

**From:** Victor Wilson <[wilsonv@uga.edu](mailto:wilsonv@uga.edu)>  
**Date:** Wednesday, February 3, 2016 at 6:02 PM  
**To:** "T.W. Cauthen III" <[twc@uga.edu](mailto:twc@uga.edu)>  
**Cc:** Pam Whitten <[pwhitten@uga.edu](mailto:pwhitten@uga.edu)>, Michael Raeber <[mraeber@uga.edu](mailto:mraeber@uga.edu)>, Russell Mumper <[mumper@uga.edu](mailto:mumper@uga.edu)>, "Amanda B. Patterson" <[amandabp@uga.edu](mailto:amandabp@uga.edu)>  
**Subject:** Your reassignment...

T.W.:

Please see the attached letter. Please contact Russ Mumper at 706-542-5806 to set up a meeting as soon as possible with Dr. Mumper and Mike Raeber to discuss the reassignment.

VKW

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**Victor K. Wilson**

Vice President for Student Affairs  
The University of Georgia  
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# The University of Georgia

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Office of the Vice President  
*Student Affairs*

February 3, 2016

**VIA EMAIL**

Dr. T.W. Cauthen  
Associate Vice President for Academic, Campus, and Community Partnerships  
Division of Student Affairs  
306 Memorial Hall  
CAMPUS

RE: Reassignment of Duties

Dear T.W.:

It has recently come to my attention that you were the subject of an Equal Opportunity Office investigation pursuant to the University's Non-Discrimination and Anti-Harassment Policy ("Policy"). While you were not found in violation of the Policy, the Policy requires the EOO to refer "[a]ny unprofessional conduct or inappropriate behavior found during the course of an investigation that is not covered by the Policy" to the respective department to be addressed.

After careful consideration of the information we received, Provost Whitten and I have made the decision to reassign your duties. Effective immediately, you will no longer have any duties or responsibilities in the Division of Student Affairs; the University will not fund or reimburse any future or planned travel or professional expenses related to Student Affairs conferences or other Student Affairs events; and all your teaching responsibilities are terminated immediately. You will remain in an administrative faculty position with the title of Research Associate in the Office of the Provost, reporting to Vice Provost for Academic Affairs Russ Mumper. Your annual salary for this position will remain \$126,126. Your new duties and responsibilities will include research and writing duties to be assigned by Dr. Mumper and may change to meet the needs of the Office. You will be relocated to office 410 in the Bank of America building.

Your new position will not require you to have any direct one-on-one contact with students. You are directed not to engage in any way with University of Georgia students within the context of your employment.

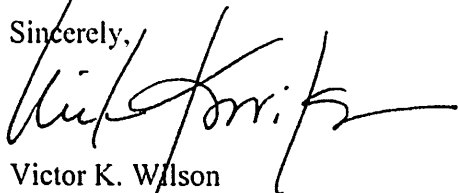
Please make arrangements with Associate Vice President/Chief of Staff Amanda Patterson to gather all personal items from your office and turn in all Student Affairs

property, including, but not limited to, keys and laptop computer, by 12:00 p.m. on Friday, February 5, 2016.

Please contact Dr. Mumper at 706-542-5806 to set up a meeting as soon as possible with Dr. Mumper and Mike Raeber to discuss the reassignment.

Please put forth full effort in these new responsibilities. Thank you for your full cooperation in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Victor K. Wilson". The signature is fluid and cursive, with a long horizontal stroke at the end.

Victor K. Wilson  
Vice President for Student Affairs

cc: Pamela Whitten, Senior Vice President for Academic Affairs and Provost  
Russ Mumper, Vice Provost for Academic Affairs  
Michael M. Raeber, Executive Director for Legal Affairs  
Amanda Patterson, Associate Vice President and Chief of Staff, Division of Student Affairs