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Pay Grade	Position Title	Department	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8 Market	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
61	Recycling Specialist	Community Development																			
61	Water Resources and Outreach Specialist	Community Development																			
62	Activity Manager	HHS - Health Care Campus	\$49,166	\$50,400	\$51,675	\$52,950	\$54,288	\$55,375	\$56,483	\$57,611	\$58,468	\$59,346	\$60,224	\$61,144	\$62,064	\$62,984	\$63,924	\$64,886	\$65,869	\$66,857	\$67,859
62	Administrative Housekeeping Supervisor	HHS - Health Care Campus	\$23.64	\$24.23	\$24.84	\$25.46	\$26.10	\$26.62	\$27.16	\$27.70	\$28.11	\$28.53	\$28.95	\$29.40	\$29.84	\$30.28	\$30.73	\$31.20	\$31.67	\$32.14	\$32.62
62	CCS Project Manager	HHS - CCS																			
62	Child Support Specialist II	Child Support																			
62	Diversion Program Case Management Specialist	District Attorney's Office																			
62	Emergency Preparedness Program Specialist	Emergency Support Services																			
62	Facilities Operation Coordinator	Facilities Department																			
62	Facilities Technician II	Facilities																			
62	Highway Operator	Highway																			
62	Land Use Technician II	Community Development																			
62	Lead Economic Support Specialist	HHS - Economic Support																			
62	Lead Law Enforcement Assistant	Sheriff's Office - Support Services																			
62	Paralegal	Corporation Counsel																			
62	Property Manager	Community Development																			
62	Real Property Analyst	Community Development																			
62	Substance Abuse Counselor - In Training	HHS - Behavioral Health																			
62	Veterans Benefit Specialist	Veterans Service Office																			
62	Victim Witness Legal Advocate	District Attorney's Office																			
62	Victim Witness Program Specialist	District Attorney's Office																			
63	Case Manager	HHS - Multiple Divisions	\$51,633	\$52,929	\$54,246	\$55,605	\$57,005	\$58,134	\$59,305	\$60,475	\$61,395	\$62,315	\$63,256	\$64,196	\$65,158	\$66,140	\$67,123	\$68,126	\$69,150	\$70,188	\$71,241
63	Emergency Communications Systems Technician	Sheriff's Office - Support Services	\$24.82	\$25.45	\$26.08	\$26.73	\$27.41	\$27.95	\$28.51	\$29.07	\$29.52	\$29.96	\$30.41	\$30.86	\$31.33	\$31.80	\$32.27	\$32.75	\$33.25	\$33.74	\$34.25
63	Executive Administrative Assistant	HHS - Administration																			
63	Highway Operator Foreman	Highway																			
63	Information Technology Specialist - End-Point	Information Technology																			
63	Mechanics	Highway																			
63	Nutrition Program Supervisor	HHS - ADRC																			
63	Records Supervisor	HHS - Administration																			
63	Welder	Highway																			
64	Administrative Services Supervisor	Clerk of Courts	\$54,226	\$55,557	\$56,971	\$58,386	\$59,842	\$61,048	\$62,254	\$63,502	\$64,459	\$65,437	\$66,414	\$67,392	\$68,411	\$69,451	\$70,491	\$71,531	\$72,613	\$73,694	\$74,800

Pay Grade	Position Title	Department	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8 Market	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
68	Land Use Administrator	Community Development																			
68	Parks Administrator	Community Development																			
68	Resource Management Administrator	Community Development																			
68	Surveyor II	Highway																			
68	Veterans Service Director	Veterans Service Office																			
69	AOA Supervisor	HHS - Behavioral Health	\$71,847	\$73,645	\$75,484	\$77,366	\$79,310	\$80,898	\$82,508	\$84,160	\$85,435	\$86,710	\$88,006	\$89,323	\$90,661	\$92,019	\$93,399	\$94,800	\$96,221	\$97,664	\$99,129
69	Health and Human Services Supervisor	HHS - Behavioral Health	\$34.54	\$35.41	\$36.29	\$37.20	\$38.13	\$38.89	\$39.67	\$40.46	\$41.07	\$41.69	\$42.31	\$42.94	\$43.59	\$44.24	\$44.90	\$45.58	\$46.26	\$46.95	\$47.66
69		HHS - CCS																			
69		HHS - Public Health																			
69	County Surveyor	Highway																			
69	Economic Support Administrator	HHS - Economic Support																			
69	Fiscal Manager	Finance																			
69	Information Technology Network Engineer - Senior	Information Technology																			
69	Jail Lieutenant	Sheriff's Office - Jail																			
69	Justice Services Director	Justice Support Services																			
69	Lieutenant	Sheriff's Office																			
69	Planning & Land Information Administrator	Community Development																			
69	Public Health Supervisor	HHS - Public Health Services																			
70	ADRC Administrator	HHS - ADRC	\$79,038	\$81,003	\$83,031	\$85,121	\$87,232	\$88,988	\$90,765	\$92,584	\$93,963	\$95,385	\$96,806	\$98,270	\$99,733	\$101,238	\$102,743	\$104,290	\$105,858	\$107,446	\$109,057
70	Assistant Finance Director	Finance	\$38.00	\$38.94	\$39.92	\$40.92	\$41.94	\$42.78	\$43.64	\$44.51	\$45.17	\$45.86	\$46.54	\$47.25	\$47.95	\$48.67	\$49.40	\$50.14	\$50.89	\$51.66	\$52.43
70	Assistant Highway Commissioner	Highway																			
70	Behavioral Health Supervisor	HHS - Behavioral Health																			
70	Campus Director of Nursing	HHS - Health Care Campus																			
70	CCS Administrator	HHS - CCS																			
70	Children Services Administrator	HHS - Children Services																			
70	Emergency Support Services Director	Emergency Support Services																			
70	Engineer	Highway																			
70	Facilities Director	Facilities Department																			
70	Field Services Captain	Sheriff's Office																			
70	IT Operations Manager	Information Technology																			
70	Jail Captain	Sheriff's Office - Jail																			
70	Public Health Administrator	HHS - Public Health Services																			
71	Behavioral Health Administrator/Operations Manager	HHS - Behavioral Health	\$83,783	\$85,874	\$88,027	\$90,222	\$92,479	\$94,319	\$96,200	\$98,144	\$99,608	\$101,092	\$102,618	\$104,165	\$105,712	\$107,300	\$108,910	\$110,540	\$112,213	\$113,896	\$115,604
71	Highway Patrol Superintendent	Highway	\$40.28	\$41.29	\$42.32	\$43.38	\$44.46	\$45.35	\$46.25	\$47.18	\$47.89	\$48.60	\$49.34	\$50.08	\$50.82	\$51.59	\$52.36	\$53.14	\$53.95	\$54.76	\$55.58
72	Community Development Director	Community Development	\$92,145	\$94,465	\$96,827	\$99,231	\$101,719	\$104,269	\$106,861	\$109,537	\$112,275	\$115,097	\$117,961	\$120,909	\$123,940	\$127,034	\$128,939	\$130,873			
72	Human Resources Director	Human Resources	\$44.30	\$45.42	\$46.55	\$47.71	\$48.90	\$50.13	\$51.38	\$52.66	\$53.98	\$55.34	\$56.71	\$58.13	\$59.59	\$61.07	\$61.99	\$62.92			
72	Information Technology Director	Information Technology																			
72	Health Care Campus Administrator	HHS - Health Care Campus																			
73	Assistant Corporation Counsel	Corporation Counsel	\$96,765	\$99,189	\$101,656	\$104,206	\$106,799	\$109,474	\$112,213	\$115,014	\$117,899	\$120,846	\$123,856	\$126,971	\$130,127	\$133,388	\$135,389	\$137,420			
73	Chief Deputy	Sheriff's Office	\$46.52	\$47.69	\$48.87	\$50.10	\$51.35	\$52.63	\$53.95	\$55.30	\$56.68	\$58.10	\$59.55	\$61.04	\$62.56	\$64.13	\$65.09	\$66.07			
74	Finance Director	Finance	\$101,593	\$104,144	\$106,736	\$109,412	\$112,150	\$114,951	\$117,836	\$120,762	\$123,793	\$126,887	\$130,065	\$133,305	\$136,649	\$140,057	\$142,158	\$144,290			
74	Circuit Court Commissioner	Judicial Department	\$48.84	\$50.07	\$51.32	\$52.60	\$53.92	\$55.26	\$56.65	\$58.06	\$59.52	\$61.00	\$62.53	\$64.09	\$65.70	\$67.34	\$68.35	\$69.37			
75	Highway Commissioner	Highway	\$106,673	\$109,349	\$112,087	\$114,888	\$117,752	\$120,700	\$123,710	\$126,804	\$129,981	\$133,221	\$136,566	\$139,973	\$143,464	\$147,060	\$149,266	\$151,505			
			\$51.29	\$52.57	\$53.89	\$55.23	\$56.61	\$58.03	\$59.48	\$60.96	\$62.49	\$64.05	\$65.66	\$67.29	\$68.97	\$70.70	\$71.76	\$72.84			
76	Corporation Counsel	Corporation Counsel	\$112,025	\$114,805	\$117,690	\$120,637	\$123,647	\$126,741	\$129,897	\$133,158	\$136,482	\$139,890	\$143,381	\$146,976	\$150,655	\$154,418	\$156,734	\$159,085			
76	HHS Director	HHS - Administration	\$53.86	\$55.19	\$56.58	\$58.00	\$59.45	\$60.93	\$62.45	\$64.02	\$65.62	\$67.25	\$68.93	\$70.66	\$72.43	\$74.24	\$75.35	\$76.48			
90	County Administrator	Administration	\$145,632	\$149,246	\$152,996	\$156,828	\$160,741	\$164,763	\$168,867	\$173,106	\$177,427	\$181,856	\$186,395	\$191,069	\$195,852	\$200,743	\$203,754	\$206,811			
			\$70.02	\$71.75	\$73.56	\$75.40	\$77.28	\$79.21	\$81.19	\$83.22	\$85.30	\$87.43	\$89.61	\$91.86	\$94.16	\$96.51	\$97.96	\$99.43			