

**Exhibit B**



ROCKY MOUNT  
CITY MANAGER'S OFFICE  
THE CENTER OF IT ALL

April 4, 2025

Mamadou Samba  
209 Ashmore Lane  
Rocky Mount, NC 27804

Dear Mamadou,

I am hereby serving notice that I am suspending you from your employment with the City effective immediately and I am recommending that your employment be terminated effective April 4, 2025.

You have the right to appeal this decision. If you choose to appeal, you must notify me in writing of your intent to appeal no later than the close of business on April 11, 2025. If you do not appeal, your termination will be final as of April 12, 2025.

Your termination is based on Sec. 16-109(d)7 of the City Code of Ordinances which provides that "A regular full-time employee may be dismissed for continued unexcused absence." Your absence from work March 31 through April 4 was not excused.

If you wish to appeal, I will schedule a hearing at which you will have the opportunity to hear evidence against you and to present witnesses on your behalf. You may arrange to have an attorney represent you. The hearing is closed to the public.

If you have any questions or concerns regarding this matter or the appeals process, please let me know.

Sincerely,

Peter Varney  
Interim City Manager