The University of Georgia Arch challenges its community to uphold the values of justice, wisdom, and moderation. Likewise, it is our responsibility to hold the University accountable to these virtues. Below we have detailed the shortcomings of this University under each pillar and the changes we wish to see implemented. These changes are important so that this University can become an actively anti-racist institution and cultivate a safe atmosphere for Black students and other students of color.

**Justice:** The Arch is a reminder of UGA’s title as the birthplace of higher education. As such, this school should be committed to providing an atmosphere that allows all students to be comfortable. University of Georgia policy explains that, “The University of Georgia considers the naming of a place or an academic unit in honor of a living or deceased individual, corporation, foundation, or organization to be one of the highest and most distinct honors that it can bestow.” There are at least 18 UGA buildings that have racist namesakes, which is contradictory to the values of this school to bestow such high honor to various white supremacists, blatant racists, slave owners, confederate leaders, etc. It is also harmful for black students to have to learn in an environment that commemorates the subjugation of their ancestors and detrimental to their academic and personal success.

**Demands for Justice:**
1. Now that there is a special committee to review all UGA buildings with racist namesakes and rename them, we demand transparency in the investigative process so that actual revisions take place.
2. Acknowledge the University’s role in the injustice of Baldwin Hall and create an initiative to repair the relationship with the Athens community.
3. Create an initiative to help Athens high schoolers prepare for college and recruit them to the University with scholarships for the descendants of the enslaved Black Americans who built the school.

**Wisdom:** The University of Georgia cites the Arch as a representation of the University’s past and future; but how can we move to the future if we do not have a collective look into the school’s past? For far too long the University of Georgia has neglected to acknowledge its history with slavery and how it has continued to impact the Athens Community and current student body.

**Demands for Wisdom:**
1. Create a special committee to facilitate a collective look into UGA’s history to acknowledge its relationship with slavery (past and present) as well as the struggle UGA students of color have to go through every day (past and present).
2. Create a comprehensive course that prepares students in all professions to adequately engage diverse individuals and support their peers. This should be a graduation requirement that encompasses diversity training, implicit bias training, and the history of systemic racism.
3. Create an extensive training course for University professors and staff that includes diversity training that enables them to engage all students.

**Moderation:** Moderation encompasses self-restraint, humanity, and transcendence. The University is proud of its “diversity,” however neglects to cater to the needs of all university students: black, brown, LGBTQIA, international students and more. It is important that the University transcend the veil of “diversity and inclusion” and fight to create an atmosphere of “belonging.”

**Demands for Moderation:**
1. UGA resource centers must make an active effort to reach not only their majority white student body, but all students. This endeavor must be facilitated by programming resources and funding initiatives for relevant organizations and student groups.
2. Currently, there are no students on the special committee appointed to review UGA names. This discrepancy in perspective must be balanced by adding students of color, particularly Black students, to the committee to provide necessary input and direction.

*We implore the University of Georgia administration and Board of Regents to acknowledge these demands and create a comprehensive plan of action. The students, alumni, and faculty will continue to advocate for the mentioned demands through the Arch Accountability Campaign, in which we will petition to legitimate the wisdom, justice, and moderation of the University of Georgia.*