



**Kadlec response to SEIU filing Unfair Labor Practices (ULPs)
8.27.24**

SEIU has filed several Unfair Labor Practices (ULPs) against Kadlec that have no merit. Kadlec has made clear to our caregivers and the union that we respect the rights of our caregivers under state and federal laws, and we have and will follow those laws at every step.

We believe SEIU is attempting to disparage Kadlec, presumably in the hopes that it will incite greater support amongst our caregivers and the community. Kadlec has been respectful and professional throughout negotiations and the strike, and we will continue to be respectful and professional as we return to the bargaining table with SEIU in the coming weeks.