



**JASPER COUNTY
SCHOOL DISTRICT**

OFFICE OF HUMAN RESOURCES

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Dr. Sam Whack Jr.
Acting Superintendent

Wesley Terrill
Human Resources Director

Re: Visa and Employment Response

September 26, 2024

Delivery Method: Electronic Mail

Dear Ms. Lafayette,

This letter serves as a follow-up regarding your H-1B status and your employment with Jasper County School District. As previously shared with you, the original filing of your visa was not conducted properly, which unfortunately raises concerns about the intent of your employment. I want to emphasize that this situation is not your fault.

On June 24, 2024, the USCIS issued a Notice of Intent to Revoke the previously approved H-1B petition. The reasons were that the USCIS determined that a required document, U.S. DOL Form ETA 9035, commonly called an "LCA" was not obtained specifically for you. It is not known why the USCIS chose to investigate your H-1B petition. However, in a USCIS letter, their office alleged that the Starr Law Firm submitted an LCA to the USCIS for your petition which was previously used for a different H-1B petition.

On 09/09/2024, the USCIS issued the formal Revocation Notice of the case. The reasons listed by the USCIS for the revocation were essentially the same reasons which were included in the Notice of Intent to Revoke.

Since your case was revoked for fraud, you may not be able to return to the US as the USCIS may not approve a subsequent petition filed by the District, the Embassy may not issue a visa even if USCIS approves a subsequent case, and/or CBP may not let you enter the US even with a valid visa.

At this time, we regret to inform you that we are unable to proceed with refiling your H-1B application as this has impacted your employment. This is an unfortunate situation.

Please feel free to reach out if you have any questions or need further clarification.

Professionally,
Wesley Terrill

Wesley Terrill
Human Resources Director

c:
Acting Superintendent, Dr. Sam Whack Jr.
Personnel File