

COPY



COLLETON COUNTY
SOUTH CAROLINA

To: Jeff Hill
From: [Redacted]
Date: August 10, 2023
Subject: Suspension

On Thursday, July 27, 2023, you were suspended due to wiretapping the phone calls of your supervisor, an action that violated County policies. Among those are 15.3A(1) failure to follow oral or written instructions; 15.3A(5) Failure to maintain a harmonious work environment; 15.3A(11) Unauthorized use of telephones; 15.3A(12) Immoral, unlawful or improper conduct or indecency, either on or off the job, which would tend to effect the employee's relationship with his job, fellow workers, supervisor, reputation or goodwill in the community; 15.3A(26) Unauthorized or improper use or disclosure of Colleton County records, documents or customer information; 15.3A(36) Gross misconduct or conduct unbecoming a Colleton County employee; and 15.3A(43) Insubordination by the refusal to accept reasonable and proper assignment, or failure to comply with written or verbal instructions of a supervisor.

As a result of your actions, you were suspended July 27-30, 2023 with pay and July 31-August 13, 2023 without pay. You can return to work on August 14, 2023.

In addition to your suspension, you will be on probation for a year following this action, you will complete mandatory ethics training within three months of the date of this letter and implement security protocols for any centralized enterprise services.

Your actions reflect poorly on yourself and this agency. Your performance from this point forward will be closely monitored. Future violations of this nature will not be tolerated and will result in immediate termination of employment with Colleton County.

[Redacted]
Jeff Hill

8/14/23
Date

[Redacted]
[Redacted]

8/14/2023
Date

cc: J. Kevin Griffin, County Administrator
Dea Sadler, Human Resources Director