

# PUBLIC NOTICES

## NOTICE

The Civil Service Commission of the City of Norfolk, Nebraska will meet on Wednesday, September 17, 2025 at 3:30 p.m. in the board room of the City of Norfolk Administration building, 309 N 5th Street, Norfolk, Nebraska. An agenda for such meeting, kept continually current, is available for public inspection at the office of the Civil Service Commission Secretary, 309 N 5th Street, Norfolk, Nebraska.

Kylee Soderberg  
City Clerk  
ZNEZ  
(September 16, 2025)

## Meeting Notice:

Northeast Power, Wayne

The next regular meeting of the Northeast Power Board of Directors will be Tuesday, September 23, 2025 at 9:00 a.m. Location: 325 N State St Osmond, NE 68765.

An agenda, which the Board shall keep continually current, shall be readily available for public inspection at the general office at 1410 W 7th Street during normal business hours or by accessing online at our website at [www.northeastpow.com](http://www.northeastpow.com)  
(September 16, 2025) ZNEZ

## PUBLIC NOTICE

The 2nd regular meeting in September of the Norfolk Public Schools Board of Education will be held at Noon on Monday, September 22, 2025 at the Norfolk Public Schools Administration Building, 512 W Phillip Avenue, Norfolk, NE 68701. The purpose of the meeting is to conduct regular business. A copy of the agenda is kept continually current and is readily available for public inspection at the Superintendent's Office, 512 W Phillip, Ave, Norfolk, during normal business hours.

Bill McAllister  
Secretary, Board of Education  
Norfolk Public Schools  
(September 16, 2025) ZNEZ

## NOTICE

Norfolk Public Schools Board of Education Tax Hearing, September 8, 2025.

The Norfolk Public School District's board of education tax hearing was called to order at 5:53 PM. All board members were present. The meeting was declared legal.

The Tax Hearing gave taxpayers the opportunity to provide support, opposition, criticism, or suggestions and observations regarding the proposed tax request for the 2025-2026 fiscal year.

No community members spoke during the public comment period.

The meeting adjourned at 5:57 PM.

Respectfully submitted,  
Bill McAllister, Secretary  
Board of Education  
(BM/CC)  
ZNEZ

(September 16, 2025)

## NOTICE

Norfolk Public Schools Board of Education Budget Hearing, September 8, 2025

The Norfolk Public Schools District's board of education budget hearing was called to order at 5:30 PM. All board members were present. The meeting was declared legal.

The Budget Hearing gave taxpayers the opportunity to provide support, opposition, criticism, or suggestions and observations regarding the proposed budget for the 2025-2026 fiscal year.

Number of community members who spoke during the Public Comment: 3

The meeting adjourned at 5:53 PM.

Respectfully submitted,  
Bill McAllister, Secretary  
Board of Education  
(BM/CC)  
ZNEZ

(September 16, 2025)

## NOTICE OF ORGANIZATION

Fitzgerald, Vetter, Temple,  
Bartell & Henderson,  
Attorneys Norfolk, Nebraska

Notice is hereby given of the organization of Flatwater Rentals, LLC.

1. The address of the designated office of the company is 84204 545th Ave, Battle Creek, NE 68715.

2. The initial agent for service of process is Jennifer E. Legate. The mailing address of the initial agent for service of process is 84204 545th Ave, Battle Creek, NE 68715.

3. The general nature of the company's business shall be a rental business. The Company shall engage in and have the power to do any lawful acts concerning any and all lawful business, other than banking or insurance, and shall possess all powers and privileges of Nebraska limited liability company generally as permitted by the Nebraska Uniform Limited Liability Company Act.

4. The company commenced its existence on August 28, 2025, and its existence shall be perpetual.

5. The company's affairs shall be conducted by its members. The initial member of the company is Jennifer E. Legate.

Flatwater Rentals, LLC  
(September 9, 16, 23, 2025) ZNEZ

Norfolk Public Schools Board of Education Regular Meeting, September 8, 2025

The Norfolk Public School District's Board of Education regular meeting was called to order at 5:57 PM by President Brenda Carhart and declared legal. All board members were present. Presentation and discussion items included the Award for Excellence, building visits, superintendent evaluation, and board self-assessment. Reports presented included: Finance &

Facilities Report, Teaching & Learning Report, Student Programs Report, Student Services Report, Superintendent's Report, Policy Committee Report, and the Finance and Facilities Committee Report.

Motion to approve the consent agenda at 6:51 PM passed with a motion by Patti Gubbels and a second by Tom Stanton. Motion carried 6:0.

Motion to hire NASB as the Superintendent Search Firm at 6:54 PM passed with a motion by Patti Gubbels and a second by Steve McNally. Motion carried 6:0.

Motion to approve the first reading of revised board policies: 3132 - Internal Controls, 3550 - Rebates to School Personnel, and 9320 - Order of Business at 6:58 PM passed with a motion by Cindy Booth and a second by Patti Gubbels. Motion carried 6:0.

Motion to suspend Policy 5007 to allow for the admission of a Foreign Exchange Student in accordance with Policy 8320 at 7:03 PM failed with a motion by Steve McNally and a second by Cindy Booth. Motion failed 3:3.

Motion to approve the 2025-2026 Emergency Operations Plan at 7:12 PM passed with a motion by Tom Stanton and a second by Patti Gubbels. Motion carried 6:0.

Motion to approve the FEMA Hazard Mitigation Plan at 7:13 PM passed with a motion by Tom Stanton and a second by Patti Gubbels. Motion carried 6:0.

The 2nd regular monthly meeting of the Board of Education is scheduled for Monday, September 22nd, 2025 at Noon. The following regular meeting of the Board of Education will be held on Monday, October 13th, 2025 at 5:30 PM.

Motion to go into Closed Session at 7:15 PM passed with a motion by Tom Stanton and a second by Patti Gubbels. Motion carried 6:0.

The Board reconvened at 7:27 PM.

Motion to accept the resignation of Jillian Montoya, effective August 25, 2025 due to extreme extenuating circumstances at 7:27 PM failed with a motion by Tom Stanton and a second by Patti Gubbels. Motion failed 0:6.

SEPTEMBER 8, 2025  
NORFOLK PUBLIC SCHOOLS  
NORFOLK, NEBRASKA

GENERAL FUND  
ADDISON, SEAN, \$22.54 ADVANCE, AUTO, PARTS, \$231.67 ALVARADO, TANIA, J, MEZA, \$68.46 AMAZON, CAPITAL, SERVICES, \$3,703.02 APPEARA, \$642.95 APPLE, INC, \$2,694.00 ARKFELD, LOCK, &, SECURITY, \$27.92 ARROW, STAGE, LINES, \$1,800.00 BAND, SHOPPE, \$62.90 BARNHILL, ENTERPRISES, LLC, \$105.00 BARNHILL, PIANO, SERVICE, \$580.00 BAUER, BUILT, INC, \$271.00 BEHRENS, MELISSA, \$63.56 BETTIN, MELISA, \$69.30 BOMGAARS, SUPPLY, \$365.84 BOOK, SYSTEMS, \$11,000.00 BULLSEYE, FIRE, SPRINKLER, INC., \$2,136.00 CAPITAL, BUSINESS, SYSTEMS, INC, \$7,033.20 CAREER, SAFE, \$1,750.00 CDW, GOVERNMENT, INC, \$2,728.52 CITY, OF, NORFOLK, \$5,158.68 CLAUSEN, AIMEE, \$54.11 CLEARLY, COMMUNICATIONS, \$1,936.23 CODEHS, INC, \$7,244.00 COMPLETE, FLOORS, \$14,661.42 CONTINUED.COM., LLC, \$1,089.00 CREDIT, CARD, SERVICES, \$17,323.48 CURRICULUM, ASSOCIATES, \$2,047.65 DHHS, \$50.00 DITTER, KERSTIN, \$59.29 DRAHOTA., BRANDLEE, \$59.85 EAKES, OFFICE, PLUS, \$2,055.58 ECHO, GROUP, INC, \$237.30 EDUCATIONAL, SERVICE, UNIT, #1, \$11,810.00 EGAN, SUPPLY, COMPANY, \$173.66 ELECTRONIC, SYSTEMS, \$2,631.20 ELKHORN, RURAL, PUBLIC, POWER, \$2,467.53 ESPARZA, KYRA, \$117.42 ESU, #2, \$1,539.80 ESU, #7, \$75.00 ESU, #3, \$34,074.56 FARMER'S, PRIDE, \$15,964.74 FERNAU, JESSICA, \$71.40 FIRSTWIRELESS, INC, \$988.88 FLOORING, SOLUTIONS, \$16,520.00 FOLLETTE, SAMARA, \$2,000.00 FRISCH, VIRGINIA, \$20.44 GLASS, EDGE, INC, THE, \$3,988.00 HOFMANN, PLUMBING, \$3,087.85 HOLIDAY, INN, KEARNEY, \$169.00 HUFF, CONSTRUCTION, INC., \$68,936.85 IDENTISYS, \$258.02 INTRADATA, INC, \$1,072.00 IXL, LEARNING, \$30,112.00 JESSE'S, SANITATION, LLC, \$5,300.00 JOSTENS, \$3,086.40 KALIN, KAREN, \$29.82 KELLY, SUPPLY, COMPANY, \$174.15 KEVIN, LINGENFELTER, CONSTRUCTION, \$13,528.00 KLEIN, CARRE, \$160.16 KOTAS, MICHELLE, \$47.81 LAMIE, KIMBERLY, \$75.04 LAWNCO, \$7,472.43 LEXIA, LEARNING, SYSTEMS, LLC, \$2,449.80 LIGHTY, TRACY, \$70.05 LICKING, JOSHUA, \$440.00 LIMINEX, INC, \$30,107.40 LUNA, ANDREA, \$46.41 MAKEMUSIC, INC, \$119.98 MARENEM, INC, \$55.44 MATH, MEDIC, \$1,975.00 MAXIMUM, CONSTRUCTION, LLC, \$3,750.00 MCALLISTER, BILL, \$49.00 MCCLOUD, MICHELLE, \$12.88 MENARDS, \$2,728.14 MILLER, JOSIE, \$7.28 MODEL, ELECTRIC, INC, \$53,313.37 MOSYLE, CORPORATION, \$3,894.00 MPS, \$3,024.50 MRG, HAUFF, LLC, \$66.25 MUELLER, JULIE, \$44.10 NASB, ALICAP, \$332,436.50 NASCO, \$239.22 NASPA, \$40.00 NATIONAL, ART, &, SCHOOL, SUPPLIES, \$284.27 NCS, PEARSON, \$3,091.18 NCSA, \$1,840.00 NEBRASKA, PUBLIC, POWER, DISTRICT, \$115,867.35 NEBRASKA, STATE, BANDMASTERS ASSOC., \$200.00 NEBRASKA/CENTRAL, EQUIPMENT, INC, \$1,116.44 NEGRETTE, MAYRA, \$44.80 NELSON, JENNY, \$12.25 NMG, LLC, DBA, NORFOLK, WORKS, \$150.00 NORDBY, FENCING, LLC, \$5,511.00 NORFOLK, DAILY, NEWS, \$1,013.99 NORFOLK, IMPLEMENT, INC, \$211.04 NORFOLK, WIN-SUPPLY, \$3,609.69 NPS-EMPLOYEE,

BENEFIT, FUND, \$200,841.50 OCC, BUILDERS, LLC, \$83,214.00 OHL, CASSIE, \$9.03 OMAHA, WORLD-HERALD, \$282.99 PINKELMAN, TRUCK, &, TRAILER, INC, \$1,816.63 PRIME, SECURED, \$17,497.76 PRIORITY, COMMUNICATIONS, \$1,555.00 PROQUEST, LLC, \$3,351.81 QUILL, CORPORATION, \$1,515.60 RAMIREZ, CITALI, \$30.94 RASMUSSEN, MECHANICAL, SERVICES, INC, \$12,864.00 REHAN, LACYNDA, \$69.37 RENAISSANCE, LEARNING., INC, \$872.00 SCHOLASTIC, INC., \$329.68 SCHOLASTIC, INC., \$1,401.74 SCHOOL, SPECIALTY, LLC, \$902.67 SCHUMACHER., EMILY, \$219.05 SECURLY, INC, \$10,462.75 SEESAW, LEARNING, INC, \$2,709.72 SERVICEMASTER, OF, NORFOLK, \$3,497.00 SHERWIN-WILLIAMS, \$313.36 SID, #1, \$173.11 SOBOTKA, LAURA, \$73.29 SONGCUAN, ALEXANDRA, \$28.00 STADIUM, SPORTS, \$1,896.00 STANLEY, PETROLEUM, \$100.00 STAPLES, \$91.76 STEPP, JUDY, \$27.02 TAYLOR, MADE, CATERING, \$1,105.00 TAYLOR, AMBER, \$121.45 TEACHING, STRATEGIES., INC, \$4,169.50 THYSSENKRUPP, ELEVATOR, \$1,155.01 TODD, HEATHER, \$41.51 TOPP, REBECCA, \$58.66 TRUCK, CENTER, COMPANIES, \$9,884.38 ULINE, \$190.60 VERIZON, WIRELESS, \$801.99 WEISENBURGER, EMILY, \$9.24 WINNERS, CIRCLE, \$67.60 WJAG/KEXL, RADIO, STATION, \$1,400.00 WORTHINGTON, DIRECT, \$3,540.81 TOTAL, \$1,249,797.49

NUTRITION FUND  
HOBART, SALES, &, SERVICE, \$1,526.08 LARSON, ETHAN, \$253.00 NPS, GENERAL, FUND, \$343.78 WARREN, GARAGE, DOORS, \$90.00 TOTAL, \$2,212.86

SUBSIDIARY, FUND  
AMAZON, CAPITAL, SERVICES, \$564.93 BJOREM, SPEECH, PUBLICATIONS, \$94.00 ESU, #7, \$8,550.00 LAKESHORE, LEARNING, MATERIALS, \$153.90 MADISON, NATIONAL, LIFE, INSURANCE, CO, \$456.96 NEBRASKA, ASSOC, CURRIC, INSTRUCTION, \$40.00 NPS, GENERAL, FUND, \$5,720.42 PROBASCO, NANCY, \$9.52 REALLY, GREAT, READING, COMPANY, LLC, \$277.76 RENAISSANCE, LEARNING, INC, \$750.00 SCHOLASTIC, INC, \$498.95 SUPER, DUPER, PUBLICATIONS, \$663.52 TEECO, INC, \$70.25 TOTAL, \$17,850.21

DEPRECIATION, FUND  
AK, ATHLETIC, EQUIPMENT, INC, \$1,957.00 COMPLETE, FLOORS, \$5,212.00 TOTAL, \$7,169.00

EMPLOYEE, BENEFIT, FUND  
NASB, ALICAP, \$200,841.50 TOTAL, \$200,841.50

SENIOR, HIGH, ACTIVITY, FUND  
BSN, SPORTS, \$8,119.00 CHESTERMAN, COMPANY, \$1,265.82 COLUMBUS, HIGH, SCHOOL, \$150.00 CUSTOM, SPORTS, \$632.00 DANCE, TEAM, UNION, LLC, \$868.00 GRAND, ISLAND, HIGH, SCHOOL, \$165.00 HEARTLAND, CHAMPIONSHIPS, \$695.25 HUHL, \$14,000.00 JOHNSON, FITNESS, &, WELLNESS, \$536.25 KING, KRISTINA, \$65.00 LINCOLN, EAST, HIGH, SCHOOL, \$100.00 LINCOLN, NORTH, STAR, HIGH, SCHOOL, \$160.00 MARATHON, PRESS, INC, \$285.00 MARIAN, HIGH, SCHOOL, \$100.00 MENARDS, \$1,097.50 NCSA, REGION, III, \$20.00 NORFOLK, COUNTRY, CLUB, \$133.66

NORFOLK, MUSIC, BOOSTERS, \$20.00 NORFOLK, PANTHER, ATHLETIC BOOSTERS, \$2,280.00 NPS, GENERAL, FUND, \$7,482.96 NPS-FOUNDATION, \$794.94 QUILL, CORPORATION, \$67.86 RIDDELL/ALL, AMERICAN, SPORTS, CORP, \$3,301.70 TEECO, INC, \$81.50 WINNERS, CIRCLE, \$1,175.80 TOTAL, \$43,597.24

JUNIOR, HIGH, ACTIVITY, FUND  
AGIREPAIR, INC, \$116.35 AMAZON, CAPITAL, SERVICES, \$22.73 ASPI, SOLUTIONS, INC, \$264.00 CASH-WA, DISTRIBUTING, \$980.00 CHESTERMAN, COMPANY, \$607.45 LOVE, SIGNS, INC, \$355.90 MEDCO, SUPPLY, INC, \$25.12 MISHKO, SPORTS, INC., \$780.00 NEBRASKA, COACHES, ASSOCIATION, \$55.00 NPS, GENERAL, FUND, \$199.70 TEECO, INC, \$38.00 WINNERS, CIRCLE, \$120.00 TOTAL, \$3,564.25

STUDENT, FEE, FUND  
AMAZON, CAPITAL, SERVICES, \$92.25 ARMAS, BARBARA, \$35.00 BAND, SHOPPE, \$1,093.40 BSN, SPORTS, \$633.88 ESPARZA, CARLOS, \$35.00 FROEHLICH, CHRISTINA, \$35.00 HOFFT, JESSICA, \$35.00 JENSEN, MARK, \$35.00 KEN'S, BAND, INSTRUMENT, REPAIR, \$45.00 KOLLARS., RHEA, \$35.00 LANGO, FABIOLA, \$60.00 MARMOLEJO, ROBERTO, \$35.00 NAUMANN, KARA, \$35.00 NPS, GENERAL, FUND, \$3,750.66 OPLIGER, CHAD, \$35.00 TKACHUK, NATALIE, \$35.00 WARNER, ANGIE, \$40.00 TOTAL, \$6,065.19

AUGUST, 2025, CHECKS  
BORER, JEFF, \$280.00 DOREY, DALLAS, \$150.00 EISENHAEUER, DOUG, \$90.00 FITCH, LEXI, \$280.00 GOTTLA, LANE, \$280.00 GURNEY, DOUGLAS, \$150.00 HERZ, MEGAN, \$325.00 HJORTH., JACOB, \$90.00 KAUP, CAREY, \$300.00 KOEHLMOOS, KEENA, \$320.00 KOKESH, DAVID, \$150.00 KWAPNIOSKI, KIM, \$140.00 LOWE, ROBERT, \$90.00 RAY, BRANDON, \$140.00 RYSTROM, BRANDON, \$150.00 SCHAFFER, JEREMIAH, \$90.00 SCHLOTE, JOSHUA, \$150.00 STEINER, JACQUELINE, M, \$320.00 WICHMAN, JAMES, \$195.00 TOTAL, \$3,690.00

The meeting adjourned at 7:28 PM

Bill McAllister, Secretary  
Board of Education  
(BM, CC)  
(September 16, 2025) ZNEZ