

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

February 8, 2019

35GL-19-0133
Speaker Tina Rose Muna Barnes

Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

FEB 08 2019
Time 3:54 () AM () PM
Received By:

RE: Appointment, Department of Parks and Recreation

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Richard Y. Ybanez
POSITION: Director, Department of Parks and Recreation
TERM LENGTH: **To serve at the pleasure of the Governor**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

0133

2019 FEB -8 PM 4:17

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

January 7, 2019

Richard Ybanez
[REDACTED]

Re: APPOINTMENT TO THE POSITION OF DIRECTOR

Dear Mr. Ybanez:

Pursuant to my authority under 48 U.S.C. § 1422 and due to the circumstances surrounding the Parks and Recreation Commission, I am appointing you to serve as

Director, Department of Parks and Recreation

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities, which will be further described by the Parks and Recreation Commission shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is effective January 7, 2019. If you have any questions, please contact the Governor's Office.

Senseramente,

A handwritten signature in black ink, appearing to read "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO
I Maga'Hågan Guåhan
Governor of Guam

CC: Joshua F. Tenorio, *Sigundo Maga'låhi*
Tina Muna Barnes, Speaker, 35th Guam Legislature

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR



JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

January 7, 2019

Parks and Recreation Commission
Department of Parks and Recreation
490 Chalana Palayso
Agana Heights, Guam 96910

RE: APPOINTMENT TO THE POSITION OF DIRECTOR

Dear Commissioners:

Håfa adai. I am writing to inform you that I am nominating Richard Ybanez to serve as the Director for the Department of Parks and Recreation (the "Department"). Pursuant to your authority under 21 GCA § 77105, I request your favorable consideration of my nominee.

I am confident Mr. Ybanez will advance efforts to increase efficiencies for the Department and satisfy its statutory duties to provide for community parks and recreation and preservation of Guam's historic resources.

For your review and consideration, Mr. Ybanez's resume is attached. Dangkulu na si Yu'os ma'ase for your support in this matter.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

Attachment

LOURDES A. LEON GUERRERO
Governor



JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name YBANEZ	First Name RICHARD	Middle Initial Y
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address	
Position to which Appointment is Made Director, Department of Parks & Recreation		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School Father Duenas Memorial High School		High School Diploma	1991
College Honolulu Community College, Honolulu, HI University of Guam, Mangilao, Guam	1992-1994 1995 - 1997		
Graduate School			
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address All Micronesia Media, Inc. Tamuning, Guam	Position Title Sales Manager	
	Dates Held 2018 -	

Previous Employer and Mailing Address Guam International Country Club Dededo, Guam	Position Title Sales & Marketing Director	
	Dates Held 2015 - 2018	

Previous Employer and Mailing Address Titan Imports Harmon, Guam	Position Title Area Sales Manager	
	Dates Held 2012 - 2015	

Previous Employer and Mailing Address Windward Hills Golf Course Talofoto, Guam	Position Title General Manager	
	Dates Held 2010 - 2012	

Previous Employer and Mailing Address Guam International Country Club Dededo, Guam	Position Title Sales & Marketing Director	
	Dates Held 2009 - 2010	

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

<i>Agency or Department Name</i>		<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>	

<i>Agency or Department Name</i>		<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>	

TRAINING

<i>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</i>	<i>DATE</i>

AWARDS

<i>List all educational, professional, civic awards, and recognition for public service:</i>

PROFESSIONAL INVOLVEMENT

<i>List involvement on a local/national/international level. List organizations, activities participated in, and offices held:</i>
Board Member, Guam Crime Stoppers, Inc.

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

Incoming President, Iloilo Association of Guam, 2019

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

MILITARY SERVICE (Please attach Form DD-214)

<i>BRANCH</i>	<i>DATES OF SERVICE</i>	<i>RANK AT DISCHARGE</i>	<i>TYPE OF DISCHARGE</i>

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Richard Y. Ybanez

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
RK Media	Media - Sole Proprietor

Signature R. Yb

Date 1/16/19

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.


Richard Y. Ibañez
Print Name and Signature

1/16/19
Date



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **RICHARD YOUNG YBANEZ**

SS#: ID# [REDACTED] Date of Birth: [REDACTED]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Civil Cases:

- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page 1 of 1

Civil Record: Page 0 of 0

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 12/31/2018

DANIELLE T. ROSETE
Clerk of Court

[Signature]
BY: **ALAN N. PAULINO**
Deputy Clerk

Prepared By: anp



The absence of an original Court Seal invalidates this document



**Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921**



February 25, 2019

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Richard Young YBANEZ		
DATE OF BIRTH:	[REDACTED]	FINGERPRINT#:	[REDACTED]
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 01/04/19

By Direction: **BARBIE**

STEPHEN C. IGNACIO
Acting Chief of Police



Richard Y. Ybanez

Objective

Continue working in the field of management and contribute my experience and knowledge to run a successful department

Experience

2018-Present All Micronesia Media Inc. Tamuning, Guam

Sales Manager

- Achieved growth and hitting sales targets for Guam Super Shopper, Circular, and Guam Home and Auto by successfully managing the sales team.
- Designing and implementing a strategic sales plan that expands company's customer base and ensure it's strong presence
- Managing, recruiting, objectives setting, coaching and performance monitoring of sales representatives

2015-2018 Guam International Country Club Dededo, Guam

Sales and Marketing Director

- Developed and implemented strategic marketing plans and sales plans and forecasts to achieve objectives for products and services.
- Developed and managed sales/marketing operating budgets
- Planned and oversaw advertising and promotion activities including print, online, electronic media, and direct mail

2012-2015 Titan Imports Harmon, Guam

Area Sales Manager

- Maintained and increased sales of company's products, reaching the targets and goals set for your area
- Established, maintained and expanded customer base and serviced the needs of existing customers
- Increased business opportunities through various routes to market, setting sales targets for individual reps and team as a whole

2010-2012 Windward Hills Golf Course Talafofo, Guam

General Manager

- Responsible for the successful and profitable operation of all aspects of the course and its associated facilities
- Hired, trained and managed full-time and part-time employees to run golf course operations
- Promoted and maintained the facilities through advertising, and organized tournaments to attract visiting golfers and create public interest. Ensured equipment and facility were compliant.

2009-2010 Guam International Country Club Dededo, Guam

Sales and Marketing Director

- Developed and implemented strategic marketing plans and sales plans and forecasts to achieve objectives for products and services
- Developed and managed sales/marketing operating budgets
- Planned and oversaw advertising and promotion activities including print, online, electronic media, and direct mail

2008-2009 Guam Broadcast Services(FM 10-4) Tumon, Guam

Assistant Sales Manager

- Managed staff and corporate Accounts
- Ensure staff achieves goals and objectives

2005-2007 Island Services Unlimited (RED BULL). Tamuning, Guam

Sales Manger

- Expanded military sales and reintroduced product to increase sales by 10%.
- Supervised 2 account mangers with over 300 accounts

1999–2005 PC Outlet Tamuning, Guam

Director of Sales and Marketing

- Received company's highest sales award four years in a row.
- Doubled division revenues from developing ink and toner market.
- Expanded sales to include mass-market accounts

1998–1999 Pacific Daily News Agana, Guam

Circulation Sales Manager

- Increased circulation sales from 24 thousand to 26 thousand.
- Managed over 150 PDN accounts.
- Implemented NIE program (Newspapers in Education) and SPG promo

1992–1997 Bank of Guam Agana, Guam

Management Intern

- Learned all aspects of the bank.
- Handled customers and inquiries on a daily basis.
- Suggested opening new accounts that increased 10%.

Education

1988-1991 Father Duenas High School
1992-1994 Honolulu Community College
1995-1997 University of Guam

Interests

1993 Guam Men's National Basketball Team, 1995 Guam SPG Men's National Volleyball Team, 1998 Guam Micronesia Games Men's National Volleyball Team, Former owner of PC Outlet.

- Guam Crime Stoppers Board Member 2016 – Present
- Iloilo International Vice President 2018 -Present