UNO RADIO OF PONCE, INC.
WZAR (FM)
EEO Public File Report
October 1, 2025 -September 30, 2026

I. VACANCY LIST

See Section II "Master Recruitment Source List" for recruitment source data

Job Title	Amount of job vacancy	Recruitment Sources ("RS") used to fill vacancy	Amount of people interviewed	RS that referred hire
Sales Executive	1	www.indeed.com Radio Association On Air Announcement	0	Position Still Open

UNO RADIO OF PONCE, INC.
WZAR (FM)
EEO Public File Report
October 1, 2025- September 30, 2026

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
1	Puerto Rico Radio Broadcaster's Association Calle Delta 1305, Caparra Terrace San Juan, PR 00920 radiodifusores@gmail.com	Y	1
2	Internal referral	Y	0
3	University of Puerto Rico Arecibo Campus Prof. José A. Fonseca Catedrático Asociado Tel. (787) 815-0000 ext. 3350 jose.fonseca@upr.edu	Y	0
4	On Air Advertising	Y	4
5	Direct Applicant (submitted resume unsolicited)	Y	0
6	Internal Applicant	Y	1
7	Indeed Job Search PR www.indeed.com	Y	8
8	Clasificados Online www.clasificadosonlinepr.com	Y	0

UNO RADIO OF PONCE, INC.
WZAR (FM)
EEO Public File Report
October 1, 2025 -September 30, 2026

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	Internship	Uno Radio of Ponce maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility
2	Mentoring young advertising executives	Uno Radio of Ponce upper management continually mentors junior advertising executives for management positions
3	Training Programs	Uno Radio of Ponce has its employees regularly attend various training programs to increase their job proficiency and skills and enable employees to obtain the skills necessary for job advancement
4	Job Banks/Internet Programs	Uno Radio of Ponce participates in job banks through Careers, Inc., and online at www.clasificadosonline.com designed to promote general outreach as well as specific vacancies.