

May 27, 2021

SEIU Healthcare 1199NW Bargaining Team 15 S. Grady Way, Suite 200 Renton, WA 98057

Sent via email to: <u>sabrinak@seiu1199nw.org</u>

Dear SEIU,

Thank you for your letter dated May 27th. While I appreciate your frustrations, your recent behaviors do not lend to reaching any successful conclusions. In fact, in both of your last two proposals you have increased your economic demands which we believe to be in violation of NLRB rules. Your bargaining team continues to suggest that we are unwilling to move...the facts do not support that misinformation as we have moved in your direction in each of those sessions. Importantly, if you are truly willing to be productive in bargaining sessions, we are happy to meet with you.

Finally, as you are well aware, we are focused on the potential disruption of services that you have fostered and our duty to care for patients will take precedence over any bargaining dates.

Sincerely,

Craig Lambrecht, MD

( Jakkes

President & CEO