

CARIBBEAN BROADCASTING CORP.
WCMN – AM, WCMN-FM
EEO Public File Report
October 1, 2024 – September 30, 2025

I. VACANCY LIST

Job Title	Amount of Job Vacancy	Recruitment Sources (“RS”) used to fill vacancy	Amount of People Interviewed	RS that referred hire
	0			

See Section II “Master Recruitment Source List” for recruitment source data

No vacancies available for this station during this time period

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
1	Puerto Rico Radio Broadcaster's Association Calle Delta 1305, Caparra Terrace San Juan, PR 00920 radiodifusores@gmail.com	Y	0
2	Internal Referral	Y	0
3	University of Puerto Rico Arecibo Campus Profesor José A. Fonseca Catedrático Asociado Tel. (787) 815-0000 ext. 3550/3554 Jose.fonseca@upr.edu	Y	0
4	Sacred Heart University Calle Sagrado Corazón De Jesús, San Juan, PR 00912 Sr. Jose Rivera- Director School Station (jrodriguez@sagrado.edu)	Y	0
5	LICEO de Arte y Tecnología P.O. Box 192346 San Juan, PR 00919-2346 Víctor Marrero García (wmarrero@liceopr.com)	Y	0

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
6	Direct Applicant (submitted resume unsolicited)	Y	0
7	Internal Applicant	Y	0
8	US Army Job Placement www.postajob.directemployers.com	Y	0
9	Online Classifieds www.clasificadosonlinepr.com	Y	0
10	On Air advertising – commercial announcer on license stations	Y	0
11	Indeed: Job Search PR www.indeed.com	Y	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	Internship	Caribbean maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility
2	Mentoring young advertising executives	Caribbean upper management continually mentors junior advertising executives for management positions
3	Training Programs	Caribbean has its employees regularly attend various training programs to increase their job proficiency and skills and enable employees to obtain the skills necessary for job advancement
4	Job Banks/Internet Programs	Caribbean participates in job banks through Careers, Inc., and online at www.clasificadosonlinepr.com , www.indeed.com , designed to promote general outreach as well as specific vacancies.