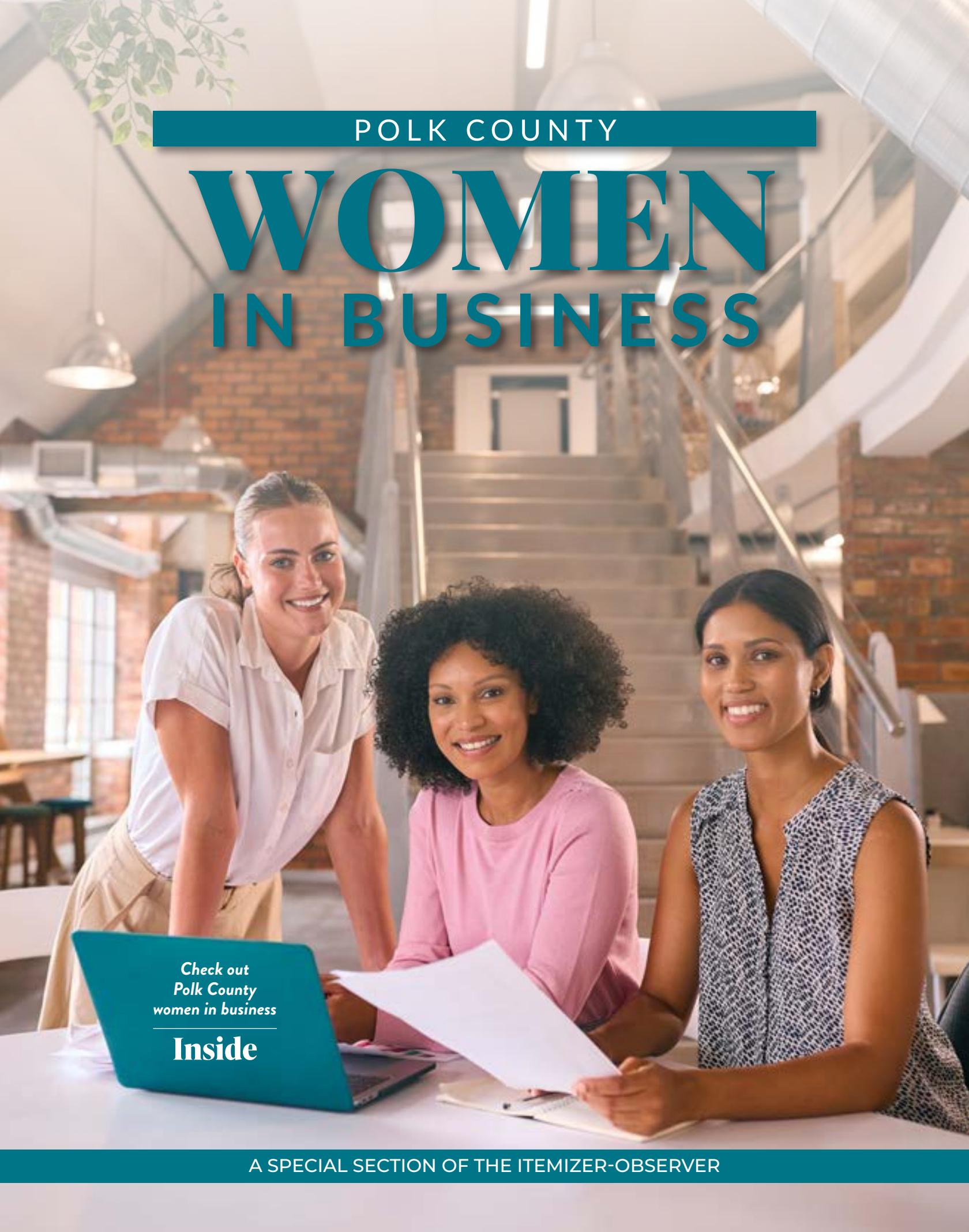


POLK COUNTY

WOMEN IN BUSINESS

A photograph of three women in a modern office environment. One woman is leaning over a desk, smiling, while the other two are seated, also smiling. They are surrounded by office equipment like a laptop and papers. The background shows a large staircase and brick walls.

*Check out
Polk County
women in business*

Inside

A SPECIAL SECTION OF THE ITEMIZER-OBSERVER



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Thanks to all the wonderful women in Polk County and a special shout out to the two women standing beside me in the above photo! Tara Townley and Nicki Marazzani they work hard to unite our county and enable us to reach for the sky!

- KAREN SANKS

POLK COUNTY WOMEN IN BUSINESS

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Linda



Heartstrings Florist

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Linda Taylor opened Heartstrings Florist & Artisans in May of 2011 located on Court Street in Dallas. In July of 2023 the shop was moved to her home based studio when the Court St. building lease expired. Presently Heartstrings Florist only offers floral deliveries and does not have a retail sales room; however balloons, plush animals and other gift items are still available.

They belong to Flower Shop Network and are able to wire flowers worldwide. You can place your order online at www.heartstringsflorist.com or by phone 503 831-1410.

Linda is not new to the retail or floral business. In 1978 she operated a flower shop in Sheridan for fourteen years and then when she moved to Alaska she opened a gift shop in Homer for three years. Linda loves what she does and it shows in her work and by her slogan "Where it comes from the heart". Remember Heartstrings Florist for all of your floral needs!

They are open to take your order M-F 10-4, Sat. 10-3 and are closed on Sunday

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10 Remarkable Women Who Shaped U.S. Business History

A tribute to the mothers of American business

By *Angela Nazworth*
InvestorPlace Writer

Women & Diversity Throughout history, women have cracked glass ceilings and climbed over legal, societal and financial barriers to shape the ever-evolving American business culture. Even during our nation's infancy – when females were not permitted to own land, sign contracts, run for office or vote – women contributed significantly to big business. Some contributions were made in secret, others in bold defiance of prevailing restrictions.

When wars raged and markets crashed, industrious women ran agriculture, textile and steel conglomerates. When poverty spread and discrimination ruled, passionate women organized change, created nonprofits and owned media outlets. When old rules bent until they snapped and newer, unspoken rules took hold, brave women forged their own paths and redefined success.

As a tribute to the mothers of American business, here is a mere snapshot: 10 remarkable women who changed history through their insights, leadership, inventions and ingenuity.

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Eliza Lucas Pinckney

1722-1793

Charleston, S.C. | Agriculture

At 16 years old, Eliza Lucas Pinckney unintentionally became a businesswoman. After the death of her mother, Eliza ran her family's three South Carolina plantations and cared for her younger siblings while her father, a British military officer, was stationed in the Caribbean.

Eliza's love for botany and her keen awareness of growing trends in the textile industry led her to experimentally plant indigo seeds that her father had sent from Antigua. Failure struck twice before Eliza managed to raise a crop that produced 17 pounds of indigo, which eventually was exported to England. The crop's success helped boost her business and South Carolina's economy. Because of Eliza's business prowess, indigo became the second-largest crop in the state – South Carolina exported 134,000 pounds of indigo in 1748 – until the rise of cotton.

In 1744, Eliza married politician Charles Pinckney. The couple had three sons and one daughter. Eliza raised her family, kept her agricultural business and even found time to spy for the Colonial army during the Revolutionary War. Remembering her contributions to her country, President George Washington asked to be a pallbearer at Eliza's funeral.

Mary Katherine Goddard

1738-1816

Baltimore | Journalism/Publishing

Mary Katherine Goddard got her start in publishing by working at her brother's print shop alongside her mother. Mary Katherine was responsible for publishing the weekly Providence Gazette until she moved to Philadelphia to manage her brother's other printing office. In the city of brotherly love, Mary Katherine managed a large printing shop and the publication of the Pennsylvania Chronicle. In 1774, her brother's printing business took her to yet another city – Baltimore.

Technically, the printing business belonged to her

brother, but Mary Katherine ran every aspect of the company, including Baltimore's first newspaper, The Maryland Journal. A year later, she was officially named publisher of the newspaper.

The family printing business flourished under Mary Katherine's sensible leadership. As a newspaper editor, she remained impartial and fair. As a printer, she managed monumental projects, such as the first printed copy of the Declaration of Independence, and was the only printer in the city during the Revolutionary War. In 1789, Goddard became the first woman in America to open a bookstore.

In addition to her roles as a publisher, printer and businesswoman, Mary Katherine served in the prestigious position of postmaster of Baltimore for 14 years. She would have served longer had she not been forced to resign over her gender. Since more traveling responsibilities were being added to the job description, government officials believed that the position would be more than a woman could handle. In protest of the discriminatory dismissal, more than 200 Baltimore businessmen signed a petition in Mary Katherine's defense, to no avail.

Rebecca Pennock Lukens

1794-1854

Brandywine Valley, Pa. | Iron and Steel

In 1825, widow Rebecca Pennock Lukens was pregnant with her sixth child when she purchased the remaining interest in her late father's business, Brandywine Iron & Nail. The business was struggling at the time. Less than 10 years later, it was thriving under her leadership. In 1834, during the transportation revolution, Rebecca's iron mill was a leader in the production of boiler plates for iron-hulled steamboats and railroads. The company also produced iron bands to make nails, barrels bands and other products. The entrepreneur also opened a store, warehouse and freight agency in 1834.

Lukens successfully steered her company through the national financial crisis known as the "Panic of 1837." Relying on tried-and-true business principles to stay calm during the tumultuous time, she modernized her mill and



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refused to slash iron prices.

More than 30 years after her death, Brandywine Iron & Nail became the publicly traded Lukens Iron & Steel. The company remained listed on the New York Stock Exchange until 1998, when it was purchased by Bethlehem Steel. In 1994, Fortune posthumously crowned Lukens "America's first female CEO of an industrial company" and named her to the National Business Hall of Fame.

Bridget 'Biddy' Mason

1818-1891

Los Angeles | **Real Estate**

Born into slavery in Mississippi, Biddy Mason grew up to be a successful real estate developer and human-rights champion. But before she did all that, Biddy successfully sued her owners for her freedom after the family and their slaves moved to the free state of California in the 1850s.

A decade after winning freedom for herself and her three daughters, Biddy became one of the first black women to own land when she purchased commercial property in what is now the heart of downtown Los Angeles for \$250. She turned her initial investment into a small real estate empire worth about \$300,000 in 1884.

In addition to being the 19th century version of a real estate mogul, Biddy made significant philanthropic contributions to Los Angeles. People in need often lined up outside her home to ask for assistance, and Biddy responded generously. She provided food for the hungry and shelter for the homeless. Along with her son-in-law, Biddy also established the city's first African-American church.

Jane Addams

1860-1935

Chicago | **Non-profits**

Jane Addams is best-known for her philanthropic efforts and social activism, which earned her (along with Nicholas Murray Butler) a Nobel Peace Prize in 1931. But it takes more than kindness and good will to create

a legacy like that of Jane Addams. The humanitarian channeled business acumen, statistical knowledge, fundraising skills and a healthy dose of tenacity to co-found and manage Hull House, the first settlement house in the U.S.

Hull House began as an educational and cultural community for immigrant women. The facility was staffed with volunteers who taught women and children free classes in literature, sewing, art, music, history, botany and other subjects.

Within just two years of its opening, Hull House expanded, building a campus to include a summer camp, kindergarten classes, an art gallery and studio, two public kitchens, a coffee house, a book bindery, a gymnasium, a swimming pool, a cooperative boarding school for girls, a music school, a drama group, a circulating library, a labor museum and an employment bureau.

Catherine Anselm 'Kate' Gleason

1865-1933

Rochester, N.Y. | **Engineering/Banking/Construction**

Kate Gleason got her first taste of business at 11 years old, working for her father at family machine-tool company Gleason Works. She developed an avid interest in mechanical engineering and mechanical arts at both Cornell University and Sibley College of Engraving & Mechanics Institute (now Rochester Institute of Technology) in Rochester, N.Y. Partnering with her father, Gleason helped design a revolutionary machine that efficiently and inexpensively produced beveled gears. The machine caught the attention of Ford Motor Company founder Henry Ford who, with seemingly good intentions, referred to the invention as "the most remarkable machine work ever done by a woman."

Gleason led the sales and finance divisions of the business for more than 10 years and played a vital role in Gleason Works' success as a leading U.S. producer of gear-cutting machinery. She also initiated and led efforts to expand Gleason's services internationally. Considering that today the company's global sales division accounts for more than two-thirds of the business, her foresight was remarkable.



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When the president of First National Bank of Rochester resigned to join the military during World War I, Gleason temporarily became the first female president of the bank.

After the war, she invented a new method of pouring concrete – and took on the construction world. Gleason began selling low-cost concrete-box houses in East Rochester that became a model for several future suburban developments.

She also became the first female member at both the American Concrete Institute and the American Society of Mechanical Engineers.

Elizabeth Arden

1884-1966

New York City | **Cosmetics**

Born in Ontario as Florence Nightingale Graham and known to the world as Elizabeth Arden, this savvy businesswoman built an empire on beauty. Using her birth name, she started as a shop assistant after moving to New York City from Ontario. As her skillset broadened, she became a partner in a beauty salon and then opened the first of her world-famous salons in 1909. The Fifth Avenue salon bore her new name, Elizabeth Arden.

Salon ownership wasn't enough for the bold beautician with a flair for chemistry. Arden designed, developed and manufactured her own beauty products, and in 1914 she incorporated and expanded her business. Arden enjoyed international success after opening a salon in France in 1922.

The franchise known worldwide as the luxurious Elizabeth Arden Red Door Spa began in 1934, when the cosmetics queen converted her summer home into the Maine Chance Beauty Spa. There are now Elizabeth Arden spas throughout the U.S., Europe, Australia and South America. Today the name Elizabeth Arden is synonymous with beauty.

Mary Kay Ash

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1918-2001

Hot Wells, Tex. | **Cosmetics/Direct Sales**

Spirited and driven, Mary Kay Ash reached the pinnacle of sales success via her world-famous, eponymous cosmetics company. Still, it's not too much of a stretch to say that Mary Kay owed some of her achievements to a lifetime of unfair and unspoken business rules – rules that knocked her down several times during her 25-year career in direct sales.

After being turned down for a promotion more than once – with the positions going to men instead – Ash retired and set out to write an advice book for businesswomen. Instead, the book idea morphed into a business plan that then morphed into Mary Kay Cosmetics.

With \$5,000 and the help of her son Richard, the plucky 63-year-old started her new business with the intent to empower women and make their lives more beautiful. Her direct-sales cosmetics company grew from a few ideas crafted at her dining-room table into a multimillion-dollar conglomerate with nearly 2 million independent beauty consultants across the globe.

While Mary Kay Cosmetics wasn't the first direct-sales company, it remains a leader in the industry and has secured a substantial footing in the world of cosmetics.

Katharine Meyer Graham

1917-2001

Washington, D.C. | **Mass Media**

When Katharine Meyer Graham succeeded her husband as publisher of The Washington Post and the top executive of Washington Post Company, she became one of the most powerful women in business. But before Graham reached the height of her profession, she gracefully overcame circumstances that would have caused most people – men included – to cry uncle.

Her story began like a fairytale: Graham was the daughter of a multimillionaire. In 1933 her father purchased The Washington Post at a bankruptcy auction. Her mother, a lover of knowledge, art and political activism, worked as a journalist. Graham began working for the Post in the late 1930s and married Harvard Law graduate Philip Graham in 1940. When her father died, he bequeathed the Post to Phillip. But Phillip was plagued by alcoholism and mental-health problems and commit-

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ted suicide in 1963.

After her husband's death, Graham gained leadership of the company and the Post. She also chaired the board of directors from 1973 through 1991. Under her remarkable leadership, the Post adopted a higher standard of investigative journalism and changed history by unearthing the Watergate scandal. The Post was awarded a Pulitzer Prize for Public Service for its coverage of Watergate. Graham earned a Pulitzer of her own for her autobiography, Personal History.

Juanita Morris Kreps

1921-2010

Durham, N.C. | **Economics**

Under President Jimmy Carter, Juanita Morris Kreps was the first woman to hold the position of U.S. Secretary of Commerce – only the fourth woman in history to hold a Cabinet position. Fueled by her adolescent experiences during the Great Depression, Kreps studied

economics and earned a master's degree and a doctorate at Duke University.

Kreps tapped into her business expertise and her passion for the advancement of professional women to write the influential 1971 book, *Sex in the Marketplace: American Women at Work*. She also co-wrote a study called *Sex, Age, and Work: The Changing Composition of the Labor Force*. In both, Kreps explored the common but often-ignored challenges faced by working women in America. She advocated for flexible work schedules, public preschools and equal pay.

Kreps was highly regarded in the business community and served as a director at the New York Stock Exchange, Eastman Kodak and J.C. Penney. She leveraged that esteem to champion corporate social-responsibility initiatives. Kreps encouraged businesses to make a positive impact on the world by attending to the best interests of minorities, women, the environment and low-income families.



KAREN SANKS

Advertising/Media

Polk County Itemizer Observer

Born and raised in Polk County, Karen started stuffing newspaper inserts at the Itemizer while attending Dallas High School, where she caught the newspaper business bug. Many years passed raising five children and running a portable sawmill that she promoted and marketed and found her love of advertising.

In 1999 she joined the staff of the Itemizer Observer as the Classified Ad Manager, 2004 led her to central Oregon to work at the Bend Bulletin until 2010 when she returned to her hometown and a position in Marketing and Advertising back at the Itemizer. Her love of Polk County is evident as she enjoys networking out and about the county with "her people" as she calls them.

Old-fashioned values are her motto, give her a call to discuss your advertising needs!

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JASHLYN SABLON

Graphic Designer

Polk County Itemizer Observer

Born in Saipan raised in Salem Oregon, Jashlyn is the Graphic Designer for the Polk County Itemizer Observer. She studied at Southern New Hampshire University and got her first graphic job with Copy Cats in West Salem. In 2021 she joined the Itemizer Observer and works with advertising and editorial and is the creative force that brings our paper to life, by creating ads for clients and paginating the paper.

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**Polk County
Itemizer-Observer**



Tara Townley has been with the Dallas Area Chamber of Commerce since February 2020. Tara and her 10-year-old daughter, Peyton, enjoy the many community events and opportunities to support local business! In 2023, with support of the City of Dallas, the Chamber of Commerce and Visitors Center were reunited. Tara is excited for the many opportunities that these partnerships will bring to Dallas, OR!

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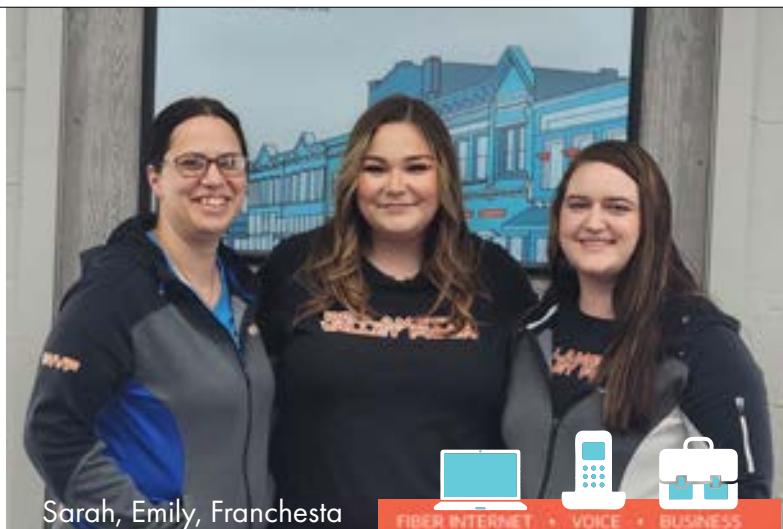
Nicki Marazzani will celebrate 3 years with the Monmouth-Independence Chamber of Commerce & Visitor's Center on June 1st. Having got two of her three daughters to adulthood, Nicki enjoys everything the Willamette Valley has to offer and is happy to call it her forever home. Working at the Chamber for both Independence and Monmouth Businesses has been so full of change and growth both personally and professionally for Nicki. Helping small businesses is a passion, and with over 30 years of non profit experience, there has never been a better fit or a better two communities to champion for. With great partnerships and business support, Nicki feels there will always be more to do. She does not sit still well, so is looking forward to the future

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Sarah Owre
Broker-Realtor®

Sarah was born and raised in Dallas where she currently resides with her husband and 2 kids. She graduated from Corban University in Salem Oregon, and spent 14 years in the securities industry before finding her true calling and passion as a real estate broker with HomeSmart Realty Group. As a native Oregonian she brings unique insight and expertise to the local real estate market. Whether she is working with first time home buyers or seasoned investors, she loves helping buyers realize the dream of homeownership and working with sellers to fully maximize their homes value! With an eye for interior design Sarah provides a special set of skills when working with sellers who need an upper hand preparing their homes for the market. A passion for the local community, downtown revitalization, and the opportunity to better serve clients brought about a desire to open a HomeSmart Office in Dallas. In 2018 that desire became a reality when she and her husband Sam, purchased and remodeled (with the help of many family friends) a run down dilapidated 1900 building and opened a HomeSmart office in downtown Dallas! A true work of the heart, the office currently is home to 8 local HomeSmart real estate brokers! Sarah is actively involved with the community and business development opportunities serving as vice president of the Dallas area Chamber of Commerce and is a member of the Polk County Association of realtor's. When not selling real estate or volunteering, she enjoys interior design, remodeling projects, tackling investment properties with her husband, traveling, and spending time with her family.

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Tiffany Bouchard

Broker-Realtor

Tiffany is dedicated to guiding clients through the complexities of buying & selling homes. Born & raised in Dallas, she has deep roots in Polk County, fostering a profound connection within the community & an unparalleled understanding of the local real estate market. With a diverse background spanning various industries, Tiffany brings a wealth of skills & experiences to her role in real estate. She honed her problem-solving abilities & collaborative spirit during her tenure at Hewlett Packard, while earning her BA & MBA from George Fox University. After her children were born, driven by a desire to make a direct impact on individuals' lives, she pursued an MS in Counseling from Oregon State University. This educational journey led her to roles as a School Counselor, School-Based Therapist, substitute teacher, & Behavioral Specialist in schools & districts within Polk County. Her transition from business, education, & mental health to real estate was fueled by a desire to apply her wide-ranging skills to help clients achieve their dreams of homeownership & support them through the process of selling their properties. Today, as a trusted local real estate professional, she leverages her diverse background to offer comprehensive, thoughtful, & personalized service to her clients. Active in church & professional organizations such as the Polk County Association of Realtors, Tiffany is committed to giving back to her local community. Close to her heart is her annual Christmas Care Package project for Doernbecher Children's Hospital, a touching tribute to her son & a testament to her dedication to making a positive impact in the lives of others. Tiffany is a proud mother of two remarkable children, both excelling in college. She loves her doodle dogs & cherishes spending time with family & friends. Tiffany's expertise, coupled with her genuine desire to make a difference in people's lives, has led to countless successful real estate transactions & lasting relationships with clients. Her knowledge of the local market, commitment to ongoing professional development, & personal investment in each client's journey make her an invaluable asset to anyone looking to navigate the real estate market.



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Owner Rachel Greco produces a Scrapbasket Newsletter and Grandma Gazette each month, in addition to writing for the Country Register newspaper. She has produced many different books and patterns filled with quilt blocks and quilt patterns and continues to e-mail "gab sheets" to over 18,000 world-wide customers each week.

We survived the pandemic by giving away elastic to anyone who was making face masks and by adding curbside service to our mail order and in-store shopping. Today, twenty-eight years after opening, Grandma's Attic is a traditional quilt shop with a reputation for high quality fabrics, informative history classes, and tons of fun and laughter.

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ESTEFANIA is fully bilingual and uses TikTok and is a health insurance marketplace pro.

JENNIFER is our rock star with small employer groups, customer service, scheduling and keeping us all on track.

KAREN is still very much the "purple lady" in her 24th year as a health insurance agent.

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