

A

From: [Cameron Blazer](#)
To: [Scarlett Wilson](#)
Subject: Re: Waters
Date: Thursday, January 14, 2021 5:27:50 PM
Attachments: [image001.png](#)

CAUTION: This email originated outside of Charleston County. Do not click links or open attachments from unknown senders or suspicious emails. If you are not sure, please contact IT helpdesk.

Scarlett,

Consider it so. I have not shared these communications beyond those lawyers I sought counsel from yesterday whom I told you about when we spoke.

Thanks,
Cameron

On Thu, Jan 14, 2021 at 5:23 PM Scarlett Wilson <wilsons@scsolicitor9.org> wrote:

Cameron,

I appreciate your sharing your concerns with me and trusting that I will give the issue(s) ample consideration. I will be in touch as soon as possible, hopefully within a week. In the meantime, I would greatly appreciate your keeping all of this confidential (unless, of course, you feel you have some ethical obligation regarding the exchange that requires it be revealed sooner).

Best,

SW



Scarlett A. Wilson
Solicitor
[101 Meeting Street, Suite 400](#)
[Charleston, SC 29401](#)
o: 843-958-1900 | f: 843-958-1905
e: wilsons@scsolicitor9.org | web: www.scsolicitor9.org

From: Cameron Blazer <cameron@blazerlaw.com>
Sent: Wednesday, January 13, 2021 4:45 PM
To: Scarlett Wilson <wilsons@scsolicitor9.org>
Subject: Fwd: Waters

CAUTION: This email originated outside of Charleston County. Do not click links or open attachments from unknown senders or suspicious emails. If you are not sure, please contact IT helpdesk.

FYI

Cameron Blazer
Blazer Law Firm
[1037 Chuck Dawley Blvd D100](#)

✓
emails in
"B"
pasted in
email

B

From: Cameron Blazer <cameron@blazerlaw.com>
Sent: Tuesday, January 12, 2021 12:23 PM
To: David Osborne <Osborned@scsolicitor9.org>
Subject: Waters

Quick question--I want to make sure I'm clear on your POV regarding Waters' living situation. Is your position that you cannot consent to her moving to Utah under any circumstances? Or is there some combination of conditions that you would entertain to consent?

Cameron Jane Blazer, Esq.

Blazer Law Firm
1037 Chuck Dawley Blvd.
Suite D100
Mount Pleasant, SC 29464
cameron@blazerlaw.com
843-732-4441 (o)
843-929-0042 (f)

On Wed, Jan 13, 2021 at 8:20 AM David Osborne <Osborned@scsolicitor9.org> wrote:

I could not consent to her moving to Utah under any circumstance. If I remember correctly, you had some creative ideas and maybe a judge would go for them, but I couldn't consent. I fear the floodgate that would open for me and quite honestly, the optics.

From: Cameron Blazer <cameron@blazerlaw.com>
Sent: Wednesday, January 13, 2021 8:22 AM
To: David Osborne <Osborned@scsolicitor9.org>
Subject: Re: Waters

Totally understand. I will be making a motion. I understand there is actually some available court time tomorrow and Friday. Would you be able to do a hearing this week?

On Wed, Jan 13, 2021 at 8:23 AM David Osborne <Osborned@scsolicitor9.org> wrote:

Sorry. I have to move my son back to the Citadel tomorrow and Friday I have mandatory "training."

From: Cameron Blazer <cameron@blazerlaw.com>
Sent: Wednesday, January 13, 2021 8:24 AM
To: David Osborne <Osborned@scsolicitor9.org>
Subject: Re: Waters

Ah, ok....but what on earth are y'all "training" for on a Friday?!

On Jan 13, 2021, at 8:27 AM, David Osborne <Osborned@scsolicitor9.org> wrote:

Oh. It's "leadership" "ethic" "race" I don't know.

I basically just sit there for an hour and stare at a woman who can't keep a job and tell her "inequalities in the criminal justice system, that I've seen, are due to wealth disparities not race."

From: Cameron Blazer <cameron@blazerlaw.com>
Sent: Wednesday, January 13, 2021 8:32 AM
To: David Osborne <Osborned@scsolicitor9.org>
Subject: Re: Waters

Ah, well, you know there's a pretty staggering racial wealth gap in this country, thanks to a couple hundred years of slavery followed by Jim Crow and redlining and other mechanisms for denying folks the ability to access capital or amass wealth, so...chicken-egg, no?

Cameron Blazer
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1037 Chuck Dawley Blvd D100
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cameron@blazerlaw.com

From: David Osborne <Osborned@scsolicitor9.org>
Subject: RE: Waters
Date: January 13, 2021 at 8:38:54 AM EST
To: Cameron Blazer <cameron@blazerlaw.com>

Yeah. I've been to that "training" too.

This is what I told her, "So, the answer is to hold people less accountable for their actions based on the color of their skin? Do you really want me looking at skin color when i decide how to handle a case?"

She said she'd never thought about it like that. The answer isn't to hold some less accountable, the answer is to hold ALL accountable equally.

From: Cameron Blazer <cameron@blazerlaw.com>
Sent: Wednesday, January 13, 2021 4:45 PM
To: Scarlett Wilson <wilsons@scsolicitor9.org>
Subject: Fwd: Waters

FYI

Cameron Blazer
Blazer Law Firm
1037 Chuck Dawley Blvd D100
Mount Pleasant, SC 29464
843-732-4441
cameron@blazerlaw.com

On Thu, Jan 14, 2021 at 5:23 PM Scarlett Wilson <wilsons@scsolicitor9.org> wrote:

Cameron,

I appreciate your sharing your concerns with me and trusting that I will give the issue(s) ample consideration. I will be in touch as soon as possible, hopefully within a week. In the meantime, I would greatly appreciate your keeping all of this confidential (unless, of course, you feel you have some ethical obligation regarding the exchange that requires it be revealed sooner).

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From: Cameron Blazer <cameron@blazerlaw.com>
Sent: Thursday, January 14, 2021 5:28 PM
To: Scarlett Wilson <wilsons@scsolicitor9.org>
Subject: Re: Waters

Scarlett,

Consider it so. I have not shared these communications beyond those lawyers I sought counsel from yesterday whom I told you about when we spoke.

Thanks,
Cameron

C

From: Scarlett Wilson <wilsons@scsolicitor9.org>
Sent: Friday, January 15, 2021 2:14 PM
To: David Osborne <Osborned@scsolicitor9.org>
Cc: Bruce Durant <bruce@scsolicitor9.org>; Bryan Alfaro <alfarob@scsolicitor9.org>
Subject: Salary

David,

I show your current salary as a "Special Assistant Solicitor" is \$95,180. If we were to come to an agreement regarding the terms of your staying, your salary would be \$87,000. Understand that the focus of my concern is not your comments on the substantive issue. Those issues are what we are working through. My concern is your making a mockery of the work and your ill-advised decision to do so with those outside the office, including a defense attorney.

Please let me know your preference by the end of the day on Monday. If you decide you want to stay, we can work to see if we can reach other agreeable terms.

SW



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From: David Osborne <Osborned@scsolicitor9.org>
Sent: Monday, January 18, 2021 9:46 AM
To: Scarlett Wilson <wilsons@scsolicitor9.org>
Cc: Bruce Durant <bruce@scsolicitor9.org>; Bryan Alfaro <alfarob@scsolicitor9.org>
Subject: RE: Salary

Scarlett,

I've known you for almost 20 years. I've been working under you for 8 years. I respect you as a person and prosecutor and value the relationship we have developed. That's why I'm struggling to understand your response Friday to my emails. I thought our relationship, which goes back nearly two decades now, would have earned me some collateral and the opportunity to have a meaningful conversation before you made any final decisions. Especially in light of conversations we've had regarding this very training, and your recent email about the lack of pertinent information you have received. I specifically remember you asking me, while I was driving putting up your campaign signs with my son in the car, "What do you think of the training?" I said, "I don't know what the goal is. I don't even know what they're saying. They use words that when put together are word salad. Is it ethics, leadership, race, or therapy?" You laughed out loud and said, "I DON'T KNOW! I guess we'll have to find out together." I'm not exactly sure how I made a mockery of the training. My coach on Friday even admitted that there

were no clearly defined goals, which from my experience are necessary for a truly fruitful training. I know my error was articulating what we have all been feeling about this particular training in a one on one email to a colleague. I'm sorry you read that email as a knock against you. That certainly wasn't my intention. Just needed to say all this because when I told you on Friday, "This hurts." I wasn't joking.

Having said that, I do appreciate the time I've spent in your office and I think I've done a lot of good work based on feedback from judges, victim advocates, colleagues, adversaries, my yearly evaluations, and the fair and just results in cases I've been assigned. I enjoy this work as evidenced by the fact that no one in this office has tried more cases than me. Nevertheless, it's clear to me, it's time for me to go. I honestly have no hard feelings whatsoever. Based on your comments Friday, I fear you think otherwise, but I have no interest in doing anything to undermine your mission. I've only wanted to help make this community safer by holding people accountable when they hurt others. However, I will vehemently deny any accusation that I am racist, which I was glad to hear you didn't read that email as racist either.

Many of my cases are extremely complex and labor intensive. I have no desire to let them flounder in the handoff to the next ASOL. If you want me to come in for a few days and write up summaries, I'd be happy to do that. If you want to make the resignation date effective immediately, that's fine too. Either way, I'll be available to answer any questions or help in any way I can.

On a side note, this is what I emailed Cameron on Saturday:
I've heard you somehow read my email as racist. I certainly hope I've heard wrong. If, however, you feel that way, I'm happy to discuss. We need to be talking more these days on important issues like this. 843-345-7836

As of this time, she had not responded. I fear her intentions were not altruistic and rather a reaction to not getting her preferred outcome for her client on a case we all know to be very contentious. During one of my phone conversations with Cameron, I pointed out the irony of her asking for special treatment for her client considering she is one of the few white and wealthy rioters, which is only part of the "whole context" I would have liked to discuss with you.

DLO

From: Scarlett Wilson

Sent: Monday, January 18, 2021 12:31 PM

To: David Osborne <Osborned@scsolicitor9.org>

Cc: Bruce Durant <bruce@scsolicitor9.org>; Bryan Alfaro <alfarob@scsolicitor9.org>

Subject: RE: Salary

Thank you, David.

Unfortunately, there are plenty of hurt feelings to go around. I have had great respect for your work over the years and believed we had more great things to accomplish. Your experience as an officer and now as an attorney give you invaluable insight into many issues, including race. Your steadfast support in my re-election makes all of this much harder for me personally.

I wish that you recognized the gravity of your email to Cameron as well as the "collateral" that you have earned. If you were someone else with less collateral, my offer would not have been the same. Your judgment in sending the email and your clumsy choice of words around such a difficult issue made it clear to me that you could not be a leader for us during this time. Despite that, I felt you still had something to offer and that we could work through this... that you could restore my trust and perhaps resume a leadership role. Under all the circumstances, I believe my offer was fair. I am struggling with the fact that after several days, you still do not understand the predicament that you, *and you alone*, created.

I've never branded you a racist. The message you sent was inconsistent with the message and mission I am trying to convey to the community and to my employees. The criminal justice system and our role in it is complicated. Issues regarding race are extremely difficult to tackle under normal circumstances and in any environment. Taking them on as a prosecutor is beyond challenging. It requires great patience and introspection. It also requires careful consideration and thoughtfulness during discussion and debate.

Aside from Cameron forwarding the email to me (and others) and her letting me know in general terms that it bothered her, I haven't discussed her views on your message. I do not know how she would characterize it, and I'm not especially interested in finding out. As I told you last week, this isn't about Cameron. I have no relationship with Cameron, except that she is a member of the defense bar. I treat her with professionalism and respect despite the fact that she openly campaigned against me. If loyalty were the issue here, my loyalty certainly would be with you. Loyalty is precisely what makes this especially tough.

Please do not come into the office for the next few days. I want to think about a mutually acceptable parting of our ways. I am not out to hurt you and want to ensure that this ends in a way that is not punitive to you or the office. If you know the start date of your next endeavor, please share it as we also need to discuss next steps to ensure we comply with ethics requirements.

SW

D

Scarlett Wilson

From: Scarlett Wilson
Sent: Friday, January 15, 2021 4:16 PM
To: Sylvia Burwell; Charles Young
Subject: RE: Confidential

Please check email Monday night to see about turning it back on.

SW



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From: Sylvia Burwell <sylvia@scsolicitor9.org>
Sent: Friday, January 15, 2021 4:15 PM
To: Scarlett Wilson <wilsons@scsolicitor9.org>; Charles Young <young@scsolicitor9.org>
Subject: RE: Confidential

Badge access is turned off.



Sylvia Burwell
Administrator

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e: sylvia@scsolicitor9.org | web: www.scsolicitor9.org

From: Scarlett Wilson <wilsons@scsolicitor9.org>
Sent: Friday, January 15, 2021 3:06 PM
To: Sylvia Burwell <sylvia@scsolicitor9.org>; Charles Young <young@scsolicitor9.org>
Subject: Confidential

Can you please turn off David Osborne's badge access to the building through 8:30am on Tuesday? Also, turn off his VPN and access to PbK through Tuesday.

Scarlett Wilson

From: Scarlett Wilson
Sent: Friday, January 22, 2021 2:39 PM
To: Sylvia Burwell
Cc: Bruce Durant
Subject: Re: Pay Question...

Bottom line— how do I stop him from getting merit raise in Feb.

SW

On Jan 22, 2021, at 2:15 PM, Sylvia Burwell <sylvia@scsolicitor9.org> wrote:

His pay is \$95,180.80 his eval is due on the 24th (Bruce might be working on this) and then his 1-1.5% merit will kick in 2/19/21 pay check. Next merit will be 2022. Probation will not have an effect on next merit if his eval is above 2.0 (meets expectations).

<image001.png>

**Sylvia Burwell
Administrator**

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e: sylvia@scsolicitor9.org | web: www.scsolicitor9.org

From: Scarlett Wilson <wilsons@scsolicitor9.org>
Sent: Friday, January 22, 2021 1:18 PM
To: Sylvia Burwell <sylvia@scsolicitor9.org>
Subject: Pay Question...

When is Osborne due an increase (of any sort)?

If he is "written up" put on probation or the like, how will that affect an increase? What is his pay as of today? If he misses an increase can I give him one "off schedule" later?

SW

Scarlett Wilson

From: Scarlett Wilson
Sent: Friday, January 22, 2021 4:02 PM
To: Bryan Alfaro; Bruce Durant
Cc: David Osborne
Subject: Confidential - Osborne

The way I've left it with David is that he will lose his position. He will not get his 1- 1.5% merit raise on Feb 19 (Bruce will not submit an evaluation). IF David performs to my expectations, he will be eligible for the more substantial increase I was going to give him now in July. It is my belief that David understands and accepts these terms. I will get with Sylvia and do some sort of write-up, which probably will include a statement from David (his idea).

I will make generic announcements about an office restructure sometime next week.

SW

Scarlett Wilson

From: Scarlett Wilson
Sent: Tuesday, January 26, 2021 3:36 PM
To: All – Personnel - SOL
Subject: Charleston GS Re-Org

Everyone--

As I mentioned a few weeks ago, Bruce's retirement, COVID and a New Year are bringing about a number of changes. I have plans to re-organize Charleston GS and once Anne W. gets settled in the Berkeley Office, we will look at re-org ideas if they are necessary.

Beginning April 2, I am eliminating the Senior Litigator title. Charleston GS will have 5 Special Assistants (that title is subject to change if the players can settle on another name that I like). The Special Assistants will handle the tasks team leaders have traditionally handled. Each will have additional duties, as well. The Special Assistants will be:

- Chad Simpson (Black Team Agencies)
- Debbie Herring-Lash (SVU, Jessica Baldwin still managing DVs)
- Jennifer Kneece Shealy (Red Team Agencies)
- Timmy Finch (Blue Team Agencies)
- Stephanie Bianco Linder (Gangs and Major Drug Cases)

Over the next few weeks, I will be talking to the Special Assistants about their roles and the roles of their team members. We will keep everyone informed and hope to have an updated policy manual, as well.

Stay safe!

SW

Scarlett Wilson

From: Scarlett Wilson
Sent: Thursday, February 11, 2021 4:20 PM
To: Sylvia Burwell
Subject: Osborne

I need to “write up” Osborne. Is there a particular form?

SW

Scarlett Wilson

From: Scarlett Wilson
Sent: Tuesday, March 02, 2021 12:52 PM
To: Sylvia Burwell
Subject: Osborne

David Osborne is leaving. I'm sending you the new hire. She will be an ASOL and I will figure out someone to promote into David's position.

SW



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