

ARSO RADIO CORP.
WPRM-FM, WRIO-FM, WIVA-FM, WFDT-FM
WUNO-AM, WPRP-AM, WORA-AM, WMIO-FM
EEO Public File Report
October 1, 2024 - September 30, 2025

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Amount of job vacancy	Recruitment Sources (“RS”) used to fill vacancy	Amount of People interviewed	RS that referred hire
Audiovisual Content Producer	1	www.indeed.com Radio Association jobs-listings@linkedin.com	8	Indeed.com
Editor Internal Reporter	2	Internal Applicant Intern	3	Internal Applicant
Administrative Assistant - Sales	1	www.indeed.com Radio Association www.classified.online	5	Indeed.com
Accounts Payable Officer	1	www.indeed.com Radio Association On Air announcement www.classified.online www.linkedin.com sagrado- advising@csm.simplicity.com	1	Linkedin.com
Control/Operator	1	Internal Application	1	Internal Applicant

Job Title	Amount of job vacancy	Recruitment Sources (“RS”) used to fill vacancy	Amount of People interviewed	RS that referred hire
Sales Executive	2	Radio Association Radio Stations Internal Application	10	Indeed.com & Internal Application
Graphic Designer	1	www.indeed.com www.linkedin.com Radio Association On air announcement	3	Indeed.com
Content Producer/ Mater Control	1	Internal Application	1	Internal Application
Digital Content Creator	1	Internal Application	1	Internal Application
Program Coordinator	1	Internal Application	1	Internal Application

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
1	Puerto Rico Radio Broadcasters' Association Calle Delta 1305, Caparra Terrace San Juan, PR 00920 radiodifusores@gmail.com	Y	0
2	Internal (Employee) referral	Y	0
3	University of Puerto Rico Arecibo Campus Profesor José A. Fonseca Catedrático Asociado 787-815-0000 ext., 3350 e-mail: jose.fonseca@upr.edu	Y	0
4	Other Radio Stations	N	0
5	On Air Advertising – Commercial Announcement on Licenses stations	Y	6
6	Liceo de Arte y Tecnología PO Box 192346 San Juan, PR 00919-2346 e-mail: wmarrero@liceopr.com	Y	0

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
7	Direct Applicant (submitted resume unsolicited – either mailed/dropped off or submitted at prior Job Fairs)	Y	0
8	Internal Applicant	Y	8
9	Clasificados Online www.clasificadosonlinepr.com	Y	0
10	Job Employments Search PR www.indeed.com	Y	200
11	Polytechnic University of Puerto Rico 377 Ave. Ponce de León (787) 622-8000 Sra. Angie Escalante Career & Internship Services Program Director coop@pupr.edu (787) 765-5974	Y	0
12	Sacred Heart University Calle Sagrado Corazón De Jesús, San Juan, PR 00912 (787).728.1515 Profesor José R. Rodríguez Director Catedrático – Escuela de Comunicaciones Ferre Range USC. e-mail: jrodriguez@sagrado.edu	Y	1
13	US Army Job Placement www.postajob.directemployers.com	Y	0
14	Jobs-listings@linkedin.com www.linkedin.com	Y	33
15	Irex Intelligent Recruitment Alina González – Recruitment Director www.alina.irepr.com	Y	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	Internship	Arso maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility
2	Mentoring young advertising executives	Arso upper management continually mentors junior advertising executives for management positions
3	Job Banks/Internet Programs	Arso participates in job banks through Careers, Inc., and online at www.indeed.com , www.clasificadosonline.com designed to promote general outreach as well as specific vacancies.
4	Training Programs	Arso has its employees regularly attend various training programs with SME, to increase their job proficiency and skills and enable employees to obtain the skills necessary for job advancement