

EMPLOYMENT AGREEMENT

(by and between Horry County Council (“Council”) and Steve Gosnell (“Administrator”))

ADDENDUM #2

WHEREAS, the parties hereto desire to amend certain terms and conditions of the third of the three additional one year renewal terms, beginning July 10, 2024 and extending through July 9, 2025, such renewal term having been exercised by the Administrator and accepted by the Council.

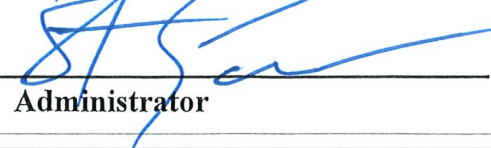
THEREFORE, the following shall become part and parcel of the Agreement, effective July 10, 2024 through December 31, 2024 with such employment ceasing on December 31, 2024, all other terms and conditions of the Agreement to remain the same:

- A. Compensation – Annual compensation shall be based upon a prior year salary of \$253,000 and increased by the same percentage as other county employees and payable through the County payroll system at the same time and in the same manner as other employees of the County are paid.

- B. In the event that Council terminates this Agreement, for any reason which is unrelated to misconduct, malfeasance or unsatisfactory performance on the part of Administrator (without cause), or if during such period Administrator resigns after receiving a formal written request for resignation from Council for reasons that would not constitute cause for discharge, then Administrator may be separated immediately from active employment, but will be entitled to a paid leave payout in accordance with the Horry County Employment Guidelines. In addition, Administrator will be granted additional severance to include: a) salary through December 31, 2024, payable thereafter through the County payroll system at the same time and in the same manner as other employees of the County are paid; and b) continuation of life, health, dental, and disability insurance and all other County provided benefits, for the same period or until similar coverage is provided to Administrator (and is in full force and effect) by a subsequent employer, whichever comes first. Said continuation of group health insurance coverage shall be in addition and prior to any protection afforded Administrator by the consolidated Omnibus Budget Reconciliation Act of 1985 (“COBRA”). Coverage under COBRA shall begin on the date all coverage extended under the severance provisions herein expire.

HORRY COUNTY COUNCIL
BY: 
Horry County Council

DATE: 5/8/24

BY: 
Administrator

DATE: 5/8/24