

MEMORANDUM



ROCKY MOUNT
CITY MANAGER'S OFFICE
THE CENTER OF IT ALL

To: Mayor and City Council
From: Peter Varney, Interim City Manager
Date: 5/26/2022
Re: Mayor and Council Salary Survey

Attached is a salary survey for municipal elected officials conducted in January 2022. This is in response to the discussion in the budget review session yesterday afternoon.

**Salary and Benefits of Council Members
(Historical)**

Municipality	Mayor				Mayor Pro-tem				Governing Board Member			
	2021	2020	2019	2018	2021	2020	2019	2018	2021	2020	2019	2018
Apex	\$ 10,834.00	\$ 10,834.00	\$ 10,834.00	\$ 10,622.00	\$ 8,621.00	\$ 8,621.00	\$ 8,435.00	\$ 8,270.00	\$ 8,621.00	\$ 8,621.00	\$ 8,435.00	\$ 8,270.00
Asheboro	\$ 6,461.00	\$ 6,461.00	\$ 6,461.00	\$ 6,150.00					\$ 5,169.00	\$ 5,169.00	\$ 5,169.00	
Asheville		\$ 22,898.00				\$ 19,003.00				\$ 17,525.00		
Burlington	\$ 12,380.00	\$ 12,380.00			\$ 9,129.00	\$ 9,129.00			\$ 8,428.00	\$ 8,428.00		
Chapel Hill	\$ 27,550.00	\$ 26,747.00	\$ 26,748.00		\$ 16,990.00	\$ 16,495.00	\$ 16,495.00		\$ 16,990.00	\$ 16,945.00	\$ 16,495.00	
Concord	\$ 17,899.00	\$ 17,634.00	\$ 17,634.00	\$ 12,360.00	\$ 11,640.00	\$ 11,486.00	\$ 11,334.00	\$ 11,208.00	\$ 10,440.00	\$ 10,286.00	\$ 10,134.00	\$ 9,984.00
Cornelius	\$ 13,979.00	\$ 13,540.00	\$ 12,731.00	\$ 12,360.00	\$ 5,825.00	\$ 5,477.00	\$ 5,305.00	\$ 5,150.00	\$ 5,825.00	\$ 5,641.00	\$ 5,305.00	\$ 5,150.00
Furquay-Varina		\$ 11,646.00				\$ 8,739.00				\$ 8,739.00		
Gastonia		\$ 21,390.00				\$ 18,990.00				\$ 17,952.00		
Goldsboro	\$ 9,000.00				\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00
Greenville												
Hickory	\$ 16,991.00	\$ 16,016.00		\$ 15,549.00					\$ 11,763.00	\$ 11,088.00		\$ 10,765.00
Holly Springs	\$ 14,855.00	\$ 14,279.00	\$ 14,279.00		\$ 8,749.00	\$ 8,603.00	\$ 8,409.00		\$ 8,407.00		\$ 8,081.00	
Huntersville	\$ 14,000.00	\$ 14,000.00			\$ 8,500.00	\$ 8,500.00			\$ 8,000.00	\$ 8,000.00		
Indian Trail		\$ 16,596.00				\$ 13,845.00				\$ 12,618.00		
Jacksonville	\$ 10,200.00	\$ 10,200.00	\$ 10,200.00	\$ 10,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00	\$ 7,200.00
Kannaplois	\$ 21,300.00	\$ 18,226.00	\$ 18,226.00	\$ 11,656.00	\$ 15,600.00	\$ 13,364.00	\$ 13,364.00	\$ 7,462.00	\$ 15,000.00	\$ 12,792.00	\$ 12,792.00	\$ 6,774.00
Kernersville	\$ 7,200.00	\$ 7,200.00			\$ 2,400.00	\$ 2,400.00			\$ 2,400.00	\$ 2,400.00		
Matthews	\$ 19,650.00	\$ 19,650.00			\$ 5,500.00	\$ 2,750.00			\$ 5,500.00	\$ 5,500.00		
Mint Hill	\$ 10,000.00	\$ 10,000.00		\$ 10,000.00					\$ 5,000.00	\$ 5,000.00		\$ 5,000.00
Monroe	\$ 15,210.00	\$ 10,043.00		\$ 10,043.00	\$ 14,612.00	\$ 8,270.00	\$ 8,270.00	\$ 8,270.00	\$ 12,525.00	\$ 7,089.00	\$ 7,089.00	\$ 7,089.00
Moorseville	\$ 13,287.00	\$ 13,287.00	\$ 13,287.00	\$ 13,287.00	\$ 10,626.00	\$ 10,626.00	\$ 10,626.00	\$ 10,626.00	\$ 8,546.00	\$ 8,546.00	\$ 8,546.00	\$ 8,546.00
Morrisville	\$ 13,064.00	\$ 12,537.00			\$ 11,013.00	\$ 10,569.00			\$ 11,013.00	\$ 10,569.00		
New Bern	\$ 16,143.00	\$ 16,143.00	\$ 16,143.00	\$ 15,894.00	\$ 11,976.00	\$ 11,976.00	\$ 11,976.00	\$ 8,976.00	\$ 11,099.00	\$ 11,099.00	\$ 11,099.00	\$ 8,099.00
Rocky Mount	\$ 22,400.00	\$ 22,400.00	\$ 22,400.00	\$ 20,000.00	\$ 17,640.00	\$ 17,640.00	\$ 17,640.00	\$ 13,440.00	\$ 17,640.00	\$ 17,640.00	\$ 17,640.00	\$ 13,440.00
Salisbury		\$ 16,664.00		\$ 15,894.00		\$ 13,967.00		\$ 13,697.00		\$ 12,270.00		\$ 12,270.00
Sanford	\$ 17,337.00	\$ 16,664.00	\$ 16,664.00	\$ 16,337.00	\$ 13,182.00	\$ 12,670.00	\$ 12,670.00	\$ 12,422.00	\$ 12,361.00	\$ 11,881.00	\$ 11,881.00	\$ 11,648.00
Statesville	\$ 20,828.00	\$ 20,398.00			\$ 9,564.00	\$ 9,031.00			\$ 9,257.00	\$ 9,031.00		
Thomasville	\$ 7,560.00	\$ 7,560.00	\$ 7,560.00	\$ 7,560.00					\$ 6,326.00	\$ 6,326.00	\$ 6,326.00	\$ 6,326.00
Wake Forest	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00		\$ 8,000.00	\$ 8,000.00	\$ 8,000.00	\$ 8,000.00
Wilson	\$ 17,066.00	\$ 16,569.00	\$ 16,087.00	\$ 15,618.00	\$ 6,078.00	\$ 5,901.00	\$ 5,729.00	\$ 5,562.00	\$ 8,084.00	\$ 7,849.00	\$ 7,620.00	\$ 7,398.00