SUMMARY OF CONTENTS OF FEE IN LIEU OF TAX AGREEMENT

As permitted under Section 12-44-55(B), Code of Laws of South Carolina 1976, as amended (the "Code"), the parties have agreed to waive the requirements of Section 12-44-55 of the Code. The following is a summary of the key provisions of this Fee in Lieu of Tax Agreement. This summary is inserted for convenience only and does not constitute a part of this Fee in Lieu of Tax Agreement or a summary compliant with Section 12-44-55 of the Code.

Company Name:	[Project Spero]	Project Code Name:	Project Spero
Projected Investment:	\$2,974,000,000	Projected Jobs:	50
Location (street):	[To be Inserted]	Tax Map No.:	[To be Inserted]
4 577 075			
1. FILOT	***		,
Required Investment:	\$2,379,200,000	Required Jobs:	n/a
Investment Period:	8 years	Ordinance No./Date:	[] / Jan. 26, 2026
Assessment Ratio:	4%	Term (years):	40 years
Millage:	0.339	Net Present Value (if	n/a
		yes, discount rate):	
Adjustable or fixed	Fixed		
millage:			
Clawback information:	See Section 4.03. The Fee Agreement is retroactively terminated if the Contract		
	Minimum Investment Requirement is not met during the Enhanced Investment Period.		
2. MCIP			
Included in an MCIP:	Yes		
If yes, Name & Date:	ame & Date: Agreement for the Development of a Joint County Industrial and Business Park da		
	November 20, 2006, by and between Union County and Spartanburg County		
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3. SSRC			
Total Amount:	If the payment exceeds \$3,500,000, the special source revenue credit necessary to achieve		
	a maximum FILOT Payment of \$3,5	500,000 with respect to e	each incremental investment
	of \$3,122,700,000.		
No. of Years	40 years		
Yearly Increments:	The special source revenue credit necessary to achieve a maximum FILOT Payment of		
•	\$3,500,000 with respect to each incremental investment of \$3,122,700,000.		
Clawback information:	See Section 4.03. SSRC is retroactively terminated if the Contract Minimum Investment		
	Requirement is not met during the Investment Period.		
4. Other information			
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