

RESOLUTION AGREEMENT
Clemson University
OCR Case 11-25-2156

Clemson University (the University) enters into this Resolution Agreement (the Agreement) to resolve the violation that the Office for Civil Rights (OCR) of the U.S. Department of Education (the Department) identified in OCR Case Number 11-25-2156.

1. The University will discontinue any membership or partnership with The PhD Project.

REPORTING REQUIREMENT 1: Within 30 days of the date of this Agreement, the University will provide documentation to OCR demonstrating that it has ended its membership or partnership with The PhD Project with immediate effect.

2. The University will conduct a review of all memberships or partnerships with external organizations to identify any memberships or partnerships with organizations that may restrict participation based on race, in violation of Title VI of the Civil Rights Act of 1964.

REPORTING REQUIREMENT 2: Within 60 days of the date of this Agreement, the University will submit a report to OCR that lists each organization identified, a description of the organization, and the nature and purpose of the membership or partnership. The report will also indicate whether the University plans to discontinue each membership or partnership, and if it does not intend to discontinue, an explanation of the reason.

3. The University will respond to OCR's feedback regarding its plans for each membership or partnership identified. After receiving OCR's approval, the University will take steps to formally cancel any identified membership or partnership.

REPORTING REQUIREMENT 3: Within 30 days of receiving OCR's approval of the report described in Item 2, the University will provide OCR with documentation that it has formally cancelled any identified membership or partnership.

By signing this Agreement, the University agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. During the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement.

The University understands that OCR will not close the monitoring of this Agreement until such time as OCR determines that the University is in compliance with the terms of this Agreement and the obligations under Title VI and its implementing regulations at issue in this case.

The University understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings in the event of breach to enforce the specific terms of this Agreement and the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the University written notice of the alleged breach and 60 calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signatures of the University representatives below.

For the University:

W.C. Hood, Jr.

Name, Title

W.C. Hood, Jr.
General Counsel
Clemson University

2 Oct 2005

Date