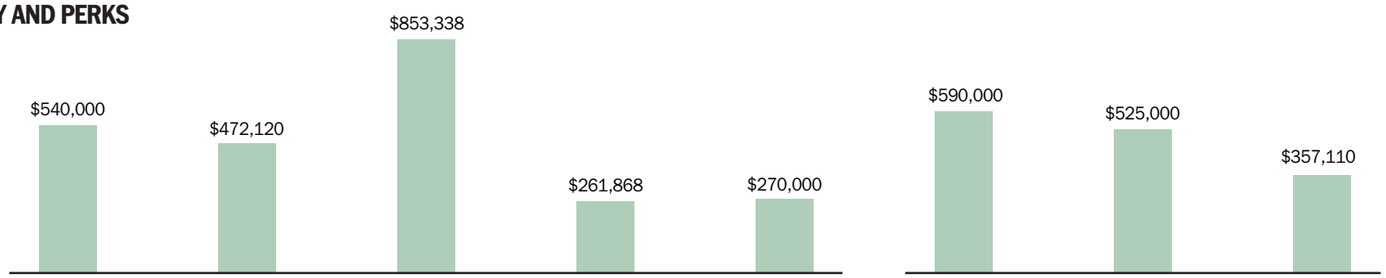
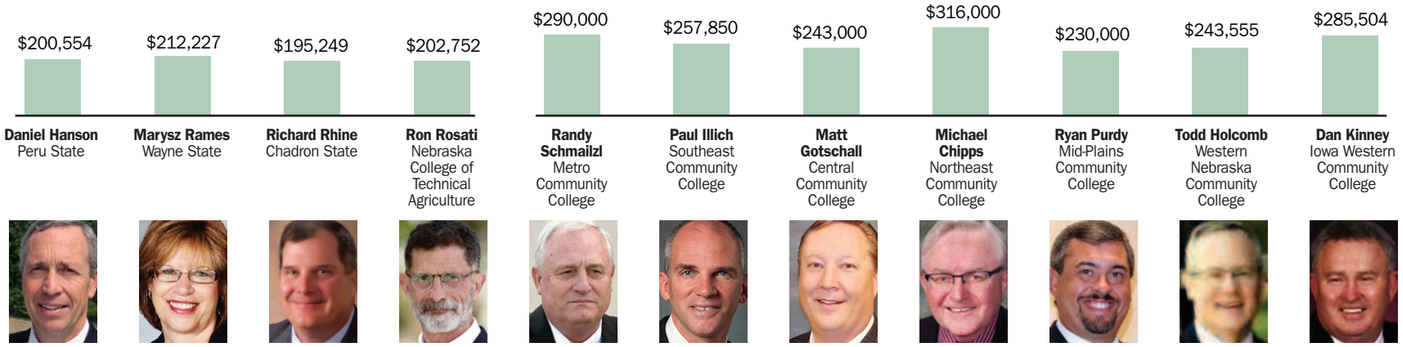
COLLEGE CEO PAY AND PERKS



ANNUAL SALARY	Hank Bounds, NU system	Ronnie Green, UNL	Jeffrey Gold, UNMC and UNO	Doug Kristensen, UNK	Paul Turman*, Nebraska State College System	Bruce Harreld, Iowa	Wendy Wintersteen, Iowa State	Mark Nook, Northern Iowa
PERKS								
Deferred compensation	11.5%	11.5%	11.5%	11.5%				
Expenses or extra pay	$20,000			$5,000				
Housing	Presidential residence			$21,000 allowance		Presidential residence	Presidential residence	Presidential residence
Vehicle	$800 monthly allowance			Company car		Company car or allowance	$1,500 monthly allowance	Company car
Other	Country club membership		Country club membership (social only)	Country club membership	Moving expense up to $20,000; $750 monthly for housing (for six months)		Moving expenses; cell phone; laptop; for home, phone, internet, cable TV, computer, printer	Moving expenses; cell phone; laptop; for home, phone, cable TV, computer, printer

*Turman starts January 2019



ANNUAL SALARY	Daniel Hanson, Peru State	Marysz Rames, Wayne State	Richard Rhine, Chadron State	Ron Rosati, Nebraska College of Technical Agriculture	Randy Schmailzl, Metro Community College	Paul Illich, Southeast Community College	Matt Gotschall, Central Community College	Michael Chipps, Northeast Community College	Ryan Purdy, Mid-Plains Community College	Todd Holcomb, Western Nebraska Community College	Dan Kinney, Iowa Western Community College
PERKS											
Annuity					$30,000 per contract year						
Housing	Presidential residence		Presidential residence	Dean's residence			$1,500 monthly (for six months) to maintain two residences				
Vehicle	Company car	Company car	Company car			$900 monthly allowance	Company car or $850 monthly for business use of own car	$1,000 monthly allowance; leased; or company car	$900 monthly allowance or IRS designated mileage allowance	Company car	$10,000 allowance
Other								Service, golf and health club memberships; $150 monthly tech allowance		Service club membership	$20,000 yearly for club memberships

SOURCE: Executives' contracts or college public relations staff

Research by RICK RUGGLES; Graphic by MATT HANEY/THE WORLD-HERALD