



**BEFORE THE
GUAM CIVIL SERVICE COMMISSION
BOARD OF COMMISSIONERS**



IN THE MATTER OF:

JERICHO B. SANTOS,

Employee,

vs.

**GUAM INTERNATIONAL
AIRPORT AUTHORITY,**

Management.

**ADVERSE ACTION APPEAL
CASE NO.: 20-AA14T**

DECISION AND JUDGMENT

This matter came before the Civil Service Commission (Commission) on September 27, 2022 for a Hearing on the Merits of the issues raised in the Jericho B. Santos' ("Employee") Notice of Appeal from an Adverse Action taken against him by the A.B. Won Pat Guam International Airport Authority ("GIAA").

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DECISION AND JUDGMENT

Jericho B. Santos vs. Guam International Airport Authority
Adverse Action Appeal CSC Case No.: 20-AA14T

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1 Commissioners present were Chairman Juan K. Calvo, Commissioner
2 Priscilla T. Tuncap, Commissioner John Smith and Commissioner Robert C.
3 Taitano.

4 Present for Management was John M. Quinata, Executive Manager, Guam
5 International Airport Authority, with his counsel, Attorney Joaquin C. Arriola, Jr.
6 Employee was present along with his attorney, Loida Nicolas Lewis.

7 The CSC has jurisdiction over appeals from adverse action taken against
8 GIAA employees in the classified service pursuant to the Organic Act, Title 4,
9 Chapter 4 Guam Code Annotated, and the GIAA Personnel Rules and Regulations
10 (“PRR”).

11 After considering the evidence and arguments of Counsel in this matter, the
12 Commission voted 4 to 0 that the Employee did not resign pursuant to the GIAA
13 Personnel Rules and Regulations. Therefore, the Employee was lawfully
14 terminated from his position in the classified service. The Employee then
15 withdrew his appeal.

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20 **DECISION AND JUDGMENT**

21 *Jericho B. Santos vs. Guam International Airport Authority*
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1 Conclusion based on the Commission's unanimous finding and the
2 Employee's withdrawal of his appeal, Judgment is entered in favor of
3 Management in this matter. The termination of the employee is affirmed.

4 **SO ORDERED this 27th day of October, 2022.**

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6 **JUAN K. CALVO**
Chairman

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6 **ANTHONY P. BENAVENTE**
Vice Chairman

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8 **PRISCILLA T. TUNCAP**
Commissioner

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8 **JOHN SMITH**
Commissioner

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10 **ROBERT C. TAITANO**
Commissioner

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10 **FRANCISCO T. GUERERO**
Commissioner

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20 **DECISION AND JUDGMENT**

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