

2025 EEO PUBLIC FILE WJAG/KEXL/KQKX
EEO PUBLIC FILE REPORT
January 15, 2025 - January 19, 2026

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

2025 EEO PUBLIC FILE WJAG/KEXL/KQKX**EEO PUBLIC FILE REPORT****January 15, 2025 - January 19, 2026****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

2025 EEO PUBLIC FILE WJAG/KEXL/KQKX**EEO PUBLIC FILE REPORT****January 15, 2025 - January 19, 2026****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/1/2025	Participation in scholarship programs	Aired 708-30" spots on WJAG, KEXL & KQKX during January & February 2025 promoting area students to apply for NBA foundation scholarships. Had the application forms here at the stations for interested student to pickup or mail out on request. Our KQKX morning announcer also participated in judging the scholarship entries. Jacie Ambrose who currently works part time and interns at News Talk WJAG, My Country 106 Kix and 97.5 KEXL was awarded a scholarship.	1	General manager
2	3/20/2025	Participation in Job Fairs	All-Majors Spring Career Fair at Northeast Community College	4	Marketing News PT Operations Mgr/On-air On-air/IT
3	3/26/2025	Participation in Job Fairs	Lutheran High Northeast/Norfolk Catholic Career Fair	3	Marketing General Manager On-Air/IT
4	8/26/2025	Participation in Job Fairs	Part-time Job Fair, Lifelong Learning Center – Norfolk Campus	2	General manager Marketing
5	12/31/2025	Participation in other activities designed by the station employment unit	Aired 261-60" ads on WJAG/261-60" ads on KEXL and 261-60" ads on KQKX recruiting employers/or organizations who would like to be notified of job openings with our stations	1	General manager