



To: Jeffery Colton Hill  
From: J. Kevin Griffin  
Date: November 22, 2023  
Subject: Termination of Employment

You were suspended on July 27, 2023, due to wiretapping the phone calls of your supervisor, an action that violated County policies. You were permitted to return to work on August 14, 2023 on a probationary status.

Since then you have not met the terms of your probation and additional violations of county personnel policies have been uncovered including, but not limited to 3.3 Sexual and other forms of illegal harassment, 15.3A(12) Immoral, unlawful or improper conduct or indecency, either on or off the job, which would tend to affect the employee's relationship with his job, fellow workers, supervisor, reputation or goodwill in the community; and 15.3A(36) Gross misconduct or conduct unbecoming a Colleton County employee.

Due to the reasons listed above, I am terminating your employment with Colleton County effective immediately.

Your final paycheck will be released upon return of all County issued equipment. This includes identification badges and security access cards/keys. These items must be returned to Human Resources by 5:00 PM, Wednesday, November 22, 2023.

[Redacted signature area]

J. Kevin Griffin

11-22-2023  
Date

cc: Dea Sadler, Human Resources Director