

2023 EEO PUBLIC FILE WJAG/KEXL/KQKX**EEO PUBLIC FILE REPORT****January 28, 2023 - January 23, 2024****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
On Air Announcer Open Date: 2/10/2023 Hire Date: 5/1/2023	1-35	17
Account Representative Open Date: 5/16/2023 Hire Date: 7/25/2023	1-34	17
Account Representative Open Date: 5/16/2023 Hire Date: 8/1/2023	1-34	33

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**a. Agencies Notified by Outreach**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Advance Services 1302 Riverside Blvd Norfolk, Nebraska 68701 Phone : 402.379.9823 Url : http://www.advanceservices.com/ Email : rachels@advanceservices.com Fax : 1-402-379-2000 Rachel Stolp	N	0
2	Broadcast Employment Services PO Box 4116 Oceanside, California 92052 Phone : 760-754-8117 Url : amfmjobs.com Email : jobs@amfmjobs.com Fax : 1-760-754-2115 Mark Halloway Prong 2 Start Date: 4/13/2005	Y	0
3	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 402-472-8403 Rick Alloway	N	0
4	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : careercenter@CSM.edu Career Services	N	0
5	Colorado Media School 404 S. Upham Street Lakewood, Colorado 80226 Phone : 720-897-7528 Url : beonair.com Email : dbyrd@beonair.com Debbie Byrd Prong 2 Start Date: 4/16/2019	Y	0

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6	Employment Enterprises, Inc PO Box 303 307 NW 9th Ave Little Falls, Minnesota 56345 Phone : 320-632-9251 Url : None Email : eei@upstel.net Fax : 1-320-632-9252 Bryon Quinn	N	0
7	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0
8	Essential Personnel 1106 Benjamin Avenue Suite 1000 Norfolk, Nebraska 68701 Phone : 402-379-5200 Url : staffco.net Email : cwilson@essentialpersonnel.com Fax : 1-402-379-1177 Connie Wilson	N	0
9	Goods Entertainment PO Box 1266 Weston, Connecticut 06883-1266 Phone : 800-867-9532 Url : GoodsEntertainment.com Email : Adam@GoodsEntertainment.com Fax : 1-801-460-3100 Adam Goodman Prong 2 Start Date: 2/11/2005	Y	0
10	Latino Center of the Midlands 4821 South 24th Street Omaha, Nebraska 68107 Phone : 402-733-2720 Url : https://www.latinocenter.org/ Email : info@latinocenter.org Fax : 1-402-733-6720 Albert Varvas	N	0

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11	Main Street Marketing & Promotion 4517 Minnetonka Blvd #104 Minneapolis, Minnesota 55416 Phone : 952-927-6427 Url : www.main-st.net Email : tomk@main-st.net Fax : 1-952-927-4487 Tom Kay	N	0
12	Nebraska Broadcasters Association 12020 Shamrock Plaza, Suite 333 Omaha, Nebraska 68154 Phone : 402-778-5178 Url : ne-ba.org Email : jim@ne-ba.org Fax : 1-402-778-5131 Jim Timm Prong 2 Start Date: 11/26/2004	Y	0
13	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68504 Phone : 402-465-2224 Email : career@nebrwesleyan.edu Heather Hoops	N	0
14	Nebraska Workforce Development 105 E. Norfolk Avenue Norfolk, Nebraska 68701 Phone : 402-370-3230 Url : dol.state.ne.us Email : bill.nuss@nebraska.gov Fax : 1-402-370-4431 Bill Nuss	N	0
15	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : www.nebraskaworkforce.com Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	N	0

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16	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68817 Phone : 402-595-3894 Email : becky.maggart@nebraska.gov Fax : 1-402-595-3051 Sterling Holmes	N	0
17	Norfolk Daily News 525 Norfolk Avenue PO Box 977 Norfolk, Nebraska 68702 Phone : 402-371-1020 Url : norfolkdailynews.com Email : ndnews@norfolkdailynews.com Fax : 1-402-371-5802 Vickie .	N	10
18	Northeast Community College 801 E. Benjamin Ave. PO Box 469 Norfolk, Nebraska 68702-0469 Phone : 402-371-2020 Url : northeastcollege.com Email : amy@northeast.edu Fax : 1-402-778-5131 Amy Koehler Prong 2 Start Date: 11/24/2004	Y	0
19	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0
20	South Dakota Broadcasters Association PO Box 1037 Pierre, South Dakota 57501 Phone : 605-224-1034 Url : sdba.org Email : steve@willardandassociates.com Fax : 1-605-224-7426 Steve Willard	N	0

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21	Star Herald Publishing 1405 Broadway PO Box 1709 Scottsbluff, Nebraska 69361 Phone : 800-846-6102 Url : starherald.com Email : ashley.hoffman@starherald.com Fax : 1-308-632-9001 Ashley Hoffman	N	0
22	Texas Association of Broadcasters 502 East 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : www.tab.org Email : jobs@tab.org Fax : 1-512-322-0522 Anna Romero	N	0
23	Texas Association of Broadcasters 502 East 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : www.tab.org Email : jobs@tab.org Anna Romero	N	0
24	Univ. of Neraska at Kearney Kearney, Nebraska 68849 Phone : 308-865-8501 Fax : 308-865-8882 Director of Placement	N	0
25	University of Kansas 1601 Irving Hill Road 110 Burge Union Lawrence, Kansas 66045 Phone : 785-864-7672 Url : ku.edu Email : kucareer@ku.edu Fax : 1-785-864-4572 Liz Caldwell	N	0

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26	University of Missouri 100 Corporate Lake Dr. Columbia, Missouri 65211 Phone : 573-882-6898 Url : missouri.edu Email : recruiting@missouri.edu Fax : 1-573-884-1198 Sonda Rippetto	N	0
27	University of Nebraska 147 Andersen Hall Lincoln, Nebraska 68588-0131 Phone : 402-472-5768 Url : unl.edu Email : ralloway1@unl.edu Fax : 1-402-472-8403 Rick Alloway Prong 2 Start Date: 11/24/2004	Y	0
28	University of Nebraska/Kearney 905 W. 25th Kearney, Nebraska 68849 Phone : 308-865-8501 Url : unk.edu Email : careerserv@unk.edu Fax : 1-308-865-8882 Joni Weed Prong 2 Start Date: 11/24/2004	Y	0
29	University of South Dakota 414 E. Clark Vermillion, South Dakota 570692390 Phone : 605-677-5201 Url : usd.edu Email : cdc@usd.edu Fax : 1-605-677-6323 Ellen Dickey Prong 2 Start Date: 8/8/2005	Y	0

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30	Urban League of Nebraska 3022 N. 24th Omaha, Nebraska 68110 Phone : 402-453-9730 Url : urbanleagueneb.org Email : mthomas@urbanleagueneb.org Fax : 1-402-453-9676 M. Thomas	N	0
31	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@vocrhhab.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0
32	Wayne State College 1111 Main Street Wayne, Nebraska 68787 Phone : 800-228-9972 Url : wsc.edu Email : coop@wsc.edu Fax : 1-402-375-7072 Jason Barelman Prong 2 Start Date: 11/26/2004	Y	0
33	WJAG AM P.O. Box 789 Norfolk, Nebraska 68702-0789 Phone : 402.371.0780 Email : jeffrey@wjag.com Jeffrey Steffen	N	1
34	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Employment Agency	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	8/29/2023	Participation in Job Fairs	Hosted a booth at the college "part-time" job fair.	1	Bailey Carpenter Marketing	0.25
2	12/31/2023	Participation in other activities designed by the station employment unit	Aired 261-30" ads on WJAG/261-30" ads on KEXL and 261-30" ads on KQKX recruiting employers/or organizations who would like to be notified of job openings with our stations	1	Jeffrey Steffen General manager	1.00
TOTAL POINTS OVER REPORTING PERIOD:						1.25