

Target Levels		
DLA I	High school diploma/GED; 1 year admin/public service	75%
DLA II	Associate degree or equivalent; 3 years admin/public service	85%
DLA III	Bachelor's degree or equivalent; 5 years legislative/administrative	95%
Education Levels		Points
1	High School Diploma or GED	10
2	Associates Degree/Some College (1-2 years or education)	20
3	Bachelors Degree (4 year)	40
4	Graduate Degree of Above (5+ years)	50
Experience		Points
1	No related job experience	10
2	1–2 years of administrative or public service experience	20
3	3 years of administrative or public service experience	30
4	4 years of administrative or public service experience	40
5	5 years of legislative, administrative, or policy experience	50
Salary Range Percentage Determination		
Ed/Exp Points		%
55-60		75.00%
61-66		77.50%
67-72		80.00%
73-77		82.50%
78-83		85.00%
84-88		87.50%
89-94		90.00%
95-99		92.50%
100		95%

Education Substitutions are subtracted from total years of experience. Remaining Experience must exceed 10 years.