



Statement of Full Confidence in Pitt County Board of Elections Leadership Staff

April 21st, 2026

North Carolina law requires that personnel matters be discussed only in a properly convened closed session. On April 15, 2026, Etsil Mason, a member of the Pitt County Board of Elections, publicly addressed personnel matters involving Director Janet Turner that should have been reserved for closed session and handled through established board procedures.

The Board will not tolerate conduct that violates the law, disregards the statutory limits placed on individual board members, or infringes upon the rights and professional standing of dedicated public servants. North Carolina law does not permit individual board members to unilaterally interfere in personnel matters, raise such matters publicly outside proper channels, or otherwise undermine election administration outside of lawful board action and established due process.

These legal boundaries exist to safeguard the integrity of election administration, and this Board is committed to upholding them without exception.

Director Turner has served with the Pitt County Board of Elections since mid-2025, first as Deputy Director and, since January 2026, as Director. She was fully endorsed by the outgoing Director, Dave Davis, who retired after more than 20 years of service. Following his endorsement, she was unanimously appointed by all five members of the Board in December.

The Pitt County Board of Elections stands firmly behind Director Janet Turner and will continue to take all necessary and appropriate steps to support her moving forward.

A blue ink signature of Neal Driver, consisting of a stylized 'N' followed by several loops.

Neal Driver – Board Chair

A blue ink signature of Debbie Avery, written in a cursive style.

Debbie Avery – Secretary

A blue ink signature of Keriton Moyer, written in a cursive style.

Keriton Moyer – Board Member