

Williamsport Area School District

Board of Directors Meeting

July 19, 2022
6:00 p.m.

AGENDA

- 1. CALL TO ORDER**
- 2. OPENING EXERCISES** – Mrs. Michelle L. Deavor

SILENT REFLECTION

DISTRICT VISION

Our vision is that we are a community where every child is engaged with a significant mentor or positive role model in addition to family members.

DISTRICT SHARED VALUES

As members of the Williamsport Area School District community, we value a safe physical and emotional environment.

PSBA EFFECTIVE SCHOOL GOVERNANCE STANDARD 5 (d)

The Williamsport Area School Board will monitor results by assessing student growth and achievement.

PSBA CODE OF CONDUCT FOR SCHOOL BOARD MEMBERS

We, as members of our local Board of Education, representing all the residents of our school district, believe that our first and greatest priority is to provide equitable educational opportunities for all youth.

PLEDGE OF ALLEGIANCE

- 3. APPROVAL OF MINUTES:** Regular Meeting – June 21, 2022
- 4. REPORTS TO THE BOARD**
 - 4.1 BOARD PRESIDENT'S REPORT – Ms. Lori A. Baer**
 - A.** Williamsport Area School District Comprehensive Plan presentation by Mrs. Patricia Wylie, Director of Federal Programs.
 - B.** Consider approving Dr. Brandon Pardoe, Director of Student Services, as the District's Deputy Title IX Coordinator (For Issues Related to Students). The [U.S. Department of Education's Office for Civil Rights \(OCR\)](#) enforces, among other statutes, Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex in education programs or activities that receive

4.1 BOARD PRESIDENT'S REPORT CONT'D:– Ms. Lori A. Baer

- B. Federal financial assistance. This role was previously held by Dr. Richard Poole, who has moved into the Assistant Superintendent position as of July 1, 2022.
- C. Consider approving Dr. Brandon Pardoe, Director of Student Services as the district school safety and security coordinator. Section 1309-B of the school code requires that all school districts appoint a school safety coordinator. This role was previously held by Dr. Richard Poole who moved into the Assistant Superintendent position as of July 1, 2022.

5. FINANCE REPORT

Questions may be directed to Mrs. Erb

- 5.1 Consider approving the following financial reports:

- A. Treasurer's Report for the month of June 2022:
- B. Payroll Report for the month of June 2022:

General Fund – Unrestricted	\$3,142,841.60
General Fund – Restricted	279,889.82
Food Service Fund	85,697.05
Earned Income Tax	42,656.17
Student Activities	0.00
TOTAL	\$3,551,084.64

- 5.2 Consider authorizing payment of invoices and services rendered by the list submitted from June 22, 2022 to July 19, 2022 and direct the officers of the Board of School Directors to execute the same:

General Fund	\$2,500,639.97
Athletic Fund	80.00
EIT Operating Fund	3,359.94
Food Service Fund	222,995.71
Payroll Fund	1,267,939.06
PLGIT Capital Projects Fund	0.00
Student Activities Fund	4,733.82
TOTAL	\$3,999,748.50

- 5.3 Consider approving budget transfers for FY22, dated June 17, 2022 to June 30, 2022, as presented in accordance with Section 609 of the Public School Code of 1949, as amended:

6. BOARD POLICY

Questions may be directed to Dr. Bowers.

- 6.1 Consider approving the first and second reading and board adoption of policy 622 “GASB Statement 34” of the Williamsport Area School District Policy.

7. CURRICULUM REPORT

Questions may be directed to Dr. Poole.

- 7.1 Consider approving an agreement with the Williamsport YMCA for the School-Age Child Care Program to use Cochran, Hepburn, and Jackson Primary Schools and Curtin and Lycoming Valley Intermediate Schools for the provision of before and after school child care for the 2022-2023 school year. The program will use the facilities in these schools as defined in the agreement. As the program is a direct advantage to district families, the waiver of fees is requested.
- 7.2 Consider approving the purchase of an Accelerated Math/Star Math subscription (Renaissance Learning) for Grades K-3 at a cost of \$29,342.00 to be paid through Elementary Curriculum and Title I funds.
- 7.3 Consider approving up to one (1) day at the curriculum rate of \$150.00 per day for up to 18 professional staff members to participate in required annual re-certification for QBS Safety Care physical restraint training to be held on July 26 or August 2, 2022. This training will be funded through the Special Education budget with a total cost not to exceed \$2,700.00.
- 7.4 Consider approving up to seven (7) support staff members at their respective hourly rate to participate in required annual re-certification for QBS Safety Care physical restraint training to be held on August 2, 2022. This training will be funded through the Special Education budget.
- 7.5 Consider approving up to eight (8) support staff members at their respective hourly rate to participate in initial certification for QBS Safety Care physical restraint training for two full days to be held on August 9 and 10, 2022. This request will ensure newly hired individuals in intervention and priority positions are able to receive this training prior to the start of the school year. This training will be funded through the Special Education budget.
- 7.6 Consider approving the purchase of an annual subscription of Study Island for the 2022-23 school year at the primary and intermediate schools from Edmentum at a cost of \$22,831.90. Costs will be paid through the Technology Budget.
- 7.7 Consider approving the purchase of an annual subscription of WeVideo for grades 4-12 for the 2022-23 school year from WeVideo at a cost of \$9,146.00. Costs will be paid through the Technology Budget.

7. CURRICULUM REPORT CONT'D:

- 7.8 Consider approving the purchase of an annual subscription of Book Creator for grades K-3 for the 2022-23 school year from Tools for Schools, Inc. at a cost of \$7,200.00. Costs will be paid through the Technology Budget.
- 7.9 Consider approving the purchase of 72 desktop computers at a total cost of \$89,452.80. These computers will be utilized to help students gain a thorough understanding of state mandated industry competencies in two Business classrooms as well as the Precision Machining lab and will replace dated equipment. The equipment purchase will be funded through the 2022-2023 Perkins grant and is quoted on a PEPPM contract (528897-066).

8. PERSONNEL REPORT

Questions may be directed to Mrs. Logue.

8.1 RESIGNATIONS

Consider accepting the following resignation(s), effective on the dates and for the purposes indicated:

- A. Elena M. Benavidez, full-time 3rd Grade Teacher at the Cochran Primary School, for personal reasons, effective June 30, 2022.
- B. Madeline J. Stradley, part-time Administrative Support I (205-day, 5 hours per day) at the Jackson Primary School, for personal reasons, effective June 20, 2022.
- C. Nichole R. Burns, full-time Special Education Teacher at the Williamsport Area High School, for personal reasons, effective June 21, 2022.

8.2* LEAVE OF ABSENCE

Consider approving the following leave(s) of absence:

- A. Jacqueline J. Morgan*, full-time Head Custodian (250-day, 8 hours per day) at the Cochran Primary School, for an unpaid leave on an intermittent basis (as needed), effective July 1, 2022, through June 30, 2023.
- B. Kendra J. Cook, full-time 6th Grade teacher at Curtin Intermediate School, for a sabbatical leave effective for the first semester of the 2022-2023 school year (tentative dates of August 24, 2022, through January 20, 2023) for the purpose of health restoration.

Ms. Cook has been a teacher in the District since August 27, 2015, and was previously approved for a sabbatical for the second semester of the 2021-2022 school year.

8.2* LEAVE OF ABSENCE

- C. Margaret A. Kiessling, part-time Food Service Worker (180-day, 3 hours per day) at the Williamsport Area High School, for an unpaid leave, effective May 19, 2022, through June 9, 2022.

8.3 ELECTION OF STAFF

Consider the election of the following staff, for the purpose and on the date indicated:

- A. Amanda E. Bair, as a temporary professional employee, to be currently assigned to full-time School Counselor at the Curtin Intermediate School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at a salary rate of Step 1, Master's, \$56,757, pending receipt of updated clearances and all required documentation. Ms. Bair will also be scheduled to participate in Induction Program activities before the start of 2022-2023 school term (replacing Dana Synoski, resigned).
- B. Brittany M. Little to be currently assigned to full-time Health Room Technician (185 day, 7 hours per day) for the District, with a base wage rate of \$23,621 (\$18.24 per hour), or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective with the 2022-2023 school year, effective start date is August 24, 2022, (replacing Karen Miller, retired).
- C. Carol A. Buxton to be currently assigned to part-time Administrative Support I (245-day, up to 5 hours per day) in the Curriculum and Data Analysis Departments at the DSC, with an hourly rate of \$13.75 or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective date to be determined (replacing Erica Hardy, resigned).
- D. Jessica L. Hockenberry as a temporary professional employee, to be currently assigned to teach 5th Grade at the Lycoming Valley Intermediate School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at a salary rate of Step 1, Bachelor's, \$53,633, pending receipt of updated clearances, PDE certifications of PK-4 and 5-6 add-on, and all required documentation. Ms. Hockenberry will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Nick Kelley, transferred).
- E. Lindsey M. Johnson, as a temporary professional employee, to be currently assigned to teach Speech and Language Support at the Hepburn Lycoming Primary School, Lycoming Valley Intermediate School and Cochran Primary School (Hepburn Lycoming as home-base school), effective with the 2022-2023 school year (tentative date is August 24, 2022), at a salary rate of Step 1, Master's, \$56,757 (+ \$200), pending receipt of updated clearances and all required documentation. Ms. Johnson will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Meghan Maeulen, transferred).

8.3 ELECTION OF STAFF CONT'D:

- F. Madelyn N. Fritsch, as a temporary professional employee, to be currently assigned to teach Kindergarten at the Cochran Primary School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at salary rate of Step 1, Bachelor's, \$53,633, pending receipt of updated clearances and all required documentation. Ms. Fritsch will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Michelle McClain, transferred).
- G. Mary F. Brewer to be currently assigned to a part-time Aide (185-day, up to 5 hours per day) at Lycoming Valley Intermediate School, with an hourly rate of \$13.87, or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective with the 2022-2023 school year, effective start date is August 25, 2022, (replacing Jordan Englert, resigned).
- H. Mary T. Hensler to be currently assigned as a part-time Aide (185-day, up to 5 hours per day) at the Lycoming Valley Intermediate School, with an hourly rate of \$13.87, or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective with the 2022-2023 school year, effective start date is August 25, 2022, (replacing Bobbi Kuhns, transferred).
- I. Sara R. Terrano to be currently assigned to part-time Administrative Support I (205-day, up to 5 hours per day) at Jackson Primary School, with an hourly rate of \$13.75, or at the salary rate in accordance with the WAESP Collective Bargaining Agreement effective with the 2022-2023 school year, effective start date is August 15, 2022, (replacing Madeline Stradley, resigned).
- J. Skylar R. Maurer as temporary professional employee, to be currently assigned to teach 3rd Grade at the Hepburn Lycoming Primary School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at salary rate of Step 1, Bachelor's, \$53,633, pending receipt of all required documentation. Ms. Maurer will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Megan Becker, resigned).
- K. Thomas R. Griffith to be currently assigned to a full-time Aide (185 day; 7 hours per day) at the Williamsport Area High School, with a base wage rate of \$22,909 (\$17.69 per hour, with degree rate), or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective with the 2022-2023 school year, effective start date is August 25, 2022, (new position approved for the 2022-2023 school year).
- L. The following staff for after school supervision of the Fitness Center at the high school, at the intramural rate of \$16.34 per hour for the actual number of hours worked:

Alicia M. Carnevale
Jordan C. Yohn

Jeremiah A. Washington
Kyle S. Schneider

8.3 ELECTION OF STAFF CONT'D:

- M. The following fall sports coaches at the respective schools for the 2022-2023 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*)

Williamsport Area High School

Football

Head Coach:	Michael Pearson (5)	\$8,000
Varsity Assistants:	Reese Holmes (0)	\$3,200
Junior Varsity Assistants:	Marshall Nork (3)	\$3,420
	Craig McKimpson (0)	\$2,880
Ninth Grade Head Coach:	TBA	
Ninth Grade Assistants:	Jesse Walker (0)	\$2,560
	Devin Miller (0)	\$2,560
Volunteer(s):	Kevin Carter	---
	Caitlyn Costa	---

Boys Soccer

Head Coach:	Lee W. Kaar (5)	\$5,600
Assistant Coach:	Brett L. Johnson (2)	\$2,380
Volunteer(s):	Cole Lesher	---

Girls Soccer

Head Coach:	Beckham Sibiski (1)	\$4,480
Assistant Coach:	Macy McCarthy (0)	\$2,240

Girls Tennis

Head Coach:	John F. Dorner (5)	\$4,000
Assistant:	Connor Cornelius (0)	\$1,280
Volunteer(s):	Ruth Taddeo-Hunter Karen Hooker	---

Golf

Head Coach:	David R. Heller (5)	\$3,200
-------------	---------------------	---------

Cheerleading

Head Coach:	Stephanie L. Corder (5)	\$4,800
Assistant Coach:	Kristiana Ferraro (2)	\$2,040
Volunteer:	Rodney W. Sones	---

Cross Country (Boys & Girls)

Head Coach:	Jeremy S. Steppe (5)	\$4,800
Assistant Coach:	Susan A. Smith (5)	\$2,400

8.3 ELECTION OF STAFF CONT'D:

The following fall sports coaches at the respective schools for the 2022-2023 school

Williamsport Area High School

Volleyball:

Head Coach:	Patricia A. Jones (3)	\$5,320
Assistant Coach:	Paul H. "Butch" Eberhart (2)	\$2,380
Volunteer:	Loren Collins	---

Williamsport Area Middle School

Football

MS Head Coach– Cherry:	Mark Nye (5)	\$3,200
MS Assistant – Cherry:	Alex Peluso (0)	\$2,240
MS Head Coach– White:	William Cuebas (5)	\$3,200
MS Assistant – White:	Jaquelle Drummond (0)	\$2,240
MS Assistant – White:	TBA	

Cross Country (Boys & Girls)

MS Head Coach:	Rachael L. Thomas (2)	\$2,040
MS Assistant Coach:	TBA	

Volleyball:

MS Head Coach:	Ronald E. Sahm (1)	\$1,920
MS Assistant Coach:	Mara Laird (1)	\$1,360

Softball

MS Head Coach:	Chase D. Smith (5)	\$2,400
MS Assistant Coach:	Steve L. Reed (5)	\$1,600
MS Assistant Coach:	Bo Hornberger (1)	\$1,280
Volunteer:	Dominique Thomas	---
Volunteer:	Curtis P. Fink	---
Volunteer:	Christopher P. Anderson	---

Cheerleading

MS Head Coach:	Kasi Mitchell (2)	\$1,700
----------------	-------------------	---------

8.4 POSITION CHANGES - Consider approving the following position change(s):

- A. Rescind this item that was originally approved at the June 7, 2022, School Board Meeting. Mrs. Dowling has declined the position: ~~Kathleen Dowling part-time Aide (Special Education; 185 days, up to 5 hours per day) at the Curtin Intermediate School to full-time Aide (Special Education; 185 day, 7 hours per day) at the Curtin Intermediate School, at a base wage rate of \$23,168 (\$17.89 per hour, without degree rate), or at the contracted hourly rate per the Support Staff Collective Bargaining Agreement, effective August 25, 2022 (new position approved for the 2022-2023 school year)~~.
- B. Claudine Griffin from a part-time Aide (Special Education; 185 day, up to 5 hours per day) at the Williamsport Area Middle School to full-time Aide (Special Education; 185 day, 7 hours per day) at the Williamsport Area Middle School, with a base wage rate of \$22,909 (\$17.69 per hour, with degree rate), or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective August 25, 2022 (replacing Anne Crowell, retired).
- C. Kevin J. Harris from a full-time Chemistry Teacher at the Williamsport Area High School to a full-time Distance Learning Coordinator at the Williamsport Area High School, effective with the 2022-2023 school year (tentative date is August 24, 2022) at the 2022-2023 school year contract salary rate (replacing Denise Clark, transferred).
- D. Meghan L. Maeulen from a full-time Speech and Language Teacher initially assigned to Hepburn Lycoming Primary School, Lycoming Valley Intermediate School, Williamsport Area Middle School and districtwide Autistic Support, to a full-time Speech and Language Teacher at the Cochran Primary School, effective with the 2022-2023 school year (tentative date is August 24, 2022) at the 2022-2023 school year contract salary rate (replacing Katie Musheno, resigned).
- E. Michelle S. McClain from a full-time Kindergarten Teacher at the Cochran Primary School to a full-time Title I Reading Specialist/Instructional Coach at the Cochran Primary School, effective with the 2022-2023 school year (tentative date is August 24, 2022) at the 2022-2023 school year contract salary rate (replacing Tyra Crews, resigned).
- F. Nicholas J. Kelley from a full-time 5th Grade Teacher at the Lycoming Valley Intermediate School to a full-time Instructional Coach at the Lycoming Valley Intermediate School, effective with the 2022-2023 school year (tentative date is August 24, 2022) at the 2022-2023 school year contract salary rate (replacing Coleen Samar, transferred).

8.4 POSITION CHANGES CONT'D:

- G. Patrice M. Evano from a part-time Administrative Support I (205-day, 5 hours per day) to a full-time Administrative Support I (205-day, 7 hours per day) at the Williamsport Area High School, with a base wage rate of \$28,542 (\$19.89 per hour), or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective August 5, 2022 (replacing Kathy Shirey, retired).
- H. Victoria J. Tupper from a part-time Aide (Special Education; 185-day, up to 5 hours per day) at the Lycoming Valley Intermediate School to a full-time Aide (Special Education; 185 day, 7 hours per day) at the Hepburn Lycoming Primary School, with a base wage rate of \$22,909 (\$17.69 per hour, with degree rate), or at the salary rate in accordance with the WAESP Collective Bargaining Agreement, effective August 25, 2022 (replacing Michelle Beggs, transferred).

8.5 OTHER

- A. Adopt the following Non-Discrimination Policy Statement as recommended by the Pennsylvania Department of Education Review Term, under Title VI, title IX, Section 504, and ADA (said policy to be adopted annually).

The Williamsport Area School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, and handicap in its activities, programs, or employment practices as required by Title VI of the Civil Rights Act of 1964, Title IX Education Amendment of 2020, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disability Act of 1990. For information regarding civil rights (www2.ed.gov) or grievance procedures, services, training materials, activities, and facilities that are accessible to and usable by handicapped individuals, contact the Title IX coordinator, Mrs. Anne Logue (alogue@wasd.org), Director of Human Resources, for issues related to staff, or Dr. Brandon Pardoe (bpardoe@wasd.org), Director of Student Services, for issues related to students. Both are located at the Williamsport Area School District, 2780 West Fourth Street, Williamsport, PA 17701. Telephone number 570-327-5500, ext. 40210 for Mrs. Logue and ext. 40310 for Dr. Pardoe.

9. PROFESSIONAL DEVELOPMENT

Questions may be directed to Dr. Poole.

9.1 RELEASED TIME/TRAINING PROGRAMS

Consider approving released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted. (See attachment)

10. STUDENT/COMMUNITY ACTIVITIES

Questions may be directed to Dr. Poole or Mrs. Erb.

- 10.1 Consider approving the filing of an application for participation in the National School Breakfast and Lunch Program for the fiscal year ending June 30, 2023.
- 10.2 Consider approving the 2022-2023 student ticket price of \$2.00 for all varsity sporting events. This would include football, soccer, basketball and wrestling events. Please note this does not increase the student pricing that should have occurred in 2017-2018. The recommendation is to keep student pricing at the 2016-2017 levels. Adult pricing will remain at the 2021-2022 rate of \$5.00.
- 10.3 Consider approving the following request for facility use:
 - A. West Branch Drug and Alcohol Abuse Commission to use the classrooms, library and the cafeteria at the Williamsport Area Middle School on Thursdays, beginning October 6, through November 17, 2022 from 4:30 p.m. until 8:30 p.m. to hold a Strengthening Families Program for district students and parents. WBDAAC is requesting relief of the occupancy fee estimated at \$2,450.00. Certificate of Insurance to be received.

11. BIDS/CONTRACTS

Questions may be directed to Mrs. Erb.

- 11.1 Consider approving an Agreement with the City of Williamsport allowing for the District to have its contractor pave an alley to the south of Cochran Primary School at the same time the roadway on school property is paved, and for the City to reimburse the District for the cost of paving the alley.
- 11.2 Consider approving a proposal for a (3) year agreement, starting July 1, 2022 through June 31, 2025 for a water management program for the heating and cooling water systems in the Williamsport Area School District at an annual cost of \$9,088.00 from Guardian CSC of York, PA. Costs are budgeted in the Plant Operations budget.

12. TAX ITEMS

Questions may be directed to Mrs. Erb.

- 12.1 Consider authorizing the Solicitor to enter into a Stipulation to settle the Assessment Appeal described below:
 - A. Appeal filed on behalf of Kohls Department Store which will reduce the assessed value on Lycoming County Tax Parcel 63-002-800 (known as 251 William Street, Williamsport, PA). The settlement will be based upon a 2022 Market Value of \$4,390,000 for the property. When the appropriate common level ratio of .61 is applied, the Assessed Value for the property shall be \$2,677,900.00 for the 2022 tax year only.

12. TAX ITEMS CONT'D:

- 12.1 Consider authorizing the Solicitor to enter into a Stipulation to settle the Assessment Appeal described below cont'd:

B. Appeal filed on behalf of PMF Industries, Inc. which will reduce the assessed value on Lycoming County Tax Parcel 71-011-429 (known as 2601 Reach Road, Williamsport, PA). The settlement will be based upon a 2022 Market Value of \$3,172,000 for the property. When the appropriate common level ratio of .61 is applied, the Assessed Value for the property shall be \$1,934,920 for the 2022 tax year only. The specially appointed solicitor for this matter is Stephen C. Sholder, Esq.

13. TRANSPORTATION – None at this time

14. SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

15. ITEMS FROM BOARD MEMBERS

16. ITEMS FROM PUBLIC

Board Policy #903, “Public Participation in Board Meetings”:

- A. There will be two public comment sections: one during the first two hours of the meeting at a time to be determined by the presiding officer; and the other at the end of the meeting. This gives the presiding officer some flexibility to fit the first public comment section into the agenda at a convenient time.**
- B. Persons submitting a formal request to speak during the first public comments section should be present promptly at the beginning of the meeting in the event that they are invited to speak prior to commencement of the scheduled business that is outlined in the agenda. Persons who have submitted a written request will be given an opportunity to make a presentation about an issue that is on the agenda when the issue is scheduled for discussion or about an issue that is not on the agenda during the first two hours of the Board meeting, at a time to be determined by the presiding officer.**
- C. Each public comment section will be limited to a maximum of 20 minutes. Each speaker will be limited to a maximum of five minutes.**
- D. Those wishing to speak during the first public comments section must submit a formal request in writing to the business administrator no later than 9:00 a.m. on the day of the Board meeting. This gives people an opportunity to come to the District Service Center on Monday before the Board meeting to read the posted agenda.**

PROCEDURAL GUIDELINES FOR OBTAINING AUXILIARY AIDS & SERVICES

The Williamsport Area School District does not discriminate against individuals on the basis of disability. If you are disabled and wish to attend and/or participate in any public meeting of the Williamsport Area School Board of Directors or event of the School District, the District will make reasonable accommodations to allow your full involvement. If you require specific auxiliary aids or services, you must notify the Board Secretary (327-5500), 2780 West Fourth Street, Williamsport, PA of your needs at least five (5) working days prior to the event.

Community Code For a Healthy and Safe Lycoming County

The Board of School Directors pledged its support on May 19, 1998, to the Community Code proposed by the Lycoming County Health Improvement Coalition, Inc. In accordance with that commitment, those who work, study, or participate in events, including interscholastic sports, within the Williamsport Area School District will:

- Do their best to be role models for courteous behavior.
- Respect all people and their property, treating them like guests or friends.
- Appreciate the efforts of others.
- Have the courage to say NO to drugs, belligerent attitudes and actions, weapons, profane language and gestures, and illegal usages of tobacco products and alcohol.
- Speak and act calmly.
- Encourage and support others.

Nondiscrimination Policy

The Williamsport Area School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, and handicap in its activities, programs, or employment practices as required by Title VI of the Civil Rights Act of 1964, Title IX Education Amendment of 2020, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disability Act of 1990.

For information regarding civil rights (www2.ed.gov) or grievance procedures, services, training materials, activities, and facilities that are accessible to and usable by handicapped individuals, contact the Title IX coordinator, Mrs. Anne Logue (alogue@wasd.org), Director of Human Resources, for issues related to staff, or Dr. Brandon Pardoe (bpardoe@wasd.org), Director of Student Services, for issues related to students. Both are located at the Williamsport Area School District, 2780 West Fourth Street, Williamsport, PA 17701. Telephone number (570) 327-5500, ext. 40210 for Mrs. Logue and ext. 40310 for Dr. Pardoe.