

PUBLIC NOTICES

Norfolk Public Schools Board of Education Special Meeting was held

Monday, January 12, 2026.

The meeting was called to order at 3:00 PM by President Carhart. A statement was made declaring a quorum. All board members were present.

One member of the community spoke during the public comment period.

The Board discussed the Superintendent search and interview process details.

Motion to convene Closed Session to discuss Superintendent interview candidates and to prevent the needless injury to the reputation of individuals and to protect the public's interest at 3:08 PM passed with a motion by Dr. Patti Gubbels and a second by Tom Stanton. Motion carried 6:0.

The Board went into closed session at 3:09 PM and reconvened from closed session at 4:02 PM.

Motion to have NASB contact applicants D, I, and J to be interviewed for the Superintendent position at 4:02 PM passed with a motion by Tom Stanton and a second by Dr. Patti Gubbels. Motion carried 6:0.

Discussion was held regarding Superintendent contract negotiations.

Meeting adjourned at 4:44 PM.

Respectfully submitted,
Bill McAllister, Secretary
Board of Education
(BM/CC)

(January 22, 2026) ZNEZ

Norfolk Public Schools Board of Education Regular Meeting

January 12, 2026

The meeting was called to order at 5:31 PM by President Carhart and declared legal. All board members were present.

The Board completed the annual Reorganization of the Board & Election of Officers. Board members reviewed and signed the Code of Ethics.

I move that Brenda Carhart be elected as Board President to serve a term of one year, or until the person's successor is elected and qualified at 5:35 PM passed with a motion by Dr. Patti Gubbels and a second by Tom Stanton. Motion carried 6:0.

Motion to approve the 2026-2027 Parent and Staff calendars contingent upon Negotiations at 6:28 PM passed with a motion by Steve McNally and a second by Dr. Patti Gubbels. Motion carried 6:0.

Motion to approve the second and final reading of the revised board policy 2430 - Attendance at Professional Growth Meetings at 6:29 PM passed with a motion by Tom Stanton and a second by Dr. Patti Gubbels. Motion carried 6:0.

Motion to approve the second and final reading of the revised board policy 8320 - Adoption, Amendment, or Suspension of Policies at 6:30 PM passed with a motion by Cindy Booth and a second by Dr. Patti Gubbels. Motion carried 6:0.

Motion to approve the first reading of the revised board policy 3131 - Procurement Plan at 6:31 PM passed with a motion by Steve McNally and a second by Dr. Patti Gubbels. Motion carried 6:0.

I move that the Superintendent of Norfolk Public Schools be elected as Board Secretary to serve a term of one year, or until the person's successor is elected and qualified at 5:39 PM

passed with a motion by Tom Stanton and a second by Cindy Booth. Motion carried 6:0.

Motion to appoint Callan Collins as the Recording Secretary of the Board of Education at 5:40 PM passed with a motion by Dr. Patti Gubbels and a second by Tom Stanton. Motion carried 6:0.

Motion to approve Perry Law Firm as the district's legal counsel at 5:41 PM passed with a motion by Tom Stanton and a second by Dr. Patti Gubbels. Motion carried 6:0.

Motion to approve the committees as presented at 5:45 PM passed with a motion by Cindy Booth and a second by Dr. Patti Gubbels. Motion carried 6:0.

Motion to approve the resolution regarding the District's depository banks at 5:49 PM passed with a motion by Tom Stanton and a second by Teri Bauer. Motion carried 6:0.

Motion to approve the Norfolk Daily News as the District's newspaper of record at 5:50 PM passed with a motion by Steve McNally and a second by Dr. Patti Gubbels. Motion carried 6:0.

Motion to approve the District's credit card and fleet card designations as presented at 5:52 PM passed with a motion by Dr. Patti Gubbels and a second by Cindy Booth. Motion carried 6:0.

No community members spoke during public comment period.

Reports presented included: Finance & Facilities Report, Teaching & Learning Report, Student Programs Report, Student Services Report, Human Resources Report, Superintendent's Report.

Superintendent Search Report, Policy Committee Report, American Civics Committee Report, Curriculum Committee Report, and the Finance and Facilities Committee Report.

Motion to approve the consent agenda at 6:24 PM passed with a motion by Dr. Patti Gubbels and a second by Teri Bauer. Motion carried 6:0.

Motion to approve the 2026-2027 Parent and Staff calendars contingent upon Negotiations at 6:28 PM passed with a motion by Steve McNally and a second by Dr. Patti Gubbels. Motion carried 6:0.

Motion to approve the second and final reading of the revised board policy 2430 - Attendance at Professional Growth Meetings at 6:29 PM passed with a motion by Tom Stanton and a second by Dr. Patti Gubbels. Motion carried 6:0.

Motion to approve the second and final reading of the revised board policy 8320 - Adoption, Amendment, or Suspension of Policies at 6:30 PM passed with a motion by Cindy Booth and a second by Dr. Patti Gubbels. Motion carried 6:0.

Motion to approve the first reading of the revised board policy 3131 - Procurement Plan at 6:31 PM passed with a motion by Steve McNally and a second by Dr. Patti Gubbels. Motion carried 6:0.

Motion to approve the first reading of the revised board policy 3132 - Internal Controls at 6:32 PM passed with a motion by Dr. Patti Gubbels and a second by Tom Stanton. Motion carried 6:0.

Motion to grant permission to release RFP's for a Middle School Cooling Tower Replacement, Junior High Auditorium Repainting, Senior High Roof Replacement, and Replacing 1 Route and 1 Mini Bus at 6:33 PM passed with a motion by Steve McNally and a second by Cindy Booth. Motion carried 6:0.

Future Meetings: Special Meeting, January 20, 2026 at 9:00 AM. Special Meeting, January 21, 2026 at 9:00 AM. Regular Meeting, February 9th, 2026 at 5:30 PM.

JANUARY 12, 2026 NORFOLK PUBLIC SCHOOLS NORFOLK, NEBRASKA GENERAL FUND

4IMPRINT, \$4,160.33; A TO Z VAC & SEW, \$189.85; ABDO PUBLISHING CO, \$3,016.95; ADVANCE AUTO PARTS, \$445.46; ADVANCE SERVICES, INC, \$4,509.58; AGPARTS WORLDWIDE, INC, \$388.35; AMAZON CAPITAL SERVICES, \$1,525.65; ANDERSEN, HOLLY, \$575.82; APPEARA, \$1,308.24; ARKFELD LOCK & SECURITY, \$17.94; ARMSTEAD, CHLOE, \$322.00; ARROW STAGE LINES, \$29,599.00; ASPM LANDSCAPES, LLC, \$7,155.00; BALSIGER, KATHY, \$85.00; BAUMANN, ANGIE, \$27.69; BIG RED PRINTING, \$525.60; BLAYLOCK, JILL M, \$59.50; BLAZERWORKS LLC, \$12,665.00; BOMGAARS SUPPLY, \$220.86; BORGMAN, JACK, \$127.50; CALVILLE, KARI, \$93.50; CAPITAL BUSINESS SYSTEMS, INC, \$6,628.31; CAPITAL BUSINESS SYSTEMS, INC, \$20.41; CARHART, BRENDA, \$214.00; CARNEY, ELISSA, \$110.50; CDW GOVERNMENT, INC, \$9,567.39; CITY OF NORFOLK, \$5,483.33; CLEARFLY COMMUNICATIONS, \$1,946.72; CLEVELAND, NICHOLAS, \$93.50; COLLINS, NICHOLAS, \$80.83; CRAVEN OCCUPATIONAL THERAPY, \$19,075.85; CURRICULUM ASSOCIATES, \$1,925.00; DAVIS, RONALD, \$152.88; DELGADO, YESENIA, \$78.40; DONNER, DALE, \$880.00; EAKES OFFICE PLUS, \$1,662.36; ECHO GROUP INC, \$185.90; EGAN SUPPLY COMPANY, \$13,960.32; EH, REENA, \$349.44; ELAN FINANCIAL SERVICES, \$20,064.30; ELECTRONIC SYSTEMS, \$3,465.62; ELKHORN RURAL PUBLIC POWER, \$246.53; ELIOTT, PAIGE, \$86.24; ENVISIONS OF NORFOLK, INC, \$3,654.34; ESSENTIAL SCREEN, \$45.19; ESU #2, \$938.52; ESU #7, \$9,042.20; ESU 8, \$42,557.60; FAITH REGIONAL HEALTH SERVICES, \$200.00; FARMER'S PRIDE, \$17,256.00; FERNAU, JESSICA, \$56.91; FILTER SHOP, INC, THE, \$1,972.95; FOX, CINDY, \$98.35; FRISCH, VIRGINIA, \$48.72; GARCIA, FRANCHESCA, \$19.32; GEARY, LISA, \$58.66; GLASS EDGE INC, THE, \$1,037.00; GRADUATE, THE, \$1,038.00; GRAND ISLAND PUBLIC SCHOOLS, \$300.00; GROW PHYSICAL STATE OF NEBRASKA DAS

THERAPY, LLC, \$31,410.91; HAAKE, AMBER, \$38.25; HAISCH, AMY, \$346.22; HAMPTON INN KEARNEY, \$372.00; HARDY, MARSHAL, \$76.50; HASTINGS, BOBBY, \$76.50; HASTINGS, TRACI, \$38.25; HATTERY, CARTER, \$62.00; HD SUPPLY FACILITIES MAINTENANCE, \$569.56; HERITAGE WATER SERVICES, INC, \$775.00; HOFERER, KIMBERLY, \$267.75; HOFMANN PLUMBING, \$308.90; HORSLEY, JESSICA, \$200.34; J W PEPPER, INC, \$433.74; JACOT, TYLER, \$18.69; JAYMAR BUSINESS FORMS, INC, \$458.84; JESSE'S SANITATION LLC, \$5,300.00; KALIN, KAREN, \$44.52; KELLY SUPPLY COMPANY, \$1,292.88; KEN'S TRAILER SALES & REPAIR, \$11,350.29; KEVIN LINGENFELTER CONSTRUCTION, \$989.89; LAKESHORE LEARNING MATERIALS, \$4,126.73; LAMIE, KIMBERLY, \$117.74; LOPEZ, GUADALUPE, \$80.92; LOPEZ, ITZEL, \$11.20; LOVE SIGNS, INC, \$205.00; LOWE, ROBERT, \$68.00; LUNCHTIME SOLUTIONS, INC, \$1,181.59; MARTIN, PATSY, \$51.80; MATTEO SAND & GRAVEL, \$651.21; MC NAUGHTON BOOK SERVICE, \$945.00; MCBRIDE, STEPHENIE, \$302.12; MCLOUD, MICHELLE, \$83.72; MEISINGER OIL CO, \$740.01; MENARDS, \$906.93; MEURET, MARY, \$55.25; MILLER, JOSIE, \$28.00; MODEL ELECTRIC INC, \$2,961.85; MUELLE, JULIE, \$58.52; NAPA OF NORFOLK, \$139.63; NARANJO, XOCHITI, \$291.97; NATIONAL STUDENT CLEARINGHOUSE, \$595.00; NCS PEARSON, \$967.35; NASB, \$2,486.00; NEBRASKA PUBLIC POWER DISTRICT, \$71,132.79; NEBRASKA SAFETY CENTER, \$255.00; NEBRASKA STATE FIRE MARSHALL, \$270.00; NORFOLK AUTO SUPPLY, \$149.92; NORFOLK DAILY NEWS, \$1,107.77; NORFOLK TRANSMISSION, \$60.09; NORFOLK WINSUPPLY, \$976.51; OHL, CASSIE, \$10.08; OLBERDING, KENT, \$34.00; OLBERDING, LEAH, \$85.00; OLSON'S PEST TECHNICIANS, \$728.00; OMNIFY BENEFITS, \$378.75; ONE OFFICE SOLUTION, \$67.53; ORTEZ, KANDRA, \$93.50; PEREZ, MARIA, \$72.80; PERMA BOUND, \$121.03; PERRY, GUTHERY, HAASE & GESSFORD, \$8,822.80; PINKELMAN TRUCK & TRAILER, INC, \$1,032.06; POLLARD PUMPING, \$2,300.00; PRESENCE LEARNING, INC, \$33,775.07; PRIORITY COMMUNICATIONS, \$200.00; RASMUSSEN MECHANICAL SERVICES, INC, \$38,037.42; RETIREMENT PLAN CONSULTANTS LLC, \$400.00; RICE-HOFFMAN, AMY, \$31.01; RICHARDSON, BARBARA, \$3.57; SAFESIDE SHREDDING, \$40.00; SAGER, WAYNE, \$182.75; SCHOLASTIC INC, \$659.34; SCHOOL SPECIALTY, LLC, \$141.88; SCHUMACHER, EMILY, \$329.57; SCHUURMANS, GARY, \$76.50; SERVICEMASTER OF NORFOLK, \$6,994.00; SHOWALTER, JENNIFER, \$65.52; SID #1, \$222.74; SIEDSCHLAG, KILEY, \$211.68; SOLUTION TREE, \$6,000.00; SOMMERFELD AND SON'S, \$175.00; SPARQ DATA SOLUTIONS, INC, \$2,700.00; STANTON, TOM, \$189.60; STATE OF NEBRASKA DAS

ACCTG-, \$1,214.26; STEPP, JUDY, \$49.77; SULLIVAN, KATLINN, \$209.44; SWANK MOVIE LICENSING USA, \$379.00; TAYLOR, AMBER, \$182.70; TAYLOR, SARAH, \$23.73; THRESHOLD, \$321.14; TIME MANAGEMENT SYSTEMS, \$1,010.75; TOPP, REBECCA, \$157.36; TRUCK CENTER COMPANIES, \$77.48; ULINE, \$90.70; VALENTINO'S, \$857.60; VENTRIS LEARNING LLC, \$160.00; VERIZON WIRELESS, \$836.19; VILLASENOR, ELIZABETH, \$196.56; WEST MUSIC COMPANY, \$157.95; WESTSIDE COMMUNITY SCHOOLS, \$1,417.50; WIEBELHAUS, JULIE, \$84.84; WOODRIVER ENERGY LLC, \$21,054.32; TOTAL, \$509,721.55 NUTRITION FUND

AMAZON CAPITAL SERVICES, \$51.98; HOBART SALES & SERVICE, \$307.00; KEVIN LINGENFELTER CONSTRUCTION, \$1,975.00; LUNCHTIME SOLUTIONS, INC, \$289,116.83; MAJOR REFRIGERATION, \$193.50; NPS GENERAL FUND, \$294.51; TOTAL, \$291,938.82 SUBSIDIARY FUND

AGPARTS WORLDWIDE, INC, \$224.25; AMAZON CAPITAL SERVICES, \$491.29; CUSTOM SPORTS, \$870.00; GOPHER, \$146.19; MADISON NATIONAL LIFE INSURANCE CO, \$453.92; MENARDS, \$1,239.75; NORFOLK SENIOR HIGH SCHOOL, \$910.71; NPS GENERAL FUND, \$5,338.63; NPS-JUNIOR HIGH SCHOOL, \$510.55; ONE OFFICE SOLUTION, \$550.00; SCHOLASTIC, INC, \$80.00; TEECO INC, \$83.25; TUCKER, TAMI, \$280.00; TOTAL \$11,178.54 DEPRECIATION FUND

SENIOR HIGH ACTIVITY FUND

AGPARTS WORLDWIDE INC, \$728.00; ANDERSONS, \$582.23; ANDREA'S MINIPANCAKES, \$1,125.00; ARCHBISHOP BERGAN CATHOLIC SCHOOL, \$125.00; BEGEMAN, HENRY, \$85.00; BOARDERS INN & SUITES, \$2,418.90; BOBELDYKE, MARIBETH, \$118.16; DECKER EQUIPMENT COMPANY, \$55.85; ELECTRONIC CONTRACTING CO, \$5,562.30; ERWIN, JOHN, \$143.70; FAIRFIELD INN & SUITES, \$891.00; FARM LIFE CREAMERY, \$420.00; GODFATHERS PIZZA NORFOLK, \$1,205.00; GRAND ISLAND HIGH SCHOOL, \$700.00; GRAND ISLAND NORTHWEST HIGH, \$110.00; HAMPTON INN NORTH PLATTE, \$1,650.00; HIGH PLAINS COMMUNITY SCHOOLS, \$380.00; KOOZER, CHRIS, \$322.20; LAMBERT, ALLISON, \$170.00; LAMMERS, CURT, \$26.32; LECHNER, JARED, \$258.25; LEWIS CENTRAL HIGH SCHOOL, \$150.00; LIGHTNING VOLLEYBALL, \$1,215.00; LINCOLN HIGH SCHOOL, \$205.00; LINCOLN NORTH STAR HIGH SCHOOL, \$100.00; LINCOLN NORTHEAST HIGH SCHOOL, \$160.00; LINCOLN SOUTHEAST HIGH SCHOOL, \$250.00; LOU'S THRIFTY WAY,

\$8,107.16; MENARDS, \$768.40; MERCHANT, KAITLYN, \$560.93; MILLARD NORTH HIGH SCHOOL, \$300.00; MILLARD SOUTH HIGH SCHOOL, \$250.00; MILLARD WEST HIGH SCHOOL, \$390.00; NEWMAN GROVE HIGH SCHOOL, \$150.00; NHS THEATRE BOOSTERS, \$765.08; NORFOLK COUNTRY CLUB, \$740.00; NORFOLK FFA ALUMNI, \$1,000.00; NPS GENERAL FUND, \$21,075.55; NSWCA, \$200.00; PIZZA RANCH, \$502.98; RIES, BEN, \$323.83; SAFETY-KLEEN, \$409.01; SIXPENSE, \$227.91; STADIUM SPORTS, \$1,606.42; STOWE, ANDREW, \$513.37; TEECO INC, \$120.50; USD WELLNESS CENTER, \$750.00; VARSITY SPIRIT FASHIONS, \$590.00; VITALE'S KADLEC, TANIA, \$170.00; WAYNE HIGH SCHOOL, \$150.00; WERNER, BRAYLON, \$5.00; WILLOW CREEK HONEY, \$360.00; WINNEBAGO HIGH SCHOOL, \$150.00; WINNERS CIRCLE, \$173.36; TOTAL, \$69,124.70 JUNIOR HIGH ACTIVITY FUND

AGIREPAIR, INC, \$69.50; AGPARTS WORLDWIDE, INC, \$149.50; AMAZON CAPITAL SERVICES, \$1,040.05; BOONE CENTRAL SCHOOLS, \$150.00; CASH-WA DISTRIBUTING, \$1,315.40; CHESTERMAN COMPANY, \$762.50; DITTMER, MICHAEL, \$300.00; GODFATHERS PIZZA NORFOLK, \$327.25; NPS GENERAL FUND, \$1,473.06; RIDDELL/ALL AMERICAN SPORTS CORP, \$4,424.55; TOTAL, \$10,011.81 STUDENT FEE FUND

AMAZON CAPITAL SERVICES, \$1,209.42; BESPOKE ENTERTAINMENT LLC, \$10.99; GONZALEZ, ANDREA, \$25.00; JOLYN CLOTHING COMPANY, LLC, \$90.00; NPS GENERAL FUND, \$1,021.45; SGW STRINGED INSTRUMENT, \$65.00; ULINE, \$111.51; ULLOA GONZALEZ, BRENDAN, \$40.00; TOTAL, \$2,573.37 DECEMBER 2025 CHECKS: SENIOR HIGH ACTIVITY FUND

CASH, \$22,050.00; DUEKER, AARON, \$200.00; EHRISMAN, REID, \$130.00; EMORY, TRAVIS, \$200.00; FINKE, KYLE, \$200.00; GRIZZLE, CHASE, \$200.00; HOFFMANN, BRADLEY, \$340.00; KEAGLE, JEFFERY, \$200.00; LEITSCHUCK, DAVID, \$130.00; LIPOVSKY, BRENDAN, \$200.00; MERRILL, JEFFREY, \$130.00; MOOMEY, HALLETT, \$200.00; PIPER, LESTER, \$130.00; RAABE, WALKER, \$130.00; RINKOL, TERRY, \$130.00; SHERER, CHARLES, \$200.00; TESAREK, ZACHARY, \$130.00; WELLS, LARRY, \$400.00; TOTAL, \$25,300.00 JUNIOR, HIGH ACTIVITY FUND

BRUNS, TUCKER, \$135.00; COOLEY, STEVEN, \$250.00; DELANCEY, ANTHONY, \$250.00; HEIMES, TAIT, \$85.00; HENG, JONAH, \$250.00; LEWIS, MATTHEW, \$50.00; SCHROEDER, BRETT, \$250.00; SNORTON, JUSTIN, \$85.00; TOTAL, \$1,355.00 The meeting adjourned at 6:36 PM. Bill McAllister, Secretary Board of Education (BM, CC) ZNEZ (January 22, 2026)