

Rockport TX											
Plan A - \$43.050											
DEPT	New Title	HVR	Annual Salary No O/T	Proposed Grade	Step	New Salary	Equity Code	New Step	New Salary + Equity	Hourly	\$ DIFF
BD	Administrative Coordinator	2021	47,174.40	14	A	49,924.80	C	C	52,452.24	25.22	5,277.84
BD	Building & Development Planning Tech	2018	42,723.20	14	A	49,924.80	C	C	52,452.24	25.22	9,729.04
BD	Building Inspector & Plans Review Examiner	2025	61,152.00	18	B	62,349.24	A	A	62,349.24	29.98	1,197.24
BD	Chief Building Official	2014	70,075.20	21	A	74,113.65	C	C	77,865.65	37.44	7,790.45
BD	Code Enforcement Officer	2016	47,153.60	14	A	49,924.80	C	C	52,452.24	25.22	5,298.64
BD	Code Enforcement Officer	2025	50,190.40	14	C	52,452.24	A	C	52,452.24	25.22	2,261.84
BD	Code Enforcement Supervisor	2017	52,062.40	16	A	55,107.64	C	C	57,897.46	27.84	5,835.06
BD	Director of Building and Development	2021	108,056.00	24	E	110,022.13	C	G	115,592.00	55.57	7,536.00
BD	Permit Technician	2021	43,804.80	12	A	45,229.41	C	C	47,519.14	22.85	3,714.34
CM	Assistant to the City Manager	2020	96,616.00	23	D	97,243.53	C	F	102,166.48	49.12	5,550.48
CM	Asst City Secretary/Executive Asst	2021	52,748.80	14	E	55,107.64	C	G	57,897.46	27.84	5,148.66
CM	City Manager	2022	202,571.20	UNC		202,571.20	A		202,571.20	97.39	0.00
CM	CVB Marketing Manager	2025	75,483.20	20	F	75,966.49	A	F	75,966.49	36.52	483.29
COMM	Asst Communications Center Director	2015	62,691.20	19	B	65,505.67	C	D	68,821.89	33.09	6,130.69
COMM	Communications Center Director	2004	77,355.20	23	A	90,300.28	C	C	94,871.74	45.61	17,516.54
COMM	Communications Officer			12	A	45,229.41	A	A	45,229.41	21.74	
COMM	Communications Officer			12	A	45,229.41	A	A	45,229.41	21.74	
COMM	Communications Officer	2023	56,160.00	12	K	57,897.46	B	L	59,344.90	28.53	3,184.90
COMM	Communications Officer	2011	54,787.20	12	J	56,485.33	C	L	59,344.90	28.53	4,557.70
COMM	Communications Officer		43,264.00	12	A	45,229.41	A	A	45,229.41	21.74	1,965.41
COMM	Communications Officer	2021	49,608.00	12	F	51,172.92	B	G	52,452.24	25.22	2,844.24
COMM	Communications Officer	2023	51,480.00	12	H	53,763.55	B	I	55,107.64	26.49	3,627.64
COMM	Communications Officer	2023	47,195.20	12	D	48,707.12	B	E	49,924.80	24.00	2,729.60
COMM	Communications Officer	2019	2,733.06	12	C	2,821.45	C	E	2,964.28	24.00	231.23
COMM	Communications Officer	2025	42,723.20	12	A	45,229.41	A	A	45,229.41	21.74	2,506.21
COMM	Communications Officer	2015	9,981.89	12	G	10,427.40	C	I	10,955.29	26.49	973.40
COMM	Communications Officer	2025	42,723.20	12	A	45,229.41	A	A	45,229.41	21.74	2,506.21
COMM	Communications Shift Supervisor	2019	54,724.80	16	B	56,485.33	C	D	59,344.90	28.53	4,620.10

DEPT	New Title	HYR	Annual Salary No O/T	Proposed Grade	Step	New Salary	Equity Code	New Step	New Salary + Equity	Hourly	\$ DIFF	
PD	Investigative Assistant/Property & Evidence Technician	2019	46,030.40	12	C	47,519.14	C	E	49,924.80	24.00	3,894.40	
PD	Lieutenant - Administration	2010	66,663.20	22	A	81,807.60	C	C	85,949.11	41.32	19,305.91	
PD	Lieutenant - Patrol	2015	68,328.00	22	A	81,807.60	C	C	85,949.11	41.32	17,621.11	
PD	Lieutenant - Patrol	2023	71,801.60	22	A	81,807.60	B	B	83,852.79	40.31	12,051.19	
PD	Captain-Patrol	2021	93,142.40	23	D	97,243.53	C	F	102,166.48	49.12	9,024.08	
PD	Police Officer	2024	59,675.20	17	D	62,349.24	A	D	62,349.24	29.98	2,674.04	
PD	Police Officer	2022	54,704.00	17	A	57,897.46	B	B	59,344.90	28.53	4,640.90	
PD	Police Officer	2024	54,704.00	17	A	57,897.46	B	B	59,344.90	28.53	4,640.90	
PD	Police Officer	2014	69,264.00	17	J	72,306.00	C	L	75,966.49	36.52	6,702.49	
PD	Police Officer	2022	64,292.80	17	G	67,143.31	B	H	68,821.89	33.09	4,529.09	
PD	Police Officer	2025	68,411.20	17	H	68,821.89	A	H	68,821.89	33.09	410.69	
PD	Police Officer	2023	58,198.40	17	C	60,828.52	B	D	62,349.23	29.98	4,150.83	
PD	Police Officer	2021	56,076.80	17	A	57,897.46	C	C	60,828.52	29.24	4,751.72	
PD	Police Officer	2023	54,704.00	17	A	57,897.46	B	B	59,344.90	28.53	4,640.90	
PD	Police Officer	2022	56,076.80	17	A	57,897.46	B	B	59,344.90	28.53	3,266.10	
PD	Police Officer	2024	66,726.40	17	H	68,821.89	B	I	70,542.44	33.91	3,816.04	
PD	Police Officer	2022	64,292.80	17	G	67,143.31	B	H	68,821.89	33.09	4,529.09	
PD	Police Officer	2020	57,491.20	17	B	59,344.90	C	D	62,349.24	29.98	4,858.04	
PD	Police Officer	2024	54,704.00	17	B	59,344.90	A	B	59,344.90	28.53	4,640.90	
PD	Police Officer	2011	68,411.20	17	I	70,542.44	C	K	74,113.65	35.63	5,702.45	
PD	Police Officer-K9 Officer	2023	54,704.00	17	A	57,897.46	B	B	59,344.90	28.53	4,640.90	
PD	Property & Evidence Technician	2025	48,380.80	12	D	48,707.12	A	D	48,707.12	23.42	326.32	
PD	Records Technician	2023	40,185.60	10	B	42,000.00	B	C	43,050.00	20.70	2,864.40	
PK	Asst Dir of Parks & Leisure Services	2016	70,116.80	21	A	74,113.65	C	C	77,865.65	37.44	7,748.85	
PK	Parks & Leisure Services Director	2017	95,368.00	24	A	99,674.62	C	C	104,720.65	50.35	9,352.65	
PK	Lead Parks Ranger	2021	48,360.00	14	A	49,924.80	C	C	52,452.24	25.22	4,092.24	
PK	Parks Maintenance Supervisor	2022	47,174.40	17	A	57,897.46	B	B	59,344.90	28.53	12,170.50	
PK	Parks Maintenance Technician I	2024	36,836.80	10	A	40,975.61	B	B	42,000.00	20.19	5,163.20	
PK	Parks Maintenance Technician I	2023	36,836.80	10	A	40,975.61	B	B	42,000.00	20.19	5,163.20	
PK	Parks Maintenance Technician I	2022	36,836.80	10	A	40,975.61	B	B	42,000.00	20.19	5,163.20	
PK	Parks Maintenance Technician I	2021	39,707.20	10	A	40,975.61	C	C	43,050.00	20.70	3,342.80	

DEPT	New Title	HYR	Annual Salary No O/T	Proposed Grade	Step	New Salary	Equity Code	New Step	New Salary + Equity	Hourly	\$ DIFF	
PW-UT	Lift Station Maintenance Technician	2022	43,804.80	14	A	49,924.80	B	B	51,172.92	24.60	7,368.12	
PW-UT	Natural Gas Maintenance Technician	2024	37,315.20	12	A	45,229.41	B	B	46,360.14	22.29	9,044.94	
PW-UT	Natural Gas Maintenance Technician	2024	37,315.20	12	A	45,229.41	B	B	46,360.14	22.29	9,044.94	
PW-UT	Natural Gas Maintenance Technician	2024	37,315.20	12	A	45,229.41	B	B	46,360.14	22.29	9,044.94	
PW-UT	Natural Gas Meter Service Operator	2020	43,264.00	14	A	49,924.80	C	C	52,452.24	25.22	9,188.24	
PW-UT	Natural Gas System Operator			12								
PW-UT	Natural Gas Crew Leader	2019	54,745.60	17	A	57,897.46	C	C	60,828.52	29.24	6,082.92	
PW-UT	Utilities Crew Leader	2022	47,174.40	17	A	57,897.46	B	B	59,344.90	28.53	12,170.50	
PW-UT	Utilities Maintenance Technician	2023	36,836.80	12	A	45,229.41	B	B	46,360.14	22.29	9,523.34	
PW-UT	Utilities Maintenance Technician	2024	36,836.80	12	A	45,229.41	A	A	45,229.41	21.74	8,392.61	
PW-UT	Utilities Maintenance Technician	2022	39,208.00	12	A	45,229.41	B	B	46,360.14	22.29	7,152.14	
PW-UT	Utilities Maintenance Technician			12	A	45,229.41	A	A	45,229.41	21.74		
PW-UT	Utilities Maintenance Technician			12	A	45,229.41	A	A	45,229.41	21.74		
PW-UT	Natural Gas Maintenance Technician	2024	37,315.20	12	A	45,229.41	B	B	46,360.14	22.29	9,044.94	
PW-UT	Utilities Maintenance Technician			12	A	45,229.41	A	A	45,229.41	21.74		
PW-UT	Utilities Maintenance Technician			12	A	45,230.41	A	A	45,230.41	21.75		
PW-UT	Utilities Maintenance Technician	2025	36,836.80	12	A	45,229.41	A	A	45,229.41	21.74	8,392.61	
PW-UT	Utilities Maintenance Technician			12	A	45,229.41	A	A	45,229.41	21.74		
PW-UT	Utilities System Operator	2021	42,723.20	14	A	49,924.80	C	C	52,452.24	25.22	9,729.04	
PW-UT	Utilities Equipment Operator	2021	42,723.20	14	A	49,924.80	C	C	52,452.24	25.22	9,729.04	
PW-UT	Utilities Superintendent	2008	85,467.20	21	H	88,097.84	C	J	92,557.79	44.50	7,090.59	
PW-UT	Utilities Supervisor			17								
PW-UT	Water Quality Technician	2009	43,825.60	12	A	45,229.41	C	C	47,519.14	22.85	3,693.54	
PW-WW	Chief WWTP Operator	2008	61,152.00	18	C	63,907.97	C	E	67,143.31	32.28	5,991.31	
PW-WW	WWTP Operator Class B	2015	57,553.60	14	H	59,344.90	C	J	62,349.24	29.98	4,795.64	