



WE'RE HIRING

Human Resources Director

Carthage, TN
Full-Time

Upper Cumberland Electric Membership Corporation (UCEMC) is seeking a Human Resources Director to provide strategic leadership and oversight of all human resource functions for the cooperative. This position reports directly to the General Manager/CEO, supervises the Human Resources Generalist, and partners with executive leadership to support workforce planning, policy development, employee engagement, compensation and benefits administration, regulatory compliance, and talent development initiatives.

The Human Resources Director ensures oversight of employee benefits administration, insurance billing reconciliation, Form 5500 reporting, personnel records, employee orientation, training and development, Affirmative Action and Equal Employment Opportunity programs, and Human Resources related reporting and documentation.

A bachelor's degree and eight years of relevant human resources experience in a utility or related organization is desired, or an equivalent combination of education and experience. Professional HR certification is preferred.

If you are dedicated, forward-thinking, service minded, and want to be a part of a team that powers our community, we encourage you to apply.

Apply today at <https://ucemc.bamboohr.com/careers/31>
Applications will be accepted through April 24, 2026 at 4:30 PM CST. For more details, contact UCEMC's Human Resources Department at 1-800-261-2940, opt 3, opt 5, ext. 123.

A Drug Free Workplace and Equal Opportunity Employer
UCEMC is an EEO employer and an affirmative action employer. UCEMC is committed to guaranteeing equal employment opportunities regardless of race, gender, age, religion, national origin, genetic information, disability or veteran status, or any other protected status, except where such status is a bona fide occupational qualification.

⚡ Power Up Your Career with UCEMC – Local People Local Power ⚡

EEO Employer/Vet/Disability

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