



Christa Veal <christa777@gmail.com>

Dean of Students Update

Christa Veal <christa7@uga.edu>
To: student-affairs@listserv.uga.edu

Fri, May 7, 2010 at 11:38 AM

Dear Division Staff,

After reviewing all of the feedback provided by those participating in various aspects of the interview process for the Dean of Students, it is my conclusion that the right candidate for this position has yet to be identified. In the very near future the position will be re-advertised and we will consider additional applicants for the position.

I have also decided to appoint an Acting Dean of Students during this interim time and will be announcing that decision in the near future. Thank you for your patience as we continue with this important search for a Dean of Students. Please share this announcement with others as appropriate.

Rodney D. Bennett
Vice President for Student Affairs
and Dean of Students

SEARCH EXTENDED
The University of Georgia
Division of Student Affairs
Dean of Students

The Dean of Students is a senior-level position reporting to the Vice President for Student Affairs and supervises one (1) Senior Associate Dean and three (3) Associate Deans in the Department of Campus Life. The department includes: Student Support Services, Intercultural Affairs (International Student Life, Multicultural Services and Programs and LGBT Resource Center), Judicial Programs, Greek Life, Center for Leadership and Service, the Center for Student Organizations, and the Tate Student Center (Union Programs, SGA, Radio Station, Pandora Yearbook, Campus Reservations, and Business Services). The Dean serves as chairperson of the Behavioral Assessment Response Council (BARC).

The Dean of Students and the Associate Vice President for Student Affairs are the two senior-level positions reporting to the Vice President with daily supervision of the departments and units within the Division of Student Affairs. However, a primary focus for the Dean of Students will be to develop and maintain relationships with students throughout the campus, especially those in leadership roles. While serving as a primary advocate for students, the Dean will also be expected to develop a close working relationship with faculty and staff in each of the 16 schools and colleges.

The successful candidate is expected to have an earned doctorate in higher education, student affairs administration, or a related field; a minimum of ten years broad and progressively responsible fulltime professional experience in student affairs; and current supervisory and budgetary responsibility. The successful candidate must have the ability to balance the administrative responsibilities of the position and the advocacy needs of students. The Dean will be expected to maintain a work schedule that will maximize contact with students, often before and after regular institutional office hours.

Candidates should have broad and significant student affairs experience within a large, complex university. The successful candidate should have excellent management, human relations and problem solving skills; demonstrated understanding of student development theory and current issues and trends in higher education; ability to promote a campus climate that encourages inclusion and participation by all students; and excellent written and verbal communication skills.

Salary range: Competitive.

Expected start date: Negotiable, July 1, 2010 – January 1, 2011 preferred.

Applications should be submitted electronically to sasearch@uga.edu and should include a letter of interest, resume, and the names and addresses (including e-mail and telephone numbers) of five references. References should also include at least one current or former supervisor. No reference letters are requested and references will not be contacted prior to notifying the candidate. Applications will be reviewed immediately, and the application process will remain open until a successful candidate is identified.

Video interviews were scheduled for candidates in green for June 25, 2010; Joe Oravec withdrew.

Post Date	Candidate	RB	TB	NB	DC	JD	MW	Number of Votes
June 7	Shay Little	1	1	1	1	1	1	6
May 24	Stacy Downing	1	1	1	1	1	0	5
June 1	Joseph Oravec	1	1	1	0	1	1	5
June 14	Leon McClinton	1	1	1	1	0	1	5
June 7	Mary Beth Mercatoris	1	0	1	1	1	0	4
May 24	Cedric Howard	0	0	1	0	1	1	3
May 24	Ron Binder	0	0	1	0	1	1	3
May 24	Steven Erwin	0	0	1	0	1	1	3
May 24	Adam Goldstein	1	0	0	0	1	1	3
June 7	Bill McDonald	0	1	1	0	0	1	3
June 1	Todd Adams	1	0	1	0	1	0	3
June 7	Randy Hyman	0	0	1	1	1	0	3
June 8	Karen Boyd	0	0	1	0	1	1	3
May 24	Glenn Puffer	0	0	0	0	1	1	2
May 24	Maria Lumpkin	0	0	0	0	1	1	2
May 24	Mark Bryant	0	0	0	0	1	1	2
May 24	Tom Corti	0	0	0	0	1	1	2
June 8	Kahan Sablo	0	0	1	0	0	1	2
June 1	Forest Wortham	0	0	1	0	1	0	2
May 24	Anita Vorreyer	0	0	0	0	0	1	1
May 24	Douglas Samuels	0	0	0	0	0	1	1
May 24	Eric Jackson	0	0	1	0	0	0	1
May 24	Jacqueline Gibson	0	0	1	0	0	0	1
May 24	Larry Baker	0	0	0	0	1	0	1
May 24	Scott Mashburn	0	0	0	0	1	0	1
June 1	Enku Gelaye	0	0	0	0	0	1	1
June 7	Gilda Anroman	0	0	0	0	0	1	1
June 1	Trae Cotton	0	0	0	0	1	0	1
May 24	Anto Karwan	0	0	0	0	0	0	0
May 24	Carolyn Binder	0	0	0	0	0	0	0
May 24	Christopher L. Tanner	0	0	0	0	0	0	0
May 24	Eddy Chevez	0	0	0	0	0	0	0
May 24	Jerry Korn	0	0	0	0	0	0	0
May 24	John Kettner	0	0	0	0	0	0	0
May 24	Kevin Brown	0	0	0	0	0	0	0
May 24	Marvin Wilson	0	0	0	0	0	0	0
May 24	Niaz Ahmed	0	0	0	0	0	0	0
May 24	Robert Cabello	0	0	0	0	0	0	0
May 24	Robin Ware	0	0	0	0	0	0	0

Spring 2010 DOS Candidates: Applicant Information

Last Name	First Name	Received	Rejected	Notified
Jeziarska	Joanna	06.08.10	06.14.10	06.28.10
Kanwar	Anju	05.17.10	06.14.10	06.28.10
Ketterer	John	05.17.10	06.14.10	06.28.10
Kipetz	Sharon	06.11.10	06.14.10	06.28.10
Little	Shay	06.05.10	n/a	n/a
Lumpkin	Maria	05.17.10	06.14.10	06.28.10
Madison	Cheree	05.14.10	06.14.10	06.28.10
Mashburn	Scott	05.17.10	06.14.10	06.28.10
McClinton	Leon	06.10.10	06.25.10	via telephone
McDonald	Bill	06.06.10	06.14.10	06.28.10
McFadden	Calvin	05.17.10	06.14.10	06.28.10
Mercatoris	Mary Beth	06.05.10	n/a	n/a
Onorato	Suzanne	06.10.10	06.14.10	06.28.10
Oravecza	Joseph	05.25.10	n/a	n/a
Puffer	Glenn	05.18.10	06.14.10	06.28.10
Richardson	Scott	05.26.10	06.14.10	06.28.10
Ross	Jerry	05.19.10	06.14.10	06.28.10
Sablo	Kahan	06.08.10	06.14.10	06.28.10
Samuels	Douglas	05.21.10	06.14.10	06.28.10
Schroeder	Ruth	06.06.10	06.14.10	06.28.10
Seabrooks	Joe	06.03.10	06.14.10	06.28.10
Segura	Humberto	06.14.10	06.14.10	06.28.10
Smith	Joyya	06.06.10	06.14.10	06.28.10
Stephens	Barbra	05.28.10	06.14.10	06.28.10
Thornton	George	06.03.10	06.14.10	06.28.10 (e)
Vorreyer	Anita	05.19.10	06.14.10	06.28.10
Ware	Robin	05.17.10	06.14.10	06.28.10
Wilson	Marvin	05.14.10	06.14.10	06.28.10
Wortham	Forest	05.24.10	06.14.10	06.28.10

Boerner

Week 1 Results: Candidates who received more than 1 vote

Post Date	Candidate	Number of Votes
May 24	Stacy Downing	5
	Cedric Howard	3
	Ron Binder	3
	Steven Erwin	3
	Adam Goldstein	2
	Glenn Puffer	2
	Maria Lumpkin	2
	Mark Bryant	2
	Tom Corti	2

Voting Form: Weeks 2-3

Post Date	Candidate	Consider for Preliminary Interview?	
June 1	Barbra Stephens	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Enku Gelaye	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Forest Wortham	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Jason Brewer	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Joseph Oravec	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Scott Richardson	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Todd Adams	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Trae Cotton	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
June 7	Bill McDonald	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Gilda Anroman	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Joe Seabrooks	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Joyya Smith	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Mary Beth Mercatoris	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Michael Garrett	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Randy Hyman	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Ruth Schroeder	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Shay Little	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
June 8	Kahan Sablo	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Karen Boyd	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no

Cooper

Week 1 Results: Candidates who received more than 1 vote

Post Date	Candidate	Number of Votes
May 24	Stacy Downing	5
	Cedric Howard	3
	Ron Binder	3
	Steven Erwin	3
	Adam Goldstein	2
	Glenn Puffer	2
	Maria Lumpkin	2
	Mark Bryant	2
	Tom Corti	2

Voting Form: Weeks 2-3

Post Date	Candidate	Consider for Preliminary Interview?
June 1	Barbra Stephens	no
	Enku Gelaye	no
	Forest Wortham	no
	Jason Brewer	no
	Joseph Oravec	no
	Scott Richardson	no
	Todd Adams	no
	Trae Cotton	no
June 7	Bill McDonald	no
	Gilda Anroman	no
	Joe Seabrooks	no
	Joyya Smith	no
	Mary Beth Mercatoris	yes
	Michael Garrett	no
	Randy Hyman	yes
	Ruth Schroeder	no
	Shay Little	yes
June 8	Kahan Sablo	no
	Karen Boyd	no



Christa Veal <christa777@gmail.com>

Voting Form

Tom Burke <tburke@uga.edu>
To: Christa Veal <christa7@uga.edu>

Tue, Jun 8, 2010 at 2:32 PM

Hi Christa. Here are mine.

Thanks, Tom

--
Thomas H. Burke, PhD
Associate Vice President, Student Affairs
The University of Georgia
201 Holmes/Hunter Academic Building
Athens, GA 30602
(O) 706-542-3564
(FAX) 706-542-8225

 [Voting Form-1.pdf](#)
153K

Week 1 Results: Candidates who received more than 1 vote

Post Date	Candidate	Number of Votes
May 24	Stacy Downing	5
	Cedric Howard	3
	Ron Binder	3
	Steven Erwin	3
	Adam Goldstein	2
	Glenn Puffer	2
	Maria Lumpkin	2
	Mark Bryant	2
	Tom Corti	2

Voting Form: Weeks 2-3

Post Date	Candidate	Consider for Preliminary Interview?	
June 1	Barbra Stephens	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Enku Gelaye	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Forest Wortham	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Jason Brewer	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Joseph Oravec	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Scott Richardson	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Todd Adams	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Trae Cotton	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
June 7	Bill McDonald	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Gilda Anroman	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Joe Seabrooks	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Joyya Smith	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Mary Beth Mercatoris	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Michael Garrett	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Randy Hyman	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Ruth Schroeder	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Shay Little	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
June 8	Kahan Sablo	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Karen Boyd	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no



Christa Veal <christa777@gmail.com>

DOS Candidates

Matt Winston <mwinston@uga.edu>
To: Christa Veal <christa7@uga.edu>

Tue, Jun 8, 2010 at 5:42 PM

C ... sending this from blackberry ...

Yes votes for:

Gelaye

Oravecz
McDonald

Anroman

Little

Sablo

Boyd

Matthew M. Winston Jr.

Assistant to the President

Administration Building

University of Georgia

Athens, GA 30602

706-542-0054 (o)

706-542-0995 (f)

mwinston@uga.edu



Christa Veal <christa777@gmail.com>

DoS

2 messages

Josh Delaney <joshd07@uga.edu>**Mon, Jun 14, 2010 at 5:00 AM**

To: Christa Veal <christa7@uga.edu>

Christa-

My program starts today so I will have much more regular Internet access than I have been having. My apologies for the delay in this...thank you for your patience.

From the first round of candidates I feel most strongly about Adam, Stacy, and Cedric. When I have more time- I can write to you with additional feedback as to why if you would like. Thanks for keeping me in the loop thousands of miles away! :)

Best,

JD

Joshua Delaney
President, Student Government Association
The University of Georgia
Grady College of Mass Communication and Journalism, 2011
joshd07@uga.edu
(770) 363-6970

 [Voting Form.pdf](#)
144K

Christa Veal <christa7@uga.edu>**Mon, Jun 14, 2010 at 9:19 AM**

To: Josh Delaney <joshd07@uga.edu>

Josh-

Thanks for the email. We will keep you posted on the outcome of today's meeting!

Christa

{Quoted text hidden}

--

Christa Veal
Office of the Vice President for Student Affairs
University of Georgia
201 Holmes Hunter Academic Building
Athens, Georgia 30602
(706) 542-3564

Week 1 Results: Candidates who received more than 1 vote

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May 24	Stacy Downing	5
	Cedric Howard	3
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	Steven Erwin	3
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	Maria Lumpkin	2
	Mark Bryant	2
	Tom Corti	2

Voting Form: Weeks 2-3

Post Date	Candidate	Consider for Preliminary Interview?	
June 1	Barbra Stephens	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Enku Gelaye	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Forest Wortham	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Jason Brewer	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Joseph Oravecz	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Scott Richardson	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Todd Adams	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Trae Cotton	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
June 7	Bill McDonald	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Gilda Anroman	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Joe Seabrooks	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Joyya Smith	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Mary Beth Mercatoris	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Michael Garrett	<input type="checkbox"/> yes	<input type="checkbox"/> no
	Randy Hyman	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	Ruth Schroeder	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Shay Little	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
June 8	Kahan Sablo	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	Karen Boyd	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no



Christa Veal <christa777@gmail.com>

DOS Interview Update

3 messages

Tom Burke <tburke@uga.edu>
To: Christa Veal <christa7@uga.edu>

Tue, Jun 15, 2010 at 2:19 PM

Hello all. Below you will find the tentative interview schedule for the five DOS candidates we identified. At this point we are still trying to finalize technological and logistical issues. I just wanted to let everyone know that Friday, June 25 works for all of the candidates. Some may not have access to the same quality of video conferencing venue so we need to take the "technology" aspect into account. I have told all candidates to prepare for 30 - 35 minutes. The tentative schedule is as follows:

Friday, June 25 - 217 Holmes Hunter

8:30 a.m. - Leon McClinton (VA Tech)

9:15 a.m. - Stacy Downing (Cincinnati)

10:00 a.m. - Joe Oravecz (BGSU)

11:30 a.m. - Mary Beth Mercatoris (Texas)

3:00 p.m. - Shay Davis Little (UGA)

These are tentative and may be re-arranged slightly. But, the morning times will begin at 8:30 a.m. and will follow the same 30 minute increments. Dr. Little will be traveling to Austin, Texas that day for ACUHO-I so I am allowing time for her to check into the hotel and make the necessary internet connection.

Although all of the details have not been finalized, I wanted to give you an update of the anticipated time frame.

Thanks, Tom

--
Thomas H. Burke, PhD
Associate Vice President, Student Affairs
The University of Georgia
201 Holmes/Hunter Academic Building
Athens, GA 30602
(O) 706-542-3564
(FAX) 706-542-8225

Christa Veal <christa7@uga.edu>

Tue, Jun 15, 2010 at 2:56 PM

To: Rodney Bennett <bennettr@uga.edu>, Tom Burke <tburke@uga.edu>, Norma Bonner <nkesler@uga.edu>, Diane Cooper <dlcooper@uga.edu>, Josh Delaney <joshd07@uga.edu>, Matt Winston <mwinston@uga.edu>

Hello all. Below you will find the tentative video conference interview schedule for the five DOS candidates we identified. At this point we are still trying to finalize technological and logistical issues. I just wanted to let everyone know that Friday, June 25 works for all of the candidates. Some may not have access to venues with the same quality of video conferencing, so we need to take the "technology" aspect into account. I have told all



Christa Veal <christa777@gmail.com>

DOS Candidate Withdrawal

Christa Veal <christa7@uga.edu>

Tue, Jun 22, 2010 at 8:38 AM

To: Rodney Bennett <bennettr@uga.edu>, Tom Burke <tburke@uga.edu>, Norma Bonner <nkesler@uga.edu>, Diane Cooper <dlcooper@uga.edu>, Josh Delaney <joshd07@uga.edu>, Matt Winston <mwinston@uga.edu>

Dear Screening Committee:

Joe Oravecz has withdrawn his name from consideration for the DOS position due to his being offered a position at another institution. Please note this change on your interview schedule. Updated schedule is included below for your convenience.

Best,
Christa

Friday, June 25 - 217 Holmes Hunter

9:15 a.m. - Stacy Downing (Cincinnati)
10:00 a.m. - Leon McClinton (VA Tech)
11:30 a.m. - Mary Beth Mercatoris (Texas)
3:00 p.m. - Shay Davis Little (UGA)



Christa Veal <christa777@gmail.com>

DOS Video Conference

4 messages

THOMAS H Burke <tburke@uga.edu>
To: Helen Christina Veal <christa7@uga.edu>

Mon, Jun 28, 2010 at 2:32 PM

Hello Josh. I am sorry that you were unable to attend the video conference interviews of the four candidates identified by the screening committee. Based on our interaction with the four candidates, a unanimous decision has been made to further consider two of the candidates. These are Dr. Mary Beth Mercatoris of the University of Texas and Dr. Shay Davis Little of UGA. When Dr. Bennett returns from vacation in August, he will make a decision as to when to proceed with on-campus interviews. This certainly will not happen until after classes begin and the students are back on campus.

At this point, this stage of the search process will not be announced or made public until sometime in August. Dr. Bennett has asked that these deliberations not be discussed outside of the committee for the time being.

I hope your summer and travels are going well.

Sincerely, Tom Burke

--
Thomas H. Burke, PhD
Associate Vice President, Student Affairs
The University of Georgia
201 Holmes/Hunter Academic Building
Athens, GA 30602
(O) 706-542-3564
(FAX) 706-542-8225

Christa Veal <christa7@uga.edu>
To: Josh Delaney <joshd07@uga.edu>
Cc: Tom Burke <tburke@uga.edu>

Mon, Jun 28, 2010 at 2:36 PM

Hello Josh. I am sorry that you were unable to attend the video conference interviews of the four candidates identified by the screening committee. Based on our interaction with the four candidates, a unanimous decision has been made to further consider two of the candidates. These are Dr. Mary Beth Mercatoris of the University of Texas and Dr. Shay Davis Little of UGA. When Dr. Bennett returns from vacation in August, he will make a decision as to when to proceed with on-campus interviews. This certainly will not happen until after classes begin and the students are back on campus.

At this point, this stage of the search process will not be announced or made public until sometime in August. Dr. Bennett has asked that these deliberations not be discussed outside of the committee for the time being.

I hope your summer and travels are going well.

Sincerely, Tom Burke

--
Thomas H. Burke, PhD