ADA CALVO TRANSITION
FREQUENTLY ASKED QUESTIONS (FAQS)

The incoming administration is committed to an orderly, inclusive, and transparent transition that ensures continuity of government services while preparing to address the priorities of the people of Guam.

Q1. The election was closely contested. How will the new administration bring Guam together, including those who did not vote for Ada-Calvo?

A. The election is over, and our responsibility now is to serve everyone. We recognize that our people have different political perspectives, but we share the same hopes for our families, our children, and our island. We thank everyone who participated in this election, including all candidates and their supporters. Now is the time to put aside political differences, heal, and move forward together. We intend to govern for all the people of Guam, regardless of how they voted. We are all in this together.

Q2. Why is the Ada-Calvo team moving so quickly with the transition, even before the election results are officially certified?

A. The people of Guam expect their government to be ready to serve, and we take that responsibility seriously. We fully respect the Guam Election Commission's responsibility to complete the official election process. At the same time, responsible transition planning should begin promptly. We have a limited period before the new administration takes office and the people of Guam expect an orderly and seamless transition. We intend to use that time wisely, assemble capable people, understand the challenges facing our agencies, and prepare for an orderly transfer of responsibilities.

Q3. Who is leading the transition, and what will the committees do?

A. Jerry Crisostomo will chair the Ada-Calvo Transition Team and oversee the coordination of transition activities. Three principal committees have been established:

1. Committee on Government Operations & Efficiency, chaired by Nate Denight, will focus on reviewing agency operations, assessing government performance, and identifying opportunities to improve efficiency and service delivery.
2. Committee on Administration & Appointments, chaired by Jadeen Perez, will coordinate the identification and evaluation of qualified individuals interested in serving in the incoming administration.
3. Committee on Inaugural Arrangements, chaired by Mayor Jesse L.G. Alig, will coordinate inaugural planning and related activities.

Additional committees, subcommittees, and leadership appointments will be announced as the transition progresses.

Q4. How does the incoming administration intend to work with Governor Leon Guerrero, Lieutenant Governor Tenorio, and their administration?

A. We appreciate the transition briefings that the Leon Guerrero-Tenorio have already provided, and we look forward to meeting with them personally. We recognize their service and the dedication of the many public employees who keep our government operating every day. We

intend to work cooperatively with the outgoing administration's cabinet and staff to understand agency operations, ongoing commitments, financial obligations, and matters requiring immediate attention. An orderly transition is not about politics. It is about ensuring that government services continue uninterrupted for the people of Guam. We can respect the service of those who came before us while preparing to move Guam in a new direction.

Q5. How can members of the public volunteer or apply to serve in the new administration? Do they have to be campaign supporters?

A. No. We are looking for the best and brightest people Guam has to offer. We welcome experienced professionals, business and community leaders, educators, young people, and dedicated public servants who possess the qualifications, integrity, and commitment to make a positive contribution. Our transition office is establishing a process for receiving resumes, volunteer applications, and expressions of interest. We will announce those details as the office becomes operational. Public service should be about what you can contribute.

Q6. Will the incoming administration replace the existing cabinet? Will campaign supporters receive preferential treatment for government positions?

A. The Governor-elect has both the responsibility and the authority to assemble a leadership team capable of carrying out the administration's priorities. Our decisions will be guided by qualifications, integrity, experience, sound judgment, and a commitment to serving the people of Guam. We also recognize the tremendous value of our career government employees. Many have devoted their professional lives to public service, and their institutional knowledge and experience are essential to a successful transition. Leadership decisions will be made thoughtfully and in the best interests of the people we serve. Political affiliation alone should neither qualify nor disqualify someone from public service.

Q7. What are the incoming administration's immediate priorities?

A. Our priorities reflect the concerns we heard from families throughout Guam: the rising cost of living, economic opportunity, government accountability, and reliable public services. These challenges did not develop overnight, and we will not pretend they can all be resolved overnight. Our immediate responsibility is to understand where things stand, identify the most pressing issues, and develop a practical course of action. The people of Guam deserve more than promises. They deserve an administration that listens, makes informed decisions, and follows through.

Q8. How soon will the public see meaningful changes? Will the administration announce a first 100-day plan?

A. We understand that people want to see progress, and we intend to approach this responsibility with urgency. The transition process will help us establish a clear understanding of the government's finances, ongoing programs, staffing needs, and immediate challenges. That information will guide our priorities and the actions we take upon assuming office. We intend to communicate those priorities and reasonable milestones as the transition progresses. We will not make arbitrary promises simply to create headlines. Our objective is to establish achievable goals, measure our performance, and be accountable to the people of Guam for the results.

Q9. How much will the transition cost? Does the incoming administration intend to create additional government positions or another layer of bureaucracy?

A. Our objective is not to build a bigger government. It is to build a government that operates more effectively and delivers better services. Guam law provides a framework for the transition, including authorized support, expenditures, and financial reporting requirements. We intend to manage transition resources responsibly and transparently and comply with applicable requirements. The transition committee will assess opportunities to improve coordination, accountability, and performance across government. We believe the public deserves a government that makes the best possible use of its resources. That principle will guide both the transition and the incoming administration.

ADDITIONAL TRANSITION INFORMATION

The Ada Calvo Transition Team will provide regular updates as the transition office becomes operational, additional committees are established, and opportunities for public participation become available.

Information regarding volunteer opportunities, expressions of interest in government service, and future transition announcements will be provided through official transition communication channels and our website **adacalvo.com**.

The incoming administration remains committed to a smooth transfer of responsibilities, responsible stewardship of government resources, and an inclusive approach to public service. The election is over. The work of governing begins. We are all in this together.

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FOR IMMEDIATE RELEASE
Thursday, November 5, 2026

ADA CALVO ANNOUNCE TRANSITION LEADERSHIP, CALL ON GUAM TO UNITE AND MOVE FORWARD

Governor-elect and Lieutenant Governor-elect announce transition committees, invite community participation, and reaffirm commitment to a smooth transfer of government.

Hagatna, Guam - Governor-elect Tony Ada and Lieutenant Governor-elect EJ Calvo today announced the formation of their gubernatorial transition team, marking the beginning of preparations for the incoming administration.

Following Tuesday's general election, Ada and Calvo expressed gratitude to the people of Guam for their trust and confidence, thanked all candidates and supporters for their participation in the democratic process, and called on the community to come together.

"The election is behind us, and the work of serving our people begins," said Governor-elect Ada. "Now is the time to put aside our differences, heal, and move forward together. We are one island, one people, and we share one future. Our administration will be guided by a simple commitment: to serve all the people of Guam."

Ada also expressed appreciation to Governor Lou Leon Guerrero and Lieutenant Governor Josh Tenorio for the transition briefings already provided, emphasizing the importance of continued cooperation with the outgoing administration.

"We thank Governor Leon Guerrero and Lieutenant Governor Tenorio for their commitment to an orderly transition. We look forward to meeting with them personally and working closely with their cabinet and staff to ensure continuity of government services and a smooth transfer of responsibilities. The people of Guam deserve nothing less," Ada said.

Jerry Crisostomo, who served as Campaign Chairman, will chair the Ada Calvo Transition Team. The following principal committees and their chairs were also announced:

- **Committee on Government Operations & Efficiency** - Nate Denight
- **Committee on Administration & Appointments** - Jadeen Perez
- **Committee on Inaugural Arrangements** - Mayor Jesse L.G. Alig

Governor-elect Tony Ada and Lieutenant Governor-elect EJ Calvo will invite former Republican governors and lieutenant governors to serve as honorary transition co-chairs and key advisors. Having led transitions themselves, these former leaders bring firsthand experience that we will draw on as they prepare to take office.

"Governor-elect Ada and Lieutenant Governor-elect Calvo have made their expectations clear: this transition must be organized, inclusive, and focused on the people of Guam," said Crisostomo. "We are assembling a team that brings together experience, fresh perspectives, and a genuine commitment to public service. We invite Guamanians from across our community to join us. This is an opportunity for all of us to help shape Guam's future."

Additional transition subcommittees and volunteer opportunities will be announced in the coming days. For the latest transition updates, please visit the **adacalvo.com** website.

"We are all in this together," Lieutenant Governor-elect EJ Calvo concluded. "The campaign was about earning the opportunity to lead. Now our responsibility is to bring our people together and build a better Guam for everyone."

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Media Contact:
Nate Denight
ndenight@adacalvo.com