Kirby foods

We're 100% Employee-Owned

Fresh Operations Director
Kirby Foods Corporate Office

FULL TIME WITH BENEFITS

Benefit Package

- Vacation, Sick, Holiday, and Paid Leave
- Health, Vision and Dental Insurance
- Healthcare FSA & Dependent Care FSA
- Short & Voluntary Long-Term Disability
- Basic Life / AD&D Insurance, Identity Theft, and MetLaw Insurance
- ESOP & 401K

Salary Range $ 90,000 - $115,000, Based on Industry experience

Kirby Foods is seeking an experienced Fresh Operations Director to lead fresh-department performance across all of our stores, with primary emphasis on **Bakery and Deli operations.**

Key responsibilities include:

- Driving sales, margin, labor, shrink, food safety, merchandising, product quality, and customer service.
- Establishing consistent Bakery and Deli standards and coaching store and department leaders.
- Reviewing operating results, identifying opportunities, and implementing action plans.
- Traveling regularly to **all Kirby Foods stores** to support teams and ensure strong execution.

Qualifications:

- Progressive grocery retail or fresh-food leadership experience; **Bakery and Deli experience is strongly preferred.**
- Strong knowledge of food safety, sanitation, merchandising, inventory, shrink, and labor management.
- Ability to travel to all stores and work a flexible schedule as business needs require.

To apply: Email your Resume to pcombest@kirbyfoods.com or mail your resume to: 4102 B Fieldstone Rd P.O. box 6268 Champaign, IL 61826-6268 Attn: Paula Combest

Kirby Foods is an equal opportunity employer. All qualified applicants will receive consideration without regard to any status protected by applicable law.