

Subject: RE: Resolution for Particular Kinds of Services

Date: Monday, February 27, 2023 at 12:26:40 PM Pacific Standard Time

From: Misty Key

To: Eva Lueck, Dannielle Brook

CC: Lisa Nilles

Okay. thanks for helping us understand. I also would like clarity on the cert FTE that are not in the classroom. The answer back was the 21/22 scattergram file back at us. There should be a simple list of those positions and their assignments along with the funding for them (unrest or rest). The board should be able to have the option to reduce those outside the classroom services as part of the overall reduction plan.

Maybe we can have that be part of the information reviewed at the March 1 board meeting.

From: Eva Lueck <evalueck@gmail.com>

Sent: Monday, February 27, 2023 9:52 AM

To: Dannielle Brook <DBrook@vcoe.org>

Cc: Misty Key <MKey@vcoe.org>; Lisa Nilles <lnilles@venturacoe.net>

Subject: Re: Resolution for Particular Kinds of Services

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The 4 extra Fte is if they staff k-3 at 31 to 1.

My understanding is that they were going to do preliminary notice for the larger number with the hope they would be able to cut back by May to the 24:1.

They were going to budget 24:1 in the MYP.

Eva

Sent from my iPhone

On Feb 27, 2023, at 12:39 PM, Dannielle Brook <DBrook@vcoe.org> wrote:

In the second MYP pre-review, they have 10.2 FTE of teacher reductions (8.2 secondary and 2 elementary). However, the spreadsheet that was handed to Eva/us (attached) for reductions for Option 1 is 14.2 FTE reductions (8.2 secondary and 6 elementary). The conflicting information is difficult to decipher.

Sincerely,

Danni

From: Eva Lueck <evalueck@gmail.com>
Sent: Monday, February 27, 2023 9:27 AM
To: Misty Key <MKey@vcoe.org>
Cc: Lisa Nilles <lnilles@venturacoe.net>; Dannielle Brook <DBrook@vcoe.org>
Subject: Re: Resolution for Particular Kinds of Services

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My initial question to Ryan was how many positions were budgeted to be reduced at first interim . He said he thought it was 14 ...the additional budget reduction that was submitted to VCOE was 8.8 teaching [fte.plus](#) 2 elementary school closures.

That would have been approx 23 Fte total plus closure . He then told me the first interim and myp were "all wrong" and he was re doing it.

The original budget did not link to the first interim and the first interim did not link to what Ryan believed to be reality....crazy.

Eva

Sent from my iPhone

On Feb 27, 2023, at 11:50 AM, Misty Key <MKey@vcoe.org> wrote:

Hi Eva,

As we approach the budget reduction action this week, this gentleman from the public (see below – "Jack") makes a good point about the adopted budget for 22-23. The FTE reductions per grouping of employees had been identified and spelled out in the adopted budget. If they proceed with the adopted budget plan, it seems like the dollar amount would produce close to the necessary reductions. Probably a little more is needed as of March 15 to allow wiggle room as time progresses and further analysis is completed.

There are lots of folks coming forward to help and we appreciate them all.
Misty

From: Jack Owens <jowens0000@gmail.com>
Sent: Saturday, February 25, 2023 11:46 AM
To: phil.moncharsh@ojaiusd.org; atticus.reyes@ojaiusd.org; rhandler@ojaiusd.org; sgriffen@ojaiusd.org; jim.halverson@ojaiusd.org
Cc: tmorse@ojaiusd.org; Misty Key <MKey@vcoe.org>; mfine@fcmat.org
Subject: Resolution for Particular Kinds of Services

You don't often get email from jowens0000@gmail.com. [Learn why this is important](#)

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Board Members:

As you move forward with discussions related to budget reductions for the 2023/2024 school year, one of the most significant reductions will be in the area of personnel.

Based upon discussion at the recent February 21 meeting, you will be meeting again on (or about) March 1 to discuss in public session proposed reductions. It sounds like a Resolution for Particular kinds of Services (basis for issuance of layoff notices) will follow at the March 8 board meeting.

As you discuss proposed personnel related reduction, keep in mind that the budget assumptions listed in the adopted 2022/2023 adopted budget contains information pertaining to future personnel reductions in years 23/24 and 24/25. Please note that on the bottom of page 15 and top of page 16 (pages are not numbered) of the attached document states as follows:

"The MYP also includes estimated staffing reductions. You will see zero staffing reductions for the 2022-23 FY, but projected FTE reductions for the 23-24 and 24-25 FY's are as follows:

	2023-2024	2024-2025
Certificated	14.12	10.40
Classified	11.62	8.57
Management	2.77	2.04

Many of these reductions are planned due to the reduction of COVID-related functions."

(Note: Management does not indicate certificated or classified.)

So already, there are significant staffing reductions assumed in current year budget for subsequent budget years. However, given the current budget distress/crisis facing the district, it seems likely this set of staffing assumptions may no longer be adequate to assure long term fiscal solvency for the district.

It is imperative that the board require staff to review these proposed staffing reductions and submit revisions to the original set of staffing assumptions with the goal of assuring long term fiscal solvency (per the MYP).

This will be crucial data for identifying positions for inclusion in the Resolution for Particular Kinds of Services.

Please find attached several examples of Resolutions for Particular Kinds of Services adopted in prior years by other school districts in CA. Note that what is common to all of the resolutions is the type of service and the proposed reduction in FTE associated with that service. Names of specific employees providing the service listed are NOT listed in the resolution.

For any reduction, district staff should be informing the Board/community of the cost savings associated with the proposed reduction. Every reduction, staffing and otherwise, should have a projected cost savings attached to it. And this is a public session discussion.

<OJAI USD 2022-23_Adopted_Budget_Assumptions.pdf>

<Sample 1

ResolutionNo161714ParticularKindsOfServiceReductionPKSEXHIBITBREVISSED_0.pdf>

<Sample 4 Resolution_2019-20-17_Reduce_Particular_Kinds_of_Services (1).pdf>

<Sample 2 RESOLUTION #2019-2020-19 AMENDED AUTHORIZING REDUCTION OF A PARTICULAR KIND OF SERVICE 03 05 2020.pdf>

<Sample 3 Resolution_No_2275_Particular_Kinds_of_Service.pdf>

<620 Ojai Reductions for 2-21-23 Unprotected.pdf>