



# UNITED STATES POSTAL SERVICE OFFICE OF INSPECTOR GENERAL

**CASE #: 23INV02239**

**CROSS REFERENCE #:**

**TITLE:** (b)(6); (b)(7)(C)

(b)(6); (b)(7)(C)

(b)(6); (b)(7)(C) **USPS**

**Employee\_FREDERICKSBURG\_22  
408**

**CASE AGENT (if different from prepared by):**

## CLOSING MEMORANDUM

The purpose of this closing memorandum is to summarize the administrative action which occurred after the issuance of a US Postal Service Office of Inspector General (USPS OIG) Report of Investigation (ROI) to the US Postal Service (Postal Service) District Manager, Richmond District on May 17, 2023.

On June 8, 2023, Special Agent (SA) (b)(6); (b)(7)(C) USPS OIG, was notified by management at the Fredericksburg Post Office that (b)(6); (b)(7)(C) (b)(6); (b)(7)(C) who worked out of the Fredericksburg Post Office in Fredericksburg, Virginia, was issued a notice of removal due to an OIG investigation. The removal was effective 30 days from the date of the letter mailed to him on June 4, 2023 (Attachment 1).

By way of case history, on April 28, 2023, (b)(6); (b)(7)(C) postmaster of the Fredericksburg Post Office in Fredericksburg, Virginia (VA), 22401, contacted USPS OIG in reference to a mail dumping incident. (b)(6); (b)(7)(C) advised that a citizen contacted his post office to advise that there was deliverable mail still bundle strapped in his recycling trash can. On April 22, 2023, the citizen stated that the carrier had asked him to use his bathroom and then asked to use his recycling trash can. On April 26, 2023, the citizen later observed the bundle straps of mail inside his recycling trash can. The citizen then informed another carrier who then contacted postal management at the Fredericksburg Post Office. On April 28, 2023, postal management recovered the Standard mail from (b)(6); (b)(7)(C). There were approximately 400 pieces of Standard mail recovered.

The rural carrier assigned to the rural route (b)(6); (b)(7)(C) on April 22, 2023, was (b)(6); (b)(7)(C).

The OIG investigation determined (b) (6); did dump mail for route (b) in a customer's recycling trash can located at (b) (6); (b) (7) (C) On May 5, 2023, (b) (6); was interviewed. (b) (6); admitted in the interview he did throw away mail for route (b) in the recycling trash can.

This investigation is closed.

Attachment:

1. [OTH Admin Action - \(b\) \(6\); \(b\) \(7\) \(C\) received 060823.docx](#)

<b>PREPARED BY: SA</b> (b) (6); (b) (7) (C)	<b>DATE: 08/01/23</b>
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**UNITED STATES POSTAL SERVICE  
OFFICE OF INSPECTOR GENERAL**

MID-ATLANTIC AREA FIELD OFFICE  
9201 EDGEWORTH DR, RM 2030  
CAPITOL HEIGHTS, MD 20790-9576

May 3, 2023

MEMORANDUM FOR (b)(6); (b)(7)(C) DISTRICT MANAGER, RICHMOND DISTRICT

FROM: (b)(6); (b)(7)(C)  
Executive Special Agent in Charge  
Mid-Atlantic Area Field Office

SUBJECT: Results of Investigation – (b)(6); (b)(7)(C) Smithfield Post Office, Smithfield, VA 23430

OIG Case Number: 23INV02208

Attached please find the Office of Inspector General (OIG), Office of Investigations, Mid-Atlantic Area Field Office, Report of Investigation (ROI) regarding (b)(6); (b)(7)(C) Smithfield Post Office, Smithfield, Virginia.

This investigation determined (b)(6); (b)(7)(C) threw away over five hundred mailings from Thompson Creek mailed to Postal Service customers on route four in Smithfield, VA. During the OIG interview on May 2, 2023, (b)(6); (b)(7)(C)

(b)(6); (b)(7)(C)

**Attachments**

cc: (b)(6); (b)(7)(C) Acting Area Vice President, Capitol Metro Operations  
(b)(6); (b)(7)(C) manager, Human Resources  
(b)(6); (b)(7)(C) manager, Labor Relations  
(b)(6); (b)(7)(C) postmaster, Smithfield, Virginia  
(b)(6); (b)(7)(C) specialist, Labor Relations, Atlantic Region



**UNITED STATES POSTAL SERVICE  
OFFICE OF INSPECTOR GENERAL**

MID-ATLANTIC AREA FIELD OFFICE  
9201 EDGEWORTH DR, RM 2030  
CAPITOL HEIGHTS, MD 20790-9576

**CASE #: 23INV02208**

**CROSS REFERENCE #:**

**TITLE:** (b)(6); (b)(7)(C) SMITHFIELD POST OFFICE,  
SMITHFIELD, VA 23430

**CASE AGENT (if different from prepared by):**

**REPORT OF INVESTIGATION**

**PERIOD COVERED:** FROM April 24, 2023 TO May 3, 2023

**STATUS OF CASE:** Referred to USPS

**JOINT AGENCIES:**

N/A

**DISTRIBUTION:**

(b)(6); (b)(7)(C) MANAGER, HUMAN RESOURCES  
(b)(6); (b)(7)(C) MANAGER, LABOR RELATIONS  
(b)(6); (b)(7)(C) POSTMASTER, SMITHFIELD, VIRGINIA  
(b)(6); (b)(7)(C) DISTRICT MANAGER, RICHMOND DISTRICT  
(b)(6); (b)(7)(C) AREA VICE PRESIDENT, ATLANTIC REGION  
(b)(6); (b)(7)(C) LABOR RELATIONS SPECIALIST, ATLANTIC REGION

**PREPARED BY: SA** (b)(6); (b)(7)(C)

**DATE: 5/3/2023**

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## I. PREDICATION

On April 24, 2023, Special Agent (SA) (b)(6); (b)(7)(C) U.S. Postal Service (Postal Service), Office of Inspector General (OIG), spoke with (b)(6); (b)(7)(C) postmaster, Smithfield Post Office, Smithfield, Virginia, regarding hundreds of every door direct mailers (EDDM) found in a dumpster located at (b)(6); (b)(7)(C) (b)(6); (b)(7)(C) informed SA (b)(6); the customer (b)(6); (b)(7)(C) found the mailings and contacted (b)(6); (b)(7)(C) supervisor, Smithfield Post Office, Smithfield, VA. (b)(6); informed SA (b)(6); (b)(7)(C) Smithfield Post Office, Smithfield, VA, carried the mail on April 22, 2023 for route (b)(3) 3 (b)(6); informed SA (b)(6); the mailings came in Saturday morning on the second truck around 7:30 a.m. (b)(6); (b)(7)(C) advised (b)(6); personally gave each of the carriers the mailings to deliver.

## II. SYNOPSIS

This investigation determined (b)(6); threw away over five hundred mailings from Thompson Creek that were mailed to Postal Service customers on route (b)(3) in Smithfield, VA. During the OIG interview on May 2, 2023, (b)(6); (b)(7)(C)

(b)(6); (b)(7)(C)

## III. BACKGROUND/SUBJECT IDENTIFICATION

(b)(6); (b)(7)(C)

#### IV. DETAILS

On April 24, 2023, SA (b)(6), (b)(7)(C) spoke to (b)(6), (b)(7)(C) regarding hundreds of EDDM found in a dumpster located at (b)(6), (b)(7)(C) (Exhibits 1-5). (b)(6), (b)(7)(C) informed SA (b)(6), (b)(7)(C) the Postal Service customer, (b)(6), (b)(7)(C) found the mailings and contacted (b)(6), (b)(7)(C). (b)(6), (b)(7)(C) informed SA (b)(6), (b)(7)(C) carried the mail on April 22, 2023 (Exhibits 6-7). (b)(6), (b)(7)(C) informed SA (b)(6), (b)(7)(C) the mailings came in Saturday morning on the second truck around 7:30 a.m. (b)(6), (b)(7)(C) advised (b)(6), (b)(7)(C) personally gave each of the carriers the mailings to deliver.

(b)(6), (b)(7)(C) informed SA (b)(6), (b)(7)(C) either (b)(6), (b)(7)(C) or (b)(6), (b)(7)(C) spoke with (b)(6), (b)(7)(C) the point of contact for the Thompson Creek mailings. (b)(6), (b)(7)(C) advised approximately six hundred mailings were mailed to route (b)(3), 30 that day as part of a pilot program. (b)(6), (b)(7)(C) advised, this is "not a good look for us."

On April 25, 2023, SA (b)(6), (b)(7)(C) spoke with (b)(6), (b)(7)(C) regarding the mailings. (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

On April 26, 2023, SA (b)(6), (b)(7)(C) spoke with (b)(6), (b)(7)(C) regarding the EDDM. (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

On May 2, 2023, SA (b)(6), (b)(7)(C) and SA (b)(6), (b)(7)(C) Postal Service, OIG, interviewed (b)(6), (b)(7)(C). OIG agents identified themselves to (b)(6), (b)(7)(C) and explained the purpose of the interview. SA (b)(6), (b)(7)(C) read (b)(6), (b)(7)(C) the Acknowledgment of Rights for employees not in custody (AOR). (b)(6), (b)(7)(C) acknowledged he understood his rights and signed the AOR (Exhibit 9). (b)(6), (b)(7)(C) did not request union representation.





# UNITED STATES POSTAL SERVICE OFFICE OF INSPECTOR GENERAL

**CASE #: 23INV02140**

**CROSS REFERENCE #:**

**TITLE:**

(b)(6); (b)(7)(C)

(b)(6); (b)(7)(C)

**USPS**

**EMPLOYEE\_KEYSVILLE\_23947**

**CASE AGENT (if different from prepared by):**

## CLOSING MEMORANDUM

The purpose of this closing memorandum is to summarize the administrative action which occurred after the issuance of a US Postal Service Office of Inspector General (USPS OIG) Report of Investigation (ROI) to the US Postal Service (Postal Service) District Manager, Richmond District on May 17, 2023.

On May 31, 2023, Special Agent (SA) (b)(6); (b)(7)(C) USPS OIG, was notified by the Richmond District's Labor Office that (b)(6); (b)(7)(C) who worked out of the Keysville Post Office, in Keysville, Virginia (VA), 23947, was issued a notice of removal due to an OIG investigation. The removal was effective 30 days from the date of the letter mailed to him on May 23, 2023 (Attachment 1).

By way of case history, on April 25, 2023, (b)(6); (b)(7)(C) postmaster of the Keysville Post Office, contacted USPS OIG in reference to a mail dumping incident. (b)(6); (b)(7)(C) advised a citizen brought in 209 letters, mostly First-Class letters, all addressed to customers on rural route (b)(6); (b)(7)(C) out of Keysville, VA. The citizen found the mail in a garbage can at the (b)(6); (b)(7)(C) is on rural route (b)(6); (b)(7)(C) and within a mile of the Keysville Post Office. (b)(6); (b)(7)(C) advised the mail appeared to be from April 24, 2023, and was Delivery Point Sequence (DPS) order mail that carriers take to the street, as is, and not cased. One of the letters was postmarked April 22, 2023.

(b)(6); (b)(7)(C) stated over the last two weeks she had received customer complaints from customers on rural route (b)(6); (b)(7)(C) about not receiving mail. (b)(6); (b)(7)(C) advised the regular carrier assigned to the route had been off work for the last two weeks. (b)(6); (b)(7)(C) said the regular carrier was not working (b)(6); (b)(7)(C) advised the regular carrier was thought highly of by the customers. (b)(6); (b)(7)(C) thought customers were complaining because most customers mentioned that they missed him. The recent



recovery of mail led (b)(6); (b)(7)(C) to feel the (b)(6); (b)(7)(C) who had been assigned to the route might have been throwing the mail away.

The RCA assigned to the rural route (b) on April 23, 2023, and April 24, 2023, was (b)(6); (b)(7)(C).

The OIG investigation determined (b)(6); (b)(7)(C) did dump mail he was entrusted to deliver for route (b) in a trash can located at the Keysville Car Wash in Keysville, VA, on April 24, 2023. (b)(6); (b)(7)(C) was interviewed on April 28, 2023. (b)(6); (b)(7)(C) admitted in the interview he did dump a portion of his mail in the aforementioned trash can.

This investigation is closed.

Attachment:

1. [OTH Admin Action - \(b\)\(6\); \(b\)\(7\)\(C\) received 053123.docx](#)

<b>PREPARED BY: SA</b> (b)(6); (b)(7)(C)	<b>DATE: 061423</b>
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