

NOTICE OF JULY BOARD MEETING
BOARD OF TRUSTEES
REFUGIO INDEPENDENT SCHOOL DISTRICT
Monday, July 27, 2026
5:30 PM

A July Board Meeting of the Board of Trustees of the Refugio Independent School District will be held on Monday, July 27, 2026, beginning at 5:30 PM in the Administration Building - Distance Learning Center, 212 West Vance St., Refugio, TX 78377.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows: *(Items do not have to be taken in the order shown on this notice.)*

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **INTRODUCTION OF NEW EMPLOYEES**
4. **PUBLIC COMMENTS/AUDIENCE PARTICIPATION**
5. **SUPERINTENDENT'S REPORT**
 - 5.A. Campus Reports
 - 5.A.a. Refugio Elementary School
 - 5.A.b. Refugio Jr. High School
 - 5.A.c. Refugio High School
 - 5.A.c.1. Athletic Handbook
 - 5.A.c.2. Graduation Handbook
 - 5.A.c.3. High School Course Catalog
 - 5.A.c.4. Senior Guide
 - 5.A.c.5. Cheer Handbook
 - 5.B. District Reports
 - 5.B.a. English as a Second Language Operating Guidelines
 - 5.B.b. State Compensatory Education - Program Description Manual and Local Procedures
 - 5.B.c. Academics
 - 5.B.d. Financials
 - 5.B.d.1. Budget Status
 - 5.B.d.2. Payment of Bills
 - 5.B.d.3. Statement of Account
 - 5.B.d.4. Refugio ISD Monthly Investment Position
 - 5.C. Operations
 - 5.D. School Safety and Security
 - 5.E. Mental Health Specialist Report
 - 5.F. General comments on the state of the district
6. **BOARD ADMINISTRATION**
 - 6.A. Nepotism and pecuniary interest provisions
 - 6.B. Academic Convocation - Monday, August 10, 2026
 - 6.C. Special Board Meeting - Saturday, August 15, 2026 at 9AM
 - 6.D. August Board Meeting - Thursday, August 27, 2026
 - 6.E. 2026-2027 Board Meeting Schedule
7. **CONSENT AGENDA**
 - 7.A. Minutes from Regular Board Meeting - June 18, 2026
 - 7.B. Minutes From Special Board Meeting July 7, 2026
 - 7.C. Approve the Refugio ISD Wellness Policy for the 2026-2027 school year
 - 7.D. Approve the Refugio ISD Concussion Oversight Team for 2026-2027 school year
 - 7.E. Approve Gifted and Talented Plan for the 2026-2027 school year

- 7.F. Honor Courses Identified for UIL No-Pass No-Play Exemption
- 7.G. Approve Teacher Incentive Allotment Handbook.
- 7.H. Designate Liz Kelly, Refugio County Tax Assessor, to commute the effective and/or rollback tax rate.
- 7.I. Approve District Teaching Permits for the 2026-2027 School Year
- 7.J. Consider the elimination of tax discounts for early payment of taxes and continue with split payment of taxes.
- 7.K. Approve the renewal of Good Cause Exception for the armed peace officer requirement.
- 7.L. Accept donations and amend the 2025-2026 budget.
- 7.M. Consider and approve the budget amendments for the 2025-2026 budget.
- 8. **NEW BUSINESS**
 - 8.A. Consider and Adopt the Employee Compensation Plan for 2026-2027 school year.
 - 8.B. Consider and Approve Tuition Charge for Non-Eligible Pre-K Students for the 2026-2027 School Year.
 - 8.C. Approve participation in the National School Lunch and Breakfast Program and set breakfast and lunch prices for the 2026-2027 school year.
 - 8.D. Approve Adjunct Faculty Agreement naming Boogie Barber, and Kimberly Davis, Texas A&M AgriLife Extension Service as adjunct faculty member of the Refugio ISD.
 - 8.E. Adopt resolution recognizing the Refugio County, Texas 4-H Organization as approved for recognition and eligible for extracurricular status consideration under 19 Texas Administrative Code, Chapter 76.1, pertaining to extracurricular activities.
 - 8.F. Adopt TASB Policy Update 127, affecting local policies.
 - 8.G. Approve Addition of Authorized Representative - First Public Lone Star
 - 8.H. Approve Addition of Authorized Representative - First State Bank
- 9. **CLOSED SESSION - In accordance with Texas Government Code Sections 551.074, 551.075**
 - 9.A. Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public office or employee or to hear complaints against an officer or employee.
 - 9.B. To confer with employees of the school district to receive information or to ask questions.
- 10. **RECONVENE IN OPEN SESSION**
 - 10.A. Take any action necessary resulting from discussions held during closed session.
 - 10.B. Superintendent's recommendation regarding 2026-2027 proposed renewal, non-renewal, or termination of Chapter 21 Probationary Contract and/or Chapter 21 Dual Assignment Probationary Contract employees of Refugio ISD at the end of the contract term in the best interest of the school district and execute appropriate documents thereto.
 - 10.C. Superintendent's recommendation regarding 2026-2027 proposed renewal, non-renewal, or termination of Non Chapter 21 Contract and/or Non-Chapter 21 Dual Assignment Contract employees of Refugio ISD at the end of the contract term in the best interest of the school district and execute appropriate documents thereto.
 - 10.D. Superintendent's recommendation regarding 2026-2027 full-time/part-time employment at Refugio ISD through a Letter of Agreement in the best interest of the school district and execute appropriate documents thereto.
 - 10.E. Superintendent's recommendation regarding 2026-2027 full-time/part-time employment of Chapter 21 probationary and/or Non-Chapter 21 contract employee (s) of the GSEC Special Education Cooperative.

11. ADJOURNMENT

REFUGIO ISD TAXPAYER IMPACT STATEMENT
PURSUANT TO SECTION 551.043(c)(2) OF THE TEXAS GOVERNMENT CODE

As of 6/8/26- Preliminary Totals

Rate Scenario	Median Homestead Taxable Value*	Tax Rate** (per \$100 of value)	Estimated Property Tax Bill
FY 2025-26 Tax Rate (Current Year)	\$132,040	\$0.8516	\$1,124.45
FY 2026-27 Proposed Tax Rate***	\$127,130	\$0.8975	\$1,140.99

*Net of \$140,000 Homestead Exemption

**Total tax rate

***Tax year 2026 data are estimates based on information currently available. The "Taxpayer Impact Statement" will be revised when certified values become available in July/August.

NOTICE OF MEETING
BOARD OF TRUSTEES
REFUGIO INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on the Monday, July 27, 2026 the Refugio Independent School District Board of Trustees will hold a July Board Meeting at 5:30 PM in the Administration Building - Distance Learning Center, 212 West Vance St., Refugio, TX 78377. The subjects to be discussed are listed on the agenda that is attached to and made a part of this notice.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (LEGAL)]

Texas Government Code Section:

418.183(f)	Deliberate information confidential under Government Code Sections 418.175-418.182, related to Homeland Security.
551.071	Private consultation with the board's attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings.
551.072	Deliberate purchase, exchange, lease, or value of real property.
551.073	Deliberate negotiated contracts for prospective gifts or donations.
551.074	Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints against an officer or employee.
551.075	To confer with employees of the school district to receive information or to ask questions
551.076	Deliberate the deployment, or specific occasions for implementation of, security personnel or devices, or a security audit.
551.0785	Deliberate the medical records or psychiatric records of an individual applicant for a benefit from a public insurance, health, or retirement plan or a matter that includes a consideration of the information in the medical or psychiatric records of an individual applicant for a benefit from the plan.
551.082	Deliberate in a case involving discipline of a public school child, or in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing.
551.0821	Deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084	Excluding witnesses from a hearing.
551.087	Discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations, or deliberate the offer of a financial or other incentive to such a business prospect.
551.089	Deliberate 1. Security assessments or deployments relating to information resources technology; 2. Network security information as described by Government Code 2059.055(b); or 3. The deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

Education Code Section:

39.030(a)	Discuss or adopt individual assessment instruments or assessment instrument items.
-----------	--

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on July 20, 2026, at 4:30 PM

Melissa Gonzales, Superintendent
(for the Board of Trustees)

INSTRUCTIONS FOR BOARD PRESIDENT REFUGIO INDEPENDENT SCHOOL DISTRICT

(To call meeting to order)

Board President: I call this meeting of the Refugio Independent School District to order. Let the record show that a quorum of board members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

(To conduct a closed session)

Board President: This board will now conduct a closed session pursuant to the following sections of the Texas Open Meetings Act:

Texas Government Code Section:

418.183(f)	Deliberate information confidential under Government Code Sections 418.175-418.182, related to Homeland Security.
551.071	Private consultation with the board's attorney only when it seeks the attorney's advice about pending or contemplated litigation or a settlement offer or on a matter in which the duty of the attorney to the Board under the Texas Disciplinary Rules of Professional conduct of the State Bar of Texas clearly conflicts with the requirement for open meetings.
551.072	Deliberate purchase, exchange, lease, or value of real property.
551.073	Deliberate negotiated contracts for prospective gifts or donations.
551.074	Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear complaints against an officer or employee.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Deliberate the deployment, or specific occasions for implementation of, security personnel or devices, or a security audit.
551.0785	Deliberate the medical records or psychiatric records of an individual applicant for a benefit from a public insurance, health, or retirement plan or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan.
551.082	Deliberate in a case involving discipline of a public school child, or in a case in which a complaint or charge is brought against a District employee by another employee and the complaint or charge directly results in the need for a hearing.
551.0821	Deliberate a matter regarding a student if personally identifiable information about the student will necessarily be revealed by the deliberation.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084	Excluding witnesses from a hearing.
551.087	Discuss or deliberate regarding commercial or financial information that the Board has received from a business prospect that the Board seeks to have locate, stay, or expand in or near the District and with which the Board is conducting economic development negotiations, or deliberate the offer of a financial or other incentive to such a business prospect.

Education Code Section:

39.030(a)	Discuss or adopt individual assessment instruments or assessment instrument items.
-----------	--