

**CHESTERFIELD COUNTY PUBLIC SCHOOLS
CHESTERFIELD, VIRGINIA**

CCPS MEMORANDUM #111-22

August 15, 2022

TO: School Board

FROM: Dr. Joseph Tylus
Deputy Superintendent

SUBJECT: Superintendent's Contract

SUPPORTING DOCUMENTS

ATTACHMENT A: Superintendent's Contract (Revised)

PERTINENT INFORMATION

Mervin B. Daugherty, Ed.D. has served as Superintendent of Chesterfield County Public Schools since November 1, 2018. On November 10, 2020, the Board extended Dr. Daugherty's initial contract. The term of the current contract ends on June 30, 2024. The School Board, in recognition of Dr. Daugherty's outstanding performance as Superintendent, desires to reappoint him as Superintendent for a term commencing September 1, 2022 and ending June 30, 2026.

Dr. Daugherty's current salary is \$253,720.95. The proposed contract extension maintains Dr. Daugherty current salary and now provides for automobile allowance of \$1,200.00 per month for the lease or purchase, use, maintenance, insurance, fuel and other costs of a motor vehicle for transportation for School Division business. The contract allows for Dr. Daugherty to receive further salary increases equal to the percentage increase afforded to other employees; and allows the Board to further amend his contract through amendment.

RECOMMENDED ACTION

It is recommended that the School Board terminate the Superintendent's current contract effective August 31, 2022 and approve the attached Superintendent's Contract with a term from September 1, 2022 to June 30, 2026.

It is further recommended that the School Board authorize the Chair to signify the Board's approval by signing the attached Superintendent's Contract dated August 15, 2022.

WCR