



OFFICE OF VICE SPEAKER TELENA CRUZ NELSON

COMMITTEE ON EDUCATION, AIR TRANSPORTATION, AND STATISTICS, RESEARCH, AND PLANNING
I MINA'TRENTAI SINGKO NA LIHESLATURAN GUAHAN | 35th GUAM LEGISLATURE

4 April 2020

TRANSMITTED VIA EMAIL

governor@guam.gov

Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Complex
513 West Marine Corps Drive
Hagåtña, Guam 96910

Re: Compensation for Essential Employees during COVID-19 Outbreak

Håfa Adai Governor Leon Guerrero,

We understand that in order to assist the island of Guam during the COVID-19 outbreak, the government of Guam continues operations for essential personnel. Amongst these workers are those who in addition to accommodating the needs of our island must provide financial support for themselves and their families. We would like to ensure that the administration provide the compensation to which these employees are entitled in accordance with (C)(1)(2) of 8.406, Department of Administration's Personnel Rules and Regulations:

"C. When the Governor declares a State of Emergency, the appointing authority shall determine whether affected facilities or portions thereof, which are located in the area covered by the Executive Order or proclamation, are to be closed.

- 1. Except for those employees determined by the appointing authority to be necessary for providing essential services, employees shall be released from duty with pay, without charge to leave, for the period the facility is closed.*
- 2. Those employees, required to remain on duty to provide essential services, shall be paid at double the regular rate, or granted compensatory leave credits for the hours worked during the period the facility is closed and the other employees are on excused leave."*

As these employees are assisting our island, we want to ensure that they receive the proper compensation. I appreciate your consideration. Should you have any questions, please feel free to contact me at (671)989-7696 or via email at senatortcnelson@guamlegislature.org. *Si Yu'os Ma'åse'!*

Senseramente,

Vice Speaker Telena Nelson
35th Guam Legislature

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