

**ARSO RADIO CORP.**  
**WPRM-FM, WRIO-FM, WIVA-FM, WFDT-FM**  
**WUNO-AM, WPRP-AM, WORA-AM, WMIO-FM**  
**EEO Public File Report**  
**October 1, 2025 - September 30, 2026**

**I. VACANCY LIST**

See Section II “Master Recruitment Source List” for recruitment source data

| Job Title                    | Amount of job vacancy | Recruitment Sources (“RS”) used to fill vacancy                                                                                                                                                                                                                                | Amount of People interviewed | RS that referred hire           |
|------------------------------|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|---------------------------------|
| Control Operator             | 1                     | Internal Application (Intern)                                                                                                                                                                                                                                                  | 1                            | Internal Application            |
| News Announcer               | 1                     | Internal Applicant                                                                                                                                                                                                                                                             | 1                            | Internal Applicant              |
| Graphic Designer             | 1                     | Indeed Job Search PR<br><a href="http://www.indeed.com">www.indeed.com</a><br><a href="mailto:Jobs-listings@linkedin.com">Jobs-listings@linkedin.com</a><br>Radio Association<br>Internal Applicant                                                                            | 4                            | Internal Applicant              |
| Team Leader of Digital Sales | 1                     | Indeed Job Search PR<br><a href="http://www.indeed.com">www.indeed.com</a><br>Radio Association<br><a href="mailto:Jobs-listings@linkedin.com">Jobs-listings@linkedin.com</a>                                                                                                  | 7                            | Indeed.com                      |
| Finance Director             | 1                     | Indeed Job Search PR<br><a href="http://www.indeed.com">www.indeed.com</a><br><a href="mailto:jobs-listings@linkedin.com">jobs-listings@linkedin.com</a><br>Radio Association<br>Irex Intelligent Recruitment:<br><a href="http://www.alina.irepr.com">www.alina.irepr.com</a> | 5                            | Recruitment Agency<br>Irexp.com |

| Job Title                   | Amount of job vacancy | Recruitment Sources (“RS”) used to fill vacancy | Amount of People interviewed | RS that referred hire |
|-----------------------------|-----------------------|-------------------------------------------------|------------------------------|-----------------------|
| Editorial/Internal Reporter | 1                     | Internal Application                            | 1                            | Internal Application  |

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

| RS Number | RS Information                                                                                                                                                                                       | Source entitled to vacancy information (Y/N) | No. of Potential Interviewees Referred by RS over reporting period |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|--------------------------------------------------------------------|
| 1         | Puerto Rico Radio Broadcasters Association<br>Calle Delta 1305, Caparra Terrace<br>San Juan, PR 00920<br><a href="mailto:radiodifusores@gmail.com">radiodifusores@gmail.com</a>                      | Y                                            | 3                                                                  |
| 2         | Internal (Employee) referral                                                                                                                                                                         | Y                                            | 1                                                                  |
| 3         | University of Puerto Rico<br>Arecibo Campus<br>Profesor José A. Fonseca<br>Catedrático Asociado<br>787-815-0000 ext., 3350<br>e-mail: <a href="mailto:jose.fonseca@upr.edu">jose.fonseca@upr.edu</a> | Y                                            | 0                                                                  |
| 4         | Other Radio Stations                                                                                                                                                                                 | N                                            | 0                                                                  |
| 5         | On Air Advertising – Commercial Announcement on Licenses stations                                                                                                                                    | Y                                            | 0                                                                  |
| 6         | Liceo de Arte y Tecnología<br>PO Box 192346<br>San Juan, PR 00919-2346<br>e-mail: <a href="mailto:wmarrero@liceopr.com">wmarrero@liceopr.com</a>                                                     | Y                                            | 0                                                                  |
| 7         | Direct Applicant (submitted resume unsolicited – either mailed/dropped off or submitted at prior Job Fairs)                                                                                          | Y                                            | 0                                                                  |
| 8         | Internal Applicant                                                                                                                                                                                   | Y                                            | 4                                                                  |
| 9         | Clasificados Online<br><a href="http://www.clasificadosonlinepr.com">www.clasificadosonlinepr.com</a>                                                                                                | Y                                            | 0                                                                  |

| RS Number | RS Information                                                                                                                                                                                                                                                                | Source entitled to vacancy information (Y/N) | No. of Potential Interviewees Referred by RS over reporting period |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|--------------------------------------------------------------------|
| 10        | Indeed: Job Search PR<br><a href="http://www.indeed.com">www.indeed.com</a>                                                                                                                                                                                                   | Y                                            | 178                                                                |
| 11        | Sacred Heart University<br>Calle Sagrado Corazón De Jesús, San Juan, PR 00912<br>(787).728.1515<br>Profesor José R. Rodríguez Director Catedrático – Escuela de Comunicaciones Ferre Range USC.<br>e-mail: <a href="mailto:jrodriguez@sagrado.edu">jrodriguez@sagrado.edu</a> | Y                                            | 1                                                                  |
| 12        | US Army Job Placement<br><a href="http://www.postajob.directemployers.com">www.postajob.directemployers.com</a>                                                                                                                                                               | Y                                            | 0                                                                  |
| 13        | Jobs-listings@linkedin.com<br><a href="http://www.linkedin.com">www.linkedin.com</a>                                                                                                                                                                                          | Y                                            | 30                                                                 |
| 14        | Irex Intelligent Recruitment<br>Alina González – Recruitment Director<br><a href="http://www.alina.irepr.com">www.alina.irepr.com</a>                                                                                                                                         | Y                                            | 4                                                                  |

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**III. RECRUITMENT INITIATIVES**

|   | TYPE OF RECRUITMENT INITIATIVE<br>(Menu Selection) | Brief Description of Activity                                                                                                                                                                                                                                           |
|---|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Internship                                         | Arso maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility                                                                                                                           |
| 2 | Mentoring young advertising executives             | Arso upper management continually mentors junior advertising executives for management positions                                                                                                                                                                        |
| 3 | Job Banks/Internet Programs                        | Arso participates in job banks through Careers, Inc., and online at <a href="http://www.indeed.com">www.indeed.com</a> , <a href="http://www.clasificadosonline.com">www.clasificadosonline.com</a> designed to promote general outreach as well as specific vacancies. |
| 4 | Training Programs                                  | Arso has its employees regularly attend various training programs with SME, to increase their job proficiency and skills and enable employees to obtain the skills necessary for job advancement                                                                        |