANNER I	HISTORIC PRESERVATION PLANn-ER I		36,400 56,888
	HOUSING DEVELOPMENT ANALYST	HOUSING DEVELOPMENT ANALYST		41,730 65,234
	HUMAN RESOURCES SPECIALIST II	HUMAN RESOURCES SPECIALIST II		41,730 65,234
	INFORMATION SYSTEMS COORDINATOR	INFORMATION SYSTEMS COORDINATOR		36,400 56,888
	INVESTIGATIVE ASSISTANT	INVESTIGATIVE ASSISTANT		36,400 56,888
	LANDSCAPE SUPERVISOR	LANDSCAPE SUPERVISOR		41,730 65,234
	LATENT FINGERPRINT EXAMINER	LATENT FINGERPRINT EXAMIn-ER		41,730 65,234
	LIBRARIAN			0 0
	LIQUOR CONTROL SUPERVISOR	LIQUOR CONTROL SUPERVISOR		41,730 65,234
	MACHINE SHOP FOREMAN	MACHIn-E SHOP FOREMAN		39,936 66,534
	MECHANICAL INSPECTOR I	MECHANICAL INSPECTOR I		36,478 60,866
	MECHANICAL MAINTENANCE FOREMAN	MECHANICAL MAINTENANCE FOREMAN		39,936 66,534

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified
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			<i>Annual Range</i>	
<i>Grade</i>			<i>Min</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>		
114			\$45,055	\$68,150
MUNICIPAL PARKING GARAGE MANAGER	MUNICIPAL PARKING GARAGE MANAGER		41,730	65,234
NUTRITION PROGRAM COORDINATOR	NUTRITION PROGRAM COORDINATOR		41,730	65,234
PARAMEDIC	PARAMEDIC		36,400	56,888
PERMIT SUPERVISOR			0	0
POLICE PLANNER II	POLICE PLANN-ER II		47,814	74,906
POLYGRAPH EXAMINER			0	0
PROGRAM SPECIALIST II	PROGRAM SPECIALIST II		33,020	51,610
PROGRAM SUPERVISOR	PROGRAM SUPERVISOR		36,400	56,888
PUBLIC HEALTH EDUCATOR	PUBLIC HEALTH EDUCATOR		47,814	74,906
PUBLIC HEALTH NURSE I			0	0
REGISTERED NURSE I			0	0
STREET & TRAFFIC INSPECTION SUPV			0	0
WATER PLANT MAINTENANCE MECHANIC	WATER PLANT MAINTENANCE MECHANIC		36,478	60,866
115			\$47,308	\$71,558
ADMINISTRATIVE ASSISTANT III	ADMINISTRATIVE ASSISTANT III		47,814	74,906
ADMINISTRATIVE ASST TO THE MAYOR	ADMINISTRATIVE ASST TO THE MAYOR		41,730	65,234
AIRFIELD PAINTER/MAINT WORKER(LEAD)			0	0
CLIENT SERVICE COORDINATOR II	CLIENT SERVICE COORDINATOR II		41,730	65,234
CONSTRUCTION EQUIPMENT FOREMAN I	CONSTRUCTION EQUIPMENT FOREMAN I		41,834	69,836
CRIME LAB SPECIALIST I	CRIMINALIST I		36,400	56,888
ELECTRICAL INSPECTOR I	ELECTRICAL INSPECTOR I		36,478	60,866
ELECTRICIAN	ELECTRICIAN		36,478	60,866
EXECUTIVE SECRETARY/COMPTROLLER	EXECUTIVE SECRETARY/COMPTROLLER		41,730	65,234
FLEET MAINTENANCE TECHNICIAN III	FLEET MAINTENANCE TECHNICIAN III		38,220	63,700
GIS SPECIALIST II/GRAPHIC DESIGNER			0	0
HOUSEKEEPING MANAGER	HOUSEKEEPING MANAGER		41,730	65,234
HVAC MECHANIC	HVAC MECHANIC		36,478	60,866
MEDICAL TECHNOLOGIST (LEAD)	MEDICAL TECHNOLOGIST (LEAD)		41,730	65,234
NEIGHBORHOOD IMPROVEMENT SPECIALIST	n-EIGHBORHOOD IMPROVEMENT SPECIALIST		41,730	65,234

Friday, May 7, 2021

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified				
<i>Grade</i>			<i>Annual Range</i>	
			<i>Min</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>		
115			\$47,308	\$71,558
PAINTER (LEAD)			0	0
PERSONAL PROPERTY APPRAISAL SUPV	PERSONAL PROPERTY APPRAISAL SUPV		41,730	65,234
PLAN EXAMINER	PLAN EXAMIn-ER		41,730	65,234
PLUMBER	PLUMBER		36,478	60,866
PLUMBING INSPECTOR I	PLUMBING INSPECTOR I		36,478	60,866
POLICE DISPATCH SUPERVISOR	POLICE DISPATCH SUPERVISOR		36,400	56,888
REAL PROPERTY APPRAISER II	REAL PROPERTY APPRAISER II		41,730	65,234
RECREATION SUPERVISOR II	RECREATION SUPERVISOR II		41,730	65,234
SECRETARY TO THE BOARD OF PUBLIC SE	SECRETARY TO THE BOARD OF PUBLIC SE		41,730	65,234
SPECIALIST ON AGING II	SPECIALIST ON AGING II		41,730	65,234
TELECOMMUNICATIONS SPECIALIST	TELECOMMUNICATIONS SPECIALIST		41,730	65,234
URBAN DESIGNER	URBAN DESIGn-ER		41,730	65,234
URBAN FORESTER	URBAN FORESTER		41,730	65,234
WATER MAINTENANCE FOREMAN	WATER MAINTENANCE FOREMAN		36,400	56,888
116			\$49,674	\$75,136
ACCOUNTING SUPERVISOR	ACCOUNTING SUPERVISOR		47,814	74,906
AIRFIELD OPER. SPECIALIST (LEAD)	AIRFIELD OPER. SPECIALIST (LEAD)		47,814	74,906
AIRPORT POLICE LIEUTENANT	AIRPORT POLICE LIEUTENANT		41,730	65,234
AIRPORT POWER PLANT MANAGER	AIRPORT POWER PLANT MANAGER		54,860	85,904
ARBORIST			0	0
ARCHITECT			0	0
AUDIT COORDINATOR	AUDIT COORDINATOR		47,814	74,906
AUDITOR II	AUDITOR II		41,730	65,234
BUILDING INSPECTOR II	BUILDING INSPECTOR II		38,220	63,700
CITY REGISTER	CITY REGISTER		41,730	65,234
CITY SURVEYOR			0	0
COMMUNICATIONS SERV CTR SPEC II	COMMUNICATIONS SERV CTR SPEC II		47,814	74,906
CONCRETE FINISHER	CONCRETE FINISHER		36,478	60,866
CONTRACT COMPLIANCE OFFICER	CONTRACT COMPLIANCE OFFICER		41,730	65,234
CORRECTIONAL UNIT MANAGER	CORRECTIONAL UNIT MANAGER		47,814	74,906

Class Comparison List By Pay Plan

St. Louis, MO

Proposed Pay Plan: Unified

<i>Grade</i>	<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>	<i>Annual Range</i>	
				<i>Min</i>	<i>Max</i>
116				\$49,674	\$75,136
	ELECTRICAL ENGINEER	ELECTRICAL ENGIN-EER		47,814	74,906
	ELECTRONIC CONTROL SYSTEMS TECH	ELECTRONIC CONTROL SYSTEMS TECH		36,478	60,866
	ELECTRONIC INSTRUMENT TECHNICIAN	ELECTRONIC INSTRUMENT TECHNICIAN		36,478	60,866
	EMPLOYMENT & TRAINING SPEC III	EMPLOYMENT & TRAINING SPEC III		47,814	74,906
	EMS TRAINING SPECIALIST	EMS TRAINING SPECIALIST		41,730	65,234
	ENVIRONMENTAL COURT COORDINATOR	ENVIRONMENTAL COURT COORDINATOR		47,814	74,906
	ENVIRONMENTAL ENGINEER	ENVIRONMENTAL ENGIN-EER		47,814	74,906
	ENVIRONMENTAL HEALTH SUPERVISOR	ENVIRONMENTAL HEALTH SUPERVISOR		41,730	65,234
	HOUSING DEVELOP ANALYST (SENIOR)	HOUSING DEVELOP ANALYST (SENIOR)		47,814	74,906
	LABOR SUPERVISOR	LABOR SUPERVISOR		41,730	65,234
	LEGAL INVESTIGATOR II	LEGAL INVESTIGATOR II		41,730	65,234
	MECHANICAL INSPECTOR II	MECHANICAL INSPECTOR II		39,936	66,534
	MEDICAL SERVICE COORDINATOR			0	0
	PARAMEDIC CREW CHIEF	PARAMEDIC CREW CHIEF		41,730	65,234
	PARK MAINTENANCE MANAGER	PARK MAINTENANCE MANAGER		54,860	85,904
	PAYROLL SUPERVISOR	PAYROLL SUPERVISOR		41,730	65,234
	PRINTING AND DUPL. GRAPHICS MGR.			0	0
	PROGRAM COORDINATOR	PROGRAM COORDINATOR		41,730	65,234
	PROGRAM COORDINATOR	VETERANS SERVICE OFFICER		41,730	65,234
	PROGRAM MANAGER I	PROGRAM MANAGER I		47,814	74,906
	PROGRAMMER/ANALYST I	PROGRAMMER/ANALYST I		47,814	74,906
	PUBLIC HEALTH EDUCATION COORDINATOR			0	0
	PUBLIC HEALTH INTAKE SUPERVISOR			0	0
	PUBLIC HEALTH NURSE II	PUBLIC HEALTH NURSE II		47,814	74,906
	PUBLIC INFORMATION OFFICER II	PUBLIC INFORMATION OFFICER II		47,814	74,906
	PUBLIC SAFETY SPECIALIST			0	0
	REGISTERED NURSE II			0	0
	SOULARD MARKET MANAGER			0	0
	SUPERVISOR-STD INTERVENTION AND OUTREACH PROGRAM			0	0
	SYSTEMS ANALYST	SYSTEMS ANALYST		47,814	74,906

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified				
Grade	Proposed Class Title	Original Title	Working Title	Annual Range
				Min Max
116				\$49,674 \$75,136
	TECHNICAL SUPPORT SPECIALIST I	TECHNICAL SUPPORT SPECIALIST I		47,814 74,906
	VIDEO PRODUCTION SUPERVISOR	VIDEO PRODUCTION SUPERVISOR		43,810 72,982
	WATER PLANT MAINT. MECHANIC (LEAD)	WATER PLANT MAINT. MECHANIC (LEAD)		39,936 66,534
	WATER TREATMENT PLANT OPERATOR	WATER TREATMENT PLANT OPERATOR		36,478 60,866
	WEB DEVELOPMENT SPECIALIST I			0 0
117				\$52,157 \$78,893
	ACCOUNTANT	ACCOUNTANT I		36,400 56,888
	ACCOUNTANT	ACCOUNTANT II		41,730 65,234
	AIRPORT RISK MANAGER	AIRPORT RISK MANAGER		47,814 74,906
	BUDGET ANALYST	BUDGET ANALYST		41,730 65,234
	CAPITAL IMPROVEMENT PROJECT LIAISON	CAPITAL IMPROVEMENT PROJECT LIAISON		47,814 74,906
	CARPENTER FOREMAN	CARPENTER FOREMAN		41,834 69,836
	CHEMIST II	CHEMIST II		41,730 65,234
	COMMUNITY DEVELOP RESEARCH ANALYST	COMMUNITY DEVELOP RESEARCH ANALYST		47,814 74,906
	COMMUNITY DEVELOPMENT PLANNER II	COMMUNITY DEVELOPMENT PLANn-ER II		41,730 65,234
	COMMUNITY DEVELOPMENT SPECIALIST II	COMMUNITY DEVELOPMENT SPECIALIST II		41,730 65,234
	CONSTRUCTION EQUIPMENT FOREMAN II	CONSTRUCTION EQUIPMENT FOREMAN II		43,810 72,982
	CRIME LAB SPECIALIST II	CRIMINALIST II		41,730 65,234
	ELECTRICAL INSPECTOR II	ELECTRICAL INSPECTOR II		39,936 66,534
	ELECTRICIAN (LEAD)	ELECTRICIAN (LEAD)		39,936 66,534
	ELECTRICIAN FOREMAN	ELECTRICIAN FOREMAN		41,834 69,836
	EMS COMMUNICATIONS SUPERVISOR	EMS COMMUNICATIONS SUPERVISOR		41,730 65,234
	ENGINEERING TECHNICIAN SUPERVISOR			0 0
	FINANCIAL ANALYST			0 0
	FLEET MAINTENANCE TECHNICIAN IV	FLEET MAINTENANCE TECHNICIAN IV		39,936 66,534
	HISTORIC PRESERVATION PLANNER II	HISTORIC PRESERVATION PLANn-ER II		41,730 65,234

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified
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<i>Grade</i>		<i>Annual Range</i>	
		<i>Min</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>	
117		\$52,157	\$78,893
HUMAN RESOURCES SPECIALIST III	HUMAN RESOURCES SPECIALIST III		
HVAC FOREMAN	HVAC FOREMAN		
MECHANICAL EQUIPMENT INSP. SUPERV.	MECHANICAL EQUIPMENT INSP. SUPERV.		
PAINTER FOREMAN	PAINTER FOREMAN		
PERSONAL PROPERTY APPRAISAL MANGR	PERSONAL PROPERTY APPRAISAL MANGR		
PLUMBING INSPECTOR II	PLUMBING INSPECTOR II		
POLICE DISPATCH MANAGER	POLICE DISPATCH MANAGER		
PUBLIC INFO OFFICER TO COMPTROLLER	PUBLIC INFO OFFICER TO COMPTROLLER		
REAL PROPERTY APPRAISAL SUPVR. I	REAL PROPERTY APPRAISAL SUPVR. I		
SURVEY PROJECTS COORDINATOR			
WATER DISTRIBUTION SUPERVISOR	WATER DISTRIBUTION SUPERVISOR		
WATER PLANT MAINTENANCE FOREMAN	WATER PLANT MAINTENANCE FOREMAN		
WATER SERVICES MANAGER	WATER METER & TAP SUPERVISOR		
WATER SERVICES MANAGER	WATER SERVICES MANAGER		
WATER TREATMENT PLANT SUPERVISOR I	WATER TREATMENT PLANT SUPERVISOR I		
118		\$54,765	\$82,837
ACCOUNTING COORDINATOR	ACCOUNTING COORDINATOR		
AIRPORT BUILDING MAINT SUPERVISOR	AIRPORT BUILDING MAINT SUPERVISOR		
BUILDING INSPECTION SUPERVISOR	BUILDING INSPECTION SUPERVISOR		
CIVIL ENGINEER I	CIVIL ENGINEER I		
COMMUNITY DEVELOPMENT PLANNER III	COMMUNITY DEVELOPMENT PLANNER III		
CONSTRUCTION PROJECT LEADER			
CONTRACT SUPERVISOR	CONTRACT SUPERVISOR		
CORRECTIONAL CHIEF OF SECURITY	CORRECTIONAL CHIEF OF SECURITY		
CORRECTIONAL TRAINING COORDINATOR	CORRECTIONAL TRAINING COORDINATOR		

Class Comparison List By Pay Plan

St. Louis, MO

Proposed Pay Plan: Unified

Grade	Proposed Class Title	Original Title	Working Title	Annual Range	
				Min	Max
118				\$54,765	\$82,837
	DNA TECHNICAL LEADER	DNA TECHNICAL LEADER		47,814	74,906
	ELECTRICAL ENGINEER (SENIOR)	ELECTRICAL ENGINEER (SENIOR)		54,860	85,904
	EPIDEMIOLOGIST	EPIDEMIOLOGIST		54,860	85,904
	GRANTS ADMINISTRATOR			0	0
	MECHANICAL ENGINEER	MECHANICAL ENGINEER		47,814	74,906
	NEIGHBORHOOD IMPROVEMENT SUPERVISOR	NEIGHBORHOOD IMPROVEMENT SUPERVISOR		47,814	74,906
	PARAMEDIC SUPERVISOR	PARAMEDIC SUPERVISOR		47,814	74,906
	PAROLE & PROBATION SUPERVISOR	PAROLE & PROBATION SUPERVISOR		47,814	74,906
	PUBLIC HEALTH PROGRAM SUPERVISOR	PUBLIC HEALTH PROGRAM SUPERVISOR		47,814	74,906
	SAFETY OFFICER III			0	0
	STATIONARY ENGINEER	STATIONARY ENGINEER		36,478	60,866
	VIDEO ENGINEER	VIDEO ENGINEER		43,810	72,982
	WEB DEVELOPMENT SPECIALIST II			0	0
119				\$57,503	\$86,979
	ACCOUNTING OFFICER			0	0
	AIRPORT OPERATIONS SUPERVISOR	AIRPORT OPERATIONS SUPERVISOR		54,860	85,904
	AIRPORT POLICE CAPTAIN	AIRPORT POLICE CAPTAIN		47,814	74,906
	CHEMISTRY SUPERVISOR	CHEMISTRY SUPERVISOR		54,860	85,904
	CODIS ADMINISTRATOR	CODIS ADMINISTRATOR		47,814	74,906
	COMMUNICATIONS SERV CTR SUPERVISOR	COMMUNICATIONS SERV CTR SUPERVISOR		54,860	85,904
	COMMUNITY DEVELOPMENT SUPERVISOR	COMMUNITY DEVELOPMENT SUPERVISOR		47,814	74,906
	CONTRACT SUPR. FOR THE COMPTROLLER	CONTRACT SUPR. FOR THE COMPTROLLER		54,860	85,904
	CORRECTIONAL PROGRAM MANAGER	CORRECTIONAL PROGRAM MANAGER		54,860	85,904
	ELECTRONIC TECHNICIAN SUPERVISOR	ELECTRONIC TECHNICIAN SUPERVISOR		41,834	69,836
	EXECUTIVE ASSISTANT I	EXECUTIVE ASSISTANT I		54,860	85,904
	FISCAL OFFICER I			0	0
	FLEET MAINTENANCE FOREMAN I	FLEET MAINTENANCE FOREMAN I		41,834	69,836

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified				
Grade	Proposed Class Title	Original Title	Working Title	Annual Range
				Min Max
119				\$57,503 \$86,979
	MECHANICAL ENGINEER (SENIOR)	MECHANICAL ENGIN-EER (SENIOR)		54,860 85,904
	PLUMBER FOREMAN	PLUMBER FOREMAN		41,834 69,836
	PROCUREMENT / PURCHASING MGR I	PROCUREMENT / PURCHASING MGR I		54,860 85,904
	PROGRAM MANAGER II	PROGRAM MANAGER II		54,860 85,904
	PROGRAMMER/ANALYST II	PROGRAMMER/ANALYST II		54,860 85,904
	PUBLIC HEALTH NURSE III	PUBLIC HEALTH NURSE III		54,860 85,904
	PUBLIC INFORMATION OFFICER SUPRV	PUBLIC INFORMATION OFFICER SUPRV		47,814 74,906
	REAL PROPERTY APPRAISAL SUPVR. II	REAL PROPERTY APPRAISAL SUPVR. II		54,860 85,904
	RECREATION AREA MANAGER			0 0
	REFUSE SUPERINTENDENT	REFUSE SUPERINTENDENT		54,860 85,904
	RESEARCH ANALYST TO THE MAYOR			0 0
	SENIOR PLAN EXAMINER	SENIOR PLAN EXAMIN-ER		47,814 74,906
	SPECIAL ASST TO THE COMPTROLLER	SPECIAL ASST TO THE COMPTROLLER		54,860 85,904
	TRANSPORTATION CENTER OPER SUPERV	TRANSPORTATION CENTER OPER SUPERV		54,860 85,904
	URBAN FORESTRY SUPERINTENDENT	URBAN FORESTRY SUPERINTENDENT		54,860 85,904
	VETERINARIAN			0 0
	WATER TREATMENT PLANT SUPERVISOR II	WATER TREATMENT PLANT SUPERVISOR II		41,834 69,836
120				\$60,378 \$91,328
	AIRPORT PROPERTIES SUPERVISOR	AIRPORT PROPERTIES SUPERVISOR		47,814 74,906
	ATTORNEY I	ATTORNEY I		47,814 74,906
	AUDIT SUPERVISOR	AUDIT SUPERVISOR		54,860 85,904
	BUDGET ANALYST (SENIOR)	BUDGET ANALYST (SENIOR)		47,814 74,906
	BUILDING INSPECTION MANAGER I	BUILDING INSPECTION MANAGER I		54,860 85,904
	CITY COURT ADMINISTRATOR	CITY COURT ADMINISTRATOR		54,860 85,904
	CIVIL ENGINEER II	CIVIL ENGINEER II		47,814 74,906
	CRIME LAB SUPERVISOR	CRIMINALIST SUPERVISOR		54,860 85,904
	DEPUTY CHIEF PARAMEDIC			0 0
	ELECTRICAL INSPECTION SUPERVISOR	ELECTRICAL INSPECTION SUPERVISOR		47,814 74,906

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified				
Grade			Annual Range	
			Min	Max
Proposed Class Title	Original Title	Working Title		
120			\$60,378	\$91,328
EMPLOYMENT AND TRAINING SPECIALIST IV			0	0
FINANCIAL SUPVR / INFO SYS COORD	FINANCIAL SUPVR / INFO SYS COORD		54,860	85,904
FIREARMS EXAMINER SUPERVISOR	FIREARMS EXAMIn-ER SUPERVISOR		54,860	85,904
FLEET MAINTENANCE MANAGER	FLEET MAINTENANCE MANAGER		54,860	85,904
GIS / GRAPHIC DESIGN MANAGER	GIS / GRAPHIC DESIGN MANAGER		47,814	74,906
GOVERNMENT SERVICES ANALYST	GOVERNMENT SERVICES ANALYST		54,860	85,904
HEALTH MARKETING ADMINISTRATOR	HEALTH MARKETING ADMINISTRATOR		54,860	85,904
HUMAN RESOURCES SPECIALIST IV	HUMAN RESOURCES SPECIALIST IV		54,860	85,904
LABORATORY SUPERVISOR			0	0
PLUMBING INSPECTION SUPERVISOR	PLUMBING INSPECTION SUPERVISOR		47,814	74,906
SENIOR PLAN EXAM/CODE DEVELOP SPEC	SENIOR PLAN EXAM/CODE DEVELOP SPEC		54,860	85,904
TECHNICAL SUPPORT SPECIALIST II	TECHNICAL SUPPORT SPECIALIST II		54,860	85,904
TRAFFIC ENGINEER	TRAFFIC ENGIN-EER		47,814	74,906
VIDEO PRODUCTION MANAGER	VIDEO PRODUCTION MANAGER		54,860	85,904
ZONING ADMINISTRATOR	ZONING ADMINISTRATOR		54,860	85,904
121			\$63,397	\$95,895
CHIEF PARAMEDIC	CHIEF PARAMEDIC		62,946	98,670
COMMISSIONER OF COMMUNITY			0	0
COMMISSIONER OF TOWING			0	0
COMMISSIONER ON THE DISABLED	COMMISSION-ER ON THE DISABLED		62,946	98,670
CUSTOMER SERVICE MANAGER	CUSTOMER SERVICE MANAGER		54,860	85,904
CUSTOMER SERVICE MANAGER	CUSTOMER SERVICE MANAGER		54,860	85,904
ELECTRICIAN SUPERVISOR	ELECTRICAL SUPERVISOR		47,814	74,906
FISCAL OFFICER II	FISCAL OFFICER II		62,946	98,670
FLEET MAINTENANCE SUPERVISOR	FLEET MAINTENANCE FOREMAN II		43,810	72,982
GIS SYSTEMS MANAGER	GIS SYSTEMS MANAGER		62,946	98,670
NURSE PRACTITIONER			0	0

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Proposed Pay Plan: Unified				
<i>Grade</i>			<i>Annual Range</i>	
			<i>Min</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>		
121			\$63,397	\$95,895
PARK FACILITIES MAINT. SUPERINTENDT	PARK FACILITIES MAINT. SUPERINTENDT		54,860	85,904
PUBLIC INFORMATION OFFICER TO MAYOR	PUBLIC INFORMATION OFFICER TO MAYOR		54,860	85,904
SPECIAL ASST TO THE WATER COMM.	SPECIAL ASST TO THE WATER COMM.		62,946	98,670
SYSTEMS ANALYST SENIOR	SYSTEMS ANALYST SENIOR		62,946	98,670
SYSTEMS DEVELOPMENT SPECIALIST	SYSTEMS DEVELOPMENT SPECIALIST		62,946	98,670
WATER PRODUCTION ENGINEER	WATER PRODUCTION ENGINEER		62,946	98,670
122			\$66,567	\$100,689
AIRPORT FLEET MAINTENANCE MANAGER	AIRPORT FLEET MAINTENANCE MANAGER		54,860	85,904
ATTORNEY II	ATTORNEY II		62,946	98,670
CHIEF PLAN EXAMINER	CHIEF PLAN EXAMINER		62,946	98,670
COMMISSIONER OF COMMUNICATIONS	COMMISSIONER OF COMMUNICATIONS		62,946	98,670
COMMISSIONER OF FORESTRY	COMMISSIONER OF FORESTRY		82,914	130,130
DEPUTY COMMISSIONER OF EQUIPMENT SERVICES			0	0
EXECUTIVE ASSISTANT II	EXECUTIVE ASSISTANT II		62,946	98,670
FINGERPRINT MANAGER	FINGERPRINT MANAGER		54,860	85,904
HEALTH PLANNING EXECUTIVE			0	0
HEALTH SERVICES MANAGER I	HEALTH SERVICES MANAGER I		62,946	98,670
LABORATORY DIRECTOR	LABORATORY DIRECTOR		62,946	98,670
PAYROLL MANAGER	PAYROLL MANAGER		62,946	98,670
POLICE PLANNING MANAGER	POLICE PLANNING MANAGER		62,946	98,670
PUBLIC HEALTH NURSING SUPERVISOR			0	0
SPECIAL ASSISTANT FOR DEVELOPMENT	SPECIAL ASSISTANT FOR DEVELOPMENT		62,946	98,670
SPECIAL ASSISTANT TO THE MAYOR	SPECIAL ASSISTANT TO THE MAYOR		62,946	98,670
STREET LIGHTING SUPERINTENDENT	STREET LIGHTING SUPERINTENDENT		54,860	85,904
STREET MAINTENANCE SUPERINTENDENT	STREET MAINTENANCE SUPERINTENDENT		54,860	85,904
SUNSHINE LAW ADMINISTRATOR	SUNSHINE LAW ADMINISTRATOR		62,946	98,670

Class Comparison List By Pay Plan

St. Louis, MO

Proposed Pay Plan: Unified

			<i>Annual Range</i>	
<i>Grade</i>			<i>Min</i>	<i>Max</i>
<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>		
122			\$66,567	\$100,689
SUPERVISING STATIONARY ENGINEER	SUPERVISING STATIONARY ENGIN-EER		47,814	74,906
SUPERVISING STATIONARY ENGINEER	SUPERVISING STATIONARY ENGIN-EER I		41,834	69,836
TRAFFIC ENGINEER (SENIOR)	TRAFFIC ENGIN-EER (SENIOR)		54,860	85,904
WATER DISTRIBUTION SUPERINTENDENT	WATER DISTRIBUTION SUPERINTENDENT		54,860	85,904
123			\$69,896	\$105,724
ACCOUNTING MANAGER	ACCOUNTING MANAGER		62,946	98,670
AIRPORT PROPERTIES DIVISION MGR	AIRPORT PROPERTIES DIVISION MGR		72,202	113,282
ARCHITECTURAL MANAGER	ARCHITECTURAL MANAGER		62,946	98,670
BUDGET MANAGER			0	0
BUILDING INSPECTION MANAGER II	BUILDING INSPECTION MANAGER II		62,946	98,670
CIVIL ENGINEER III	CIVIL ENGIN-EER III		54,860	85,904
CIVIL ENGR III/COMPUTER NET COORD	CIVIL ENGR III/COMPUTER n-ET COORD		54,860	85,904
COMMISSIONER OF EMERGENCY MGMT	COMMISSION-ER OF EMERGENCY MGMT		62,946	98,670
COMMUNICATIONS SERV CTR MANAGER	COMMUNICATIONS SERV CTR MANAGER		72,202	113,282
CONSTRUCTION & MAINT. MANAGER	CONSTRUCTION & MAINT. MANAGER		62,946	98,670
CULTURAL RESOURCES DIRECTOR	CULTURAL RESOURCES DIRECTOR		72,202	113,282
DEPUTY AIRPORT POLICE CHIEF			0	0
DEPUTY COMMISSIONER OF SUPPLY	DEPUTY COMMISSION-ER OF SUPPLY		62,946	98,670
DEPUTY DIRECTOR OF C.R.E.A.	DEPUTY DIRECTOR OF C.R.E.A.		54,860	85,904
GRANTS MANAGER	GRANTS MANAGER		62,946	98,670
LABORATORY MANAGER	LABORATORY MANAGER		62,946	98,670
NEIGHBORHOOD DEVELOPMENT EXECUTIVE	n-EIGHBORHOOD DEVELOPMENT EXECUTIVE		62,946	98,670
PROCESS CONTROL SPECIALIST	PROCESS CONTROL SPECIALIST		47,814	74,906
PROCUREMENT / PURCHASING MGR II	PROCUREMENT / PURCHASING MGR II		62,946	98,670
PROGRAMMER/ANALYST III	PROGRAMMER/ANALYST III		62,946	98,670

Class Comparison List By Pay Plan

St. Louis, MO

Proposed Pay Plan: Unified				
			Annual Range	
Grade			Min	Max
Proposed Class Title	Original Title	Working Title		
123			\$69,896	\$105,724
REAL PROPERTY APPRAISAL MANAGER	REAL PROPERTY APPRAISAL MANAGER		62,946	98,670
WATER PLANT MAINTENANCE MANAGER	WATER PLANT MAINTENANCE MANAGER		62,946	98,670
124			\$73,390	\$111,010
AIRPORT PLANNING MANAGER	AIRPORT PLANNING MANAGER		72,202	113,282
AUDIT MANAGER	AUDIT MANAGER		62,946	98,670
CIVIL ENGINEER SUPERVISOR	CIVIL ENGINEER SUPERVISOR		54,860	85,904
DATA PROCESSING MANAGER	DATA PROCESSING MANAGER		72,202	113,282
DEPUTY COMMISSIONER OF REFUSE	DEPUTY COMMISSIONER OF REFUSE		62,946	98,670
DETENTION CENTER SUPERINTENDENT	DETENTION CENTER SUPERINTENDENT		72,202	113,282
FISCAL MANAGER	FISCAL MANAGER		72,202	113,282
GOVERNMENT SERVICES ADMINISTRATOR	GOVERNMENT SERVICES ADMINISTRATOR		62,946	98,670
HUMAN RESOURCES MANAGER	HUMAN RESOURCES MANAGER		72,202	113,282
SPECIAL EVENTS PROGRAM EXECUTIVE	SPECIAL EVENTS PROGRAM EXECUTIVE		72,202	113,282
TRAFFIC ENGINEERING MANAGER	TRAFFIC ENGINEERING MANAGER		62,946	98,670
125			\$77,060	\$116,560
ATTORNEY III	ATTORNEY III		72,202	113,282
CITY COURT JUDGE	CITY COURT JUDGE		62,946	98,670
COMMISSIONER-CIVILIAN OVERSIGHT BRD	COMMISSIONER-CIVILIAN OVERSIGHT BRD		62,946	98,670
DEPUTY ASSESSOR	DEPUTY ASSESSOR		72,202	113,282
DEPUTY BUDGET DIRECTOR			0	0
DEPUTY DIR. OF EMPLOYMENT & TRAINING	DEPUTY DIR. OF EMPLOYMENT & TRAINING		72,202	113,282
ENGINEERING MANAGER I	ENGINEERING MANAGER I		62,946	98,670
PHYSICIAN			0	0
PUBLIC INFORMATION MANAGER	PUBLIC INFORMATION MANAGER		72,202	113,282
SYSTEMS PROJECT LEADER	SYSTEMS PROJECT LEADER		72,202	113,282
126			\$80,913	\$122,388

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified				
			Annual Range	
Grade			Min	Max
Proposed Class Title	Original Title	Working Title		
126			\$80,913	\$122,388
AIRPORT ASST DIR AIR SERVICE & DEV	AIRPORT ASST DIR AIR SERVICE & DEV		82,914	130,130
AIRPORT ASST DIR PLANNING & ENG.	AIRPORT ASST DIR PLANNING & ENG.		82,914	130,130
CORRECTIONAL CENTER SUPERINTENDENT	CORRECTIONAL CENTER SUPERINTENDENT		82,914	130,130
ENV. REG. COMPL. & SAFETY MGR.	ENV. REG. COMPL. & SAFETY MGR.		82,914	130,130
HEALTH SERVICES MANAGER II	HEALTH SERVICES MANAGER II		72,202	113,282
INFORMATION SECURITY ADMINISTRATOR	INFORMATION SECURITY ADMINISTRATOR		62,946	98,670
INFORMATION SYSTEMS SUPPORT MGR	INFORMATION SYSTEMS SUPPORT MGR		82,914	130,130
NETWORK SYSTEMS MANAGER	n-ETWORK SYSTEMS MANAGER		82,914	130,130
127			\$84,959	\$128,508
CITY PLANNING EXECUTIVE	CITY PLANNING EXECUTIVE		82,914	130,130
COMMISSIONER OF EQUIPMENT SERVICES	COMMISSIONER OF EQUIPMENT SERVICES		82,914	130,130
COMMISSIONER OF PARKS	COMMISSIONER OF PARKS		82,914	130,130
COMMISSIONER OF RECREATION	COMMISSIONER OF RECREATION		82,914	130,130
COMMISSIONER OF REFUSE			0	0
COMMISSIONER OF STREETS	COMMISSIONER OF STREETS		82,914	130,130
DEPUTY COMMISSIONER OF BUILDINGS			0	0
ENGINEERING MANAGER II	ENGINEERING MANAGER II		72,202	113,282
FISCAL OPERATIONS SUPPORT MGR	FISCAL OPERATIONS SUPPORT MGR		82,914	130,130
SYSTEMS DEVELOPMENT MANAGER			0	0
WATER DISTRIBUTION EXECUTIVE	WATER DISTRIBUTION EXECUTIVE		82,914	130,130
WATER PRODUCTION EXECUTIVE	WATER PRODUCTION EXECUTIVE		82,914	130,130
128			\$89,206	\$134,933
AIRPORT ASST DIR COMMUNITY PROGS	AIRPORT ASST DIR COMMUNITY PROGS		82,914	130,130
AIRPORT ASST DIR FINANCE & ACCTG	AIRPORT ASST DIR FINANCE & ACCTG		82,914	130,130
AIRPORT ASST DIR/OPER & MAINT	AIRPORT ASST DIR/OPER & MAINT		82,914	130,130

Friday, May 7, 2021

Class Comparison List By Pay Plan

St. Louis, MO

Proposed Pay Plan: Unified

<i>Grade</i>	<i>Proposed Class Title</i>	<i>Original Title</i>	<i>Working Title</i>	<i>Annual Range</i>	
				<i>Min</i>	<i>Max</i>
128				\$89,206	\$134,933
	AIRPORT POLICE CHIEF	AIRPORT POLICE CHIEF		62,946	98,670
	ASSET MANAGER			0	0
	COMMISSIONER OF EXCISE	COMMISSIONER OF EXCISE		62,946	98,670
	COMMISSIONER OF SUPPLY	COMMISSIONER OF SUPPLY		72,202	113,282
	DEPUTY DIRECTOR OF PLANNING AND URBAN DESIGN			0	0
	DIRECTOR OF STREETS			0	0
	INTERNET SERVICES MANAGER	INTERNET SERVICES MANAGER		72,202	113,282
129				\$93,667	\$141,680
	ATTORNEY IV	ATTORNEY IV		95,212	149,474
	BUDGET DIRECTOR	BUDGET DIRECTOR		102,726	161,356
	COMMISSIONER OF CORRECTIONS	COMMISSIONER OF CORRECTIONS		95,212	149,474
	COMMISSIONER OF FACILITIES MGMT	COMMISSIONER OF FACILITIES MGMT		82,914	130,130
	DEPUTY COMPTROLLER	DEPUTY COMPTROLLER		102,726	161,356
	DEPUTY DIRECTOR OF PERSONNEL	DEPUTY DIRECTOR OF PERSONNEL		95,212	149,474
	DIRECTOR OF C.R.E.A.	DIRECTOR OF C.R.E.A.		72,202	113,282
130				\$98,350	\$148,764
	ASSESSOR	ASSESSOR		95,212	149,474
	COMMISSIONER OF BUILDINGS	COMMISSIONER OF BUILDINGS		95,212	149,474
	COMMISSIONER OF TRAFFIC	COMMISSIONER OF TRAFFIC		82,914	130,130
	DEPUTY DIR OF PUBLIC SAFETY	DEPUTY DIR OF PUBLIC SAFETY		95,212	149,474
	DIR. OF EMPLOYMENT & TRAINING	DIR. OF EMPLOYMENT & TRAINING		95,212	149,474
	EXEC DIR AFFORDABLE HOUSING COMM	EXEC DIR AFFORDABLE HOUSING COMM		82,914	130,130
	INFORMATION SYSTEMS ADMINISTRATOR	INFORMATION SYSTEMS ADMINISTRATOR		95,212	149,474
131				\$103,268	\$156,202
	DEPUTY CITY ENGINEER	DEPUTY CITY ENGINEER		102,726	161,356
	DIRECTOR OF HUMAN SERVICES	DIRECTOR OF HUMAN SERVICES		102,726	161,356
	EXECUTIVE ASSISTANT TO THE MAYOR	EXECUTIVE ASSISTANT TO THE MAYOR		95,212	149,474

Class Comparison List By Pay Plan St. Louis, MO

Proposed Pay Plan: Unified				
Grade	Proposed Class Title	Original Title	Working Title	Annual Range
				Min Max
131				\$103,268 \$156,202
	EXECUTIVE SECRETARY TO THE MAYOR	EXECUTIVE SECRETARY TO THE MAYOR		102,726 161,356
132				\$108,431 \$164,012
	ATTORNEY MANAGER	ATTORNEY MANAGER		95,212 149,474
	COMMISSIONER OF HEALTH	COMMISSIONER OF HEALTH		102,726 161,356
	COMMISSIONER OF WATER	COMMISSIONER OF WATER		95,212 149,474
	DEPUTY CITY COUNSELOR	DEPUTY CITY COUNSELOR		102,726 161,356
	DIR OF PARKS, REC, & FORESTRY	DIR OF PARKS, REC, & FORESTRY		102,726 161,356
133				\$113,853 \$172,213
	AIRPORT DEPUTY DIR FINANCE & ADMIN	AIRPORT DEPUTY DIR FINANCE & ADMIN		102,726 161,356
	AIRPORT DEPUTY DIR PLANNING & DEV	AIRPORT DEPUTY DIR PLANNING & DEV		102,726 161,356
	AIRPORT DEPUTY DIRECTOR OPERATIONS	AIRPORT DEPUTY DIRECTOR OPERATIONS		102,726 161,356
	DIRECTOR OF COMMUNITY DEVELOPMENT	DIRECTOR OF COMMUNITY DEVELOPMENT		110,838 174,174
134				\$119,545 \$180,824
	DIR. OF PLANNING & URBAN DESIGN	DIR. OF PLANNING & URBAN DESIGN		95,212 149,474
	DIRECTOR OF INFORMATION TECHNOLOGY	DIRECTOR OF INFORMATION TECHNOLOGY		102,726 161,356
	DIRECTOR OF PERSONNEL	DIRECTOR OF PERSONNEL		110,838 174,174
135				\$125,522 \$189,865
	CHIEF OF STAFF	CHIEF OF STAFF		119,626 188,058
	DIRECTOR OF PUBLIC SAFETY	DIRECTOR OF PUBLIC SAFETY		110,838 174,174
	DIRECTOR OF PUBLIC UTILITIES	DIRECTOR OF PUBLIC UTILITIES		102,726 161,356
	EXECUTIVE DIRECTOR FOR DEVELOPMENT	EXECUTIVE DIRECTOR FOR DEVELOPMENT		119,626 188,058
	EXECUTIVE DIRECTOR FOR OPERATIONS	EXECUTIVE DIRECTOR FOR OPERATIONS		119,626 188,058
136				\$131,799 \$199,358
	CITY COUNSELOR	CITY COUNSELOR		110,838 174,174

Class Comparison List By Pay Plan

St. Louis, MO

Proposed Pay Plan: Unified

Grade			Annual Range	
			Min	Max
Proposed Class Title	Original Title	Working Title		
136			\$131,799	\$199,358
DIRECTOR OF HEALTH AND HOSPITALS	DIRECTOR OF HEALTH AND HOSPITALS		119,626	188,058
PRESIDENT, BOARD OF PUBLIC SERVICE	PRESIDENT, BOARD OF PUBLIC SERVICE		119,626	188,058
139			\$152,573	\$230,782
DIRECTOR OF AIRPORTS	DIRECTOR OF AIRPORTS		119,626	188,058

SECTION 9.0
Implementation Cost by Department
and by Job Class



Report Settings

Report Name: Implementation Report

1

Print As Plan Type

Step or Step/Open

Increment Current Step by

0

- ☒ Summary Only
- ☒ Show Department Summary
- ☒ Show Pay Plan Summary
- ☒ Show Grand Totals Summary

Calculation Parameters

Set Years to Reach Grade Market to

10

Adjustments

Set Years to Reach Grade Maximum to

30

1

Set Maximum Adjustment to the Range

Maximum

Set Allowable Experience Days Using

Promotion Date

Set Maximum Years of Service Cap to

100

year(s) of service

Calculate Adj. Above Min after the first

1

year(s) of service

Include Organizational Experience adj

☐

Include Stipends

☐

Allow 1 additional day adjustment for

0

Day(s) Organization Experience

Implementation: 1/1/2021

Flat Percent Adjustment Management

Calculate a Flat % Adjustment of 2 %

Calculate % Using Current Salary ☒

Apply Flat % Adjustment

- ☒ Before Min Adj
- ☐ After Step
- ☐ After Min Adj
- ☐ After OrgExp
- ☐ After Market
- ☐ After Assignment
- ☐ After Max

Standard Annual Work Days 260

Standard Annual Work Hours 2080

Standard Hours / Day 8

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$442,813	# Positions	7						
Flat 2% Adjustment									\$8,856	# Positions Adjusted (any type)	7	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$2,065	# Adjusted To Step	7						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$10,921								
Proposed Payroll									\$453,735	% Change	2.47%						

Summary for AIRPORT AUTHORITY

Current Payroll									\$442,813	# Positions	7						
Flat 2% Adjustment									\$8,856	# Positions Adjusted (any type)	7	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$2,065	# Adjusted To Step	7						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$10,921								
Proposed Payroll									\$453,735	% Change	2.47%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: FIRE DEPARTMENT Dep't Code: 611

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$54,769	# Positions	1						
Flat 2% Adjustment									\$1,095	# Positions Adjusted (any type)	1	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$292	# Adjusted To Step	1						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$1,387								
Proposed Payroll									\$56,157	% Change					2.53%		

Summary for AIRPORT

Current Payroll									\$4,182,073	# Positions	60						
Flat 2% Adjustment									\$83,641	# Positions Adjusted (any type)	60	# Not Adj	0				
Adjustment To Minimum									\$36,448	# Adjusted To Minimum	10						
Adjustment Toward Maximum									\$262,999	# Adjusted Toward Maximum	54						
Adjustment To Step									\$20,375	# Adjusted To Step	52						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$403,464								
Proposed Payroll									\$4,585,537	% Change					9.65%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: FIRE DEPARTMENT Dep't Code: 611

Unit Name: DISTRICT 1 Unit Code: 1

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for DISTRICT 1

Current Payroll									\$4,754,051	# Positions	74						
Flat 2% Adjustment									\$95,081	# Positions Adjusted (any type)	74	# Not Adj	0				
Adjustment To Minimum									\$94,637	# Adjusted To Minimum	26						
Adjustment Toward Maximum									\$140,218	# Adjusted Toward Maximum	51						
Adjustment To Step									\$23,197	# Adjusted To Step	73						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$353,133								
Proposed Payroll									\$5,107,185	% Change	7.43%						

Summary for DISTRICT 3

Current Payroll									\$4,987,855	# Positions	71						
Flat 2% Adjustment									\$99,757	# Positions Adjusted (any type)	71	# Not Adj	0				
Adjustment To Minimum									\$53,755	# Adjusted To Minimum	20						
Adjustment Toward Maximum									\$247,318	# Adjusted Toward Maximum	58						
Adjustment To Step									\$23,309	# Adjusted To Step	65						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$424,138								
Proposed Payroll									\$5,411,993	% Change	8.50%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: FIRE DEPARTMENT Dep't Code: 611

Unit Name: DISTRICT 4 Unit Code: 4

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for DISTRICT 4

Current Payroll		\$5,712,123	# Positions	87	
Flat 2% Adjustment	\$114,242	# Positions Adjusted (any type)	87	# Not Adj	0
Adjustment To Minimum	\$108,957	# Adjusted To Minimum	32		
Adjustment Toward Maximum	\$205,126	# Adjusted Toward Maximum	63		
Adjustment To Step	\$28,595	# Adjusted To Step	84		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$456,920				
Proposed Payroll	\$6,169,042	% Change	8.00%		

Summary for DISTRICT 5

Current Payroll		\$6,056,179	# Positions	95	
Flat 2% Adjustment	\$121,124	# Positions Adjusted (any type)	95	# Not Adj	0
Adjustment To Minimum	\$133,211	# Adjusted To Minimum	38		
Adjustment Toward Maximum	\$180,689	# Adjusted Toward Maximum	69		
Adjustment To Step	\$31,808	# Adjusted To Step	92		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$466,831				
Proposed Payroll	\$6,523,010	% Change	7.71%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: FIRE DEPARTMENT Dep't Code: 611

Unit Name: DISTRICT 6 Unit Code: 6

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for DISTRICT 6

Current Payroll		\$5,600,877	# Positions	89	
Flat 2% Adjustment	\$112,018	# Positions Adjusted (any type)	89	# Not Adj	0
Adjustment To Minimum	\$151,582	# Adjusted To Minimum	41		
Adjustment Toward Maximum	\$195,486	# Adjusted Toward Maximum	73		
Adjustment To Step	\$31,272	# Adjusted To Step	85		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$490,357				
Proposed Payroll	\$6,091,234	% Change	8.76%		

Summary for DISTRICT 7

Current Payroll		\$2,543,721	# Positions	36	
Flat 2% Adjustment	\$50,874	# Positions Adjusted (any type)	36	# Not Adj	0
Adjustment To Minimum	\$29,985	# Adjusted To Minimum	10		
Adjustment Toward Maximum	\$125,451	# Adjusted Toward Maximum	30		
Adjustment To Step	\$12,608	# Adjusted To Step	34		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$218,919				
Proposed Payroll	\$2,762,640	% Change	8.61%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: FIRE DEPARTMENT Dep't Code: 611

Unit Name: FIRE ALARM Unit Code: T

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for FIRE ALARM

Current Payroll		\$1,016,297	# Positions	15	
Flat 2% Adjustment		\$20,326	# Positions Adjusted (any type)	15	# Not Adj 0
Adjustment To Minimum		\$32,674	# Adjusted To Minimum	8	
Adjustment Toward Maximum		\$37,724	# Adjusted Toward Maximum	8	
Adjustment To Step		\$4,055	# Adjusted To Step	14	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$94,779			
Proposed Payroll		\$1,111,077	% Change	9.33%	

Summary for OFFICERS

Current Payroll		\$2,412,134	# Positions	24	
Flat 2% Adjustment		\$45,223	# Positions Adjusted (any type)	23	# Not Adj 1
Adjustment To Minimum		\$356,077	# Adjusted To Minimum	22	
Adjustment Toward Maximum		\$101,926	# Adjusted Toward Maximum	22	
Adjustment To Step		\$10,781	# Adjusted To Step	23	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$514,007			
Proposed Payroll		\$2,926,141	% Change	21.31%	

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: FIRE DEPARTMENT Dep't Code: 611

Unit Name: TRANSPORTATION CENTER Unit Code: 2

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for TRANSPORTATION CENTER

Current Payroll		\$5,811,485	# Positions	89	
Flat 2% Adjustment	\$116,230	# Positions Adjusted (any type)	89	# Not Adj	0
Adjustment To Minimum	\$132,397	# Adjusted To Minimum	33		
Adjustment Toward Maximum	\$179,820	# Adjusted Toward Maximum	60		
Adjustment To Step	\$28,762	# Adjusted To Step	85		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$457,210				
Proposed Payroll	\$6,268,695	% Change	7.87%		

Summary for FIRE DEPARTMENT

Current Payroll		\$43,131,565	# Positions	641	
Flat 2% Adjustment	\$859,611	# Positions Adjusted (any type)	640	# Not Adj	1
Adjustment To Minimum	\$1,129,722	# Adjusted To Minimum	240		
Adjustment Toward Maximum	\$1,676,756	# Adjusted Toward Maximum	488		
Adjustment To Step	\$215,054	# Adjusted To Step	608		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$3,881,145				
Proposed Payroll	\$47,012,709	% Change	9.00%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll		\$4,434,196	# Positions	70	
Flat 2% Adjustment		\$88,684	# Positions Adjusted (any type)	70	# Not Adj 0
Adjustment To Minimum		\$0	# Adjusted To Minimum	0	
Adjustment Toward Maximum		\$0	# Adjusted Toward Maximum	0	
Adjustment To Step		\$13,023	# Adjusted To Step	70	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$101,707			
Proposed Payroll		\$4,535,903	% Change	2.29%	

Summary for ACADEMY

Current Payroll		\$1,196,088	# Positions	18	
Flat 2% Adjustment		\$23,922	# Positions Adjusted (any type)	18	# Not Adj 0
Adjustment To Minimum		\$7,314	# Adjusted To Minimum	2	
Adjustment Toward Maximum		\$2,433	# Adjusted Toward Maximum	2	
Adjustment To Step		\$4,406	# Adjusted To Step	18	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$38,075			
Proposed Payroll		\$1,234,163	% Change	3.18%	

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: ASSET REMOVAL UNIT Unit Code: 540

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for ASSET REMOVAL UNIT

Current Payroll									\$141,695	# Positions	2						
Flat 2% Adjustment									\$2,834	# Positions Adjusted (any type)	2	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$799	# Adjusted To Step	2						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$3,633								
Proposed Payroll									\$145,328	% Change	2.56%						

Summary for AVIATION

Current Payroll									\$337,608	# Positions	5						
Flat 2% Adjustment									\$6,752	# Positions Adjusted (any type)	5	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$1,283	# Adjusted To Step	5						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$8,035								
Proposed Payroll									\$345,643	% Change	2.38%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: BOMB & ARSON Unit Code: 432

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for BOMB & ARSON

Current Payroll									\$336,278	# Positions	5						
Flat 2% Adjustment									\$6,726	# Positions Adjusted (any type)	5	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$1,150	# Adjusted To Step	5						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$7,876								
Proposed Payroll									\$344,154	% Change	2.34%						

Summary for BUDER

Current Payroll									\$159,199	# Positions	2						
Flat 2% Adjustment									\$3,184	# Positions Adjusted (any type)	2	# Not Adj	0				
Adjustment To Minimum									\$1,850	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$3,447	# Adjusted Toward Maximum	1						
Adjustment To Step									\$1,168	# Adjusted To Step	2						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$9,649								
Proposed Payroll									\$168,848	% Change	6.06%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: BUREAU OF COMMUNITY POLICING Unit Code: 300

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for BUREAU OF COMMUNITY POLICING

Current Payroll		\$394,490	# Positions	5	
Flat 2% Adjustment	\$7,890	# Positions Adjusted (any type)	5	# Not Adj	0
Adjustment To Minimum	\$13,955	# Adjusted To Minimum	2		
Adjustment Toward Maximum	\$1,470	# Adjusted Toward Maximum	1		
Adjustment To Step	\$1,521	# Adjusted To Step	5		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$24,836				
Proposed Payroll	\$419,326	% Change	6.30%		

Summary for CADET PROGRAM

Current Payroll		\$148,117	# Positions	2	
Flat 2% Adjustment	\$2,962	# Positions Adjusted (any type)	2	# Not Adj	0
Adjustment To Minimum	\$1,850	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$3,428	# Adjusted Toward Maximum	1		
Adjustment To Step	\$982	# Adjusted To Step	2		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$9,222				
Proposed Payroll	\$157,339	% Change	6.23%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: CANIn-E Unit Code: 462

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for CANIn-E

Current Payroll									\$737,551	# Positions	11						
Flat 2% Adjustment									\$14,751	# Positions Adjusted (any type)	11	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$3,817	# Adjusted To Step	11						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$18,568								
Proposed Payroll									\$756,119	% Change	2.52%						

Summary for CENTRAL PATROL DESK/HOLDOVER P

Current Payroll									\$794,036	# Positions	13						
Flat 2% Adjustment									\$15,881	# Positions Adjusted (any type)	13	# Not Adj	0				
Adjustment To Minimum									\$12,686	# Adjusted To Minimum	3						
Adjustment Toward Maximum									\$3,188	# Adjusted Toward Maximum	2						
Adjustment To Step									\$2,756	# Adjusted To Step	13						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$34,511								
Proposed Payroll									\$828,547	% Change	4.35%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: CIRCUIT ATTY INV/COURT LIAISON Unit Code: 434

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for CIRCUIT ATTY INV/COURT LIAISON

Current Payroll		\$201,081	# Positions	3	
Flat 2% Adjustment	\$4,022		# Positions Adjusted (any type)	3	# Not Adj 0
Adjustment To Minimum	\$0		# Adjusted To Minimum	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$829		# Adjusted To Step	3	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$4,851				
Proposed Payroll	\$205,932	% Change		2.41%	

Summary for COMMANDER - CENTRAL PATROL DIV

Current Payroll		\$234,437	# Positions	3	
Flat 2% Adjustment	\$4,689		# Positions Adjusted (any type)	3	# Not Adj 0
Adjustment To Minimum	\$16,780		# Adjusted To Minimum	1	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$712		# Adjusted To Step	3	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$22,180				
Proposed Payroll	\$256,617	% Change		9.46%	

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: COMMANDER - NORTH PATROL DIVIS Unit Code: 330

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for COMMANDER - NORTH PATROL DIVIS

Current Payroll		\$366,114	# Positions	5	
Flat 2% Adjustment	\$7,322		# Positions Adjusted (any type)	5	# Not Adj 0
Adjustment To Minimum	\$18,286		# Adjusted To Minimum	1	
Adjustment Toward Maximum	\$1,511		# Adjusted Toward Maximum	1	
Adjustment To Step	\$982		# Adjusted To Step	5	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$28,101				
Proposed Payroll	\$394,215	% Change	7.68%		

Summary for COMMANDER - SOUTH PATROL DIVIS

Current Payroll		\$303,983	# Positions	4	
Flat 2% Adjustment	\$6,080		# Positions Adjusted (any type)	4	# Not Adj 0
Adjustment To Minimum	\$17,910		# Adjusted To Minimum	1	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$824		# Adjusted To Step	4	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$24,814				
Proposed Payroll	\$328,797	% Change	8.16%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: COMMUNICATIONS Unit Code: 458

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for COMMUNICATIONS

Current Payroll									\$505,898	# Positions		8					
Flat 2% Adjustment									\$10,118	# Positions Adjusted (any type)		8	# Not Adj	0			
Adjustment To Minimum									\$7,257	# Adjusted To Minimum		3					
Adjustment Toward Maximum									\$7,113	# Adjusted Toward Maximum		4					
Adjustment To Step									\$2,493	# Adjusted To Step		8					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$26,981								
Proposed Payroll									\$532,880	% Change		5.33%					

Summary for COMMUNITY ENGAGEMENT/RECRUIT

Current Payroll									\$215,686	# Positions		3					
Flat 2% Adjustment									\$4,314	# Positions Adjusted (any type)		3	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$1,049	# Adjusted To Step		3					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$5,363								
Proposed Payroll									\$221,049	% Change		2.49%					

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: CRIME ANALYSIS Unit Code: 252

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for CRIME ANALYSIS

Current Payroll									\$65,858	# Positions		1					
Flat 2% Adjustment									\$1,317	# Positions Adjusted (any type)		1	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$82	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$1,399								
Proposed Payroll									\$67,256	% Change		2.12%					

Summary for CUSTODIAL STAFF

Current Payroll									\$274,149	# Positions		4					
Flat 2% Adjustment									\$5,483	# Positions Adjusted (any type)		4	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$835	# Adjusted To Step		4					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$6,318								
Proposed Payroll									\$280,467	% Change		2.30%					

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: CYBER CRIME Unit Code: 433

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for CYBER CRIME

Current Payroll									\$275,995	# Positions		4					
Flat 2% Adjustment									\$5,520	# Positions Adjusted (any type)		4	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$1,101	# Adjusted To Step		4					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$6,621								
Proposed Payroll									\$282,616	% Change		2.40%					

Summary for DOMESTIC ABUSE RESPONSE TEAM

Current Payroll									\$397,714	# Positions		6					
Flat 2% Adjustment									\$7,954	# Positions Adjusted (any type)		6	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$1,647	# Adjusted To Step		6					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$9,602								
Proposed Payroll									\$407,315	% Change		2.41%					

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: DOMESTIC VIOLENCE PREVENTION Unit Code: 969

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for DOMESTIC VIOLENCE PREVENTION

Current Payroll		\$63,606	# Positions	1	
Flat 2% Adjustment	\$1,272	# Positions Adjusted (any type)	1	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$298	# Adjusted To Step	1		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$1,570				
Proposed Payroll	\$65,175	% Change	2.47%		

Summary for DRUG ENFORCEMENT/INTERVENTION

Current Payroll		\$1,052,030	# Positions	16	
Flat 2% Adjustment	\$21,041	# Positions Adjusted (any type)	16	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$2,445	# Adjusted Toward Maximum	1		
Adjustment To Step	\$4,080	# Adjusted To Step	16		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$27,565				
Proposed Payroll	\$1,079,596	% Change	2.62%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: EMERGENCY MANAGEMENT Unit Code: 530

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for EMERGENCY MANAGEMENT

Current Payroll									\$265,101	# Positions	4						
Flat 2% Adjustment									\$5,302	# Positions Adjusted (any type)	4	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$1,079	# Adjusted To Step	4						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$6,381								
Proposed Payroll									\$271,482	% Change	2.41%						

Summary for FIFTH DISTRICT

Current Payroll									\$7,259,454	# Positions	124						
Flat 2% Adjustment									\$145,189	# Positions Adjusted (any type)	124	# Not Adj	0				
Adjustment To Minimum									\$257,427	# Adjusted To Minimum	66						
Adjustment Toward Maximum									\$82,829	# Adjusted Toward Maximum	46						
Adjustment To Step									\$28,551	# Adjusted To Step	124						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$513,997								
Proposed Payroll									\$7,773,451	% Change	7.08%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: FIRST DISTRICT Unit Code: 301

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for FIRST DISTRICT

Current Payroll		\$7,433,755	# Positions	123	
Flat 2% Adjustment	\$148,675		# Positions Adjusted (any type)	123	# Not Adj 0
Adjustment To Minimum	\$238,510		# Adjusted To Minimum	54	
Adjustment Toward Maximum	\$61,502		# Adjusted Toward Maximum	43	
Adjustment To Step	\$31,712		# Adjusted To Step	123	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$480,399				
Proposed Payroll	\$7,914,154	% Change	6.46%		

Summary for FORCE INVESTIGATION UNIT

Current Payroll		\$492,735	# Positions	7	
Flat 2% Adjustment	\$9,855		# Positions Adjusted (any type)	7	# Not Adj 0
Adjustment To Minimum	\$1,850		# Adjusted To Minimum	1	
Adjustment Toward Maximum	\$3,447		# Adjusted Toward Maximum	1	
Adjustment To Step	\$2,793		# Adjusted To Step	7	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$17,945				
Proposed Payroll	\$510,680	% Change	3.64%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: FOURTH DISTRICT Unit Code: 304

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for FOURTH DISTRICT

Current Payroll		\$8,864,752	# Positions	145	
Flat 2% Adjustment	\$177,295		# Positions Adjusted (any type)	145	# Not Adj 0
Adjustment To Minimum	\$215,801		# Adjusted To Minimum	56	
Adjustment Toward Maximum	\$81,402		# Adjusted Toward Maximum	46	
Adjustment To Step	\$33,806		# Adjusted To Step	145	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$508,304				
Proposed Payroll	\$9,373,056	% Change	5.73%		

Summary for HOMICIDE

Current Payroll		\$2,505,425	# Positions	37	
Flat 2% Adjustment	\$50,108		# Positions Adjusted (any type)	37	# Not Adj 0
Adjustment To Minimum	\$2,414		# Adjusted To Minimum	1	
Adjustment Toward Maximum	\$3,447		# Adjusted Toward Maximum	1	
Adjustment To Step	\$11,734		# Adjusted To Step	37	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$67,703				
Proposed Payroll	\$2,573,128	% Change	2.70%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: HOUSING AUTHORITY Unit Code: 350

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for HOUSING AUTHORITY

Current Payroll		\$1,265,300	# Positions	20	
Flat 2% Adjustment	\$25,306	# Positions Adjusted (any type)	20	# Not Adj	0
Adjustment To Minimum	\$4,558	# Adjusted To Minimum	3		
Adjustment Toward Maximum	\$13,443	# Adjusted Toward Maximum	9		
Adjustment To Step	\$5,115	# Adjusted To Step	20		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$48,423				
Proposed Payroll	\$1,313,722	% Change	3.83%		

Summary for HOUSING AUTHORITY SUPPLEMENT

Current Payroll		\$117,396	# Positions	2	
Flat 2% Adjustment	\$2,348	# Positions Adjusted (any type)	2	# Not Adj	0
Adjustment To Minimum	\$1,072	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$1,593	# Adjusted Toward Maximum	1		
Adjustment To Step	\$1,004	# Adjusted To Step	2		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$6,017				
Proposed Payroll	\$123,413	% Change	5.13%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: INTELLECTUAL PROPERTY CRIMES Unit Code: 973

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for INTELLECTUAL PROPERTY CRIMES

Current Payroll		\$129,504	# Positions	2	
Flat 2% Adjustment	\$2,590	# Positions Adjusted (any type)	2	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$338	# Adjusted To Step	2		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$2,928				
Proposed Payroll	\$132,432	% Change	2.26%		

Summary for INTELLIGENCE

Current Payroll		\$1,218,394	# Positions	18	
Flat 2% Adjustment	\$24,368	# Positions Adjusted (any type)	18	# Not Adj	0
Adjustment To Minimum	\$2,603	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$3,234	# Adjusted Toward Maximum	1		
Adjustment To Step	\$3,873	# Adjusted To Step	18		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$34,078				
Proposed Payroll	\$1,252,472	% Change	2.80%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: INTELLIGENCE-FED. TASK FORCEá Unit Code: 216

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for INTELLIGENCE-FED. TASK FORCEá

Current Payroll		\$1,386,676	# Positions	21	
Flat 2% Adjustment	\$27,734	# Positions Adjusted (any type)	21	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$5,395	# Adjusted To Step	21		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$33,128				
Proposed Payroll	\$1,419,804	% Change	2.39%		

Summary for INTERNAL AFFAIRS

Current Payroll		\$753,895	# Positions	10	
Flat 2% Adjustment	\$15,078	# Positions Adjusted (any type)	10	# Not Adj	0
Adjustment To Minimum	\$2,791	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$2,187	# Adjusted Toward Maximum	1		
Adjustment To Step	\$3,333	# Adjusted To Step	10		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$23,389				
Proposed Payroll	\$777,284	% Change	3.10%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: INVESTIGATIVE SERVICES Unit Code: 420

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for INVESTIGATIVE SERVICES

Current Payroll		\$271,617	# Positions	3	
Flat 2% Adjustment	\$5,432	# Positions Adjusted (any type)	3	# Not Adj	0
Adjustment To Minimum	\$27,380	# Adjusted To Minimum	2		
Adjustment Toward Maximum	\$5,621	# Adjusted Toward Maximum	2		
Adjustment To Step	\$2,273	# Adjusted To Step	3		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$40,706				
Proposed Payroll	\$312,323	% Change	14.99%		

Summary for JUVENILE

Current Payroll		\$1,203,411	# Positions	18	
Flat 2% Adjustment	\$24,068	# Positions Adjusted (any type)	18	# Not Adj	0
Adjustment To Minimum	\$3,355	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$5,272	# Adjusted Toward Maximum	2		
Adjustment To Step	\$4,992	# Adjusted To Step	18		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$37,686				
Proposed Payroll	\$1,241,098	% Change	3.13%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: LABORATORY/IDENTIFICATION Unit Code: 481

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for LABORATORY/IDENTIFICATION

Current Payroll		\$1,308,767	# Positions	20	
Flat 2% Adjustment		\$26,175	# Positions Adjusted (any type)	20	# Not Adj 0
Adjustment To Minimum		\$2,978	# Adjusted To Minimum	1	
Adjustment Toward Maximum		\$5,097	# Adjusted Toward Maximum	2	
Adjustment To Step		\$4,502	# Adjusted To Step	20	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$38,752			
Proposed Payroll		\$1,347,519	% Change	2.96%	

Summary for MARSHALS

Current Payroll		\$207,370	# Positions	3	
Flat 2% Adjustment		\$4,147	# Positions Adjusted (any type)	3	# Not Adj 0
Adjustment To Minimum		\$0	# Adjusted To Minimum	0	
Adjustment Toward Maximum		\$0	# Adjusted Toward Maximum	0	
Adjustment To Step		\$1,000	# Adjusted To Step	3	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$5,147			
Proposed Payroll		\$212,517	% Change	2.48%	

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: METRO LINK GRANT Unit Code: 955

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for METRO LINK GRANT

Current Payroll									\$491,619	# Positions	7						
Flat 2% Adjustment									\$9,832	# Positions Adjusted (any type)	7	# Not Adj	0				
Adjustment To Minimum									\$1,850	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$1,800	# Adjusted Toward Maximum	1						
Adjustment To Step									\$1,385	# Adjusted To Step	7						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$14,867								
Proposed Payroll									\$506,487	% Change	3.02%						

Summary for MOBILE RESERVE

Current Payroll									\$641,391	# Positions	10						
Flat 2% Adjustment									\$12,828	# Positions Adjusted (any type)	10	# Not Adj	0				
Adjustment To Minimum									\$3,544	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$5,540	# Adjusted Toward Maximum	4						
Adjustment To Step									\$2,910	# Adjusted To Step	10						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$24,822								
Proposed Payroll									\$666,213	% Change	3.87%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: NORTH PATROL DESK/HOLDOVER PER Unit Code: 332

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for NORTH PATROL DESK/HOLDOVER PER

Current Payroll		\$736,507	# Positions	12	
Flat 2% Adjustment	\$14,730	# Positions Adjusted (any type)	12	# Not Adj	0
Adjustment To Minimum	\$10,364	# Adjusted To Minimum	3		
Adjustment Toward Maximum	\$4,732	# Adjusted Toward Maximum	2		
Adjustment To Step	\$1,895	# Adjusted To Step	12		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$31,721				
Proposed Payroll	\$768,228	% Change	4.31%		

Summary for NUISANCE/PROBLEM BEHAVIOR

Current Payroll		\$336,646	# Positions	5	
Flat 2% Adjustment	\$6,733	# Positions Adjusted (any type)	5	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$1,536	# Adjusted To Step	5		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$8,269				
Proposed Payroll	\$344,915	% Change	2.46%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: OFFICE OF THE ASSISTANT CHIEF Unit Code: 500

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for OFFICE OF THE ASSISTANT CHIEF

Current Payroll		\$278,193	# Positions	3	
Flat 2% Adjustment	\$5,564	# Positions Adjusted (any type)	3	# Not Adj	0
Adjustment To Minimum	\$15,674	# Adjusted To Minimum	2		
Adjustment Toward Maximum	\$9,643	# Adjusted Toward Maximum	2		
Adjustment To Step	\$1,915	# Adjusted To Step	3		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$32,796				
Proposed Payroll	\$310,988	% Change	11.79%		

Summary for OFFICE OF THE CHIEF OF POLICE

Current Payroll		\$457,074	# Positions	5	
Flat 2% Adjustment	\$9,141	# Positions Adjusted (any type)	5	# Not Adj	0
Adjustment To Minimum	\$4,862	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$1,722	# Adjusted Toward Maximum	1		
Adjustment To Step	\$3,351	# Adjusted To Step	5		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$19,076				
Proposed Payroll	\$476,150	% Change	4.17%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: OFFICER WELLn-ESS/CIT COORD Unit Code: 484

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for OFFICER WELLn-ESS/CIT COORD

Current Payroll									\$75,834	# Positions		1					
Flat 2% Adjustment									\$1,517	# Positions Adjusted (any type)		1	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$687	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$2,203								
Proposed Payroll									\$78,038	% Change		2.91%					

Summary for OPERATIONAL PLANNING

Current Payroll									\$129,137	# Positions		2					
Flat 2% Adjustment									\$2,583	# Positions Adjusted (any type)		2	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$18	# Adjusted To Step		2					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$2,601								
Proposed Payroll									\$131,738	% Change		2.01%					

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: PARK RANGERS Unit Code: 479

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for PARK RANGERS

Current Payroll									\$154,401	# Positions	2						
Flat 2% Adjustment									\$3,088	# Positions Adjusted (any type)	2	# Not Adj	0				
Adjustment To Minimum									\$4,109	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$1,722	# Adjusted Toward Maximum	1						
Adjustment To Step									\$640	# Adjusted To Step	2						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$9,559								
Proposed Payroll									\$163,961	% Change	6.19%						

Summary for PLANNING AND RESEARCH

Current Payroll									\$82,257	# Positions	1						
Flat 2% Adjustment									\$1,645	# Positions Adjusted (any type)	1	# Not Adj	0				
Adjustment To Minimum									\$2,226	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$2,788	# Adjusted Toward Maximum	1						
Adjustment To Step									\$507	# Adjusted To Step	1						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$7,166								
Proposed Payroll									\$89,423	% Change	8.71%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: PRISON-ER PROCESSING Unit Code: 453

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for PRISON-ER PROCESSING

Current Payroll									\$245,712	# Positions						4	
Flat 2% Adjustment									\$4,914	# Positions Adjusted (any type)						4	# Not Adj 0
Adjustment To Minimum									\$1,072	# Adjusted To Minimum						1	
Adjustment Toward Maximum									\$4,013	# Adjusted Toward Maximum						2	
Adjustment To Step									\$1,067	# Adjusted To Step						4	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$11,067								
Proposed Payroll									\$256,779	% Change						4.50%	

Summary for PROFESSIONAL STANDARDS

Current Payroll									\$606,327	# Positions						8	
Flat 2% Adjustment									\$12,127	# Positions Adjusted (any type)						8	# Not Adj 0
Adjustment To Minimum									\$36,321	# Adjusted To Minimum						4	
Adjustment Toward Maximum									\$4,473	# Adjusted Toward Maximum						3	
Adjustment To Step									\$1,802	# Adjusted To Step						8	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$54,722								
Proposed Payroll									\$661,049	% Change						9.03%	

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: PROPERTY CUSTODY Unit Code: 457

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for PROPERTY CUSTODY

Current Payroll									\$667,406	# Positions	10						
Flat 2% Adjustment									\$13,348	# Positions Adjusted (any type)	10	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$2,524	# Adjusted To Step	10						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$15,873								
Proposed Payroll									\$683,279	% Change	2.38%						

Summary for PUBLIC AFFAIRS/INFORMATION

Current Payroll									\$187,583	# Positions	3						
Flat 2% Adjustment									\$3,752	# Positions Adjusted (any type)	3	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$2,811	# Adjusted Toward Maximum	2						
Adjustment To Step									\$334	# Adjusted To Step	3						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$6,897								
Proposed Payroll									\$194,480	% Change	3.68%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: REAL TIME CRIME CENTER Unit Code: 212

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for REAL TIME CRIME CENTER

Current Payroll									\$768,641	# Positions	12						
Flat 2% Adjustment									\$15,373	# Positions Adjusted (any type)	12	# Not Adj	0				
Adjustment To Minimum									\$3,395	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$1,167	# Adjusted Toward Maximum	1						
Adjustment To Step									\$2,127	# Adjusted To Step	12						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$22,061								
Proposed Payroll									\$790,702	% Change	2.87%						

Summary for SECOND DISTRICT

Current Payroll									\$6,688,803	# Positions	110						
Flat 2% Adjustment									\$133,776	# Positions Adjusted (any type)	110	# Not Adj	0				
Adjustment To Minimum									\$198,798	# Adjusted To Minimum	44						
Adjustment Toward Maximum									\$44,602	# Adjusted Toward Maximum	29						
Adjustment To Step									\$27,100	# Adjusted To Step	110						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$404,276								
Proposed Payroll									\$7,093,079	% Change	6.04%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: SEX CRIMES/CHILD ABUSE Unit Code: 422

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for SEX CRIMES/CHILD ABUSE

Current Payroll									\$847,465	# Positions	13						
Flat 2% Adjustment									\$16,949	# Positions Adjusted (any type)	13	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$2,811	# Adjusted Toward Maximum	2						
Adjustment To Step									\$3,563	# Adjusted To Step	13						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$23,323								
Proposed Payroll									\$870,788	% Change	2.75%						

Summary for SIXTH DISTRICT

Current Payroll									\$6,700,704	# Positions	115						
Flat 2% Adjustment									\$134,014	# Positions Adjusted (any type)	115	# Not Adj	0				
Adjustment To Minimum									\$275,993	# Adjusted To Minimum	63						
Adjustment Toward Maximum									\$57,459	# Adjusted Toward Maximum	37						
Adjustment To Step									\$26,739	# Adjusted To Step	115						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$494,205								
Proposed Payroll									\$7,194,909	% Change	7.38%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: SOUTH PATROL DESK/HOLDOVER PER Unit Code: 312

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for SOUTH PATROL DESK/HOLDOVER PER

Current Payroll		\$658,653	# Positions	10	
Flat 2% Adjustment	\$13,173	# Positions Adjusted (any type)	10	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$2,820	# Adjusted To Step	10		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$15,993				
Proposed Payroll	\$674,646	% Change	2.43%		

Summary for SPECIAL OPS INVESTIGATORS

Current Payroll		\$1,072,932	# Positions	16	
Flat 2% Adjustment	\$21,459	# Positions Adjusted (any type)	16	# Not Adj	0
Adjustment To Minimum	\$4,109	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$5,472	# Adjusted Toward Maximum	2		
Adjustment To Step	\$5,036	# Adjusted To Step	16		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$36,076				
Proposed Payroll	\$1,109,008	% Change	3.36%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: SPECIAL PROJECTS Unit Code: 520

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for SPECIAL PROJECTS

Current Payroll									\$82,625	# Positions						1	
Flat 2% Adjustment									\$1,653	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$1,850	# Adjusted To Minimum						1	
Adjustment Toward Maximum									\$3,447	# Adjusted Toward Maximum						1	
Adjustment To Step									\$507	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$7,457								
Proposed Payroll									\$90,082	% Change						9.03%	

Summary for SPECIALIZED ENFORCEMENT

Current Payroll									\$261,962	# Positions						3	
Flat 2% Adjustment									\$5,239	# Positions Adjusted (any type)						3	# Not Adj 0
Adjustment To Minimum									\$16,002	# Adjusted To Minimum						2	
Adjustment Toward Maximum									\$6,997	# Adjusted Toward Maximum						2	
Adjustment To Step									\$2,444	# Adjusted To Step						3	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$30,682								
Proposed Payroll									\$292,645	% Change						11.71%	

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: SWAT Unit Code: 461

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for SWAT

Current Payroll									\$1,255,431	# Positions	19						
Flat 2% Adjustment									\$25,109	# Positions Adjusted (any type)	19	# Not Adj	0				
Adjustment To Minimum									\$3,355	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$3,166	# Adjusted Toward Maximum	2						
Adjustment To Step									\$4,019	# Adjusted To Step	19						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$35,648								
Proposed Payroll									\$1,291,079	% Change	2.84%						

Summary for TELEPHOn-E REPORTING

Current Payroll									\$498,744	# Positions	8						
Flat 2% Adjustment									\$9,975	# Positions Adjusted (any type)	8	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$3,159	# Adjusted Toward Maximum	2						
Adjustment To Step									\$1,199	# Adjusted To Step	8						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$14,333								
Proposed Payroll									\$513,077	% Change	2.87%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: THIRD DISTRICT Unit Code: 303

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for THIRD DISTRICT

Current Payroll		\$6,905,078	# Positions	115	
Flat 2% Adjustment	\$138,102		# Positions Adjusted (any type)	115	# Not Adj 0
Adjustment To Minimum	\$203,339		# Adjusted To Minimum	48	
Adjustment Toward Maximum	\$62,921		# Adjusted Toward Maximum	38	
Adjustment To Step	\$26,491		# Adjusted To Step	115	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$430,852				
Proposed Payroll	\$7,335,930	% Change	6.24%		

Summary for TRAFFIC/MOUNTED PATROL

Current Payroll		\$1,479,623	# Positions	22	
Flat 2% Adjustment	\$29,592		# Positions Adjusted (any type)	22	# Not Adj 0
Adjustment To Minimum	\$2,040		# Adjusted To Minimum	1	
Adjustment Toward Maximum	\$3,331		# Adjusted Toward Maximum	1	
Adjustment To Step	\$7,840		# Adjusted To Step	22	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$42,804				
Proposed Payroll	\$1,522,426	% Change	2.89%		

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: WARRANT & FUGITIVE Unit Code: 451

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for WARRANT & FUGITIVE

Current Payroll									\$960,198	# Positions	14						
Flat 2% Adjustment									\$19,204	# Positions Adjusted (any type)	14	# Not Adj	0				
Adjustment To Minimum									\$2,603	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$3,447	# Adjusted Toward Maximum	1						
Adjustment To Step									\$3,655	# Adjusted To Step	14						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$28,909								
Proposed Payroll									\$989,106	% Change	3.01%						

Summary for POLICE DEPARTMENT

Current Payroll									\$80,590,309	# Positions	1,279						
Flat 2% Adjustment									\$1,611,806	# Positions Adjusted (any type)	1,279	# Not Adj	0				
Adjustment To Minimum									\$1,650,131	# Adjusted To Minimum	381						
Adjustment Toward Maximum									\$531,332	# Adjusted Toward Maximum	305						
Adjustment To Step									\$321,447	# Adjusted To Step	1,279						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$4,114,717								
Proposed Payroll									\$84,705,026	% Change	5.11%						

St. Louis, MO Implementation Report

Proposed Pay Plan Police-Fire

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: WARRANT & FUGITIVE Unit Code: 451

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for Pay Plan: Police-Fire

Current Payroll	\$124,164,687	# Positions	1,927	
Flat 2% Adjustment	\$2,480,274	# Positions Adjusted (any type)	1,926	# Not Adj 1
Adjustment To Minimum	\$2,779,854	# Adjusted To Minimum	621	
Adjustment Toward Max	\$2,208,088	# Adjusted Toward Max	793	
Adjustment To Step	\$538,567	# Adjusted To Step	1,894	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$8,006,783			
Proposed Payroll	\$132,171,470	% Change	6.45%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: ADULT SERVICES Dep't Code: 632

Unit Name: Unit Code:

Original						Experience						Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg			
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$5,047,698	# Positions	123	
Flat 2% Adjustment	\$92,328	# Positions Adjusted (any type)	120	# Not Adj 3
Adjustment To Minimum	\$21,945	# Adjusted To Minimum	11	
Adjustment Toward Maximum	\$195,562	# Adjusted Toward Maximum	60	
Adjustment To Step	\$65,858	# Adjusted To Step	120	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$375,693			
Proposed Payroll	\$5,423,391	% Change	7.44%	

Summary for ADULT SERVICES

Current Payroll	\$5,047,698	# Positions	123	
Flat 2% Adjustment	\$92,328	# Positions Adjusted (any type)	120	# Not Adj 3
Adjustment To Minimum	\$21,945	# Adjusted To Minimum	11	
Adjustment Toward Maximum	\$195,562	# Adjusted Toward Maximum	60	
Adjustment To Step	\$65,858	# Adjusted To Step	120	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$375,693			
Proposed Payroll	\$5,423,391	% Change	7.44%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: ADULT SERVICES - JUSTICE CTR. Dep't Code: 633

Unit Name: CITY JUSTICE CENTER Unit Code: CJC

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for CITY JUSTICE CENTER

Current Payroll	\$10,493,419	# Positions	271	
Flat 2% Adjustment	\$208,805	# Positions Adjusted (any type)	270	# Not Adj 1
Adjustment To Minimum	\$57,166	# Adjusted To Minimum	36	
Adjustment Toward Maximum	\$453,682	# Adjusted Toward Maximum	172	
Adjustment To Step	\$153,696	# Adjusted To Step	265	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$873,349			
Proposed Payroll	\$11,366,768	% Change	8.32%	

Summary for ADULT SERVICES - JUSTICE CTR.

Current Payroll	\$10,493,419	# Positions	271	
Flat 2% Adjustment	\$208,805	# Positions Adjusted (any type)	270	# Not Adj 1
Adjustment To Minimum	\$57,166	# Adjusted To Minimum	36	
Adjustment Toward Maximum	\$453,682	# Adjusted Toward Maximum	172	
Adjustment To Step	\$153,696	# Adjusted To Step	265	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$873,349			
Proposed Payroll	\$11,366,768	% Change	8.32%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AFFORDABLE HOUSING Dep't Code: 143

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll		\$306,956	# Positions	5	
Flat 2% Adjustment	\$4,549	# Positions Adjusted (any type)	4	# Not Adj	1
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$21,043	# Adjusted Toward Maximum	4		
Adjustment To Step	\$6,221	# Adjusted To Step	4		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$31,813				
Proposed Payroll	\$338,769	% Change	10.36%		

Summary for AFFORDABLE HOUSING

Current Payroll		\$306,956	# Positions	5	
Flat 2% Adjustment	\$4,549	# Positions Adjusted (any type)	4	# Not Adj	1
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$21,043	# Adjusted Toward Maximum	4		
Adjustment To Step	\$6,221	# Adjusted To Step	4		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$31,813				
Proposed Payroll	\$338,769	% Change	10.36%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: Unit Code:

Original						Experience						Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg			
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll		\$3,667,811	# Positions	87	
Flat 2% Adjustment		\$73,356	# Positions Adjusted (any type)	87	# Not Adj 0
Adjustment To Minimum		\$0	# Adjusted To Minimum	0	
Adjustment Toward Maximum		\$0	# Adjusted Toward Maximum	0	
Adjustment To Step		\$36,718	# Adjusted To Step	87	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$110,074			
Proposed Payroll		\$3,777,885	% Change	3.00%	

Summary for ADMINISTRATION

Current Payroll		\$286,156	# Positions	5	
Flat 2% Adjustment		\$5,723	# Positions Adjusted (any type)	5	# Not Adj 0
Adjustment To Minimum		\$0	# Adjusted To Minimum	0	
Adjustment Toward Maximum		\$284	# Adjusted Toward Maximum	1	
Adjustment To Step		\$4,078	# Adjusted To Step	5	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$10,085			
Proposed Payroll		\$296,241	% Change	3.52%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: AUTO SHOP Unit Code: 924

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for AUTO SHOP

Current Payroll									\$808,444	# Positions	14						
Flat 2% Adjustment									\$16,169	# Positions Adjusted (any type)	14	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$15,163	# Adjusted Toward Maximum	3						
Adjustment To Step									\$12,730	# Adjusted To Step	14						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$44,061								
Proposed Payroll									\$852,505	% Change	5.45%						

Summary for BOILER SHOP

Current Payroll									\$1,640,392	# Positions	28						
Flat 2% Adjustment									\$23,880	# Positions Adjusted (any type)	21	# Not Adj	7				
Adjustment To Minimum									\$20,155	# Adjusted To Minimum	3						
Adjustment Toward Maximum									\$56,655	# Adjusted Toward Maximum	9						
Adjustment To Step									\$20,672	# Adjusted To Step	20						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$121,362								
Proposed Payroll									\$1,761,754	% Change	7.40%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: BUILDING MAINTENANCE STAFF Unit Code: 913

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for BUILDING MAINTENANCE STAFF

Current Payroll	\$1,306,786	# Positions	31	
Flat 2% Adjustment	\$23,529	# Positions Adjusted (any type)	29	# Not Adj 2
Adjustment To Minimum	\$28,072	# Adjusted To Minimum	8	
Adjustment Toward Maximum	\$18,826	# Adjusted Toward Maximum	18	
Adjustment To Step	\$14,513	# Adjusted To Step	29	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$84,940			
Proposed Payroll	\$1,391,726	% Change	6.50%	

Summary for BUSIn-ESS DEVELOPMENT

Current Payroll	\$134,056	# Positions	1	
Flat 2% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 1
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$134,056	% Change	0.00%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: COMMUNICATIONS CENTER Unit Code: 910

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for COMMUNICATIONS CENTER

Current Payroll									\$608,842	# Positions	12						
Flat 2% Adjustment									\$12,177	# Positions Adjusted (any type)	12	# Not Adj	0				
Adjustment To Minimum									\$3,400	# Adjusted To Minimum	5						
Adjustment Toward Maximum									\$5,134	# Adjusted Toward Maximum	5						
Adjustment To Step									\$8,449	# Adjusted To Step	12						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$29,160								
Proposed Payroll									\$638,002	% Change	4.79%						

Summary for CUSTODIAL STAFF

Current Payroll									\$760,474	# Positions	22						
Flat 2% Adjustment									\$15,209	# Positions Adjusted (any type)	22	# Not Adj	0				
Adjustment To Minimum									\$169	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$70,061	# Adjusted Toward Maximum	19						
Adjustment To Step									\$14,859	# Adjusted To Step	22						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$100,299								
Proposed Payroll									\$860,773	% Change	13.19%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: DBE PROGRAMS Unit Code: 939

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for DBE PROGRAMS

Current Payroll									\$512,174	# Positions		9					
Flat 2% Adjustment									\$8,793	# Positions Adjusted (any type)		8	# Not Adj	1			
Adjustment To Minimum									\$24,800	# Adjusted To Minimum		4					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$3,619	# Adjusted To Step		7					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$37,212								
Proposed Payroll									\$549,386	% Change		7.27%					

Summary for DIRECTOR'S OFFICE

Current Payroll									\$781,144	# Positions		7					
Flat 2% Adjustment									\$10,823	# Positions Adjusted (any type)		6	# Not Adj	1			
Adjustment To Minimum									\$5,993	# Adjusted To Minimum		2					
Adjustment Toward Maximum									\$2,594	# Adjusted Toward Maximum		1					
Adjustment To Step									\$6,399	# Adjusted To Step		6					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$25,809								
Proposed Payroll									\$806,953	% Change		3.30%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: ELECTRICAL STAFF Unit Code: 911

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for ELECTRICAL STAFF

Current Payroll		\$1,287,962	# Positions	23	
Flat 2% Adjustment		\$24,790	# Positions Adjusted (any type)	22	# Not Adj 1
Adjustment To Minimum		\$675	# Adjusted To Minimum	3	
Adjustment Toward Maximum		\$25,678	# Adjusted Toward Maximum	9	
Adjustment To Step		\$17,605	# Adjusted To Step	22	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$68,748			
Proposed Payroll		\$1,356,710	% Change	5.34%	

Summary for ENGIN-EERING STAFF

Current Payroll		\$803,738	# Positions	11	
Flat 2% Adjustment		\$13,472	# Positions Adjusted (any type)	10	# Not Adj 1
Adjustment To Minimum		\$6,048	# Adjusted To Minimum	2	
Adjustment Toward Maximum		\$28,887	# Adjusted Toward Maximum	3	
Adjustment To Step		\$8,987	# Adjusted To Step	10	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$57,394			
Proposed Payroll		\$861,132	% Change	7.14%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: FIELD MAINTENANCE STAFF Unit Code: 925

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for FIELD MAINTENANCE STAFF

Current Payroll		\$2,342,938	# Positions	57	
Flat 2% Adjustment		\$44,044	# Positions Adjusted (any type)	55	# Not Adj 2
Adjustment To Minimum		\$27,172	# Adjusted To Minimum	20	
Adjustment Toward Maximum		\$49,436	# Adjusted Toward Maximum	20	
Adjustment To Step		\$25,985	# Adjusted To Step	55	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$146,637			
Proposed Payroll		\$2,489,575	% Change	6.26%	

Summary for FINANCE & ACCOUNTING

Current Payroll		\$1,092,312	# Positions	21	
Flat 2% Adjustment		\$20,578	# Positions Adjusted (any type)	21	# Not Adj 0
Adjustment To Minimum		\$16,090	# Adjusted To Minimum	6	
Adjustment Toward Maximum		\$39,983	# Adjusted Toward Maximum	12	
Adjustment To Step		\$12,876	# Adjusted To Step	21	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$89,526			
Proposed Payroll		\$1,181,838	% Change	8.20%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: INFORMATION TECHNOLOGY Unit Code: 927

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for INFORMATION TECHNOLOGY

Current Payroll									\$877,318	# Positions	12						
Flat 2% Adjustment									\$14,905	# Positions Adjusted (any type)	11	# Not Adj	1				
Adjustment To Minimum									\$12,315	# Adjusted To Minimum	4						
Adjustment Toward Maximum									\$9,778	# Adjusted Toward Maximum	4						
Adjustment To Step									\$10,716	# Adjusted To Step	11						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$47,714								
Proposed Payroll									\$925,032	% Change	5.44%						

Summary for LANDSCAPING STAFF

Current Payroll									\$108,342	# Positions	3						
Flat 2% Adjustment									\$2,167	# Positions Adjusted (any type)	3	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$3,006	# Adjusted Toward Maximum	2						
Adjustment To Step									\$1,680	# Adjusted To Step	3						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$6,852								
Proposed Payroll									\$115,194	% Change	6.32%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: LEGAL Unit Code: 938

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for LEGAL

Current Payroll									\$41,626	# Positions						1	
Flat 2% Adjustment									\$833	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$959	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$1,791								
Proposed Payroll									\$43,417	% Change						4.30%	

Summary for MATERIALS MANAGEMENT

Current Payroll									\$297,570	# Positions						7	
Flat 2% Adjustment									\$5,951	# Positions Adjusted (any type)						7	# Not Adj 0
Adjustment To Minimum									\$7,734	# Adjusted To Minimum						2	
Adjustment Toward Maximum									\$5,719	# Adjusted Toward Maximum						1	
Adjustment To Step									\$2,321	# Adjusted To Step						7	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$21,726								
Proposed Payroll									\$319,296	% Change						7.30%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: OPERATIONS MAINTENANCE Unit Code: 932

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for OPERATIONS MAINTENANCE

Current Payroll									\$536,276	# Positions					8		
Flat 2% Adjustment									\$9,421	# Positions Adjusted (any type)					7	# Not Adj	1
Adjustment To Minimum									\$2,359	# Adjusted To Minimum					1		
Adjustment Toward Maximum									\$6,210	# Adjusted Toward Maximum					1		
Adjustment To Step									\$7,120	# Adjusted To Step					7		
OrgExp Adjustment									\$0	# OrgExp Adjustments					0		
Stipends / Supplements									\$0	# Assignment					0		
Total Applied Adjustments									\$25,110								
Proposed Payroll									\$561,386	% Change					4.68%		

Summary for PLANNING AND DEVELOPMENT

Current Payroll									\$268,736	# Positions					3		
Flat 2% Adjustment									\$938	# Positions Adjusted (any type)					1	# Not Adj	2
Adjustment To Minimum									\$0	# Adjusted To Minimum					0		
Adjustment Toward Maximum									\$7,403	# Adjusted Toward Maximum					1		
Adjustment To Step									\$1,350	# Adjusted To Step					1		
OrgExp Adjustment									\$0	# OrgExp Adjustments					0		
Stipends / Supplements									\$0	# Assignment					0		
Total Applied Adjustments									\$9,691								
Proposed Payroll									\$278,427	% Change					3.61%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: POLICE DEPARTMENT Unit Code: 960

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for POLICE DEPARTMENT

Current Payroll		\$3,307,538	# Positions	69	
Flat 2% Adjustment		\$64,501	# Positions Adjusted (any type)	68	# Not Adj 1
Adjustment To Minimum		\$11,661	# Adjusted To Minimum	2	
Adjustment Toward Maximum		\$27,939	# Adjusted Toward Maximum	12	
Adjustment To Step		\$41,950	# Adjusted To Step	67	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$146,051			
Proposed Payroll		\$3,453,589	% Change	4.42%	

Summary for PROPERTIES

Current Payroll		\$413,790	# Positions	7	
Flat 2% Adjustment		\$8,276	# Positions Adjusted (any type)	7	# Not Adj 0
Adjustment To Minimum		\$13,581	# Adjusted To Minimum	2	
Adjustment Toward Maximum		\$9,609	# Adjusted Toward Maximum	3	
Adjustment To Step		\$6,110	# Adjusted To Step	7	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$37,576			
Proposed Payroll		\$451,366	% Change	9.08%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: PUBLIC RELATIONS Unit Code: 933

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for PUBLIC RELATIONS

Current Payroll									\$174,720	# Positions		3					
Flat 2% Adjustment									\$2,724	# Positions Adjusted (any type)		2	# Not Adj	1			
Adjustment To Minimum									\$46	# Adjusted To Minimum		1					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$1,027	# Adjusted To Step		2					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$3,797								
Proposed Payroll									\$178,517	% Change		2.17%					

Summary for SAFETY

Current Payroll									\$323,050	# Positions		5					
Flat 2% Adjustment									\$5,117	# Positions Adjusted (any type)		4	# Not Adj	1			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$681	# Adjusted Toward Maximum		1					
Adjustment To Step									\$5,317	# Adjusted To Step		4					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$11,115								
Proposed Payroll									\$334,165	% Change		3.44%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AIRPORT AUTHORITY Dep't Code: 420

Unit Name: SECURITY OPERATIONS Unit Code: 961

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for SECURITY OPERATIONS

Current Payroll									\$353,366	# Positions	9						
Flat 2% Adjustment									\$7,067	# Positions Adjusted (any type)	9	# Not Adj	0				
Adjustment To Minimum									\$27,919	# Adjusted To Minimum	5						
Adjustment Toward Maximum									\$17,936	# Adjusted Toward Maximum	4						
Adjustment To Step									\$7,489	# Adjusted To Step	8						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$60,412								
Proposed Payroll									\$413,778	% Change	17.10%						

Summary for AIRPORT AUTHORITY

Current Payroll									\$22,735,561	# Positions	455						
Flat 2% Adjustment									\$414,443	# Positions Adjusted (any type)	432	# Not Adj	23				
Adjustment To Minimum									\$208,190	# Adjusted To Minimum	71						
Adjustment Toward Maximum									\$400,980	# Adjusted Toward Maximum	129						
Adjustment To Step									\$273,529	# Adjusted To Step	428						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$1,297,142								
Proposed Payroll									\$24,032,703	% Change	5.71%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: ASSESSORS OFFICE Dep't Code: 180

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for

Current Payroll		\$2,718,401	# Positions	60	
Flat 2% Adjustment		\$54,368	# Positions Adjusted (any type)	60	# Not Adj 0
Adjustment To Minimum		\$54,131	# Adjusted To Minimum	19	
Adjustment Toward Maximum		\$124,819	# Adjusted Toward Maximum	30	
Adjustment To Step		\$39,202	# Adjusted To Step	59	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$272,521			
Proposed Payroll		\$2,990,922	% Change	10.03%	

Summary for ASSESSORS OFFICE

Current Payroll		\$2,718,401	# Positions	60	
Flat 2% Adjustment		\$54,368	# Positions Adjusted (any type)	60	# Not Adj 0
Adjustment To Minimum		\$54,131	# Adjusted To Minimum	19	
Adjustment Toward Maximum		\$124,819	# Adjusted Toward Maximum	30	
Adjustment To Step		\$39,202	# Adjusted To Step	59	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$272,521			
Proposed Payroll		\$2,990,922	% Change	10.03%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: AUTO TOWING AND STORAGE Dep't Code: 513

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll		\$964,864	# Positions	26	
Flat 2% Adjustment	\$17,993		# Positions Adjusted (any type)	25	# Not Adj 1
Adjustment To Minimum	\$2,859		# Adjusted To Minimum	5	
Adjustment Toward Maximum	\$36,072		# Adjusted Toward Maximum	12	
Adjustment To Step	\$12,686		# Adjusted To Step	25	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$69,609				
Proposed Payroll	\$1,034,473	% Change	7.21%		

Summary for AUTO TOWING AND STORAGE

Current Payroll		\$964,864	# Positions	26	
Flat 2% Adjustment	\$17,993		# Positions Adjusted (any type)	25	# Not Adj 1
Adjustment To Minimum	\$2,859		# Adjusted To Minimum	5	
Adjustment Toward Maximum	\$36,072		# Adjusted Toward Maximum	12	
Adjustment To Step	\$12,686		# Adjusted To Step	25	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$69,609				
Proposed Payroll	\$1,034,473	% Change	7.21%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: B.P.S. - EQUIPMENT SERVICES Dep't Code: 910

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$589,967	# Positions	15						
Flat 2% Adjustment									\$11,799	# Positions Adjusted (any type)	15	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$5,900	# Adjusted To Step	15						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$17,699								
Proposed Payroll									\$607,666	% Change	3.00%						

Summary for BUILDING - POL CIV

Current Payroll									\$699,998	# Positions	13						
Flat 2% Adjustment									\$14,000	# Positions Adjusted (any type)	13	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$14,371	# Adjusted To Step	13						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$28,371								
Proposed Payroll									\$728,369	% Change	4.05%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: B.P.S. - EQUIPMENT SERVICES Dep't Code: 910

Unit Name: BUILDING AND INSPECTION Unit Code: 01

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for BUILDING AND INSPECTION

Current Payroll		\$952,094	# Positions	19	
Flat 2% Adjustment	\$17,788	# Positions Adjusted (any type)	18	# Not Adj	1
Adjustment To Minimum	\$2,771	# Adjusted To Minimum	3		
Adjustment Toward Maximum	\$11,101	# Adjusted Toward Maximum	7		
Adjustment To Step	\$17,777	# Adjusted To Step	18		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$49,437				
Proposed Payroll	\$1,001,531	% Change	5.19%		

Summary for FACILITIES MANAGEMENT

Current Payroll		\$1,008,384	# Positions	19	
Flat 2% Adjustment	\$20,168	# Positions Adjusted (any type)	19	# Not Adj	0
Adjustment To Minimum	\$1,122	# Adjusted To Minimum	2		
Adjustment Toward Maximum	\$20,078	# Adjusted Toward Maximum	5		
Adjustment To Step	\$19,490	# Adjusted To Step	19		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$60,857				
Proposed Payroll	\$1,069,241	% Change	6.04%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: B.P.S. - EQUIPMENT SERVICES Dep't Code: 910

Unit Name: LACLEDE DAY SHIFT - POL CIV Unit Code: 08P

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for LACLEDE DAY SHIFT - POL CIV

Current Payroll		\$928,746	# Positions	16	
Flat 2% Adjustment	\$17,643	# Positions Adjusted (any type)	16	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$5,392	# Adjusted Toward Maximum	3		
Adjustment To Step	\$12,699	# Adjusted To Step	16		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$35,734				
Proposed Payroll	\$964,480	% Change	3.85%		

Summary for PARK RANGERS

Current Payroll		\$369,423	# Positions	6	
Flat 2% Adjustment	\$7,388	# Positions Adjusted (any type)	6	# Not Adj	0
Adjustment To Minimum	\$6,618	# Adjusted To Minimum	2		
Adjustment Toward Maximum	\$5,523	# Adjusted Toward Maximum	2		
Adjustment To Step	\$6,821	# Adjusted To Step	6		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$26,350				
Proposed Payroll	\$395,773	% Change	7.13%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: B.P.S. - EQUIPMENT SERVICES Dep't Code: 910

Unit Name: PARKS SOUTH Unit Code: 08

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for PARKS SOUTH

Current Payroll									\$507,156	# Positions	11						
Flat 2% Adjustment									\$10,143	# Positions Adjusted (any type)	11	# Not Adj	0				
Adjustment To Minimum									\$3,211	# Adjusted To Minimum	2						
Adjustment Toward Maximum									\$16,666	# Adjusted Toward Maximum	10						
Adjustment To Step									\$7,998	# Adjusted To Step	11						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$38,019								
Proposed Payroll									\$545,175	% Change	7.50%						

Summary for UTILITY

Current Payroll									\$370,370	# Positions	8						
Flat 2% Adjustment									\$7,407	# Positions Adjusted (any type)	8	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$3,793	# Adjusted Toward Maximum	4						
Adjustment To Step									\$8,133	# Adjusted To Step	8						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$19,333								
Proposed Payroll									\$389,703	% Change	5.22%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: B.P.S. - EQUIPMENT SERVICES Dep't Code: 910

Unit Name: UTILITY Unit Code: 05

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for B.P.S. - EQUIPMENT SERVICES

Current Payroll		\$5,426,137	# Positions	107	
Flat 2% Adjustment	\$106,337	# Positions Adjusted (any type)	106	# Not Adj	1
Adjustment To Minimum	\$13,722	# Adjusted To Minimum	9		
Adjustment Toward Maximum	\$62,553	# Adjusted Toward Maximum	31		
Adjustment To Step	\$93,188	# Adjusted To Step	106		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$275,800				
Proposed Payroll	\$5,701,937	% Change	5.08%		

Summary for

Current Payroll		\$47,308	# Positions	1	
Flat 2% Adjustment	\$946	# Positions Adjusted (any type)	1	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$473	# Adjusted To Step	1		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$1,419				
Proposed Payroll	\$48,727	% Change	3.00%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: B.P.S. - FACILITIES MGMT Dep't Code: 903

Unit Name: BUILDING - POL CIV Unit Code: 07P

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BUILDING - POL CIV

Current Payroll									\$546,208	# Positions		15					
Flat 2% Adjustment									\$9,829	# Positions Adjusted (any type)		14	# Not Adj	1			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$7,935	# Adjusted Toward Maximum		9					
Adjustment To Step									\$3,905	# Adjusted To Step		14					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$21,670								
Proposed Payroll									\$567,878	% Change		3.97%					

Summary for BUILDING AND INSPECTION

Current Payroll									\$309,062	# Positions		9					
Flat 2% Adjustment									\$6,181	# Positions Adjusted (any type)		9	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$9,032	# Adjusted Toward Maximum		4					
Adjustment To Step									\$4,015	# Adjusted To Step		9					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$19,229								
Proposed Payroll									\$328,291	% Change		6.22%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: B.P.S. - FACILITIES MGMT Dep't Code: 903

Unit Name: CONSTRUCTION Unit Code: 03

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for CONSTRUCTION

Current Payroll									\$470,522	# Positions		8					
Flat 2% Adjustment									\$9,410	# Positions Adjusted (any type)		8	# Not Adj	0			
Adjustment To Minimum									\$12,006	# Adjusted To Minimum		2					
Adjustment Toward Maximum									\$18,461	# Adjusted Toward Maximum		5					
Adjustment To Step									\$6,070	# Adjusted To Step		7					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$45,948								
Proposed Payroll									\$516,470	% Change		9.77%					

Summary for FACILITIES MANAGEMENT

Current Payroll									\$424,060	# Positions		7					
Flat 2% Adjustment									\$8,481	# Positions Adjusted (any type)		7	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$483	# Adjusted Toward Maximum		1					
Adjustment To Step									\$6,481	# Adjusted To Step		7					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$15,445								
Proposed Payroll									\$439,505	% Change		3.64%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: B.P.S. - FACILITIES MGMT Dep't Code: 903

Unit Name: PARK RANGERS Unit Code: 02

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PARK RANGERS

Current Payroll									\$372,814	# Positions	6						
Flat 2% Adjustment									\$7,456	# Positions Adjusted (any type)	6	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$142	# Adjusted Toward Maximum	1						
Adjustment To Step									\$6,791	# Adjusted To Step	6						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$14,389								
Proposed Payroll									\$387,203	% Change					3.86%		

Summary for PARKS NORTH

Current Payroll									\$415,766	# Positions	13						
Flat 2% Adjustment									\$8,315	# Positions Adjusted (any type)	13	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$5,247	# Adjusted Toward Maximum	10						
Adjustment To Step									\$4,667	# Adjusted To Step	13						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$18,229								
Proposed Payroll									\$433,995	% Change					4.38%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: B.P.S. - FACILITIES MGMT Dep't Code: 903

Unit Name: UTILITY Unit Code: 05

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for UTILITY

Current Payroll									\$523,328	# Positions						7	
Flat 2% Adjustment									\$9,102	# Positions Adjusted (any type)						6	# Not Adj 1
Adjustment To Minimum									\$3,755	# Adjusted To Minimum						1	
Adjustment Toward Maximum									\$24,970	# Adjusted Toward Maximum						4	
Adjustment To Step									\$5,098	# Adjusted To Step						6	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$42,925								
Proposed Payroll									\$566,253	% Change						8.20%	

Summary for B.P.S. - FACILITIES MGMT

Current Payroll									\$3,109,068	# Positions						66	
Flat 2% Adjustment									\$59,722	# Positions Adjusted (any type)						64	# Not Adj 2
Adjustment To Minimum									\$15,761	# Adjusted To Minimum						3	
Adjustment Toward Maximum									\$66,270	# Adjusted Toward Maximum						34	
Adjustment To Step									\$37,501	# Adjusted To Step						63	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$179,254								
Proposed Payroll									\$3,288,322	% Change						5.77%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: B.P.S. - SPECIAL EVENTS Dep't Code: 914

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$82,550	# Positions		1					
Flat 2% Adjustment									\$1,651	# Positions Adjusted (any type)		1	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$879	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$2,530								
Proposed Payroll									\$85,080	% Change					3.06%		

Summary for B.P.S. - SPECIAL EVENTS

Current Payroll									\$82,550	# Positions		1					
Flat 2% Adjustment									\$1,651	# Positions Adjusted (any type)		1	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$879	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$2,530								
Proposed Payroll									\$85,080	% Change					3.06%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: BOARD OF PUBLIC SERVICE Dep't Code: 900

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$246,554	# Positions						3	
Flat 2% Adjustment									\$4,931	# Positions Adjusted (any type)						3	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$2,466	# Adjusted To Step						3	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$7,397								
Proposed Payroll									\$253,950	% Change						3.00%	

Summary for BUILDING AND INSPECTION

Current Payroll									\$876,902	# Positions						14	
Flat 2% Adjustment									\$15,768	# Positions Adjusted (any type)						13	# Not Adj 1
Adjustment To Minimum									\$14,717	# Adjusted To Minimum						4	
Adjustment Toward Maximum									\$15,979	# Adjusted Toward Maximum						5	
Adjustment To Step									\$8,960	# Adjusted To Step						13	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$55,424								
Proposed Payroll									\$932,326	% Change						6.32%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: BOARD OF PUBLIC SERVICE Dep't Code: 900

Unit Name: CONSTRUCTION Unit Code: 03

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for CONSTRUCTION

Current Payroll									\$711,724	# Positions	12						
Flat 2% Adjustment									\$14,234	# Positions Adjusted (any type)	12	# Not Adj	0				
Adjustment To Minimum									\$25,362	# Adjusted To Minimum	8						
Adjustment Toward Maximum									\$28,373	# Adjusted Toward Maximum	8						
Adjustment To Step									\$11,421	# Adjusted To Step	12						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$79,391								
Proposed Payroll									\$791,115	% Change	11.15%						

Summary for PARK RANGERS

Current Payroll									\$600,808	# Positions	9						
Flat 2% Adjustment									\$12,016	# Positions Adjusted (any type)	9	# Not Adj	0				
Adjustment To Minimum									\$17,842	# Adjusted To Minimum	5						
Adjustment Toward Maximum									\$46,268	# Adjusted Toward Maximum	8						
Adjustment To Step									\$7,059	# Adjusted To Step	9						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$83,186								
Proposed Payroll									\$683,994	% Change	13.85%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: BOARD OF PUBLIC SERVICE Dep't Code: 900

Unit Name: UTILITY Unit Code: 05

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for UTILITY

Current Payroll									\$289,848	# Positions		4					
Flat 2% Adjustment									\$5,797	# Positions Adjusted (any type)		4	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$12	# Adjusted Toward Maximum		1					
Adjustment To Step									\$6,610	# Adjusted To Step		4					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$12,419								
Proposed Payroll									\$302,267	% Change		4.28%					

Summary for BOARD OF PUBLIC SERVICE

Current Payroll									\$2,725,836	# Positions		42					
Flat 2% Adjustment									\$52,747	# Positions Adjusted (any type)		41	# Not Adj	1			
Adjustment To Minimum									\$57,921	# Adjusted To Minimum		17					
Adjustment Toward Maximum									\$90,633	# Adjusted Toward Maximum		22					
Adjustment To Step									\$36,516	# Adjusted To Step		41					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$237,816								
Proposed Payroll									\$2,963,652	% Change		8.72%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: CITY COUNSELOR Dep't Code: 139

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll		\$3,817,112	# Positions	54	
Flat 2% Adjustment		\$72,685	# Positions Adjusted (any type)	52	# Not Adj 2
Adjustment To Minimum		\$120,121	# Adjusted To Minimum	17	
Adjustment Toward Maximum		\$90,162	# Adjusted Toward Maximum	25	
Adjustment To Step		\$58,648	# Adjusted To Step	52	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$341,617			
Proposed Payroll		\$4,158,729	% Change	8.95%	

Summary for CITY COUNSELOR

Current Payroll		\$3,817,112	# Positions	54	
Flat 2% Adjustment		\$72,685	# Positions Adjusted (any type)	52	# Not Adj 2
Adjustment To Minimum		\$120,121	# Adjusted To Minimum	17	
Adjustment Toward Maximum		\$90,162	# Adjusted Toward Maximum	25	
Adjustment To Step		\$58,648	# Adjusted To Step	52	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$341,617			
Proposed Payroll		\$4,158,729	% Change	8.95%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: CITY COURTS Dep't Code: 316

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll	\$1,307,341	# Positions	30	
Flat 2% Adjustment	\$25,748	# Positions Adjusted (any type)	30	# Not Adj 0
Adjustment To Minimum	\$14,708	# Adjusted To Minimum	2	
Adjustment Toward Maximum	\$89,371	# Adjusted Toward Maximum	14	
Adjustment To Step	\$17,882	# Adjusted To Step	28	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$147,710			
Proposed Payroll	\$1,455,051	% Change	11.30%	

Summary for CITY COURTS

Current Payroll	\$1,307,341	# Positions	30	
Flat 2% Adjustment	\$25,748	# Positions Adjusted (any type)	30	# Not Adj 0
Adjustment To Minimum	\$14,708	# Adjusted To Minimum	2	
Adjustment Toward Maximum	\$89,371	# Adjusted Toward Maximum	14	
Adjustment To Step	\$17,882	# Adjusted To Step	28	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$147,710			
Proposed Payroll	\$1,455,051	% Change	11.30%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: CITY EMERGENCY MANAGEMENT AGY Dep't Code: 625

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$159,614	# Positions		3					
Flat 2% Adjustment									\$3,192	# Positions Adjusted (any type)		3				# Not Adj	0
Adjustment To Minimum									\$2,359	# Adjusted To Minimum		1					
Adjustment Toward Maximum									\$11,255	# Adjusted Toward Maximum		3					
Adjustment To Step									\$2,642	# Adjusted To Step		3					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$19,448								
Proposed Payroll									\$179,062	% Change		12.18%					

Summary for CITY EMERGENCY MANAGEMENT AGY

Current Payroll									\$159,614	# Positions		3					
Flat 2% Adjustment									\$3,192	# Positions Adjusted (any type)		3				# Not Adj	0
Adjustment To Minimum									\$2,359	# Adjusted To Minimum		1					
Adjustment Toward Maximum									\$11,255	# Adjusted Toward Maximum		3					
Adjustment To Step									\$2,642	# Adjusted To Step		3					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$19,448								
Proposed Payroll									\$179,062	% Change		12.18%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: CITY MARSHALS OFFICE Dep't Code: 317

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$289,536	# Positions	8						
Flat 2% Adjustment									\$5,791	# Positions Adjusted (any type)	8	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$64,547	# Adjusted Toward Maximum	7						
Adjustment To Step									\$4,787	# Adjusted To Step	8						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$75,125								
Proposed Payroll									\$364,661	% Change	25.95%						

Summary for BUILDING AND INSPECTION

Current Payroll									\$326,456	# Positions	10						
Flat 2% Adjustment									\$6,529	# Positions Adjusted (any type)	10	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$4,430	# Adjusted Toward Maximum	6						
Adjustment To Step									\$7,695	# Adjusted To Step	10						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$18,655								
Proposed Payroll									\$345,111	% Change	5.71%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: CITY MARSHALS OFFICE Dep't Code: 317

Unit Name: PARK RANGERS Unit Code: 02

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for PARK RANGERS

Current Payroll		\$809,328	# Positions	24	
Flat 2% Adjustment	\$16,187	# Positions Adjusted (any type)	24	# Not Adj	0
Adjustment To Minimum	\$87,467	# Adjusted To Minimum	24		
Adjustment Toward Maximum	\$125,746	# Adjusted Toward Maximum	17		
Adjustment To Step	\$14,622	# Adjusted To Step	24		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$244,022				
Proposed Payroll	\$1,053,350	% Change	30.15%		

Summary for CITY MARSHALS OFFICE

Current Payroll		\$1,425,320	# Positions	42	
Flat 2% Adjustment	\$28,506	# Positions Adjusted (any type)	42	# Not Adj	0
Adjustment To Minimum	\$87,467	# Adjusted To Minimum	24		
Adjustment Toward Maximum	\$194,724	# Adjusted Toward Maximum	30		
Adjustment To Step	\$27,104	# Adjusted To Step	42		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$337,802				
Proposed Payroll	\$1,763,122	% Change	23.70%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: CIVIL RIGHTS Dep't Code: 126

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for

Current Payroll									\$278,019	# Positions	5						
Flat 2% Adjustment									\$5,560	# Positions Adjusted (any type)	5	# Not Adj	0				
Adjustment To Minimum									\$7,492	# Adjusted To Minimum	2						
Adjustment Toward Maximum									\$27,856	# Adjusted Toward Maximum	2						
Adjustment To Step									\$4,945	# Adjusted To Step	5						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$45,853								
Proposed Payroll									\$323,872	% Change	16.49%						

Summary for CIVIL RIGHTS

Current Payroll									\$278,019	# Positions	5						
Flat 2% Adjustment									\$5,560	# Positions Adjusted (any type)	5	# Not Adj	0				
Adjustment To Minimum									\$7,492	# Adjusted To Minimum	2						
Adjustment Toward Maximum									\$27,856	# Adjusted Toward Maximum	2						
Adjustment To Step									\$4,945	# Adjusted To Step	5						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$45,853								
Proposed Payroll									\$323,872	% Change	16.49%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: CIVILIAN OVERSIGHT BOARD Dep't Code: 635

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for

Current Payroll		\$245,620	# Positions	5	
Flat 2% Adjustment	\$4,912		# Positions Adjusted (any type)	5	# Not Adj 0
Adjustment To Minimum	\$5,648		# Adjusted To Minimum	1	
Adjustment Toward Maximum	\$5,537		# Adjusted Toward Maximum	2	
Adjustment To Step	\$4,391		# Adjusted To Step	5	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$20,488				
Proposed Payroll	\$266,109	% Change	8.34%		

Summary for CIVILIAN OVERSIGHT BOARD

Current Payroll		\$245,620	# Positions	5	
Flat 2% Adjustment	\$4,912		# Positions Adjusted (any type)	5	# Not Adj 0
Adjustment To Minimum	\$5,648		# Adjusted To Minimum	1	
Adjustment Toward Maximum	\$5,537		# Adjusted Toward Maximum	2	
Adjustment To Step	\$4,391		# Adjusted To Step	5	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$20,488				
Proposed Payroll	\$266,109	% Change	8.34%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMMUNITY DEVELOPMENT ADMIN. Dep't Code: 142

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$204,026	# Positions	4						
Flat 2% Adjustment									\$4,081	# Positions Adjusted (any type)	4	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$2,042	# Adjusted To Step	4						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$6,122								
Proposed Payroll									\$210,148	% Change	3.00%						

Summary for DISTRICT 1

Current Payroll									\$1,800,552	# Positions	32						
Flat 2% Adjustment									\$36,011	# Positions Adjusted (any type)	32	# Not Adj	0				
Adjustment To Minimum									\$73,158	# Adjusted To Minimum	14						
Adjustment Toward Maximum									\$61,778	# Adjusted Toward Maximum	21						
Adjustment To Step									\$20,336	# Adjusted To Step	32						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$191,284								
Proposed Payroll									\$1,991,836	% Change	10.62%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMMUNITY DEVELOPMENT ADMIN. Dep't Code: 142

Unit Name: DISTRICT 1 Unit Code: 1

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for COMMUNITY DEVELOPMENT ADMIN.

Current Payroll		\$2,004,578	# Positions	36	
Flat 2% Adjustment		\$40,092	# Positions Adjusted (any type)	36	# Not Adj 0
Adjustment To Minimum		\$73,158	# Adjusted To Minimum	14	
Adjustment Toward Maximum		\$61,778	# Adjusted Toward Maximum	21	
Adjustment To Step		\$22,378	# Adjusted To Step	36	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$197,406			
Proposed Payroll		\$2,201,984	% Change	9.85%	

Summary for

Current Payroll		\$209,456	# Positions	6	
Flat 2% Adjustment		\$4,189	# Positions Adjusted (any type)	6	# Not Adj 0
Adjustment To Minimum		\$555	# Adjusted To Minimum	1	
Adjustment Toward Maximum		\$3,485	# Adjusted Toward Maximum	2	
Adjustment To Step		\$2,563	# Adjusted To Step	6	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$10,792			
Proposed Payroll		\$220,248	% Change	5.15%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMPTROLLER - MUNI GARAGE Dep't Code: 162

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for COMPTROLLER - MUNI GARAGE

Current Payroll		\$209,456	# Positions	6	
Flat 2% Adjustment	\$4,189	# Positions Adjusted (any type)	6	# Not Adj	0
Adjustment To Minimum	\$555	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$3,485	# Adjusted Toward Maximum	2		
Adjustment To Step	\$2,563	# Adjusted To Step	6		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$10,792				
Proposed Payroll	\$220,248	% Change	5.15%		

Summary for

Current Payroll		\$207,896	# Positions	6	
Flat 2% Adjustment	\$4,158	# Positions Adjusted (any type)	6	# Not Adj	0
Adjustment To Minimum	\$345	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$2,315	# Adjusted Toward Maximum	2		
Adjustment To Step	\$3,070	# Adjusted To Step	6		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$9,888				
Proposed Payroll	\$217,784	% Change	4.76%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMPTROLLER - RECORDS Dep't Code: 163

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for COMPTROLLER - RECORDS

Current Payroll									\$207,896	# Positions	6						
Flat 2% Adjustment									\$4,158	# Positions Adjusted (any type)	6	# Not Adj	0				
Adjustment To Minimum									\$345	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$2,315	# Adjusted Toward Maximum	2						
Adjustment To Step									\$3,070	# Adjusted To Step	6						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$9,888								
Proposed Payroll									\$217,784	% Change	4.76%						

Summary for

Current Payroll									\$3,103,812	# Positions	57						
Flat 2% Adjustment									\$62,076	# Positions Adjusted (any type)	57	# Not Adj	0				
Adjustment To Minimum									\$44,111	# Adjusted To Minimum	14						
Adjustment Toward Maximum									\$75,019	# Adjusted Toward Maximum	22						
Adjustment To Step									\$47,507	# Adjusted To Step	56						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$228,713								
Proposed Payroll									\$3,332,526	% Change	7.37%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMPTROLLERS OFFICE Dep't Code: 160

Unit Name: DISTRICT 1 Unit Code: 1

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DISTRICT 1

Current Payroll									\$273,156	# Positions		5					
Flat 2% Adjustment									\$5,463	# Positions Adjusted (any type)		5				# Not Adj	0
Adjustment To Minimum									\$3,243	# Adjusted To Minimum		2					
Adjustment Toward Maximum									\$10,713	# Adjusted Toward Maximum		5					
Adjustment To Step									\$5,727	# Adjusted To Step		5					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$25,145								
Proposed Payroll									\$298,301	% Change		9.21%					

Summary for DISTRICT 3

Current Payroll									\$610,818	# Positions		12					
Flat 2% Adjustment									\$12,216	# Positions Adjusted (any type)		12				# Not Adj	0
Adjustment To Minimum									\$26,142	# Adjusted To Minimum		8					
Adjustment Toward Maximum									\$7,016	# Adjusted Toward Maximum		4					
Adjustment To Step									\$4,873	# Adjusted To Step		12					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$50,247								
Proposed Payroll									\$661,065	% Change		8.23%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMPTROLLERS OFFICE Dep't Code: 160

Unit Name: TRANSPORTATION CENTER Unit Code: 2

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for TRANSPORTATION CENTER

Current Payroll									\$193,726	# Positions					5		
Flat 2% Adjustment									\$3,875	# Positions Adjusted (any type)					5	# Not Adj	0
Adjustment To Minimum									\$0	# Adjusted To Minimum					0		
Adjustment Toward Maximum									\$5,242	# Adjusted Toward Maximum					3		
Adjustment To Step									\$2,458	# Adjusted To Step					5		
OrgExp Adjustment									\$0	# OrgExp Adjustments					0		
Stipends / Supplements									\$0	# Assignment					0		
Total Applied Adjustments									\$11,575								
Proposed Payroll									\$205,301	% Change					5.97%		

Summary for COMPTROLLERS OFFICE

Current Payroll									\$4,181,512	# Positions					79		
Flat 2% Adjustment									\$83,630	# Positions Adjusted (any type)					79	# Not Adj	0
Adjustment To Minimum									\$73,496	# Adjusted To Minimum					24		
Adjustment Toward Maximum									\$97,990	# Adjusted Toward Maximum					34		
Adjustment To Step									\$60,564	# Adjusted To Step					78		
OrgExp Adjustment									\$0	# OrgExp Adjustments					0		
Stipends / Supplements									\$0	# Assignment					0		
Total Applied Adjustments									\$315,680								
Proposed Payroll									\$4,497,193	% Change					7.55%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DEPT OF PERSONn-EL Dep't Code: 123

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll		\$2,259,980	# Positions	43	
Flat 2% Adjustment	\$44,735		# Positions Adjusted (any type)	43	# Not Adj 0
Adjustment To Minimum	\$47,738		# Adjusted To Minimum	14	
Adjustment Toward Maximum	\$24,949		# Adjusted Toward Maximum	18	
Adjustment To Step	\$36,746		# Adjusted To Step	40	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$154,168				
Proposed Payroll	\$2,414,148	% Change	6.82%		

Summary for DEPT OF PERSONn-EL

Current Payroll		\$2,259,980	# Positions	43	
Flat 2% Adjustment	\$44,735		# Positions Adjusted (any type)	43	# Not Adj 0
Adjustment To Minimum	\$47,738		# Adjusted To Minimum	14	
Adjustment Toward Maximum	\$24,949		# Adjusted Toward Maximum	18	
Adjustment To Step	\$36,746		# Adjusted To Step	40	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$154,168				
Proposed Payroll	\$2,414,148	% Change	6.82%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DEPT OF PUBLIC SAFETY Dep't Code: 620

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll		\$6,917,222	# Positions	138	
Flat 2% Adjustment	\$134,278		# Positions Adjusted (any type)	136	# Not Adj 2
Adjustment To Minimum	\$221,293		# Adjusted To Minimum	55	
Adjustment Toward Maximum	\$394,650		# Adjusted Toward Maximum	89	
Adjustment To Step	\$92,309		# Adjusted To Step	136	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$842,530				
Proposed Payroll	\$7,759,752	% Change	12.18%		

Summary for BUILDING AND INSPECTION

Current Payroll		\$1,080,612	# Positions	25	
Flat 2% Adjustment	\$21,612		# Positions Adjusted (any type)	25	# Not Adj 0
Adjustment To Minimum	\$63,685		# Adjusted To Minimum	13	
Adjustment Toward Maximum	\$59,319		# Adjusted Toward Maximum	16	
Adjustment To Step	\$18,021		# Adjusted To Step	25	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$162,637				
Proposed Payroll	\$1,243,249	% Change	15.05%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DEPT OF PUBLIC SAFETY Dep't Code: 620

Unit Name: CONSTRUCTION Unit Code: 03

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for CONSTRUCTION

Current Payroll									\$208,988	# Positions		4					
Flat 2% Adjustment									\$4,180	# Positions Adjusted (any type)		4				# Not Adj	0
Adjustment To Minimum									\$5,093	# Adjusted To Minimum		1					
Adjustment Toward Maximum									\$20,770	# Adjusted Toward Maximum		3					
Adjustment To Step									\$5,962	# Adjusted To Step		4					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$36,006								
Proposed Payroll									\$244,994	% Change		17.23%					

Summary for PARK RANGERS

Current Payroll									\$753,792	# Positions		18					
Flat 2% Adjustment									\$14,815	# Positions Adjusted (any type)		18				# Not Adj	0
Adjustment To Minimum									\$15,613	# Adjusted To Minimum		5					
Adjustment Toward Maximum									\$29,015	# Adjusted Toward Maximum		13					
Adjustment To Step									\$12,235	# Adjusted To Step		17					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$71,677								
Proposed Payroll									\$825,469	% Change		9.51%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DEPT OF PUBLIC SAFETY Dep't Code: 620

Unit Name: PARK RANGERS Unit Code: 02

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for DEPT OF PUBLIC SAFETY

Current Payroll		\$8,960,614	# Positions	185	
Flat 2% Adjustment	\$174,885	# Positions Adjusted (any type)	183	# Not Adj	2
Adjustment To Minimum	\$305,684	# Adjusted To Minimum	74		
Adjustment Toward Maximum	\$503,754	# Adjusted Toward Maximum	121		
Adjustment To Step	\$128,527	# Adjusted To Step	182		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$1,112,850				
Proposed Payroll	\$10,073,464	% Change	12.42%		

Summary for

Current Payroll		\$528,208	# Positions	6	
Flat 2% Adjustment	\$6,504	# Positions Adjusted (any type)	5	# Not Adj	1
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$3,528	# Adjusted To Step	5		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$10,032				
Proposed Payroll	\$538,241	% Change	1.90%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DEPT OF PUBLIC SAFETY DIRECTOR Dep't Code: 610

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for DEPT OF PUBLIC SAFETY DIRECTOR

Current Payroll		\$528,208	# Positions	6	
Flat 2% Adjustment		\$6,504	# Positions Adjusted (any type)	5	# Not Adj 1
Adjustment To Minimum		\$0	# Adjusted To Minimum	0	
Adjustment Toward Maximum		\$0	# Adjusted Toward Maximum	0	
Adjustment To Step		\$3,528	# Adjusted To Step	5	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$10,032			
Proposed Payroll		\$538,241	% Change	1.90%	

Summary for

Current Payroll		\$863,018	# Positions	21	
Flat 2% Adjustment		\$17,260	# Positions Adjusted (any type)	21	# Not Adj 0
Adjustment To Minimum		\$13,730	# Adjusted To Minimum	8	
Adjustment Toward Maximum		\$61,744	# Adjusted Toward Maximum	15	
Adjustment To Step		\$16,842	# Adjusted To Step	21	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$109,576			
Proposed Payroll		\$972,594	% Change	12.70%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DEPT OF STREETS Dep't Code: 510

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for DEPT OF STREETS

Current Payroll									\$863,018	# Positions	21						
Flat 2% Adjustment									\$17,260	# Positions Adjusted (any type)	21	# Not Adj	0				
Adjustment To Minimum									\$13,730	# Adjusted To Minimum	8						
Adjustment Toward Maximum									\$61,744	# Adjusted Toward Maximum	15						
Adjustment To Step									\$16,842	# Adjusted To Step	21						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$109,576								
Proposed Payroll									\$972,594	% Change	12.70%						

Summary for

Current Payroll									\$128,080	# Positions	4						
Flat 2% Adjustment									\$2,562	# Positions Adjusted (any type)	4	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$1,281	# Adjusted To Step	4						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$3,842								
Proposed Payroll									\$131,922	% Change	3.00%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF FORESTRY Dep't Code: 214

Unit Name: BUILDING AND INSPECTION Unit Code: 01

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for BUILDING AND INSPECTION

Current Payroll									\$521,690	# Positions		11					
Flat 2% Adjustment									\$10,434	# Positions Adjusted (any type)		11				# Not Adj	0
Adjustment To Minimum									\$5,118	# Adjusted To Minimum		1					
Adjustment Toward Maximum									\$21,715	# Adjusted Toward Maximum		7					
Adjustment To Step									\$9,342	# Adjusted To Step		11					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$46,609								
Proposed Payroll									\$568,299	% Change		8.93%					

Summary for CONSTRUCTION

Current Payroll									\$231,972	# Positions		7					
Flat 2% Adjustment									\$4,639	# Positions Adjusted (any type)		7				# Not Adj	0
Adjustment To Minimum									\$1,070	# Adjusted To Minimum		2					
Adjustment Toward Maximum									\$14,240	# Adjusted Toward Maximum		6					
Adjustment To Step									\$4,376	# Adjusted To Step		7					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$24,326								
Proposed Payroll									\$256,298	% Change		10.49%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF FORESTRY Dep't Code: 214

Unit Name: DISTRICT DEBRIS Unit Code: 12

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DISTRICT DEBRIS

Current Payroll									\$724,516	# Positions		21					
Flat 2% Adjustment									\$14,490	# Positions Adjusted (any type)		21			# Not Adj	0	
Adjustment To Minimum									\$2,058	# Adjusted To Minimum		2					
Adjustment Toward Maximum									\$60,963	# Adjusted Toward Maximum		17					
Adjustment To Step									\$13,001	# Adjusted To Step		21					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$90,512								
Proposed Payroll									\$815,028	% Change		12.49%					

Summary for FACILITIES MANAGEMENT

Current Payroll									\$271,414	# Positions		8					
Flat 2% Adjustment									\$5,428	# Positions Adjusted (any type)		8			# Not Adj	0	
Adjustment To Minimum									\$1,102	# Adjusted To Minimum		2					
Adjustment Toward Maximum									\$11,845	# Adjusted Toward Maximum		6					
Adjustment To Step									\$2,946	# Adjusted To Step		8					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$21,321								
Proposed Payroll									\$292,735	% Change		7.86%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF FORESTRY Dep't Code: 214

Unit Name: PARKS NORTH Unit Code: 06

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PARKS NORTH

Current Payroll									\$802,178	# Positions	24						
Flat 2% Adjustment									\$16,044	# Positions Adjusted (any type)	24	# Not Adj	0				
Adjustment To Minimum									\$10,188	# Adjusted To Minimum	3						
Adjustment Toward Maximum									\$66,027	# Adjusted Toward Maximum	19						
Adjustment To Step									\$13,443	# Adjusted To Step	24						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$105,701								
Proposed Payroll									\$907,879	% Change	13.18%						

Summary for UTILITY

Current Payroll									\$519,714	# Positions	14						
Flat 2% Adjustment									\$10,394	# Positions Adjusted (any type)	14	# Not Adj	0				
Adjustment To Minimum									\$3,256	# Adjusted To Minimum	4						
Adjustment Toward Maximum									\$38,954	# Adjusted Toward Maximum	10						
Adjustment To Step									\$6,991	# Adjusted To Step	14						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$59,596								
Proposed Payroll									\$579,310	% Change	11.47%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF FORESTRY Dep't Code: 214

Unit Name: UTILITY Unit Code: 05

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for DIVISION OF FORESTRY

Current Payroll									\$3,199,564	# Positions	89						
Flat 2% Adjustment									\$63,991	# Positions Adjusted (any type)	89	# Not Adj	0				
Adjustment To Minimum									\$22,792	# Adjusted To Minimum	14						
Adjustment Toward Maximum									\$213,744	# Adjusted Toward Maximum	65						
Adjustment To Step									\$51,380	# Adjusted To Step	89						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$351,906								
Proposed Payroll									\$3,551,470	% Change	11.00%						

Summary for

Current Payroll									\$261,755	# Positions	7						
Flat 2% Adjustment									\$5,235	# Positions Adjusted (any type)	7	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$766	# Adjusted Toward Maximum	1						
Adjustment To Step									\$2,380	# Adjusted To Step	7						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$8,381								
Proposed Payroll									\$270,136	% Change	3.20%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF PARKS Dep't Code: 220

Unit Name: CONSTRUCTION Unit Code: 03

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg			
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CONSTRUCTION

Current Payroll									\$1,711,944	# Positions						34	
Flat 2% Adjustment									\$30,602	# Positions Adjusted (any type)						31	# Not Adj 3
Adjustment To Minimum									\$23,403	# Adjusted To Minimum						4	
Adjustment Toward Maximum									\$55,077	# Adjusted Toward Maximum						17	
Adjustment To Step									\$23,499	# Adjusted To Step						27	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$132,581								
Proposed Payroll									\$1,844,525	% Change						7.74%	

Summary for DISTRICT 3

Current Payroll									\$226,850	# Positions						7	
Flat 2% Adjustment									\$4,537	# Positions Adjusted (any type)						7	# Not Adj 0
Adjustment To Minimum									\$4,348	# Adjusted To Minimum						1	
Adjustment Toward Maximum									\$4,791	# Adjusted Toward Maximum						3	
Adjustment To Step									\$5,237	# Adjusted To Step						7	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$18,913								
Proposed Payroll									\$245,763	% Change						8.34%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF PARKS Dep't Code: 220

Unit Name: PARK RANGERS Unit Code: 02

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PARK RANGERS

Current Payroll									\$334,672	# Positions	6						
Flat 2% Adjustment									\$5,350	# Positions Adjusted (any type)	5	# Not Adj	1				
Adjustment To Minimum									\$6,682	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$4,345	# Adjusted To Step	4						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$16,377								
Proposed Payroll									\$351,049	% Change	4.89%						

Summary for PARKS CENTRAL

Current Payroll									\$746,512	# Positions	22						
Flat 2% Adjustment									\$13,851	# Positions Adjusted (any type)	21	# Not Adj	1				
Adjustment To Minimum									\$8,581	# Adjusted To Minimum	3						
Adjustment Toward Maximum									\$28,740	# Adjusted Toward Maximum	18						
Adjustment To Step									\$10,497	# Adjusted To Step	20						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$61,668								
Proposed Payroll									\$808,180	% Change	8.26%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF PARKS Dep't Code: 220

Unit Name: PARKS NORTH Unit Code: 06

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PARKS NORTH

Current Payroll									\$761,306	# Positions	22						
Flat 2% Adjustment									\$15,226	# Positions Adjusted (any type)	22	# Not Adj	0				
Adjustment To Minimum									\$8,524	# Adjusted To Minimum	2						
Adjustment Toward Maximum									\$54,908	# Adjusted Toward Maximum	18						
Adjustment To Step									\$7,747	# Adjusted To Step	22						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$86,405								
Proposed Payroll									\$847,711	% Change	11.35%						

Summary for PARKS SOUTH

Current Payroll									\$910,234	# Positions	26						
Flat 2% Adjustment									\$18,205	# Positions Adjusted (any type)	26	# Not Adj	0				
Adjustment To Minimum									\$13,309	# Adjusted To Minimum	5						
Adjustment Toward Maximum									\$41,600	# Adjusted Toward Maximum	18						
Adjustment To Step									\$9,408	# Adjusted To Step	26						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$82,522								
Proposed Payroll									\$992,756	% Change	9.07%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF PARKS Dep't Code: 220

Unit Name: PARKS SOUTH Unit Code: 08

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for DIVISION OF PARKS

Current Payroll		\$4,953,273	# Positions	124	
Flat 2% Adjustment	\$93,006	# Positions Adjusted (any type)	119	# Not Adj	5
Adjustment To Minimum	\$64,847	# Adjusted To Minimum	16		
Adjustment Toward Maximum	\$185,880	# Adjusted Toward Maximum	75		
Adjustment To Step	\$63,114	# Adjusted To Step	113		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$406,847				
Proposed Payroll	\$5,360,120	% Change	8.21%		

Summary for

Current Payroll		\$62,834	# Positions	2	
Flat 2% Adjustment	\$1,257	# Positions Adjusted (any type)	2	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$638	# Adjusted To Step	2		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$1,895				
Proposed Payroll	\$64,729	% Change	3.02%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF RECREATION Dep't Code: 213

Unit Name: BUDER Unit Code: 450

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BUDER

Current Payroll									\$104,130	# Positions						3	
Flat 2% Adjustment									\$2,083	# Positions Adjusted (any type)						3	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$11,275	# Adjusted Toward Maximum						2	
Adjustment To Step									\$1,497	# Adjusted To Step						3	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$14,854								
Proposed Payroll									\$118,984	% Change						14.26%	

Summary for COMMISSION-ER'S OFFICE

Current Payroll									\$296,816	# Positions						5	
Flat 2% Adjustment									\$5,936	# Positions Adjusted (any type)						5	# Not Adj 0
Adjustment To Minimum									\$3,656	# Adjusted To Minimum						2	
Adjustment Toward Maximum									\$29,787	# Adjusted Toward Maximum						3	
Adjustment To Step									\$6,055	# Adjusted To Step						5	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$45,434								
Proposed Payroll									\$342,250	% Change						15.31%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF RECREATION Dep't Code: 213

Unit Name: DUNN-MARQUETTE Unit Code: 510

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DUNN-MARQUETTE

Current Payroll									\$99,970	# Positions						3	
Flat 2% Adjustment									\$1,999	# Positions Adjusted (any type)						3	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$10,954	# Adjusted Toward Maximum						3	
Adjustment To Step									\$2,039	# Adjusted To Step						3	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$14,992								
Proposed Payroll									\$114,962	% Change						15.00%	

Summary for INVESTIGATIVE SERVICES

Current Payroll									\$105,872	# Positions						3	
Flat 2% Adjustment									\$2,117	# Positions Adjusted (any type)						3	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$13,378	# Adjusted Toward Maximum						3	
Adjustment To Step									\$1,687	# Adjusted To Step						3	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$17,182								
Proposed Payroll									\$123,054	% Change						16.23%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF RECREATION Dep't Code: 213

Unit Name: MOBILE RESERVE Unit Code: 460

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MOBILE RESERVE

Current Payroll									\$99,970	# Positions						3	
Flat 2% Adjustment									\$1,999	# Positions Adjusted (any type)						3	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$11,331	# Adjusted Toward Maximum						3	
Adjustment To Step									\$1,662	# Adjusted To Step						3	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$14,992								
Proposed Payroll									\$114,962	% Change						15.00%	

Summary for NORTH

Current Payroll									\$53,742	# Positions						1	
Flat 2% Adjustment									\$1,075	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$9,415	# Adjusted Toward Maximum						1	
Adjustment To Step									\$1,253	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$11,743								
Proposed Payroll									\$65,485	% Change						21.85%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF RECREATION Dep't Code: 213

Unit Name: SPECIALIZED ENFORCEMENT Unit Code: 440

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SPECIALIZED ENFORCEMENT

Current Payroll									\$74,412	# Positions		2					
Flat 2% Adjustment									\$1,488	# Positions Adjusted (any type)		2			# Not Adj	0	
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$9,468	# Adjusted Toward Maximum		2					
Adjustment To Step									\$1,322	# Adjusted To Step		2					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$12,279								
Proposed Payroll									\$86,691	% Change				16.50%			

Summary for TANDY

Current Payroll									\$162,214	# Positions		5					
Flat 2% Adjustment									\$3,244	# Positions Adjusted (any type)		5			# Not Adj	0	
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$12,877	# Adjusted Toward Maximum		4					
Adjustment To Step									\$2,948	# Adjusted To Step		5					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$19,069								
Proposed Payroll									\$181,283	% Change				11.76%			

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF RECREATION Dep't Code: 213

Unit Name: TANDY PARK DAY CAMP Unit Code: 415

Original								Experience				Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg			
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		

Summary for TANDY PARK DAY CAMP

Current Payroll									\$31,928	# Positions						1	
Flat 2% Adjustment									\$639	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$311	# Adjusted Toward Maximum						1	
Adjustment To Step									\$103	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$1,053								
Proposed Payroll									\$32,981	% Change						3.30%	

Summary for DIVISION OF RECREATION

Current Payroll									\$1,091,888	# Positions						28	
Flat 2% Adjustment									\$21,838	# Positions Adjusted (any type)						28	# Not Adj 0
Adjustment To Minimum									\$3,656	# Adjusted To Minimum						2	
Adjustment Toward Maximum									\$108,795	# Adjusted Toward Maximum						22	
Adjustment To Step									\$19,205	# Adjusted To Step						28	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$153,493								
Proposed Payroll									\$1,245,381	% Change						14.06%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVISION OF THE BUDGET Dep't Code: 137

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll		\$345,982	# Positions	5	
Flat 2% Adjustment	\$6,920	# Positions Adjusted (any type)	5	# Not Adj	0
Adjustment To Minimum	\$17,568	# Adjusted To Minimum	2		
Adjustment Toward Maximum	\$7,604	# Adjusted Toward Maximum	4		
Adjustment To Step	\$7,251	# Adjusted To Step	5		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$39,342				
Proposed Payroll	\$385,324	% Change	11.37%		

Summary for DIVISION OF THE BUDGET

Current Payroll		\$345,982	# Positions	5	
Flat 2% Adjustment	\$6,920	# Positions Adjusted (any type)	5	# Not Adj	0
Adjustment To Minimum	\$17,568	# Adjusted To Minimum	2		
Adjustment Toward Maximum	\$7,604	# Adjusted Toward Maximum	4		
Adjustment To Step	\$7,251	# Adjusted To Step	5		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$39,342				
Proposed Payroll	\$385,324	% Change	11.37%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: EXCISE COMMISSION-ER Dep't Code: 616

Unit Name: Unit Code:

Original	Class					Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
											Hire Date	Promotion		Flat %		Step	% Chg		
											Proposed	Title		Code	Min		Max		

Summary for

Current Payroll									\$299,728	# Positions	6						
Flat 2% Adjustment									\$5,995	# Positions Adjusted (any type)	6	# Not Adj	0				
Adjustment To Minimum									\$11,428	# Adjusted To Minimum	3						
Adjustment Toward Maximum									\$6,763	# Adjusted Toward Maximum	3						
Adjustment To Step									\$2,549	# Adjusted To Step	6						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$26,735								
Proposed Payroll									\$326,463	% Change	8.92%						

Summary for EXCISE COMMISSION-ER

Current Payroll									\$299,728	# Positions	6						
Flat 2% Adjustment									\$5,995	# Positions Adjusted (any type)	6	# Not Adj	0				
Adjustment To Minimum									\$11,428	# Adjusted To Minimum	3						
Adjustment Toward Maximum									\$6,763	# Adjusted Toward Maximum	3						
Adjustment To Step									\$2,549	# Adjusted To Step	6						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$26,735								
Proposed Payroll									\$326,463	% Change	8.92%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: FIRE DEPARTMENT Dep't Code: 611

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for

Current Payroll		\$1,324,745	# Positions	31	
Flat 2% Adjustment		\$26,495	# Positions Adjusted (any type)	31	# Not Adj 0
Adjustment To Minimum		\$0	# Adjusted To Minimum	0	
Adjustment Toward Maximum		\$0	# Adjusted Toward Maximum	0	
Adjustment To Step		\$13,248	# Adjusted To Step	31	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$39,742			
Proposed Payroll		\$1,364,488	% Change	3.00%	

Summary for CIVILIAN EMPLOYEES

Current Payroll		\$672,438	# Positions	15	
Flat 2% Adjustment		\$10,772	# Positions Adjusted (any type)	14	# Not Adj 1
Adjustment To Minimum		\$5,526	# Adjusted To Minimum	4	
Adjustment Toward Maximum		\$19,681	# Adjusted Toward Maximum	9	
Adjustment To Step		\$6,929	# Adjusted To Step	14	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$42,907			
Proposed Payroll		\$715,345	% Change	6.38%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: FIRE DEPARTMENT Dep't Code: 611

Unit Name: EMERGENCY MEDICAL SERVICES Unit Code: EMS

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for EMERGENCY MEDICAL SERVICES

Current Payroll	\$5,293,444	# Positions	127	
Flat 2% Adjustment	\$104,790	# Positions Adjusted (any type)	126	# Not Adj 1
Adjustment To Minimum	\$263,489	# Adjusted To Minimum	76	
Adjustment Toward Maximum	\$234,625	# Adjusted Toward Maximum	85	
Adjustment To Step	\$71,314	# Adjusted To Step	123	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$674,218			
Proposed Payroll	\$5,967,662	% Change	12.74%	

Summary for FIRE DEPARTMENT

Current Payroll	\$7,290,627	# Positions	173	
Flat 2% Adjustment	\$142,057	# Positions Adjusted (any type)	171	# Not Adj 2
Adjustment To Minimum	\$269,015	# Adjusted To Minimum	80	
Adjustment Toward Maximum	\$254,306	# Adjusted Toward Maximum	94	
Adjustment To Step	\$91,490	# Adjusted To Step	168	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$756,867			
Proposed Payroll	\$8,047,495	% Change	10.38%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEALTH - ANIMAL REGULATION Dep't Code: 714

Unit Name: Unit Code:

Original	Class					Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
											Hire Date	Promotion		Flat %		Step	% Chg		
											Proposed	Title		Code	Min		Max		

Summary for

Current Payroll									\$347,221	# Positions	10						
Flat 2% Adjustment									\$6,944	# Positions Adjusted (any type)	10	# Not Adj	0				
Adjustment To Minimum									\$180	# Adjusted To Minimum	2						
Adjustment Toward Maximum									\$17,458	# Adjusted Toward Maximum	6						
Adjustment To Step									\$5,083	# Adjusted To Step	10						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$29,666								
Proposed Payroll									\$376,887	% Change	8.54%						

Summary for HEALTH - ANIMAL REGULATION

Current Payroll									\$347,221	# Positions	10						
Flat 2% Adjustment									\$6,944	# Positions Adjusted (any type)	10	# Not Adj	0				
Adjustment To Minimum									\$180	# Adjusted To Minimum	2						
Adjustment Toward Maximum									\$17,458	# Adjusted Toward Maximum	6						
Adjustment To Step									\$5,083	# Adjusted To Step	10						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$29,666								
Proposed Payroll									\$376,887	% Change	8.54%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEALTH - COMMUNICABLE DISEASE Dep't Code: 711

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for

Current Payroll		\$1,599,211	# Positions	35	
Flat 2% Adjustment		\$31,954	# Positions Adjusted (any type)	35	# Not Adj 0
Adjustment To Minimum		\$32,805	# Adjusted To Minimum	15	
Adjustment Toward Maximum		\$30,548	# Adjusted Toward Maximum	12	
Adjustment To Step		\$18,622	# Adjusted To Step	34	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$113,930			
Proposed Payroll		\$1,713,141	% Change	7.12%	

Summary for DISTRICT 1

Current Payroll		\$198,744	# Positions	4	
Flat 2% Adjustment		\$3,975	# Positions Adjusted (any type)	4	# Not Adj 0
Adjustment To Minimum		\$9,338	# Adjusted To Minimum	2	
Adjustment Toward Maximum		\$6,470	# Adjusted Toward Maximum	2	
Adjustment To Step		\$4,005	# Adjusted To Step	4	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$23,788			
Proposed Payroll		\$222,532	% Change	11.97%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEALTH - COMMUNICABLE DISEASE Dep't Code: 711

Unit Name: TRANSPORTATION CENTER Unit Code: 2

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for TRANSPORTATION CENTER

Current Payroll									\$145,600	# Positions	4						
Flat 2% Adjustment									\$2,912	# Positions Adjusted (any type)	4	# Not Adj	0				
Adjustment To Minimum									\$5,377	# Adjusted To Minimum	3						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$324	# Adjusted To Step	4						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$8,613								
Proposed Payroll									\$154,213	% Change	5.92%						

Summary for HEALTH - COMMUNICABLE DISEASE

Current Payroll									\$1,943,555	# Positions	43						
Flat 2% Adjustment									\$38,841	# Positions Adjusted (any type)	43	# Not Adj	0				
Adjustment To Minimum									\$47,521	# Adjusted To Minimum	20						
Adjustment Toward Maximum									\$37,019	# Adjusted Toward Maximum	14						
Adjustment To Step									\$22,951	# Adjusted To Step	42						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$146,331								
Proposed Payroll									\$2,089,886	% Change	7.53%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEALTH - FAMILY/COMM/SCHOOL Dep't Code: 719

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for

Current Payroll									\$434,552	# Positions	10						
Flat 2% Adjustment									\$8,691	# Positions Adjusted (any type)	10	# Not Adj	0				
Adjustment To Minimum									\$3,200	# Adjusted To Minimum	2						
Adjustment Toward Maximum									\$14,146	# Adjusted Toward Maximum	5						
Adjustment To Step									\$5,107	# Adjusted To Step	10						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$31,144								
Proposed Payroll									\$465,696	% Change	7.17%						

Summary for DISTRICT 1

Current Payroll									\$160,680	# Positions	3						
Flat 2% Adjustment									\$3,214	# Positions Adjusted (any type)	3	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$5,315	# Adjusted Toward Maximum	3						
Adjustment To Step									\$2,596	# Adjusted To Step	3						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$11,125								
Proposed Payroll									\$171,805	% Change	6.92%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEALTH - FAMILY/COMM/SCHOOL Dep't Code: 719

Unit Name: DISTRICT 1 Unit Code: 1

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for HEALTH - FAMILY/COMM/SCHOOL

Current Payroll		\$595,232	# Positions	13	
Flat 2% Adjustment	\$11,905	# Positions Adjusted (any type)	13	# Not Adj	0
Adjustment To Minimum	\$3,200	# Adjusted To Minimum	2		
Adjustment Toward Maximum	\$19,461	# Adjusted Toward Maximum	8		
Adjustment To Step	\$7,703	# Adjusted To Step	13		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$42,269				
Proposed Payroll	\$637,501	% Change	7.10%		

Summary for

Current Payroll		\$108,431	# Positions	1	
Flat 2% Adjustment	\$2,169	# Positions Adjusted (any type)	1	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$1,084	# Adjusted To Step	1		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$3,253				
Proposed Payroll	\$111,684	% Change	3.00%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEALTH COMMISSION-ER'S OFFICE Dep't Code: 710

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for HEALTH COMMISSION-ER'S OFFICE

Current Payroll		\$108,431	# Positions	1	
Flat 2% Adjustment		\$2,169	# Positions Adjusted (any type)	1	# Not Adj 0
Adjustment To Minimum		\$0	# Adjusted To Minimum	0	
Adjustment Toward Maximum		\$0	# Adjusted Toward Maximum	0	
Adjustment To Step		\$1,084	# Adjusted To Step	1	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$3,253			
Proposed Payroll		\$111,684	% Change	3.00%	

Summary for

Current Payroll		\$1,274,311	# Positions	21	
Flat 2% Adjustment		\$25,486	# Positions Adjusted (any type)	21	# Not Adj 0
Adjustment To Minimum		\$3,293	# Adjusted To Minimum	5	
Adjustment Toward Maximum		\$23,306	# Adjusted Toward Maximum	6	
Adjustment To Step		\$14,456	# Adjusted To Step	21	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$66,541			
Proposed Payroll		\$1,340,853	% Change	5.22%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEALTH DIRECTOR'S OFFICE Dep't Code: 700

Unit Name: TRANSPORTATION CENTER Unit Code: 2

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for TRANSPORTATION CENTER

Current Payroll									\$46,878	# Positions						1	
Flat 2% Adjustment									\$938	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$52	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$989								
Proposed Payroll									\$47,867	% Change						2.11%	

Summary for HEALTH DIRECTOR'S OFFICE

Current Payroll									\$1,321,189	# Positions						22	
Flat 2% Adjustment									\$26,424	# Positions Adjusted (any type)						22	# Not Adj 0
Adjustment To Minimum									\$3,293	# Adjusted To Minimum						5	
Adjustment Toward Maximum									\$23,306	# Adjusted Toward Maximum						6	
Adjustment To Step									\$14,508	# Adjusted To Step						22	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$67,531								
Proposed Payroll									\$1,388,720	% Change						5.11%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEALTH ENVIRONMENT Dep't Code: 715

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll	\$1,249,239	# Positions	27	
Flat 2% Adjustment	\$24,985	# Positions Adjusted (any type)	27	# Not Adj 0
Adjustment To Minimum	\$21,421	# Adjusted To Minimum	7	
Adjustment Toward Maximum	\$75,181	# Adjusted Toward Maximum	16	
Adjustment To Step	\$17,181	# Adjusted To Step	27	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$138,769			
Proposed Payroll	\$1,388,008	% Change	11.11%	

Summary for HEALTH ENVIRONMENT

Current Payroll	\$1,249,239	# Positions	27	
Flat 2% Adjustment	\$24,985	# Positions Adjusted (any type)	27	# Not Adj 0
Adjustment To Minimum	\$21,421	# Adjusted To Minimum	7	
Adjustment Toward Maximum	\$75,181	# Adjusted Toward Maximum	16	
Adjustment To Step	\$17,181	# Adjusted To Step	27	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$138,769			
Proposed Payroll	\$1,388,008	% Change	11.11%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: HUMAN SERVICES Dep't Code: 800

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll		\$1,853,623	# Positions	37	
Flat 2% Adjustment		\$35,249	# Positions Adjusted (any type)	36	# Not Adj 1
Adjustment To Minimum		\$42,018	# Adjusted To Minimum	13	
Adjustment Toward Maximum		\$74,884	# Adjusted Toward Maximum	15	
Adjustment To Step		\$24,918	# Adjusted To Step	35	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$177,069			
Proposed Payroll		\$2,030,692	% Change	9.55%	

Summary for ADMINISTRATION

Current Payroll		\$315,692	# Positions	7	
Flat 2% Adjustment		\$6,314	# Positions Adjusted (any type)	7	# Not Adj 0
Adjustment To Minimum		\$16,184	# Adjusted To Minimum	4	
Adjustment Toward Maximum		\$15,135	# Adjusted Toward Maximum	5	
Adjustment To Step		\$5,402	# Adjusted To Step	7	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$43,035			
Proposed Payroll		\$358,727	% Change	13.63%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: HUMAN SERVICES Dep't Code: 800

Unit Name: NORTH COLLECTION Unit Code: N

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for NORTH COLLECTION

Current Payroll									\$59,774	# Positions		1					
Flat 2% Adjustment									\$1,195	# Positions Adjusted (any type)		1	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$123	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$1,318								
Proposed Payroll									\$61,092	% Change		2.21%					

Summary for HUMAN SERVICES

Current Payroll									\$2,229,089	# Positions		45					
Flat 2% Adjustment									\$42,759	# Positions Adjusted (any type)		44	# Not Adj	1			
Adjustment To Minimum									\$58,202	# Adjusted To Minimum		17					
Adjustment Toward Maximum									\$90,018	# Adjusted Toward Maximum		20					
Adjustment To Step									\$30,443	# Adjusted To Step		43					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$221,422								
Proposed Payroll									\$2,450,511	% Change		9.93%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: INFORMATION TECHNOLOGY SERVICE Dep't Code: 127

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll	\$3,024,369	# Positions	44	
Flat 2% Adjustment	\$54,534	# Positions Adjusted (any type)	41	# Not Adj 3
Adjustment To Minimum	\$15,566	# Adjusted To Minimum	9	
Adjustment Toward Maximum	\$89,851	# Adjusted Toward Maximum	23	
Adjustment To Step	\$42,211	# Adjusted To Step	40	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$202,163			
Proposed Payroll	\$3,226,531	% Change	6.68%	

Summary for INFORMATION TECHNOLOGY SERVICE

Current Payroll	\$3,024,369	# Positions	44	
Flat 2% Adjustment	\$54,534	# Positions Adjusted (any type)	41	# Not Adj 3
Adjustment To Minimum	\$15,566	# Adjusted To Minimum	9	
Adjustment Toward Maximum	\$89,851	# Adjusted Toward Maximum	23	
Adjustment To Step	\$42,211	# Adjusted To Step	40	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$202,163			
Proposed Payroll	\$3,226,531	% Change	6.68%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: MAIL SERVICES Dep't Code: 172

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$223,401	# Positions	7						
Flat 2% Adjustment									\$4,468	# Positions Adjusted (any type)	7	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$6,732	# Adjusted Toward Maximum	3						
Adjustment To Step									\$3,235	# Adjusted To Step	7						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$14,434								
Proposed Payroll									\$237,835	% Change	6.46%						

Summary for MAIL SERVICES

Current Payroll									\$223,401	# Positions	7						
Flat 2% Adjustment									\$4,468	# Positions Adjusted (any type)	7	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$6,732	# Adjusted Toward Maximum	3						
Adjustment To Step									\$3,235	# Adjusted To Step	7						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$14,434								
Proposed Payroll									\$237,835	% Change	6.46%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: MAYOR'S OFFICE Dep't Code: 120

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for

Current Payroll	\$1,702,793	# Positions	21	
Flat 2% Adjustment	\$34,056	# Positions Adjusted (any type)	21	# Not Adj 0
Adjustment To Minimum	\$3,235	# Adjusted To Minimum	1	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$29,339	# Adjusted To Step	20	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$66,630			
Proposed Payroll	\$1,769,422	% Change	3.91%	

Summary for MAYOR'S OFFICE

Current Payroll	\$1,702,793	# Positions	21	
Flat 2% Adjustment	\$34,056	# Positions Adjusted (any type)	21	# Not Adj 0
Adjustment To Minimum	\$3,235	# Adjusted To Minimum	1	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$29,339	# Adjusted To Step	20	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$66,630			
Proposed Payroll	\$1,769,422	% Change	3.91%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: MULTIGRAPH SECTION Dep't Code: 171

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$427,388	# Positions	10						
Flat 2% Adjustment									\$5,223	# Positions Adjusted (any type)	7	# Not Adj	3				
Adjustment To Minimum									\$5,778	# Adjusted To Minimum	2						
Adjustment Toward Maximum									\$8,439	# Adjusted Toward Maximum	5						
Adjustment To Step									\$2,033	# Adjusted To Step	7						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$21,473								
Proposed Payroll									\$448,861	% Change	5.02%						

Summary for MULTIGRAPH SECTION

Current Payroll									\$427,388	# Positions	10						
Flat 2% Adjustment									\$5,223	# Positions Adjusted (any type)	7	# Not Adj	3				
Adjustment To Minimum									\$5,778	# Adjusted To Minimum	2						
Adjustment Toward Maximum									\$8,439	# Adjusted Toward Maximum	5						
Adjustment To Step									\$2,033	# Adjusted To Step	7						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$21,473								
Proposed Payroll									\$448,861	% Change	5.02%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: n-EIGHBORHOOD STABILIZATION/CSB Dep't Code: 622

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for

Current Payroll	\$1,784,509	# Positions	39	
Flat 2% Adjustment	\$35,690	# Positions Adjusted (any type)	39	# Not Adj 0
Adjustment To Minimum	\$35,756	# Adjusted To Minimum	12	
Adjustment Toward Maximum	\$126,276	# Adjusted Toward Maximum	29	
Adjustment To Step	\$32,831	# Adjusted To Step	39	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$230,553			
Proposed Payroll	\$2,015,063	% Change	12.92%	

Summary for n-EIGHBORHOOD STABILIZATION/CSB

Current Payroll	\$1,784,509	# Positions	39	
Flat 2% Adjustment	\$35,690	# Positions Adjusted (any type)	39	# Not Adj 0
Adjustment To Minimum	\$35,756	# Adjusted To Minimum	12	
Adjustment Toward Maximum	\$126,276	# Adjusted Toward Maximum	29	
Adjustment To Step	\$32,831	# Adjusted To Step	39	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$230,553			
Proposed Payroll	\$2,015,063	% Change	12.92%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: OPERATION BRIGHTSIDE Dep't Code: 215

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$159,744	# Positions		3					
Flat 2% Adjustment									\$3,195	# Positions Adjusted (any type)		3	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$3,208	# Adjusted Toward Maximum		1					
Adjustment To Step									\$4,192	# Adjusted To Step		3					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$10,595								
Proposed Payroll									\$170,339	% Change		6.63%					

Summary for OPERATION BRIGHTSIDE

Current Payroll									\$159,744	# Positions		3					
Flat 2% Adjustment									\$3,195	# Positions Adjusted (any type)		3	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$3,208	# Adjusted Toward Maximum		1					
Adjustment To Step									\$4,192	# Adjusted To Step		3					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$10,595								
Proposed Payroll									\$170,339	% Change		6.63%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: PARKS RECREATION AND FORESTRY Dep't Code: 210

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$680,478	# Positions	14						
Flat 2% Adjustment									\$13,610	# Positions Adjusted (any type)	14	# Not Adj	0				
Adjustment To Minimum									\$21,744	# Adjusted To Minimum	6						
Adjustment Toward Maximum									\$9,218	# Adjusted Toward Maximum	5						
Adjustment To Step									\$6,261	# Adjusted To Step	14						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$50,833								
Proposed Payroll									\$731,311	% Change	7.47%						

Summary for COMMISSIONER'S OFFICE

Current Payroll									\$31,928	# Positions	1						
Flat 2% Adjustment									\$639	# Positions Adjusted (any type)	1	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$961	# Adjusted Toward Maximum	1						
Adjustment To Step									\$442	# Adjusted To Step	1						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$2,042								
Proposed Payroll									\$33,970	% Change	6.40%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: PARKS RECREATION AND FORESTRY Dep't Code: 210

Unit Name: COMMISSION-ER'S OFFICE Unit Code: 100

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for PARKS RECREATION AND FORESTRY

Current Payroll		\$712,406	# Positions	15	
Flat 2% Adjustment	\$14,248		# Positions Adjusted (any type)	15	# Not Adj 0
Adjustment To Minimum	\$21,744		# Adjusted To Minimum	6	
Adjustment Toward Maximum	\$10,180		# Adjusted Toward Maximum	6	
Adjustment To Step	\$6,703		# Adjusted To Step	15	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$52,875				
Proposed Payroll	\$765,281	% Change	7.42%		

Summary for

Current Payroll		\$222,066	# Positions	4	
Flat 2% Adjustment	\$4,441		# Positions Adjusted (any type)	4	# Not Adj 0
Adjustment To Minimum	\$0		# Adjusted To Minimum	0	
Adjustment Toward Maximum	\$0		# Adjusted Toward Maximum	0	
Adjustment To Step	\$2,221		# Adjusted To Step	4	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$6,662				
Proposed Payroll	\$228,728	% Change	3.00%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: PLANNING AND URBAN DESIGN Dep't Code: 141

Unit Name: DISTRICT 1 Unit Code: 1

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DISTRICT 1

Current Payroll									\$838,578	# Positions		13					
Flat 2% Adjustment									\$16,772	# Positions Adjusted (any type)		13				# Not Adj	0
Adjustment To Minimum									\$11,278	# Adjusted To Minimum		4					
Adjustment Toward Maximum									\$32,488	# Adjusted Toward Maximum		5					
Adjustment To Step									\$12,694	# Adjusted To Step		13					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$73,232								
Proposed Payroll									\$911,810	% Change		8.73%					

Summary for PLANNING AND URBAN DESIGN

Current Payroll									\$1,060,644	# Positions		17					
Flat 2% Adjustment									\$21,213	# Positions Adjusted (any type)		17				# Not Adj	0
Adjustment To Minimum									\$11,278	# Adjusted To Minimum		4					
Adjustment Toward Maximum									\$32,488	# Adjusted Toward Maximum		5					
Adjustment To Step									\$14,915	# Adjusted To Step		17					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$79,894								
Proposed Payroll									\$1,140,538	% Change		7.53%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll		\$2,844,502	# Positions	71	
Flat 2% Adjustment		\$56,890	# Positions Adjusted (any type)	71	# Not Adj 0
Adjustment To Minimum		\$5,905	# Adjusted To Minimum	1	
Adjustment Toward Maximum		\$0	# Adjusted Toward Maximum	0	
Adjustment To Step		\$28,063	# Adjusted To Step	71	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$90,858			
Proposed Payroll		\$2,935,360	% Change	3.19%	

Summary for ACADEMY

Current Payroll		\$242,528	# Positions	5	
Flat 2% Adjustment		\$4,447	# Positions Adjusted (any type)	5	# Not Adj 0
Adjustment To Minimum		\$0	# Adjusted To Minimum	0	
Adjustment Toward Maximum		\$5,200	# Adjusted Toward Maximum	3	
Adjustment To Step		\$2,771	# Adjusted To Step	4	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$12,418			
Proposed Payroll		\$254,946	% Change	5.12%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: BUDGET AND FINANCE Unit Code: 240

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for BUDGET AND FINANCE

Current Payroll									\$548,132	# Positions						9	
Flat 2% Adjustment									\$6,761	# Positions Adjusted (any type)						7	# Not Adj 2
Adjustment To Minimum									\$5,006	# Adjusted To Minimum						2	
Adjustment Toward Maximum									\$8,235	# Adjusted Toward Maximum						3	
Adjustment To Step									\$3,936	# Adjusted To Step						7	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$23,937								
Proposed Payroll									\$572,069	% Change						4.37%	

Summary for BUREAU OF COMMUNITY POLICING

Current Payroll									\$45,630	# Positions						1	
Flat 2% Adjustment									\$913	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$1,325	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$2,237								
Proposed Payroll									\$47,867	% Change						4.90%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: CALEA Unit Code: 483

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for CALEA

Current Payroll									\$64,402	# Positions		1					
Flat 2% Adjustment									\$1,288	# Positions Adjusted (any type)		1	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$475	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$1,763								
Proposed Payroll									\$66,165	% Change		2.74%					

Summary for CENTRAL PATROL DESK/HOLDOVER P

Current Payroll									\$312,104	# Positions		9					
Flat 2% Adjustment									\$5,414	# Positions Adjusted (any type)		8	# Not Adj	1			
Adjustment To Minimum									\$6,831	# Adjusted To Minimum		1					
Adjustment Toward Maximum									\$4,897	# Adjusted Toward Maximum		3					
Adjustment To Step									\$4,492	# Adjusted To Step		8					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$21,634								
Proposed Payroll									\$333,738	% Change		6.93%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: CIRCUIT ATTY INV/COURT LIAISON Unit Code: 434

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for CIRCUIT ATTY INV/COURT LIAISON

Current Payroll									\$63,596	# Positions	2						
Flat 2% Adjustment									\$1,272	# Positions Adjusted (any type)	2	# Not Adj	0				
Adjustment To Minimum									\$6,354	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$3,153	# Adjusted Toward Maximum	2						
Adjustment To Step									\$1,420	# Adjusted To Step	2						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$12,199								
Proposed Payroll									\$75,795	% Change	19.18%						

Summary for COMMUNICATIONS

Current Payroll									\$3,248,960	# Positions	75						
Flat 2% Adjustment									\$63,390	# Positions Adjusted (any type)	74	# Not Adj	1				
Adjustment To Minimum									\$227,201	# Adjusted To Minimum	33						
Adjustment Toward Maximum									\$72,035	# Adjusted Toward Maximum	24						
Adjustment To Step									\$46,217	# Adjusted To Step	74						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$408,843								
Proposed Payroll									\$3,657,803	% Change	12.58%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: COMMUNICATIONS SERVICE CENTER Unit Code: 459

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for COMMUNICATIONS SERVICE CENTER

Current Payroll		\$864,240	# Positions	13	
Flat 2% Adjustment	\$13,170	# Positions Adjusted (any type)	10	# Not Adj	3
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$7,846	# Adjusted To Step	10		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$21,016				
Proposed Payroll	\$885,256	% Change	2.43%		

Summary for COMMUNITY OUTREACH

Current Payroll		\$147,030	# Positions	2	
Flat 2% Adjustment	\$2,941	# Positions Adjusted (any type)	2	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$1,045	# Adjusted To Step	2		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$3,986				
Proposed Payroll	\$151,016	% Change	2.71%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: CRIME ANALYSIS Unit Code: 252

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for CRIME ANALYSIS

Current Payroll									\$251,030	# Positions	4						
Flat 2% Adjustment									\$5,021	# Positions Adjusted (any type)	4	# Not Adj	0				
Adjustment To Minimum									\$3,794	# Adjusted To Minimum	2						
Adjustment Toward Maximum									\$18,640	# Adjusted Toward Maximum	4						
Adjustment To Step									\$2,220	# Adjusted To Step	4						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$29,674								
Proposed Payroll									\$280,704	% Change	11.82%						

Summary for DNA BACKLOG 2011

Current Payroll									\$36,400	# Positions	1						
Flat 2% Adjustment									\$728	# Positions Adjusted (any type)	1	# Not Adj	0				
Adjustment To Minimum									\$10,180	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$0	# Adjusted To Step	1						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$10,908								
Proposed Payroll									\$47,308	% Change	29.97%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: HOMICIDE Unit Code: 421

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for HOMICIDE

Current Payroll									\$41,626	# Positions					1		
Flat 2% Adjustment									\$833	# Positions Adjusted (any type)					1	# Not Adj	0
Adjustment To Minimum									\$0	# Adjusted To Minimum					0		
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum					0		
Adjustment To Step									\$959	# Adjusted To Step					1		
OrgExp Adjustment									\$0	# OrgExp Adjustments					0		
Stipends / Supplements									\$0	# Assignment					0		
Total Applied Adjustments									\$1,791								
Proposed Payroll									\$43,417	% Change					4.30%		

Summary for INFORMATION TECHNOLOGY

Current Payroll									\$1,926,548	# Positions					31		
Flat 2% Adjustment									\$29,529	# Positions Adjusted (any type)					26	# Not Adj	5
Adjustment To Minimum									\$34,191	# Adjusted To Minimum					7		
Adjustment Toward Maximum									\$20,644	# Adjusted Toward Maximum					9		
Adjustment To Step									\$23,351	# Adjusted To Step					25		
OrgExp Adjustment									\$0	# OrgExp Adjustments					0		
Stipends / Supplements									\$0	# Assignment					0		
Total Applied Adjustments									\$107,716								
Proposed Payroll									\$2,034,264	% Change					5.59%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: INTERNAL AFFAIRS Unit Code: 485

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for INTERNAL AFFAIRS

Current Payroll									\$90,766	# Positions		2					
Flat 2% Adjustment									\$1,815	# Positions Adjusted (any type)		2			# Not Adj	0	
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$3,891	# Adjusted Toward Maximum		1					
Adjustment To Step									\$578	# Adjusted To Step		2					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$6,285								
Proposed Payroll									\$97,051	% Change		6.92%					

Summary for INVESTIGATIVE SERVICES

Current Payroll									\$46,332	# Positions		1					
Flat 2% Adjustment									\$927	# Positions Adjusted (any type)		1			# Not Adj	0	
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$609	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$1,535								
Proposed Payroll									\$47,867	% Change		3.31%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: LABORATORY/IDENTIFICATION Unit Code: 481

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for LABORATORY/IDENTIFICATION

Current Payroll		\$2,347,150	# Positions	45	
Flat 2% Adjustment	\$45,599	# Positions Adjusted (any type)	44	# Not Adj	1
Adjustment To Minimum	\$20,642	# Adjusted To Minimum	6		
Adjustment Toward Maximum	\$34,173	# Adjusted Toward Maximum	16		
Adjustment To Step	\$29,004	# Adjusted To Step	44		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$129,417				
Proposed Payroll	\$2,476,567	% Change	5.51%		

Summary for LAW ENFORCEMENT VICTIM SERVICE

Current Payroll		\$83,460	# Positions	2	
Flat 2% Adjustment	\$1,669	# Positions Adjusted (any type)	2	# Not Adj	0
Adjustment To Minimum	\$14,218	# Adjusted To Minimum	2		
Adjustment Toward Maximum	\$1,002	# Adjusted Toward Maximum	1		
Adjustment To Step	\$488	# Adjusted To Step	2		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$17,377				
Proposed Payroll	\$100,837	% Change	20.82%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: MARSHALS Unit Code: 454

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for MARSHALS

Current Payroll									\$167,154	# Positions					4		
Flat 2% Adjustment									\$3,343	# Positions Adjusted (any type)					4	# Not Adj	0
Adjustment To Minimum									\$0	# Adjusted To Minimum					0		
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum					0		
Adjustment To Step									\$3,819	# Adjusted To Step					4		
OrgExp Adjustment									\$0	# OrgExp Adjustments					0		
Stipends / Supplements									\$0	# Assignment					0		
Total Applied Adjustments									\$7,162								
Proposed Payroll									\$174,316	% Change					4.28%		

Summary for NORTH PATROL DESK/HOLDOVER PER

Current Payroll									\$291,122	# Positions					8		
Flat 2% Adjustment									\$4,969	# Positions Adjusted (any type)					7	# Not Adj	1
Adjustment To Minimum									\$0	# Adjusted To Minimum					0		
Adjustment Toward Maximum									\$127	# Adjusted Toward Maximum					1		
Adjustment To Step									\$2,825	# Adjusted To Step					7		
OrgExp Adjustment									\$0	# OrgExp Adjustments					0		
Stipends / Supplements									\$0	# Assignment					0		
Total Applied Adjustments									\$7,921								
Proposed Payroll									\$299,043	% Change					2.72%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: OFFICE OF THE ASSISTANT CHIEF Unit Code: 500

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for OFFICE OF THE ASSISTANT CHIEF

Current Payroll									\$62,972	# Positions						1	
Flat 2% Adjustment									\$0	# Positions Adjusted (any type)						0	# Not Adj 1
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$0	# Adjusted To Step						0	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$0								
Proposed Payroll									\$62,972	% Change						0.00%	

Summary for OFFICE OF THE CHIEF OF POLICE

Current Payroll									\$60,554	# Positions						1	
Flat 2% Adjustment									\$1,211	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum						0	
Adjustment To Step									\$1,249	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$2,460								
Proposed Payroll									\$63,014	% Change						4.06%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: PARK RANGERS Unit Code: 479

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for PARK RANGERS

Current Payroll									\$31,460	# Positions		1					
Flat 2% Adjustment									\$629	# Positions Adjusted (any type)		1	# Not Adj	0			
Adjustment To Minimum									\$4,978	# Adjusted To Minimum		1					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$0	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$5,607								
Proposed Payroll									\$37,067	% Change		17.82%					

Summary for PLANNING AND RESEARCH

Current Payroll									\$435,006	# Positions		9					
Flat 2% Adjustment									\$4,155	# Positions Adjusted (any type)		5	# Not Adj	4			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$126	# Adjusted Toward Maximum		1					
Adjustment To Step									\$4,599	# Adjusted To Step		5					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$8,881								
Proposed Payroll									\$443,887	% Change		2.04%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: POLICE TRAIIn-EES Unit Code: 489

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for POLICE TRAIIn-EES

Current Payroll		\$2,080,728	# Positions	52	
Flat 2% Adjustment	\$41,615	# Positions Adjusted (any type)	52	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$47,065	# Adjusted To Step	52		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$88,679				
Proposed Payroll	\$2,169,407	% Change	4.26%		

Summary for PRISOn-ER PROCESSING

Current Payroll		\$1,670,006	# Positions	46	
Flat 2% Adjustment	\$33,400	# Positions Adjusted (any type)	46	# Not Adj	0
Adjustment To Minimum	\$95	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$23,736	# Adjusted Toward Maximum	19		
Adjustment To Step	\$20,906	# Adjusted To Step	46		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$78,138				
Proposed Payroll	\$1,748,144	% Change	4.68%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: PRIVATE SECURITY Unit Code: 486

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for PRIVATE SECURITY

Current Payroll									\$159,926	# Positions					4		
Flat 2% Adjustment									\$3,199	# Positions Adjusted (any type)					4	# Not Adj	0
Adjustment To Minimum									\$0	# Adjusted To Minimum					0		
Adjustment Toward Maximum									\$2,755	# Adjusted Toward Maximum					2		
Adjustment To Step									\$1,532	# Adjusted To Step					4		
OrgExp Adjustment									\$0	# OrgExp Adjustments					0		
Stipends / Supplements									\$0	# Assignment					0		
Total Applied Adjustments									\$7,485								
Proposed Payroll									\$167,411	% Change					4.68%		

Summary for PROFESSIONAL STANDARDS

Current Payroll									\$93,730	# Positions					2		
Flat 2% Adjustment									\$1,875	# Positions Adjusted (any type)					2	# Not Adj	0
Adjustment To Minimum									\$0	# Adjusted To Minimum					0		
Adjustment Toward Maximum									\$2,556	# Adjusted Toward Maximum					2		
Adjustment To Step									\$845	# Adjusted To Step					2		
OrgExp Adjustment									\$0	# OrgExp Adjustments					0		
Stipends / Supplements									\$0	# Assignment					0		
Total Applied Adjustments									\$5,276								
Proposed Payroll									\$99,006	% Change					5.63%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: PROPERTY CUSTODY Unit Code: 457

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for PROPERTY CUSTODY

Current Payroll		\$224,666	# Positions	6	
Flat 2% Adjustment	\$4,493	# Positions Adjusted (any type)	6	# Not Adj	0
Adjustment To Minimum	\$3,777	# Adjusted To Minimum	2		
Adjustment Toward Maximum	\$8,000	# Adjusted Toward Maximum	3		
Adjustment To Step	\$1,985	# Adjusted To Step	6		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$18,255				
Proposed Payroll	\$242,921	% Change	8.13%		

Summary for PUBLIC AFFAIRS/INFORMATION

Current Payroll		\$83,044	# Positions	2	
Flat 2% Adjustment	\$1,661	# Positions Adjusted (any type)	2	# Not Adj	0
Adjustment To Minimum	\$3,182	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$1,280	# Adjusted Toward Maximum	1		
Adjustment To Step	\$2,056	# Adjusted To Step	2		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$8,179				
Proposed Payroll	\$91,223	% Change	9.85%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: RECORDS Unit Code: 456

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for RECORDS

Current Payroll									\$446,810	# Positions	13						
Flat 2% Adjustment									\$8,936	# Positions Adjusted (any type)	13	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$8,952	# Adjusted Toward Maximum	9						
Adjustment To Step									\$6,921	# Adjusted To Step	13						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$24,810								
Proposed Payroll									\$471,620	% Change	5.55%						

Summary for SECURITY OPERATIONS

Current Payroll									\$31,304	# Positions	1						
Flat 2% Adjustment									\$626	# Positions Adjusted (any type)	1	# Not Adj	0				
Adjustment To Minimum									\$90	# Adjusted To Minimum	1						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$0	# Adjusted To Step	1						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$716								
Proposed Payroll									\$32,020	% Change	2.29%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: SEX CRIMES/CHILD ABUSE Unit Code: 422

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for SEX CRIMES/CHILD ABUSE

Current Payroll									\$31,668	# Positions						1	
Flat 2% Adjustment									\$633	# Positions Adjusted (any type)						1	# Not Adj 0
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$2,502	# Adjusted Toward Maximum						1	
Adjustment To Step									\$946	# Adjusted To Step						1	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$4,082								
Proposed Payroll									\$35,750	% Change						12.89%	

Summary for SOUTH PATROL DESK/HOLDOVER PER

Current Payroll									\$385,528	# Positions						10	
Flat 2% Adjustment									\$5,655	# Positions Adjusted (any type)						8	# Not Adj 2
Adjustment To Minimum									\$0	# Adjusted To Minimum						0	
Adjustment Toward Maximum									\$2,203	# Adjusted Toward Maximum						3	
Adjustment To Step									\$2,656	# Adjusted To Step						7	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$10,514								
Proposed Payroll									\$396,042	% Change						2.73%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: SPECIAL OPS INVESTIGATORS Unit Code: 446

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for SPECIAL OPS INVESTIGATORS

Current Payroll									\$43,446	# Positions		1					
Flat 2% Adjustment									\$869	# Positions Adjusted (any type)		1	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$405	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$1,274								
Proposed Payroll									\$44,720	% Change					2.93%		

Summary for SPECIALIZED ENFORCEMENT

Current Payroll									\$46,098	# Positions		1					
Flat 2% Adjustment									\$922	# Positions Adjusted (any type)		1	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$847	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$1,769								
Proposed Payroll									\$47,867	% Change					3.84%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: SUPPLY DIVISION Unit Code: 261

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for SUPPLY DIVISION

Current Payroll									\$272,012	# Positions		6					
Flat 2% Adjustment									\$5,440	# Positions Adjusted (any type)		6	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$1,450	# Adjusted Toward Maximum		1					
Adjustment To Step									\$3,982	# Adjusted To Step		6					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$10,872								
Proposed Payroll									\$282,884	% Change		4.00%					

Summary for TECH SOLUTIONS & INVESTIGATION

Current Payroll									\$63,440	# Positions		1					
Flat 2% Adjustment									\$1,269	# Positions Adjusted (any type)		1	# Not Adj	0			
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum		0					
Adjustment To Step									\$1,456	# Adjusted To Step		1					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$2,725								
Proposed Payroll									\$66,165	% Change		4.30%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: TELEPHOn-E REPORTING Unit Code: 455

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for TELEPHOn-E REPORTING

Current Payroll		\$1,135,030	# Positions	29	
Flat 2% Adjustment	\$17,856	# Positions Adjusted (any type)	24	# Not Adj	5
Adjustment To Minimum	\$2,258	# Adjusted To Minimum	1		
Adjustment Toward Maximum	\$8,499	# Adjusted Toward Maximum	5		
Adjustment To Step	\$13,923	# Adjusted To Step	24		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$42,536				
Proposed Payroll	\$1,177,566	% Change	3.75%		

Summary for TRAFFIC/MOUNTED PATROL

Current Payroll		\$67,340	# Positions	2	
Flat 2% Adjustment	\$1,347	# Positions Adjusted (any type)	2	# Not Adj	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$1,424	# Adjusted Toward Maximum	1		
Adjustment To Step	\$1,001	# Adjusted To Step	2		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$3,772				
Proposed Payroll	\$71,112	% Change	5.60%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: POLICE DEPARTMENT Dep't Code: 650

Unit Name: WARRANT & FUGITIVE Unit Code: 451

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WARRANT & FUGITIVE

Current Payroll									\$224,380	# Positions	6						
Flat 2% Adjustment									\$3,660	# Positions Adjusted (any type)	5	# Not Adj	1				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$114	# Adjusted Toward Maximum	1						
Adjustment To Step									\$1,912	# Adjusted To Step	5						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$5,685								
Proposed Payroll									\$230,065	% Change	2.53%						

Summary for POLICE DEPARTMENT

Current Payroll									\$21,311,860	# Positions	482						
Flat 2% Adjustment									\$390,367	# Positions Adjusted (any type)	455	# Not Adj	27				
Adjustment To Minimum									\$348,703	# Adjusted To Minimum	63						
Adjustment Toward Maximum									\$235,594	# Adjusted Toward Maximum	116						
Adjustment To Step									\$275,728	# Adjusted To Step	452						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$1,250,392								
Proposed Payroll									\$22,562,253	% Change	5.87%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: PUBLIC UTIL.- COMMUNICATIONS Dep't Code: 401

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$598,166	# Positions	12						
Flat 2% Adjustment									\$11,963	# Positions Adjusted (any type)	12	# Not Adj	0				
Adjustment To Minimum									\$13,736	# Adjusted To Minimum	5						
Adjustment Toward Maximum									\$59,616	# Adjusted Toward Maximum	9						
Adjustment To Step									\$8,639	# Adjusted To Step	11						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$93,954								
Proposed Payroll									\$692,120	% Change	15.71%						

Summary for PUBLIC UTIL.- COMMUNICATIONS

Current Payroll									\$598,166	# Positions	12						
Flat 2% Adjustment									\$11,963	# Positions Adjusted (any type)	12	# Not Adj	0				
Adjustment To Minimum									\$13,736	# Adjusted To Minimum	5						
Adjustment Toward Maximum									\$59,616	# Adjusted Toward Maximum	9						
Adjustment To Step									\$8,639	# Adjusted To Step	11						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$93,954								
Proposed Payroll									\$692,120	% Change	15.71%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: REFUSE DIVISION Dep't Code: 516

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$355,699	# Positions	10						
Flat 2% Adjustment									\$7,114	# Positions Adjusted (any type)	10	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$3,562	# Adjusted To Step	10						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$10,676								
Proposed Payroll									\$366,375	% Change	3.00%						

Summary for ADMINISTRATION

Current Payroll									\$211,952	# Positions	3						
Flat 2% Adjustment									\$4,239	# Positions Adjusted (any type)	3	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$9,161	# Adjusted Toward Maximum	2						
Adjustment To Step									\$4,212	# Adjusted To Step	3						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$17,612								
Proposed Payroll									\$229,564	% Change	8.31%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: REFUSE DIVISION Dep't Code: 516

Unit Name: NORTH BULKY Unit Code: NB

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for NORTH BULKY

Current Payroll									\$471,536	# Positions	14						
Flat 2% Adjustment									\$9,431	# Positions Adjusted (any type)	14	# Not Adj	0				
Adjustment To Minimum									\$12,017	# Adjusted To Minimum	3						
Adjustment Toward Maximum									\$19,054	# Adjusted Toward Maximum	8						
Adjustment To Step									\$6,058	# Adjusted To Step	14						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$46,560								
Proposed Payroll									\$518,096	% Change	9.87%						

Summary for NORTH COLLECTION

Current Payroll									\$1,362,036	# Positions	35						
Flat 2% Adjustment									\$27,241	# Positions Adjusted (any type)	35	# Not Adj	0				
Adjustment To Minimum									\$72,322	# Adjusted To Minimum	26						
Adjustment Toward Maximum									\$184,921	# Adjusted Toward Maximum	28						
Adjustment To Step									\$23,441	# Adjusted To Step	32						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$307,924								
Proposed Payroll									\$1,669,960	% Change	22.61%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: REFUSE DIVISION Dep't Code: 516

Unit Name: SOUTH BULKY Unit Code: SB

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for SOUTH BULKY

Current Payroll									\$621,088	# Positions	18						
Flat 2% Adjustment									\$12,422	# Positions Adjusted (any type)	18	# Not Adj	0				
Adjustment To Minimum									\$14,696	# Adjusted To Minimum	7						
Adjustment Toward Maximum									\$21,720	# Adjusted Toward Maximum	15						
Adjustment To Step									\$9,950	# Adjusted To Step	18						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$58,788								
Proposed Payroll									\$679,876	% Change	9.47%						

Summary for SOUTH COLLECTION

Current Payroll									\$1,482,078	# Positions	36						
Flat 2% Adjustment									\$29,642	# Positions Adjusted (any type)	36	# Not Adj	0				
Adjustment To Minimum									\$56,049	# Adjusted To Minimum	22						
Adjustment Toward Maximum									\$211,267	# Adjusted Toward Maximum	32						
Adjustment To Step									\$17,565	# Adjusted To Step	32						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$314,523								
Proposed Payroll									\$1,796,601	% Change	21.22%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: REFUSE DIVISION Dep't Code: 516

Unit Name: SOUTH MAINTENANCE Unit Code: SM

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp		Asgn

Summary for SOUTH MAINTENANCE

Current Payroll									\$699,998	# Positions	19						
Flat 2% Adjustment									\$14,000	# Positions Adjusted (any type)	19	# Not Adj	0				
Adjustment To Minimum									\$4,107	# Adjusted To Minimum	2						
Adjustment Toward Maximum									\$23,207	# Adjusted Toward Maximum	10						
Adjustment To Step									\$11,668	# Adjusted To Step	19						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$52,981								
Proposed Payroll									\$752,979	% Change	7.57%						

Summary for REFUSE DIVISION

Current Payroll									\$5,204,387	# Positions	135						
Flat 2% Adjustment									\$104,088	# Positions Adjusted (any type)	135	# Not Adj	0				
Adjustment To Minimum									\$159,190	# Adjusted To Minimum	60						
Adjustment Toward Maximum									\$469,331	# Adjusted Toward Maximum	95						
Adjustment To Step									\$76,455	# Adjusted To Step	128						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$809,064								
Proposed Payroll									\$6,013,451	% Change	15.55%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: REGISTER Dep't Code: 124

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$105,950	# Positions	2						
Flat 2% Adjustment									\$2,119	# Positions Adjusted (any type)	2	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$423	# Adjusted To Step	2						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$2,542								
Proposed Payroll									\$108,492	% Change	2.40%						

Summary for REGISTER

Current Payroll									\$105,950	# Positions	2						
Flat 2% Adjustment									\$2,119	# Positions Adjusted (any type)	2	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$423	# Adjusted To Step	2						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$2,542								
Proposed Payroll									\$108,492	% Change	2.40%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: S.L.A.T.E. Dep't Code: 121

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll		\$1,044,333	# Positions	20	
Flat 2% Adjustment		\$20,887	# Positions Adjusted (any type)	20	# Not Adj 0
Adjustment To Minimum		\$9,703	# Adjusted To Minimum	6	
Adjustment Toward Maximum		\$23,738	# Adjusted Toward Maximum	5	
Adjustment To Step		\$14,320	# Adjusted To Step	20	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$68,647			
Proposed Payroll		\$1,112,980	% Change	6.57%	

Summary for S.L.A.T.E.

Current Payroll		\$1,044,333	# Positions	20	
Flat 2% Adjustment		\$20,887	# Positions Adjusted (any type)	20	# Not Adj 0
Adjustment To Minimum		\$9,703	# Adjusted To Minimum	6	
Adjustment Toward Maximum		\$23,738	# Adjusted Toward Maximum	5	
Adjustment To Step		\$14,320	# Adjusted To Step	20	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$68,647			
Proposed Payroll		\$1,112,980	% Change	6.57%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: SOLDIERS MEMORIAL BUILDING Dep't Code: 930

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$90,688	# Positions		2					
Flat 2% Adjustment									\$1,814	# Positions Adjusted (any type)		2			# Not Adj	0	
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$3,274	# Adjusted Toward Maximum		1					
Adjustment To Step									\$2,227	# Adjusted To Step		2					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$7,315								
Proposed Payroll									\$98,003	% Change		8.07%					

Summary for SOLDIERS MEMORIAL BUILDING

Current Payroll									\$90,688	# Positions		2					
Flat 2% Adjustment									\$1,814	# Positions Adjusted (any type)		2			# Not Adj	0	
Adjustment To Minimum									\$0	# Adjusted To Minimum		0					
Adjustment Toward Maximum									\$3,274	# Adjusted Toward Maximum		1					
Adjustment To Step									\$2,227	# Adjusted To Step		2					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$7,315								
Proposed Payroll									\$98,003	% Change		8.07%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: STREET DIVISION Dep't Code: 514

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll		\$4,623,816	# Positions	118	
Flat 2% Adjustment		\$92,476	# Positions Adjusted (any type)	118	# Not Adj 0
Adjustment To Minimum		\$211,605	# Adjusted To Minimum	53	
Adjustment Toward Maximum		\$245,831	# Adjusted Toward Maximum	85	
Adjustment To Step		\$70,947	# Adjusted To Step	117	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$620,860			
Proposed Payroll		\$5,244,675	% Change	13.43%	

Summary for STREET DIVISION

Current Payroll		\$4,623,816	# Positions	118	
Flat 2% Adjustment		\$92,476	# Positions Adjusted (any type)	118	# Not Adj 0
Adjustment To Minimum		\$211,605	# Adjusted To Minimum	53	
Adjustment Toward Maximum		\$245,831	# Adjusted Toward Maximum	85	
Adjustment To Step		\$70,947	# Adjusted To Step	117	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$620,860			
Proposed Payroll		\$5,244,675	% Change	13.43%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: SUPPLY COMMISSION-ER Dep't Code: 170

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$568,900	# Positions	11						
Flat 2% Adjustment									\$11,378	# Positions Adjusted (any type)	11	# Not Adj	0				
Adjustment To Minimum									\$5,911	# Adjusted To Minimum	3						
Adjustment Toward Maximum									\$2,031	# Adjusted Toward Maximum	2						
Adjustment To Step									\$5,614	# Adjusted To Step	11						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$24,934								
Proposed Payroll									\$593,834	% Change	4.38%						

Summary for SUPPLY COMMISSION-ER

Current Payroll									\$568,900	# Positions	11						
Flat 2% Adjustment									\$11,378	# Positions Adjusted (any type)	11	# Not Adj	0				
Adjustment To Minimum									\$5,911	# Adjusted To Minimum	3						
Adjustment Toward Maximum									\$2,031	# Adjusted Toward Maximum	2						
Adjustment To Step									\$5,614	# Adjusted To Step	11						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$24,934								
Proposed Payroll									\$593,834	% Change	4.38%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: TRAFFIC DIV-DEPT OF STREETS Dep't Code: 511

Unit Name: Unit Code:

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for

Current Payroll									\$413,062	# Positions	12						
Flat 2% Adjustment									\$8,261	# Positions Adjusted (any type)	12	# Not Adj	0				
Adjustment To Minimum									\$0	# Adjusted To Minimum	0						
Adjustment Toward Maximum									\$0	# Adjusted Toward Maximum	0						
Adjustment To Step									\$4,144	# Adjusted To Step	12						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$12,405								
Proposed Payroll									\$425,467	% Change	3.00%						

Summary for DISTRICT 1

Current Payroll									\$3,201,250	# Positions	69						
Flat 2% Adjustment									\$62,157	# Positions Adjusted (any type)	67	# Not Adj	2				
Adjustment To Minimum									\$75,239	# Adjusted To Minimum	15						
Adjustment Toward Maximum									\$94,358	# Adjusted Toward Maximum	38						
Adjustment To Step									\$41,512	# Adjusted To Step	67						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$273,266								
Proposed Payroll									\$3,474,516	% Change	8.54%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: TRAFFIC DIV-DEPT OF STREETS Dep't Code: 511

Unit Name: DISTRICT 1 Unit Code: 1

Original						Experience			Adjustments				Compa Ratio	Position #	
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %				Step
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max		OrgExp

Summary for TRAFFIC DIV-DEPT OF STREETS

Current Payroll		\$3,614,312	# Positions	81	
Flat 2% Adjustment		\$70,418	# Positions Adjusted (any type)	79	# Not Adj 2
Adjustment To Minimum		\$75,239	# Adjusted To Minimum	15	
Adjustment Toward Maximum		\$94,358	# Adjusted Toward Maximum	38	
Adjustment To Step		\$45,656	# Adjusted To Step	79	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$285,671			
Proposed Payroll		\$3,899,983	% Change	7.90%	

Summary for

Current Payroll		\$5,980,044	# Positions	138	
Flat 2% Adjustment		\$119,601	# Positions Adjusted (any type)	138	# Not Adj 0
Adjustment To Minimum		\$3,058	# Adjusted To Minimum	1	
Adjustment Toward Maximum		\$0	# Adjusted Toward Maximum	0	
Adjustment To Step		\$59,434	# Adjusted To Step	137	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$182,093			
Proposed Payroll		\$6,162,137	% Change	3.05%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATER DIVISION Dep't Code: 415

Unit Name: ADMIN & FINANCE Unit Code: KAF

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for ADMIN & FINANCE

Current Payroll		\$1,595,672	# Positions	25	
Flat 2% Adjustment		\$27,615	# Positions Adjusted (any type)	23	# Not Adj 2
Adjustment To Minimum		\$9,802	# Adjusted To Minimum	4	
Adjustment Toward Maximum		\$34,500	# Adjusted Toward Maximum	16	
Adjustment To Step		\$18,905	# Adjusted To Step	22	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$90,822			
Proposed Payroll		\$1,686,494	% Change	5.69%	

Summary for C&M-C/R

Current Payroll		\$1,087,112	# Positions	22	
Flat 2% Adjustment		\$21,742	# Positions Adjusted (any type)	22	# Not Adj 0
Adjustment To Minimum		\$47,699	# Adjusted To Minimum	9	
Adjustment Toward Maximum		\$28,869	# Adjusted Toward Maximum	11	
Adjustment To Step		\$14,297	# Adjusted To Step	21	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$112,607			
Proposed Payroll		\$1,199,719	% Change	10.36%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATER DIVISION Dep't Code: 415

Unit Name: C&M-H/B Unit Code: CMH

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for C&M-H/B

Current Payroll									\$415,610	# Positions		10					
Flat 2% Adjustment									\$8,312	# Positions Adjusted (any type)		10			# Not Adj	0	
Adjustment To Minimum									\$40,960	# Adjusted To Minimum		8					
Adjustment Toward Maximum									\$28,642	# Adjusted Toward Maximum		9					
Adjustment To Step									\$4,799	# Adjusted To Step		9					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$82,713								
Proposed Payroll									\$498,323	% Change		19.90%					

Summary for CUSTOMER SERVICE

Current Payroll									\$778,440	# Positions		22					
Flat 2% Adjustment									\$15,569	# Positions Adjusted (any type)		22			# Not Adj	0	
Adjustment To Minimum									\$43,268	# Adjusted To Minimum		8					
Adjustment Toward Maximum									\$48,966	# Adjusted Toward Maximum		18					
Adjustment To Step									\$12,277	# Adjusted To Step		21					
OrgExp Adjustment									\$0	# OrgExp Adjustments		0					
Stipends / Supplements									\$0	# Assignment		0					
Total Applied Adjustments									\$120,081								
Proposed Payroll									\$898,521	% Change		15.43%					

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATER DIVISION Dep't Code: 415

Unit Name: P&P-C/R Unit Code: PPC

Original	Class		Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
								Hire Date	Promotion		Flat %		Step	% Chg		
Proposed	Title	Code	Min		Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name

Summary for P&P-C/R

Current Payroll		\$1,020,266	# Positions	18	
Flat 2% Adjustment	\$18,994		# Positions Adjusted (any type)	17	# Not Adj 1
Adjustment To Minimum	\$13,994		# Adjusted To Minimum	3	
Adjustment Toward Maximum	\$50,132		# Adjusted Toward Maximum	7	
Adjustment To Step	\$16,266		# Adjusted To Step	16	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$99,385				
Proposed Payroll	\$1,119,651	% Change	9.74%		

Summary for P&P-H/B

Current Payroll		\$471,146	# Positions	8	
Flat 2% Adjustment	\$9,423		# Positions Adjusted (any type)	8	# Not Adj 0
Adjustment To Minimum	\$8,883		# Adjusted To Minimum	2	
Adjustment Toward Maximum	\$19,782		# Adjusted Toward Maximum	2	
Adjustment To Step	\$7,179		# Adjusted To Step	7	
OrgExp Adjustment	\$0		# OrgExp Adjustments	0	
Stipends / Supplements	\$0		# Assignment	0	
Total Applied Adjustments	\$45,268				
Proposed Payroll	\$516,414	% Change	9.61%		

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATER DIVISION Dep't Code: 415

Unit Name: PY CONSTRUCTION EQUIP Unit Code: PYE

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PY CONSTRUCTION EQUIP

Current Payroll									\$411,398	# Positions						9	
Flat 2% Adjustment									\$8,228	# Positions Adjusted (any type)						9	# Not Adj 0
Adjustment To Minimum									\$29,481	# Adjusted To Minimum						5	
Adjustment Toward Maximum									\$24,286	# Adjusted Toward Maximum						6	
Adjustment To Step									\$5,052	# Adjusted To Step						9	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$67,047								
Proposed Payroll									\$478,445	% Change						16.30%	

Summary for PY CREW

Current Payroll									\$1,913,912	# Positions						51	
Flat 2% Adjustment									\$38,278	# Positions Adjusted (any type)						51	# Not Adj 0
Adjustment To Minimum									\$173,885	# Adjusted To Minimum						41	
Adjustment Toward Maximum									\$119,951	# Adjusted Toward Maximum						41	
Adjustment To Step									\$15,283	# Adjusted To Step						49	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$347,397								
Proposed Payroll									\$2,261,309	% Change						18.15%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATER DIVISION Dep't Code: 415

Unit Name: PY METER & TAP Unit Code: PMT

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PY METER & TAP

Current Payroll									\$537,238	# Positions	14						
Flat 2% Adjustment									\$10,745	# Positions Adjusted (any type)	14	# Not Adj	0				
Adjustment To Minimum									\$50,374	# Adjusted To Minimum	11						
Adjustment Toward Maximum									\$25,826	# Adjusted Toward Maximum	12						
Adjustment To Step									\$6,618	# Adjusted To Step	14						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$93,562								
Proposed Payroll									\$630,800	% Change	17.42%						

Summary for PY OFFICE

Current Payroll									\$1,174,186	# Positions	24						
Flat 2% Adjustment									\$22,294	# Positions Adjusted (any type)	23	# Not Adj	1				
Adjustment To Minimum									\$24,722	# Adjusted To Minimum	6						
Adjustment Toward Maximum									\$27,285	# Adjusted Toward Maximum	7						
Adjustment To Step									\$14,287	# Adjusted To Step	23						
OrgExp Adjustment									\$0	# OrgExp Adjustments	0						
Stipends / Supplements									\$0	# Assignment	0						
Total Applied Adjustments									\$88,588								
Proposed Payroll									\$1,262,774	% Change	7.54%						

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATER DIVISION Dep't Code: 415

Unit Name: PY STOREROOM Unit Code: PYS

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PY STOREROOM

Current Payroll									\$217,724	# Positions						6	
Flat 2% Adjustment									\$4,354	# Positions Adjusted (any type)						6	# Not Adj 0
Adjustment To Minimum									\$10,849	# Adjusted To Minimum						3	
Adjustment Toward Maximum									\$23,884	# Adjusted Toward Maximum						4	
Adjustment To Step									\$2,742	# Adjusted To Step						6	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$41,830								
Proposed Payroll									\$259,554	% Change						19.21%	

Summary for S&P-C/R

Current Payroll									\$1,778,634	# Positions						31	
Flat 2% Adjustment									\$35,573	# Positions Adjusted (any type)						31	# Not Adj 0
Adjustment To Minimum									\$75,428	# Adjusted To Minimum						14	
Adjustment Toward Maximum									\$67,429	# Adjusted Toward Maximum						19	
Adjustment To Step									\$25,250	# Adjusted To Step						30	
OrgExp Adjustment									\$0	# OrgExp Adjustments						0	
Stipends / Supplements									\$0	# Assignment						0	
Total Applied Adjustments									\$203,679								
Proposed Payroll									\$1,982,313	% Change						11.45%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATER DIVISION Dep't Code: 415

Unit Name: S&P-H/B Unit Code: SPH

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for S&P-H/B

Current Payroll		\$1,222,494	# Positions	22	
Flat 2% Adjustment		\$24,450	# Positions Adjusted (any type)	22	# Not Adj 0
Adjustment To Minimum		\$63,422	# Adjusted To Minimum	10	
Adjustment Toward Maximum		\$78,574	# Adjusted Toward Maximum	14	
Adjustment To Step		\$15,725	# Adjusted To Step	20	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$182,171			
Proposed Payroll		\$1,404,665	% Change	14.90%	

Summary for WATER DIVISION

Current Payroll		\$18,603,876	# Positions	400	
Flat 2% Adjustment		\$365,177	# Positions Adjusted (any type)	396	# Not Adj 4
Adjustment To Minimum		\$595,825	# Adjusted To Minimum	125	
Adjustment Toward Maximum		\$578,124	# Adjusted Toward Maximum	166	
Adjustment To Step		\$218,115	# Adjusted To Step	384	
OrgExp Adjustment		\$0	# OrgExp Adjustments	0	
Stipends / Supplements		\$0	# Assignment	0	
Total Applied Adjustments		\$1,757,242			
Proposed Payroll		\$20,361,118	% Change	9.45%	

St. Louis, MO Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATER DIVISION Dep't Code: 415

Unit Name: S&P-H/B Unit Code: SPH

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %		Step	% Chg		
	Proposed	Title	Code	Min		Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for Pay Plan: Unified

Current Payroll	\$169,895,338	# Positions	3,682	
Flat 2% Adjustment	\$3,260,147	# Positions Adjusted (any type)	3,597	# Not Adj 85
Adjustment To Minimum	\$3,220,587	# Adjusted To Minimum	888	
Adjustment Toward Max	\$5,655,144	# Adjusted Toward Max	1,705	
Adjustment To Step	\$2,296,631	# Adjusted To Step	3,542	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$14,432,508			
Proposed Payroll	\$184,327,846	% Change	8.49%	

St. Louis, MO Implementation Report

Summary for St. Louis, MO

Current Payroll	\$294,060,025	# Positions	5,609	
Flat 2% Adjustment	\$5,740,421	# Positions Adjusted (any type)	5,523	# Not Adj 86
Adjustment To Minimum	\$6,000,440	# Adjusted To Minimum	1,509	
Adjustment Toward Maximum	\$7,863,232	# Adjusted Toward Maximum	2,498	
Adjustment To Step	\$2,835,198	# Adjusted To Step	5,436	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$22,439,291			
Proposed Payroll	\$316,499,316	% Change in Total Payroll	7.63%	
FICA Rate: 0				
Proposed Payroll plus FICA	\$316,499,316			

Report Settings

Report Name:

<input type="checkbox"/> Summary Only
<input checked="" type="checkbox"/> Show Department Summary
<input type="checkbox"/> Show Pay Plan Summary
<input checked="" type="checkbox"/> Show Grand Totals Summary

Print As Plan Type

Increment Current Step by

Calculation Parameters

Set Years to Reach Grade Market to # Adjustments

Set Years to Reach Grade Maximum to

Set Maximum Adjustment to the Range

Set Allowable Experience Days Using

Set Maximum Years of Service Cap to year(s) of service

Calculate Adj. Above Min after the first year(s) of service

Include Organizational Experience adj ☐ Include Stipends ☐

Allow 1 additional day adjustment for Day(s) Organization Experience

Implementation:

Flat Percent AdjustmentManagement

Calculate a Flat % Adjustment of %

Calculate % Using Current Salary ☒

Apply Flat % Adjustment

- ☒ Before Min Adj ☐ After Step
- ☐ After Min Adj ☐ After Merit
- ☐ After Market ☐ After Bonus
- ☐ After Max

Standard Annual Work Days 260

Standard Annual Work Hours 2080

Standard Hours / Day 8

Implementation Cost By Proposed Classification

St. Louis, MO

Proposed Pay Plan Police-Fire

Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments												Prop Avg	Avg \$ Inc	%	
	Title	Code		# EES	Flat %	#	Min	#		Max	#	Step	#	Merit	#				Total Adjust
Proposed Pay Plan		Police-Fire																	
BATTALION FIRE CHIEF		2227	96,144	21	40,380	21	341,056	20		79,478	19	9,116	21	0	0	470,030	118,526	22,382	23.3%
DEPUTY FIRE CHIEF		2231	112,955	4	6,016	3	31,800	3		27,895	3	2,226	3	0	0	67,938	129,940	16,985	15.0%
FIRE ALARM MANAGER		2216	88,619	1	1,772	1	5,402	1		4,386	1	723	1	0	0	12,284	100,903	12,284	13.9%
FIRE CAPTAIN		2226	81,502	124	202,124	124	371,531	124		639,230	119	45,538	124	0	0	1,258,423	91,650	10,149	12.5%
FIRE COMMISSIONER		2239	151,000	1	3,020	1	0	0		1,822	1	272	1	0	0	5,114	156,114	5,114	3.4%
FIRE EQUIPMENT DISPATCHER		2212	60,985	10	12,197	10	8,040	2		9,221	3	2,038	9	0	0	31,497	64,135	3,150	5.2%
FIRE PRIVATE		2222	63,107	440	555,341	440	100,766	43		857,296	296	130,656	409	0	0	1,644,059	66,843	3,736	5.9%
POLICE ASSISTANT CHIEF		2536	113,000	1	2,260	1	10,272	1		4,791	1	998	1	0	0	18,320	131,320	18,320	16.2%
POLICE CAPTAIN		2526	88,905	9	16,003	9	47,909	8		14,654	6	1,823	9	0	0	80,388	97,837	8,932	10.0%
POLICE COMMISSIONER		2538	151,000	1	3,020	1	0	0		0	0	2,094	1	0	0	5,114	156,114	5,114	3.4%
POLICE LIEUTENANT		2524	82,075	56	91,924	56	140,201	53		142,747	53	23,442	56	0	0	398,314	89,188	7,113	8.7%
POLICE LIEUTENANT COLONEL		2534	100,090	4	8,007	4	43,153	4		9,397	3	3,285	4	0	0	63,842	116,050	15,961	15.9%
POLICE MAJOR		2532	94,808	5	9,481	5	87,474	5		3,649	3	678	5	0	0	101,282	115,064	20,256	21.4%
POLICE OFFICER		2514	60,207	903	#####	903	739,364	213		341,682	222	211,218	903	0	0	2,379,599	62,842	2,635	4.4%
POLICE PROBATIONARY OFFICER		2513	47,815	97	92,762	97	581,759	97		14,411	17	9,870	97	0	0	698,802	55,019	7,204	15.1%
POLICE SERGEANT		2522	74,141	203	301,014	203	0	0		0	0	68,040	203	0	0	369,054	75,959	1,818	2.5%
PROBATIONARY FIRE EQUIP DISPATCH		2211	47,815	1	956	1	5,998	1		0	0	0	1	0	0	6,954	54,769	6,954	14.5%
PROBATIONARY FIRE PRIVATE		2221	47,815	42	40,165	42	251,896	42		33,311	42	24,963	42	0	0	350,335	56,157	8,341	17.4%
SENIOR FIRE EQUIPMENT DISPATCHER		2215	81,196	4	6,496	4	13,233	4		24,118	4	1,586	4	0	0	45,433	92,554	11,358	14.0%

Implementation Cost By Proposed Classification

St. Louis, MO

Proposed Pay Plan Unified

Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments													Prop Avg	Avg \$ Inc	%
	Title	Code		# EES	Flat %	#	Min	#		Max	#	Step	#	Merit	#	Total Adjust			
Proposed Pay Plan	Unified																		
ABATEMENT & EXEMPTION ANALYST	1424	66,352	1	1,327	1	0	0			0	0	471	1	0	0	1,798	68,150	1,798	2.7%
ACCOUNT CLERK	1142	35,905	31	22,261	31	13,282	9			25,338	11	14,574	30	0	0	75,455	38,339	2,434	6.8%
ACCOUNTANT	1442	51,371	39	40,070	39	7,940	16			76,641	22	21,137	39	0	0	145,787	55,110	3,738	7.3%
ACCOUNTING COORDINATOR	1444	55,264	18	19,895	18	0	0			34,684	13	20,458	18	0	0	75,038	59,433	4,169	7.5%
ACCOUNTING MANAGER	1446	68,948	10	13,790	10	30,886	8			15,254	7	10,793	10	0	0	70,723	76,020	7,072	10.3%
ACCOUNTING SUPERVISOR	1443	61,841	7	7,390	7	0	0			1,830	1	3,859	7	0	0	13,078	63,709	1,868	3.0%
ADMINISTRATIVE ASSISTANT I	1621	43,497	21	16,481	20	0	0			0	0	13,397	19	0	0	29,878	44,920	1,423	3.3%
ADMINISTRATIVE ASSISTANT II	1622	50,709	16	11,023	12	0	0			0	0	10,482	12	0	0	21,505	52,054	1,344	2.7%
ADMINISTRATIVE ASSISTANT III	1623	58,918	8	7,976	7	0	0			0	0	8,517	7	0	0	16,493	60,979	2,062	3.5%
ADMINISTRATIVE ASST TO THE MAYOR	1721	57,508	6	6,901	6	0	0			0	0	5,556	6	0	0	12,457	59,584	2,076	3.6%
AIR POLLUTION INSPECTOR	3922	39,559	2	1,582	2	679	1			838	1	400	2	0	0	3,500	41,309	1,750	4.4%
AIRFIELD MAINTENANCE FOREMAN	3322	50,523	7	5,709	6	0	0			0	0	5,169	6	0	0	10,878	52,077	1,554	3.1%
AIRFIELD MAINTENANCE SUPERVISOR	1638	72,540	1	0	0	0	0			0	0	0	0	0	0	0	72,540	0	0.0%
AIRFIELD MAINTENANCE WORKER	3324	37,998	42	31,919	42	18,225	15			43,607	17	19,575	42	0	0	113,325	40,697	2,698	7.1%
AIRFIELD MAINTENANCE WORKER (LEA	3327	39,494	10	7,899	10	3,802	4			0	0	2,396	10	0	0	14,097	40,903	1,410	3.6%
AIRFIELD OPER. SPECIALIST (LEAD)	1635	47,814	3	2,869	3	2,710	3			1,942	2	1,039	3	0	0	8,559	50,667	2,853	6.0%
AIRFIELD OPERATIONS SPECIALIST	1631	43,125	6	5,175	6	690	2			3,192	3	2,915	6	0	0	11,972	45,121	1,995	4.6%
AIRFIELD PAINTER/MAINTENANCE WOR	3247	44,196	4	3,536	4	5,145	1			2,202	2	912	4	0	0	11,795	47,145	2,949	6.7%
AIRPORT ASST DIR AIR SERVICE & DEV	1688	134,056	1	0	0	0	0			0	0	0	0	0	0	0	134,056	0	0.0%
AIRPORT ASST DIR COMMUNITY PROGS	1655	93,392	1	1,868	1	0	0			0	0	2,218	1	0	0	4,086	97,478	4,086	4.4%
AIRPORT ASST DIR FINANCE & ACCTG	1651	92,014	1	1,840	1	0	0			0	0	785	1	0	0	2,625	94,639	2,625	2.9%
AIRPORT ASST DIR PLANNING & ENG.	1653	130,130	1	0	0	0	0			0	0	0	0	0	0	0	130,130	0	0.0%
AIRPORT ASST DIR/OPER & MAINT	1634	125,788	1	2,516	1	0	0			0	0	2,699	1	0	0	5,215	131,003	5,215	4.1%
AIRPORT BUILDING MAINT SUPERVISOR	1684	67,210	1	1,344	1	0	0			0	0	820	1	0	0	2,165	69,375	2,165	3.2%
AIRPORT DEPUTY DIR FINANCE & ADMIN	1686	134,290	1	2,686	1	0	0			0	0	3,048	1	0	0	5,734	140,024	5,734	4.3%
AIRPORT DEPUTY DIR PLANNING & DEV	1652	149,058	1	2,981	1	0	0			0	0	969	1	0	0	3,950	153,008	3,950	2.7%
AIRPORT DEPUTY DIRECTOR OPERATIO	1639	149,058	1	2,981	1	0	0			0	0	969	1	0	0	3,950	153,008	3,950	2.7%
AIRPORT EMERGENCY PREPAREDNESS	1630	56,212	1	1,124	1	0	0			0	0	331	1	0	0	1,455	57,667	1,455	2.6%
AIRPORT FLEET MAINTENANCE MANAG	3273	78,416	1	1,568	1	0	0			9,350	1	127	1	0	0	11,045	89,461	11,045	14.1%
AIRPORT OPERATIONS SUPERVISOR	1636	68,883	3	4,133	3	0	0			0	0	4,496	3	0	0	8,629	71,759	2,876	4.2%
AIRPORT PLANNING MANAGER	1656	120,198	1	0	0	0	0			0	0	0	0	0	0	0	120,198	0	0.0%
AIRPORT POLICE CAPTAIN	2145	78,858	1	1,577	1	0	0			0	0	1,551	1	0	0	3,128	81,986	3,128	4.0%
AIRPORT POLICE CHIEF	2147	84,786	1	1,696	1	2,725	1			4,076	1	1,357	1	0	0	9,853	94,639	9,853	11.6%
AIRPORT POLICE LIEUTENANT	2144	66,371	7	9,111	7	0	0			0	0	2,801	7	0	0	11,912	68,072	1,702	2.6%
AIRPORT POLICE OFFICER	2141	41,729	58	46,937	57	0	0			10,707	4	24,185	56	0	0	81,829	43,140	1,411	3.4%
AIRPORT POLICE SERGEANT	2143	56,827	10	11,365	10	0	0			0	0	12,205	10	0	0	23,570	59,184	2,357	4.1%
AIRPORT POWER PLANT MANAGER	1687	77,272	1	0	0	0	0			0	0	0	0	0	0	0	77,272	0	0.0%
AIRPORT PROPERTIES DIVISION MGR	1654	85,046	1	1,701	1	0	0			0	0	1,795	1	0	0	3,496	88,542	3,496	4.1%
AIRPORT PROPERTIES INSPECTOR	4222	46,878	1	938	1	0	0			7,403	1	1,350	1	0	0	9,691	56,569	9,691	20.7%

Implementation Cost By Proposed Classification

St. Louis, MO

Proposed Pay Plan Unified

Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments													Prop Avg	Avg \$ Inc	%
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Proposed Pay Plan	Unified																		
AIRPORT PROPERTIES SPECIALIST	1681	47,546	2	1,902	2	0	0			0	0	1,560	2	0	0	3,462	49,277	1,731	3.6%
AIRPORT PROPERTIES SUPERVISOR	1682	59,774	1	1,195	1	0	0			3,914	1	1,093	1	0	0	6,203	65,977	6,203	10.4%
AIRPORT RISK MANAGER	1683	65,364	1	1,307	1	0	0			0	0	1,382	1	0	0	2,689	68,053	2,689	4.1%
ANIMAL CARE AND CONTROL OFFICER	2113	33,876	7	4,743	7	180	2			4,655	4	3,483	7	0	0	13,061	35,742	1,866	5.5%
ANIMAL REGULATION CENTER SUPERVI	2116	42,354	1	847	1	0	0			1,223	1	1,099	1	0	0	3,169	45,523	3,169	7.5%
ARCHITECTURAL MANAGER	4434	75,482	2	3,019	2	0	0			0	0	1,469	2	0	0	4,488	77,726	2,244	3.0%
ASSESSOR	1439	122,642	1	2,453	1	0	0			0	0	3,230	1	0	0	5,683	128,325	5,683	4.6%
ASST MECHANICAL MAINTENANCE WOR	3412	41,418	1	828	1	0	0			0	0	448	1	0	0	1,276	42,694	1,276	3.1%
ATTORNEY I	2361	55,958	9	10,072	9	33,597	4			8,871	5	7,442	9	0	0	59,983	62,623	6,665	11.9%
ATTORNEY II	2362	71,325	7	9,986	7	0	0			6,750	4	10,106	7	0	0	26,841	75,160	3,834	5.4%
ATTORNEY III	2363	84,980	8	11,263	7	6,828	2			19,113	4	9,431	7	0	0	46,634	90,810	5,829	6.9%
ATTORNEY IV	2367	97,639	3	5,858	3	0	0			0	0	5,391	3	0	0	11,249	101,388	3,750	3.8%
ATTORNEY MANAGER	2364	99,200	8	15,872	8	67,402	7			19,207	5	7,840	8	0	0	110,321	112,990	13,790	13.9%
AUDIT COORDINATOR	1474	50,440	2	2,018	2	903	1			0	0	152	2	0	0	3,073	51,977	1,537	3.0%
AUDIT MANAGER	1475	64,844	1	1,297	1	7,250	1			1,580	1	621	1	0	0	10,748	75,592	10,748	16.6%
AUDIT SUPERVISOR	1473	70,382	2	2,815	2	0	0			1,994	1	2,701	2	0	0	7,511	74,137	3,755	5.3%
AUDITOR I	1471	40,703	2	1,628	2	2,786	2			1,370	1	1,243	2	0	0	7,027	44,216	3,513	8.6%
AUDITOR II	1472	53,085	7	5,563	6	16,291	5			11,737	3	2,210	6	0	0	35,801	58,199	5,114	9.6%
BENEFITS CLERK	1541	39,546	2	1,582	2	0	0			0	0	407	2	0	0	1,989	40,540	994	2.5%
BENEFITS SPECIALIST	1545	48,048	2	1,922	2	0	0			0	0	2,330	2	0	0	4,252	50,174	2,126	4.4%
BUDGET ANALYST	1461	42,354	1	847	1	8,956	1			1,873	1	1,304	1	0	0	12,980	55,334	12,980	30.6%
BUDGET ANALYST (SENIOR)	1462	65,117	2	2,605	2	8,611	1			5,135	2	2,970	2	0	0	19,321	74,777	9,660	14.8%
BUDGET DIRECTOR	1468	128,440	1	2,569	1	0	0			0	0	2,538	1	0	0	5,106	133,546	5,106	4.0%
BUILDING INSPECTION MANAGER I	3856	70,467	4	5,637	4	98	1			5,178	1	2,654	4	0	0	13,568	73,858	3,392	4.8%
BUILDING INSPECTION MANAGER II	3857	81,068	1	1,621	1	0	0			0	0	770	1	0	0	2,391	83,459	2,391	2.9%
BUILDING INSPECTION SUPERVISOR	3855	60,283	17	20,496	17	6,529	4			26,468	8	16,189	17	0	0	69,682	64,382	4,099	6.8%
BUILDING INSPECTOR I	3851	40,826	33	26,945	33	130,524	28			116,262	31	19,755	33	0	0	293,486	49,719	8,894	21.8%
BUILDING INSPECTOR II	3852	49,924	41	40,938	41	91,104	22			219,151	27	32,428	41	0	0	383,621	59,281	9,357	18.7%
BUILDING MAINT & OPERATIONS SUPVR	3753	57,261	3	2,071	2	1,191	1			2,358	1	988	2	0	0	6,608	59,463	2,203	3.8%
BUILDING MAINTENANCE WORKER	3411	39,368	7	4,416	6	1,201	2			18,226	6	3,993	6	0	0	27,837	43,344	3,977	10.1%
BUYER	1223	42,367	2	1,695	2	3,682	2			2,031	2	672	2	0	0	8,080	46,407	4,040	9.5%
CAD TECHNICIAN	4422	42,626	6	5,115	6	4,271	3			22,230	4	5,144	6	0	0	36,760	48,753	6,127	14.4%
CAPITAL IMPROVEMENT PROJECT LIAIS	4344	56,030	2	2,241	2	0	0			12	1	1,687	2	0	0	3,940	58,000	1,970	3.5%
CARPENTER	3211	54,916	12	13,180	12	5,702	1			3,840	3	8,492	10	0	0	31,215	57,517	2,601	4.7%
CARPENTER (LEAD)	3212	63,700	1	1,274	1	0	0			0	0	1,191	1	0	0	2,465	66,165	2,465	3.9%
CARPENTER FOREMAN	3213	71,240	3	4,274	3	0	0			0	0	2,930	3	0	0	7,205	73,642	2,402	3.4%
CASHIER	1182	31,668	1	633	1	0	0			0	0	63	1	0	0	696	32,364	696	2.2%
CHEMIST I	3551	38,653	3	2,319	3	10,450	3			4,737	3	1,777	3	0	0	19,283	45,081	6,428	16.6%
CHEMIST II	3552	48,100	2	1,924	2	6,190	2			7,886	2	1,836	2	0	0	17,837	57,018	8,918	18.5%

Implementation Cost By Proposed Classification

St. Louis, MO

Proposed Pay Plan Unified

Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments													Prop Avg	Avg \$ Inc	%
	Title	Code		# EES	Flat %	#	Min	#		Max	#	Step	#	Merit	#	Total Adjust			
Proposed Pay Plan Unified																			
CHEMISTRY SUPERVISOR		3553	69,628	1	1,393	1	0	0		0	0	1,823	1	0	0	3,215	72,843	3,215	4.6%
CHIEF OF STAFF		1737	171,002	1	3,420	1	0	0		0	0	4,543	1	0	0	7,963	178,965	7,963	4.7%
CHIEF PARAMEDIC		5721	84,786	1	1,696	1	0	0		0	0	1,275	1	0	0	2,971	87,757	2,971	3.5%
CHIEF PLAN EXAMINER		4233	101,660	1	0	0	0	0		0	0	0	0	0	0	0	101,660	0	0.0%
CITY COUNSELOR		2368	174,174	1	3,483	1	0	0		0	0	4,782	1	0	0	8,266	182,440	8,266	4.7%
CITY COURT ADMINISTRATOR		1676	88,504	1	1,770	1	0	0		0	0	1,054	1	0	0	2,824	91,328	2,824	3.2%
CITY COURT JUDGE		2369	81,241	3	4,874	3	0	0		57,791	3	3,066	2	0	0	65,732	103,152	21,911	27.0%
CITY PLANNING EXECUTIVE		4143	90,662	3	5,440	3	386	1		4	1	2,273	3	0	0	8,103	93,363	2,701	3.0%
CITY REGISTER		1661	67,210	1	1,344	1	0	0		0	0	205	1	0	0	1,550	68,760	1,550	2.3%
CIVIL ENGINEER I		4241	50,808	8	8,129	8	24,619	7		9,652	5	2,495	8	0	0	44,895	56,420	5,612	11.0%
CIVIL ENGINEER II		4242	61,157	7	8,562	7	13,336	4		22,744	5	6,790	7	0	0	51,431	68,504	7,347	12.0%
CIVIL ENGINEER III		4243	69,524	7	9,733	7	11,874	3		48,714	6	6,748	7	0	0	77,070	80,534	11,010	15.8%
CIVIL ENGINEER SUPERVISOR		4245	73,390	2	2,936	2	0	0		0	0	1,468	2	0	0	4,403	75,592	2,202	3.0%
CIVIL ENGR III/COMPUTER NET COORD		4244	73,584	2	2,943	2	0	0		3,616	1	1,724	2	0	0	8,284	77,726	4,142	5.6%
CLERICAL COORDINATOR		1123	40,817	10	8,163	10	4,994	2		2,029	2	3,912	10	0	0	19,098	42,727	1,910	4.7%
CLERICAL SUPERVISOR		1115	51,082	10	6,491	7	0	0		499	2	4,176	6	0	0	11,166	52,199	1,117	2.2%
CLERK TYPIST		1122	33,710	173	105,826	161	0	0		65,353	52	76,123	159	0	0	247,303	35,140	1,429	4.2%
CLIENT SERVICE COORDINATOR I		6147	44,720	3	2,683	3	0	0		2,069	1	1,028	3	0	0	5,780	46,647	1,927	4.3%
CLIENT SERVICE COORDINATOR II		6148	48,373	2	1,935	2	3,444	1		8,357	2	1,434	2	0	0	15,169	55,958	7,585	15.7%
CODIS ADMINISTRATOR		2541	63,440	1	1,269	1	0	0		0	0	12	1	0	0	1,280	64,720	1,280	2.0%
COMMISSIONER OF BUILDINGS		3858	117,286	1	2,346	1	0	0		0	0	1,326	1	0	0	3,672	120,958	3,672	3.1%
COMMISSIONER OF COMMUNICATIONS		1811	86,060	1	1,721	1	0	0		0	0	1,680	1	0	0	3,401	89,461	3,401	4.0%
COMMISSIONER OF CORRECTIONS		2373	132,106	1	2,642	1	0	0		0	0	2,805	1	0	0	5,447	137,553	5,447	4.1%
COMMISSIONER OF EMERGENCY MGMT		2181	74,152	1	1,483	1	0	0		9,004	1	1,324	1	0	0	11,811	85,963	11,811	15.9%
COMMISSIONER OF EQUIPMENT SERVIC		3277	123,942	1	2,479	1	0	0		0	0	2,087	1	0	0	4,566	128,508	4,566	3.7%
COMMISSIONER OF EXCISE		2193	79,872	1	1,597	1	7,737	1		5,191	1	242	1	0	0	14,767	94,639	14,767	18.5%
COMMISSIONER OF FACILITIES MGMT		3755	134,056	1	2,681	1	0	0		0	0	816	1	0	0	3,497	137,553	3,497	2.6%
COMMISSIONER OF FORESTRY		3644	88,010	1	1,760	1	0	0		0	0	2,374	1	0	0	4,135	92,145	4,135	4.7%
COMMISSIONER OF HEALTH		5688	108,431	1	2,169	1	0	0		0	0	1,084	1	0	0	3,253	111,684	3,253	3.0%
COMMISSIONER OF PARKS		3645	94,796	1	1,896	1	0	0		0	0	1,798	1	0	0	3,694	98,490	3,694	3.9%
COMMISSIONER OF RECREATION		7137	113,360	1	2,267	1	0	0		9,580	1	3,301	1	0	0	15,148	128,508	15,148	13.4%
COMMISSIONER OF STREETS		4248	105,222	1	2,104	1	0	0		0	0	296	1	0	0	2,401	107,623	2,401	2.3%
COMMISSIONER OF SUPPLY		1229	116,688	1	2,334	1	0	0		0	0	864	1	0	0	3,198	119,886	3,198	2.7%
COMMISSIONER OF TRAFFIC		4283	115,050	1	2,301	1	0	0		0	0	84	1	0	0	2,385	117,435	2,385	2.1%
COMMISSIONER OF WATER		4329	108,431	1	2,169	1	0	0		0	0	1,084	1	0	0	3,253	111,684	3,253	3.0%
COMMISSIONER ON THE DISABLED		6163	63,882	1	1,278	1	0	0		12,062	1	749	1	0	0	14,089	77,971	14,089	22.1%
COMMISSIONER-CIVILIAN OVERSIGHT B		2179	86,060	1	1,721	1	0	0		0	0	1,552	1	0	0	3,274	89,334	3,274	3.8%
COMMUNICATIONS CENTER COORDINA		2161	47,710	1	954	1	0	0		569	1	511	1	0	0	2,034	49,744	2,034	4.3%
COMMUNICATIONS EQUIPMENT INSTALL		1869	38,164	3	1,262	2	0	0		0	0	1,076	2	0	0	2,337	38,943	779	2.0%

Implementation Cost By Proposed Classification

St. Louis, MO

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Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments												Prop Avg	Avg \$ Inc	%
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Proposed Pay Plan Unified																		
COMMUNICATIONS SERV CTR MANAGE	1865	100,178	1	2,004	1	0	0		0	0	462	1	0	0	2,466	102,644	2,466	2.5%
COMMUNICATIONS SERV CTR SPEC II	1862	66,506	10	10,214	8	0	0		0	0	6,605	8	0	0	16,820	68,187	1,682	2.5%
COMMUNICATIONS SERV CTR SUPERVI	1864	82,004	1	1,640	1	0	0		0	0	801	1	0	0	2,441	84,445	2,441	3.0%
COMMUNITY DEVELOP RESEARCH ANA	4184	49,998	1	1,000	1	1,159	1		3,291	1	1,545	1	0	0	6,996	56,994	6,996	14.0%
COMMUNITY DEVELOPMENT PLANNER II	4122	52,007	4	4,161	4	8,293	1		2,003	2	2,829	4	0	0	17,285	56,328	4,321	8.3%
COMMUNITY DEVELOPMENT PLANNER II	4126	54,765	2	2,191	2	0	0		0	0	1,095	2	0	0	3,286	56,408	1,643	3.0%
COMMUNITY DEVELOPMENT SPECIALIS	4123	51,194	2	2,048	2	0	0		11,061	1	1,568	2	0	0	14,676	58,532	7,338	14.3%
COMMUNITY DEVELOPMENT SPECIALIS	4124	48,386	7	6,774	7	37,885	5		17,825	5	4,983	7	0	0	67,468	58,024	9,638	19.9%
COMMUNITY DEVELOPMENT SUPERVIS	4127	57,096	2	2,284	2	5,736	1		9,070	1	1,250	2	0	0	18,340	66,266	9,170	16.1%
COMMUNITY HEALTH AIDE	5624	33,781	4	2,702	4	0	0		2,692	2	1,506	4	0	0	6,900	35,506	1,725	5.1%
COMPUTER OPERATOR I	1323	32,188	1	644	1	0	0		1,744	1	413	1	0	0	2,801	34,989	2,801	8.7%
COMPUTER OPERATOR II	1324	38,307	3	2,298	3	3,296	2		7,025	2	1,101	3	0	0	13,720	42,880	4,573	11.9%
COMPUTER PROGRAMMER II	1332	62,387	2	2,495	2	0	0		0	0	650	2	0	0	3,146	63,960	1,573	2.5%
CONCRETE FINISHER	3283	40,889	3	2,453	3	23,899	3		12,192	3	1,767	3	0	0	40,312	54,327	13,437	32.9%
CONSTRUCTION & MAINT. MANAGER	3759	80,789	4	6,463	4	3,755	1		10,640	2	4,299	4	0	0	25,157	87,078	6,289	7.8%
CONSTRUCTION EQUIPMENT FOREMAN	3328	58,058	1	1,161	1	0	0		0	0	709	1	0	0	1,870	59,928	1,870	3.2%
CONSTRUCTION EQUIPMENT FOREMAN	3329	62,050	2	2,482	2	0	0		0	0	1,504	2	0	0	3,986	64,043	1,993	3.2%
CONSTRUCTION EQUIPMENT OPERATO	3332	43,563	15	13,069	15	27,770	7		43,572	11	9,559	13	0	0	93,970	49,828	6,265	14.4%
CONSTRUCTION EQUIPMENT OPERATO	3333	46,866	17	15,934	17	44,583	11		55,444	14	12,071	17	0	0	128,033	54,397	7,531	16.1%
CONTRACT COMPLIANCE OFFICER	1662	47,859	23	22,015	23	88,681	16		21,784	9	9,284	23	0	0	141,764	54,022	6,164	12.9%
CONTRACT SPECIALIST	1663	37,229	2	1,489	2	0	0		0	0	1,339	2	0	0	2,828	38,643	1,414	3.8%
CONTRACT SUPERVISOR	1664	54,896	5	5,490	5	10,453	3		6,813	2	2,093	5	0	0	24,848	59,866	4,970	9.1%
CONTRACT SUPR. FOR THE COMPTROL	1665	64,610	1	1,292	1	0	0		0	0	760	1	0	0	2,052	66,662	2,052	3.2%
CORRECTIONAL CASE WORKER	2337	42,132	8	6,741	8	0	0		4,675	1	5,512	8	0	0	16,929	44,248	2,116	5.0%
CORRECTIONAL CENTER SUPERINTEND	2372	84,162	1	1,683	1	0	0		0	0	2,570	1	0	0	4,254	88,416	4,254	5.1%
CORRECTIONAL CHIEF OF SECURITY	2338	52,715	2	2,109	2	2,998	1		12,332	2	2,367	2	0	0	19,806	62,618	9,903	18.8%
CORRECTIONAL INVESTIGATOR	2339	43,849	2	691	1	0	0		524	1	996	1	0	0	2,211	44,954	1,105	2.5%
CORRECTIONAL OFFICER I	2331	37,714	262	190,564	261	33,948	29		514,977	181	134,621	258	0	0	874,110	41,050	3,336	8.8%
CORRECTIONAL OFFICER II	2332	40,519	43	34,846	43	2,830	3		24,574	12	22,347	43	0	0	84,597	42,486	1,967	4.9%
CORRECTIONAL PROGRAM MANAGER	2374	55,692	1	1,114	1	697	1		1,954	1	1,548	1	0	0	5,313	61,005	5,313	9.5%
CORRECTIONAL SHIFT SUPERVISOR	2335	44,740	12	10,738	12	11,649	6		25,897	11	6,948	12	0	0	55,232	49,343	4,603	10.3%
CORRECTIONAL TRAINING COORDINAT	2381	43,628	1	873	1	10,264	1		2,218	1	1,118	1	0	0	14,472	58,100	14,472	33.2%
CORRECTIONAL TRAINING OFFICER	2384	41,028	2	1,641	2	0	0		0	0	2,282	2	0	0	3,923	42,990	1,962	4.8%
CORRECTIONAL UNIT MANAGER	2375	56,381	2	2,255	2	0	0		0	0	1,983	2	0	0	4,238	58,500	2,119	3.8%
COURT ROOM CLERK	1118	32,020	1	640	1	0	0		0	0	320	1	0	0	961	32,981	961	3.0%
COURT ROOM CLERK COORDINATOR	1119	33,878	1	678	1	8,354	1		9,244	1	620	1	0	0	18,896	52,774	18,896	55.8%
CRIME LAB SPECIALIST I	2544	39,754	4	3,180	4	28,260	3		6,171	2	1,379	4	0	0	38,990	49,501	9,747	24.5%
CRIME LAB SPECIALIST II	2545	56,524	7	7,913	7	0	0		6,567	4	4,560	7	0	0	19,040	59,244	2,720	4.8%
CRIME LAB SUPERVISOR	2546	81,393	2	3,256	2	0	0		0	0	3,621	2	0	0	6,877	84,831	3,438	4.2%

Implementation Cost By Proposed Classification

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Proposed Pay Plan Unified

Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments												Prop Avg	Avg \$ Inc	%	
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Proposed Pay Plan Unified																			
	CULTURAL RESOURCES DIRECTOR	1674	77,792	1	1,556	1	0	0		0	0	1,680	1	0	0	3,236	81,028	3,236	4.2%
	CUSTODIAN	3711	31,818	62	39,454	62	0	0		76,956	38	23,915	62	0	0	140,326	34,081	2,263	7.1%
	CUSTODIAN (LEAD)	3712	31,226	1	625	1	169	1		1,172	1	778	1	0	0	2,744	33,970	2,744	8.8%
	CUSTOMER SERVICE MANAGER	1189	61,690	2	2,468	2	2,216	1		0	0	634	2	0	0	5,317	64,348	2,659	4.3%
	CUSTOMER SERVICE REPRESENTATIVE	1116	33,484	61	39,748	60	0	0		83,357	34	33,582	59	0	0	156,686	36,053	2,569	7.7%
	CUSTOMER SERVICE REPRESENTATIVE	1117	39,159	10	7,686	10	0	0		7,578	2	5,325	9	0	0	20,588	41,218	2,059	5.3%
	CUSTOMER SERVICE SUPERVISOR	1185	42,755	8	6,841	8	8,700	3		16,661	5	3,459	8	0	0	35,661	47,213	4,458	10.4%
	DATA PROCESSING MANAGER	1365	86,880	7	12,163	7	0	0		66	1	9,938	7	0	0	22,168	90,047	3,167	3.6%
	DEPUTY ASSESSOR	1435	101,686	1	2,034	1	0	0		0	0	2,949	1	0	0	4,983	106,669	4,983	4.9%
	DEPUTY CITY COUNSELOR	2366	149,058	1	2,981	1	0	0		0	0	2,557	1	0	0	5,539	154,597	5,539	3.7%
	DEPUTY CITY ENGINEER	4316	103,268	1	2,065	1	0	0		0	0	1,033	1	0	0	3,098	106,366	3,098	3.0%
	DEPUTY COMMISSIONER OF REFUSE	3134	95,498	1	1,910	1	0	0		2,237	1	1,944	1	0	0	6,091	101,589	6,091	6.4%
	DEPUTY COMMISSIONER OF SUPPLY	1228	76,388	1	1,528	1	0	0		0	0	752	1	0	0	2,280	78,668	2,280	3.0%
	DEPUTY COMPTROLLER	1488	113,412	2	4,536	2	0	0		0	0	3,105	2	0	0	7,642	117,233	3,821	3.4%
	DEPUTY DIR OF PUBLIC SAFETY	2152	98,350	1	1,967	1	0	0		0	0	984	1	0	0	2,951	101,301	2,950	3.0%
	DEPUTY DIR. OF EMPLOYMENT & TRAINING	6228	72,202	1	1,444	1	3,414	1		0	0	0	1	0	0	4,858	77,060	4,858	6.7%
	DEPUTY DIRECTOR OF C.R.E.A.	6138	62,738	1	1,255	1	5,903	1		15,833	1	234	1	0	0	23,225	85,963	23,225	37.0%
	DEPUTY DIRECTOR OF PERSONNEL	1528	124,462	1	2,489	1	0	0		0	0	2,705	1	0	0	5,195	129,657	5,195	4.2%
	DEPUTY MARSHAL	2121	34,980	20	13,992	20	0	0		56,101	12	15,608	20	0	0	85,701	39,265	4,285	12.2%
	DETENTION CENTER SUPERINTENDENT	2371	77,818	2	3,113	2	0	0		1,227	1	2,821	2	0	0	7,161	81,399	3,581	4.6%
	DIGITAL/PRINTING OPERATOR	2412	36,459	4	1,919	3	0	0		3,705	3	436	3	0	0	6,060	37,973	1,515	4.2%
	DIR OF PARKS, REC, & FORESTRY	3649	134,290	1	2,686	1	0	0		0	0	381	1	0	0	3,067	137,357	3,067	2.3%
	DIR. OF EMPLOYMENT & TRAINING	6229	130,156	1	2,603	1	0	0		0	0	3,380	1	0	0	5,984	136,140	5,984	4.6%
	DIR. OF PLANNING & URBAN DESIGN	4186	134,082	1	2,682	1	0	0		8,468	1	1,794	1	0	0	12,943	147,026	12,944	9.7%
	DIRECTOR OF AIRPORTS	1658	240,006	1	0	0	0	0		0	0	0	0	0	0	0	240,006	0	0.0%
	DIRECTOR OF C.R.E.A.	6139	90,272	1	1,805	1	1,589	1		12,023	1	2,896	1	0	0	18,313	108,586	18,314	20.3%
	DIRECTOR OF COMMUNITY DEVELOPMENT	4144	136,526	1	2,731	1	0	0		0	0	768	1	0	0	3,498	140,024	3,498	2.6%
	DIRECTOR OF HEALTH AND HOSPITALS	5589	173,576	1	3,472	1	0	0		0	0	79	1	0	0	3,550	177,126	3,550	2.0%
	DIRECTOR OF HUMAN SERVICES	6169	112,320	1	2,246	1	0	0		0	0	1,662	1	0	0	3,909	116,229	3,909	3.5%
	DIRECTOR OF INFORMATION TECHNOLOGY	1367	130,364	1	2,607	1	0	0		0	0	1,578	1	0	0	4,185	134,549	4,185	3.2%
	DIRECTOR OF PERSONNEL	1529	149,292	1	2,986	1	0	0		1,169	1	2,532	1	0	0	6,687	155,979	6,687	4.5%
	DIRECTOR OF PUBLIC SAFETY	2151	203,008	1	0	0	0	0		0	0	0	0	0	0	0	203,008	0	0.0%
	DIRECTOR OF PUBLIC UTILITIES	4349	128,440	1	2,569	1	0	0		1,248	1	910	1	0	0	4,727	133,167	4,727	3.7%
	DISABLED SERVICES REPRESENTATIVE	6173	40,924	1	818	1	0	0		0	0	1,228	1	0	0	2,047	42,971	2,047	5.0%
	DNA TECHNICAL LEADER	2548	79,482	1	1,590	1	0	0		0	0	1,766	1	0	0	3,355	82,837	3,355	4.2%
	DOCUMENT SPECIALIST	5643	32,734	1	655	1	1,913	1		3,674	1	757	1	0	0	6,999	39,733	6,999	21.4%
	ELECTRICAL ENGINEER	4261	50,050	2	2,002	2	903	1		986	1	1,452	2	0	0	5,343	52,722	2,672	5.3%
	ELECTRICAL ENGINEER (SENIOR)	4262	54,765	1	1,095	1	0	0		0	0	548	1	0	0	1,643	56,408	1,643	3.0%
	ELECTRICAL INSPECTION SUPERVISOR	3815	59,774	1	1,195	1	0	0		551	1	669	1	0	0	2,416	62,190	2,416	4.0%

Implementation Cost By Proposed Classification

St. Louis, MO

Proposed Pay Plan Unified

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Proposed Pay Plan		Unified																	
ELECTRICAL INSPECTOR I		3811	49,186	6	5,902	6	7,604	2		2,312	2	5,632	6	0	0	21,450	52,761	3,575	7.3%
ELECTRICAL INSPECTOR II		3812	61,971	2	2,479	2	0	0		0	0	668	2	0	0	3,146	63,544	1,573	2.5%
ELECTRICIAN		3223	52,417	46	48,224	46	308	3		73,011	23	30,467	46	0	0	152,008	55,721	3,305	6.3%
ELECTRICIAN (LEAD)		3224	59,257	9	10,666	9	470	1		3,102	1	5,367	9	0	0	19,605	61,435	2,178	3.7%
ELECTRICIAN FOREMAN		3225	68,219	5	6,822	5	0	0		0	0	5,755	5	0	0	12,577	70,734	2,515	3.7%
ELECTRICIAN SUPERVISOR		3226	79,144	1	1,583	1	0	0		0	0	1,992	1	0	0	3,575	82,719	3,575	4.5%
ELECTRONIC CONTROL SYSTEMS TECH	3442		46,040	13	11,970	13	42,764	9		26,777	7	8,256	13	0	0	89,767	52,945	6,905	15.0%
ELECTRONIC INSTRUMENT TECHNICIAN	3443		49,674	1	993	1	0	0		0	0	497	1	0	0	1,490	51,164	1,490	3.0%
ELECTRONIC TECHNICIAN SUPERVISOR	3444		59,107	2	2,364	2	0	0		0	0	1,486	2	0	0	3,850	61,032	1,925	3.3%
EMERGENCY MANAGEMENT SPECIALIS	2183		50,050	2	2,002	2	0	0		0	0	1,999	2	0	0	4,001	52,051	2,001	4.0%
EMPLOYMENT & TRAINING SPEC III	6215		49,674	2	1,987	2	0	0		0	0	993	2	0	0	2,980	51,164	1,490	3.0%
EMPLOYMENT & TRAINING SPECIALIST I	6213		38,920	2	1,557	2	0	0		0	0	778	2	0	0	2,335	40,088	1,168	3.0%
EMPLOYMENT & TRAINING SPECIALIST II	6214		47,171	3	2,830	3	0	0		0	0	2,269	3	0	0	5,100	48,871	1,700	3.6%
EMS COMMUNICATIONS SUPERVISOR	5723		47,710	1	954	1	3,493	1		13,873	1	41	1	0	0	18,361	66,071	18,361	38.5%
EMS DISPATCHER	5731		34,708	15	10,413	15	22,573	8		10,030	6	5,765	15	0	0	48,781	37,960	3,252	9.4%
EMS INVENTORY SUPERVISOR	5722		53,950	1	0	0	0	0		0	0	0	0	0	0	0	53,950	0	0.0%
EMS LEAD DISPATCHER	5732		34,938	4	2,795	4	13,137	4		3,513	2	1,228	4	0	0	20,672	40,106	5,168	14.8%
EMS TRAINING SPECIALIST	5719		47,905	2	1,916	2	5,173	1		2,079	1	2,000	2	0	0	11,168	53,489	5,584	11.7%
EMT (EMERGENCY MED. TECHNICIAN)	5714		36,082	53	38,246	53	149,673	42		136,518	41	24,927	51	0	0	349,364	42,673	6,592	18.3%
ENGINEERING MANAGER I	4312		83,416	6	10,010	6	2,823	2		8,773	2	8,642	6	0	0	30,248	88,457	5,041	6.0%
ENGINEERING MANAGER II	4313		109,061	3	6,544	3	0	0		0	0	2,922	3	0	0	9,466	112,217	3,155	2.9%
ENGINEERING TECHNICIAN I	4224		41,301	2	1,652	2	0	0		0	0	2,289	2	0	0	3,941	43,272	1,971	4.8%
ENGINEERING TECHNICIAN II	4225		52,894	6	5,043	5	0	0		5,650	2	2,257	5	0	0	12,950	55,053	2,158	4.1%
ENV. REG. COMPL. & SAFETY MGR.	1659		103,662	1	2,073	1	0	0		0	0	3,005	1	0	0	5,078	108,740	5,078	4.9%
ENVIRONMENTAL COURT COORDINATO	3881		69,368	1	1,387	1	0	0		0	0	67	1	0	0	1,454	70,822	1,454	2.1%
ENVIRONMENTAL ENGINEER	4254		51,506	2	2,060	2	0	0		681	1	1,225	2	0	0	3,966	53,489	1,983	3.9%
ENVIRONMENTAL HEALTH OFFICER	5622		47,777	6	5,733	6	0	0		12,021	4	4,493	6	0	0	22,247	51,484	3,708	7.8%
ENVIRONMENTAL HEALTH SUPERVISOR	5638		47,234	3	2,834	3	6,472	1		1,784	1	2,235	3	0	0	13,325	51,675	4,442	9.4%
EPIDEMIOLOGIST	5642		59,486	7	8,328	7	0	0		0	0	4,171	7	0	0	12,499	61,271	1,786	3.0%
ESTIMATOR	4223		59,488	1	0	0	0	0		0	0	0	0	0	0	0	59,488	0	0.0%
EXEC DIR AFFORDABLE HOUSING COM	1722		99,138	1	1,983	1	0	0		9,854	1	3,040	1	0	0	14,877	114,015	14,877	15.0%
EXECUTIVE ASSISTANT I	1628		58,891	6	7,067	6	0	0		13,653	4	5,501	6	0	0	26,221	63,262	4,370	7.4%
EXECUTIVE ASSISTANT II	1629		83,372	7	6,140	5	2,362	1		3,557	1	3,073	5	0	0	15,132	85,534	2,162	2.6%
EXECUTIVE ASSISTANT TO THE MAYOR	1725		116,712	2	4,668	2	0	0		0	0	3,014	2	0	0	7,683	120,553	3,841	3.3%
EXECUTIVE DIRECTOR FOR DEVELOPM	1728		165,984	1	3,320	1	0	0		0	0	4,449	1	0	0	7,768	173,752	7,768	4.7%
EXECUTIVE DIRECTOR FOR OPERATION	1736		156,390	1	3,128	1	0	0		0	0	4,260	1	0	0	7,388	163,778	7,388	4.7%
EXECUTIVE SECRETARY I	1134		41,460	17	14,096	17	44,652	9		20,903	11	10,500	14	0	0	90,151	46,763	5,303	12.8%
EXECUTIVE SECRETARY II	1135		52,482	17	17,844	17	690	2		2,418	3	11,054	17	0	0	32,007	54,365	1,883	3.6%
EXECUTIVE SECRETARY TO THE MAYO	1727		103,268	1	2,065	1	0	0		0	0	1,033	1	0	0	3,098	106,366	3,098	3.0%

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Proposed Pay Plan Unified																			
EXECUTIVE SECRETARY/COMPTROLLE	1136	52,962	1	1,059	1	0	0		755	1	67	1	0	0	1,881	54,843	1,881	3.6%	
EXERCISE PHYSIOLOGIST	2572	52,026	1	1,041	1	0	0		0	0	808	1	0	0	1,849	53,875	1,849	3.6%	
FACILITIES MAINTENANCE WORKER	3419	40,691	13	9,385	12	1,973	2		4,630	4	5,686	12	0	0	21,675	42,358	1,667	4.1%	
FINANCIAL SUPVR / INFO SYS COORD	1484	57,356	1	1,147	1	1,875	1		2,527	1	1,150	1	0	0	6,699	64,055	6,699	11.7%	
FINGERPRINT MANAGER	2549	82,004	1	1,640	1	0	0		0	0	681	1	0	0	2,321	84,325	2,321	2.8%	
FINGERPRINT TECHNICIAN SUPERVISO	2557	44,954	1	899	1	0	0		350	1	204	1	0	0	1,453	46,407	1,453	3.2%	
FIREARMS EXAMINER	2551	59,046	2	2,362	2	0	0		0	0	1,904	2	0	0	4,266	61,179	2,133	3.6%	
FIREARMS EXAMINER SUPERVISOR	2553	82,004	1	1,640	1	0	0		0	0	2,441	1	0	0	4,081	86,085	4,081	5.0%	
FISCAL MANAGER	1448	89,681	7	7,956	5	0	0		1,132	1	6,841	5	0	0	15,930	91,957	2,276	2.5%	
FISCAL OFFICER II	1493	62,946	1	1,259	1	0	0		0	0	1,094	1	0	0	2,353	65,299	2,353	3.7%	
FISCAL OPERATIONS SUPPORT MGR	1491	86,294	3	5,178	3	0	0		1,722	1	4,694	3	0	0	11,594	90,159	3,865	4.5%	
FITNESS PROGRAMS SUPERVISOR	2573	67,210	1	940	1	0	0		0	0	0	0	0	0	940	68,150	940	1.4%	
FLEET BODY REPAIR SPECIALIST	3288	48,723	5	4,872	5	0	0		3,369	2	3,217	5	0	0	11,458	51,014	2,292	4.7%	
FLEET MAINTENANCE FOREMAN I	3266	68,898	13	17,913	13	0	0		4,284	2	18,903	13	0	0	41,101	72,060	3,162	4.6%	
FLEET MAINTENANCE MANAGER	3274	81,016	2	3,241	2	0	0		0	0	2,175	2	0	0	5,416	83,724	2,708	3.3%	
FLEET MAINTENANCE PARTS SPECIALIS	3287	33,469	8	5,355	8	190	3		8,882	5	5,554	8	0	0	19,981	35,966	2,498	7.5%	
FLEET MAINTENANCE PARTS SUPERVIS	3284	34,277	3	2,057	3	6,315	3		7,180	3	1,987	3	0	0	17,538	40,123	5,846	17.1%	
FLEET MAINTENANCE SUPERVISOR	3267	70,278	2	2,811	2	0	0		0	0	1,609	2	0	0	4,420	72,488	2,210	3.1%	
FLEET MAINTENANCE TECHNICIAN I	3261	35,646	8	5,703	8	0	0		5,297	2	3,751	8	0	0	14,751	37,489	1,844	5.2%	
FLEET MAINTENANCE TECHNICIAN II	3262	48,429	31	29,094	31	0	0		13,000	11	22,437	31	0	0	64,531	50,510	2,082	4.3%	
FLEET MAINTENANCE TECHNICIAN III	3263	52,613	40	42,090	40	0	0		24,048	5	35,736	40	0	0	101,874	55,160	2,547	4.8%	
FLEET MAINTENANCE TECHNICIAN IV	3265	58,893	8	9,423	8	0	0		0	0	6,909	8	0	0	16,332	60,935	2,042	3.5%	
FOOD ESTABLISHMENT INSPECTOR	5631	41,464	8	6,634	8	14,270	5		57,317	7	3,767	8	0	0	81,989	51,712	10,249	24.7%	
FORENSIC SCIENCE TECHNICIAN	2555	33,869	6	4,064	6	270	3		0	0	1,493	6	0	0	5,827	34,841	971	2.9%	
FORESTRY FOREMAN	3641	34,515	4	2,761	4	2,315	2		11,089	2	1,015	4	0	0	17,181	38,810	4,295	12.4%	
FORESTRY SUPERVISOR	3622	42,085	3	2,525	3	874	1		8,619	2	2,513	3	0	0	14,532	46,929	4,844	11.5%	
GARDENER	3632	31,874	7	4,462	7	0	0		2,281	3	3,968	7	0	0	10,712	33,405	1,530	4.8%	
GARDENER SUPERVISOR	3633	35,802	1	716	1	4,348	1		2,862	1	927	1	0	0	8,854	44,656	8,854	24.7%	
GIS / GRAPHIC DESIGN MANAGER	4113	60,531	2	2,421	2	0	0		1,403	1	1,358	2	0	0	5,183	63,123	2,591	4.3%	
GIS SPECIALIST I / GRAPHIC DESIGNER	4111	41,038	5	4,104	5	10,981	3		9,043	4	1,311	5	0	0	25,439	46,126	5,088	12.4%	
GIS SYSTEMS MANAGER	1361	62,946	1	1,259	1	0	0		347	1	747	1	0	0	2,353	65,299	2,353	3.7%	
GOVERNMENT SERVICES ADMINISTRAT	1627	74,217	2	2,969	2	1,070	1		8,506	1	1,818	2	0	0	14,363	81,399	7,182	9.7%	
GOVERNMENT SERVICES ANALYST	1625	62,591	6	7,511	6	3,724	2		15,229	4	4,162	6	0	0	30,626	67,695	5,104	8.2%	
GRANTS MANAGER	1455	88,660	1	1,773	1	0	0		0	0	765	1	0	0	2,538	91,198	2,538	2.9%	
GRAPHIC ARTS TECHNICIAN	4187	39,091	2	1,564	2	6,074	2		2,603	2	1,297	2	0	0	11,538	44,860	5,769	14.8%	
GRAPHIC DESIGNER	4182	44,363	4	3,549	4	4,232	1		4,734	2	2,905	4	0	0	15,420	48,217	3,855	8.7%	
HEALTH MARKETING ADMINISTRATOR	5685	66,586	1	1,332	1	0	0		0	0	39	1	0	0	1,370	67,956	1,370	2.1%	
HEALTH SERVICES MANAGER I	5681	66,543	3	3,993	3	1,834	2		4,958	2	1,513	3	0	0	12,297	70,642	4,099	6.2%	
HEALTH SERVICES MANAGER II	5682	98,800	2	3,952	2	0	0		0	0	4,176	2	0	0	8,128	102,864	4,064	4.1%	

Implementation Cost By Proposed Classification

St. Louis, MO

Proposed Pay Plan Unified

Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments													Prop Avg	Avg \$ Inc	%
	Title	Code		# EES	Flat %	#	Min	#		Max	#	Step	#	Merit	#	Total Adjust			
Proposed Pay Plan	Unified																		
HEAVY EQUIPMENT OPERATOR I	3325	34,323	43	29,518	43	132,039	31			127,519	31	21,430	43	0	0	310,506	41,544	7,221	21.0%
HEAVY EQUIPMENT OPERATOR II	3326	39,425	80	63,081	80	179,101	52			436,208	65	46,072	73	0	0	724,462	48,481	9,056	23.0%
HISTORIC PRESERVATION PLANNER I	4192	43,355	2	1,734	2	7,370	1			13,833	2	2,390	2	0	0	25,327	56,019	12,664	29.2%
HISTORIC PRESERVATION PLANNER II	4193	66,222	1	1,324	1	0	0			0	0	507	1	0	0	1,831	68,053	1,831	2.8%
HOUSEKEEPING MANAGER	3719	49,166	1	983	1	0	0			0	0	40	1	0	0	1,023	50,189	1,023	2.1%
HOUSEKEEPING SUPERVISOR I	3715	38,659	8	6,185	8	0	0			22,431	4	6,925	8	0	0	35,542	43,101	4,443	11.5%
HOUSEKEEPING SUPERVISOR II	3716	47,593	2	1,904	2	0	0			1,224	1	1,316	2	0	0	4,444	49,815	2,222	4.7%
HOUSING DEVELOP ANALYST (SENIOR)	4128	63,648	2	956	1	903	1			0	0	0	1	0	0	1,860	64,578	930	1.5%
HOUSING DEVELOPMENT ANALYST	4125	42,146	3	2,529	3	6,199	3			2,556	2	147	3	0	0	11,431	45,956	3,810	9.0%
HUMAN RELATIONS SPECIALIST	6131	48,308	1	966	1	0	0			0	0	470	1	0	0	1,436	49,744	1,436	3.0%
HUMAN RESOURCES MANAGER	1523	88,084	6	10,570	6	0	0			1,001	1	8,245	6	0	0	19,816	91,386	3,303	3.7%
HUMAN RESOURCES SPECIALIST I	1513	37,505	4	3,000	4	3,150	3			5,373	4	1,214	4	0	0	12,738	40,689	3,184	8.5%
HUMAN RESOURCES SPECIALIST II	1514	44,555	6	5,347	6	3,600	3			11,479	6	6,293	6	0	0	26,719	49,009	4,453	10.0%
HUMAN RESOURCES SPECIALIST III	1515	48,542	1	971	1	2,644	1			1,636	1	1,540	1	0	0	6,792	55,334	6,792	14.0%
HUMAN RESOURCES SPECIALIST IV	1516	72,185	3	4,331	3	0	0			0	0	4,511	3	0	0	8,843	75,132	2,948	4.1%
HVAC FOREMAN	3418	65,494	4	5,240	4	9,487	1			1,021	1	3,552	4	0	0	19,298	70,319	4,825	7.4%
HVAC MECHANIC	3417	47,749	14	13,370	14	28,597	5			34,661	7	8,165	14	0	0	84,793	53,806	6,057	12.7%
INFORMATION SECURITY ADMINISTRAT	1369	72,670	3	4,360	3	21,986	2			11,068	2	2,324	3	0	0	39,738	85,916	13,246	18.2%
INFORMATION SYSTEMS ADMINISTRATO	1362	125,147	3	7,509	3	0	0			0	0	9,840	3	0	0	17,349	130,930	5,783	4.6%
INFORMATION SYSTEMS COORDINATOR	1322	49,513	3	2,971	3	2,597	1			10,092	2	2,476	3	0	0	18,135	55,558	6,045	12.2%
INFORMATION SYSTEMS SUPPORT MGR	1363	106,592	3	3,754	2	0	0			0	0	3,894	2	0	0	7,648	109,141	2,549	2.4%
INTERNET SERVICES MANAGER	1368	83,798	1	1,676	1	3,733	1			26,008	1	1,180	1	0	0	32,596	116,394	32,596	38.9%
INVENTORY CONTROL TECHNICIAN	1212	33,467	27	18,072	27	5,134	3			16,064	5	10,527	27	0	0	49,798	35,311	1,844	5.5%
INVENTORY COORDINATOR	1215	32,162	2	1,286	2	4,994	2			5,131	1	491	2	0	0	11,903	38,113	5,951	18.5%
INVENTORY SUPERVISOR	1213	43,472	2	1,739	2	2,094	1			0	0	350	1	0	0	4,183	45,564	2,092	4.8%
INVESTIGATIVE ASSISTANT	2579	45,055	2	1,802	2	0	0			0	0	901	2	0	0	2,703	46,407	1,352	3.0%
LABOR FOREMAN I	3121	38,653	23	17,780	23	50,315	14			51,768	17	15,544	23	0	0	135,408	44,540	5,887	15.2%
LABOR FOREMAN II	3125	44,824	16	14,344	16	15,915	7			38,480	12	13,380	16	0	0	82,119	49,956	5,132	11.5%
LABOR SUPERVISOR	3128	52,431	8	8,389	8	6,502	3			6,660	3	4,136	8	0	0	25,687	55,642	3,211	6.1%
LABORATORY MANAGER	2542	101,660	1	2,033	1	0	0			0	0	2,031	1	0	0	4,064	105,724	4,064	4.0%
LABORATORY TECHNICIAN	3554	32,266	1	645	1	710	1			2,860	1	258	1	0	0	4,473	36,739	4,473	13.9%
LABORTORY DIRECTOR	3555	94,094	1	1,882	1	0	0			0	0	1,780	1	0	0	3,662	97,756	3,662	3.9%
LANDSCAPE SUPERVISOR	3634	44,954	1	899	1	0	0			2,653	1	727	1	0	0	4,279	49,233	4,279	9.5%
LATENT FINGERPRINT EXAMINER	2554	45,555	8	7,289	8	2,383	2			16,596	7	2,756	8	0	0	29,023	49,183	3,628	8.0%
LEAD ABATEMENT INSPECTOR	5626	39,176	6	4,701	6	0	0			3,998	4	4,016	6	0	0	12,716	41,295	2,119	5.4%
LEAD ABATEMENT WORKER	5625	34,797	3	2,088	3	232	1			15,427	3	1,135	3	0	0	18,882	41,091	6,294	18.1%
LEGAL INVESTIGATOR I	2351	41,431	4	3,314	4	874	1			10,326	3	2,444	4	0	0	16,959	45,671	4,240	10.2%
LEGAL INVESTIGATOR II	2352	44,954	1	899	1	3,820	1			3,674	1	932	1	0	0	9,326	54,280	9,326	20.7%
LEGAL SECRETARY	1151	36,937	3	2,216	3	5,240	1			9,680	2	1,251	3	0	0	18,387	43,066	6,129	16.6%

Implementation Cost By Proposed Classification

St. Louis, MO

Proposed Pay Plan Unified

Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments													Prop Avg	Avg \$ Inc	%
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Proposed Pay Plan Unified																			
LICENSED PRACTICAL NURSE	5181	33,558	3	2,013	3	1,214	1			3,419	2	914	3	0	0	7,560	36,078	2,520	7.5%
LIQUOR CONTROL OFFICER	2191	36,348	2	1,454	2	3,691	2			889	1	278	2	0	0	6,313	39,504	3,156	8.7%
LIQUOR CONTROL SUPERVISOR	2192	66,222	1	1,324	1	0	0			0	0	604	1	0	0	1,928	68,150	1,928	2.9%
LOCKSMITH	3416	39,832	1	797	1	0	0			4,206	1	285	1	0	0	5,287	45,120	5,288	13.3%
MACHINE SHOP FOREMAN	3238	59,696	1	1,194	1	0	0			0	0	1,477	1	0	0	2,671	62,367	2,671	4.5%
MACHINIST	3233	51,376	1	1,028	1	0	0			0	0	1,471	1	0	0	2,499	53,875	2,499	4.9%
MECHANICAL ENGINEER	4271	54,678	1	1,094	1	0	0			0	0	636	1	0	0	1,730	56,408	1,730	3.2%
MECHANICAL ENGINEER (SENIOR)	4272	74,984	1	1,500	1	0	0			0	0	796	1	0	0	2,296	77,280	2,296	3.1%
MECHANICAL EQUIPMENT INSP. SUPER	3845	62,504	1	1,250	1	0	0			0	0	393	1	0	0	1,643	64,147	1,643	2.6%
MECHANICAL INSPECTOR I	3841	53,499	6	6,420	6	4,984	1			10,192	3	3,830	6	0	0	25,426	57,737	4,238	7.9%
MECHANICAL INSPECTOR II	3843	68,536	1	1,371	1	0	0			0	0	916	1	0	0	2,286	70,822	2,286	3.3%
MECHANICAL MAINTENANCE FOREMAN	3415	68,562	4	2,661	2	0	0			0	0	572	2	0	0	3,233	69,370	808	1.2%
MECHANICAL MAINTENANCE WORKER	3413	50,777	16	5,230	7	0	0			6,210	3	3,758	7	0	0	15,198	51,727	950	1.9%
MEDICAL TECHNOLOGIST (LEAD)	5462	53,742	1	1,075	1	0	0			11,025	1	1,608	1	0	0	13,708	67,450	13,708	25.5%
MESSENGER/MAIL CLERK	1181	31,926	8	5,108	8	0	0			7,170	3	3,333	8	0	0	15,611	33,877	1,951	6.1%
MICROCOMPUTER SUPPORT SPECIALIS	1328	35,568	4	2,845	4	10,399	3			2,903	2	1,739	4	0	0	17,887	40,040	4,472	12.6%
MUNICIPAL PARKING GARAGE MANAGE	3133	43,628	1	873	1	555	1			852	1	500	1	0	0	2,779	46,407	2,779	6.4%
NEIGHBORHOOD DEVELOPMENT EXEC	3872	64,844	1	1,297	1	3,755	1			1,551	1	546	1	0	0	7,148	71,992	7,148	11.0%
NEIGHBORHOOD IMPROVEMENT SPECI	3871	48,458	23	22,291	23	29,773	10			105,667	21	22,183	23	0	0	179,912	56,280	7,822	16.1%
NEIGHBORHOOD IMPROVEMENT SUPER	3873	55,198	2	2,208	2	2,229	1			0	0	1,571	2	0	0	6,008	58,202	3,004	5.4%
NETWORK SYSTEMS MANAGER	1364	88,010	1	1,760	1	0	0			0	0	1,298	1	0	0	3,058	91,068	3,058	3.5%
NUTRITION PROGRAM COORDINATOR	5664	53,742	1	1,075	1	0	0			13,334	1	0	0	0	0	14,408	68,150	14,408	26.8%
PAINTER	3242	51,682	17	17,572	17	29,758	6			13,076	8	9,892	15	0	0	70,298	55,817	4,135	8.0%
PAINTER FOREMAN	3245	67,945	4	5,436	4	0	0			0	0	6,407	4	0	0	11,842	70,905	2,961	4.4%
PARALEGAL	2365	43,047	3	2,583	3	2,359	1			15,484	2	1,777	3	0	0	22,204	50,449	7,401	17.2%
PARAMEDIC	5717	43,911	54	47,424	54	69,439	20			38,185	24	26,677	54	0	0	181,724	47,276	3,365	7.7%
PARAMEDIC CREW CHIEF	5718	52,190	10	10,438	10	0	0			15,956	5	8,680	10	0	0	35,074	55,697	3,507	6.7%
PARAMEDIC SUPERVISOR	5716	64,818	9	11,667	9	0	0			9,218	2	11,493	9	0	0	32,379	68,416	3,598	5.6%
PARK FACILITIES MAINT. SUPERINTEND	3617	64,610	1	1,292	1	0	0			0	0	1,356	1	0	0	2,648	67,258	2,648	4.1%
PARK MAINTENANCE MANAGER	3618	66,586	1	1,332	1	0	0			0	0	842	1	0	0	2,174	68,760	2,174	3.3%
PARK RANGER	2132	33,830	26	17,592	26	70,273	21			103,040	13	12,083	26	0	0	202,987	41,637	7,807	23.1%
PARK RANGER SUPERVISOR	2133	36,634	4	2,931	4	22,173	4			22,706	4	4,393	4	0	0	52,203	49,685	13,051	35.6%
PARK SUPERVISOR I	3612	41,225	12	8,815	11	1,201	2			14,113	6	5,043	11	0	0	29,172	43,656	2,431	5.9%
PARK SUPERVISOR II	3613	52,026	3	3,122	3	0	0			2,712	2	2,021	2	0	0	7,855	54,644	2,618	5.0%
PARKING GARAGE ATTENDANT	3114	31,525	4	2,522	4	0	0			2,633	1	1,237	4	0	0	6,392	33,123	1,598	5.1%
PARKKEEPER	3611	31,785	2	1,271	2	5,763	2			0	0	0	2	0	0	7,034	35,302	3,517	11.1%
PAROLE & PROBATION SUPERVISOR	2324	56,316	1	1,126	1	0	0			7,154	1	796	1	0	0	9,076	65,392	9,076	16.1%
PAROLE AND PROBATION OFFICER	2321	41,015	2	1,641	2	0	0			11,683	2	902	2	0	0	14,226	48,128	7,113	17.3%
PAYROLL MANAGER	1449	68,822	1	1,376	1	0	0			10,473	1	1,198	1	0	0	13,047	81,869	13,047	19.0%

Implementation Cost By Proposed Classification

St. Louis, MO

Proposed Pay Plan Unified

Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments												Prop Avg	Avg \$ Inc	%	
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Proposed Pay Plan Unified																			
PAYROLL SPECIALIST I		1171	33,812	12	8,115	12	0	0		10,602	6	6,474	12	0	0	25,191	35,911	2,099	6.2%
PAYROLL SPECIALIST II		1172	36,357	9	6,544	9	10,468	5		22,027	5	3,106	9	0	0	42,146	41,040	4,683	12.9%
PAYROLL SPECIALIST III		1174	37,354	7	5,230	7	25,349	5		5,559	3	3,652	5	0	0	39,790	43,038	5,684	15.2%
PAYROLL SUPERVISOR		1173	49,287	3	2,957	3	4,510	1		1,066	1	1,885	3	0	0	10,418	52,760	3,473	7.0%
PERSONAL PROPERTY APPRAISAL MAN		1415	56,316	1	1,126	1	0	0		0	0	1,261	1	0	0	2,387	58,703	2,387	4.2%
PERSONAL PROPERTY APPRAISAL SUP		1413	44,278	1	886	1	2,145	1		2,786	1	95	1	0	0	5,911	50,189	5,911	13.4%
PERSONAL PROPERTY APPRAISER I		1411	34,367	5	3,437	5	13,520	4		12,762	4	2,616	5	0	0	32,336	40,834	6,467	18.8%
PERSONAL PROPERTY APPRAISER II		1412	34,541	2	1,382	2	11,269	2		3,313	2	401	2	0	0	16,366	42,724	8,183	23.7%
PEST CONTROL WORKER		5699	33,866	2	1,355	2	0	0		11,580	1	501	2	0	0	13,436	40,584	6,718	19.8%
PHOTOGRAPHER II		2559	44,096	1	882	1	0	0		1,387	1	524	1	0	0	2,793	46,889	2,793	6.3%
PIPEFITTER		3254	37,067	1	741	1	0	0		0	0	371	1	0	0	1,112	38,179	1,112	3.0%
PLAN EXAMINER		4232	45,717	3	2,743	3	4,873	2		10,765	3	2,841	3	0	0	21,222	52,791	7,074	15.5%
PLUMBER		3251	55,010	6	6,601	6	0	0		8,569	2	3,481	5	0	0	18,651	58,118	3,108	5.7%
PLUMBER FOREMAN		3253	71,942	1	1,439	1	0	0		6,691	1	1,914	1	0	0	10,044	81,986	10,044	14.0%
PLUMBING INSPECTION SUPERVISOR		3824	59,774	1	1,195	1	0	0		1,144	1	76	1	0	0	2,416	62,190	2,416	4.0%
PLUMBING INSPECTOR I		3821	48,209	5	4,821	5	14,018	3		7,388	3	3,667	5	0	0	29,894	54,188	5,979	12.4%
PLUMBING INSPECTOR II		3822	57,954	1	1,159	1	0	0		0	0	1,351	1	0	0	2,510	60,464	2,510	4.3%
POLICE DISPATCH MANAGER		2568	64,714	3	2,293	2	0	0		0	0	914	2	0	0	3,207	65,784	1,069	1.7%
POLICE DISPATCH SUPERVISOR		2566	54,493	10	10,899	10	898	1		3,561	1	3,880	10	0	0	19,238	56,417	1,924	3.5%
POLICE DISPATCHER I		2563	33,495	12	8,039	12	70,965	10		734	1	3,041	12	0	0	82,779	40,393	6,898	20.6%
POLICE DISPATCHER II		2564	42,731	73	62,387	73	158,919	23		74,266	24	47,403	73	0	0	342,974	47,429	4,698	11.0%
POLICE OFFICER TRAINEE		2512	40,014	52	41,615	52	0	0		0	0	47,065	52	0	0	88,679	41,719	1,705	4.3%
POLICE PLANNER I		2591	49,504	2	1,075	2	0	0		126	1	1,191	2	0	0	2,392	50,700	1,196	2.4%
POLICE PLANNER II		2592	63,921	2	2,557	2	0	0		0	0	1,932	2	0	0	4,488	66,165	2,244	3.5%
POLICE PLANNING MANAGER		2593	78,702	1	1,574	1	0	0		0	0	1,593	1	0	0	3,167	81,869	3,167	4.0%
PRESIDENT, BOARD OF PUBLIC SERVIC		4348	193,752	1	3,875	1	0	0		0	0	1,731	1	0	0	5,606	199,358	5,606	2.9%
PRINTING SUPERVISOR		2414	58,175	2	0	0	0	0		0	0	0	0	0	0	0	58,175	0	0.0%
PRISONER PROCESSING CLERK		2582	34,327	53	36,386	53	0	0		20,235	16	20,936	53	0	0	77,558	35,790	1,463	4.3%
PRISONER PROCESSING SUPERVISOR		2584	45,188	4	3,615	4	95	1		2,496	1	3,409	4	0	0	9,616	47,592	2,404	5.3%
PROCESS CONTROL SPECIALIST		4265	74,854	2	2,994	2	0	0		0	0	2,478	2	0	0	5,472	77,590	2,736	3.7%
PROCUREMENT / PURCHASING MGR I		1226	77,272	1	1,545	1	0	0		0	0	780	1	0	0	2,326	79,598	2,326	3.0%
PROCUREMENT / PURCHASING MGR II		1227	66,820	1	1,336	1	1,739	1		5,719	1	762	1	0	0	9,557	76,377	9,557	14.3%
PROCUREMENT SPECIALIST		1225	44,061	3	2,644	3	0	0		0	0	2,218	3	0	0	4,862	45,682	1,621	3.7%
PROGRAM COORDINATOR		1698	45,147	9	8,126	9	46,561	8		5,413	4	3,273	9	0	0	63,375	52,188	7,042	15.6%
PROGRAM MANAGER I		1693	54,576	13	14,190	13	903	1		17,293	6	6,961	13	0	0	39,347	57,603	3,027	5.5%
PROGRAM MANAGER II		1694	69,399	13	14,451	11	1,546	1		4,145	3	12,626	11	0	0	32,767	71,920	2,521	3.6%
PROGRAM SPECIALIST I		1696	35,148	8	5,624	8	40,941	7		17,682	5	3,874	6	0	0	68,121	43,663	8,515	24.2%
PROGRAM SPECIALIST II		1691	42,744	7	5,984	7	24,814	4		23,899	6	5,140	7	0	0	59,837	51,292	8,548	20.0%
PROGRAM SUPERVISOR		1692	42,653	2	1,706	2	4,453	1		4,424	2	1,143	2	0	0	11,726	48,516	5,863	13.7%

Implementation Cost By Proposed Classification

St. Louis, MO

Proposed Pay Plan Unified

Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments												Prop Avg	Avg \$ Inc	%
	Title	Code		# EES	Flat %	#	Min	#		Max	#	Step	#	Merit	#	Total Adjust		
Proposed Pay Plan Unified																		
PROGRAMMER/ANALYST I	1341	50,989	8	8,158	8	321	2			10,578	7	4,291	8	0	0	23,349	53,908	2,919 5.7%
PROGRAMMER/ANALYST II	1342	72,207	9	7,044	6	1,546	1			2,990	1	4,466	5	0	0	16,046	73,990	1,783 2.5%
PROGRAMMER/ANALYST III	1343	73,730	6	8,848	6	5,691	1			0	0	4,909	6	0	0	19,447	76,971	3,241 4.4%
PUB HEALTH PROGRAM REPRESENTATI	5693	39,387	18	14,149	18	18,211	13			7,732	4	3,988	18	0	0	44,080	41,836	2,449 6.2%
PUBLIC HEALTH EDUCATOR	5695	46,435	2	1,857	2	0	0			0	0	913	2	0	0	2,771	47,820	1,385 3.0%
PUBLIC HEALTH NURSE II	5653	54,920	5	5,492	5	0	0			12,492	2	4,435	5	0	0	22,419	59,404	4,484 8.2%
PUBLIC HEALTH NURSE III	5654	74,464	2	2,979	2	0	0			3,819	1	3,471	2	0	0	10,268	79,598	5,134 6.9%
PUBLIC HEALTH PROGRAM SPECIALIST	5691	44,954	1	899	1	0	0			1,271	1	1,171	1	0	0	3,341	48,295	3,341 7.4%
PUBLIC HEALTH PROGRAM SUPERVISO	5694	49,660	2	1,986	2	8,224	2			6,340	2	2,176	2	0	0	18,726	59,023	9,363 18.9%
PUBLIC INFO OFFICER TO COMPTROLLE	1618	63,440	1	1,269	1	0	0			0	0	1,362	1	0	0	2,631	66,071	2,631 4.1%
PUBLIC INFORMATION MANAGER	1617	75,504	1	1,510	1	46	1			0	0	0	1	0	0	1,556	77,060	1,556 2.1%
PUBLIC INFORMATION OFFICER I	1614	46,009	5	4,601	5	4,056	2			4,809	2	3,178	5	0	0	16,644	49,337	3,329 7.2%
PUBLIC INFORMATION OFFICER II	1615	60,684	1	1,214	1	0	0			0	0	1,027	1	0	0	2,241	62,925	2,241 3.7%
PUBLIC INFORMATION OFFICER SUPRV	1616	57,503	1	1,150	1	0	0			0	0	575	1	0	0	1,725	59,228	1,725 3.0%
PUBLIC INFORMATION OFFICER TO MAY	1613	80,782	1	1,616	1	0	0			0	0	321	1	0	0	1,937	82,719	1,937 2.4%
PUBLIC NUISANCE INSPECTOR	3861	35,958	3	2,157	3	0	0			11,828	2	1,563	3	0	0	15,549	41,141	5,183 14.4%
REAL ESTATE RECORDS MANAGER	1426	51,402	1	1,028	1	0	0			3,299	1	258	1	0	0	4,586	55,988	4,586 8.9%
REAL ESTATE SPECIALIST	1667	36,673	2	1,467	2	6,920	2			1,442	1	1,046	1	0	0	10,876	42,111	5,438 14.8%
REAL PROPERTY APPRAISAL MANAGER	1429	72,583	2	2,903	2	0	0			0	0	2,592	2	0	0	5,495	75,330	2,747 3.8%
REAL PROPERTY APPRAISAL SUPVR. I	1428	51,974	2	2,079	2	1,902	1			5,537	2	571	2	0	0	10,089	57,018	5,044 9.7%
REAL PROPERTY APPRAISAL SUPVR. II	1427	70,239	2	2,810	2	0	0			0	0	2,654	2	0	0	5,463	72,971	2,732 3.9%
REAL PROPERTY APPRAISER I	1421	38,841	10	7,768	10	15,376	7			27,613	9	4,117	9	0	0	54,874	44,329	5,487 14.1%
REAL PROPERTY APPRAISER II	1422	53,564	7	7,499	7	0	0			46,340	7	5,752	7	0	0	59,592	62,077	8,513 15.9%
RECEPTIONIST	1161	34,496	4	1,248	2	0	0			0	0	624	2	0	0	1,872	34,964	468 1.4%
RECORDS RETENTION SUPERVISOR	1187	44,688	4	3,575	4	345	1			2,878	3	2,212	4	0	0	9,010	46,940	2,252 5.0%
RECREATION LEADER	7117	32,779	16	10,489	16	0	0			49,680	14	8,563	16	0	0	68,732	37,075	4,296 13.1%
RECREATION SUPERVISOR I	7114	39,208	4	3,137	4	2,379	1			19,941	4	2,626	4	0	0	28,083	46,229	7,021 17.9%
RECREATION SUPERVISOR II	7115	47,736	2	1,909	2	4,744	1			9,415	1	1,253	2	0	0	17,322	56,397	8,661 18.1%
REFUSE ROUTE AND SAFETY COORDIN	3931	44,772	1	895	1	0	0			4,917	1	1,184	1	0	0	6,996	51,768	6,996 15.6%
REFUSE SUPERINTENDENT	3131	66,586	1	1,332	1	0	0			0	0	744	1	0	0	2,076	68,662	2,076 3.1%
SAFETY OFFICER II	1532	53,777	3	1,882	2	0	0			0	0	2,123	2	0	0	4,005	55,112	1,335 2.5%
SECRETARY & STENO TO THE MAYOR	1138	39,542	3	2,373	3	3,235	1			0	0	817	2	0	0	6,424	41,684	2,142 5.4%
SECRETARY I	1131	34,293	15	10,288	15	0	0			26,424	9	8,878	14	0	0	45,590	37,333	3,039 8.9%
SECRETARY II	1132	39,847	34	25,837	33	63,369	11			54,709	14	19,005	33	0	0	162,920	44,639	4,792 12.0%
SECRETARY TO BOARD OF EST. & APP.	1137	34,008	1	680	1	4,232	1			1,960	1	410	1	0	0	7,283	41,291	7,283 21.4%
SECRETARY TO THE BOARD OF PUBLIC	1671	41,730	1	835	1	4,744	1			0	0	0	1	0	0	5,578	47,308	5,578 13.4%
SECURITY OFFICER	2131	31,928	1	639	1	0	0			3,274	1	983	1	0	0	4,896	36,824	4,896 15.3%
SENIOR PLAN EXAM/CODE DEVELOP SP	4235	88,504	1	1,770	1	0	0			0	0	1,054	1	0	0	2,824	91,328	2,824 3.2%
SENIOR PLAN EXAMINER	4234	65,477	3	3,929	3	0	0			2,980	2	2,597	3	0	0	9,505	68,645	3,168 4.8%

Implementation Cost By Proposed Classification

St. Louis, MO

Proposed Pay Plan Unified

Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments													Prop Avg	Avg \$ Inc	%
	Title	Code		# EES	Flat %	#	Min	#		Max	#	Step	#	Merit	#	Total Adjust			
Proposed Pay Plan Unified																			
SOLID WASTE ROUTE FOREMAN	3127	42,891	3	2,573	3	0	0		2,816	1	1,372	3	0	0	6,762	45,145	2,254	5.3%	
SPECIAL ASSISTANT FOR DEVELOPMEN	1724	83,538	1	1,671	1	0	0		0	0	1,646	1	0	0	3,317	86,855	3,317	4.0%	
SPECIAL ASSISTANT TO THE MAYOR	1723	83,564	2	3,343	2	0	0		0	0	3,316	2	0	0	6,658	86,893	3,329	4.0%	
SPECIAL ASST TO THE COMPTROLLER	1672	67,574	1	1,351	1	0	0		0	0	1,796	1	0	0	3,148	70,722	3,148	4.7%	
SPECIAL ASST TO THE WATER COMM.	3538	101,660	1	0	0	0	0		0	0	0	0	0	0	0	101,660	0	0.0%	
SPECIAL EVENTS PROGRAM EXECUTIV	1697	82,550	1	1,651	1	0	0		0	0	879	1	0	0	2,530	85,080	2,530	3.1%	
SPECIALIST ON AGING I	6121	39,494	4	3,160	4	0	0		666	1	3,127	4	0	0	6,953	41,232	1,738	4.4%	
SPECIALIST ON AGING II	6122	42,354	2	1,694	2	8,214	2		3,216	2	2,547	2	0	0	15,670	50,189	7,835	18.5%	
STABLE ATTENDANT	2577	33,670	2	1,347	2	0	0		1,424	1	1,001	2	0	0	3,772	35,556	1,886	5.6%	
STATIONARY ENGINEER	3423	60,705	30	36,423	30	7,799	2		108,248	10	29,592	27	0	0	182,063	66,774	6,069	10.0%	
STREET AND TRAFFIC INSPECTOR	3954	37,161	7	5,203	7	11,046	5		34,996	6	5,408	7	0	0	56,652	45,255	8,093	21.8%	
STREET AND TRAFFIC LIAISON	1643	47,710	1	954	1	0	0		0	0	1,080	1	0	0	2,034	49,744	2,034	4.3%	
STREET LIGHTING SUPERINTENDENT	3229	74,984	1	1,500	1	0	0		0	0	686	1	0	0	2,186	77,170	2,186	2.9%	
STREET MAINTENANCE SUPERINTENDE	3132	78,416	1	1,568	1	0	0		0	0	1,885	1	0	0	3,453	81,869	3,453	4.4%	
SUNSHINE LAW ADMINISTRATOR	1626	89,986	1	1,800	1	0	0		0	0	359	1	0	0	2,159	92,145	2,159	2.4%	
SUPERINTDT OF SOLDIERS' MEMORIAL	3756	58,760	1	1,175	1	0	0		0	0	1,244	1	0	0	2,419	61,179	2,419	4.1%	
SUPERVISING DEPUTY MARSHAL	2124	38,558	1	771	1	0	0		12,877	1	100	1	0	0	13,748	52,306	13,748	35.7%	
SUPERVISING STATIONARY ENGINEER	3428	71,831	5	7,183	5	0	0		0	0	4,887	5	0	0	12,070	74,244	2,414	3.4%	
SYSTEMS ANALYST	1351	55,263	6	5,039	5	1,806	2		2,505	2	1,058	5	0	0	10,409	56,998	1,735	3.1%	
SYSTEMS ANALYST SENIOR	1353	98,020	2	1,827	1	0	0		0	0	2,730	1	0	0	4,557	100,298	2,278	2.3%	
SYSTEMS DEVELOPMENT SPECIALIST	1355	87,178	6	6,395	4	0	0		0	0	3,998	4	0	0	10,393	88,910	1,732	2.0%	
SYSTEMS PROJECT LEADER	1352	89,991	4	7,199	4	2,300	1		3,729	2	7,765	4	0	0	20,992	95,240	5,248	5.8%	
TECHNICAL SUPPORT SPECIALIST I	1371	52,008	11	11,442	11	1,806	2		32,743	8	9,404	11	0	0	55,395	57,044	5,036	9.7%	
TECHNICAL SUPPORT SPECIALIST II	1372	69,120	11	15,206	11	7,145	2		28,992	5	13,532	11	0	0	64,875	75,018	5,898	8.5%	
TELECOMMUNICATIONS INSPECTOR	1824	43,628	2	1,745	2	2,625	1		1,039	1	1,196	2	0	0	6,605	46,930	3,302	7.6%	
TELECOMMUNICATIONS MAINTENANCE	1854	60,372	1	1,207	1	0	0		0	0	1,435	1	0	0	2,642	63,014	2,642	4.4%	
TELECOMMUNICATIONS SPECIALIST	1853	57,313	3	3,439	3	0	0		20,405	1	3,094	3	0	0	26,937	66,292	8,979	15.7%	
TELECOMMUNICATIONS SUPERVISOR	2173	42,910	1	858	1	0	0		0	0	429	1	0	0	1,287	44,197	1,287	3.0%	
TELECOMMUNICATIONS TECHNICIAN	1855	36,591	2	1,464	2	231	1		1,111	1	372	2	0	0	3,177	38,179	1,589	4.3%	
TELECOMMUNICATOR	2171	33,725	18	12,141	18	0	0		24,992	8	7,678	18	0	0	44,811	36,214	2,489	7.4%	
TOW TRUCK OPERATOR	3311	33,486	12	8,037	12	2,859	5		28,843	9	6,906	12	0	0	46,644	37,373	3,887	11.6%	
TOWING SERVICES FOREMAN	3313	37,883	4	3,031	4	0	0		0	0	966	4	0	0	3,997	38,882	999	2.6%	
TOWING SERVICES SUPERVISOR	3314	60,554	1	1,211	1	0	0		0	0	1,249	1	0	0	2,460	63,014	2,460	4.1%	
TRADES HELPER	3281	34,198	30	17,682	27	0	0		2,626	7	11,186	27	0	0	31,494	35,247	1,050	3.1%	
TRAFFIC CONTROL SUPERVISOR	3439	47,710	1	954	1	0	0		0	0	1,080	1	0	0	2,034	49,744	2,034	4.3%	
TRAFFIC ENGINEER	4281	70,408	1	1,408	1	0	0		0	0	279	1	0	0	1,687	72,095	1,687	2.4%	
TRAFFIC ENGINEER (SENIOR)	4282	83,226	1	1,665	1	0	0		3,135	1	1,436	1	0	0	6,235	89,461	6,235	7.5%	
TRAFFIC ENGINEERING MANAGER	4284	75,270	1	1,505	1	0	0		1,370	1	2,050	1	0	0	4,926	80,196	4,926	6.5%	
TRANSPORTATION CENTER OPER SUPE	3751	56,524	1	1,130	1	0	0		2,896	1	455	1	0	0	4,481	61,005	4,481	7.9%	

Implementation Cost By Proposed Classification

St. Louis, MO

Proposed Pay Plan Unified

Proposed	Class		Orig Avg	Adjustment Amounts and # of Employees Receiving Adjustments												Prop Avg	Avg \$ Inc	%	
	Title	Code		# EES	Flat %	#	Min	#		Max	#	Step	#	Merit	#				Total Adjust
Proposed Pay Plan Unified																			
	TRANSPORTATION CTR OPER SPECIALI	3752	34,301	4	2,744	4	0	0		2,346	2	2,004	4	0	0	7,094	36,074	1,773	5.2%
	TREE TRIMMER	3621	32,051	21	13,461	21	784	4		25,770	14	8,799	21	0	0	48,814	34,375	2,324	7.3%
	URBAN DESIGNER	4185	56,212	1	1,124	1	0	0		6,896	1	1,253	1	0	0	9,273	65,485	9,273	16.5%
	URBAN FORESTER	3652	48,767	3	2,926	3	1,455	1		11,952	2	2,039	3	0	0	18,372	54,891	6,124	12.6%
	URBAN FORESTRY ASSISTANT	3651	33,748	2	1,350	2	0	0		7,608	2	1,228	2	0	0	10,186	38,841	5,093	15.1%
	URBAN FORESTRY SUPERINTENDENT	3656	68,588	1	1,372	1	0	0		0	0	762	1	0	0	2,134	70,722	2,134	3.1%
	UTILITY LOCATOR	3119	40,758	18	14,673	18	53,468	7		7,442	6	10,144	18	0	0	85,727	45,521	4,763	11.7%
	UTILITY WORKER	3117	32,357	189	122,311	189	3,994	1		259,158	133	92,276	189	0	0	477,738	34,885	2,528	7.8%
	UTILITY WORKER (LEAD)	3118	32,827	21	13,787	21	17,772	16		33,299	13	8,805	21	0	0	73,664	36,335	3,508	10.7%
	VIDEO ENGINEER	1823	58,136	1	1,163	1	0	0		19,688	1	1,438	1	0	0	22,288	80,424	22,288	38.3%
	VIDEO PRODUCTION MANAGER	1812	68,588	1	1,372	1	0	0		5,489	1	1,036	1	0	0	7,898	76,486	7,898	11.5%
	VIDEO PRODUCTION SPECIALIST	1822	41,881	5	4,188	5	8,166	3		31,451	5	1,783	4	0	0	45,589	50,999	9,118	21.8%
	VIDEO PRODUCTION SUPERVISOR	1821	45,812	1	916	1	2,945	1		1,949	1	1,076	1	0	0	6,887	52,699	6,887	15.0%
	WATER DISTRIBUTION EXECUTIVE	4314	115,050	1	2,301	1	0	0		0	0	251	1	0	0	2,552	117,602	2,552	2.2%
	WATER DISTRIBUTION SUPERINTENDE	3535	80,782	1	1,616	1	0	0		7,416	1	2,331	1	0	0	11,363	92,145	11,363	14.1%
	WATER DISTRIBUTION SUPERVISOR	3534	52,962	4	4,237	4	8,941	3		9,943	3	3,572	4	0	0	26,693	59,635	6,673	12.6%
	WATER MAINTENANCE FOREMAN	3517	46,217	18	16,638	18	33,243	11		101,547	14	9,704	17	0	0	161,133	55,169	8,952	19.4%
	WATER MAINTENANCE TECHNICIAN	3518	38,908	134	104,273	134	241,876	49		55,360	48	44,236	130	0	0	445,746	42,234	3,326	8.5%
	WATER METER WORKER	3521	33,930	7	4,750	7	31,743	5		7,820	3	2,620	7	0	0	46,933	40,634	6,705	19.8%
	WATER METER WORKER SUPERVISOR	3522	40,885	2	1,635	2	5,225	1		2,862	2	2,326	2	0	0	12,048	46,909	6,024	14.7%
	WATER PLANT MAINT. MECHANIC (LEAD	3542	60,658	2	2,426	2	0	0		0	0	2,988	2	0	0	5,414	63,365	2,707	4.5%
	WATER PLANT MAINTENANCE FOREMA	3543	49,999	2	2,000	2	3,360	1		1,636	1	2,062	2	0	0	9,058	54,528	4,529	9.1%
	WATER PLANT MAINTENANCE MANAGE	3531	86,060	1	1,721	1	0	0		8,768	1	203	1	0	0	10,692	96,752	10,692	12.4%
	WATER PLANT MAINTENANCE MECHANI	3541	43,300	7	6,062	7	17,868	3		3,826	3	4,390	7	0	0	32,147	47,892	4,592	10.6%
	WATER PRODUCTION ENGINEER	3536	69,893	2	2,796	2	0	0		0	0	689	2	0	0	3,485	71,635	1,742	2.5%
	WATER PRODUCTION EXECUTIVE	4315	105,222	1	2,104	1	0	0		0	0	296	1	0	0	2,401	107,623	2,401	2.3%
	WATER SERVICES MANAGER	3537	52,174	3	3,130	3	0	0		3,858	1	2,539	3	0	0	9,528	55,350	3,176	6.1%
	WATER TREATMENT PLANT OPERATOR	3515	51,511	35	36,058	35	88,037	11		111,769	21	23,199	33	0	0	259,063	58,913	7,402	14.4%
	WATER TREATMENT PLANT SUPERVISO	3514	65,052	4	5,204	4	0	0		0	0	1,866	4	0	0	7,070	66,820	1,768	2.7%
	WATER TREATMENT PLANT SUPERVISO	3519	71,942	2	2,878	2	0	0		0	0	3,296	2	0	0	6,173	75,029	3,087	4.3%
	WELDER	3235	50,141	2	751	1	599	1		1,959	1	412	1	0	0	3,721	52,001	1,860	3.7%
	ZONING ADMINISTRATOR	4165	79,586	1	1,592	1	0	0		0	0	2,400	1	0	0	3,992	83,578	3,992	5.0%
	ZONING SPECIALIST	4162	33,514	1	670	1	6,682	1		1,442	1	1,046	1	0	0	9,841	43,355	9,841	29.4%

Implementation Cost By Proposed Classification
St. Louis, MO

Summary for St. Louis, MO

Current Payroll	\$294,060,025	# Employees	5,609
Flat 2% Adjustment	\$5,740,421		
Adjustment To Minimum	\$6,000,440	# Adjusted To Minimum	1,509
Adjustment To Maximum	\$7,863,232	# Adjusted To Maximum	2,498
Adjustment To Step	\$2,835,198	# Adjusted To Step	5,436
Merit Adjustment	\$0	# Merit Adjustments	0
Stipends / Supplements	\$0	# Stipends / Supplements	0
Total Applied Adjustments	\$22,439,291		
Proposed Payroll	\$316,499,316		
