

WDWS (AM)(FM) WHMS (FM) WKIO (FM)
EEO PUBLIC FILE REPORT
August 1, 2025 – July 31, 2026

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to fill Vacancy	RS Referring Hiree
Sales Executive	1-19	8
On air personality	1-19	8
On air personality	1-19	8

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II. MASTER RECRUITMENT SOURCE LIST

RS NUMBER	RS INFORMATION	SOURCE ENTITLED TO VACANCY NOTIFICATION? (YES/NO)	NO. OF INTERVIEWEES REFERRED BY RS OVER 12 MONTH PERIOD
1	Career Services Center University of Illinois Room 310 Turner Student Services Center 610 East John Champaign, IL 61820 phone- 217-333-0820	NO	0
2	Parkland College Career Center Parkland College 2400 West Bradley Champaign, IL 61821 ph-217-351-2200	NO	0
3	Illinois One Stop Career Center 1307 North Mattis Champaign, IL 61821 ph-217-278-5700	NO	0

4	College of Media University of Illinois 119 Gregory Hall Urbana, IL 61801 ph.-217-333-2350	NO	0
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5	Parkland College Radio/TV/Video 2400 West Bradley Champaign, IL 61821 ph.-217-351-2200	NO	0
6	Danville Area Community College Career Services Martin Luther King Memorial Way 2000 East Main Danville, IL 61832 ph.-217-398-0970 www.dacc.edu	NO	0
7	Champaign County Branch NAACP P.O. Box 403 Champaign, IL 61820 ph-217-398-0970	NO	0

8	CIMG WDWS/WHMS /WKIO 2101 Fox Drive Drive Champaign, IL 61820 ph.-217-351-5300 www.wdws.com www.whms.com www.1079.wkio.com	NO	3
9	Central Illinois Multimedia Group Attention; Paul Barrett 2101 Fox Drive Drive Champaign, Il 61820	NO	0

10	www.allaccess.com	NO	0
11	Main Street Marketing and Promotion Clair@main-st.net 4517 Minnetonka Blvd. #104 Minneapolis, MN 55416	NO	0
12	Eastern Illinois University Department of Communication 600 Lincoln Ave Charleston, IL 61920	NO	0
13	Debra Gray Illinois Broadcasters Asn 200 Missouri Ave Carterville, IL 62918	NO	0

14	Illinois State University College Arts & Sciences Stevenson Hall 141 Campus Mail Box 4100 Normal, IL 61790-4100	NO	0
15	Lake Land College Greg Powers, WLKL 5001 Lake Land Blvd Mattoon, IL 61938	NO	0
16	ZipRecruiter.com	NO	0
17	Indeed.com	NO	0
18	Linkedin.com	NO	0
19	Illinois State University Mass Communications Dept. Fell Hall 434, Campus Box 4480 Normal, IL 61790-4480	NO	0
	TOTAL NUMBER OF INTERVIEWS OVER 12 MONTH PERIOD 3		

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III. RECRUITMENT INITIATIVES

1	Event or program sponsored by education institutions relating to broadcasting career opportunities	In December, our General Manger presented a program to High School students interested in learning about broadcast sales and on air opportunities for a Ag in the classroom program.. Answered questions
2	Event or program sponsored by education institutions relating to broadcasting career opportunities	In January, our owner, was a panelist with other professionals in media sales and management sharing insights into their careers and answering student questions at an area Junior College.
3	Job Shadow	In January, Our General Manager, emeritus hosted a College student to learn about a career in broadcasting, job availability, Management, preparing for searching for a job..
4	Event or program sponsored by education institutions relating to broadcasting career opportunities	In February, one of our on-air sports personalities spoke to college students to learn about a career in broadcasting, job availability, Management, preparing for searching for a job
5	Event or program sponsored by education institutions relating to broadcasting career opportunities	In April, one of our on air personalities hosted students from local High School Ag Store to discuss their radio commercial production and advertising plan. They then produced commercials and implemented their advertising plan.
6	Event or program sponsored by education institutions relating to broadcasting career opportunities	In October, one of our on-air sports personalities spoke to college students to learn about a career in broadcasting, job availability, Management, preparing for searching for a job