



Imperial Pacific International (CNMI), LLC

PMB 918, Box 10000, Saipan, MP 96950

November 15, 2018

From: Mark A. Brown, Chairman *maB*

To: All Employees

Super Typhoon Yutu left a trail of destruction on Saipan and Tinian. The natural disaster has been heart wrenching because the storm left our beautiful islands looking like a war zone. The island-wide destruction affected personal property, our infrastructure and the business community. Like so many others, Imperial Pacific International (CNMI), LLC ("Imperial Pacific") was included in this trail of destruction.

Unfortunately, the Saipan International Airport was not spared, suffering millions of dollars in damage and forcing authorities to close the airport except for emergency purposes. The airport's closure has put a complete halt to the tourist industry because commercial flights have been suspended until the airport is safe for commercial flights to resume again.

Our company also suffered millions of dollars in unexpected damage, forcing us to make adjustments to ensure typhoon cleanup and repairs are done safely so our employees and our development continues to be protected.

Initially, once all the tourists left our islands, Imperial Pacific's management decided to have limited casino operation hours for 2 weeks, from Nov. 2 to Nov.15, 2018. Essential employees were identified to work limited operation hour shifts; and non-essential employees were allowed to either take Paid Time Off (PTO) or voluntarily participate in the company initiated Community Service Program with a stipend allocation, to help in the community's recovery efforts. Over the past few weeks, Management has undertaken an assessment on steps the company must take to survive the unforeseeable business effects of this natural disaster.

Management has recently learned that although the Saipan International Airport is scheduled to resume normal operations soon, our previous experience with Typhoon Soudelor was that it took several weeks for the tourist population to normalize because tour packages were cancelled and it will take time to entice visitors to visit our typhoon ravaged islands.

In order to make the necessary post Super-typhoon repairs and because Management did not want to continue to keep the casino open attracting only residents to patronize the casino, Imperial Pacific has made the difficult decision to temporarily shut down casino operations effective Friday, November 16, 2018 until further notice. We hope our main industry, the tourism market, rebounds immediately after full airport operations so we can resume normal casino operations.