



UNIVERSITY OF
GEORGIA

COMPENSATION FACT SHEET

Over the last decade, the University of Georgia has increased its Minimum Hiring Rate (MHR) by 50%. The FY23 MHR at the University of Georgia is \$15.14 per hour, which is equivalent to a \$31,500 annual salary. This salary rate applies to full-time, benefitted (regular) employees.

In addition to the annual minimum rate of \$31,500, the University of Georgia also provides a benefits package for all full-time employees, and this benefits package can equal up to an additional 80% of their base salary. This includes almost 20% retirement contributions to the Teacher's Retirement System plan by the University, as well as up to \$16,494 annually for family insurance coverage.

The University of Georgia has also increased the minimum hourly rate for part-time employees. Part-time staff have seen an 11% increase, raising their salary to \$12.75/hr, and student employees are currently paid \$10.50/hr (11% increase). The majority of part-time positions are seasonal positions in food services, housing, and the Georgia Center. The University does not outsource these roles.

The University is dedicated to providing educational opportunities for its employees, with several departments providing free GED classes and Athens Technical College certification programs. The UGA Engage and Learn program provides professional education programs for all staff to grow and develop within the organization. Additionally, benefits-eligible employees who have successfully completed at least six months of employment are provided the opportunity to participate in the Tuition Assistance Program (TAP), a program that allows employees to take courses and earn a degree at no cost.

The University of Georgia employs approximately 10,000 full-time, benefits-eligible staff members. Of those, approximately 0.02% are currently earning the MHR.

\$15.14 UGA
MHR

70%

OF EMPLOYEE'S
HEALTH BENEFITS
paid by UGA

50%

INCREASE
in MHR FY2012-2023

13 PAID
HOLIDAYS

20%

TRS RETIREMENT
paid by UGA