ON Move

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Non profits



Shantane ThoChief Financial
Officer

The Richmond Symphony welcomes Shantane Tho as the new Chief Financial

Officer. She will oversee the Symphony's financial operations, Human Resources and administrative functions, playing a key role in ensuring fiscal sustainability, operational excellence and a thriving organizational culture.

Tho brings more than 15 years of nonprofit leadership experience, most recently with the Virginia League of Conservation Voters. She has guided organizations through growth and transition by integrating finance, operations and HR to build resilient, sustainable and inclusive teams.

Learn more at richmondsym-

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