

Fiscal Year 2021 Budget Reductions by Institution and Program

Institution/Program	FY20 Original Budget	Personal Services Reduction	Travel Reduction	Operating Reduction	Total	% Reduction	Estimated Positions Eliminated or Held Vacant
Augusta University	235,154,533	10,161,157	1,518,846	21,241,632	32,921,635	14%	70
Georgia Institute of Technology	334,515,381	28,358,299	2,372,069	16,101,785	46,832,153	14%	109
Georgia State University	285,690,620	33,081,647	2,247,258	4,667,783	39,996,688	14%	470
University of Georgia	421,057,379	44,722,281	3,476,536	10,749,214	58,948,031	14%	394
Georgia Southern University	142,204,339	15,707,327	1,651,797	2,549,478	19,908,602	14%	83
Kennesaw State University	162,996,571	18,023,478	1,500,000	3,296,042	22,819,520	14%	202
University of West Georgia	67,426,850	7,942,525	1,000,000	570,000	9,512,525	14%	61
Valdosta State University	51,882,027	4,729,117	27,324	2,509,454	7,265,895	14%	35
Albany State University	29,024,462	3,147,831	43,000	878,614	4,069,445	14%	39
Clayton State University	28,227,903	2,314,077	227,911	1,409,918	3,951,906	14%	17
Columbus State University	45,669,541	4,996,754	243,982	1,133,800	6,374,536	14%	48
Fort Valley State University	24,277,021	1,812,762	195,986	1,391,252	3,400,000	14%	18
Georgia College & State University	40,835,049	2,801,365	175,000	2,729,732	5,706,097	14%	21
Georgia Southwestern State University	16,213,892	1,642,500	50,000	595,000	2,287,500	14%	13
Middle Georgia State University	36,939,972	4,049,513	275,802	840,397	5,165,712	14%	32
Savannah State University	24,632,278	3,103,592	0	344,927	3,448,519	14%	18
University of North Georgia	86,745,551	6,818,378	1,000,000	4,326,000	12,144,378	14%	39
Abraham Baldwin Agricultural College	24,405,509	2,059,087	209,904	1,136,022	3,405,013	14%	19
Atlanta Metropolitan State College	9,980,284	1,004,789	0	403,751	1,408,540	14%	7
College of Coastal Georgia	17,719,393	1,673,301	125,981	681,433	2,480,715	14%	25
Dalton State College	18,765,243	2,060,510	0	566,711	2,627,221	14%	22
East Georgia State College	10,125,579	1,150,807	40,000	226,775	1,417,582	14%	17
Georgia Gwinnett College	60,151,913	7,410,000	380,000	610,000	8,400,000	14%	47
Georgia Highlands College	20,384,602	2,183,031	6,810	667,029	2,856,870	14%	29
Gordon State College	13,833,738	1,825,724	0	91,654	1,917,378	14%	26
South Georgia State College	12,027,471	1,446,879	0	234,012	1,680,891	14%	11
System Office (RCO-A, ITS and Shared Services Center)	75,374,452	6,088,862	576,602	4,057,007	10,722,471	14%	45
Total Formula Funds (Teaching Program)	2,296,261,553	220,315,594	17,344,808	84,009,422	321,669,823	14%	1,915

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Agricultural Experiment Station	47,454,193	5,556,861	33,231	1,053,495	6,643,587	14%	39
Cooperative Extension Service	44,205,415	4,889,076	88,257	1,211,425	6,188,758	14%	75
Enterprise Innovation Institute	19,991,671	1,237,710	80,700	1,480,424	2,798,834	14%	9
Forestry Cooperative Extension	1,014,238	130,193	11,800	0	141,993	14%	0
Forestry Research	3,015,025	301,408	0	120,696	422,104	14%	3
Georgia Archives	4,782,377	396,337	10,500	92,650	499,487	10%	7
Georgia Cyber Innovation and Training Center	5,942,767	334,275	47,500	450,212	831,987	14%	1
Georgia Research Alliance	5,134,350	0	0	718,809	718,809	14%	0
Georgia Tech Research Institute	6,099,156	724,665	40,870	88,347	853,882	14%	7
Marine Institute	1,029,410	144,117	0	0	144,117	14%	2
Marine Resources Extension Center	1,579,867	101,181	67,000	53,000	221,181	14%	1
MCG Hospitals and Clinics	32,555,858	4,557,820	0	0	4,557,820	14%	0
Public Libraries	40,044,380	416,812	70,546	5,118,855	5,606,213	14%	2
Regents Central Office - B	12,466,667	587,766	132,429	1,025,138	1,745,333	14%	6
Skidaway Institute of Oceanography	1,547,118	99,320	0	117,277	216,597	14%	1
Special Funding Initiatives							
<i>SFI - Adrenal Center</i>	1,370,000	16,962	0	174,838	191,800	14%	0
<i>SFI - Cancer Center</i>	11,180,086	1,058,913	0	506,299	1,565,212	14%	2
<i>SFI - AU Mission Related</i>	3,451,731	51,007	0	432,235	483,242	14%	0
<i>SFI - Agricultural Capitol Museum</i>	166,825	0	0	166,825	166,825	100%	0
<i>SFI - Georgia Youth Science Technology Center</i>	895,550	5,739	15,675	103,963	125,377	14%	0
<i>SFI - Center for Early Language & Literacy</i>	2,738,453	12,716	30,000	340,668	383,384	14%	0
<i>SFI - Center for Rural Prosperity</i>	1,717,855	13,414	13,400	213,686	240,500	14%	0
<i>SFI - Georgia Film Academy</i>	2,927,232	316,514	19,214	74,084	409,812	14%	2
<i>SFI - Health Professions Initiative/Georgia FinTech Academy</i>	2,805,780	18,657	0	374,152	392,809	14%	0
Veterinary Medicine Experiment Station	4,671,769	288,548	0	365,500	654,048	14%	3
Veterinary Medicine Teaching Hospital	489,381	68,513	0	0	68,513	14%	0
Georgia Military College - Junior College	4,014,412	562,018	0	0	562,018	14%	0
Georgia Military College - Prep School	3,747,460	524,644	0	0	524,644	14%	0
Georgia Public Telecommunication Commission	15,308,306	0	0	2,143,163	2,143,163	14%	0
Total Line Items and Pass Through Organizations	282,347,332	22,415,186	661,122	16,425,741	39,502,049	14%	160
Grand Total	2,578,608,885	242,730,780	18,005,930	100,435,163	361,171,873	14.01%	2,075

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Abraham Baldwin Agricultural College	Ag Department	Transfer to Rural Center	Personal Services	\$77,355	1	
Abraham Baldwin Agricultural College	Ag Department	Reduction in operating funds based on a review of historical spending of the department.	Operating	\$25,000		
Abraham Baldwin Agricultural College	All Budget Units	Travel Budget reduction	Travel	\$200,000		
Abraham Baldwin Agricultural College	All Budget Units	Furloughs based on BOR Table	Personal Services	\$465,851		
Abraham Baldwin Agricultural College	All Budget Units excluding lab fees accounts	Reduction in operating funds based on historical spending.	Operating	\$350,000		
Abraham Baldwin Agricultural College	Bainbridge Operations	MOU Agreement with SRTC for shared personnel services	Personal Services	\$100,000		
Abraham Baldwin Agricultural College	Building Maintenance	Reduction in Building Maintenance	Operating	\$250,000		
Abraham Baldwin Agricultural College	Business Department	Faculty Position that is not being refilled	Personal Services	\$105,000		1
Abraham Baldwin Agricultural College	College Advancement	RIF of one position currently on Foundation funds and transfer of one filled position from State to Foundation funds	Personal Services	\$42,290	1	
Abraham Baldwin Agricultural College	English Dept	Faculty Position that is not being refilled	Personal Services	\$59,220		1
Abraham Baldwin Agricultural College	Enrollment Management	RIF	Personal Services	\$90,714	2	
Abraham Baldwin Agricultural College	Fine Arts	RIF - 2 Faculty Positions	Personal Services	\$176,716	2	
Abraham Baldwin Agricultural College	Instructional Site Closure	Values are net of anticipated revenue loss. Donalsonville=\$4,217 Blakely=\$384,282 Moultrie=\$86,336	Personal Services	\$474,835	9	
Abraham Baldwin Agricultural College	Instructional Site Closure	Values are net of anticipated revenue loss. Donalsonville=\$1,265 Blakely=\$7,440 Moultrie=\$1,199	Travel	\$9,904		
Abraham Baldwin Agricultural College	Instructional Site Closure	Values are net of anticipated revenue loss. Donalsonville=\$29,269 Blakely=\$209,425 Moultrie=\$39,328	Operating	\$278,022		
Abraham Baldwin Agricultural College	Library	Reduction in operating funds based on a review of historical spending of the department.	Operating	\$5,000		
Abraham Baldwin Agricultural College	Music	Reduction in operating funds due to a reduction in performance costs.	Operating	\$25,000		
Abraham Baldwin Agricultural College	Part Time Faculty and Overload Compensation	This is a reduction in part time faculty that will be hired and overload compensation that will be paid to full time faculty.	Personal Services	\$300,000		
Abraham Baldwin Agricultural College	Physical Plant	Reduction in operating funds based on a review of historical spending of the department.	Operating	\$15,000		
Abraham Baldwin Agricultural College	Physical Plant	Reduction in regular student worker positions that were not fully engaged	Personal Services	\$21,000		
Abraham Baldwin Agricultural College	Provost	Reduction in operating funds based on a review of historical spending of the department.	Operating	\$10,000		
Abraham Baldwin Agricultural College	Recreational Sports	RIF	Personal Services	\$60,000	1	
Abraham Baldwin Agricultural College	Student Affairs	Reduction in operating funds based on a review of historical spending of the department.	Operating	\$18,000		
Abraham Baldwin Agricultural College	Student Affairs	Reduction in regular student worker positions that were not fully engaged	Personal Services	\$41,000		
Abraham Baldwin Agricultural College	Student Financial Services	Reduction in operating funds based on a review of historical spending of the department.	Operating	\$10,000		
Abraham Baldwin Agricultural College	Student Financial Services	This is an elimination of a vacant position.	Personal Services	\$45,106		1
Abraham Baldwin Agricultural College	Technology	Reduction in Technology Cost	Operating	\$150,000		
Agricultural Experiment Station	AAE	Reallocate salary to alternative fund source	Personal Services	\$115,044		
Agricultural Experiment Station	ABO	Reduce non-personnel services	Operating	\$10,230		
Agricultural Experiment Station	ABO	Eliminate 2 joint funded financial staff positions	Personal Services	\$61,419		1
Agricultural Experiment Station	ADS	Eliminate 1 joint funded tenure track faculty line	Personal Services	\$18,333		0
Agricultural Experiment Station	ADS	Eliminate tenure track faculty position vacating after July 1	Personal Services	\$149,615	2	
Agricultural Experiment Station	ADS	Reduce non-personnel services	Operating	\$20,000		
Agricultural Experiment Station	ADS	Reduce non-personnel services	Travel	\$4,000		
Agricultural Experiment Station	ADS	Reduce Casual Labor	Personal Services	\$25,000		
Agricultural Experiment Station	ADS	eliminate 8 Farm staff workers	Personal Services	\$455,974	8	

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Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Agricultural Experiment Station	ALL	Furlough savings based on USG plan for state fund sources with a 7% fringe benefit rate to account for payroll taxes only.	Personal Services	\$672,823		
Agricultural Experiment Station	Assoc Dean Research	Eliminate Post Doc position vacating after July 1	Personal Services	\$68,850	1	
Agricultural Experiment Station	Assoc Dean Research	Reduce non-personnel services	Operating	\$150,000		
Agricultural Experiment Station	Assoc Dean Research	Moving Faculty position to external funds	Personal Services	\$106,132		
Agricultural Experiment Station	CAED	Reduce non-personnel services	Operating	\$7,081		
Agricultural Experiment Station	CAGT	Reduce non-personnel services	Operating	\$2,047		
Agricultural Experiment Station	CAGT	Moving staff position to external funds	Personal Services	\$16,966		
Agricultural Experiment Station	Center for Food Safety	Reduce non-personnel services	Operating	\$38,615		
Agricultural Experiment Station	Center for Food Safety	Reduce non-personnel services	Travel	\$2,000		
Agricultural Experiment Station	Center for Food Safety	Moving partial salaries of 3 tenure track faculty positions to external funds	Personal Services	\$135,000		
Agricultural Experiment Station	College Support	eliminate Contracts/MOUS	Operating	\$18,750		
Agricultural Experiment Station	College Support	Strategic mitigation to preserve faculty positions	Personal Services	(\$266,263)		
Agricultural Experiment Station	CSS	Reduce non-personnel services	Operating	\$11,947		
Agricultural Experiment Station	CSS	Eliminate 2 joint funded financial positions	Personal Services	\$127,124		2
Agricultural Experiment Station	CSS	Eliminate 4 joint funded tenure track faculty lines	Personal Services	\$384,087		2
Agricultural Experiment Station	CSS	Move multiple faculty and staff positions to partial external funding	Personal Services	\$351,451		
Agricultural Experiment Station	Dean	Reduce Casual Labor	Personal Services	\$19,629		
Agricultural Experiment Station	Diversity	Reduce non-personnel services	Operating	\$15,819		
Agricultural Experiment Station	Diversity	Reduce non-personnel services	Travel	\$9,600		
Agricultural Experiment Station	Diversity	Reduce Casual Labor	Personal Services	\$23,088		
Agricultural Experiment Station	Entomology	Reduce Grad Lump Sum	Personal Services	\$11,031		
Agricultural Experiment Station	Entomology	Reduce Casual Labor	Personal Services	\$5,000		
Agricultural Experiment Station	Entomology	Move partial salary for 3 staff and two faculty to external funds	Personal Services	\$98,254		
Agricultural Experiment Station	Entomology	Reduce non-personnel services	Travel	\$5,000		
Agricultural Experiment Station	Entomology	Reduce non-personnel services	Operating	\$80,000		
Agricultural Experiment Station	Entomology	Eliminate 2 joint funded tenure track faculty lines	Personal Services	\$147,767		1
Agricultural Experiment Station	FACS	Reduce Allocation	Personal Services	\$126,133		
Agricultural Experiment Station	Food Pic	Eliminate 1 joint funded research staff position	Personal Services	\$49,186		1
Agricultural Experiment Station	Food Pic	Reduce non-personnel services	Operating	\$15,875		
Agricultural Experiment Station	Food Science	Eliminate 1 joint funded tenure track faculty position	Personal Services	\$71,809		0
Agricultural Experiment Station	Global Programs	Eliminate 1 joint funded financials staff position	Personal Services	\$35,912		1
Agricultural Experiment Station	Global Programs	Move 1 administrative support position to external funds	Personal Services	\$22,374		
Agricultural Experiment Station	Griffin Campus	Reduce non-personnel services	Travel	\$10,500		
Agricultural Experiment Station	Griffin Campus	Reduce non-personnel services	Operating	\$285,701		
Agricultural Experiment Station	Griffin Campus	Reduce Casual Labor	Personal Services	\$56,263		
Agricultural Experiment Station	Griffin Campus	Reduce Grad Lump Sum	Personal Services	\$564		
Agricultural Experiment Station	Griffin Campus	Eliminate 1 joint funded and 3 fully funded staff positions	Personal Services	\$262,546		4
Agricultural Experiment Station	Horticulture	Eliminate 3 joint funded tenure track faculty positions	Personal Services	\$116,092		1
Agricultural Experiment Station	Horticulture	Reduce Grad Lump Sum	Personal Services	\$112,761		
Agricultural Experiment Station	Horticulture	Move partial salary for 1 faculty and 6 research support staff to external funds	Personal Services	\$209,223		
Agricultural Experiment Station	IPBGG	Reduce Grad Lump Sum	Personal Services	\$13,471		
Agricultural Experiment Station	Legislative Positions	Eliminate 2 joint funded tenure track faculty lines	Personal Services	\$192,474		1
Agricultural Experiment Station	ODAR	Reduce non-personnel services	Travel	\$2,131		
Agricultural Experiment Station	ODAR	Reduce non-personnel services	Operating	\$21,523		
Agricultural Experiment Station	Office of Communications	Eliminate 5 joint funded staff positions and 1 joint funded director position	Personal Services	\$148,193		2
Agricultural Experiment Station	OIT	Eliminate 3 joint funded IT positions	Personal Services	\$116,901		2
Agricultural Experiment Station	OIT	Reduce Casual Labor	Personal Services	\$558		
Agricultural Experiment Station	OIT	Reduce non-personnel services	Operating	\$45,719		
Agricultural Experiment Station	OLOD	Reallocate salary to alternative fund source	Personal Services	\$36,469		
Agricultural Experiment Station	PGML	Eliminate 1 financial support position	Personal Services	\$74,181		1
Agricultural Experiment Station	Plant Path	Eliminate 1 joint funded tenure track faculty position	Personal Services	\$68,178		0
Agricultural Experiment Station	Plant Path	Eliminate 1 joint funded research staff position	Personal Services	\$75,261		1
Agricultural Experiment Station	Plant Path	Move partial funding of 11 staff positions to external funding	Personal Services	\$372,689		

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Agricultural Experiment Station	Poultry Science	Reduce Grad Lump Sum	Personal Services	\$70,000		
Agricultural Experiment Station	Research RECs	Eliminate 1 staff position	Personal Services	\$48,050		1
Agricultural Experiment Station	Tifton Campus	Eliminate 8 joint funded campus support staff positions	Personal Services	\$433,017		7
Agricultural Experiment Station	Tifton Campus	Reduce non-personnel services	Operating	\$326,688		
Agricultural Experiment Station	Tifton Campus	Reduce Casual Labor	Personal Services	\$13,515		
Agricultural Experiment Station	Tifton Campus	Eliminate 1 research support staff position	Personal Services	\$71,780	1	
Agricultural Experiment Station	Urban Ag	Reduce non-personnel services	Operating	\$3,500		
Agricultural Experiment Station	Weather Network	Moving partial salary of staff to external funds	Personal Services	\$32,937		
Albany State University	Academic Affairs	Eliminate Vacant positions throughout the Division of Academic Affairs	personal Services	\$763,758	NA	14
Albany State University	Academic Affairs	Redirect AA expenses to Indirect Cost Funds by permanently changing the ASU percentage of IDC that is allocated to AA from 50% to 25%. This permanent change will allow the additional 25% to be allocated to the General Institution budget within the Indirect cost fund	Operating	\$125,000	NA	NA
Albany State University	Academic Affairs	The College of Professional Studies will Consolidate 4 academic departments into 2 schools thereby eliminating the need for 2 chairs. This will result in the stipends for chairs being removed from two faculty members	Personal Services	\$42,250	NA	NA
Albany State University	Academic Affairs	Streamlining efforts led by the provost office and the utilization of AD Astra to optimize course schedule will result in savings from fewer sections being needed to offer the same required amount of courses and less of a requirements for overloads and adjunct faculty	Personal Services	\$100,000	NA	NA
Albany State University	Academic Affairs	Reductions to travel and operating budgets across AA units	Travel	\$30,000	NA	NA
Albany State University	Academic Affairs	Reductions to travel and operating budgets across AA units	Operating	\$216,046	NA	NA
Albany State University	Academic Affairs	Implementation in Fall '20 of change in the course release policy will reduce the need for overload and partim instructor pay	Personal Services	\$55,000	NA	NA
Albany State University	ALL	Furloughs in accordance with USG guidelines	Personal Services	\$1,056,915	NA	NA
Albany State University	Athletics	Eliminate portions of Vacant positions throughout the Division of Athletics that were budgeted to State Funds in FY 20	Personal Services	\$74,539	NA	4
Albany State University	Enrollment Management & Student Success	Eliminate Vacant positions throughout the Division of Enrollment Management and Student Success	Personal Services	\$85,800	NA	2
Albany State University	Enrollment Management & Student Success	Reductions to travel and operating budgets across EMSS units	Travel	\$3,000	NA	NA
Albany State University	Enrollment Management & Student Success	Reductions to travel and operating budgets across EMSS units	Operating	\$38,481	NA	NA
Albany State University	Enrollment Management & Student Success	Reclassify Vacant Position	Personal Services	\$51,574	NA	NA
Albany State University	Fiscal Affairs	Restructure 3rd party vendor agreements for grounds maintenance. ASU currently uses a hybrid model of employees and contractors. Only the contractors will be affected by this action.	Operating	\$150,000	NA	NA
Albany State University	Fiscal Affairs	Eliminate Vacant positions throughout the Division of Administration & Fiscal Affairs	Personal Services	\$385,484	NA	9
Albany State University	Fiscal Affairs	Reductions to travel and operating budgets across EMSS units	Travel	\$5,000	NA	NA
Albany State University	Fiscal Affairs	Reductions to travel and operating budgets across EMSS units	Operating	\$80,000	NA	NA
Albany State University	Human Resources	Reclassify Vacant Position	Personal Services	\$18,441	NA	NA
Albany State University	Human Resources	Reclassify Vacant Position	Personal Services	\$9,610	NA	NA
Albany State University	Human Resources	Eliminate Vacant Position	Personal Services	\$43,800	NA	1
Albany State University	Institutional Advancement	Reduce Vacant positions throughout the Division of Institutional Advancement	Personal Services	\$143,133	NA	3
Albany State University	Institutional Advancement	Reductions to travel and operating budgets across IA units	Travel	\$2,000	NA	NA
Albany State University	Institutional Advancement	Reductions to travel and operating budgets across IA units	Operating	\$54,710	NA	NA
Albany State University	Institutional Effectiveness	Reduce Vacant position in Division of Institutional Effectiveness	Personal Services	\$65,000	NA	1
Albany State University	Institutional Effectiveness	Reductions to travel and operating budgets across IA units	Travel	\$1,000	NA	NA
Albany State University	Institutional Effectiveness	Reductions to travel and operating budgets across IA units	Operating	\$6,100	NA	NA
Albany State University	ITS	Move data backup from USG to local services	Operating	\$43,400	NA	NA
Albany State University	ITS	Remove support contract for Equallogic	Operating	\$20,949	NA	NA

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Albany State University	ITS	Consolidate WebEx costs into existing agreements	Operating	\$15,001	NA	NA
Albany State University	ITS	Consolidate Firewall and VPN licenses into new agreement	Operating	\$8,050	NA	NA
Albany State University	ITS	Replace PaloAlto firewall support with new Cisco agreement	Operating	\$41,297	NA	NA
Albany State University	ITS	Replace current email archiving solution with existing services	Operating	\$13,000	NA	NA
Albany State University	ITS	Retire portions of East Campus PRI devices	Operating	\$42,766	NA	NA
Albany State University	ITS	Migrate existing antivirus to new Microsoft solution	Operating	\$6,710	NA	NA
Albany State University	ITS	Replace existing remote support solution to less expensive solution	Operating	\$4,604	NA	NA
Albany State University	ITS	Reduce Vacant positions	Personal Services	\$73,001	NA	1
Albany State University	Student Affairs	Eliminate Vacant positions throughout the Division of Student Affairs	Personal Services	\$179,526	NA	4
Albany State University	Student Affairs	Reductions to travel and operating budgets across SA units	Travel	\$2,000	NA	NA
Albany State University	Student Affairs	Reductions to travel and operating budgets across SA units	Operating	\$12,500		
Atlanta Metropolitan State College	Admissions	Reduced the operating budget.	Operating	\$3,800		
Atlanta Metropolitan State College	Admissions	Elimination of part-time position 10047615.	Personal Services	\$14,033	0	
Atlanta Metropolitan State College	Building Maintenance	Reduction of the overtime budget.	Personal Services	\$15,000		
Atlanta Metropolitan State College	Center for Academic Success	Eliminating position	Personal Services	\$60,632		1
Atlanta Metropolitan State College	Central Receiving	Reducing position to 20 hours	Personal Services	\$23,850	1	
Atlanta Metropolitan State College	Evening Coord & Stud Center Bldg	Elimination of part-time position 10047731.	Personal Services	\$20,047	0	
Atlanta Metropolitan State College	Fiscal Affairs	Moved 50% of position 10047545 to fund 15000. Previously was paid completely by E&G.	Personal Services	\$53,321		
Atlanta Metropolitan State College	Fiscal Affairs	Payroll lead retired (position 10047547). The previous salary was \$53,400. The new individual was hired at \$43,000.	Personal Services	\$13,178		
Atlanta Metropolitan State College	Fiscal Affairs	The collections coordinator resigned (position 10047633). The previous salary was \$54,000. We plan on keeping this position in the budget at \$38,000.	Personal Services	\$20,274		
Atlanta Metropolitan State College	General Institution	Furlough savings	Personal Services	\$140,000		
Atlanta Metropolitan State College	General Institution	Reduce Institutional Operating Budget	Operating	\$371,051		
Atlanta Metropolitan State College	Library	Reduced the operating budget.	Operating	\$3,500		
Atlanta Metropolitan State College	Library	Eliminating positions	Personal Services	\$60,406	2	
Atlanta Metropolitan State College	Management Information Systems	Moved 25% of the IT Systems Support Professional to fund 16000. Previously was paid completely by E&G.	Personal Services	\$21,509		
Atlanta Metropolitan State College	Management Information Systems	Eliminating position	Personal Services	\$59,146		1
Atlanta Metropolitan State College	Part Time Faculty	Reducing the part time faculty budget.	Personal Services	\$195,000		
Atlanta Metropolitan State College	Public Safety	Reduction of the overtime budget.	Personal Services	\$20,000		
Atlanta Metropolitan State College	Public Safety	Eliminating position	Personal Services	\$61,991		1
Atlanta Metropolitan State College	Registrar	Reduced the operating budget.	Operating	\$1,500		
Atlanta Metropolitan State College	Scholar in Residence	Reducing salary	Personal Services	\$41,583		
Atlanta Metropolitan State College	Science Math & Health Professions	Eliminating position (Retiring).	Personal Services	\$102,523		1
Atlanta Metropolitan State College	Strategic Marketing & Advancement	The Vice President resigned (position 10047748). The previous salary was \$80,000. The institution is planning on reducing the position to a Director and promoting the Manager of Campus Events to oversee both areas. The position will now be a split funded position.	Personal Services	\$82,296		
Atlanta Metropolitan State College	Strategic Marketing & Advancement	Reduced the operating budget.	Operating	\$15,000		
Atlanta Metropolitan State College	Student Affairs	Reduced the operating budget.	Operating	\$2,000		
Atlanta Metropolitan State College	Student Outreach and Access	Reduced the operating budget.	Operating	\$6,900		
Augusta University	All	Reduce funds for furloughs per USG guidelines.	Personal Services	\$4,216,973		
Augusta University	All	Reduce funds for travel.	Travel	\$1,518,846		
Augusta University	Allied Health - Medical Illustration, MCG	Reduce funds for faculty stipends.	Personal Services	\$58,493		
Augusta University	College of Education, EVP Academic Affairs	Reduce funds for student positions.	Personal Services	\$36,669		
Augusta University	Facilities	Reduce funds for utilities. (Based on trend of two-year average of utility expenditures support this reduction.)	Operating	\$700,000		
Augusta University	General Institution	Reduce funds to recognize savings from decreasing the Early Retirement Plan's (ERP) annuity.	Operating	\$1,149,033		
Augusta University	General Institution	Reduce funds for building renovations.	Operating	\$1,427,277		
Augusta University	Information Technology	Reduce funds for replacing computers and refreshing classroom technology.	Operating	\$2,820,859		
Augusta University	IT, Operations, President's Office	Reduce funds for telecommunications/cellular charges.	Operating	\$58,405		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Augusta University	Medical College of Georgia, Research	Reduce funds for equipment.	Operating	\$3,910,726		
Augusta University	Multiple	Reduce funds for personal services for hiring freeze.	Personal Services	\$816,033		
Augusta University	Multiple	Utilize other funds for personal services.	Personal Services	\$645,061		
Augusta University	Multiple (see Vacancy Elimination tab)	Reduce funds for personal services to eliminate vacant positions.	Personal Services	\$4,387,928	1	69
Augusta University	Multiple Departments	Reduce funds for operating, supplies, and membership dues.	Operating	\$10,117,277		
Augusta University	Supply Chain, IT, HR, Communications and Marketing	Reduce funds for contracts. Reduction includes \$20,000 for Supply Chain for shredding and record keeping; \$609,179 for a variety of IT contracts; \$40,000 for reduced background checks in HR; and \$361,726 for a variety of Communications and Marketing contracts.	Operating	\$1,030,905		
Augusta University	Volunteer Services, Environmental Health and Occupational Services, Institutional Effectiveness	Reduce funds for cancellation of events and professional development activities.	Operating	\$27,150		
Clayton State University	Academic Affairs	Elimination of one position in order to redirect funds to make up for the loss of revenue from the distance learning fee	Personal Services	\$88,891	1	
Clayton State University	Academic Affairs	Reclassification of one position to part-time due to the different priority needs for online learning support and ADA compliance	Personal Services	\$33,275		
Clayton State University	Academic Affairs	Reclassification of one position to three-quarter time due to realistic analysis of the actual hourly needs of the position.	Personal Services	\$14,965		
Clayton State University	Academic Outreach	Reduction of OS&E	Operating	\$500		
Clayton State University	Alternative Dispute Resolution	50% reduction in travel in FY 21	Travel	\$3,200		
Clayton State University	Alumni Relations	50% reduction in travel FY 21	Travel	\$1,203		
Clayton State University	Alumni Relations	5% reduction to FY 21 OS&E	Operating	\$1,124		
Clayton State University	Annual Fund	5% reduction to FY 21 OS&E	Operating	\$1,300		
Clayton State University	Athletics	Reduce partially state funded Athletics positions and cover with Athletics Fees.	Personal Services	\$8,292		
Clayton State University	Athletics	Reduce funds received by the State for NCAA Compliance position to zero.	Personal Services	\$9,627		
Clayton State University	Business & Operations Budget & Finance	Eliminate vacant positions which are critical. This will have a significant impact on operations	Personal Services	\$216,556		3
Clayton State University	Business & Operations Budget & Finance	Reduce operating budget for all units in the department	Operating	\$17,135		
Clayton State University	Business & Operations Facilities Mgmt	Custodian I: Not fill this position for FY 21	Personal Services	\$37,158		1
Clayton State University	Business & Operations Facilities Mgmt	Reduction in units Travel budget	Travel	\$18,500		
Clayton State University	Business & Operations Facilities Mgmt	Reduction in units OS&E budget	Operating	\$75,070		
Clayton State University	Business & Operations Facilities Mgmt	Reduction in units Equipment budget	Equipment	\$258,766		
Clayton State University	Business & Operations Human Resources	The Human Resources Department will cut its travel budget from \$5,500 to \$1,200. Travel will be limited to only USG required meetings.	Travel	\$4,300		
Clayton State University	Business & Operations Human Resources	The Human Resources Department will cut its Operating expenses budget. We will eliminate registrations for conferences, seminars, institutional memberships, promotional items, employee recruitment subscriptions to Higheredjobs.com.	Operating	\$7,320		
Clayton State University	Business & Operations Human Resources	The Human Resources Department will cut its Salaries - Casual Labor appropriated budget of \$3,284.00.	Personal Services	\$3,284		
Clayton State University	Business & Operations Human Resources	The Human Resources Department will cut its Salaries - Student Assistants appropriated budget of \$6,240.00.	Personal Services	\$6,240		
Clayton State University	Business & Operations Human Resources	The Human Resources Department will implement a temporary Reduction in Force (RIF) for 1 year of the HR Assistant Position. This will equate to \$32,631 in savings.	Personal Services	\$32,631	1	
Clayton State University	Business & Operations Human Resources	The Human Resources Department will implement a temporary Reduction in Force (RIF) for the Payroll Assistant Position. This will be a six month reduction and a move of the position to a part-time status for the fiscal year. This will equate to \$21,925 in savings.	Personal Services	\$21,925	1	
Clayton State University	Business & Operations Public Safety	30 % reduction to our operating budget	Operating	\$20,745		
Clayton State University	Business & Operations Public Safety	50% reduction to our travel budget	Travel	\$1,400		
Clayton State University	Business & Operations Public Safety	Reduction of Police Officer Position	Personal Services	\$46,885		1
Clayton State University	Campus Services	Reduction in OS&E	Operating	\$100,000		
Clayton State University	Center for Academic Success	Reduction of OS&E	Operating	\$1,912		
Clayton State University	Center for Academic Success	Reduction of Travel	Travel	\$1,350		
Clayton State University	Center for Advising and Retention	Reduction in Travel	Travel	\$3,000		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Clayton State University	Center for Advising and Retention	Reduction in OS&E	Operating	\$1,500		
Clayton State University	Center for Advising and Retention	Reduction of Student -Workers	Personal Services	\$6,944		
Clayton State University	Center for Advising and Retention	Elimination of CSU 1000, Freshmen Seminar	Personal Services	\$26,000		
Clayton State University	CIMS	Savings from the CIMS Dean Retirement and Reclassification	Personal Services	\$84,144	1	
Clayton State University	CIMS	Elimination of one position - CIMS Dean's office Administrative Asst.	Personal Services	\$72,487	1	
Clayton State University	COH	Elimination of Full-time faculty in Dept. of Health and Fitness Mgmt.	Personal Services	\$84,927		1
Clayton State University	COH	Elimination of Full-time faculty in Dept. of Nursing	Personal Services	\$81,760		1
Clayton State University	Enrollment Management	Reduction of OS&E	Operating	\$1,000		
Clayton State University	Enrollment Management and Student Success Division	Elimination of positions.	Personal Services	\$153,585	3	
Clayton State University	Financial Aid	Elimination of Casual Labor	Personal Services	\$3,055		
Clayton State University	Financial Aid	Reduction in OS&E	Operating	\$750		
Clayton State University	Graduate Enrollment Services	Reduction of OS&E	Operating	\$2,500		
Clayton State University	International Recruitment	Elimination of OS&E	Operating	\$22,620		
Clayton State University	International Recruitment	Elimination of Travel	Travel	\$21,880		
Clayton State University	ITS	Eliminate PDQ Inventory - Software with marginal benefit	Operating	\$440		
Clayton State University	ITS	AppDetective Pro - This is a software package used to find security holes. It's value has been marginal.	Operating	\$2,000		
Clayton State University	ITS	Ivanti - LANDesk - This completes the elimination of LanDesk. Expansion of ServiceNow will may this expendable.	Operating	\$3,848		
Clayton State University	ITS	Cut travel 50%	Travel	\$4,064		
Clayton State University	ITS	BoR Peachnet Cloud - purchased years ago for disaster planning. No longer worth the cost.	Operating	\$5,994		
Clayton State University	ITS	Move from 4-Winds to Visix digital signage management- based on one-time expenditure in 2020 of \$39K	Operating	\$14,000		
Clayton State University	ITS	Reduce Headcount in Printshop - should be able to accomplish with little loss in-service to campus due to new equipment.	Personal Services	\$52,173	1	
Clayton State University	ITS	Move to 3rd party maintenance on SAN storage and VMWare servers - this will increase the risk of an outage.	Operating	\$44,000		
Clayton State University	ITS	DarkTrace - DarkTrace became expendable with the purchase of ForteSEIM this year. It is still a valuable piece of our security profile, but it is expensive compared to the marginal gain.	Operating	\$63,430		
Clayton State University	ITS	Move Faculty Refresh to a four year cycle - assumes we refresh in 2020. This will cause issues with adjunct laptops downstream making our oldest laptops 9 - 10 years old before they are taken out of service	Operating	\$160,000		
Clayton State University	Marketing & Communications	50% reduction in travel in FY 21	Travel	\$2,405		
Clayton State University	Marketing & Communications	4.7% reduction to FY 21 OS&E	Operating	\$14,292		
Clayton State University	Office of Development	50% reduction in travel FY 21	Travel	\$800		
Clayton State University	Office of Development	10% reduction to FY 21 OS&E	Operating	\$2,943		
Clayton State University	Provost and Academic Affairs	50% Reduction in Travel for FY 2020-21	Travel	\$152,643		
Clayton State University	Provost and Academic Affairs	5% Reduction in FY 2020-21 OS&E	Operating	\$96,789		
Clayton State University	Recruitment and Admissions	Reclassification of Admissions Manager Position.	Personal Services	\$5,668		
Clayton State University	Registrar	Reduction in OS&E	Operating	\$5,000		
Clayton State University	Registrar	Reduction in Travel	Travel	\$3,500		
Clayton State University	Registrar	Elimination of Casual Labor	Personal Services	\$2,200		
Clayton State University	Special Projects	Elimination of budget for special projects	Operating	\$25,000		
Clayton State University	Spivey Hall General Operations	Reduction in support of guest artist fees by 17% of departmental OSE.	Operating	\$7,400		
Clayton State University	Strategic Planning	Reduction in OS&E	Operating	\$100,000		
Clayton State University	Student Affairs	Eliminate Ask Me Program	Operating	\$2,000		
Clayton State University	Student Affairs	Cut travel 75%	Travel	\$3,525		
Clayton State University	Student Affairs	Additional Cut of 30% OSE for VPSA Office	Operating	\$5,000		
Clayton State University	Student Affairs	Cut 50% SAC Student workers	Personal Services	\$15,000		
Clayton State University	Student Affairs	Cut 50% CVIS Student workers	Personal Services	\$15,000		
Clayton State University	Student Affairs	Pay for Counseling and Psychological Services Psychiatrist with University Health Services Aux funds	Personal Services	\$20,000		
Clayton State University	Student Affairs	Return of Disability Resource Center Overage Funds	Operating	\$12,000		
Clayton State University	Student Affairs	OSE Cut 15%	Operating	\$45,781		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Clayton State University	Student Affairs	Move Student Activities Center Director Salary and SAC Administrative Specialist from State Funds to Aux Funds	Personal Services	\$96,874		
Clayton State University	Student Affairs	Elimination of Vacant Associate Director position in Rec & Wellness that is split funded between state funds and student activities	Personal Services	\$26,478		1
Clayton State University	Student Affairs	Elimination of Vacant partially funded position in Student Conduct	Personal Services	\$13,972		1
Clayton State University	Student Assistant Funding Initiative	Reduction of funding allocated to departments for student assistant funding through the University initiative	Personal Services	\$50,000		
Clayton State University	Testing Center	Elimination of Casual Labor on State funds. Move to fee account.	Personal Services	\$10,000		
Clayton State University	University	Furloughs for full time personnel in accordance with the guidelines specified by the BOR	Personal Services	\$969,081		
Clayton State University	University Contingency	Reduction of funds set aside to cover any unexpected contingencies for the University	Operating	\$250,000		
Clayton State University	VP for University Advancement	75% reduction to travel in FY 21	Travel	\$3,253		
Clayton State University	VP for University Advancement	62% reduction in FY 21 OS&E	Operating	\$16,125		
Clayton State University	VP's Office-Business & Operations	Limit travel for FY 21 for Vice President-to instate travel and only required- such as BOR/USG/AG, etc.	Travel	\$2,888		
Clayton State University	VP's Office-Business & Operations	Purchase fewer office supplies, delay purchase of new technology, forego memberships, forego purchase of adobe licenses	Operating	\$21,634		
Clayton State University	VP's Office-Business & Operations	Reduce student assistant funding by 50%	Personal Services	\$5,000		
College of Coastal Georgia	Academic Affairs	Reduction to allow for only mandatory or essential travel.	Travel	\$55,731		
College of Coastal Georgia	Academic Affairs	One-time reductions are reducing printing and copy cost, delaying upgrades/purchase of science lab equipment, and suspending faculty/staff trainings and PD.	Operating	\$200,550		
College of Coastal Georgia	Academic Affairs	Reduction in natural sciences laboratory expenditures and in operating expenses due to reorganization of the School of Education to a Department of Education and Teacher Preparation	Operating	\$60,000		
College of Coastal Georgia	Academic Affairs	Elimination of administrative vacant positions	Personal Services	\$198,063		4
College of Coastal Georgia	Academic Affairs	Elimination of vacant faculty positions	Personal Services	\$373,525		5
College of Coastal Georgia	Academic Affairs	Reorganization of clerical support across academic schools	Personal Services	\$99,156	3	
College of Coastal Georgia	Academic Affairs	Elimination of two part time temporary rehired retirees in the library	Personal Services	\$22,742	2	
College of Coastal Georgia	Academic Affairs	Elimination of one Temporary Instructor in Business whose teaching responsibilities can be reassigned.	Personal Services	\$78,031	1	
College of Coastal Georgia	Advancement	Reduction to allow for only mandatory or essential travel.	Travel	\$4,500		
College of Coastal Georgia	Advancement	Reorganization of advancement offices to eliminate via RIF, 2 Director Positions and fill with one coordinator fnd supplement through marketing materials and contracts.	Personal Services	\$104,642	2	
College of Coastal Georgia	Advancement	One time savings associated with the line above.	Personal Services	\$46,899		
College of Coastal Georgia	Business Affairs	Reduction to allow for only mandatory or essential travel.	Travel	\$25,250		
College of Coastal Georgia	Business Affairs	Reduction for materials and supplies in accounting, human resources and plant operations. This includes a \$40,000 decrease in overall utility expenses based on trends over the last 2 years.	Operating	\$67,600		
College of Coastal Georgia	Business Affairs	Reorganization of Plant Operations dept to promote the Asst. Dir of Plant Operations to the vacant Director position and eliminate the Asst Dir position. Small increases included for lead team members.	Personal Services	\$53,820		1
College of Coastal Georgia	Business Affairs	Elimination of vacant positions in plant operations	Personal Services	\$109,880		4
College of Coastal Georgia	Business Affairs	Elimination of Temporary Rehired Retiree	Personal Services	\$60,643	1	
College of Coastal Georgia	Business Affairs	Elimination of Part Time Cashier in the Camden Center	Personal Services	\$11,371	1	
College of Coastal Georgia	Business Affairs	Elimination of budget for fleet vehicle purchase	Equipment	\$25,000		
College of Coastal Georgia	Campus Wide	Minimum Furlough Plan	Personal Services	\$449,483		
College of Coastal Georgia	Information Technology	Reduction for the deferal computer and equipment purchases. Transfer of costs for student computer lab workers to tech fee.	Operating	\$39,000		
College of Coastal Georgia	President	Reduction to allow for only mandatory or essential travel.	Travel	\$7,000		
College of Coastal Georgia	President	Removal in funds for presidential initiatives.	Operating	\$94,718		
College of Coastal Georgia	Student Affairs	Reduction to allow for only mandatory or essential travel.	Travel	\$33,500		
College of Coastal Georgia	Student Affairs	We reduced the budget for College Work Study matching, the requirement was waived for FY21.	Operating	\$35,000		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
College of Coastal Georgia	Student Affairs	The bulk of the funds were recovered for interpreting and other disability support services based on recent trends. Additional savings were found through termination of existing service contracts and reduction of supplies.	Operating	\$159,565		
College of Coastal Georgia	Student Affairs	Reorganization to include a change of one vacant director position in student life, one RIF for an Asst Dean to be replaced with 2 coordinator positions. Also transfer of a vacant position in International Initiatives to a specialized recruiter.	Personal Services	\$65,046	1	
Columbus State University	Academic Instructional Units	Reduction in Operating Expenses	Operating	\$139,150		
Columbus State University	Academic Instructional Units	Reduction in Personal Services - eliminate filled positions, 2 part time; Zero instructional	Personal Services	\$36,607	2	
Columbus State University	Academic Instructional Units	Reduction in Personal Services - Partial reductions of budget lines, largely consists of elimination of stipends and part time instruction	Personal Services	\$286,334		
Columbus State University	Academic Instructional Units	Reduction in Personal Services - Redirect Expense	Personal Services	\$40,230		
Columbus State University	Academic Instructional Units	Reduction in Travel Expenses	Travel	\$55,455		
Columbus State University	Academic Support Units	Reduction in Operating Expenses	Operating	\$159,832		
Columbus State University	Academic Support Units	Reduction in Personal Services - eliminate open positions	Personal Services	\$548,422		12
Columbus State University	Academic Support Units	Reduction in Personal Services - eliminate filled positions; 3 part time	Personal Services	\$57,654	3	
Columbus State University	Academic Support Units	Reduction in Personal Services - Partial reductions of budget lines	Personal Services	\$220,803		
Columbus State University	Academic Support Units	Reduction in Personal Services - Redirect Expense	Personal Services	\$123,216		
Columbus State University	Academic Support Units	Reduction in Travel Expenses	Travel	\$54,250		
Columbus State University	Bus & Finance Administrative	Reduction in Operating Expenses	Operating	\$58,000		
Columbus State University	Bus & Finance Administrative	Reduction in Personal Services - Partial reductions of budget lines	Personal Services	\$54,447		
Columbus State University	Bus & Finance Administrative	Reduction in Personal Services - eliminate open positions	Personal Services	\$178,854		1
Columbus State University	Bus & Finance Administrative	Reduction in Travel Expenses	Travel	\$11,000		
Columbus State University	Bus & Finance Maintenance	Reduction in Operating Expenses	Operating	\$201,601		
Columbus State University	Bus & Finance Maintenance	Reduction in Personal Services - eliminate open positions	Personal Services	\$301,840		6
Columbus State University	Bus & Finance Maintenance	Reduction in Travel Expenses	Travel	\$5,500		
Columbus State University	Bus & Finance Support Services	Reduction in Operating Expenses	Operating	\$169,254		
Columbus State University	Bus & Finance Support Services	Reduction in Personal Services - eliminate open positions	Personal Services	\$154,866		6
Columbus State University	Bus & Finance Support Services	Reduction in Personal Services - Partial reductions of budget lines	Personal Services	\$13,896		
Columbus State University	Campus Wide	Furlough Days	Personal Services	\$1,547,196		
Columbus State University	Enrollment Services Units	Reduction in Operating Expenses	Operating	\$142,000		
Columbus State University	Enrollment Services Units	Reduction in Personal Services - eliminate open positions	Personal Services	\$175,464		5
Columbus State University	Enrollment Services Units	Reduction in Personal Services - eliminate filled positions; 1 full time	Personal Services	\$18,900	1	
Columbus State University	Enrollment Services Units	Reduction in Travel Expenses	Travel	\$5,000		
Columbus State University	President's Office, General Counsel, Chief of Staff	Reduction in Operating Expenses	Operating	\$54,886		
Columbus State University	President's Office, General Counsel, Chief of Staff	Reduction in Personal Services - eliminate open positions	Personal Services	\$202,884		3
Columbus State University	President's Office, General Counsel, Chief of Staff	Reduction in Personal Services - Partial reductions of budget lines	Personal Services	\$28,000		
Columbus State University	President's Office, General Counsel, Chief of Staff	Reduction in Personal Services - Redirect Expense	Personal Services	\$14,519		
Columbus State University	President's Office, General Counsel, Chief of Staff	Reduction in Travel Expenses	Travel	\$23,000		
Columbus State University	Student Services Units	Reduction in Operating Expenses	Operating	\$108,166		
Columbus State University	Student Services Units	Reduction in Personal Services - eliminate open positions	Personal Services	\$272,442		5
Columbus State University	Student Services Units	Reduction in Personal Services - Redirect Expense	Personal Services	\$50,545		
Columbus State University	Student Services Units	Reduction in Personal Services - Redirect Expense	Personal Services	\$131,132		
Columbus State University	Student Services Units	Reduction in Personal Services - Partial reductions of budget lines	Personal Services	\$116,661		
Columbus State University	Student Services Units	Reduction in Travel Expenses	Travel	\$79,777		
Columbus State University	University Advancement	Reduction in Personal Services - eliminate open positions	Personal Services	\$217,947		2
Columbus State University	University Information Systems	Reduction in Operating Expenses	Operating	\$48,253		
Columbus State University	University Information Systems	Reduction in Personal Services - eliminate open positions	Personal Services	\$148,123		2
Columbus State University	University Information Systems	Reduction in Personal Services - Partial reductions of budget lines	Personal Services	\$55,772		
Columbus State University	University Information Systems	Reduction in Travel Expenses	Travel	\$10,000		

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Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Columbus State University	Various Units	Reduction in Equipment Expenses	Equipment	\$52,658		
Cooperative Extension Service	4H	Reduce non-personnel services including the reduction of security funds	Operating	\$570,000		
Cooperative Extension Service	AAE	Eliminate 2 joint funded tenure track faculty lines	Personal Services	\$224,581		2
Cooperative Extension Service	ABO	Reduce non-personnel services	Operating	\$3,500		
Cooperative Extension Service	ABO	Eliminate 3 joint funded financial staff positions	Personal Services	\$112,115		2
Cooperative Extension Service	ADS	Moving 1 Faculty position to external funding	Personal Services	\$78,495		
Cooperative Extension Service	ADS	Eliminate tenure track faculty position vacating after July 1	Personal Services	\$36,715	1	
Cooperative Extension Service	ADS	Reduce non-personnel services	Travel	\$20,000		
Cooperative Extension Service	ADS	Eliminate 2 joint funded faculty lines	Personal Services	\$139,223		1
Cooperative Extension Service	AESL	Reduce non-personnel services	Operating	\$25,000		
Cooperative Extension Service	AESL	Moving 3 Staff positions to external funding	Personal Services	\$156,258		
Cooperative Extension Service	ALEC	Eliminate 1 joint funded tenure track position	Personal Services	\$33,548		0
Cooperative Extension Service	ALL	Furlough savings based on USG plan for state fund sources with a 7% fringe benefit rate to account for payroll taxes only.	Personal Services	\$471,224		
Cooperative Extension Service	Assoc Dean Extension	non-personnel services Reduction	Operating	\$100,000		
Cooperative Extension Service	Blueberry Farm	non-personnel services Reduction	Operating	\$8,000		
Cooperative Extension Service	CAES Physical Plant	Eliminate 2 joint funded facility support positions	Personal Services	\$82,656		2
Cooperative Extension Service	CGBG	Reduce non-personnel services	Operating	\$32,677		
Cooperative Extension Service	CGBG	Eliminate 2 joint funded staff positions	Personal Services	\$79,278		2
Cooperative Extension Service	College Support	eliminate Contracts/MOUS	Operating	\$143,065		
Cooperative Extension Service	College Support	Reduce benefits for District Faculty and Staff reductions	Personal Services	\$667,212		
Cooperative Extension Service	College Support	Strategic mitigation to preserve agent positions	Personal Services	(\$146,750)		
Cooperative Extension Service	CSS	Reduce non-personnel services	Operating	\$5,000		
Cooperative Extension Service	CSS	Move multiple faculty and staff positions to partial external funding	Personal Services	\$63,358		
Cooperative Extension Service	CSS	Eliminate 3 joint funded tenure track faculty lines	Personal Services	\$326,210		2
Cooperative Extension Service	Dean	Reduce non-personnel services	Travel	\$6,500		
Cooperative Extension Service	Dean	Reduce non-personnel services	Operating	\$43,500		
Cooperative Extension Service	Dean	Reduce Casual Labor	Personal Services	\$15,864		
Cooperative Extension Service	Diversity	Reduce non-personnel services	Travel	\$2,000		
Cooperative Extension Service	Diversity	Reduce non-personnel services	Operating	\$7,950		
Cooperative Extension Service	Entomology	Reduce 1 joint funded tenure track faculty line	Personal Services	\$8,795		0
Cooperative Extension Service	Entomology	Move partial salary for two faculty to external funds	Personal Services	\$113,000		
Cooperative Extension Service	Entomology	Reduce non-personnel services	Travel	\$2,000		
Cooperative Extension Service	Entomology	Reduce non-personnel services	Operating	\$13,000		
Cooperative Extension Service	FACS	Reduce Allocation	Personal Services	\$21,813		
Cooperative Extension Service	Food Pic	Moving partial staff salary to external funds	Personal Services	\$13,138		
Cooperative Extension Service	Food Science	Eliminate 1 joint funded tenure track faculty position	Personal Services	\$2,030		0
Cooperative Extension Service	Food Science	Reduce non-personnel services	Operating	\$5,000		
Cooperative Extension Service	Global Programs	Eliminate 1 joint funded financials staff position	Personal Services	\$21,091		0
Cooperative Extension Service	Global Programs	Reduce non-personnel services	Operating	\$11,712		
Cooperative Extension Service	Griffin Campus	Reduce non-personnel services	Operating	\$15,123		
Cooperative Extension Service	Horticulture	Move partial salary for 1 administrative staff to external funds	Personal Services	\$13,025		
Cooperative Extension Service	Horticulture	Eliminate 4 joint funded tenure track faculty positions	Personal Services	\$141,222		1
Cooperative Extension Service	Legislative Positions	Eliminate 2 joint funded tenure track faculty lines	Personal Services	\$235,246		1
Cooperative Extension Service	Northeast District	Eliminate 6 public service positions	Personal Services	\$235,000		6
Cooperative Extension Service	Northeast District	Eliminate 2 support staff/educator positions	Personal Services	\$40,000		2
Cooperative Extension Service	Northeast District	Reduce non-personnel services	Travel	\$20,000		
Cooperative Extension Service	Northeast District	Reduce non-personnel services	Operating	\$10,000		
Cooperative Extension Service	Northwest District	Eliminate 11 public service positions	Personal Services	\$310,000		11
Cooperative Extension Service	Northwest District	Eliminate 9 support staff/educator positions	Personal Services	\$40,000		9
Cooperative Extension Service	ODAR	Reduce non-personnel services	Travel	\$2,757		
Cooperative Extension Service	ODAR	Reduce non-personnel services	Operating	\$21,144		
Cooperative Extension Service	Office Of Communications	Eliminate 5 joint funded staff positions and 1 joint funded director position	Personal Services	\$255,043		3
Cooperative Extension Service	OIT	Eliminate 2 joint funded IT positions	Personal Services	\$62,524		1
Cooperative Extension Service	OIT	Reduce Casual Labor	Personal Services	\$6,040		

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Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Cooperative Extension Service	OIT	Reduce non-personnel services	Travel	\$5,000		
Cooperative Extension Service	OIT	Reduce non-personnel services	Operating	\$30,693		
Cooperative Extension Service	OLOD	Reduce non-personnel services	Operating	\$48,037		
Cooperative Extension Service	Plant Path	Eliminate 1 joint funded tenure track faculty position	Personal Services	\$56,840		0
Cooperative Extension Service	Plant Path	Reduce non-personnel services	Operating	\$6,050		
Cooperative Extension Service	Plant Path	Move partial salary of 3 staff positions to external funds	Personal Services	\$40,899		
Cooperative Extension Service	Poultry Science	Eliminate 2 joint funded tenure track faculty lines	Personal Services	\$138,853		1
Cooperative Extension Service	Southeast District	Eliminate 9 public service positions	Personal Services	\$320,000		9
Cooperative Extension Service	Southeast District	Eliminate 8 support staff/educator positions	Personal Services	\$50,000		8
Cooperative Extension Service	Southeast District	Reduce non-personnel services	Travel	\$30,000		
Cooperative Extension Service	Southwest District	Eliminate 10 public service positions	Personal Services	\$400,000		10
Cooperative Extension Service	Tifton Campus	Eliminate 1 joint funded campus support staff position	Personal Services	\$24,530		0
Cooperative Extension Service	Tifton Campus	Reduce non-personnel services	Operating	\$89,583		
Cooperative Extension Service	Urban Ag	Reduce non-personnel services	Operating	\$4,582		
Cooperative Extension Service	Vidalia Onion Research Center	Reduce non-personnel services	Operating	\$17,809		
Dalton State College	Advising	Eliminating Positions	Personal Services	\$155,960	3	0
Dalton State College	Allied Health	Eliminating Position	Personal Services	\$57,493	0	1
Dalton State College	Arts and Sciences	Reduction of Part Time Faculty and Overload budget	Personal Services	\$101,366	0	0
Dalton State College	Building Maintenance	Reduction of Operating Budget	Operating	\$25,000	0	0
Dalton State College	Bursar's Office	Reduction of Operating Budget	Operating	\$20,000	0	0
Dalton State College	Central Receiving & Campus Mail	Reduction of Operating Budget	Operating	\$10,000	0	0
Dalton State College	Chief of Staff	Reduction of Operating Budget	Operating	\$7,500	0	0
Dalton State College	Chief of Staff	RIF of Chief of Staff Position	Personal Services	\$78,605	1	0
Dalton State College	Computer Services	Reduction of Operating Budget	Operating	\$12,500	0	0
Dalton State College	Computer Services	Eliminating Positions	Personal Services	\$216,908	1	2
Dalton State College	Fiscal Affairs	Moving 50% of salary of Accounting Professional to fund 15000.	Personal Services	\$35,213	0	0
Dalton State College	Fiscal Affairs	Atlanta Metropolitan State College partnership - 3 shared positions	Personal Services	\$81,751	0	0
Dalton State College	General Institutional	Contingency funding eliminated	Operating	\$300,000	0	0
Dalton State College	General Institutional	Furlough savings	Personal Services	\$400,000	0	0
Dalton State College	Government Relations	Reduction of Operating Budget	Operating	\$6,000	0	0
Dalton State College	Human Resources	Reduction of Operating Budget	Operating	\$5,000	0	0
Dalton State College	Institutional Research	Reduction of Operating Budget	Operating	\$5,000	0	0
Dalton State College	Library	Eliminating Position	Personal Services	\$75,002	0	1
Dalton State College	Library	Reduction of Operating Budget	Operating	\$17,266	0	0
Dalton State College	Marketing and Communications	Reduction of Operating Budget	Operating	\$21,500	0	0
Dalton State College	Office of VP for Fiscal Affairs	Reduction of Operating Budget	Operating	\$11,815	0	0
Dalton State College	Plant Operations	Utility savings from improved energy management tools	Operating	\$90,000	0	0
Dalton State College	Plant Operations	Reduction of OT Budget	Personal Services	\$16,148	0	0
Dalton State College	Plant Operations	Eliminating Position	Personal Services	\$75,542	0	1
Dalton State College	Plant Operations Custodial	Reduction of Operating Budget	Operating	\$5,000	0	0
Dalton State College	President's Office	Reduction of Operating Budget	Operating	\$20,000	0	0
Dalton State College	Public Safety	Reduction of Operating Budget	Operating	\$5,000	0	0
Dalton State College	Public Safety	Reduction of OT Budget	Personal Services	\$25,000	0	0
Dalton State College	Public Safety	Eliminating Position	Personal Services	\$52,992	0	1
Dalton State College	School of Business	Reduction of Operating Budget	Operating	\$5,130	0	0
Dalton State College	School of Business	Eliminating Position	Personal Services	\$83,163	1	0
Dalton State College	School of Education	Eliminating Position	Personal Services	\$74,480	1	0
Dalton State College	School of Nursing	Eliminating Position	Personal Services	\$84,405	0	1
Dalton State College	School of Social Work/Plant Operations	Eliminating Position that is split between two departments.	Personal Services	\$43,074	1	0
Dalton State College	Student Affairs and Enrollment	Eliminating Vacant Position	Personal Services	\$63,243	0	1
Dalton State College	Student Affairs and Enrollment	Eliminating Positions	Personal Services	\$99,343	2	0
Dalton State College	Student Affairs and Enrollment	Savings from Sharing Position with AMSC	Personal Services	\$35,998	0	0
Dalton State College	Student Affairs and Enrollment	Reduction in Force	Personal Services	\$129,363	3	0
Dalton State College	VP Academic Affairs	Eliminating Position	Personal Services	\$75,461	0	1
East Georgia State College	Academic Affairs	Faculty Furloughs	Personal Services	\$81,009		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
East Georgia State College	Academic Affairs	The savings realized from the elimination of six faculty positions: 1 Math 1 Social Science 4 Humanities and the savings realized from the elimination of an ACE Coordinator position. Please see "Vacancy Elimination" tab for additional information.	Personal Services	\$458,539	0	7
East Georgia State College	All Units	Thirty Percent reduction in travel with half being temporary and half being permanent.	Travel	\$40,000		
East Georgia State College	All Units	Staff Furloughs	Personal Services	\$101,585		
East Georgia State College	Business Affairs	The savings realized from the elimination of three vacant positions: Accountant I, Human Resources Technician, and a part time facilities position. A Building Maintenance position is being held open for further evaluation. Please see "Vacancy Elimination" tab for additional information.	Personal Services	\$164,254	0	4
East Georgia State College	General Institutional	Funds designated for special priorities and improvements.	Operating	\$226,775		
East Georgia State College	Institutional Advancement	The savings realized from the retirement of the VP for Institutional Advancement and the balance of a position transferred from the President's office. The VP duties will be assumed by the AVP for Executive Affairs. Please see "Vacancy Elimination" tab for additional information.	Personal Services	\$145,737	0	2
East Georgia State College	President's Office	Effective scheduling in the Police Department will allow the elimination of two vacant police officer positions without compromising campus safety. An Assistant Director position in Augusta is being held open for further evaluation. Please see "Vacancy Elimination" tab for additional information.	Personal Services	\$143,665	0	3
East Georgia State College	Student Affairs	A currently vacant counselor position will be eliminated. Please see "Vacancy Elimination" tab for additional information.	Personal Services	\$56,018	0	1
Enterprise Innovation Institute	Enterprise Innovation Institute	Advanced Technology Development Center (ATDC) - The Advance Manufacturing Catalyst will be eliminated. This position is open and the manufacturing vertical has not been as active as other verticals. Additionally the other verticals have obtain industry funding to supplement and sustain the focus.	Personal Services	\$130,561	0	1
Enterprise Innovation Institute	Enterprise Innovation Institute	ATDC - Elimination of receptionist. These activities will be replaced through the use of technology.	Personal Services	\$42,470	0	1
Enterprise Innovation Institute	Enterprise Innovation Institute	Economic Development Lab (EDL) - Staff will be required to charge more time to sponsored projects. New projects are currently active and others are anticipated.	Personal Services	\$140,000	0	0
Enterprise Innovation Institute	Enterprise Innovation Institute	Georgia Manufacturing Extension Partnership (GaMEP) - This results in the elimination of 1 FTE employee who supports GaMEP Energy Management efforts.	Personal Services	\$158,280	0	1
Enterprise Innovation Institute	Enterprise Innovation Institute	GaMEP - These costs will be charged against a new sponsored project that GaMEP is expected to receive in June, 2020, as part of the CAREs Act	Personal Services	\$75,000	0	0
Enterprise Innovation Institute	Enterprise Innovation Institute	Georgia Tech Procurement Assistance Center (GTPAC) - Defer hiring the open position until March; These funds are used to cost-share to the federal dollars.	Personal Services	\$45,560	0	0
Enterprise Innovation Institute	Enterprise Innovation Institute	Operations - Eliminate the position for Video production.	Personal Services	\$60,000	0	1
Enterprise Innovation Institute	Enterprise Innovation Institute	Operations - Eliminate a position in finance.	Personal Services	\$65,000	0	1
Enterprise Innovation Institute	Enterprise Innovation Institute	UGA BioCenter - amount provided to UGA will be reduced.	Operating	\$53,620	0	0
Enterprise Innovation Institute	Enterprise Innovation Institute	VentureLab (VL) - Eliminate use of GRAs. Typically, VL supports the use of GRAs for research and investigation.	Personal Services	\$24,432	2	0
Enterprise Innovation Institute	Enterprise Innovation Institute	VentureLab (VL) - The VL catalyst will be required to generate 20% of their salary starting FY 21. These catalyst impacted currently help with taking GT researchers ideas and creating startup companies. VL bridges the gap with ATDC core mission.	Personal Services	\$60,768	0	0
Enterprise Innovation Institute	Enterprise Innovation Institute	VP Office - Eliminate HR Consultant/Coordinator position. The OneUSG and the Critical Hire process have reduced the need for this position.	Personal Services	\$79,140	0	1

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Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Enterprise Innovation Institute	Enterprise Innovation Institute	VP Office - Elimination of receptionist. These activities will be replaced through the use of technology.	Personal Services	\$42,470	1	0
Enterprise Innovation Institute	Enterprise Innovation Institute	VP Office - Hold off on hire of VP; the Associate VP is continuing to fill two roles at this time.	Personal Services	\$104,729	0	0
Enterprise Innovation Institute	Enterprise Innovation Institute	EI2 - Reduce operating expenses in two ways due to the ability to serve with virtual meetings and events: 1)Eliminating payments to two locations where the ATDC staff go to provide services. These payments were made to support the local ecosystems in Augusta and Savannah. Services will still be provided but ATDC will ask the local community to provide the space. 2) Using technology that is lower costs, reducing expenses for advertising, materials, etc. associated with events.	Operating	\$26,804	0	0
Enterprise Innovation Institute	Enterprise Innovation Institute	EI2 - reduction of travel associated with ATDC, GaMEP, EDL and VL	Travel	\$80,700	0	0
Enterprise Innovation Institute	Enterprise Innovation Institute	EI2 - Furloughs	Personal Services	\$209,300	0	0
Enterprise Innovation Institute	Invest Georgia	Reduce funds for Invest Georgia	Operating	\$1,400,000	0	0
Forestry Cooperative Extension	Forestry Extension	Furlough savings based on USG plan for state fund sources with a 7% fringe benefit rate to account for payroll taxes only.	Personal Services	\$25,000		
Forestry Cooperative Extension	Forestry Extension	Removed outreach component of one vacant faculty position (salary and benefits) which was filled in April 2020 as Co-Director of our Center for Forest Business with 70% Administrative and 30% Teaching duties. Returning net savings(salary and benefits) derived from this hire.	Personal Services	\$40,570		
Forestry Cooperative Extension	Forestry Extension	Faculty will reduce travel expenditures and develop and deliver workshops, trainings, and meetings using online options whenever possible. This will not result in a reduction in our delivery of quality services as we will find other ways to support our programs.	Travel	\$11,800		
Forestry Cooperative Extension	Forestry Extension	Move partial funding for two filled staff positions (salary and benefits) to Federal Renewable Resources Extension Act Funds(RREA).	Personal Services	\$30,000		
Forestry Cooperative Extension	Forestry Extension	Reduce state operating funds and shift to RREA funds.	Personal Services	\$20,000		
Forestry Cooperative Extension	Forestry Extension	Move partial funding for two filled staff positions (salary and benefits) to endowment earnings. A majority of our endowed funds are restricted by donors to the purpose of funding scholarships, fellowships and Professorships (currently 8) which are great tools for enhancing the quality of our graduate students and attracting and retaining high caliber faculty. Our unrestricted funds have annual spending budget limitations and a redirection of those funds to cover operating expenses will limit our traditional use of these to enhance our excellence in our three mission areas, especially research and graduate education.	Personal Services	\$14,623		
Forestry Research	Forestry Research	Furlough savings based on USG plan for state fund sources with a 7% fringe benefit rate to account for payroll taxes only.	Personal Services	\$61,000		
Forestry Research	Forestry Research	Eliminate one vacant forestry technician position (salary and benefits) from our Lands and Facilities Management crew. This will reduce our ability to manage our facilities and potentially lead to degradation of our buildings, laboratories, grounds, etc. at our off-campus locations.	Personal Services	\$47,250		
Forestry Research	Forestry Research	Eliminate one vacant research professional position - (salary and benefits) from the Plantation Management Research Cooperative(PMRC) position. This will reduce research activity of the PMRC group and affect their ability to meet the objectives of the program in a timely manner.	Personal Services	\$47,250		
Forestry Research	Forestry Research	Require P.I.s to fund 40% (from the current 35%) of their research professionals' salary & benefits from externally funded contracts & grants. This funding will be primarily taken from graduate students' stipend support decreasing overall number of graduate students. This will also decrease publication activity and future grants applications due to the reduction in staff support for the research mission. This is a multi-year transition plan where by FY23, faculty will be required to support 50% of their research support staff from grants.	Personal Services	\$38,625		
Forestry Research	Forestry Research	Reduce operating budget in our cost centers including elimination of all non-essential landline phones in our campus buildings.	Operating	\$88,792		
Forestry Research	Forestry Research	Close off-campus research facility	Personal Services	\$107,283	3	

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Forestry Research	Forestry Research	Close off-campus research facility	Operating	\$31,904		
Fort Valley State University	Academic Affairs	Move 20% of the Online Learning Director's Salary to State Match	Personal Services	\$23,140		
Fort Valley State University	Academic Affairs	College reorganization	Operating	\$65,000		
Fort Valley State University	Academic Affairs	Eliminate portion of salary for vacant Assistant Professor in Family and Consumer Services	Personal Services	\$10,400		
Fort Valley State University	Academic Affairs	Eliminate Paraprofessional position	Personal Services	\$50,071	1	
Fort Valley State University	Academic Affairs	Move portion of Research Professor to state match funds	Personal Services	\$23,006		
Fort Valley State University	Academic Affairs - Veterinary Technology	Move the vacant Animal Care Technical paraprofessional position in the Veterinary Technology department to state match funding.	Personal Services	\$25,644		
Fort Valley State University	All academic departments	Reduction in summer pay for classes	Operating	\$170,384		
Fort Valley State University	All E&G departments	Savings resulting from mandatory furloughs	Personal Services	\$362,821		
Fort Valley State University	All E&G departments except Enrollment Management and state match funds	Reduce travel spending by 50%	Travel	\$77,324		
Fort Valley State University	All E&G departments except Enrollment Management and state match funds	Utilitize a portion of the CARES Act HBCU funding to cover the gap between the proposed budget reduction initiatives and the USG mandatory reduction of 14%.	Travel	\$38,662		
Fort Valley State University	All E&G departments except state match funds	Reduce supplies and materials budgets by 50%	Operating	\$364,426		
Fort Valley State University	All E&G departments except state match funds	Reduce other operating budgets by 50%	Operating	\$139,616		
Fort Valley State University	All E&G departments except state match funds	Reduce publication and printing expenses by 50%	Operating	\$39,865		
Fort Valley State University	All E&G departments except state match funds	Reduce cell phone expenses by 50%	Operating	\$17,500		
Fort Valley State University	All E&G departments except state match funds	Utilitize a portion of the CARES Act HBCU funding to cover the gap between the proposed budget reduction initiatives and the USG mandatory reduction of 14%.	Operating	\$194,462		
Fort Valley State University	Business and Finance	Move 20% of the Procurement Officer's Salary to State Match	Personal Services	\$17,583		
Fort Valley State University	Business and Finance	Eliminate temporary position	Personal Services	\$40,524		
Fort Valley State University	Facilities Management	Savings resulting from utility reductions	Operating	\$400,000		
Fort Valley State University	Facilities Management	Eliminate one FTE in facilities management	Personal Services	\$82,193	1	
Fort Valley State University	Facilities Management	Reduce/eliminate vacant position	Personal Services	\$35,697		1
Fort Valley State University	Facilities Management	Reduce/eliminate vacant position	Personal Services	\$40,716		1
Fort Valley State University	Facilities Management	Reduce/eliminate vacant position	Personal Services	\$23,251		1
Fort Valley State University	Facilities Management	Reduce/eliminate vacant position	Personal Services	\$23,251		1
Fort Valley State University	Facilities Management	Reduce/eliminate vacant position	Personal Services	\$24,671		1
Fort Valley State University	Information Technology	Move 10% of the Cyber Security Director's salary to state match	Personal Services	\$8,450		
Fort Valley State University	Information Technology	Move 20% of the IT paraprofessional position salary to State Match	Personal Services	\$9,631		
Fort Valley State University	Information Technology	Eliminate the IT position (minus portion of salary that will go to the new IT position)	Personal Services	\$59,812	1	
Fort Valley State University	Information Technology	Reduce/eliminate vacant position	Personal Services	\$78,000		1
Fort Valley State University	Languages Department	Reduce/eliminate vacant position	Personal Services	\$53,823		1
Fort Valley State University	President's Office	Split Director of Legal and Government Affairs appointment at 35% to be paid out of the state match funds.	Personal Services	\$46,550		
Fort Valley State University	Public Safety	Reduce police overtime by 50%	Travel	\$80,000		
Fort Valley State University	Public Safety	Reduce/eliminate vacant position	Personal Services	\$27,040		1
Fort Valley State University	Public Safety	Reduce/eliminate vacant position	Personal Services	\$27,040		1
Fort Valley State University	Student Affairs and Enrollment Management	Reduce/eliminate vacant position	Personal Services	\$61,719		1
Fort Valley State University	Student Affairs and Enrollment Management	Reduce/eliminate vacant position	Personal Services	\$38,294		1
Fort Valley State University	University Advancement	Eliminate two FTEs in Advancement/Athletics	Personal Services	\$127,491	2	
Fort Valley State University	University Advancement	Salary reduction from \$70,000 to \$50,000 for one FTE	Personal Services	\$26,000		
Fort Valley State University	University Advancement	Eliminate marketing FTE	Personal Services	\$62,768	1	
Fort Valley State University	University Advancement	Reduce/eliminate vacant position	Personal Services	\$35,368		1
Fort Valley State University	University Advancement/Facilities Management/Business and Finance	Utilitize a portion of the CARES Act HBCU funding to cover the gap between the proposed budget reduction initiatives and the USG mandatory reduction of 14%.	Personal Services	\$367,811		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Georgia Archives	Georgia Archives	Reduce budget for landscaping and security contracts.	Operating	\$55,400		
Georgia Archives	Georgia Archives	Reduce budget for utilities.	Operating	\$10,000		
Georgia Archives	Georgia Archives	Reduce operating expense budget.	Operating	\$27,250		
Georgia Archives	Georgia Archives	Eliminate seven positions.	Personal Services	\$295,281	4	3
Georgia Archives	Georgia Archives	Furlough savings	Personal Services	\$21,826		
Georgia Archives	Georgia Archives	Reduce personal services through reduced hours, reclassification, or utilization of non-state funds.	Personal Services	\$79,230		
Georgia Archives	Georgia Archives	Reduce Travel	Travel	\$10,500		
Georgia College & State University	Academic Technology	Current vacant position	Personal Services	\$76,867		1
Georgia College & State University	All Institutional Units with Travel Budgets	With the public health emergency, all non-essential institutional travel has been banned, creating the opportunity to cut all institutional travel budget for fall semester, 25% reduction in institutional travel	Travel	\$175,000		
Georgia College & State University	Building Services	Current vacant position	Personal Services	\$19,156		1
Georgia College & State University	Career Center	Current vacant position	Personal Services	\$62,079		1
Georgia College & State University	Center of Teaching & Learning	Current vacant position	Personal Services	\$119,236		1
Georgia College & State University	Construction	Current vacant position	Personal Services	\$35,426		1
Georgia College & State University	Counseling	Current vacant position	Personal Services	\$79,375		1
Georgia College & State University	Creative Services	Current vacant position	Personal Services	\$11,896		0
Georgia College & State University	Different Departments and Units Within All Divisions of the Institution	All departmental operating budget balances greater than 25% of their original budgetary amounts at the end of the third quarter were scrutinized for possible cuts, resulting in 62 departmental budget cuts.	Operating	\$375,000		
Georgia College & State University	Facilities Planning	Current vacant position	Personal Services	\$106,791		1
Georgia College & State University	Facilities Planning	Current vacant position	Personal Services	\$60,008		1
Georgia College & State University	Furloughs of All Employees	Temporary savings	Personal Services	\$1,419,294		
Georgia College & State University	General Institution	Reduce contingency funding that supports unforeseen maintenance needs, deferred maintenance, small-value capital projects, revenue shortfalls, and vacillating utility/benefit expenses year-over-year	Operating	\$2,096,732		
Georgia College & State University	Human Resources	Current vacant position	Personal Services	\$84,511		1
Georgia College & State University	Institutional Summer Revenue Redirection	Increase Summer Revenue Overhead from 35% to 37% and apply toward reduction. This will reduce additional professional development funding going to each College, Study Abroad and Enrollment Management	Operating	\$133,000		
Georgia College & State University	Intercollegiate Athletics	Current vacant position	Personal Services	\$20,044		1
Georgia College & State University	Intercollegiate Athletics	Current vacant position	Personal Services	\$43,625		1
Georgia College & State University	Intercollegiate Athletics	Current vacant position	Personal Services	\$26,969		1
Georgia College & State University	Intercollegiate Athletics	Current vacant position	Personal Services	\$18,179		1
Georgia College & State University	Landscape & Ground Maintenance	Current vacant position	Personal Services	\$20,791		1
Georgia College & State University	Library-General	Current vacant position	Personal Services	\$106,142		1
Georgia College & State University	Operations & Maintenance	Current vacant position	Personal Services	\$32,340		1
Georgia College & State University	President's Office	Current vacant position	Personal Services	\$51,389		1
Georgia College & State University	President's Office	Current vacant position	Personal Services	\$112,906		1
Georgia College & State University	Student Life	Current vacant position	Personal Services	\$73,905		1
Georgia College & State University	University Advancement	Current vacant position	Personal Services	\$161,416		1
Georgia College & State University	Various Pooled Divisional Redirected Funding	Cummulative redirection funding generated from position turnovers, de minimus amounts from numerous units across all divisions	Operating	\$125,000		
Georgia College & State University	VP for Student Affairs	Current vacant position	Personal Services	\$59,021		1
Georgia Cyber Innovation and Training Center	Cyber Center	Reduce funds for furloughs per USG guidelines.	Personal Services	\$44,404		
Georgia Cyber Innovation and Training Center	Cyber Center	Reduce funds for travel.	Travel	\$47,500		
Georgia Cyber Innovation and Training Center	Cyber Center Unit	Utilize other funds for utilities.	Operating	\$450,212		
Georgia Cyber Innovation and Training Center	Cyber Range	Reduce funds to reflect delayed hire of the Cyber Range Engineer position to the third quarter of FY 2021.	Personal Services	\$72,699		
Georgia Cyber Innovation and Training Center	Innovation	Reduce funds to eliminate the Innovation Business Analyst position.	Personal Services	\$73,413		1
Georgia Cyber Innovation and Training Center	Innovation	Reduce funds to reflect delayed hire of the Director of Innovation position to the fourth quarter of FY 2021.	Personal Services	\$78,000		
Georgia Cyber Innovation and Training Center	IT Support	Reduce funds for personal services to delay position reclassifications.	Personal Services	\$65,759		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Georgia Gwinnett College	Academic Affairs	Operating budget reduction	Operating	\$150,000		
Georgia Gwinnett College	Advancement Services	Permanently eliminating open position	Personal Services	\$84,622		1
Georgia Gwinnett College	All GGC divisions with full time employees	Employee furloughs following tiers established by USG	Personal Services	\$2,228,141		
Georgia Gwinnett College	All GGC schools	Eliminate 50% of adjunct faculty positions. Replace with full time faculty filling roles previously filled by adjunct faculty.	Personal Services	\$1,861,500	66 part time positions	
Georgia Gwinnett College	Business & Finance	Transfer budget supporting rental of colonial parking lot to parking auxiliary. The previous two year's data indicates that 88% of the users of this parking lot are GGC students.	Operating	\$66,000		
Georgia Gwinnett College	Development	Permanently eliminating open position	Personal Services	\$71,070		1
Georgia Gwinnett College	Development	Permanently eliminating open position	Personal Services	\$71,070		1
Georgia Gwinnett College	Development	Permanently eliminating open position	Personal Services	\$132,480		1
Georgia Gwinnett College	Development	Permanently eliminating open position	Personal Services	\$257,338		1
Georgia Gwinnett College	Digital Communications	Permanently eliminating open position	Personal Services	\$57,011		1
Georgia Gwinnett College	Enrollment Management	Permanently eliminating open position	Personal Services	\$75,900		1
Georgia Gwinnett College	Facilities Operations	Permanently eliminating open position	Personal Services	\$94,006		1
Georgia Gwinnett College	Facility Operations	Operating budget reduction	Operating	\$150,000		
Georgia Gwinnett College	GGC Auxiliaries / mandatory fee / sales and service funded departments	Transfer individuals performing services in support of auxiliaries, fee or sales and service funded departments from E&G fund codes to fee supported fund code	Personal Services	\$267,775		
Georgia Gwinnett College	Library	Permanently eliminating open position	Personal Services	\$12,933		1
Georgia Gwinnett College	Library	Permanently eliminating open position	Personal Services	\$10,130		1
Georgia Gwinnett College	Library	Permanently eliminating open position	Personal Services	\$10,130		1
Georgia Gwinnett College	Office of Diversity & Equity Compliance	Permanently eliminating open position	Personal Services	\$125,100		1
Georgia Gwinnett College	Office of the President	Permanently eliminating open position	Personal Services	\$46,779		1
Georgia Gwinnett College	Payroll and Benefits	Permanently eliminating open position	Personal Services	\$66,240		1
Georgia Gwinnett College	Physical Plant Bldg	Permanently eliminating open position	Personal Services	\$32,251		1
Georgia Gwinnett College	Physical Plant Bldg	Permanently eliminating open position	Personal Services	\$43,069		1
Georgia Gwinnett College	Public Relations	Permanently eliminating open position	Personal Services	\$16,378		1
Georgia Gwinnett College	Public Safety	Permanently eliminating open position	Personal Services	\$62,100		1
Georgia Gwinnett College	Recreation/Program Activity	Permanently eliminating open position	Personal Services	\$49,486		1
Georgia Gwinnett College	Recreation/Program Activity	Permanently eliminating open position	Personal Services	\$48,652		1
Georgia Gwinnett College	Recreation/Program Activity	Permanently eliminating open position	Personal Services	\$2,888		1
Georgia Gwinnett College	Recruitment & Admissions	Permanently eliminating open position	Personal Services	\$50,519		1
Georgia Gwinnett College	School of Transitional Studies	Permanently eliminating open position	Personal Services			1
Georgia Gwinnett College	School of Transitional Studies	Permanently eliminating open position	Personal Services			1
Georgia Gwinnett College	Several GGC divisions	Reduction of cell phones allocated to faculty and staff	Operating	\$200,000		
Georgia Gwinnett College	Several GGC divisions	Reduce number of copiers utilized on campus	Operating	\$44,000		
Georgia Gwinnett College	Several GGC divisions	Reduction in Force; permanently eliminating existing, currently filled, positions. Reductions factored in GGC goals of maximizing efficiency.	Personal Services	\$1,256,112	24	
Georgia Gwinnett College	Several GGC divisions	Freeze on travel with approved exceptions	Travel	\$380,000		
Georgia Gwinnett College	Sr VP Academic/ Student Affairs & Provost	Permanently eliminating open position	Personal Services	\$12,404		1
Georgia Gwinnett College	Student Engagement and Success	Delay addition of five academic advisors originally built into FY21 budget to be funded with CAR savings. To address institution's ongoing goals of increasing retention and graduation, college will move forward with adding seven academic advisors.	Personal Services	\$310,500		
Georgia Gwinnett College	Students Accounts	Permanently eliminating open position	Personal Services	\$53,418		1
Georgia Highlands College	Academic Affairs	Reduction in Vice President of Academic Affairs Operating budget	Operating	\$75,000	0	0
Georgia Highlands College	Academic Affairs- Humanities	Elimination of Limited Term Instructor Position	Personal Services	\$65,671	0	1
Georgia Highlands College	Academic Affairs- Humanities	Humanities Operating budget reduction	Operating	\$30,000	0	0
Georgia Highlands College	Academic Affairs- Library	Elimination of Librarian II position	Personal Services	\$76,233	0	1
Georgia Highlands College	Academic Affairs- Mathematics	Elimination of Associate Professor Position	Personal Services	\$74,943	0	1
Georgia Highlands College	Academic Affairs- Nursing	Elimination of Assistant Professor Position	Personal Services	\$93,872	0	1
Georgia Highlands College	Academic Affairs- Science	Elimination of Associate Professor Position	Personal Services	\$76,328	0	1
Georgia Highlands College	Academic Affairs-School of Business	Business Operating budget reduction	Operating	\$15,000	0	0
Georgia Highlands College	Academic Affairs-School of STEM	STEM Operating budget reduction	Operating	\$25,004	0	0
Georgia Highlands College	Academic Affairs-School of STEM	STEM Travel budget reduction	Operating	\$10,148	0	0

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Georgia Highlands College	Academic Affairs-Student Engagement	State Funded portion of Orientation budget moved to Student Activity Fee funding	Operating	\$40,000	0	0
Georgia Highlands College	Academic Affairs-Testing	Moving State Funded Testing budget to other revenue source	Personal Services	\$25,149	0	0
Georgia Highlands College	Academic Affairs-Testing	Moving State Funded Testing budget to other revenue source	Travel	\$4,200	0	0
Georgia Highlands College	Academic Affairs-Testing	Moving State Funded Testing budget to other revenue source	Operating	\$24,692	0	0
Georgia Highlands College	Admissions	Eliminating Senior Counselor position	Personal Services	\$62,754	0	1
Georgia Highlands College	Advancement	Elimination of Development Office Position	Personal Services	\$85,871	0	1
Georgia Highlands College	Campus Administration-Cartersville	Reduction in Operating Budget	Operating	\$5,000	0	0
Georgia Highlands College	Campus Administration-Cartersville	Elimination of NOW budget	Operating	\$3,985	0	0
Georgia Highlands College	Campus Administration-Floyd	Elimination of Administrative Assistant Position	Personal Services	\$60,929	0	1
Georgia Highlands College	Campus Administration-Floyd	Elimination of Vice President Position	Personal Services	\$103,533	0	1
Georgia Highlands College	Campus Administration-Marietta	Reduction in Operating Budget	Operating	\$5,000	0	0
Georgia Highlands College	Campus Administration-Marietta	Administrative Assistant adjusted to Part Time 19 hours per week	Personal Services	\$22,418	0	0
Georgia Highlands College	Campus Administration-Paulding	Reduction in Operating Budget	Operating	\$5,000	0	0
Georgia Highlands College	Douglasville	Douglasville Site Model revision	Personal Services	\$199,914	6	0
Georgia Highlands College	Douglasville	Douglasville Relocation Lease Savings after move	Operating	\$350,000	0	0
Georgia Highlands College	Finance and Administration- Accounting	Elimination of Accountant Position	Personal Services	\$39,592	1	0
Georgia Highlands College	Finance and Administration- Accounting	Elimination of Payroll Processing Position	Personal Services	\$35,545	1	0
Georgia Highlands College	Finance and Administration- Building Maintenance	Elimination of Building Maintenance Position	Personal Services	\$49,818	0	1
Georgia Highlands College	Finance and Administration- Bursar's Office	Elimination of CE/Accounts Receivable Position. This position is split funded between State and DS&S.	Personal Services	\$31,364	0	1
Georgia Highlands College	Finance and Administration- Continuing Education	Elimination of Coordinator - North West Georgia Program Position	Personal Services	\$74,058	0	1
Georgia Highlands College	Finance and Administration- Grounds	Elimination of Grounds Maintenance Technician Position	Personal Services	\$47,172	0	1
Georgia Highlands College	Finance and Administration- Plant Administration	Elimination of Administrative Assistant Position	Personal Services	\$58,868	0	1
Georgia Highlands College	Finance and Administration- Utilities	4-Day workweek energy conservation minimum savings	Operating	\$75,000	0	0
Georgia Highlands College	Finance and Administration-Accounts Payable	Elimination of Accounts Payable Analyst Position	Personal Services	\$65,152	0	1
Georgia Highlands College	Financial Aid	Eliminating .475 FTE Counselor position	Personal Services	\$34,233	0	0
Georgia Highlands College	General Institutional	State Funded position Furlough savings per BOR plan guidelines	Personal Services	\$368,119	0	0
Georgia Highlands College	Information Technology	Elimination of Developer - Enterprise Senior Position	Personal Services	\$93,870	0	1
Georgia Highlands College	Information Technology	Elimination of Information Security and Network Security Director Position	Personal Services	\$116,651	0	1
Georgia Highlands College	Information Technology	Elimination of Helpdesk Support I Specialist Position	Personal Services	\$64,131	0	1
Georgia Highlands College	Information Technology	Elimination of Administrative Assistant Position	Personal Services	\$55,321	1	0
Georgia Highlands College	Institutional Research	Elimination of Part Time Institutional Research Position	Personal Services	\$17,251	1	0
Georgia Highlands College	Internal Audit	Elimination of Internal Auditor Position	Personal Services	\$84,271	1	0
Georgia Highlands College	Internal Audit	Elimination of Internal Audit Travel budget due to position elimination.	Travel	\$2,610	0	0
Georgia Highlands College	Internal Audit	Elimination of Internal Audit Operating budget and Software budget due to position elimination.	Operating	\$3,200	0	0
Georgia Institute of Technology	Administration and Finance	Strategic Re-organization with campus-wide impact: Defer capital projects	Operating	\$3,522,671		
Georgia Institute of Technology	Administration and Finance	Reduction in mission critical activity: Defer capital projects	Operating	\$2,600,000		
Georgia Institute of Technology	Administration and Finance	Revenue Opportunity: Generate additional revenue to the institute through increasing reimbursements from Georgia Tech entities (additional FY22 estimated revenue is \$3.5 million)	Operating	\$108,859		
Georgia Institute of Technology	Administration and Finance: A&F and Campus-Wide	Strategic Re-organization with campus-wide impact: Digitized print operations; seek efficiencies in printing and publications by moving 50% of communications to a digital platform	Operating	\$500,000		
Georgia Institute of Technology	Administration and Finance: Communications, Digital Signage, Administration and Finance, Development, and Office of Information Technology	Strategic Re-organization with local impacts: Consolidate digital signage and communicator positions (except for police) into Communications. Consolidate IT support for Communications and Development within OIT.	Personal Services	\$482,350	5	

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Georgia Institute of Technology	Administration and Finance: Enterprise Resource Planning and Human Resources	Reduction in Service Provided with Impact to Mission: Reduce services provided to other units on campus	Operating	\$49,945		
Georgia Institute of Technology	Administration and Finance: Facilities	Strategic Re-organization with campus-wide impact: Reorganization of facilities operations. FY22 savings estimated to be \$4 million	Operating	\$45,955		
Georgia Institute of Technology	Administration and Finance: Financial Services, OIT, and Facilities	Strategic Re-organization with local impacts: Combine and reduce administrative, clerical, and support staff. Consolidate recycling and custodial responsibilities	Personal Services	\$1,000,161	9	5
Georgia Institute of Technology	Administration and Finance: Institute Planning and Resource Management	Elimination of Service that is Not Mission Critical: Elimination of travel in Institute Planning and Resource Management	Travel	\$40,667		
Georgia Institute of Technology	Administration and Finance: Institute Planning and Resource Management and Facilities	Elimination of Service that is Not Mission Critical: Elimination of vacant positions no longer essential in Institute Planning Resource Management, Capital and Space Planning Management, and CODA CSS. Reorganize facilities and audit of construction and maintenance contracts.	Personal Services	\$1,636,714	5	6
Georgia Institute of Technology	Administration and Finance: Institute Planning and Resource Management and Facilities	Elimination of Service that is Not Mission Critical: Elimination of operating expenses in Institute Planning and Resource Management, OIT, Human Recourses, and Digital Signage	Operating	\$237,054		
Georgia Institute of Technology	Administration and Finance: Office of Information Technology	Strategic Re-organization with campus-wide impact: Reduce funds for the Office of Information Technology	Operating	\$1,000,000		
Georgia Institute of Technology	Administration and Finance: Office of Information Technology and Campus-wide	Strategic Re-organization with campus-wide impact: Streamline Information Technology platforms and launch a Commodity Services Program focused on laptops and Desktops	Operating	\$1,050,000		
Georgia Institute of Technology	Administration and Finance: Office of Information Technology and Campus-wide	Strategic Re-organization with campus-wide impact: Lengthen time for faculty/staff technology and computer replacement	Equipment	\$150,000		
Georgia Institute of Technology	Campus-wide	Furlough - Impact of tiered furlough program on state appropriations, tuition, and indirect cost recoveries	Personal Services	\$16,780,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Strategic Reorganization with Local Impacts: Reduce faculty support for associate chair stipends and faculty on leave	Personal Services	\$65,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Strategic Reorganization with Local Impacts: Reduce Dean's office communications	Operating	\$150,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Strategic Reorganization with Local Impacts: Reduce research support including start-up research centers	Operating	\$440,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Strategic Reorganization with Local Impacts: Eliminate vacant and filled positions in the colleges, GTPE, and Libraries	Personal Services	\$1,683,744	10	19
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Strategic Reorganization with Local Impacts: Eliminate vacant and filled positions in the colleges, GTPE, and Libraries	Personal Services	\$639,351		9
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Reduction in Service Provided with Impact to Mission: Reduce super computing support	Operating	\$65,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Reduction in Service Provided with Impact to Mission: Reduce direct faculty support through start-up/fit-up budget	Operating	\$2,975,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Reduction in Service Provided with Impact to Mission: Reduce support for Ventlett Next	Operating	\$60,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Reduction in Service Provided with Impact to Mission: Reduce support for library collections	Operating	\$300,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Reduction in Service Provided with Impact to Mission: Reduce facilities and interdisciplinary research support	Operating	\$300,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Reduction in Service Provided with Impact to Mission: Reduce faculty funding and backfill with grant support and eliminate vacancies in Libraries and College of Design.	Personal Services	\$581,663		3
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Reduction in Service Provided with Impact to Mission: Reduce operating expenses associated with faculty recruiting and computer refresh in the colleges.	Operating	\$230,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Reduction in Service Provided with Impact to Mission: Reduce expenses associated with professional development and travel	Travel	\$426,875		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

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Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Elimination of Services that is Not Mission Critical: Reduce operating expenses and supplies that are not mission critical in the Colleges, GTPE, and the Libraries	Operating	\$1,296,367		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Elimination of Services that is Not Mission Critical: Reduce travel and professional development that is not mission critical in the Colleges, GTPE, and the Libraries	Travel	\$1,310,364		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Elimination of Services that is Not Mission Critical: Eliminate program support for public programing/ Artist in Resident for the Library	Operating	\$85,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Elimination of Services that is Not Mission Critical: Reduce undergrad student employees	Personal Services	\$240,104		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Reduction in Mission Critical Activity: Reduce instruction support including Part Time Instructors, overload, and instruction support allocations to the schools	Personal Services	\$1,630,000		
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Reduction in Mission Critical Activity: Reduce college vacant faculty positions	Personal Services	\$706,435		5
Georgia Institute of Technology	Colleges, Georgia Tech Professional Education, and Library	Reduction in Mission Critical Activity: Reduce student support for undergraduate multidisciplinary support	Operating	\$200,000		
Georgia Institute of Technology	Executive Vice President for Research	Reduction in Service Provided with Impact to Mission: Reduce travel, professional development, and conference and event support	Travel	\$160,000		
Georgia Institute of Technology	Executive Vice President for Research	Elimination of Service that is Not Mission Critical: Shift support for Scheller Professor of the Practice to sponsored funds and eliminate three vacancies.	Personal Services	\$408,172		3
Georgia Institute of Technology	Executive Vice President for Research	Elimination of Service that is Not Mission Critical: Reduce travel and professional development	Travel	\$164,163		
Georgia Institute of Technology	Executive Vice President for Research	Reduction in Service Provided with Impact to Mission: Move state funded positions to sponsored revenue	Personal Services	\$325,000		
Georgia Institute of Technology	Office of the President: Institute Communications	Strategic Reorganization with Local Impacts: Reduce positions for media, web, and IT support	Personal Services	\$222,959	1	2
Georgia Institute of Technology	Office of the President: Institute Communications	Elimination of service that is not mission critical: Move to completely digital publications and eliminate award submissions	Operating	\$62,500		
Georgia Institute of Technology	Office of the President: Institute Communications	Elimination of Service that is Not Mission Critical: Reduce travel and professional development	Travel	\$18,000		
Georgia Institute of Technology	Office of the President: Institute Communications	Elimination of service that is Not Mission Critical: reduce photo equipment purchases	Equipment	\$3,500		
Georgia Institute of Technology	Office of the President: Institute Diversity, Equity, and Inclusion	Strategic Re-organization with campus-wide impact: Reduce ADVANCE professors annual stipend for professional development by 50%	Travel	\$30,000		
Georgia Institute of Technology	Office of the President: Institute Diversity, Equity, and Inclusion	Strategic Reorganization with Local Impacts: Reduce materials and supplies of Center for the Study of Women, Science and Technology	Operating	\$15,840		
Georgia Institute of Technology	Office of the President: Institute Diversity, Equity, and Inclusion	Strategic Reorganization with Local Impacts: Reduce travel and professional development support for Staff Diversity and Engagement	Travel	\$7,000		
Georgia Institute of Technology	Office of the President: Institute Diversity, Equity, and Inclusion	Strategic Reorganization with Local Impacts: Eliminate Admin Professional I position	Personal Services	\$34,541		
Georgia Institute of Technology	Office of the President: Institute Diversity, Equity, and Inclusion	Reduction in Service Provided with Impact to Mission: Reduce funding for Leading Women@Tech program and Educational Services	Operating	\$56,459		
Georgia Institute of Technology	Office of the President: Institute Diversity, Equity, and Inclusion	Reduction in Service Provided with Impact to Mission: Reduce travel and professional budget	Travel	\$33,000		
Georgia Institute of Technology	Office of the President: Institute Diversity, Equity, and Inclusion	Elimination of Services that is Not Mission Critical: Reduce operating expenses that are not mission critical including supplies	Operating	\$11,000		
Georgia Institute of Technology	Office of the President: Institute Diversity, Equity, and Inclusion	Reduction in Mission Critical Activity: Reduce Associate VP position to .5FTE	Personal Services	\$84,500		1

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Georgia Institute of Technology	Office of the President: Institute Diversity, Equity, and Inclusion	Reduction in Mission Critical Activity: Reduce operating funds for FOCUS Graduate Student Recruitment program and Challenge summer bridge program	Operating	\$28,000		
Georgia Institute of Technology	Office of the President: Institute Relations	Strategic Reorganization with Local Impacts: Eliminate Marketing and Events Coordinator	Personal Services	\$48,337		1
Georgia Institute of Technology	Office of the President: Institute Relations	Elimination of service that is not mission critical: Eliminate funding for student assistant positions	Personal Services	\$10,000		
Georgia Institute of Technology	Office of the President: Institute Relations	Elimination of service that is not mission critical: Eliminate travel and conference fees	Travel	\$25,000		
Georgia Institute of Technology	Office of the President: Internal Audit	Strategic Reorganization with Local Impacts: Remove vacant auditor II position	Personal Services	\$54,258		1
Georgia Institute of Technology	Office of the President: Internal Audit	Elimination of Services that is Not Mission Critical: Reduce travel and professional development	Travel	\$18,000		
Georgia Institute of Technology	Office of the President: Office of Development	Strategic Reorganization with Local Impacts: Hold or eliminate positions within the Office of Development	Personal Services	\$482,223	3	7
Georgia Institute of Technology	Office of the President: Office of the General Counsel	Strategic Reorganization with Local Impacts: Eliminate vacant and filled positions in the Office of the General Counsel	Personal Services	\$296,146	2	2
Georgia Institute of Technology	Office of the President: Strategic Consulting	Strategic Reorganization with Campus-Wide Impact: Reduce operating costs by going paperless and landline phones	Operating	\$112,445		
Georgia Institute of Technology	Office of the President: Strategic Consulting	Revenue Opportunity: Generate additional revenue by providing consulting services to fund operations	Operating	\$120,000		
Georgia Institute of Technology	Office of the President: Strategic Consulting	Strategic Re-organization with Local Impacts: Eliminate half-time consulting team member working on the Rethinking Admin Services project	Personal Services	\$49,940		
Georgia Institute of Technology	Office of the President: Student Life	Strategic Reorganization with Campus-Wide Impact: Eliminate vacancies and maintain vacancies as attrition occurs (estimated additional FY22 impact \$260,549)	Personal Services	\$294,451		
Georgia Institute of Technology	Office of the President: Student Life	Reduction in Services Provided - with Impact to Mission: reduction in travel and professional development related expenses	Travel	\$50,000		
Georgia Institute of Technology	Office of the President: Student Life	Reduction in Mission Critical Activity: Reduce Student Assistant support and temporary employment services. Reduce general operating funds	Operating	\$100,000		
Georgia Institute of Technology	Office of the Provost	Strategic Re-organization with Local Impacts: Reduce funds for Tableau license and supplies in the Vice Provost for Enrollment Management and the Office of Academic Effectiveness	Operating	\$7,590		
Georgia Institute of Technology	Office of the Provost	Strategic Re-organization with Local Impacts: Reduce administrative and staff support Provost's Office, Enrollment Management, International Initiatives, and Undergraduate Education	Personal Services	\$318,151	3	2
Georgia Institute of Technology	Office of the Provost	Strategic Re-organization with Local Impacts: Eliminate travel funds in offices reporting to the Provost	Travel	\$54,000		
Georgia Institute of Technology	Office of the Provost	Reduction in Service Provided with Impact to Mission: Reduce operations for Studies Abroad, Office of Undergraduate Education, Honors, and Summer session.	Operating	\$195,000		
Georgia Institute of Technology	Office of the Provost	Reduction in Service Provided with Impact to Mission: Eliminate vacant positions in the Center for 21st Century Universities (C21U) and Undergraduate Education	Personal Services	\$125,000		2
Georgia Institute of Technology	Office of the Provost	Reduction in Service Provided with Impact to Mission: Reduce travel and professional development in Enrollment Management	Travel	\$15,000		
Georgia Institute of Technology	Office of the Provost	Elimination of service that is not mission critical: Eliminate a part-time position in the Center for 21st Century Universities	Personal Services	\$60,000	1	
Georgia Institute of Technology	Office of the Provost	Reduction in Mission Critical Activity: Eliminate vacant positions in the Office of Academic Effectiveness and Graduate Education and Faculty Development.	Personal Services	\$99,099		2
Georgia Institute of Technology	Office of the Provost	Reduction in Mission Critical Activity: Reduce funds for operating expenses in Enrollment Management including subscriptions and dues, freight, and advertisements	Operating	\$23,600		

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Georgia Institute of Technology	Office of the Provost	Reduction in Mission Critical Activity: Reduce travel from Enrollment Management	Travel	\$20,000		
Georgia Military College - Junior College	Junior College	Reduce personal services account	Personal Services	\$562,018		
Georgia Military College - Prep School	Prep School	Reduce personal services account	Personal Services	\$524,644		
Georgia Public Telecommunication Commission	GPTC	Reduce pass-through to GPTC	Operating	\$2,143,163		
Georgia Research Alliance	Georgia Research Alliance	GT/CMAT Seed Grants	Operating	\$200,000		
Georgia Research Alliance	Georgia Research Alliance	Marketing/Communications	Operating	\$195,906		
Georgia Research Alliance	Georgia Research Alliance	Sponsorships	Operating	\$70,500		
Georgia Research Alliance	Georgia Research Alliance	Ventures Grants, Loans, Consultants	Operating	\$252,403		
Georgia Southern University	Academic Affairs	Eliminate 20 vacant faculty positions	Personal Services	\$1,807,457	0	20
Georgia Southern University	Academic Affairs	Freeze vacant AVP Institutional Effectiveness	Personal Services	\$185,514	0	1
Georgia Southern University	Academic Affairs	Freeze vacant Associate Professor position in Sociology & Anthropology	Personal Services	\$91,279	0	1
Georgia Southern University	Academic Affairs	Freeze Accounting Professor on one year of unpaid leave	Personal Services	\$151,570	0	1
Georgia Southern University	Academic Affairs	Freeze vacant Management Assistant Professor	Personal Services	\$197,465	0	1
Georgia Southern University	Academic Affairs	Freeze vacant Associate Dean in CAH	Personal Services	\$151,952	0	1
Georgia Southern University	Academic Affairs	Freeze vacant Associate Dean in the College of Public Health	Personal Services	\$191,274	0	1
Georgia Southern University	Academic Affairs	Freeze 3 CAH Faculty lines set to retire at end of FY 2020	Personal Services	\$236,806	0	3
Georgia Southern University	Academic Affairs	Freeze 5 COSM Faculty lines; one resignation, 4 research buyouts	Personal Services	\$519,106	0	5
Georgia Southern University	Academic Affairs	Freeze vacant WCPH faculty line	Personal Services	\$81,650	0	1
Georgia Southern University	Academic Affairs	Freeze vacant CEC Associate Dean	Personal Services	\$204,497	0	1
Georgia Southern University	Academic Affairs	Freeze vacant COPH Dept Chair	Personal Services	\$232,716	0	1
Georgia Southern University	Academic Affairs	Freeze vacant COSM faculty line	Personal Services	\$95,185	0	1
Georgia Southern University	Academic Affairs	Freeze vacant WCHP Nursing faculty line	Personal Services	\$87,439	0	1
Georgia Southern University	Academic Affairs	Freeze vacant CBSS faculty line	Personal Services	\$93,530	0	1
Georgia Southern University	Academic Affairs	Freeze vacant COPH Biostats faculty line	Personal Services	\$118,461	0	1
Georgia Southern University	Academic Affairs	Eliminate vacant Assistant Director of Wildlife Ed Ctr	Personal Services	\$58,171	0	1
Georgia Southern University	Academic Affairs	Eliminate vacant Academic Advisor ARM Advisement Center	Personal Services	\$56,859	0	1
Georgia Southern University	Academic Affairs	Eliminate vacant Administrative Assistant - CAH ARM Associate Dean	Personal Services	\$36,765	0	1
Georgia Southern University	Budget Office	Eliminate vacant Budget Analyst III	Personal Services	\$82,760	0	1
Georgia Southern University	Business & Finance	Eliminate vacant AVP for Planning & Analysis	Personal Services	\$158,809	0	1
Georgia Southern University	Business & Finance	Allocate administrative (Accounting, HR, Facilities, VPBF) costs to Auxiliary Services funding	Personal Services	\$1,475,566	0	0
Georgia Southern University	Emergency Management	Eliminate vacant Emergency Management Specialist	Personal Services	\$57,528	0	1
Georgia Southern University	Enrollment Management	Eliminate 2 vacant Administrative Assistant positions	Personal Services	\$95,470	0	2
Georgia Southern University	Enrollment Management	Eliminate vacant Admission Counselor	Personal Services	\$35,143	0	1
Georgia Southern University	Enrollment Management	Eliminate vacant Administrative Coordinator	Personal Services	\$54,986	0	1
Georgia Southern University	Enrollment Management	Eliminate vacant Director of International Student Programs	Personal Services	\$56,965	0	1
Georgia Southern University	Enrollment Management	Eliminate vacant Coordinator of International Admissions	Personal Services	\$57,957	0	1
Georgia Southern University	Extramurals	Eliminate vacant Administrative Coordinator	Personal Services	\$37,096	0	1
Georgia Southern University	Facilities	Eliminate vacant University Architect	Personal Services	\$124,222	0	1
Georgia Southern University	Facilities	Eliminate vacant Space Planning Manager	Personal Services	\$83,274	0	1
Georgia Southern University	Facilities	Eliminate vacant Superintendent of Custodial Operations	Personal Services	\$89,756	0	1
Georgia Southern University	Facilities	Eliminate vacant Superintendent of Maintenance	Personal Services	\$83,274	0	1
Georgia Southern University	Facilities	Eliminate vacant Service Response Assistant Manager	Personal Services	\$53,795	0	1
Georgia Southern University	Facilities	Eliminate vacant Administrative Assistant	Personal Services	\$53,442	0	1
Georgia Southern University	Facilities	Eliminate vacant Facilities Business Manager	Personal Services	\$73,732	0	1
Georgia Southern University	Facilities	Eliminate vacant Business Services Director	Personal Services	\$117,826	0	1
Georgia Southern University	Facilities	Freeze vacant Project Manager II	Personal Services	\$98,766	0	1
Georgia Southern University	Financial Services	Eliminate vacant Administrative Specialist	Personal Services	\$69,756	0	1
Georgia Southern University	Financial Services	Eliminate vacant Accountant II	Personal Services	\$67,144	0	1
Georgia Southern University	Financial Services	Realize savings from shared resource with SSU	Personal Services	\$158,952	0	0
Georgia Southern University	Human Resources	Eliminate vacant Director of Talent Acquisition	Personal Services	\$98,084	0	1
Georgia Southern University	Human Resources	Eliminate vacant Director of Professional Development	Personal Services	\$99,372	0	1
Georgia Southern University	Human Resources	Freeze vacant HR Resources Manager	Personal Services	\$70,394	0	1
Georgia Southern University	Human Resources	Freeze vacant HR Resources Associate	Personal Services	\$45,796	0	1

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Georgia Southern University	Human Resources	Freeze vacant HR Coordinator	Personal Services	\$42,801	0	1
Georgia Southern University	Information Technology	Eliminate vacant Chief Technology Officer	Personal Services	\$216,572	0	1
Georgia Southern University	Information Technology	Eliminate vacant System Administrator position	Personal Services	\$90,993	0	1
Georgia Southern University	Information Technology	Eliminate vacant Customer Relationship Manager	Personal Services	\$73,689	0	1
Georgia Southern University	Information Technology	Eliminate vacant IT System Support Para/Pro	Personal Services	\$54,376	0	1
Georgia Southern University	Information Technology	Eliminate vacant IT Business Analyst	Personal Services	\$27,751	0	1
Georgia Southern University	Information Technology	Freeze vacant IT Customer Relationship Manager position	Personal Services	\$90,081	0	1
Georgia Southern University	Marketing & Communications	Eliminate 2 vacant Graphic Designer positions	Personal Services	\$115,127	0	2
Georgia Southern University	Marketing & Communications	Eliminate vacant Web Content Specialist position	Personal Services	\$60,349	0	1
Georgia Southern University	President	Eliminate vacant Associate University Counsel position	Personal Services	\$100,717	0	1
Georgia Southern University	Purchasing	Eliminate vacant Delivery Worker	Personal Services	\$56,876	0	1
Georgia Southern University	Student Affairs	Reallocate Assistant Director position to alternative fund source	Personal Services	\$72,402	0	0
Georgia Southern University	Student Affairs	Reallocate partial Assistant Director position to alternative fund source	Personal Services	\$9,125	0	0
Georgia Southern University	Student Affairs	Reallocate Assistant Director position to alternative fund source	Personal Services	\$60,429	0	0
Georgia Southern University	Student Affairs	Reallocate Assistant Director position to alternative fund source	Personal Services	\$63,577	0	0
Georgia Southern University	Student Affairs	Reallocate Associate Director position to alternative fund source	Personal Services	\$66,309	0	0
Georgia Southern University	Student Affairs	Reallocate Coordinator position to alternative fund source	Personal Services	\$56,447	0	0
Georgia Southern University	University Advancement	Strategic reorganizational position elimination effective August 2020	Personal Services	\$341,118	0	2
Georgia Southern University	University Wide	Institutional savings from the minimal required furlough days	Personal Services	\$5,711,761	0	0
Georgia Southern University	University Wide	Eliminate Salary Savings Reserves	Personal Services	\$118,312	0	0
Georgia Southern University	University Wide	Implement Strategic and Essential travel only	Travel	\$1,651,797	0	0
Georgia Southern University	University Wide	Strategically reduce casual/temp labor and student assistants	Personal Services	\$180,954	0	0
Georgia Southern University	University Wide	Strategically reduce operating expenses	Operating	\$2,549,478	0	0
Georgia Southwestern State University	Academic Area	Reduction in Overloads	Personal Services	\$125,000		
Georgia Southwestern State University	Academic Area	Teaching Circle Faculty Funds	Operating	\$20,000		
Georgia Southwestern State University	Academic Area	Chamber Concert Stipends	Personal Services	\$3,500		
Georgia Southwestern State University	Academic Areas and SES	Closing of Swimming Pool	Personal Services	\$30,000		1
Georgia Southwestern State University	Academic Areas and SES	Closing of Swimming Pool	Operating	\$30,000		
Georgia Southwestern State University	Academic Services	International Programing	Operating	\$15,000		
Georgia Southwestern State University	Arts and Sciences	Elimination of vacant theater technician	Personal Services	\$78,000		1
Georgia Southwestern State University	Arts and Sciences	Elimination of vacant Dean Position	Personal Services	\$121,000		1
Georgia Southwestern State University	Athletics	Assistant Coaches	Personal Services	\$80,000	3	
Georgia Southwestern State University	Athletics	Athletic Operations	Operating	\$50,000		
Georgia Southwestern State University	Athletics and Landscaping	Closure of Golf Course	Operating	\$150,000		
Georgia Southwestern State University	Business and Finance	Reduction in utilities - full study done in FY 2020	Operating	\$70,000		
Georgia Southwestern State University	Campus Wide	Reduction in travel budgets	Travel	\$50,000		
Georgia Southwestern State University	Campus Wide	Elimination of Most Student Works from E*G Funds	Personal Services	\$170,000		
Georgia Southwestern State University	Campus Wide	Furlough Days	Personal Services	\$425,000		
Georgia Southwestern State University	Campus Wide	Reduction in Operations	Operating	\$125,000		
Georgia Southwestern State University	College of Business	Faculty member promoted to dean and position unfilled	Personal Services	\$125,000		1
Georgia Southwestern State University	Library	complete scrub of periodicals and various annual operating purchases	Operating	\$125,000		
Georgia Southwestern State University	Nursing	Nursing Position not filled	Personal Services	\$16,000		
Georgia Southwestern State University	Nursing	Nursing - graduate professor retired	Personal Services	\$61,000		1
Georgia Southwestern State University	Student Engagment and Success	Elimination of counseling services	Personal Services	\$80,000	1	
Georgia Southwestern State University	Student Engagement and Success	Reduction in pay for vacant conduct officer vacancy	Personal Services	\$22,000		1
Georgia Southwestern State University	Student Engagement and Success	Elimination of Vacant AVO Position	Personal Services	\$135,000		1
Georgia Southwestern State University	Student Engagement and Success	Elimination of Career Services	Personal Services	\$80,000	1	
Georgia Southwestern State University	Student Engagement and Success	Elimination of Career Services	Operating	\$10,000		
Georgia Southwestern State University	Technical Services	Reduction in technical support position	Personal Services	\$45,000		1
Georgia Southwestern State University	University Advancement	Reduction in Advancement Officer	Personal Services	\$46,000		
Georgia State University	Library	Capcacity Alignment Plan (CAP) - Library - Decrease hours at several locations	Personal Services	\$200,000	2	2
Georgia State University	Library	Capacity Alignment Plan (CAP) Library - Temporarily decrease acquisitions budget	Equipment	\$1,780,000		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Georgia State University	University-Wide	Vacant Position Elimination - See Tab below	Personal Services		0	160
Georgia State University	University-Wide	Vacant Position Elimination - Academic	Personal Services	\$2,333,724		
Georgia State University	University-Wide	Vacant Position Elimination - Administrative	Personal Services	\$6,241,568		
Georgia State University	University-Wide	Vacant Position Elimination - Student	Personal Services	\$754,518		
Georgia State University	University-Wide	Voluntary Separation Program	Personal Services	\$4,020,495	181	0
Georgia State University	University-Wide	Furloughs - per BOR Table	Personal Services	\$9,201,841	0	0
Georgia State University	University-Wide	Freeze - Travel	Travel	\$2,247,258	0	0
Georgia State University	University-Wide	Freeze - Equipment & Capital Projects	Equipment	\$1,054,763	0	0
Georgia State University	University-Wide	Capacity Alignment Plans (CAP) - Contracts (Gartner, EAB Administrative ((we will retain student success contract)), Wrike, etc)	Operating	\$646,108	0	0
Georgia State University	University-Wide	Capacity Alignment Plans (CAP) -Events - including college events, university-wide events and targeted event venues and conference centers)	Personal Services	\$765,000	6	3
Georgia State University	University-Wide	Capacity Alignment Plans (CAP) - Academic (non-instructional) Centers - World Affairs Council is an example of these centers	Personal Services	\$385,000	6	
Georgia State University	University-Wide	Capacity Alignment Plans (CAP) - Academic (non-instructional) Centers - World Affairs Council an example of these centers	Operating	\$85,000		
Georgia State University	University-Wide	Capacity Alignment Plan (CAP) - Non-Academic - Finance & Administration Units	Personal Services	\$1,344,550	16	5
Georgia State University	University-Wide	Capacity Alignment Plan (CAP) - Non-Academic - IIT Units	Personal Services	\$547,114	2	5
Georgia State University	University-Wide	Capacity Alignment Plan (CAP) - Development - Ruffalo Cody Contract absorbed by GSU Foundation	Operating	\$400,000		
Georgia State University	University-Wide	Capacity Alignment Plan (CAP) - Lakeside Center vacated during FY '20 - Rent Savings	Operating	\$701,912		
Georgia State University	University-Wide	Capacity Alignment Plan (CAP) - Provost - Next Gen/2CI Program Deferral	Personal Services	\$1,300,000		13
Georgia State University	University-Wide	Capacity Alignment Plan (CAP) - Colleges - Efficiencies related to instructional delivery and administrative shared services models	Personal Services	\$5,987,837	32	37
Georgia Tech Research Institute	GTRI - Agricultural Technology Research Program (ATRP)	Eliminate 5 of 11 Agricultural Technology Research Program (ATRP) Exploratory Research Projects that are performed by GTRI personnel in support of poultry processing, food safety, environmental, automation, and sensing efforts. These Exploratory Research Projects are smaller initiatives that if successful become full research programs.	Personal Services	\$177,622	1	
Georgia Tech Research Institute	GTRI - Agricultural Technology Research Program (ATRP)	Eliminate the Travel associated with the 5 eliminated ATRP Exploratory Research Projects above.	Travel	\$5,870		
Georgia Tech Research Institute	GTRI - Agricultural Technology Research Program (ATRP)	Eliminate the materials/supplies needs associated with the 5 eliminated ATRP Exploratory Research Projects above.	Operating	\$24,713		
Georgia Tech Research Institute	GTRI - Agricultural Technology Research Program (ATRP)	Eliminate ATRP Technology Transfer funds intended to support the transition of mature research projects to commercial viability.	Personal Services	\$46,336	0	
Georgia Tech Research Institute	GTRI - Agricultural Technology Research Program (ATRP)	Eliminate Travel associated with above ATRP Technology Transfer funds reduction.	Travel	\$15,445		
Georgia Tech Research Institute	GTRI - Agricultural Technology Research Program (ATRP)	Eliminate Storm water Technical Assistance program for supporting poultry industry issues with storm water runoff management from facilities.	Personal Services	\$15,445	0	
Georgia Tech Research Institute	GTRI - Agricultural Technology Research Program (ATRP)	Reduce ATRP Technical Assistance support by 57% for industry partners requesting targeted emergent technical support in the areas of automation, environmental, food safety, sensing, and other technology related areas. With this reduction the program can support 17 requests per year.	Personal Services	\$40,158	0	
Georgia Tech Research Institute	GTRI - Agricultural Technology Research Program (ATRP)	Reduce GTRI ATRP support of the Poultry World Exhibit at the Georgia National Fair by about 12% through decreased staff available to coordinate, prepare, and support the exhibit.	Personal Services	\$3,089	0	
Georgia Tech Research Institute	GTRI - Agricultural Technology Research Program (ATRP)	Reduce materials/supply budget for ATRP Full Research Projects by 48%. This will reduce the amount of new materials (often raw stock for 3D printing, prototyping, machining, sensors, controllers, chemicals, biologics, etc.) that can be acquired in support of full research projects.	Operating	\$46,336		
Georgia Tech Research Institute	GTRI - Agricultural Technology Research Program (ATRP)	Reduce travel budget for ATRP Full Research Projects by 46%.	Travel	\$14,920		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Georgia Tech Research Institute	GTRI - Agricultural Technology Research Program (ATRP)	Reduce GTRI researcher support of the ATRP Outreach Program by 33%. This program is designed to support broader state initiatives supporting industry and government partners in High-Tech Poultry and Agriculture.	Personal Services	\$58,206	0	
Georgia Tech Research Institute	GTRI - Energy and Sustainability Research Group (ESRG)	Reduce Energy and Sustainability Research Group (ESRG) funds available for a student to develop prototypes for testing by Georgia's energy businesses in solar, wind, and water technology areas.	Personal Services	\$4,666	1	
Georgia Tech Research Institute	GTRI - Energy and Sustainability Research Group (ESRG)	Reduce ESGR collaborations with UGA on agricultural automation systems.	Personal Services	\$4,666	1	
Georgia Tech Research Institute	GTRI - Energy and Sustainability Research Group (ESRG)	Reduce the level of ESGR financial support for a graduate student to build prototype PPE masks and garments.	Personal Services	\$6,999	1	
Georgia Tech Research Institute	GTRI - Energy and Sustainability Research Group (ESRG)	Reduce ESGR outreach to GA businesses to support COVID-19 recovery issues.	Personal Services	\$6,999	1	
Georgia Tech Research Institute	GTRI - Energy and Sustainability Research Group (ESRG)	Reduce ESGR interactions with small businesses to help them comply with environmental health and safety requirements	Personal Services	\$9,378	0	
Georgia Tech Research Institute	GTRI - Energy and Sustainability Research Group (ESRG)	Decreases the number of Georgia small business and manufacturing sites used for interaction with GTRI ESGR research scientists to discuss other areas of energy and sustainability practices.	Personal Services	\$11,665	0	
Georgia Tech Research Institute	GTRI - Energy and Sustainability Research Group (ESRG)	Reduce the number of students participating in the development of technologies to help protect Georgia's waterways from discharges and toxins related to harmful algal blooms, such as those recently documented near Lake Allatoona.	Personal Services	\$9,332	0	
Georgia Tech Research Institute	GTRI - Energy and Sustainability Research Group (ESRG)	Reduce the ability for GTRI ESGR researchers to integrate graphene battery components for testing at GA military bases	Personal Services	\$9,430	0	
Georgia Tech Research Institute	GTRI - Energy and Sustainability Research Group (ESRG)	Reduce ESGR's ability to conduct field tests at sites in Georgia related to Piezoelectric/Piezoresistive integration research for Georgia senior care facilities	Personal Services	\$12,832	0	
Georgia Tech Research Institute	GTRI - Energy and Sustainability Research Group (ESRG)	Reduce the ability to hire a graduate student to build a prototype system for an airport security system that utilizes piezoelectric materials, a recent concept that was under development.	Personal Services	\$23,766	1	
Georgia Tech Research Institute	GTRI - Severe Storms Research Center (SSRC)	Reduce hours of SSRC Director (Principal Research Scientist) that are used for public outreach and professional technical dialogue.	Personal Services	\$12,396	0	
Georgia Tech Research Institute	GTRI - Severe Storms Research Center (SSRC)	Reduce hours of SSRC Research Engineer I which will impact some of the basic research the center performs in areas of severe storms.	Personal Services	\$22,817	0	
Georgia Tech Research Institute	GTRI - Severe Storms Research Center (SSRC)	Reduce hours of SSRC Technician which will impact the fabrication and maintenance of the North Georgia Lightning Mapping Array as well as the deployment and maintenance of various meteorological sensor systems for the SSRC.	Personal Services	\$5,390	0	
Georgia Tech Research Institute	GTRI - Severe Storms Research Center (SSRC)	Reduce hours of SSRC Principal Research Engineer which will impact some exploratory research the center performs in the areas of sever storms as well as some impacts to forging new business and public partnerships for the SSRC	Personal Services	\$5,280	0	
Georgia Tech Research Institute	GTRI - Severe Storms Research Center (SSRC)	Eliminate SSRC travel used to disseminate research results and visit collaborators	Travel	\$4,635		
Georgia Tech Research Institute	GTRI - Severe Storms Research Center (SSRC)	Reduce SSRC maintenance and supply budget by 50% which will impact the maintenance and upkeep of various sensor systems the SSRC uses for research and warning purposes	Operating	\$1,853		
Georgia Tech Research Institute	GTRI - STEM@GTRI	Reduce STEM Outreach Events (RoadKits and Laserfest) at school districts and systems with STEM hands-on interactive roadkit.	Personal Services	\$59,642	0	
Georgia Tech Research Institute	GTRI - STEM@GTRI	Reduce STEM Internship Program. This reduces the number of high school students who work in GTRI labs for year round work-based internship programs. This reduces our ability to bring students into GTRI labs for work experiences in STEM fields.	Personal Services	\$59,641		
Georgia Tech Research Institute	GTRI - STEM@GTRI	Reduce STEM Professional Development programming by reducing the number of programs that educators will participate in to introduce STEM programming and concepts into their classroom.	Personal Services	\$23,855	0	
Georgia Tech Research Institute	GTRI - STEM@GTRI	Reduce the number of STEM Direct-to-Discovery (D2D) interactions with school systems. This will reduce the number of classrooms and students who are engaged with Georgia Tech researchers via our distance learning D2D program.	Personal Services	\$24,757	0	

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Georgia Tech Research Institute	GTRI - STEM@GTRI	Reduce materials/supplies purchased for the STEM Year Round Internship Program	Operating	\$15,445		
Georgia Tech Research Institute	GTRI - STEM@GTRI	Reduce hours spent by GTRI researchers to mentor high school students brought in through the STEM Internship Program	Personal Services	\$70,298	0	
Gordon State College	Academic Affairs (1437000)	Eliminate vacant Academic Affairs Academic Services Assistant II	Personal Services	\$53,466		1
Gordon State College	Admissions (1552000)	Eliminate one Admissions Counselor (10017429)	Personal Services	\$47,469	1	
Gordon State College	Admissions (1552000)	Eliminate vacant Communications & Recruitment	Personal Services	\$32,816		1
Gordon State College	Alumni (1656300)	Eliminate vacant Alumni Affairs & Annual Fund	Personal Services	\$60,074		1
Gordon State College	Bursar's Office (1625500)	Eliminate one Accounting Assistant (10017278)	Personal Services	\$43,408	1	
Gordon State College	Business and Social Sciences (1111020)	Eliminate one Lecturer of Accounting (910017198)	Personal Services	\$66,456	1	
Gordon State College	Business and Social Sciences (1111020)	Eliminate one Associate Professor of Business and Management	Personal Services	\$85,088	1	
Gordon State College	Campus-wide	Furlough	Personal Services	\$291,798		
Gordon State College	Central Stores (1960000)	Eliminate vacant Inventory Control Assistant	Personal Services	\$39,343		1
Gordon State College	Cleaning (1930000)	Eliminate vacant Custodian	Personal Services	\$44,721		1
Gordon State College	Computer Operations (1435000)	Eliminate vacant ISO	Personal Services	\$76,537		1
Gordon State College	Controller (1625600)	Eliminate vacant Accountant	Personal Services	\$71,266		1
Gordon State College	Counseling Services (1541000)	Eliminate one Counselor position (10017596)	Personal Services	\$61,992	1	
Gordon State College	Financial Aid (1554000)	Temporary reduction of hours for Financial Aid Counselors (2) and Program Assistant to 0.75 FTE for 3 months	Personal Services	\$8,284		
Gordon State College	Financial Aid (1554000)	Eliminate one Financial Aid Counselor position (10017425)	Personal Services	\$46,434	1	
Gordon State College	Fine and Performing Arts (1111030)	Eliminate one Limited Term Faculty in Music (10017469)	Personal Services	\$61,619	1	
Gordon State College	Grounds (1950000)	Temporary reduction of hours for Grounds Maintenance Workers (3) to 0.75 FTE during the months of October - March	Personal Services	\$13,861		
Gordon State College	Grounds (1950000)	Eliminate vacant Grounds Maintenance Worker	Personal Services	\$45,428		1
Gordon State College	Humanities (1111050)	Eliminate one Lecturer of Philosophy (10017656)	Personal Services	\$51,010	1	
Gordon State College	Humanities (1111050)	Eliminate one Limited Term Faculty in English (10017386)	Personal Services	\$48,988	1	
Gordon State College	Humanities (1111050)	Eliminate one Limited Term Faculty in Communications (10017702)	Personal Services	\$66,560	1	
Gordon State College	Humanities (1111050)	Eliminate one Lecturer in Communications (10017422)	Personal Services	\$67,505	1	
Gordon State College	Information Technology Software (1435200)	Reduction of operating budget	Operating	\$36,654		
Gordon State College	Library (1430000)	Reduction of operating budget	Operating	\$30,000		
Gordon State College	Maintenance (1920000)	Eliminate vacant Senior Building Worker	Personal Services	\$33,371		1
Gordon State College	Natural Sciences (1111010)	Eliminate two Lecturers of Mathematics (10017622)	Personal Services	\$68,312	1	
Gordon State College	Natural Sciences (1111010)	Eliminate one Lecturer of Mathematics (10017423)	Personal Services	\$68,056	1	
Gordon State College	Natural Sciences (1111010)	Eliminate one Lecturer of Chemistry (10017623)	Personal Services	\$59,446	1	
Gordon State College	Plant Operations Director (1910000)	Eliminate vacant Facilities Coordinator	Personal Services	\$52,244		1
Gordon State College	President's Office (1615000)	Reduce Executive Assistant to President (10017491) to 0.75 FTE (30 hours per week)	Personal Services	\$14,314		
Gordon State College	Public Information (1615100)	Eliminate vacant Communications Specialist	Personal Services	\$59,333		1
Gordon State College	Registrar's Office (1553000)	Temporary reduction of hours for Records Assistant (1) and Evaluation Specialists (2) to 0.75 FTE for 3 months	Personal Services	\$8,930		
Gordon State College	School of Education (1111100)	Eliminate vacant Assistant Professor	Personal Services	\$77,595		1
Gordon State College	Utilities (1940000)	Reduction of operating budget due to installation of energy saving bulbs	Operating	\$25,000		
Kennesaw State University	Advancement	Reduction in professional development and associated travel	Operating	\$58,000		
Kennesaw State University	Advancement	Reducing budget related to casual labor and excess phonathon lines	Operating	\$76,000		
Kennesaw State University	Advancement	Delaying establishment of 2 budgeted associate director positions	Personal Services	\$172,000		
Kennesaw State University	College of Professional Education	Elimination of staff positions	Personal Services	\$1,163,969	15	
Kennesaw State University	College of Professional Education	Reduction of operating budget	Operating	\$419,312		
Kennesaw State University	Colleges' Operating Expenses	Overall reduction in operational costs to include supplies & services, professional development, special events, etc.	Operating	\$1,000,000		
Kennesaw State University	Furloughs	Implementation of the USG guidelines on furlough	Personal Services	\$5,535,000		
Kennesaw State University	Human Resources	Discontinue the Center for University Learning. HR retains \$90,000 for trainings	Personal Services	\$168,000	3	
Kennesaw State University	Information Technology	Slow down in life cycle replacements	Equipment	\$900,000		
Kennesaw State University	Information Technology	Reduction in operating costs & licensing	Operating	\$600,000		
Kennesaw State University	Institute for Leadership, Ethics, and Character	Elimination of two administrator and one staff lines (\$229,329) and part-time and summer budgets	Personal Services	\$262,237		3

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Kennesaw State University	Institute for Leadership, Ethics, and Character	Elimination of operating budget	Operating	\$49,835		
Kennesaw State University	Museums, Archives, and Rare Books	Reduction of operating budget	Operating	\$88,456		
Kennesaw State University	Museums, Archives, and Rare Books	Elimination of three staff positions	Personal Services	\$186,694	2	1
Kennesaw State University	Paulding Campus	Elimination of staff and student assistants	Personal Services	\$127,410	2	
Kennesaw State University	Paulding Campus	Elimination of operating budget	Operating	\$4,439		
Kennesaw State University	Paulding Campus	Elimination of rent	Operating	\$10,000		
Kennesaw State University	Staff Vacancy Savings	Delay filling currently vacant, but not eliminated, staff positions	Personal Services	\$8,933,247		164
Kennesaw State University	Student Affairs	Eliminates positions with the intent on maintaining full student services and ensuring student success	Personal Services	\$374,921	3	
Kennesaw State University	Student Affairs	Reduction in operating costs	Operating	\$90,000		
Kennesaw State University	Travel Reductions	Sweep of unusable travel for faculty and staff	Travel	\$1,500,000		
Kennesaw State University	University College	Termination of staff roles, elimination of vacant staff and faculty lines, and elimination of 12-month conversions and stipends	Personal Services	\$1,100,000	5	4
Marine Institute	Marine Institute	Furlough savings based on USG plan for state fund sources with a 7% fringe benefit rate to account for payroll taxes only.	Personal Services	\$7,500		
Marine Institute	Marine Institute	Remove all Casual Labor from allocation	Personal Services	\$30,500		
Marine Institute	Marine Institute	Laboratory Safety Manager salary reduction of 20%	Personal Services	\$20,189		
Marine Institute	Marine Institute	Academic Professional to generate one month instructional salary	Personal Services	\$6,812		
Marine Institute	Marine Institute	Eliminate one maintenance position and one custodial position	Personal Services	\$79,116	2	
Marine Resources Extension Center	Marine Extension and Georgia Sea Grant	Furlough savings based on USG plan for state fund sources with a 7% fringe benefit rate to account for payroll taxes only.	Personal Services	\$10,000		
Marine Resources Extension Center	Marine Extension and Georgia Sea Grant	Reduce travel by 60% for all faculty and staff	Travel	\$67,000		
Marine Resources Extension Center	Marine Extension and Georgia Sea Grant	Reduce operating and supplies purchases (20%) and delay non-critical maintenance and repair (10%).	Operating	\$53,000		
Marine Resources Extension Center	Marine Extension and Georgia Sea Grant	Eliminate vacant Boat Captain position	Personal Services	\$56,240		1
Marine Resources Extension Center	Marine Extension and Georgia Sea Grant	Transfer approved payroll expenses to Sea Grant Omnibus grant	Personal Services	\$34,941		
MCG Hospitals and Clinics	Graduate Medical Education Program	Reduce funds for state subsidy for the Graduate Medical Education (GME) program. Further evaluation will be required to identify funding to provide support for 60 resident slots. The commitments to Residents are multi-year commitments made in the first half of the fiscal year (based on a total cost of \$76,008 per Resident).	Personal Services	\$4,557,821		
Middle Georgia State University	All Departments - Furloughs	Furloughs per USG guidelines.	Personal Services	\$927,158	0	
Middle Georgia State University	All Departments - Travel	Reduce travel by 50% across all departments, protecting the instructional travel between campuses. Conference and training travel will be eliminated, as much as possible.	Travel	\$275,802	0	
Middle Georgia State University	Elimination of Positions - Rehired USG Retirees	Allocate duties of 3 rehired USG retirees (.49EFT) to other full time employees. See Line 10 tab.	Personal Services	\$81,234		2
Middle Georgia State University	Facilities - Custodial & Maintenance Contracts	Redirection of expense & adjustment to contracts to realize savings in maintaining buildings. See Line 9 tab.	Operating	\$278,744	0	
Middle Georgia State University	Facilities - Closing of Dublin Campus Annex	Classes consolidated into main Dublin campus buildings & closing Annex. Savings on utilities & contracted custodial. See Line 7 tab.	Operating	\$40,000	0	
Middle Georgia State University	Facilities - Grounds Naturalization	Naturalization of over 100 acres on Macon campus. See Line 6 tab.	Operating	\$97,387	0	
Middle Georgia State University	Facilities - Position Eliminations	Elimination of vacant Facilities positions on various campuses. Many of these positions have been vacant due to budget cutbacks. In other positions, duties have been shifted. See Line 5 tab.	Personal Services	\$231,514	0	6
Middle Georgia State University	Facilities - Utility Savings Initiatives	Multiple Utility Savings Initiatives including extension of telecommuting at various times throughout the year and increased use of online courses during 2021 summer semester. See Line 8 tab.	Operating	\$305,000	0	
Middle Georgia State University	Instruction - Part Time Faculty	Develop a flat credit hour rate for part time faculty pay. See Line 3 tab.	Personal Services	\$133,508	0	
Middle Georgia State University	Instruction - Summer Faculty Pay	Adjust Faculty Summer Salary pay rate to align with other USG institutions. See Line 4 tab.	Personal Services	\$142,553	0	
Middle Georgia State University	Instruction - Vacant Positions	Elimination of vacant positions in various Instructional departments. See Line 2 tab.	Personal Services	\$794,359	0	13
Middle Georgia State University	Redirection of Positions - Institutional Support	Redirection of Various Positions - See Line 13 tab for details.	Personal Services	\$709,752	0	
Middle Georgia State University	Vacant Position Elimination	Elimination of various vacant positions across the university (non-faculty & non facilities). See Line 12 tab for details.	Personal Services	\$1,029,435	0	11

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Middle Georgia State University	Various Departments - Operating Savings	Savings in various departments due to elimination of registration fees for conferences and other miscellaneous expense reductions. See Line 14 tab for details.	Operating	\$119,266	0	
Public Libraries	Georgia Public Library Service	Reduce operating budget for contracts, subscriptions, software, and memberships.	Operating	\$222,882		
Public Libraries	Georgia Public Library Service	Reduction to reflect reduced leased space in Morrow and Atlanta.	Operating	\$96,759		
Public Libraries	Georgia Public Library Service	Reduction for subscriptions & memberships	Operating	\$13,242		
Public Libraries	Georgia Public Library Service	Reflect savings from closure of Athens and Augusta GLASS Outreach Centers and Southwest Regional Outreach Center.	Operating	\$267,585		
Public Libraries	Georgia Public Library Service	Eliminate two positions.	Personal Services	\$196,574		2
Public Libraries	Georgia Public Library Service	Furlough savings	Personal Services	\$95,088		
Public Libraries	Georgia Public Library Service	Reduce personal services through reduced hours, reclassification, or utilization of non-state funds.	Personal Services	\$125,150		
Public Libraries	Georgia Public Library Service	Reduce Travel	Travel	\$70,546		
Public Libraries	State Grants to Public Libraries	State Grant Reductions	Operating	\$4,518,387		
Regents Central Office - B	Central Office	Reduce budget to reflect reduction in office space.	Operating	\$100,000		
Regents Central Office - B	Central Office & GALILEO	Reduction to supplies and general operating budget	Operating	\$336,065		
Regents Central Office - B	Central Office & GALILEO	Eliminate six positions.	Personal Services	\$429,329	1	5
Regents Central Office - B	Central Office & GALILEO	Furlough savings	Personal Services	\$158,437		
Regents Central Office - B	Central Office & GALILEO	Reduce Travel	Travel	\$132,429		
Regents Central Office - B	GALILEO	Reduce equipment budget for GALILEO server refresh.	Equipment	\$100,000		
Regents Central Office - B	GALILEO	Reduce GALILEO subscriptions and contracts	Operating	\$489,073		
University System Office	Information Technology Services	Reduce operating budget for licenses, subscriptions, contracts, and memberships.	Operating	\$1,651,173		
University System Office	Information Technology Services	Eliminate 21 positions.	Personal Services	\$2,273,317		21
University System Office	Information Technology Services	Furlough savings.	Personal Services	\$75,637		
University System Office	Information Technology Services	Reduce personal services through reduced hours, reclassification, or utilization of non-state funds.	Personal Services	\$52,260		
University System Office	Information Technology Services	Reduce travel.	Travel	\$193,166		
University System Office	RCO-A	Reduce budget for HCM implementation	Operating	\$1,267,797		
University System Office	RCO-A	Reduce budget to reflect reduced cost of leased space.	Operating	\$34,108		
University System Office	RCO-A	Reduce operating budget for contracts, subscriptions, software, and other operating expenses.	Operating	\$979,929		
University System Office	RCO-A	Eliminate 19 positions.	Personal Services	\$1,744,594	7	12
University System Office	RCO-A	Furlough savings.	Personal Services	\$584,296		
University System Office	RCO-A	Reduce personal services through reduced hours, reclassification, or utilization of non-state funds.	Personal Services	\$569,425		
University System Office	RCO-A	Reduce travel.	Travel	\$303,436		
University System Office	Shared Services Center	Reduce budget for software, licenses, and technology.	Operating	\$74,000		
University System Office	Shared Services Center	Reduce operating expenses.	Operating	\$50,000		
University System Office	Shared Services Center	Eliminate 5 positions.	Personal Services	\$324,077	2	3
University System Office	Shared Services Center	Furlough savings.	Personal Services	\$401,956		
University System Office	Shared Services Center	Reduce personal services through reduced hours, reclassification, or utilization of non-state funds.	Personal Services	\$63,300		
University System Office	Shared Services Center	Reduce travel.	Travel	\$80,000		
Savannah State University	Academic Affairs	Eliminate Vacant Positions	Personal Services	\$345,362	0	5
Savannah State University	All	Furlough - Based on USG approved plan	Personal Services	\$364,449	0	0
Savannah State University	All	60 Day Hiring freeze on vacant positions (non-faculty). Vacant positions will not be hired before September 1, 2020	Personal Services	\$333,333	0	0
Savannah State University	ALL	Retirement (Net of 3 month payout)	Personal Services	\$1,225,934		
Savannah State University	All	Eliminate unused department operating budgets	Operating	\$344,927	0	0
Savannah State University	Business and Finance	Reduction in Force	Personal Services	\$399,039	7	0
Savannah State University	Enrollment Management	Reduction in Force	Personal Services	\$162,769	2	0
Savannah State University	Marketing and Communications	Reduction in Force	Personal Services	\$68,564	1	0
Savannah State University	President' Office	Reduction in Force	Personal Services	\$64,379	1	0
Savannah State University	Student Affairs	Reduction in Force	Personal Services	\$139,763	2	0
SFI - Adrenal Center	Surgery - Adrenal Center	Reduce funds for furloughs per USG guidelines.	Personal Services	\$16,962		
SFI - Adrenal Center	Surgery - Adrenal Center	Reduce funds for operating room supplies and instruments.	Operating	\$174,838		
SFI - Agricultural Capitol Museum	UGA Libraries	Eliminate funding for SFI	Operating	\$166,825		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
SFI - AU Mission Related	Medical College of Georgia	Reduce funds for furloughs per USG guidelines.	Personal Services	\$51,007		
SFI - AU Mission Related	Medical College of Georgia	Reduce funds for faculty start-up commitments for equipment and supplies for cardiovascular research.	Operating	\$432,235		
SFI - Cancer Center	GCC Administration	Eliminate vacant positions.	Personal Services	\$122,153		2
SFI - Cancer Center	GCC Basic Science	Utilize other funds for operating and supplies.	Operating	\$188,549		
SFI - Cancer Center	GCC Clinical Research Program	Utilize other funds for personal services.	Personal Services	\$223,666		
SFI - Cancer Center	GCC Cores	Utilize other funds for personal services.	Personal Services	\$112,679		
SFI - Cancer Center	GCC Cores	Reduce funds for operating expenses.	Operating	\$240,000		
SFI - Cancer Center	GCC Population Science Program	Utilize other funds for personal services.	Personal Services	\$10,398		
SFI - Cancer Center	GCC Population Science Program	Utilize other funds for operating and supplies.	Operating	\$77,750		
SFI - Cancer Center	GCC Support of Other Programs	Reduce funds for personal services.	Personal Services	\$290,035		
SFI - Cancer Center	Georgia Cancer Center (GCC)	Reduce funds for furloughs per USG guidelines.	Personal Services	\$299,982		
SFI - Center for Early Language & Literacy	Sandra Dunagan Deal Center for Early Language and Literacy	a. In FY19 83% of the budget was spent in direct service in communities in Georgia. This reduction will reduce the percentage to 75%. Reductions will be made in the following grant initiatives: Early Language and Literacy Research grants and the Empowering Communities through Collective Impact Grants for Early Language and Literacy. b. Outside consulting fees such as advertising and general consulting. c. Employee professional development and attendance at conferences.	Operating	\$340,668		
SFI - Center for Early Language & Literacy	Sandra Dunagan Deal Center for Early Language and Literacy	Travel reimbursement to attendees to face to face professional learning events and employee limits on travel to conference and professional development.	Travel	\$30,000		
SFI - Center for Early Language & Literacy	Sandra Dunagan Deal Center for Early Language and Literacy	USG mandated furlough implications	Personal Services	\$12,716		
SFI - Center for Rural Prosperity	Rural Center	Reduction in Operating	Operating	\$213,686		
SFI - Center for Rural Prosperity	Rural Center	Travel Budgets cut to 33%	Travel	\$13,400		
SFI - Center for Rural Prosperity	Rural Center	Furloughs based on BOR Table	Personal Services	\$13,414		
SFI - Georgia Film Academy	Georgia Film Academy	Reduce budget for operations/contracts	Operating	\$10,000		
SFI - Georgia Film Academy	Georgia Film Academy	Reduce Funding Allotted to Internships and Workforce Training	Operating	\$64,084		
SFI - Georgia Film Academy	Georgia Film Academy	Eliminate two positions.	Personal Services	\$214,825		2
SFI - Georgia Film Academy	Georgia Film Academy	Furlough savings	Personal Services	\$44,695		
SFI - Georgia Film Academy	Georgia Film Academy	Reduce personal services through reduced hours, reclassification, or utilization of non-state funds.	Personal Services	\$56,994		
SFI - Georgia Film Academy	Georgia Film Academy	Reduce Travel	Travel	\$19,214		
SFI - Georgia Youth Science Technology Center	Furloughs	Implementation of the USG guidelines on furlough	Personal Services	\$5,739		
SFI - Georgia Youth Science Technology Center	Service Reductions	Reduce funding to multiple schools by 7 full school days for each regional center for a total of 70 days and 210 class visits.	Operating	\$103,963		
SFI - Georgia Youth Science Technology Center	Travel Reductions	Travel will be reduced related to the reductions in service levels above.	Travel	\$15,675		
SFI - Health Professions Initiative/Georgia FinTech Academy	Georgia FinTech Academy	Reduce funding provided for curriculum development in FY20	Operating	\$374,152		
SFI - Health Professions Initiative/Georgia FinTech Academy	Georgia FinTech Academy	Furlough savings	Personal Services	\$18,657		
Skidaway Institute of Oceanography	Skidaway Institute of Oceanography	Furlough savings based on USG plan for state fund sources with a 7% fringe benefit rate to account for payroll taxes only.	Personal Services	\$10,000		
Skidaway Institute of Oceanography	Skidaway Institute of Oceanography	External Affairs / Communications Manager Position Eliminated - Eliminate the Institute's only external affairs and communications position. Position currently vacant due to retirement this year.	Personal Services	\$67,500		1
Skidaway Institute of Oceanography	Skidaway Institute of Oceanography	Facilities Position Replacement Suspended - Delay the replacement of the Institute's one groundskeeping position. Employee retired this year. With over 700 acres of land to maintain must fill position in FY2021.	Personal Services	\$21,820		
Skidaway Institute of Oceanography	Skidaway Institute of Oceanography	Eliminate Annual Research Equipment Replacement Fund - The Institute will eliminate the shared-use equipment fund for the purchase and repair of research and instructional equipment.	Operating	\$50,000		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
Skidaway Institute of Oceanography	Skidaway Institute of Oceanography	Eliminate Facilities Operations Replacement Funds - newly available funds for FY2020 based on successful implementation of VOIP phone system and savings resulting from eliminating over 75 GTA owned phone lines and voicemail services. Redirected savings were earmarked for Facilities Department to address equipment replacement needs supporting repair, maintenance and upkeep of 700-acre campus and its infrastructure. FMD does not provide these services and we must operate autonomously.	Operating	\$28,827		
Skidaway Institute of Oceanography	Skidaway Institute of Oceanography	Reduce State-Funded Educational Ship Days - FY19 B-Budget Enhancement was approved for 10 educational ship days to support UGA experiential education and USG research needs. Three (3) of those days will be eliminated.	Operating	\$36,000		
Skidaway Institute of Oceanography	Skidaway Institute of Oceanography	Eliminate admin/staff pc replacement funds (3 computers)	Operating	\$2,450		
South Georgia State College	Academic Affairs	Reduction of position # 10050046 - Instructor of English	Personal Services	\$69,309	0	1
South Georgia State College	Admissions	Redirect Position # 11904350 to fund 10500	Personal Services	\$89,287	0	0
South Georgia State College	Budget Administration	Contract with Impact Development	Operating	\$51,000	0	0
South Georgia State College	Enrollment Management	Reduction of position # 10050059 - Enrollment Services Advisor	Personal Services	\$34,509	0	1
South Georgia State College	Enrollment Management	Reduction of position # 10049982 - Dual Enrollment Specialist	Personal Services	\$60,990	0	1
South Georgia State College	Financial Aid	Redirect Position # 10049957 to fund 10500	Personal Services	\$68,086	0	0
South Georgia State College	Fiscal Affairs	Reduction of position # 10050171 - Assistant VP of Fiscal Affairs	Personal Services	\$122,288	0	1
South Georgia State College	Fiscal Affairs	Redirect Position # 10049967 to fund 10600	Personal Services	\$56,393	0	0
South Georgia State College	Furlough Reduction	Follow the USG Furlough plan for all eligible employees	Personal Services	\$218,103	0	0
South Georgia State College	General Expense	Contract with Voicelink	Operating	\$16,683	0	0
South Georgia State College	Information Technology	Reduction of position # 10050192 - Client Support Specialist II	Personal Services	\$62,476	0	1
South Georgia State College	Information Technology	Redirect Position # 11903842 to fund 10500	Personal Services	\$76,808	0	0
South Georgia State College	Library	Redirect Position # 10049951 to fund 10600	Personal Services	\$93,884	0	0
South Georgia State College	Marketing	Reduction of position # 10049964 - Communications Coordinator	Personal Services	\$47,303	1	0
South Georgia State College	Marketing	Contract with EAB / Enrollment Consulting	Operating	\$127,911	0	0
South Georgia State College	Marketing	Reduction of the operating budget	Operating	\$38,418	0	0
South Georgia State College	Physical Plant	Redirect Position # 10050017 to fund 10500	Personal Services	\$34,038	0	0
South Georgia State College	Physical Plant	Redirect position # 10049991 to fund 10600	Personal Services	\$26,738	0	0
South Georgia State College	Recruitment	Reduction of position # 10050052 - Recruiter	Personal Services	\$51,498	1	0
South Georgia State College	Recruitment	Redirect position # 10061461 to fund 10500	Personal Services	\$41,135	0	0
South Georgia State College	School of Arts and Prof. Studies	Reduction of position # 10049941 - Administrative Assistant	Personal Services	\$45,019	1	0
South Georgia State College	School of Nursing	Reduction of position # 10061530 - Academic Advisor for the School of Nursing	Personal Services	\$52,292	1	0
South Georgia State College	Staff Benefits	Retiree Benefits were overbudgeted for the current year. We will reduce it by \$25,000 for FY 2021	Personal Services	\$25,000	0	0
South Georgia State College	Student Success	Reduction of position # 10050086 - Residential Academic Advisor & Coach	Personal Services	\$51,498	1	0
South Georgia State College	Student Success	Reduction of position # 10050074 - Academic Advisor	Personal Services	\$50,454	1	0
South Georgia State College	Student Success	Redirect Position # 10050064 to fund 10500	Personal Services	\$69,771	0	0
University of Georgia	Academic Affairs - Gwinnett	Reductions reflect cuts to general operating expenses; cuts to support for academic programs; deferred maintenance on the facility, IT, and AV; and cuts to library services.	Operating	\$109,682		
University of Georgia	Academic Affairs - Gwinnett	Funds added back to staff support for temporary workers	Personal Services	(\$17,199)		
University of Georgia	Academic Affairs - Gwinnett	Travel grants for students have been eliminated. Travel funds for campus faculty and staff have been reduced.	Travel	\$5,000		
University of Georgia	Academic Affairs - Gwinnett	Projects requiring equipment can be deferred to FY22.	Equipment	\$10,000		
University of Georgia	Academic Affairs - Gwinnett	Eliminate one full-time position	Personal Services	\$31,679	1	
University of Georgia	Academic Affairs - Gwinnett	Increase operating budget	Operating	(\$4,808)		
University of Georgia	Advising Services	Eliminate two vacant position and redistribute duties. This will increase the workload on all advisors and require limiting services to students. Wait time for appointments and duration of appointments will increase.	Personal Services	\$96,429		2
University of Georgia	Air Force ROTC	Reduce full-time position from 100% to 90% time	Operating	\$4,013		
University of Georgia	Air Force ROTC	Reduce full-time position from 90% to 80% time	Personal Services	\$4,013		
University of Georgia	Air Force ROTC	Increase operating budget	Operating	(\$3,010)		
University of Georgia	Army ROTC	Reduce operating budget	Operating	\$4,628		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
University of Georgia	Army ROTC	Reduce operating budget	Operating	\$1,157		
University of Georgia	AU/UGA Medical Partnership	Reduce funding for travel	Travel	\$84,000		
University of Georgia	AU/UGA Medical Partnership	Reduce funding for classroom/conference room upgrades, facility modifications, and furniture	Operating	\$130,000		
University of Georgia	AU/UGA Medical Partnership	Reduce funding for support of speaker series, supplies and other miscellaneous support items	Operating	\$89,461		
University of Georgia	Carnegie Library	reduce the student budget to the Health Sciences Campus Carnegie Library.	Personal Services	\$9,688		
University of Georgia	Carnegie Library	reduce the operating budget for the Health Sciences Campus Carnegie Library	Operating	\$2,500		
University of Georgia	Carnegie Library	reduce the operating budget for the Health Sciences Campus Carnegie Library an additional amount	Operating	\$1,836		
University of Georgia	Carnegie Library	reduce the student budget for the Carnegie Library an additional amount	Personal Services	\$1,408		
University of Georgia	Central Business Office	Elimination of filled positions - this would lead to a severe disruption in service including delays in hiring, meeting board requests, reporting and accounting, and delay in student account processing	Personal Services	\$1,060,721	25	
University of Georgia	Central Business Office	Elimination of vacant positions - this too would lead to service delays and add to the administrative duties of the schools and colleges.	Personal Services	\$563,858		14
University of Georgia	Central Business Office	Salary Savings; reduce filled position	Personal Services	\$52,772		
University of Georgia	Central Business Office	Transition salaries to sales/service funding	Personal Services	\$63,421		
University of Georgia	Central Facilities	Elimination of filled and vacant positions (building services, work requests)	Personal Services	\$1,504,750	40	16
University of Georgia	Central Facilities	Elimination of filled and vacant positions (warehouse, materials)	Personal Services	\$1,241,210	2	2
University of Georgia	Central Facilities	Elimination of filled and vacant positions (grounds, automotive)	Personal Services	\$537,763	7	9
University of Georgia	Central Facilities	Elimination of filled and vacant positions (sustainability, sanitation)	Personal Services	\$145,000	2	2
University of Georgia	Central Facilities	Elimination of filled and vacant positions (business office)	Personal Services	\$26,000		1
University of Georgia	Central Facilities	Elimination of filled and vacant positions (operations & planning)	Personal Services	\$148,480	4	
University of Georgia	Central Facilities	Reduction of afterhour responses, office maintenance capability, and office function	Operating	\$162,419		
University of Georgia	College of Ag & Environmental Science	Eliminate 1 joint funded research staff position	Personal Services	\$634		0
University of Georgia	College of Ag & Environmental Science	Eliminate 2 joint funded staff positions	Personal Services	\$1,028		0
University of Georgia	College of Ag & Environmental Science	Eliminate 1 joint funded financials staff position	Personal Services	\$1,155		0
University of Georgia	College of Ag & Environmental Science	Eliminate 1 joint funded staff position	Personal Services	\$1,765		0
University of Georgia	College of Ag & Environmental Science	Eliminate 2 joint funded financial positions	Personal Services	\$4,928		0
University of Georgia	College of Ag & Environmental Science	Eliminate 2 joint funded faculty lines	Personal Services	\$17,131		0
University of Georgia	College of Ag & Environmental Science	Eliminate 3 joint funded financial staff positions	Personal Services	\$19,014		0
University of Georgia	College of Ag & Environmental Science	Eliminate 2 joint funded tenure track faculty lines	Personal Services	\$31,400		0
University of Georgia	College of Ag & Environmental Science	Reduction of non-personnel services	Operating	\$1,000		
University of Georgia	College of Ag & Environmental Science	Move salary from state funding to other allowable fund source	Personal Services	\$8,349		
University of Georgia	College of Ag & Environmental Science	Move salary from state funding to other allowable fund source	Personal Services	\$103,527		
University of Georgia	College of Ag & Environmental Science	Move salary from state funding to other allowable fund source	Personal Services	\$35,145		
University of Georgia	College of Ag & Environmental Science	Reduce Reduction of non-personnel services	Operating	\$5,526		
University of Georgia	College of Ag & Environmental Science	Eliminate tenure track faculty position vacating after July 1	Personal Services	\$56,434	1	
University of Georgia	College of Ag & Environmental Science	Reduce Staff Lines	Personal Services	\$12,563	8	
University of Georgia	College of Ag & Environmental Science	Move 3 staff positions to external funding	Personal Services	\$3,276		
University of Georgia	College of Ag & Environmental Science	Eliminate staff position vacating after July 1	Personal Services	\$39,107	1	
University of Georgia	College of Ag & Environmental Science	Moving Faculty position to external funds	Personal Services	\$78,616		
University of Georgia	College of Ag & Environmental Science	Reduce Grad Lump sum	Personal Services	\$75,000		
University of Georgia	College of Ag & Environmental Science	Reduction of non-personnel services	Travel	\$29,129		
University of Georgia	College of Ag & Environmental Science	Reduction of non-personnel services	Operating	\$42,700		
University of Georgia	College of Ag & Environmental Science	Moving staff position to external funds	Personal Services	\$246		
University of Georgia	College of Ag & Environmental Science	Moving partial salaries of 3 tenure track faculty positions to external funds	Personal Services	\$14,646		
University of Georgia	College of Ag & Environmental Science	Eliminate 2 joint funded tenure track faculty lines	Personal Services	\$48,223		0
University of Georgia	College of Ag & Environmental Science	Reduction of non-personnel services	Operating	\$5,000		0
University of Georgia	College of Ag & Environmental Science	Move multiple faculty and staff positions to partial external funding	Personal Services	\$48,163		
University of Georgia	College of Ag & Environmental Science	Reduction of non-personnel services	Travel	\$8,000		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
University of Georgia	College of Ag & Environmental Science	Reduction of non-personnel services	Operating	\$39,669		
University of Georgia	College of Ag & Environmental Science	Reduce Casual Labor	Personal Services	\$31,000		
University of Georgia	College of Ag & Environmental Science	Reduce staff Lines	Personal Services	\$43,887		1
University of Georgia	College of Ag & Environmental Science	Reduce Casual Labor	Personal Services	\$81,627		
University of Georgia	College of Ag & Environmental Science	Reduction of non-personnel services	Travel	\$20,000		
University of Georgia	College of Ag & Environmental Science	Reduction of non-personnel services	Operating	\$70,756		
University of Georgia	College of Ag & Environmental Science	Eliminate 4 joint funded tenure track faculty positions	Personal Services	\$68,979		1
University of Georgia	College of Ag & Environmental Science	Reduce Grad Lump sum	Personal Services	\$3,529		
University of Georgia	College of Ag & Environmental Science	Move partial salary for 2 staff and one faculty to external funds	Personal Services	\$11,107		
University of Georgia	College of Ag & Environmental Science	Eliminate tenure track faculty position vacating after July 1	Personal Services	\$87,541	1	
University of Georgia	College of Ag & Environmental Science	Eliminate 1 joint funded tenure track position	Personal Services	\$74,550		1
University of Georgia	College of Ag & Environmental Science	Move 1 administrative support position to external funds	Personal Services	\$38,097		
University of Georgia	College of Ag & Environmental Science	Reduce Reduction of non-personnel services	Operating	\$26,002		
University of Georgia	College of Ag & Environmental Science	Eliminate 5 joint funded tenure track faculty lines	Personal Services	\$76,480		1
University of Georgia	College of Ag & Environmental Science	Reduce Grad Lump sum	Personal Services	\$36,096		
University of Georgia	College of Ag & Environmental Science	Reduce Grad Lump sum	Personal Services	\$600		
University of Georgia	College of Ag & Environmental Science	Eliminate 5 joint funded staff positions and 1 joint funded director position	Personal Services	\$90,326		1
University of Georgia	College of Ag & Environmental Science	Reduction of non-personnel services	Travel	\$2,436		
University of Georgia	College of Ag & Environmental Science	Reduction of non-personnel services	Operating	\$3,916		
University of Georgia	College of Ag & Environmental Science	Strategic mitigation to preserve faculty positions	Personal Services	-503,367		(5)
University of Georgia	College of Ag & Environmental Science	Strategic mitigation to fund graduate assistants	Personal Services	-167,789		
University of Georgia	College of Ag & Environmental Science	Eliminate 1 joint funded tenure track faculty position	Personal Services	\$99,381		1
University of Georgia	College of Arts and Sciences	Elimination of college supported travel funds	Travel	\$662,913		
University of Georgia	College of Arts and Sciences	Eliminate vacant faculty positions	Personal Services	\$2,736,794		25
University of Georgia	College of Arts and Sciences	Eliminate vacant staff positions	Personal Services	\$529,505		11
University of Georgia	College of Arts and Sciences	Eliminate 7 IT Positions as part of Centralization of IT @ UGA Level	Personal Services	\$450,000	7	
University of Georgia	College of Arts and Sciences	Stop all pending recruitments and hold faculty lines vacant	Personal Services	\$244,000		2
University of Georgia	College of Arts and Sciences	Eliminate 12 BUS Positions: Phase 1 of Move to Shared Services for Business Functions @ Franklin College Level	Personal Services	\$600,531	12	
University of Georgia	College of Arts and Sciences	Eliminate supplements for Dean and Associate Deans	Personal Services	\$80,000		
University of Georgia	College of Arts and Sciences	50% Reduction in Heads, Directors, Coordinators Summer Salary	Personal Services	\$741,565		
University of Georgia	College of Arts and Sciences	50-100% Reduction in Dean's Office Support Accounts	Personal Services	\$65,500		
University of Georgia	College of Arts and Sciences	Streamline Franklin College Undergraduate Program @ Griffin	Personal Services	\$245,846	3	
University of Georgia	College of Arts and Sciences	40% Reduction in Operating Budgets	Operating	\$992,041		
University of Georgia	College of Arts and Sciences	Eliminate 12 NTT positions: Increase Course Load for TT Faculty	Personal Services	\$470,000	12	
University of Georgia	College of Arts and Sciences	Reduce replacement teaching funds- shift courses to TT Faculty	Personal Services	\$100,000		
University of Georgia	College of Arts and Sciences	Program Support Reductions	Personal Services	\$164,592		
University of Georgia	College of Arts and Sciences	40% Reduction in Heads, Directors, Coordinators Support Accounts	Personal Services	\$197,800		
University of Georgia	College of Arts and Sciences	Reduce 4- CH Summer Supplement from \$1.5K to \$1K	Personal Services	\$30,000		
University of Georgia	College of Arts and Sciences	Reduce Summer Salary Cap from \$9K to \$8K	Personal Services	\$60,000		
University of Georgia	College of Arts and Sciences	Eliminate 7 Research Support Staff Positions	Personal Services	\$280,000	7	
University of Georgia	College of Arts and Sciences	Strategic mitigation to preserve faculty positions	Personal Services	(\$912,008)	(9)	
University of Georgia	College of Arts and Sciences	Strategic mitigation to fund graduate assistants	Personal Services	(\$304,003)		
University of Georgia	College of Education	All professional travel funding for faculty, staff, and students removed	Travel	\$420,822	0	0
University of Georgia	College of Education	Academic unit operating budgets had been based on 3 yr. rolling avg of credit hour production. Being reduced to \$10k for units under 25 full-time faculty and \$15k for units with 25 or more full-time faculty. Reduction of Dean's Office unit budgets by 66.6% and reduction of \$462,891 in discretionary operating funds.	Operating	\$840,767	0	0
University of Georgia	College of Education	Shifting part-time faculty position to UGAF fund that supports this office.	Personal Services	\$41,224	0	0
University of Georgia	College of Education	Vacant Student Services Parapro will not be filled.	Personal Services	\$35,000	0	1
University of Georgia	College of Education	Vacant Human Services Pro will not be filled	Personal Services	\$50,000	0	1

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University of Georgia	College of Education	Have accounted for all new hires and one pending offer. Funds from vacant faculty lines moved to summer to account for greater # of offerings. All remaining vacant faculty lines, equivalent of 3 assistant professor salaries to be removed.	Personal Services	\$215,611	0	0
University of Georgia	College of Education	All Dept. Head, Associate Dean, and Dean administrative supplements reduced by 50%	Personal Services	\$79,950	0	0
University of Georgia	College of Education	All Summer School instructional and administrative units (based on 10%) reduced to max payment of \$8,000.	Personal Services	\$345,880	0	0
University of Georgia	College of Education	Summer School instructional units limited to two per faculty member. This will impact a limited # of units where majority of faculty historically have 3 units. Will encourage reworking of curriculum.	Personal Services	\$75,000	0	0
University of Georgia	College of Education	Remove Summer School service units for program coordinators.	Personal Services	\$46,666	0	0
University of Georgia	College of Education	Institutional Memberships shifted to UGAF funding.	Operating	\$22,815	0	0
University of Georgia	College of Education	4 50% 12 mo. graduate assistant positions removed. These are part of the full funding from the College for the College Research Scholars program. 4 positions (of 27) from yrs. 2-4 are vacant and will be removed. Intend to eliminate/devise this program for future.	Personal Services	\$56,612	0	0
University of Georgia	College of Education	Summer School budget to be further reduced but covered by Dean's office portion of e-Rate return (online courses) and redirection of grant buyout funds.	Personal Services	\$302,121	0	0
University of Georgia	College of Education	Part-time faculty appointments. College is reviewing all instructional support for PTFAC provided to academic units again to ensure current offerings are being maximized (size of classes, required vs. electives, reduction of redundant offerings).	Personal Services	\$150,000	0	0
University of Georgia	College of Education	All hourly workers being cut from CML (man the front desk for library and keep later hours ... existing staff to stagger hours instead), and 50% of Instructional Tech hourly worker budget removed.	Personal Services	\$40,209	0	0
University of Georgia	College of Education	Strategic mitigation to preserve faculty positions	Personal Services	-131,844		
University of Georgia	College of Education	Strategic mitigation to fund graduate assistants	Personal Services	-43,948		
University of Georgia	College of Engineering	Strategically realign the advising responsibilities and engagement model for academic advisers to improve time utilization while maintaining core advising functions	Personal Services	\$103,602		2
University of Georgia	College of Engineering	Realign academic management and accreditation responsibilities by eliminating vacant positions and reassigning duties as part of student services reorganization	Personal Services	\$133,194		2
University of Georgia	College of Engineering	Suspend search for vacant position; reduce IT support for students and faculty; realign responsibilities of existing staff	Personal Services	\$78,000		1
University of Georgia	College of Engineering	Suspend search for vacant position; reduce time spent on employer-engagement activities for students	Personal Services	\$49,400		1
University of Georgia	College of Engineering	Eliminate Director positions for all 3 research institutes (Supplement of 10K per Director)	Personal Services	\$30,000	3	
University of Georgia	College of Engineering	Suspend external search for Associate Dean for Research, Innovation, and Entrepreneurship and plan to hire internally in future years	Personal Services	\$329,333		1
University of Georgia	College of Engineering	Eliminate teaching assistant positions within the College of Engineering and reduce instructional laboratory support for faculty and students	Personal Services	\$132,000	6	
University of Georgia	College of Engineering	Eliminate grading support positions for faculty and eliminate work opportunities for undergraduate students	Personal Services	\$25,000	10	
University of Georgia	College of Engineering	Significantly reduce telephone costs for entire college	Operating	\$42,038		
University of Georgia	College of Engineering	Reduce operational costs in the college: Eliminate non-essential job postings	Operating	\$10,000		
University of Georgia	College of Engineering	Engineering Day on G-Day event for prospective students	Operating	\$16,000		
University of Georgia	College of Engineering	50% reduction in operating support for all 3 research institutes	Operating	\$37,500		
University of Georgia	College of Engineering	67% reduction in support for undergraduate capstone design program and eliminate this experiential learning opportunity for the students	Operating	\$20,000		
University of Georgia	College of Engineering	50% reduction in support for undergraduate student design teams (FSAE, Endurance Team) and eliminate external experiential learning opportunities for students	Operating	\$12,500		

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University of Georgia	College of Engineering	Eliminate support for student clubs that includes professional development programs and travel to regional conferences	Operating	\$4,000		
University of Georgia	College of Engineering	75% reduction in Dean Travel Funds	Travel	\$15,000		
University of Georgia	College of Engineering	Reduction of office travel for professional development activities	Travel	\$5,000		
University of Georgia	College of Engineering	Reduction in travel support for Chairs and faculty	Travel	\$7,500		
University of Georgia	College of Engineering	Reduction in DAR travel for donor engagement activities	Travel	\$15,000		
University of Georgia	College of Engineering	Reduce printing access for students	Operating	\$5,000		
University of Georgia	College of Engineering	Eliminate operating funds for Director of Industry Collaborations position due to reallocation of that position to OVPR	Operating	\$10,000		
University of Georgia	College of Engineering	Strategic mitigation to preserve faculty positions	Personal Services	-459,673		(5)
University of Georgia	College of Engineering	Strategic mitigation to fund graduate assistants	Personal Services	-153,224		
University of Georgia	College of Environment & Design	Due to several retirements and other cost-saving measures (e.g., elimination of admin stipends in the previous years), without these cuts, CED would have been fully able to fund graduate assistantships from our state allocation. With the cut, we will dramatically reduce graduate assistantships or eliminate them completely from the state allocation. Some may be transferred to endowed funds, but overall we will offer much fewer assistantships, which will negatively impact graduate enrollment and education at the CED.	Personal Services	\$125,000		
University of Georgia	College of Environment & Design	The CED is conducting a search for a new associate dean for research this spring, with approval from the Provost. The position replaces Prof. Brian Orland who served as an informal research mentor to some faculty and had a very high salary but without explicit duties as research associate dean. We interviewed 8 qualified candidates via Skype and selected 4 for campus visits, hopefully in August. The initial start date was July 1, 2020. The new start date is January 1, 2021. Thus, we are saving half the salary of the new Associate Dean (fall semester 2020). Since the Provost's office has kindly agreed to cover his/her salary in Spring 2020, CED has no salary expenses for the Associate Dean in FY21.	Personal Services	\$85,000		
University of Georgia	College of Environment & Design	Elimination of senior position of the CED Public Service & Outreach. This would be detrimental to the college's public service mission and we would hope to hire a replacement when budgets permit.	Personal Services	\$47,831	1	
University of Georgia	College of Environment & Design	Reduce IT hourly workers, eliminate or move part time instruction funding to foundation funds, and reduce summer instruction for next summer.	Personal Services	\$38,500		
University of Georgia	College of Environment & Design	Reduce all administrative supplements by 20%.	Personal Services	\$17,000		
University of Georgia	College of Environment & Design	All travel for faculty and students will be eliminated with the budget cut. Funding will have to be reduced and awarded on high priority requests.	Travel	\$15,985		
University of Georgia	College of Environment & Design	Additional reduction due to credit hour/enrollment drop	Personal Services	16,037		
University of Georgia	College of Pharmacy	Phase 1 - All budgeted state travel has been removed. Essential travel will be evaluated and if approved a non-state source of funding will be provided to the traveler.	Travel	\$195,500		
University of Georgia	College of Pharmacy	Phase 1 - College units collectively determined a cut in all operating expenses. This includes dollars that were used for travel, but not budgeted in the original FY20 budget.	Operating	\$237,928		
University of Georgia	College of Pharmacy	Phase 1 - Endowed professorship holders will use 33% of fiscal year spending allocation for base compensation coverage	Personal Services	\$72,000		
University of Georgia	College of Pharmacy	Phase 1 - Utilize Professional Services Agreement to cover portion base compensation for faculty (\$50,000) and Graduate Student Residents (\$89,968) at the Albany Campus.	Personal Services	\$139,968		
University of Georgia	College of Pharmacy	Phase 1 - College units collectively determined a reduction in student worker positions within the College.	Personal Services	\$32,500		
University of Georgia	College of Pharmacy	Phase 1 - Faculty Position Elimination - Faculty Retirement effective 9/1/2020. Additionally, the service administered by the faculty member is being discontinued.	Personal Services	\$141,431	1	

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
University of Georgia	College of Pharmacy	Phase 1 - Staff Elimination - Public Service Parapro/pro position will no longer be needed to perform duties due to faculty retirement and service discontinuation.	Personal Services	\$33,846	1	
University of Georgia	College of Pharmacy	Phase 1 - Staff Elimination - Research Parapro/Professional funded by department for research lab. All research lab duties will be absorbed by graduate students.	Personal Services	\$41,321	1	
University of Georgia	College of Pharmacy	Phase 1 - Staff Elimination - IT Technical ParaPro position is no longer needed. All responsibilities will be absorbed by staff.	Personal Services	\$53,043	1	
University of Georgia	College of Pharmacy	Phase 1 - Staff Elimination - IT Professional duties of position can and will be absorbed by staff throughout the College to gain effectiveness and efficiency.	Personal Services	\$64,138	1	
University of Georgia	College of Pharmacy	Additional reduction due to credit hour/enrollment drop	Personal Services	124,107		
University of Georgia	College of Public Health	Reduce College Travel Budget by 100%	Travel	\$38,000		
University of Georgia	College of Public Health	Reduce College Operational Budget by 7.5%	Operating	\$25,971		
University of Georgia	College of Public Health	Reorganization - to consolidate duties previously performed by Administrative Faculty position in Dean's Office with the duties of the Assistant Dean for Strategic Planning & Assessment	Personal Services	\$187,000	0	1
University of Georgia	College of Public Health	Reorganization - to consolidate the GHI operations with academic unit, Epidemiology & Biostatistics. Current business staff within academic unit will provide administrative/financial support to Global Health Institute faculty, staff & students.	Personal Services	\$45,000	1	0
University of Georgia	College of Public Health	Reorganization - to consolidate the IOG operations with academic unit, Health Policy & Management. Current business staff within academic unit will provide administrative/financial support to Institute of Gerontology faculty, staff & students.	Personal Services	\$70,000	1	0
University of Georgia	College of Public Health	Reorganization - to consolidate the HPAM student services duties with the Business Manager position and HPAM part-time student services staff member.	Personal Services	\$30,000	1	0
University of Georgia	College of Public Health	Reorganization - consolidate Human Resource related duties to current Business Manager(s) within the Dean's Office.	Personal Services	\$75,000	1	0
University of Georgia	College of Public Health	Reorganization - consolidate Online Learning responsibilities with CPH Office of Information Technology Staff and online courses reassigned to CPH Clinical Assistant Professor.	Personal Services	\$70,000	1	0
University of Georgia	College of Public Health	Reorganization - consolidate College wide communication needs and reassign duties to Director of Communications.	Personal Services	\$50,000	1	0
University of Georgia	College of Public Health	Hold on filling vacant Assistant Professor position, but plan to fill in the future.	Personal Services	\$80,000	0	0
University of Georgia	College of Public Health	Hold on filling vacant Instructor position, but plan to fill in the future.	Personal Services	\$50,000	0	0
University of Georgia	College of Public Health	Redirect portion of Summer School administrative budget to IDC	Personal Services	\$80,000		
University of Georgia	College of Public Health	Strategic mitigation to preserve faculty positions	Personal Services	-110,581		(1)
University of Georgia	College of Public Health	Strategic mitigation to fund graduate assistants	Personal Services	-36,860		
University of Georgia	College of Veterinary Medicine	Reduce funds used for start-up and other one-time college facility and research needs. Will substantially reduce ability of the college to support new faculty start-up requests and other departmental one-time needs.	Operating	\$373,000		
University of Georgia	College of Veterinary Medicine	Reduce Vacant Staff Positions in Dean's Office - 1 in Assoc Dean for Research, 1 in Business Office, 1 in Facilities, 1 in ERC, 1 in Information Technology, 1 in Development). Will reduce ability of college to serve needs of departments in IT, Facilities, and other support areas/	Personal Services	\$320,500	0	6
University of Georgia	College of Veterinary Medicine	Reduce Vacant College Faculty Positions (1 in Large Animal Medicine, 2 in Infectious Diseases, 1 in Dean's Office, 1 in Physiology-Pharmacology, 1 in VBDI). Will negatively impact ability of college to generate research grants and IDC, as 4 of these positions were research-intensive. VBDI position will necessitate moving to virtual teaching model in 3rd and 4th year diagnostic imaging instruction.	Personal Services	\$878,000	0	6
University of Georgia	College of Veterinary Medicine	Reduce college funding subsidy to Veterinary Teaching Hospital and shift position funding to VTH Sales and Service income.	Personal Services	\$93,000	0	0
University of Georgia	College of Veterinary Medicine	Reduce vacant staff positions in CVM departments.	Personal Services	\$111,200	0	2
University of Georgia	College of Veterinary Medicine	Reduce operating expenses across several CVM departments	Operating	\$104,400	0	0

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Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
University of Georgia	College of Veterinary Medicine	Use departmental VTH professional fees to support salaries. Will impact faculty support and will necessitate using one-time departmental funds to support activities normally supported by professional fees.	Personal Services	\$101,748	0	0
University of Georgia	College of Veterinary Medicine	Strategic mitigation to preserve faculty positions	Personal Services	-141,053		(1)
University of Georgia	College of Veterinary Medicine	Strategic mitigation to fund graduate assistants	Personal Services	-47,018		
University of Georgia	CTL	Eliminate one currently vacant position, redirect a portion of student worker costs to unit income account. Will impact CTL services for instruction redesign.	Personal Services	\$35,502		1
University of Georgia	CTL	Reduction in the funding for faculty development programming, including the complete elimination of two faculty fellows programs. Will limit faculty training and support.	Operating	\$38,200		
University of Georgia	CTL	Reduction of internal operating expense and staff travel - redirect expenses to revenue funds	Operating	\$55,334		
University of Georgia	CTL	Reduce Lilly Teaching Fellows budget, bringing it into line with other Fellows' programs	Operating	\$800		
University of Georgia	CTL	Eliminate one vacant faculty position that is currently in the final stages of the Critical Hire process but will hire a graduate student to replace	Personal Services	\$22,469		1
University of Georgia	CTL	Reduce one faculty position EFT by 10%	Personal Services	\$8,990		
University of Georgia	DAE	Reduce graduate assistantships. Will impact hours of operation for academic resource center, limit services to students.	Personal Services	\$62,625		
University of Georgia	DAE	Reduce peer tutoring/student workers.	Personal Services	\$15,894		
University of Georgia	DAE	Reduce PT faculty funding; limit hours of service available.	Personal Services	\$14,941		
University of Georgia	DAE	Reduce operating budget. This reduces services such as print materials, communication, phone lines, and limits funding for any contingencies.	Operating	\$27,533		
University of Georgia	DAE	Reduce graduate assistantships; further decreases in services to students.	Personal Services	\$23,543		
University of Georgia	DAE	Reduce peer tutoring/student workers	Personal Services	\$4,290		
University of Georgia	DAE	Reduce operating budget. This reduces services such as print materials, communication, phone lines, and limits funding for any contingencies.	Operating	\$2,415		
University of Georgia	Development & Alumni Relations	Reduction of funds intended to create new positions	Personal Services	\$142,000		2
University of Georgia	Development & Alumni Relations	Elimination of vacant position 11800494	Personal Services	\$258,280		1
University of Georgia	Development & Alumni Relations	Elimination of vacant positions 11800505 and 11825221	Personal Services	\$92,323		2
University of Georgia	Development & Alumni Relations	Elimination of vacant position 11816295	Personal Services	\$78,336		1
University of Georgia	Development & Alumni Relations	Elimination of vacant position 11821837	Personal Services	\$81,410		1
University of Georgia	Development & Alumni Relations	Elimination of vacant position 11824600	Personal Services	\$48,250		1
University of Georgia	Development & Alumni Relations	Elimination of vacant position 11802961 and 11802958	Personal Services	\$48,064		2
University of Georgia	Development & Alumni Relations	Elimination of vacant positions 11814405, 11814413 and 11814412	Personal Services	\$112,351		3
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$5,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$5,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$5,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$5,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$3,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$9,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$5,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$5,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Operating	\$5,400		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Operating	\$5,700		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$5,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$5,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$5,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$5,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$5,000		
University of Georgia	Development & Alumni Relations	Reduce the state operating budget	Travel	\$10,000		
University of Georgia	Development & Alumni Relations	Redirect funding for position 11821245	Personal Services	\$36,050		
University of Georgia	Development & Alumni Relations	Redirect funding for position 11800492	Personal Services	\$176,261		
University of Georgia	Development & Alumni Relations	Redirect funding for position 11800493	Personal Services	\$173,364		
University of Georgia	Development & Alumni Relations	Redirect funding for position 11800504	Personal Services	\$148,000		
University of Georgia	Development & Alumni Relations	Redirect funding for position 21006387	Personal Services	\$73,173		

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Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
University of Georgia	Ecology	GENERAL: will not seek to replace a joint-funded vacant faculty line with CVM	personal services	\$38,002		1
University of Georgia	Ecology	ACADEMIC PROGRAMS: eliminate one teaching assistant	personal services	\$19,926	1	
University of Georgia	Ecology	GENERAL: I return faculty salary savings from a line where the member is currently on approved LOA	personal services	\$97,691	1	
University of Georgia	Ecology	GENERAL: will not seek to replace a vacant faculty line in Ecology's PSO area	personal services	\$102,016		1
University of Georgia	Ecology	GENERAL: will not provide matching travel support to faculty	travel	\$5,000		
University of Georgia	Ecology	GENERAL: will not seek to fill our 2 vacant staff lines; we will seek to fill these positions in the future	personal services	\$65,657		2
University of Georgia	Ecology	GENERAL: return remaining faculty salary savings; we would seek to use these funds in addition to vacant lines to hire faculty in the future	personal services	\$2,572		
University of Georgia	Ecology	GENERAL: decrease to our operating budget; this means no seminar support, renovation support, reduction in IT maintenance, reduction in development/PR travel support to meet with donors, and reduction in emergency reserves (e.g. computer replacement)	operating	\$30,943		
University of Georgia	Ecology	Strategic mitigation to preserve faculty positions	Personal Services	-107,184	(1)	
University of Georgia	Ecology	Strategic mitigation to fund graduate assistants	Personal Services	-35,728		
University of Georgia	EITS	Decommission Gluu SSO product	Operating	\$60,000		
University of Georgia	EITS	Decommission Blackboard Collaborate with Zoom as replacement	Operating	\$23,000		
University of Georgia	EITS	Decommission Simpler Systems data reporting tool	Operating	\$72,000		
University of Georgia	EITS	Reduction in core network maintenance due to recent equipment replacement	Operating	\$55,000		
University of Georgia	EITS	Reduction in phone landlines used by VPIT units	Operating	\$7,000		
University of Georgia	EITS	Eliminate VPIT Wireless match program	Operating	\$100,000		
University of Georgia	EITS	Eliminate VPIT GACRC Buy-in match program	Operating	\$100,000		
University of Georgia	EITS	Eliminate Professional Development Allowance program	Operating	\$450,000		
University of Georgia	EITS	Reduction in equipment purchases	Operating	\$240,000		
University of Georgia	EITS	Eliminate issuance of University cell phones to employees	Operating	\$10,000		
University of Georgia	EITS	Eliminate vacant State positions	Personal Services	\$75,000		1
University of Georgia	EITS	Eliminate vacant State positions (additional if necessary)	Personal Services	\$266,312		4
University of Georgia	EITS	Reduce cost recovery position salary subsidy - Change position funding to DSS	Personal Services	\$56,753		
University of Georgia	EOO	Reduce travel budget	Travel	\$8,885		
University of Georgia	EOO	Reduce budget - Reduction in supplies, computer purchases, conferences, Lexis-Nexis fees, and other expenses	Operating	\$20,000		
University of Georgia	EOO	Vacant Position - EOO/Applicant Clearing House. This position served as the ACH Coordinator. This function is currently being performed by our receptionist/administrative support position.	Personal Services	\$30,000		1
University of Georgia	EOO	Filled Position - Equal Opportunity Office. This position has essentially served as a receptionist. The position has expanded to include the responsibilities of managing the Clearing House after the Coordinator retire, serves as the intake person so that EOO can screen reports more expeditiously, examines large exhibits and highlights issues as directed by an investigator or the Director, and conducts research for the Director and investigators when needed.	Personal Services	\$14,722	1	
University of Georgia	Family & Consumer Sciences	Redirect of 4 faculty AES appointments to State A due to State B AES reductions of 14%	Personal Services	(\$103,788)		
University of Georgia	Family & Consumer Sciences	Retirement of desktop support and web designer; working with College of Pharmacy to share IT support personnel	Personal Services	\$95,207		2
University of Georgia	Family & Consumer Sciences	Cancel hire of new assistant professor in financial planning	Personal Services	\$110,000		1
University of Georgia	Family & Consumer Sciences	Resignation of Professor	Personal Services	\$147,386		1
University of Georgia	Family & Consumer Sciences	Potential resignation of Professor	Personal Services	\$170,719	1	
University of Georgia	Family & Consumer Sciences	Transfer funding of Post-Award Grants Lead from State A to IDC	Personal Services	\$61,652		
University of Georgia	Family & Consumer Sciences	Suspend all faculty undergraduate and graduate coordinator administrative supplements	Personal Services	\$60,000		

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Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
University of Georgia	Family & Consumer Sciences	Suspend faculty online coordinator administrative supplements for ergate programs masters financial planning and masters community nutrition	Personal Services	\$20,000		
University of Georgia	Family & Consumer Sciences	Reduction in part-time instructors, temporarily increasing FTE of faculty instructional effort to teach more classes	Personal Services	\$47,000		
University of Georgia	Family & Consumer Sciences	Forgo annual membership in APLU BOHS	Operating	\$4,500		
University of Georgia	Family & Consumer Sciences	Transfer costs for October 2020 commencement costs for delayed May graduation to Foundation funds	Operating	\$6,000		
University of Georgia	Family & Consumer Sciences	Transition to 100% digital print for FACS annual magazine with no hard copy prints	Operating	\$28,000		
University of Georgia	Family & Consumer Sciences	Suspend all faculty and staff travel on state funds	Travel	\$75,372		
University of Georgia	Family & Consumer Sciences	Reduction of telephones; asking employees who don't use current land line to terminate office phone line (monthly costs per line ~\$27.40) with no anticipation of reimbursements for using personal phone; utilize all free avenues of communication	Operating	\$40,000		
University of Georgia	Family & Consumer Sciences	Reduction in general operating funding used for memberships, equipment maintenance, other support services, and supplies	Operating	\$230,000		
University of Georgia	Family & Consumer Sciences	Reduction of copier leases in Dawson Hall and the FACS Houses; commitment to less printing and copies for instruction and administrative purposes; this will also free up space in Dawson Hall	Operating	\$10,500		
University of Georgia	Family & Consumer Sciences	Strategic mitigation to preserve faculty positions	Personal Services	-394,243	(1)	(2)
University of Georgia	Family & Consumer Sciences	Strategic mitigation to fund graduate assistants	Personal Services	-131,414		
University of Georgia	GA Museum of Art	Reduce staffing includes not filling 2 vacant positions and eliminating one .75 position	Personal Services	\$85,275	1	2
University of Georgia	GA Museum of Art	Move all operating expenses normally paid from state funds to private to lessen reduction in staffing.	Operating	\$48,464		
University of Georgia	GA Museum of Art	Reduce staffing .	Personal Services	\$38,003	1	
University of Georgia	GA Museum of Art	Move less operating to private funds due to the elimination of 1 additional position.	Operating	(\$4,568)		
University of Georgia	GA Museum of Art	Reduce staffing.	Personal Services	\$28,773	1	
University of Georgia	GA Museum of Art	Move more operating to private funds.	Operating	\$4,662		
University of Georgia	Georgia Capitol Museum	reduce the operating budget for the Georgia Capitol Museum an additional amount	Operating	\$1,836		
University of Georgia	Georgia Capitol Museum	reduce the operating budget for the Georgia Capitol Museum an additional amount	Operating	\$1,132		
University of Georgia	Georgia Review	eliminate the state funded travel budget for the Georgia Review	Travel	\$10,000		
University of Georgia	Georgia Review	reduce state operating income to the Georgia Review	Operating	\$15,705		
University of Georgia	Georgia Review	reduce the student budget to the Georgia Review	Personal Services	\$16,656		
University of Georgia	Georgia Review	reduce the graduate student budget for FY21 of the Georgia Review, reducing the number of graduate assistantships that could be offered by 1	Personal Services	\$10,591	1	0
University of Georgia	Global Engagement	Move Faculty Salary to funding source (Costa Rica residual funds)	Personal Services	\$28,000		
University of Georgia	Global Engagement	Do not continue part-time temp accountant	Personal Services	\$3,380	0	
University of Georgia	Global Engagement	Move Staff Salary to another funding source (Immigration)	Personal Services	\$25,590		
University of Georgia	Global Engagement	Do not hire/defer hiring of vacant position	Personal Services	\$35,000	1	1
University of Georgia	Global Engagement	Reduce travel to \$0 for this funding source/Only budget for possible essential travel in other funding source	Travel	\$15,350		
University of Georgia	Global Engagement	Reduce and/or change funding source of Operating expenses including registrations, professional development & training, and supplies, possible equipment.	Operating	\$42,698		
University of Georgia	Global Engagement	Reduction in Force if necessary	Personal Services	\$37,505	1	
University of Georgia	Global Engagement	Reduction in Force if necessary*	Personal Services	\$37,505	1	
University of Georgia	Government Relations	Reduce salary lines to filled positions plus 5%, adjusting salaries for changes in positions and titles that occurred during CY 2019	Personal Services	\$57,471	0	0
University of Georgia	Government Relations	Reduce travel budget in federal relations department by \$6,000, returning it to an achievable level under which the unit operated in the recent past	Travel	\$6,000	0	0

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Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
University of Georgia	Government Relations	Reduction in supplies and operating expenses, including consulting fees. Both federal consulting contracts will have concluded by July 1, providing the unit with flexibility on contract amounts moving forward. Additionally, OGR has been very thoughtful in minimizing operating and supplies expenses over the years. These spending levels - while very tight in the 12% scenario - are achievable.	Operating	\$38,305	0	0
University of Georgia	Government Relations	Reduction in supplies and operating expenses, including consulting fees. Both federal consulting contracts will have concluded by July 1, providing the unit with flexibility on contract amounts moving forward. Additionally, OGR has been very thoughtful in minimizing operating and supplies expenses over the years. These spending levels - while very tight in the 12% scenario - are achievable.	Operating	\$25,444	0	0
University of Georgia	Graduate School	GRADUATE ASSISTANTS: Our highest priority with our budget reduction scenarios is to minimize the impact on Graduate Assistantships (GA) to maintain our strategic goal to increase graduate student enrollment. Hence, we will not reduce any financial commitments to new graduate students. With one budget cut scenario, we propose to reduce our GA budget by \$125,118 (~2% of our GA budget). With additional cuts, we would eliminate an additional \$152,780 in GAs and even further if required would reduce GAs by \$197,780. In all scenarios, the GAs that we eliminate would be part of the commitment made to students for their 4th year of Graduate School Research Assistantship (GSRA) funding. These doctoral students are expected to reach candidacy before they receive their 4th year of GSRA funding and some are expected to be delayed in achieving this benchmark.	Personal Services	\$475,678		
University of Georgia	Graduate School	TRAVEL: We propose to eliminate travel for graduate students and Graduate School staff. We expect that during this time, many conferences will be converted to virtual format.	Travel	\$315,440		
University of Georgia	Grady College	Restrict travel - sweet travel for budget cuts (fdn funds for critical requests)	Travel	\$117,575		
University of Georgia	Grady College	Provide semi-annual magazine digitally (reduce cost - printing/postage)	Operating	\$20,000		
University of Georgia	Grady College	Reduce telephone expense (voluntary land line reduction)	Operating	\$5,851		
University of Georgia	Grady College	Reduce operating expenses (fdn or DSS funds for critical needs)	Operating	\$12,999		
University of Georgia	Grady College	Reduce Graduate funding (fdn or DSS)	Personal Services	\$4,299		
University of Georgia	Grady College	Reduce Summer Pay (non-instruction) to meet the cuts up to 12% (amount listed is max)	Personal Services	\$20,376		
University of Georgia	Grady College	Redistribution of FACULTY salary up to 12% to Fdn discretionary funds to avoid layoffs	Personal Services	\$55,153		
University of Georgia	Grady College	Eliminate student worker and casual labor to avoid layoffs	Personal Services	\$50,862		
University of Georgia	Grady College	Staff salaries - vacant and transition to non-state funds	Personal Services	\$14,185		
University of Georgia	Grady College	Staff salaries - vacant and transition to non-state funds (.50 grants cord, IT staff and business office staff)	Personal Services	\$102,978	0	3
University of Georgia	Grady College	Faculty salaries - vacant positions and failed searches	Personal Services	\$361,020	0	3
University of Georgia	Grady College	Eliminate all part-time faculty funding	Personal Services	\$41,638		
University of Georgia	Grady College	Strategic mitigation to preserve faculty positions	Personal Services	-47,213	0	
University of Georgia	Grady College	Strategic mitigation to fund graduate assistants	Personal Services	-15,738		
University of Georgia	Honors Program	Cancel CURO Summer Fellowship: Each year, the Center for Undergraduate Research Opportunities awards 30 Summer Research Fellowships to support UGA undergraduates in pursuing intensive, faculty-mentored research. These are classified as student assistant positions. The CURO Summer Research Fellowship program provides specialized workshops and activities, including training in best practices for making research presentations. This program will be cancelled.	Personal Services	\$60,000		

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Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
University of Georgia	Honors Program	Eliminate SPIA Honors Teaching Fellow: The Honors Program funds a postdoctoral Teaching Fellow position to facilitate the offering of five Honors courses in the School of Public and International Affairs. This position will be eliminated and these courses will be offered by SPIA graduate assistants on a per-course cost basis.	Personal Services	\$50,000	1	
University of Georgia	Honors Program	Reduce/Digitalize Publications: The Honors Program makes use of a range of recruitment publications, and publishes two magazines per year for development and alumni relations purposes. The recruitment publications will be reduced in number and the magazines will be moved from print to an online format.	Operating	\$24,226		
University of Georgia	Institute of Higher Education	Public Service & Outreach: Governor's Teaching Fellows program. GTF operating budget will be reduced by \$60,000. In operation for 20 years, the GTF program offers instructional development for faculty from public and private colleges across Georgia. The academic year and Maymester residential programs introduce faculty members to innovative practices in teaching and learning to enhance the quality of instruction in Georgia's colleges and universities. This level of reduction will result in the cancellation of selected academic year workshops.	Operating	\$60,000		
University of Georgia	Institute of Higher Education	Travel budget. IHE travel budget would be reduced by \$41,000. This reduction would negatively impact faculty research, professional development, collaboration with colleagues at peer and aspirational institutions, and limit opportunities to present scholarly work at national meetings. Networking is key to research collaborations, external funding, and reputation. Cuts in this category also eliminate support for visiting scholars travel to the Institute.	Operating	\$41,000		
University of Georgia	Institute of Higher Education	Graduate Research Assistantships. Three graduate assistantships would be eliminated. Assistantships are essential to recruit highly qualified graduate students who can contribute to instruction and research. This reduction would further impact IHE's reputation and our ability to attract students in the future.	Personal Services	\$51,786	3	
University of Georgia	Institute of Higher Education	Strategic mitigation to fund graduate assistants	Personal Services	-3,056		
University of Georgia	Institute of Higher Education	Postdoctoral Research and Teaching Associate. Annually, IHE employs a post-doc for instructional and research activities. Delayed employment will be used to reduce six months of the salary for the postdoctoral research and teaching associate. IHE's current postdoctoral research and teaching associate will not return in FY2021, having taken a position at Indiana University. His departure provides for salary savings in the immediate future. This position builds IHE's research and instructional capacity and links us to the top programs in higher education across the nation, thus enhancing IHE's academic reputation.	Personal Services	\$27,500		
University of Georgia	Institute of Higher Education	Public Service and Outreach: Governor's Teaching Fellows program. Operating budget would be further reduced by \$15,000 for a total reduction of \$75,000. This level of reduction will eliminate the entire academic year programs. See program description above.	Operating	\$15,000		
University of Georgia	Institute of Higher Education	Travel budget. Travel budget would be further reduced by \$10,000 for a total reduction of \$51,000. This cut would eliminate travel support for advanced students to attend IHE's annual policy seminar in Washington, D.C. This seminar has led to fellowships, employment "on the hill" and is an important component of IHE recruitment activities. Graduate students meet with our congressional delegation in DC.	Operating	\$9,373		
University of Georgia	Institutional Diversity	Reduce Vacant Administrative Coordinator to .5 EFT	Personal Services	\$19,073		
University of Georgia	Institutional Diversity	Reduction in Force - Reduce Filled Position to .75EFT	Personal Services	\$12,833		
University of Georgia	Institutional Diversity	Reduce Graduate Assistant Funding	Personal Services	\$20,067		
University of Georgia	Institutional Diversity	Eliminate Graduate Assistant Funding	Personal Services	\$6,122		
University of Georgia	Institutional Diversity	Reduce Travel	Travel	\$7,000		

Fiscal Year 2021 Budget Reduction - Action Plans as submitted by institutions

Institution	Department or Unit	Reduction Action	Expense Category	FY 2021 \$ Savings	Estimated # of Filled Position Eliminated	# of Vacant Positions Eliminated or Held Vacant
University of Georgia	Institutional Diversity	Reduce Operating Budget	Operating	\$8,364		
University of Georgia	Institutional Diversity	Reduce Vacant Asst Director Position Funding by 10%	Personal Services	\$4,500		
University of Georgia	Internal Auditing Division	Reduce Travel expense by 75% through eliminating most audits and training requiring travel	Travel	\$15,000		
University of Georgia	Internal Auditing Division	Reduce Supplies expense by 34%	Operating	\$12,873		
University of Georgia	Internal Auditing Division	Reduce one Auditor II position	Personal Services	\$48,456	1	
University of Georgia	Libraries	the Libraries would eliminate 9 vacant positions, consisting of 3 faculty positions and 6 classified staff positions. Additionally, another faculty position will come vacant through contract non-renewal, netting a total of 10 position eliminations	Personal Services	\$410,843		10
University of Georgia	Libraries	reduce the operating budget for the Main Libraries departments (General Operations, GALILEO, Special Collections, Miller Learning Center, and the Center for Research and Education at Wormlsoe)	Operating	\$192,500		
University of Georgia	Libraries	At all levels of reduction, the Libraries would eliminate all state funded travel for FY2021	Travel	\$15,000		
University of Georgia	Libraries	reduce the Libraries student budget across all of the Main Libraries departments.	Personal Services	\$190,000		
University of Georgia	Libraries	the Libraries would reduce our 18C workforce (student workers hired into summer positions)	Personal Services	\$90,923		
University of Georgia	Libraries	we would reduce the operating budget for the Main Libraries departments as listed above by an additional amount	Operating	\$35,001		
University of Georgia	Libraries	reduce the student budget across all main Library Departments by an additional amount	Personal Services	\$74,646		
University of Georgia	Libraries	eliminate the graduate assistantship offered by the UGA Libraries in the DigiLab for FY2021	Personal Services	\$30,000	1	
University of Georgia	Libraries	the Libraries would reduce our 18C workforce (student workers hired into summer positions and retire-rehires) by an additional amount	Personal Services	\$85,207		
University of Georgia	Marketing & Communications	Vacant position (effective 5/1/2020) less supplement assigned for interim duties (\$81,890-17,000=64,890).	Personal Services	\$64,890		1
University of Georgia	Marketing & Communications	Vacant position (effective 7/1/2020). Position is critical, but will be a monthly salary savings during interim period. Position will require search, and supplemental pay to interim (2 months reflected for 8% reduction in FY21 with assumption of 3 month vacancy. Strategy is to lengthen vacancy period if additional 2-4% reductions are necessary)	Personal Services	\$58,896		
University of Georgia	Marketing & Communications	Reduction in part-time staff hours	Personal Services	\$1,900		
University of Georgia	Marketing & Communications	Reduction in student workforce. Majority of student workforce is Visitor Center tour guides. May require increase in amended funding request to maintain current operations. Further reductions, including Graduate Assistant positions will happen for additional reductions.	Personal Services	\$79,000		
University of Georgia	Marketing & Communications	Reduction in travel associated with business engagement and professional development opportunities	Travel	\$29,975		
University of Georgia	Marketing & Communications	Recommendation to move Columns Newspaper from printing & mailing to emailed content.	Operating	\$70,000		
University of Georgia	Marketing & Communications	For FY21, suspend operating support for WUGA and request that they use contributions received through UGA Foundation for any shortfalls.	Operating	\$20,000		
University of Georgia	Marketing & Communications	Eliminate paid service inventory system for video and photo equipment. Manually manage through spreadsheet and OneSource tools	Operating	\$3,100		
University of Georgia	Marketing & Communications	Reduction in consulting services	Operating	\$39,060		
University of Georgia	Marketing & Communications	Reduction in operating support (charter buses, printing) in base budget for the Visitors Center. May require increase in amended funding request to maintain current operations.	Operating	\$57,500		
University of Georgia	Marketing & Communications	Move memberships to key organizations, and professional development registration fees to revenue. Increase annual symposium registration to general additional revenue to support this move.	Operating	\$17,300		
University of Georgia	Marketing & Communications	Reduction in general computer, supplies, operating, printing, services	Operating	\$26,859		

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University of Georgia	Office of Legal Affairs	Reduction of Operating Budget - Operating budget would be reduced to \$30k to include only the most basic, critical expenses necessary to operate the department (such as attorney bar dues, required continuing legal education fees, legal research, copying, website maintenance, and document management).	Operating	\$22,583	0	
University of Georgia	Office of Legal Affairs	Elimination of Travel Budget	Travel	\$20,000	0	
University of Georgia	Office of Legal Affairs	Elimination of Lump Sum Position Funding - This includes the elimination of two part-time student worker positions and our summer internship for Law School students.	Personal Services	\$9,146	2	1
University of Georgia	Office of Legal Affairs	Reduction in Filled Position funding by a total of \$39,907 to achieve reduction phase 1	Personal Services	\$39,907	1	
University of Georgia	Office of Legal Affairs	Reduction in Filled Position funding by a total of \$62,816 to achieve reduction phase 2	Personal Services	\$22,909	1	
University of Georgia	Office of Online Learning	Reduce spending on brand identity and advertising (web design and search engine optimization for search ranking results on Google and Bing) This reduces our ability to appear at the top of search engine results when advertising online programs and UGA generally which could in turn reduce applications and enrollments in UGA online programs, a revenue producing program for UGA); Reduce faculty incentive funding to create online courses and programs.	Operating	\$85,738		
University of Georgia	Office of Online Learning	Reduce travel budget	Travel	\$20,000		
University of Georgia	Office of Research	Eliminate vacant and filled positions	Personal Services	\$1,262,916	9	9
University of Georgia	Office of Research	Reduce operating budgets that provide programmatic support to arts and humanities, research/lab supplies, professional development	Operating	\$174,658		
University of Georgia	Office of Research	Strategic mitigation to fund graduate assistants	Personal Services	-164,475		
University of Georgia	Office of Service Learning	Move position to grant funds (partial)	Personal Services	\$21,651		
University of Georgia	Office of Service Learning	Move position to grant funds (partial)	Personal Services	\$5,413		
University of Georgia	Performing Arts Center	Reduce travel budget from \$10,000 to \$7,000 due to cancelation of annual programming trip to Scotland Aug. 2020	Travel	\$3,000		
University of Georgia	Performing Arts Center	Reduce student wages by delaying summer maintenance and cancelation of events in the months of July and August	Personal Services	\$7,910		
University of Georgia	Performing Arts Center	Phase one: Eliminate two labor clerical positions, one regular part time position, and one regular full time bi-weekly position. These cuts will result in PAC no longer providing ticketing services for Dept. of Dance and Theatre Dept. in their facilities as well as the School of Music's annual opera production at Fine Arts Theatre.	Personal Services	\$40,683	4	
University of Georgia	Performing Arts Center	Phase one: reduce printing costs of monthly concert programs and other marketing and printing costs as well as delay replacement of aging computers, analog phones to digital, and other supplies	Operating	\$16,497		
University of Georgia	Performing Arts Center	Phase two: convert one full time bi-weekly position into a half time position. This cut will decrease PAC's ability to support the same number of School of Music events as in the past. Music events will need to be reduced.	Personal Services	\$17,022		
University of Georgia	Performing Arts Center	Eliminate the converted half time position entirely. This cut will decrease PAC's ability to support the same number of School of Music events as in the past. Music events will need to be reduced. This cut may result in PAC no longer presenting professional dance performances at Fine Arts Theatre (currently 1-2 per year) and the associated educational residency activities with students.	Personal Services	\$17,022	1	
University of Georgia	President's Office	Reducing President's Contingency (includes a reduction of \$9,500 for computers/office supplies and a reduction of \$11,600 for Travel. Only essential travel will occur.)	Operating	\$205,154		
University of Georgia	President's Office	Collapsing a vacant position and redistributing those duties between two current comparable positions	Personal Services	\$17,627	0	1
University of Georgia	Provost's Office	Reduce support for Provost signature program of Study in a Second Discipline	Operating	\$40,000		
University of Georgia	Provost's Office	Reduce support for Provost signature program of State of the Art Conference	Operating	\$40,000		

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University of Georgia	Provost's Office	Reduce student workers in administrative office of Provost, Academic Programs, and Faculty Affairs	Personal Services	\$20,000	3	
University of Georgia	Provost's Office	Reduce travel in administrative office of Provost	Travel	\$20,000		
University of Georgia	Provost's Office	Eliminate funding for VPPSO Cyber Arch Program	Operating	\$94,000		
University of Georgia	Provost's Office	Reduce funding for programs supported by Academic Programs Office including eliminating banners for Honors Week, printing of Signature Lecture Brochures, funding for external reviewers for Program Review, horarium for guest speakers, and reducing funding for Women's Leadership programs.	Operating	\$35,678		
University of Georgia	Provost's Office	Reduce travel support of SEC ALDP Fellow program.	Travel	\$7,000		
University of Georgia	Provost's Office	Reduce personnel support for Elements including faculty support and EITS programmer	Personal Services	\$11,560	1	
University of Georgia	PSO	Reduce supplies and overhead costs (i.e. general supplies, IT, landline telephones, subscriptions, etc.)	Operating	\$97,562		
University of Georgia	PSO	Redirect general operating to sales/service	Operating	\$16,326		
University of Georgia	PSO	Reduce travel and travel related costs (i.e. in- and out-of-state travel, rental vehicles, etc.)	Travel	\$14,019		
University of Georgia	PSO	Reduce funding support for graduate assistantships and hourly student workers.	Personal Services	\$53,490		
University of Georgia	PSO	Eliminate inter-dept: eliminate 3 staff positions in FY21; redirect salaries of one tenured faculty, one non-tenured faculty, and one staff to soft funding until June 2021	Personal Services	\$381,367	3	
University of Georgia	PSO	Eliminate vacant non-tenured faculty positions	Personal Services	\$126,623		2
University of Georgia	PSO	Eliminate state funding for graduate assistantship	Personal Services	\$154		
University of Georgia	PSO	Faculty position will transfer to CVM 08/01/2020	Personal Services	\$110,395	1	
University of Georgia	PSO	Graduate assistant assigned to faculty position will transfer to CVM 08/01/2020	Personal Services	\$21,056		
University of Georgia	PSO	Eliminate staff position (currently filled, but scheduled for retirement in FY21)	Personal Services	\$66,505	1	
University of Georgia	PSO	Will not fill non-state funded position scheduled to retire FY20. This will allow for the shift of state funded salaries to non-state funding source.	Personal Services	\$46,184		1
University of Georgia	PSO	Reduce support provided to fund graduate assistantships	Personal Services	\$220,000		
University of Georgia	PSO	Redirect salary to non-state funds for Program Coordinator position	Personal Services	\$16,101		
University of Georgia	PSO	Eliminate administrative specialist position	Personal Services	\$35,000		1
University of Georgia	PSO	Reduce funding support for student workers	Personal Services	\$25,333		
University of Georgia	PSO	Eliminate 5 vacant staff positions and reduce support for student worker	Personal Services	\$329,486		5
University of Georgia	Registrar	Reduce travel budget; limits professional development and knowledge of current/emerging issues.	Travel	\$9,000		
University of Georgia	Registrar	Reduce operating budget. This eliminates all funding for any contingencies.	Operating	\$36,503		
University of Georgia	Registrar	Reduce two positions to 50% time and eliminate two vacant positions. This will require limiting work to essential functions only, limit or slow response to external requests and inquiries, increase response time for student/faculty request and support.	Personal Services	\$120,000		2
University of Georgia	School of Forest Resources	Will not fill vacant IT Manager position. Network support services will be outsourced to EITS and several cost-cutting measures will be implemented.	Personal Services	\$77,714		1
University of Georgia	School of Forest Resources	Return salary savings from recently filled Wildlife Management Position	Personal Services	\$50,000		
University of Georgia	School of Forest Resources	Reduce travel funds by shifting to more teleconferences and virtual meeting attendances than in-person.	Travel	\$4,550		
University of Georgia	School of Forest Resources	Reduce operating funds currently used for administrative functions by implementing cost-cutting measures.	Operating	\$4,240		

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University of Georgia	School of Forest Resources	Move funding for two filled staff positions (salary and benefits) to Indirect Cost Returns earnings. This action will reduce the availability to fund startups for upcoming faculty hires, to help faculty purchase research equipment that normally is not budgeted in grants, to bridge over shortfalls in positions currently funded by grants, and repair and renovation needs of the School's facilities. With our lean administrative structure, we are able to return a significant share of IDC directly to the faculty who generate it as an incentive for acquiring extramural funds for research. These returned IDC funds to faculty are not only an incentive, but an important element of support for faculty travel to professional meetings to network with funding agency personnel and to replace computer equipment and other equipment which normally cannot be purchased on grant funds. Their loss will likely further diminish grant productivity. This continues to erode Warnell's ability to reward and incentivize productive faculty.	Personal Services	\$77,244		
University of Georgia	School of Forest Resources	Move funding for several filled staff positions (salary) to endowment earnings. A majority of our endowed funds are restricted by donors to the purpose of funding scholarships, fellowships and Professorships (currently 8) which are great tools for enhancing the quality of our graduate students and attracting and retaining high caliber faculty. Our unrestricted funds have annual spending budget limitations and a redirection of those funds to cover operating expenses will limit our traditional use of these to enhance our excellence in our three mission areas, especially research and graduate education.	Personal Services	\$311,834		
University of Georgia	School of Forest Resources	Strategic mitigation to preserve faculty positions	Personal Services	-20,612	0	
University of Georgia	School of Forest Resources	Strategic mitigation to fund graduate assistants	Personal Services	-6,871		
University of Georgia	School of Law	Eliminate faculty summer research support . We will make the July 2020 payment from FY21 funds but do not plan to offer this support in summer 2021.	Personal Services	\$134,000		
University of Georgia	School of Law	Attrition - We have three staff retirements occurring in summer 2020. It is not a total savings as we will request two administrative supplements for existing employees and will replace one with a lower paid position.	Personal Services	\$120,000		
University of Georgia	School of Law	The Law School supports the general operations of the clinics. In the past 1-2 years, several clinics have gained private support; we will shift expenditures to those external sources.	Operating	\$111,000		
University of Georgia	School of Law	The Law School Advocacy program will have a reduction in overall spending by \$30K and a shift of \$60K to private funds for a total tuition savings of \$90K.	Travel	\$90,000		
University of Georgia	School of Law	The Law Library will have a total reduction of \$75,000. This line shows for \$30K in professional development travel	Travel	\$30,000		
University of Georgia	School of Law	Migrate printed student journals to digital format	Operating	\$25,000		
University of Georgia	School of Law	The Law Library will have a total reduction of \$75,000. This line shows for \$45K in reduction in print and digital resources.	Equipment	\$45,000		
University of Georgia	School of Law	The Rusk Center will reduce operating by \$20,000 through eliminating non-essential travel (summer school 2020).	Travel	\$20,000		
University of Georgia	School of Law	Reduce faculty research support funds (akin to start-up costs) by half (\$100,000).	Travel	\$100,000		
University of Georgia	School of Law	Salary savings from a faculty member visiting at Upenn for 20-21	Personal Services	\$136,006		
University of Georgia	School of Law	Shifting \$40K from tuition to foundation funds.	Operating	\$40,000		
University of Georgia	School of Law	Anticipated reduction in non-essential travel.	Travel	\$20,000		
University of Georgia	School of Law	Anticipated reduction in non-essential travel.	Travel	\$50,000		
University of Georgia	School of Law	Migrate printed admissions materials to digital format	Operating	\$25,000		
University of Georgia	School of Law	Strategic mitigation to preserve faculty positions	Personal Services	-41,718	0	
University of Georgia	School of Law	Strategic mitigation to fund graduate assistants	Personal Services	-13,906		
University of Georgia	School of Public & International Affairs	The newly hired Alston Chair Professor in Political Science will begin on 1/1/2021	Personal Services	\$113,750		
University of Georgia	School of Public & International Affairs	Supplement for Survey Research Center Director will be redirected to restricted funds	Personal Services	\$8,000		

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University of Georgia	School of Public & International Affairs	Assistant Professor of Conflict Resolution vacant position will be unfilled	Personal Services	\$79,000		1
University of Georgia	School of Public & International Affairs	Assistant Professor of Conflict Resolution vacant position start up funds will be eliminated	Personal Services	\$15,000		
University of Georgia	School of Public & International Affairs	OVPR will support a portion of SPIA Administrative Financial Director	Personal Services	\$15,000		
University of Georgia	School of Public & International Affairs	Assistant Professor of International Affairs will be on partial leave in FY21	Personal Services	\$39,290		
University of Georgia	School of Public & International Affairs	Assistant Professor of International Affairs will be on partial leave in FY21	Personal Services	\$60,000		
University of Georgia	School of Public & International Affairs	Professor of Political Science will have salary support transferred to an endowed fund	Personal Services	\$14,800		
University of Georgia	School of Public & International Affairs	Provost support of an Assistant Professor of Public Administration's graduate assistant, which is part of the recruitment package	Personal Services	\$14,000		
University of Georgia	School of Public & International Affairs	Provost support of an Assistant Professor of Public Administration's summer salary, part of the recruitment package, Presidential Hiring Initiative	Personal Services	\$8,000		
University of Georgia	School of Public & International Affairs	Provost support of a new hire Assistant Professor of Methodology's start up package - Presidential Hiring Initiative	Operating	\$5,000		
University of Georgia	School of Public & International Affairs	Provost support of a new hire Assistant Professor of Public Management's start up package - Presidential Hiring Initiative	Operating	\$5,000		
University of Georgia	School of Public & International Affairs	Provost support of Assistant Professor of Climate Policy startup package - Presidential Hiring Initiative	Operating	\$15,750		
University of Georgia	School of Public & International Affairs	OVPI support of SPIA summer teaching in July 2020	Personal Services	\$39,450		
University of Georgia	School of Public & International Affairs	Retention funds for SPIA staff, in anticipation of key staff leaving	Personal Services	\$8,534		
University of Georgia	School of Public & International Affairs	Elimination of the vacant position Business Manager position	Personal Services	\$41,031		1
University of Georgia	School of Public & International Affairs	Reduction in SPIA student advising staff	Personal Services	\$11,100	1	
University of Georgia	School of Public & International Affairs	Elimination of part time instructor for Political Science	Personal Services	\$35,000	1	
University of Georgia	School of Public & International Affairs	Elimination of part time instructor for Public Administration	Personal Services	\$12,000	0	
University of Georgia	School of Public & International Affairs	Elimination of travel support for SPIA faculty	Travel	\$60,000		
University of Georgia	School of Public & International Affairs	Elimination of computer refresh budget for SPIA employees	Equipment	\$36,100		
University of Georgia	School of Public & International Affairs	Reduce External Affairs supplies	Operating	\$30,000		
University of Georgia	School of Public & International Affairs	Eliminate External Affairs graduate assistant	Personal Services	\$14,372		
University of Georgia	School of Public & International Affairs	Eliminate Dean's Seed Grants for eCourse development	Personal Services	\$20,000		
University of Georgia	School of Public & International Affairs	Eliminate Dean's Seed Grants for external funding development	Operating	\$16,000		
University of Georgia	School of Public & International Affairs	Elimination of retention funds for SPIA IT Coordinator	Personal Services	\$6,000		
University of Georgia	School of Public & International Affairs	Elimination of retention funds for SPIA IT Manager	Personal Services	\$6,030		
University of Georgia	School of Public & International Affairs	Eliminate student group sponsorships	Operating	\$3,000		
University of Georgia	School of Public & International Affairs	Eliminate graduate student recruitment advertising at conferences	Operating	\$3,000		
University of Georgia	School of Public & International Affairs	Eliminate departmental guest speakers	Operating	\$2,000		
University of Georgia	School of Public & International Affairs	Offset dept supplies with funding recouped from course buyouts of faculty on external grants	Operating	\$12,000		
University of Georgia	School of Public & International Affairs	Eliminate graduate assistantship line	Personal Services	\$14,372		
University of Georgia	School of Public & International Affairs	Eliminate faculty and staff office phones	Equipment	\$5,100		
University of Georgia	School of Public & International Affairs	Eliminate travel support for faculty to review internship programs	Travel	\$250		
University of Georgia	School of Public & International Affairs	Reduce operating budget of the Applied Politics Program	Operating	\$2,200		
University of Georgia	School of Public & International Affairs	Reduce departmental recruitment budget for graduate assistantships	Operating	\$3,180		
University of Georgia	School of Public & International Affairs	Reduce departmental repairs & maintenance budget	Operating	\$100		
University of Georgia	School of Public & International Affairs	Reduce departmental lecture series support	Operating	\$2,500		
University of Georgia	School of Public & International Affairs	Eliminate departmental CCES software purchase	Operating	\$4,000		
University of Georgia	School of Public & International Affairs	Reduce departmental student worker budget	Personal Services	\$1,000		
University of Georgia	School of Public & International Affairs	Eliminate periodical & publication support for department	Operating	\$320		
University of Georgia	School of Public & International Affairs	Reduce departmental office supplies	Operating	\$28,045		
University of Georgia	School of Public & International Affairs	Eliminate faculty and staff office phones	Equipment	\$4,800		
University of Georgia	School of Public & International Affairs	Eliminate graduate student recruitment booth at conference	Operating	\$3,000		
University of Georgia	School of Public & International Affairs	Redirect departmental group membership to Foundation funds	Operating	\$3,000		
University of Georgia	School of Public & International Affairs	Eliminate graduate student recruitment advertising at conferences	Operating	\$2,500		
University of Georgia	School of Public & International Affairs	Reduce departmental recruitment budget for graduate assistantships	Operating	\$7,000		
University of Georgia	School of Public & International Affairs	Eliminate departmental student worker	Personal Services	\$4,600		

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University of Georgia	School of Public & International Affairs	Eliminate departmental student worker	Personal Services	\$2,000		
University of Georgia	School of Public & International Affairs	Eliminate departmental software purchase	Operating	\$1,000		
University of Georgia	School of Public & International Affairs	Reduce faculty travel support for study abroad programs and grant solicitation	Travel	\$2,500		
University of Georgia	School of Public & International Affairs	Eliminate part time faculty working on grant implementation	Personal Services	\$10,000		
University of Georgia	School of Public & International Affairs	Eliminate research funding provided with SPIA Teaching Awards	Personal Services	\$2,000		
University of Georgia	School of Public & International Affairs	Eliminate Directorship pay for China Internship program	Personal Services	\$5,000		
University of Georgia	School of Public & International Affairs	Eliminate Directorship pay for Stellenbosch study abroad program	Personal Services	\$6,000		
University of Georgia	School of Public & International Affairs	Eliminate retention funds for specific at-risk faculty member who receives numerous hiring offers because she is a highly productive and grant-active researcher with a growing reputation in her field	Personal Services	\$12,500		
University of Georgia	School of Public & International Affairs	Eliminate travel support for faculty with society leadership position	Travel	\$5,000		
University of Georgia	School of Public & International Affairs	Eliminate travel support for Dean and Associate Dean for development and fundraising prospects	Travel	\$15,000		
University of Georgia	School of Public & International Affairs	Reduction in rental cost for Convocation by holding two smaller graduation ceremonies for School, rather than one large ceremony, thus fitting audience into smaller and less expensive space	Operating	\$5,700		
University of Georgia	School of Public & International Affairs	Strategic mitigation to preserve faculty positions	Personal Services	-267,934	(1)	(1)
University of Georgia	School of Public & International Affairs	Strategic mitigation to fund graduate assistants	Personal Services	-89,311		
University of Georgia	School of Social Work	Faculty travel reduction	Travel	\$35,000	0	0
University of Georgia	School of Social Work	Faculty salary placed on grants (buyout)	Personal Services	\$96,144	0	0
University of Georgia	School of Social Work	Move incoming MSW & PhD graduate research assistants to faculty grants	Personal Services	\$131,000	0	0
University of Georgia	School of Social Work	Move .25 of temporary faculty to foundation accounts	Personal Services	\$15,000	0	0
University of Georgia	School of Social Work	Move IT and grant management staff EFT to IDC accounts	Personal Services	\$15,026	0	0
University of Georgia	School of Social Work	Eliminate vacant Development Officer position and reassign duties to existing staff	Personal Services	\$57,000	0	1
University of Georgia	School of Social Work	Supplies reduction	Operating	\$72,820	0	0
University of Georgia	School of Social Work	Strategic mitigation to preserve faculty positions	Personal Services	-17,133	0	
University of Georgia	School of Social Work	Strategic mitigation to fund graduate assistants	Personal Services	-5,711		
University of Georgia	Student Affairs	Moving state funded positions to facility fee	Personal Services	\$231,649	0	0
University of Georgia	Student Affairs	Eliminate department - eliminate operating expenses	Operating	\$9,900	0	0
University of Georgia	Student Affairs	Eliminate department - eliminate travel expenses	Travel	\$2,000	0	0
University of Georgia	Student Affairs	Move travel expenses from state dollars	Travel	\$26,000	0	0
University of Georgia	Student Affairs	Eliminate copier leases	Operating	\$4,000	0	0
University of Georgia	Student Affairs	Reduce operating expenses (copier and programming) on state dollars	Operating	\$6,500	0	0
University of Georgia	Student Affairs	Travel reduction due to personnel reduction	Travel	\$4,000	0	0
University of Georgia	Student Affairs	Eliminate director position - Director of API is leaving on 6/30 and we are eliminating the department.	Personal Services	\$72,000	0	1
University of Georgia	Student Affairs	10% cut to operating expenses	Operating	\$18,723	0	0
University of Georgia	Student Affairs	Eliminate promotional items	Operating	\$5,700	0	0
University of Georgia	Student Affairs	Eliminate Engage! conference	Operating	\$21,318	0	0
University of Georgia	Student Affairs	Eliminate data lead position	Personal Services	\$50,594	0	1
University of Georgia	Student Affairs	Move split salary (currently split between state and DS) to all DS	Personal Services	\$23,206	0	0
University of Georgia	Student Financial Aid	Eliminate NASFAA membership as well as memberships in other professional associations that provide materials for compliance, training, meeting professional standards, and student advocacy.	Operating	\$6,788		
University of Georgia	Student Financial Aid	Eliminate non-federal match to FWS wages for off-campus work sites (e.g., community service and non-profit agencies); Eliminate non-federal match for FWS Experimental Site initiative to fund Experiential Learning and Service Learning FWS placements	Operating	\$21,500		
University of Georgia	Student Financial Aid	Reduce Supplies, Operations, and Equipment; Professional development and outreach travel (eliminates OSFA's ability to provide outreach to FAFSA nights at high schools, all conference and webinar registration fees, any fees for professional development courses/trainings, any associated travel for conferences or RACSFA meetings, etc.)	Operating	\$46,712		

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University of Georgia	Student Financial Aid	Personnel reduction must come to filled positions which will negatively affect compliance/accuracy, timely processing, and service timeframes. Response time to student and parent queries will increase.	Personal Services	\$96,800	3	
University of Georgia	Terry College of Business	Reduce Academic Department operating budgets	Travel	\$120,000		
University of Georgia	Terry College of Business	One time funds remaining from BLC construction redirected to facility costs	Operating	\$500,000		
University of Georgia	Terry College of Business	Cover all operating costs	Operating	\$15,000		
University of Georgia	Terry College of Business	Reduce operating budgets to include deferring equipment, projects, marketing, and canceling student programming	Operating	\$345,000		
University of Georgia	Terry College of Business	Reduce operating budgets to include deferring equipment, projects, marketing, and canceling student programs like new student orientation	Operating	\$263,000		
University of Georgia	Terry College of Business	Cover overall college operating costs	Operating	\$829,411		
University of Georgia	Terry College of Business	Defer fill of position (vacating summer 2020)	Personal Services	\$145,070	1	
University of Georgia	Terry College of Business	Defer filling Tenure Track Professor positions (vacating summer 2020)	Personal Services	\$534,317	2	
University of Georgia	Terry College of Business	Defer filling Tenure Track Assistant Professor position (vacating summer 2020) minus the costs to hire Limited Term ASTP	Personal Services	\$100,450	1	
University of Georgia	Terry College of Business	Shift salaries to Foundation Accounts	Personal Services	\$40,000		
University of Georgia	Terry College of Business	Shift salaries to Foundation Accounts	Personal Services	\$75,000		
University of Georgia	Terry College of Business	Potential for FY21 staff attrition and/or delay in hiring	Personal Services	\$85,000	2	
University of Georgia	Terry College of Business	Reduce FY21 Travel	Travel	\$136,100		
University of Georgia	Terry College of Business	Reduce FY21 Travel	Travel	\$350,000		
University of Georgia	Terry College of Business	Strategic mitigation to preserve faculty positions	Personal Services	-1,027,690	(4)	
University of Georgia	Terry College of Business	Strategic mitigation to fund graduate assistants	Personal Services	-342,563		
University of Georgia	UGA-Griffin Campus	Travel for instruction, recruiting and other events	Travel	\$2,500		
University of Georgia	UGA-Griffin Campus	Reduce full-time employee to 49% time	Personal Services	\$14,965		
University of Georgia	UGA-Griffin Campus	Reduce student worker budget	Personal Services	\$25,500		
University of Georgia	UGA-Griffin Campus	Instruction marketing; replace traditional marketing with digital-only services	Operating	\$40,000		
University of Georgia	UGA-Griffin Campus	Reduce operating funds	Operating	\$54,240		
University of Georgia	UGA-Griffin Campus	Travel for instruction, recruiting and other events	Travel	\$3,000		
University of Georgia	UGA-Griffin Campus	Reduce student worker budget	Personal Services	\$4,000		
University of Georgia	UGA-Griffin Campus	Reduce instruction allocation to CAES	Personal Services	\$5,000		
University of Georgia	UGA-Griffin Campus	Physical plant building maintenance	Operating	\$6,000		
University of Georgia	UGA-Griffin Campus	Reduce operating budget	Operating	\$15,301		
University of Georgia	UGA-Griffin Campus	Grounds maintenance	Operating	\$1,000		
University of Georgia	Undergraduate Admissions	Elimination of 2 currently vacant Office/Clerical Assistant Positions	Personal Services	\$77,329		
University of Georgia	Undergraduate Admissions	Reduction in services provided by Hobsons Corporation and Cappex LLC in lead generation and SEO on highly trafficked college search channels (8 and 10% cuts are \$46k, 12% cuts are 60k). Impacts ability to recruit students.	Operating	\$46,000		
University of Georgia	Undergraduate Admissions	Reduction in volume of lead purchases from College Board, ACT, NRCCUA from 150k names to 100k names (8% cut) or 75k names (10-12% cut). Impacts ability to recruit students.	Operating	\$35,000		
University of Georgia	Undergraduate Admissions	Extension of use of laptop and other devices purchased by Admissions in previous years. Will postpone any planned technology refresh initiatives for future years. Increases risk of loss of productivity from technology limitations or failure.	Operating	\$37,530		
University of Georgia	Undergraduate Admissions	Postponing of website redesign and refresh for Admissions, Orientation and Student Portal	Operating	\$24,900		
University of Georgia	Undergraduate Admissions	Reduction of print materials from vendors like Bel Jean, Bulldog Print and Wallace Graphics. Impact will be less physical collateral to provide to prospective students, families and school counselors.	Operating	\$13,500		
University of Georgia	Undergraduate Admissions	Elimination of "College Fairs" contract for electronic delivery of leads from travel that is eliminated	Operating	\$2,500		

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University of Georgia	Undergraduate Admissions	Significant reduction in UPS services in shipping materials to out of state destinations. Undergraduate Admissions will travel less and require less shipment of recruitment materials. Will limit recruiting efforts.	Operating	\$1,000		
University of Georgia	Undergraduate Admissions	Elimination or significant reduction of extended non-resident travel for FY21. Will replace travel with virtual engagement of prospective students. (Also dependent on ability to congregate in groups). Elimination of travel associated with high school counselor organizations. Impact will be less visibility and physical presence of UGA recruitment staff in schools and communities.	Travel	\$31,738		
University of Georgia	Undergraduate Admissions	Elimination or significant reduction of extended non-resident travel for FY21. Will replace travel with virtual engagement of prospective students. (Also dependent on ability to congregate in groups).	Travel	\$7,374		
University of Georgia	Undergraduate Admissions	Reduction in volume included in contracted search and fulfillment of lead generation services with Fire Engine Red. Will reduce total volume of prospect fulfillment from 150k names annually to 100k names	Operating	\$60,000		
University of Georgia	University	Furlough savings based on USG plan for state fund sources with a 7% fringe benefit rate to account for payroll taxes only.	Personal Services	\$17,507,572		
University of Georgia	University	Fringe benefits on collapsing positions, elimination of classroom & lab enhancement program, move start-up packages from 2 year to 3 year commitment, defer/eliminate utility reinvestment and other capital/renovation projects	Operating	\$807,877		
University of Georgia	University Press	the Press would fund a partial faculty position with grant funding, along with two administrative staff positions.	Personal Services	\$10,721		
University of Georgia	University Press	the Press would not replace an administrative staff position retiring January 1, 2021 and would delay replacing a support staff position retiring August 1, 2020	Personal Services	\$55,419		
University of Georgia	University Press	the Press would further delay the hiring of the support staff position after the incumbent's retirement	Personal Services	\$16,490		
University of Georgia	University Press	the Press would reduce their student budget by \$23 to balance the remainder of the cut	Personal Services	\$23		
University of Georgia	University Safety	Salary Savings - Elimination of filled and vacant positions (UPD)	Personal Services	\$623,797	3	9
University of Georgia	University Safety	Salary Savings - Elimination of filled and vacant positions with reductions for others (UPD, OEP, ESD)	Personal Services	\$47,159	1	
University of Georgia	University Safety	Elimination of weather forecasting software, CPR/AED contractor and parking access for ACC Fire Department	Operating	\$2,836		
University of Georgia	University Safety	Reduce travel budget	Travel	\$6,000		
University of Georgia	University Safety	Salary Savings - Elimination of a filled positions with reductions for other positions (ESD)	Personal Services	\$107,000	1	
University of Georgia	University Safety	Reduce funding for the UGA Chemical Inventory Reconciliation Project, operating budget and ability to support student workers	Operating	\$83,000		
University of Georgia	University Safety	Reduce travel budget	Travel	\$18,623		
University of Georgia	VP for Instruction	Reduction in EL personnel and technology budget - No new positions to be created, reassess plans for new technology. This will limit UGA ability to extend and innovate in the EL domain which has been a signature of UGA undergraduate education.	Personal Services	\$140,875		
University of Georgia	VP for Instruction	Reduction of one full-time position to part-time. Impact: It will limit technology support for curricular management, faculty governance needs and development of new UGA-specific tools. Services to faculty and campus leaders will be considerably slower and may be limited in scope.	Personal Services	\$45,471		
University of Georgia	VP for Instruction	Reduction in student workers for FYO and DoubleDawg program and Admin. FYOS/DoubleDawg support, particularly during orientation, will be curtailed.	Personal Services	\$21,000		
University of Georgia	VP for Instruction	Significant reduction in travel budget; will impact professional development and participation in various activities with USG and nationally.	Travel	\$23,000		

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University of Georgia	VP for Instruction	Reduction in commitment budget to fund faculty support to colleges. Will limit OVPI's ability to support new instructional initiatives and to invest in strategic areas to foster desired change.	Operating	\$22,508		
University of Georgia	VP for Instruction	Reduction in operating budget for all VPI departments. Will limit operations to critical functions only, delay some processes and limit efforts on new initiatives.	Operating	\$70,000		
University of Georgia	VP for Instruction	Reduction in EL personnel budget - No new positions to be created	Personal Services	\$30,000		
University of Georgia	VP for Instruction	Eliminate Graduate Assistant positions	Personal Services	\$44,312		
University of Georgia	VP for Instruction	Reduction in travel budget	Travel	\$2,500		
University of Georgia	VP for Instruction	Reduction in operating budget	Operating	\$3,902		
University of Georgia	VP for Instruction	Reduction in travel budget	Travel	\$1,500		
University of Georgia	VP for Instruction	Reduction in commitment budget to fund faculty support to colleges, classroom technology and other related services	Operating	\$17,100		
University of North Georgia	General Inst Project	Eliminate budget that supports campus improvement projects	Operating	\$1,000,000	0	0
University of North Georgia	University-wide	Implement USG Furlough Program	Personal Services	\$2,241,840	0	0
University of North Georgia	University-wide	Hold Vacancies for all non-critical positions	Personal Services	\$3,000,000	0	39
University of North Georgia	University-wide	University Contingency	Operating	\$1,000,000	0	0
University of North Georgia	University-wide	Voluntary Separation Program	Personal Services	\$1,076,538	0	0
University of North Georgia	Utilities	Utilities Savings (Estimated 10% Savings)	Operating	\$326,000	0	0
University of North Georgia	Various	Eliminate all non-essential Travel for FY21	Travel	\$1,000,000	0	0
University of North Georgia	Various	Operating Supply Cuts	Operating	\$2,000,000	0	0
University of North Georgia	Various	Reduction in Part Time / Temporary / Rehired Retirees	Personal Services	\$500,000	0	0
University of West Georgia	Academic Affairs	Elimination of occupied positions	Personal Services	\$1,811,000	18	
University of West Georgia	Academic Affairs	Elimination of vacant positions	Personal Services	\$1,319,000		17
University of West Georgia	Academic Affairs	Midyear transition to centralized budget and financial services in Academic Affairs	Operating	\$150,000		
University of West Georgia	Business and Finance	Elimination of vacant positions	Personal Services	\$257,230		3
University of West Georgia	Information Technology	Elimination of occupied positions	Personal Services	\$191,529	1	
University of West Georgia	Institutional	Midyear transition to centralized budget and financial services university-wide (centralized to Business and Finance)	Operating	\$300,000		
University of West Georgia	Institutional	Institute incentivized early retirement program for eligible employees	Personal Services	\$1,000,000		
University of West Georgia	Institutional	Institute USG employee furlough program for FY21	Personal Services	\$2,147,000		
University of West Georgia	Institutional	Elimination of vacant positions from institutional vacancy pool	Personal Services	\$600,000		9
University of West Georgia	Institutional	Freeze non-essential travel for FY21	Travel	\$1,000,000		
University of West Georgia	President's Division	Elimination of occupied positions	Personal Services	\$60,825	1	
University of West Georgia	Student Affairs	Elimination of occupied positions	Personal Services	\$86,687	2	
University of West Georgia	Student Affairs	Elimination of vacant positions	Personal Services	\$339,254		8
University of West Georgia	Student Affairs	Midyear transition to centralized budget and financial services in Student Affairs and Enrollment Management	Operating	\$120,000		
University of West Georgia	University Advancement	Elimination of occupied positions	Personal Services	\$80,000	1	
University of West Georgia	University Advancement	Elimination of vacant positions	Personal Services	\$50,000		1
Valdosta State University	Academic Affairs	Reduce GOML operating budget	operating	\$169,000		
Valdosta State University	Academic Affairs	Reduce WebMBA operating funds	operating	\$25,000		
Valdosta State University	Academic Affairs	Reduce Travel Budgets across Academic departments	operating	\$600,000		
Valdosta State University	Academic Affairs	Move Continuing Education to self fund	operating	\$114,421	2	
Valdosta State University	Academic Affairs	Eliminate new faculty start-up funds	operating	\$100,000		
Valdosta State University	Academic Affairs	Eliminate Faculty Line (Antonoff; English)	personal services	\$57,092		1
Valdosta State University	Academic Affairs	Reduce Operating budgets	operating	\$961,779		
Valdosta State University	Academic Affairs	Eliminate Faculty Line (Tyme; English)	personal services	\$47,547		1
Valdosta State University	Academic Affairs	Eliminate Faculty Line (Buchanan; Finance)	personal services	\$150,182		1
Valdosta State University	Academic Affairs	Eliminate Faculty Line (Soady; MCL)	personal services	\$79,170		1
Valdosta State University	Academic Affairs	Reduce part-time budget, including changing college workload	personal services	\$600,000		
Valdosta State University	Academic Affairs	Eliminate Building Manager position (Muncie; CoA)	personal services	\$67,924		1
Valdosta State University	Academic Affairs	Reduce Library Acquisitions	operating	\$150,000		
Valdosta State University	Academic Affairs	Reduce Library operating budget	operating	\$10,000		

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Valdosta State University	Academic Affairs	Reduce student assistant budgets	personal services	\$10,000		
Valdosta State University	Academic Affairs	Eliminate Faculty Line (Backes; ACED)	personal services	\$133,623		1
Valdosta State University	Academic Affairs	Eliminate Faculty Line (Strozier; Initial Teacher Prep)	personal services	\$93,336		1
Valdosta State University	Academic Affairs	Eliminate Faculty Line (Horn; MGMT)	personal services	\$145,373		1
Valdosta State University	Academic Affairs	Eliminate Faculty Line (Morgan; Mathematics)	personal services	\$50,435		1
Valdosta State University	Academic Affairs	Eliminate Faculty Line (Lane; Mathematics)	personal services	\$64,363		1
Valdosta State University	Academic Affairs	Reduce Adult and Military Programs presence	personal services	\$143,402	3	
Valdosta State University	Advancement	Eliminate College Development Officer position	Personal Services	\$77,249		1
Valdosta State University	Advancement	Eliminate Retiree Rehire in December	Personal Services	\$25,421		
Valdosta State University	Advancement - Advancement Services	Travel Reduction	Travel	\$3,626		
Valdosta State University	Advancement - Alumni Relations	Travel Reduction	Travel	\$2,400		
Valdosta State University	Advancement - Alumni Relations	Operating Reduction	Operating	\$10,000		
Valdosta State University	Advancement - Alumni Relations	Eliminate Student Assistants	Personal Services	\$6,894		
Valdosta State University	Advancement - Annual Giving	Eliminate Student Assistants	Personal Services	\$6,513		
Valdosta State University	Advancement - Annual Giving	Operating Reduction	Operating	\$5,000		
Valdosta State University	Advancement - Event Services	Eliminate Student Assistants	Personal Services	\$29,630		
Valdosta State University	Advancement - Maj. Gifts/Planned Giving	Operating Reduction	Operating	\$8,000		
Valdosta State University	Advancement - Maj. Gifts/Planned Giving	Travel Reduction	Travel	\$4,198		
Valdosta State University	Advancement - Maj. Gifts/Planned Giving	Eliminate Student Assistants	Personal Services	\$2,948		
Valdosta State University	Advancement - University Events	Operating Reduction	Operating	\$25,000		
Valdosta State University	Advancement -Event Services	Eliminate Retiree Rehire	Personal Services	\$17,862		
Valdosta State University	Advancement -Event Services	Operating Reduction	Operating	\$22,337		
Valdosta State University	Advancement -Event Services	Eliminate Graduate Assistant	Personal Services	\$6,250		
Valdosta State University	Fin & Admin - Accounting & Procurement	Eliminate Buyer Position	Personal Services	\$64,403		1
Valdosta State University	Fin & Admin - Building Mtce	Eliminate Hvac Mtce Worker position	Personal Services	\$85,382		1
Valdosta State University	Fin & Admin - Grounds	Eliminate Equipment Mechanic position	Personal Services	\$47,595		1
Valdosta State University	Fin & Admin - Grounds	Eliminate Grounds Worker position	Personal Services	\$44,336		1
Valdosta State University	Fin & Admin - University Police	Eliminate Assistant Director position	Personal Services	\$112,235		1
Valdosta State University	Fin & Admin -Campus Services/Custodial	Eliminate Building Service Worker position	Personal Services	\$42,099		1
Valdosta State University	Fin & Admin -Campus Services/Custodial	Eliminate Building Service Foreman position	Personal Services	\$50,946		1
Valdosta State University	Information Technology	Eliminate Travel	Travel	\$17,100		
Valdosta State University	Information Technology	Eliminate Info Security position	Personal Services	\$53,334		1
Valdosta State University	Information Technology	Eliminate Comm & Support position	Personal Services	\$79,948		1
Valdosta State University	Information Technology	Eliminate Solutions Center position	Personal Services	\$68,207		1
Valdosta State University	Information Technology	Eliminate Programmer position	Personal Services	\$82,765		1
Valdosta State University	Information Technology	Reduce Operating	Operating	\$213,793		
Valdosta State University	President's Areas - Athletics	Reduce Operating expenses, office supplies	Operating	\$8,174		
Valdosta State University	President's Areas - Athletics	Reduce Rental and Contracts Expense	Operating	\$36,700		
Valdosta State University	President's Areas - Athletics	Reduce student assistant positions	Operating	\$2,500		
Valdosta State University	President's Areas - Internal Audit	Reduce Operating	Operating	\$4,000		
Valdosta State University	President's Areas - Legal Affairs	Reduce Operating	Operating	\$2,500		
Valdosta State University	President's Areas - Social Equity	Reduce Operating	Operating	\$1,250		
Valdosta State University	Student Affairs	Reduce Operating	Operating	\$40,000		
Valdosta State University	Student Affairs	Eliminate partially funded Business services worker position	Personal Services	\$5,171		1
Valdosta State University	Student Affairs	Eliminate Alcohol and Drug Programs Coordinator position	Personal Services	\$85,781		1
Valdosta State University	Student Affairs	Eliminate Leadership and Service position	Personal Services	\$114,657	1	
Valdosta State University	Student Affairs	Eliminate Ast. Dir Career Opps position	Personal Services	\$82,463		1
Valdosta State University	Student Success	Eliminate Communications position	Personal Services	\$85,335	1	
Valdosta State University	Student Success - Admissions	Eliminate Admissions position	Personal Services	\$70,163	1	
Valdosta State University	Student Success - Admissions	Eliminate Admissions position	Personal Services	\$91,236	1	
Valdosta State University	Student Success - Communications	Eliminate Creative Services position	Personal Services	\$55,945	1	

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Valdosta State University	University wide Furloughs	E&G furloughs at 8.0 hours	Personal Services	\$1,591,902		
Veterinary Medicine Experiment Station	All	Furlough savings based on USG plan for state fund sources with a 7% fringe benefit rate to account for payroll taxes only.	Personal Services	\$8,000		
Veterinary Medicine Experiment Station	College of Veterinary Medicine - Diagnostic Labs, PDRC, Farms	Eliminate maintenance and operations funds. Will have negative impact on being able to support food animal research and maintain aging facilities at PDRC, the farms, and the Athens/Tifton Diagnostic Labs.	Operating	\$261,000		
Veterinary Medicine Experiment Station	College of Veterinary Medicine - Diagnostic Labs, PDRC, Farms	Reduce new faculty start-up projects. Will impact early career faculty and will lead to fewer funded grants.	Operating	\$45,000		
Veterinary Medicine Experiment Station	CVM Dean's Office	Eliminate salary support for part-time research scientist. Funding will be shifted to grant.	Personal Services	\$48,100		
Veterinary Medicine Experiment Station	CVM Dean's Office	Eliminate operating funds used for agricultural and animal research support. Will negatively impact research productivity and could potentially lead to fewer funded grants.	Operating	\$50,000		
Veterinary Medicine Experiment Station	PDRC	Eliminate 3 vacant staff positions (including benefits). Will affect research support and support for the diagnostic lab.	Personal Services	\$146,770		3
Veterinary Medicine Experiment Station	PDRC	Reduce Operating Expenses	Operating	\$9,500		
Veterinary Medicine Experiment Station	PDRC	Shift staff salaries to other funding sources as a way to bridge to anticipated attrition.	Personal Services	\$55,908		
Veterinary Medicine Experiment Station	Small Animal Medicine	Shift salary support for Infectious Disease Lab personnel to sales and service funds and grant funds (including benefits).	Personal Services	\$29,770		
Veterinary Medicine Teaching Hospital	Veterinary Medicine Teaching Hospital	Furlough savings based on USG plan for state fund sources with a 7% fringe benefit rate to account for payroll taxes only.	Personal Services	\$7,000		
Veterinary Medicine Teaching Hospital	Veterinary Medicine Teaching Hospital	Reduce salary support for individuals supporting Veterinary Technician Training Program - transfer personnel and job effort to other VTH services. Will result in 1-1.5 EFT transferred and will reduce VTH's ability to take technician students. Current program enrolls around 35 students, and cuts will reduce available capacity by 5-7 students per year.	Personal Services	\$61,513		
				\$361,171,873	735	1,341