

**IN THE CIRCUIT COURT OF THE ELEVENTH JUDICIAL CIRCUIT IN AND FOR
MIAMI-DADE COUNTY, FLORIDA**

DR. BRANDON K. DUMAS,
Plaintiff,

CIVIL DIVISION

vs.

CASE NO. 2025-015368-CA-01

BERNARD JENNINGS, et. al.,
Defendant(s).

JUDGE: JAVIER ENRIQUEZ

**SECOND AMENDED EMERGENCY MOTION FOR
TEMPORARY RESTRAINING ORDER AND PRELIMINARY
INJUNCTION CORRECTING SCRIVENER'S ERROR**

COMES NOW, Plaintiff, Dr. Brandon K. Dumas, in his official capacity as Chairman of the Board of Trustees of Florida Memorial University ("Plaintiff"), by and through undersigned counsel, and pursuant to Florida Rule of Civil Procedure 1.610, respectfully moves this Honorable Court for the immediate entry of a Temporary Restraining Order (TRO) against Defendants Walter Weatherington, ("Defendant Weatherington"), Audrey White ("Defendant White"), and Bernard Jennings, ("Defendant Jennings"), collectively ("Defendants"), enjoining Defendants and their affiliates from the continued facilitation of and illegal governance actions resulting from improperly sanctioned board meetings beginning August 9, 2025 through August 10, 2025, as well as an impending illegal meeting scheduled for August 21, 2025, (hereinafter referred to collectively as "The Meetings") and/or any similarly improperly sanctioned meeting, whether current or future, and/or action on behalf of the Board of Trustees (hereinafter "The Board") and/or in the alternative, declaring The Meetings and all action items voted thereto invalid in the event that The Meeting commences prior to being heard by this Honorable Court and alleges as follows in support thereof:

I. PARTIES AND JURISDICTION

1. Plaintiff is the duly elected and recognized Chairman of the Board of Trustees of Florida Memorial University ("FMU"), a private, non-profit institution of higher education located in Miami-Dade County, Florida, and accredited by the Southern Association of Colleges and Schools Commission on Colleges ("SACSCOC").
2. Defendants Walter Weatherington, Audrey White, and Bernard Jennings are current and/or former members of the FMU Board of Trustees.
3. Defendants are participating in actions that contravene FMU's bylaws posing an immediate threat to institutional governance and the assured likelihood of irreparable harm.
4. Venue is proper in this matter as FMU is located in Miami-Dade County, Florida.

FACTUAL BACKGROUND

5. On July 30, 2025, at 10:28 PM, Plaintiff became aware that Defendants disseminated an email communication calling for a “Special Meeting of the Board of Trustees” to occur on Saturday, August 9, 2025, at 10:00 AM at FMU’s campus, with virtual access via Microsoft Teams.
6. The meeting’s notice was improperly sent by Defendant Jennings, who is a general member of the Board of Trustees, at the direction of Defendant Weatherington who is neither a current member nor officer of the Board in direct violation of Article II, Section 5 of FMU’s Bylaws which requires that “written notice of all meetings of the board shall be provided by the Secretary or any other officer designated by the Chairperson of the Board. Defendant Jennings is neither. (See attached Email Correspondence as Exhibit A).
7. Defendant Jennings, at the behest and continued direction of Defendant Weatherington, went on to intentionally misrepresent Defendant Weatherington as “Chairman” and attached a proposed meeting agenda identifying Defendant White as both the Chair/First Vice Chair, improperly delegating her with significant facilitative and regulatory authority. (See August 9th Meeting Agenda Exhibit B).
8. Plaintiff did not authorize Defendant White’s designation to act in his stead, and Defendant White failed to obtain the required board majority to be appointed as chair.
9. To date, Defendant White has neither objected to nor declined the designation as “Chair” of the meeting and given the current dysfunction and total disregard for FMU’s ByLaws and duly authorized elections.
10. Plaintiff was duly elected as Chairman during a properly convened board meeting on May 9, 2025, and continues to serve in that role with the full support of the institution’s governance structure. (See May 9th, 2025, Meeting Minutes attached as Exhibit C and Verified Affidavits of Board Members attached as Exhibit D).
11. Defendants Jennings, Weatherington, and White, though fully aware of Plaintiff’s lawful election, have aligned themselves with this unlawful proceeding and are actively assisting in efforts to circumvent FMU’s Bylaws, destabilize governance, and create the appearance of legitimate board action.
12. According to Article II, Section 3 of FMU’s Bylaws, special meetings may be called only by the Chairperson or a majority of the Board. (See Exhibit E, Florida Memorial University’s Bylaws).
13. The meeting at issue was not initiated by the Chair, nor was it called by a majority of the Board, rendering it procedurally defective and unauthorized.
14. Furthermore, Article II, Section 5 of the Bylaws requires that notice of board meetings be provided by the Secretary or an officer designated by the Chairperson and must be delivered at least ten (10) business days in advance.
15. Defendant Jennings, at the behest of Defendant Weatherington, and by acquiescence of Defendant White, wholly disregarded the 10-day notice requirement.
16. The agenda for the August 9th meeting included matters of critical institutional significance, including governance, bylaws, fiduciary duties, and leadership determinations.

17. Among the agenda items were an apparent attempt to evaluate and/or appoint a permanent University President—a matter that, under Article VII, Section 3 of the Bylaws, may only be decided by an affirmative vote of the majority of the Board then in office, and only at a duly called meeting.
18. On August 8, 2025, Plaintiff filed, in pertinent part, a Verified Complaint for Injunctive and Declaratory Relief and an Emergency Motion for Injunctive Relief (Ex Parte), which hereto has been amended as an Emergency Motion for Temporary Restraining Order and Injunctive Relief, given the time sensitive and emergent nature of the rapidly unfolding unlawful events guided by the Defendants', and their affiliate's, continued unlawful actions.
19. On the evening of August 8th, Plaintiff provided the Board with a copy of the Verified Complaint, signaling the advent of possible judicial intervention, and implored them to adhere to the bylaws which would dictate that the August 9th meeting was unlawful.
20. On the morning of August 9th, Plaintiff received notice that the proposed meeting had been cancelled.
21. Shortly after the notice of cancellation, Defendant Jennings, having no authoritative capacity to call meetings and in direct violation of the bylaws, sent the Board correspondence that the August 9th meeting was in fact going forward and instructed members and non-members, to "log on".
22. The unlawful August 9th meeting did in fact take place, where integral legal and financial matters of significant importance were purportedly discussed, however, no legal minutes have been provided from said meeting as the duly elected secretary was not in attendance based on the rogue and unlawful fashion to which the meeting was set.
23. It should also be noted that on the evening of August 8th, Plaintiff sought to access the availability of Board members based on an email notification from the Interim President, Mr. William McCormick, advising of a pressing fiscal matter wherein the University was in receipt of a 10-day demand letter from a creditor mandating that a \$1.6 million dollar debt be paid to avoid the escalation of litigation. In that correspondence, Plaintiff inquired about preferred meeting dates and requested members indicate their waiver of notice in accordance with the bylaws.
24. While Plaintiff received responses indicating meeting preferences and an indication of the intent to waive notice, there remained outstanding notice waivers necessary to take formal action during said meeting.
25. Plaintiff set the meeting based on board preference on August 10th, however, Plaintiff had a follow up conversation with Interim President McCormick advising that not all notice waivers had been received to commence with an actionable meeting.
26. Interim President McCormick, whom it should be noted was the previous Chairman of the Board, advised that some members of the board had indicated to him that they would only waive the notice provision to address the time sensitive fiscal matter if his presidency was placed on the agenda.
27. On August 10th, Plaintiff sent the Board a link for the emergency meeting, however, it would later be discovered that Interim President McCormick sent out a different link, intentionally excluding the Plaintiff as a recipient. This intentionality was reinforced by the fact that Plaintiff contacted the Interim President and advised of the incorrect link via the same text message correspondence they had been communicating through during the course of the day, and to this date, the Interim President has yet to respond to said correspondence.

28. Despite Plaintiff's efforts to redirect the Board to the proper meeting link, Defendants, the Interim President, and their affiliates commenced to meet via the Interim President's meeting link on August 10th.
29. Plaintiff and those confirmed board members logged on to the proper link. No formal action was taken during this meeting.
30. The rogue actions of the Defendants and their affiliates led to two board meetings taking place simultaneously, wherein the Defendants commenced to take board action on critical board matters regarding university governance with the presence and vote of non-members, including Defendant Weatherington. Notably, the matter of the approval of the permanent president was purportedly voted upon in a matter that did not provide the entire board with the requisite notice for its discussion, as per the bylaws. The meeting, as proposed, was to address the pressing fiscal matter of the \$1.6 million dollar demand. This was undeniably a *bait and switch*.
31. Defendants, led by Defendant Weatherington, then commenced to engage in what can only be described as unlawful retaliatory action, wherein on Thursday, August 14, 2025, Defendant Weatherington sent Plaintiff signed correspondence on Florida Memorial University letterhead, identifying himself as Chairman, notifying Plaintiff that "the board" took governance action at both the August 9th and August 10th meetings to vacate an April 16th call and to "confirm" that Plaintiff's position as a trustee was terminated as of July 22, 2025 based on failure to adhere to the "give and get" financial requirement outlined as \$5,000.00 and \$10,000, respectfully. (See Email Correspondence and Letter Authored by Defendant Weatherington as Exhibit F).
32. These frivolous accusations are not only false but were previously addressed by Trustee Bartholomew Banks and Trustee Treasurer Deneshea Owens, who indicated that the Plaintiff's financial obligations were and have been met, and more specifically outlined by Trustee Banks, said obligations were met by the Progressive Missionary & Educational Baptist State Convention of Florida, Inc., (hereinafter "PM&EBSC"), and confirmed by Trustee Owens in her duly-elected capacity as Treasurer. (See Exhibit G inclusive of letters dated July 25, 2025 (Banks) and authored by Trustee Owens, respectfully).
33. This court has also been provided with, via Plaintiff's Exhibit D, Affidavits from Trustee's confirming and acknowledging their recognition of Plaintiff as the duly elected Chair of the Board.
34. In furtherance of the rogue actions of the Defendants and their affiliates, on Sunday, August 17th, Defendant Jennings has sent out a meeting notification, for Thursday, August 21, 2025, at 3:30 p.m., on behalf of the "Chair of the Governance Committee, Mrs. Susan Nystrom, to "revise bylaws and recommend officers and to recommend (2) two new board members" indicating that "both are FMU graduates". (See Calendar Invite for August 21st Meeting as authored by Defendant Jennings attached as Exhibit H).
35. This purported meeting is further indication of the continued unlawful escalation of these rogue acts.
36. Trustee Susan Nystrom is not the duly appointed Chair of Governance.
37. Defendants and their affiliates have continued to exhibit a continued effort to disregard the duly established by laws
38. The duly appointed chair of governance is Dr. Mona Lisa Pinkney.

39. As a result of the Defendant and their affiliates' rogue actions, solidified by and through the illegal governance actions taken place during the August 9th and 10th meetings, Interim President McCormick is now operating as the duly elected President of Florida Memorial University.
40. In furtherance of these unlawful acts, Interim President McCormick, by and through the unlawful governance actions of the Defendants has now given a full incoming students address wherein he has indicated in pertinent part that the Class of 2029 is his "very first [freshman] class as President, and he will be the first alumni to serve as President of *this* University in 146 years. (See Plaintiff's Exhibit I indicating a Screenshot of the 'President's Address' with full video to be provided to the Court for review).
41. These actions on behalf of the Interim President at the behest of the Defendants and their affiliates are beyond troubling as the Interim President knows intimately the proper policies and procedures to be followed regarding such integral matters as the fair and lawful selection of a University President, election of officers, and conduction of business at-large, as governed by the Bylaws as the former Chairman of the Board, making these acts even more egregious as an intentional disregard for their function.
42. Plaintiff has made continuous reasonable efforts to redirect Defendants and their affiliates by obtaining the verbal and formal written opinion of outside counsel as it relates to proper board governance and the legitimacy of purported officers; scheduling board-wide SACSCOC training set to commence on August 22nd, and cited through written correspondence, relevant sections of FMU's bylaws preventing the illegal meetings and improper board governance.
43. Plaintiff's efforts to avoid court intervention and unnecessary escalation *has fallen on deaf ears* and truthfully has only escalated the situation, having been met with additional correspondence with Defendant's and their affiliates reaffirming the unlawful execution and purported legitimacy of continued rogue actions.
44. Legitimizing the unlawful acts of the Defendants and their affiliates, by and through the illegal meetings, sets in motion an avalanche of chaos where it is somehow acceptable to disregard clearly established by-laws which have been in existence for decades. If these unlawful acts are allowed to stand, it would send soundwaves of a dangerous precedent that cannot be silenced without the consequences of its irreparable deafening effects.
45. The legitimacy of FMU's established by-laws are severely at-stake, due largely in part to the unlawful governance actions taken during the August 9th and August 10th meetings, and purported actions set to take place during the August 21st meeting.
46. Defendant Weatherington, the rogue "Chairman," is no longer an active member of the Board. He has no legal authority to call a meeting or preside over institutional matters. Yet, he has been allowed to place his name and signature on official Florida Memorial University letterhead to communicate unsanctioned acts on behalf of the Board of Trustees. Any action taken at a meeting convened by a former trustee and presided over by a misrepresented leadership structure would be institutionally harmful.
47. Acknowledgement of illegal rogue actions taken during the August 9th and 10th meetings, further attempted through the unlawful August 21st meeting would also violate SACSCOC Standard 4.2(g), which prohibits control of the governing board by a minority or by interests separate from the institution. It would also jeopardize compliance with Standard 4.2(a), which requires that the board operate as a legally constituted body with clearly defined responsibilities.
48. FMU's continued accreditation depends on compliance with these standards. Violations could lead to SACSCOC warnings, sanctions, or loss of accreditation, which would irreparably harm

FMU's eligibility for federal financial aid, academic program integrity, and student retention. These consequences are not speculative—they are severe and imminent.

49. The state of FMU's educational and professional fiduciary duty to the thousands of students, and countless faculty and staff who depend on the ethical governance of the Board of Trustees, by and through the institution, hangs in the balance because of these continued rogue acts. Above all, they deserve better from their purported leaders.

II. LEGAL STANDARD

50. Under Florida law, a court may grant injunctive relief where the movant demonstrates: a substantial likelihood of success on the merits; substantial threat of irreparable harm unless the status quo is maintained; that the harm to the movant outweighs any harm to the Respondent; and that granting relief serves the public interest. (*See Foreclosure FreeSearch, Inc. v. Sullivan*, 12 So. 3d 771, 776 (Fla. 4th DCA 2009).)

51. Petitioner has satisfied each of these elements in the following ways:

A. Substantial Likelihood of Success on the merits: The Bylaws are unambiguous. Respondents have acted outside their authority, and the improperly sanctioned August 9th, 10th, and 21st executed and planned meetings violates procedural and substantive provisions of FMU's governance structure as factually alleged and substantiated by FMU's ByLaws.

B. Irreparable Harm: Violation of SACSCOC standards and FMU's bylaws through direct misrepresentation of board authority will result in governance instability and potential accreditation action impacting students, faculty, staff, and the community at-large—harms that cannot be remedied through monetary damages. Namely, Defendants and their affiliates have clearly demonstrated, through a pattern of intentional unlawful acts, their insistence on addressing crucial governance issues such as of the appointment of a University President without proper notice, the unlawful removal and appointment of duly elected Trustees and committee chairs, and an articulated intention to change the university's bylaws by force. The collective unlawful acts of the Defendants and their affiliates have placed the Board and the University at-large in a dire and critical situation where lawful governance without court intervention is a near impossibility and exposure to governance sanctions are all but imminent. If Defendants and their affiliates are allowed to continue to move forward in a manner that usurps all lawful board governance precedence, it will be nearly impossible to *unring that bell*, perpetuating a slippery slope of unauthorized board action by an unregulated faction of its members.

C. Balance of Harms: Enjoining and/or rendering the unlawful meetings null and void, preserves institutional legitimacy and stability through its established checks and balances and avoids regulatory exposure. Defendants and their affiliates, all of whom are well aware of FMU's established policies and procedures, but who have otherwise chosen to turn a blind eye in the name of collective agendas to usurp the University's legitimate regulatory functions, have been provided ample opportunity and specific regulatory provisions in an effort to redirect their behavior. Defendants have refused to budge. Defendants will suffer no undue burden by being required to follow proper procedure in accordance with the Oaths taken to uphold and adhere to their responsibilities to members of FMU's Board of Trustees.

D. Public Interest: It is of grave public importance that individuals entrusted to govern our institutions of higher learning, both public and private, remain in compliance with institutional bylaws and accreditation standards. More

specifically, it is furthermore important to protect FMU's students, employees, and stakeholders from disruption and potentially irreversible reputational damage.

III. PLAINTIFF'S REQUEST FOR NOMINAL BOND

Plaintiff requests that this Honorable Court determine that a nominal bond is required pursuant to Florida Rule of Civil Procedure 1.610(b), based on the grave public interest associated with this Motion in an effort to maintain public trust in the governance of public and private institutions of higher learning such as FMU; an institution tasked with molding and shaping the young professionals and leaders of the future.

IV. REQUEST FOR RELIEF

WHEREFORE, Petitioner respectfully requests that this Honorable Court to provide the following relief:

1. GRANT Petitioner's Request for Temporary Restraining Order prohibiting Respondents from convening or participating in the meeting scheduled for August 21, 2025, or any other unauthorized meeting set not in accordance with the bylaws purporting to represent the action of the FMU Board of Trustees;
2. Rendering the August 9th and 10th, 2025 Board Meetings and any governance actions taken therefrom as unsanctioned;
3. Set an expedited hearing on this matter and, upon notice and hearing, enter a Preliminary Injunction continuing the relief herein until final resolution;
4. That the court impose a nominal bond not to exceed \$100.00;
5. Award such other and further relief as the Court deems just and proper.

Respectfully Submitted,

Nykeah L. Cohen, Esq.

NYKEAH L. COHEN, ESQ.,

Counsel for Petitioner

FBN: 102996

THE LAW OFFICES OF NYKEAH L. COHEN, LLC.

601 Brickell Key Drive

Suite 700

Miami, Florida 33131

Tel: (786) 566-9436

Fax: (305) 576-2304

Email: Nykeah@attorneycohenforyou.com

CERTIFICATE OF SERVICE

I HEREBY CERTIFY, that a true and correct copy was served via the Florida Courts EFiled Portal on this 22nd day of August, 2025.

Nykeah L. Cohen, Esq.

NYKEAH L. COHEN, ESQ.

Florida Bar No. 102996

601 Brickell Key Drive

Suite 700

Miami, Florida 33131

Tel:(786) 566-9436

Fax: (305)576-2304

PLAINTIFF, DR. BRANDON K. DUMAS' AMENDED
VERIFIED AFFIDAVIT

**IN THE CIRCUIT COURT OF THE ELEVENTH JUDICIAL CIRCUIT
IN AND FOR MIAMI-DADE COUNTY, FLORIDA**

DR. BRANDON K. DUMAS,

in his official capacity as Chairman of the Board of Trustees
of Florida Memorial University,

Plaintiff,

vs.

BERNARD JENNINGS, et. al.,

Defendants.

VERIFIED AFFIDAVIT OF CHAIRMAN BRANDON K. DUMAS

STATE OF FLORIDA

COUNTY OF MIAMI-DADE

BEFORE ME, the undersigned authority duly authorized to administer oaths, personally appeared Dr. Brandon K. Dumas, who after being duly sworn, deposes and states as follows:

1. My name is Dr. Brandon K. Dumas. I am over the age of eighteen (18) and competent to make this affidavit. I make this affidavit based on my personal knowledge and in support of the Verified Emergency Motion for Temporary Restraining Order and Preliminary Injunction filed in this matter.
2. I am the duly elected and serving Chairman of the Board of Trustees of Florida Memorial University ("FMU"), having been elected by majority vote of the Board during a duly called meeting on May 9, 2025, in accordance with the University's bylaws.
3. On or about July 30, 2025, at approximately 10:28 PM, I became aware of an email communication issued by or on behalf of Defendants Walter Weatherington, Audrey White, and Bernard Jennings purporting to call a Special Meeting of the Board of Trustees for Saturday, August 9, 2025, at 10:00 AM, to take place on the FMU campus with an option for virtual attendance.
4. The meeting notice misrepresented Mr. Walter Weatherington, who is no longer a member of the Board of Trustees, as "Chairman," and listed Ms. Audrey White as "Chair/First Vice Chair." These designations are inaccurate and unauthorized. Neither Mr. Weatherington nor Ms. White hold any leadership authority on the FMU Board of Trustees as of the date of this affidavit.
5. Defendant Bernard Jennings, who has actively participated in the planning and promotion of this meeting, is fully aware of the current governance structure but continues to operate in defiance of it.
6. The meeting in question was not authorized by me in my capacity as Chair, nor was it authorized by a majority of the Board. The meeting also fails to comply with Article II,

Section 3 of the FMU Bylaws, which limits the calling of special meetings to the Chair or a majority of the Board.

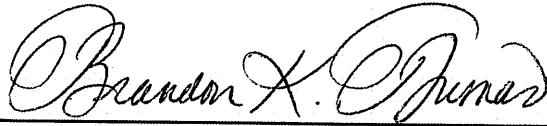
7. Additionally, the notice fails to satisfy Article II, Section 5 of the Bylaws, which requires that notice be issued by the Secretary or an officer designated by the Chair and delivered at least ten (10) business days in advance. No such designation or authorization was given for this meeting.
8. The agenda distributed for the August 9th 2025, meeting included matters such as governance decisions, revisions to fiduciary policies, and potentially the naming of a permanent University President—all of which are actions reserved for the full Board and subject to strict procedural requirements outlined in the University's bylaws.
9. On Friday, August 8, 2025, at 10:11 PM, I sent the Board the filed complaint and reminded them again that the proposed August 9 meeting was unlawful and illegal.
10. On Saturday, August 9, 2025, at 9:55 AM, I received notice that the meeting had been cancelled.
11. Pursuant to the FMU Bylaws, as outlined in paragraph 7 of this affidavit, Defendant Bernard Jennings has no authority to call meetings, as he is not the Secretary of the Board, nor was he designated to give notice by me in my capacity as the duly elected Chairman of the Board of Trustees, therefore rendering the meeting that was held illegal and unsanctioned.
12. At 10:18 AM on August 9, 2025, Defendant Bernard Jennings sent out a notice stating that the meeting was beginning and requested everyone to log on.
13. The unauthorized and illegal meeting took place on August 9, 2025, on the campus of Florida Memorial University.
14. This meeting was reportedly attended by the Defendants, along with several other trustees from the rogue faction of the Board, including Susan Nystrom, Kimberly Chapman, Carl Johnson, Norma Ely-Jones and a former SGA President, who is no longer a trustee. No actions or purported actions were taken during this meeting; however, the Defendants and their associates met as planned, in violation of the Board's bylaws and guidelines.
15. On Friday, August 8, 2025, I sent an email in response to the Interim President's email advising of a critical fiscal matter in which one of the University's creditors had sent a demand letter requesting that \$1.6 million be paid within ten (10) days. In that email, I asked the Board members to advise of their availability, provided two potential meeting dates, and requested that they indicate their preference and provide waiver of notice given the timeline outlined in the demand letter in accordance with our bylaws.
16. I received a written response from three trustees regarding their meeting preference, and approximately four other trustees indicated both their desire to waive notice and their preferred meeting date of Sunday.
17. On Saturday evening, August 9, 2025, while preparing for the meeting, I spoke with the Interim President and advised him that I had received only nominal responses from trustees regarding their consent to waive notice, and I was unsure if we would have sufficient waivers to proceed.
18. The Interim President shared with me that several trustees had expressed to him they were unwilling to waive consent for the meeting unless I included an agenda item to remove the Interim from his title.
19. I expressed to him that this was deeply concerning behavior considering the implications of the demand letter and that these two issues should not be conflated. While both matters were important, the question of the permanent presidency carries such institutional weight

- that it must receive adequate notice, full participation, and deliberate consideration in a properly convened setting, not during a Sunday evening phone call at 7:00 PM.
20. On Sunday morning, August 10, 2025, the Interim President contacted me via text asking if I had confirmed that we would still meet on Sunday evening.
 21. I responded that we would be meeting and that I would personally send out the meeting notice to the Board. In response to his question about whether I needed assistance sending it out, I told him I would handle it myself because the Board Secretary was unavailable.
 22. At 12:57 PM on August 10, 2025, I sent a notice to the Board advising that we would meet at 7:00 PM Eastern Standard Time via Zoom, with the link to be provided in a separate email.
 23. At 1:00 PM on August 10, 2025, I sent the Board the Zoom link that would be used for the meeting.
 24. At 3:14 PM on August 10, 2025, I became aware from a fellow trustee that the Interim President had directed his executive assistant to send a separate meeting notice and an alternative Microsoft Teams link to the Board members.
 25. I reached out to the Interim President by phone and text to inquire why another link had been sent after I had already provided one, and why my name was left off the distribution list. To date, he has not responded.
 26. At 5:30 PM on August 10, 2025, I sent an email to the Board, the Interim President, and his assistant advising them that I was aware of the alternative link that had been sent, and that the Zoom link I had provided was the only official link for the meeting.
 27. At 7:00 PM EST, the Interim President, along with his CFO and Defendant Walter Wetherington, convened a meeting of the Board using the Teams link.
 28. During this meeting, the CFO presented confidential financial information to attendees including individuals who were not members of the Board, including Defendant Walter Weatherington and a former student trustee who has since graduated.
 29. The participants in this meeting also introduced and voted on a motion to remove the interim title from Interim President McCormick.
 30. I understand that there were seven (7) votes in favor of this motion, which does not constitute a majority of the Board as required for personnel matters.
 31. These events further confirm my concerns and demonstrate the Defendants' blatant disregard for the institution's rules and policies.
 32. It is alarming that the only duly elected officer of the Board participating in these rogue actions is Defendant Audrey White, who serves as First Vice Chair. Per the University's bylaws, the officers of the Board include a Chair, Vice Chair, First Vice Chair, Treasurer, and Secretary. All other duly elected officers strongly oppose and reject the actions taken by the rogue faction.
 33. The defendants actions place the University at significant risk, particularly in light of our current status with our accrediting body, the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).
 34. These unauthorized actions will continue to mislead stakeholders as well the community at-large, violate internal governance procedures, and has already place FMU in direct violation of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) accreditation standards, including Standards 4.2(a) and 4.2(g).
 35. Permitting the aforementioned illegal activities to continue will cause further irreparable harm to the institution, including the risk of sanctions or adverse accreditation findings, which is affecting the University's ability to operate, and possibly jeopardize the receipt of federal funding, and maintaining public trust.

36. I am executing this affidavit voluntarily, in good faith, and for the purpose of affirming the facts stated in the accompanying Verified Motion for Temporary Restraining Order and Preliminary Injunction.

FURTHER AFFIANT SAYETH NAUGHT.

Executed this 19 day of August, 2025.

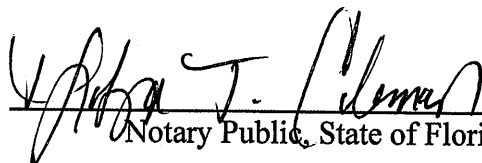


Dr. Brandon K. Dumas
Chairman, Board of Trustees
Florida Memorial University

STATE OF FLORIDA

COUNTY OF Miami-Dade

Sworn to and subscribed before me by means of ☐ physical presence or ☐ online notarization, this ___ day of _____, 2025, by **Dr. Brandon K. Dumas**, who is ☒ personally known to me or ☐ produced _____ as identification.



Notary Public, State of Florida

My Commission Expires: _____

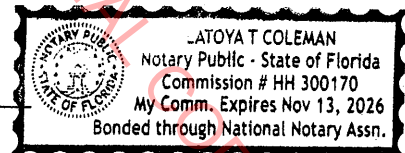


Exhibit A

Email Correspondence Defendant re: Initial August 9th
Unsanctioned Meeting

Saturday, August 2, 2025 at 9:50:33 PM Central Daylight Time

Subject: Special Meeting Notice and Agenda for Saturday, August 9, 2025 at 10am
Date: Wednesday, July 30, 2025 at 10:28:36 PM Central Daylight Time
From: Bernard Jennings <ikjconsultant@gmail.com>
To: Pinkney, Mona-Lisa <drmlpinkney@gmail.com>, audreyaustinwhite <audreyaustinwhite@yahoo.com>, Brittany McMillon <brittanymcmillon@gmail.com>, deneshea.phelps <deneshea.phelps@gmail.com>, dorotheypdavis <dorotheypdavis@embarqmail.com>, georgecb1 <Georgecb1@comcast.net>, Ely-Jones, Norma <Norma.ely1@gmail.com>, kc3379 <kc3379@yahoo.com>, brandonkdumas <brandonkdumas@gmail.com>, Walter Weathderington <wxingtonm@gmail.com>, Bernard Jennings <ikjconsultant@gmail.com>, Davidson, Marcus D. <mddavidson@mountolive.org>, jacob.ivey@fmu.edu <jacob.ivey@fmu.edu>, Pascj <pascj@bellsouth.net>, Leon, Reggie <rleon@miamigardens-fl.gov>, Rose, Akil <aros0402@fmuniv.edu>, sunystrom <sunystrom@aol.com>, revbanks1 <revbanks1@aol.com>
Attachments: agenda aug 8.pdf

Attached, as per Chairman Walt Weatherington please find attached the Meeting Notice and Agenda for the Special Meeting called for on Saturday, August 9, 2025 at 10am on the FMU Campus. The Zoom Link will be provided separately for those who cannot attend in person.

Exhibit B

August 9, 2025 Proposed Meeting Agenda



FLORIDA MEMORIAL UNIVERSITY

Board of Trustees' Facilitation and Special Meeting Notice Saturday, August 9, 2025, EDT

Smith Conference Center, Room A
15800 N.W. 42nd Avenue
Miami Gardens, Florida

Microsoft Teams

Link: Will be provided

AGENDA

- I. Call to Order.....Dr.Audrey White
Chair/First Vice Chair
- II. Invocation.....Rev. Carl Johnson
- III. Roll CallMs. Rachel Turner
- IV. Special Guests George F. Knox and Horace Hord..... Dr. Audrey White
- V. Facilitation:
- a. Presentation of Documents and Facts Re Extension of Terms.....Horace Hord
 - b. Reaffirmation and Execution of Board's Fiduciary Duty
 - c. Bylaws, Governance and Leadership Issues
 - d. Determination, Qualification and Adherence to Current ByLaws
Attorney George F. Knox, Jr.
Chair Audrey White
- VI. Interim President Evaluation
- VII. Board Fundraiser Obligations
- VIII. New Business
- IX. Adjournment

Exhibit C

May 9th, 2025 Board of Trustee Meeting Minutes appointing, in pertinent part, Dr. Brandon K. Dumas as Chairman



Excerpt from the Official Minutes of the Board of Trustees

Meeting Date: Friday, May 9, 2025 | Time: 9:00 AM

Location: Smith Conference Center, Florida Memorial University

Agenda Item F: Governance Committee (Election of Officers for the 2025–2026 Term)

Dr. Mona Lisa Pinkney, on behalf of the Governance Committee, presented the recommended slate officers for the 2025–2026 term:

- Chair: Brandon K. Dumas
- Vice Chair: Mona Lisa Pinkney
- 1st Vice Chair: Audrey White
- Treasurer: Deneshea Phelps Owens
- Secretary: Brittany McMillon

Motion:

Trustee Deneshea Phelps Owens moved to approve and elect the slate of officers as presented by the Governance Committee.

Second:

The motion was seconded by Trustee Reggie Leon.

Roll Call Vote:

All members of the Board were present, either in person or virtually (denoted by an asterisk *).

The vote was recorded as follows:

In Favor (10):

- Rev. Bartholomew Banks*
- Dorothy Davis*
- Rev. Dr. Marcus Davidson*
- Brandon K. Dumas
- Audrey White
- Mona Lisa Pinkney
- Deneshea Phelps Owens
- Brittany McMillon
- Reggie Leon
- Rev. Carl Johnson

Opposed (1):

- Susan Nystrom

Abstentions (6):

- Kim Chapman
- Bernard Jennings
- Anamaria Jerome-Raja
- Rev. Vaseal Montgomery
- Akil Rose
- Norma Jones-Ely

Outcome:

With a majority vote in favor, the motion carried, and the slate of officers was duly elected to serve for the 2025–2026 term.

Respectfully Submitted,

Brittany McMillon

Brittany McMillon

Secretary, Board of Trustees Florida Memorial University¹⁹

Exhibit D

Verified Affidavits of Board Members

1. Dr. Mona Lisa Pinkney
2. Ms. Deneshea Phelps Owens
3. Ms. Brittney McMillon
4. Rev. Bartholomew Banks
5. Rev. Dr. Marcus Davidson
6. Mr. Charles George
7. Mr. Reggie Leon

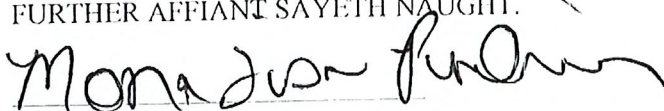
AFFIDAVIT OF MONA LISA PINKNEY

STATE OF FLORIDA
COUNTY OF MIAMI-DADE

I, Mona Lisa Pinkney, after being duly sworn, state the following:

1. I am over the age of eighteen (18) years, competent to provide this affidavit, and make this statement based on my personal knowledge.
2. I have served as a member of the Florida Memorial University Board of Trustees since September 2020 and currently hold the position of Vice Chair of the Board of Trustees.
3. I acknowledge and affirm that Brandon K. Dumas is the duly elected Chair of the Board of Trustees, having been elected in accordance with the institution's governing documents and bylaws.
4. I am aware that a faction of rogue trustees has continuously acted in bad faith and in complete disregard of the University's bylaws.
5. I am further aware of the defendants' efforts to operate in a clandestine manner, bypassing established governance procedures and ignoring duly adopted board actions.
6. I am aware that Defendant Audrey White was listed on the agenda to serve as chair of the meeting scheduled for August 9, 2025. However, per the bylaws, in the absence of the Chair, I was next in line to preside. The meeting was unlawful and unsanctioned, and that did not take place in accordance with proper procedure.
7. I also have direct knowledge of the most recent attempts by this rogue faction to call and convene illegal and unsanctioned meetings on Saturday, August 9, 2025, and Sunday, August 10, 2025.
8. These actions are wholly improper, outside the scope of the authority granted under the bylaws, and contrary to the mission, stability, and best interests of Florida Memorial University.
9. Of the Board's elected officers, only Defendant Audrey White took part in the illegal meetings.

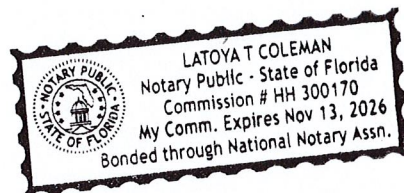
FURTHER AFFIANT SAYETH NAUGHT.



Mona Lisa Pinkney
Vice Chair, Board of Trustees
Florida Memorial University

SWORN TO AND SUBSCRIBED before me this 19 day of August, 2025, by Mona Lisa Pinkney,
who is personally known to me or who has produced Passport 594 34114 as identification.

[Signature]
Notary Public
State of Florida
County of Miami-Dade
My Commission Expires: _____



AFFIDAVIT OF DENESHEA PHELPS OWENS

STATE OF FLORIDA
COUNTY OF MIAMI-DADE

I, Deneshea Phelps Owens, after being duly sworn, state the following:

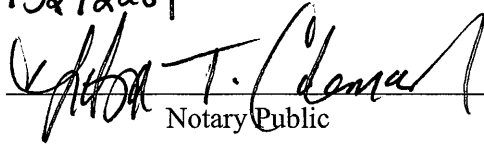
1. I am over the age of eighteen (18) years, competent to provide this affidavit, and make this statement based on my personal knowledge.
2. I have been a member of the Florida Memorial University Board of Trustees since my appointment in September 2022, and I currently serve as Treasurer.
3. I affirm that Brandon K. Dumas is the legitimate and duly elected Chair of the Board of Trustees, chosen in accordance with the governing bylaws and procedures of the University.
4. Since joining the Board, I have witnessed troubling actions by a small group of trustees who have repeatedly acted outside their authority and in direct violation of the bylaws.
5. I am aware that the meeting on Sunday, August 10, 2025, was called by the Chair for the purpose of allowing the Interim President, as expressed in his email to the Board, to seek "guidance" to address a very important fiscal matter involving a demand from a creditor for \$1.6 million. This matter was of primary concern to me as Treasurer.
6. I received a meeting notice from the Chairman Dumas for the August 10, 2025 meeting but later received a separate meeting link from the President's office. I then received a follow-up clarification from Chairman Dumas that the link he sent was the correct link and to disregard the link sent by the President's Office. I logged in expecting to receive a full update from the Interim President and CFO regarding the fiscal issue but instead found that they were participating in an illegal meeting instead of the one called by Chairman Dumas.
7. I am deeply concerned that such actions impede my ability to function effectively as Treasurer, compromise the Board's capacity to address urgent financial matters, and threaten the stability and accreditation of the University.
8. No other elected officer of the Board, aside from Defendant Audrey White, was involved in the unlawful meetings.

FURTHER AFFIANT SAYETH NAUGHT.

Deneshea Owens

Deneshea Phelps Owens
Treasurer, Board of Trustees
Florida Memorial University

SWORN TO AND SUBSCRIBED before me this 13th day of August, 2025, by Deneshea Phelps Owens, who is personally known to me or who has produced MD Driver License as identification. MD-10273272289

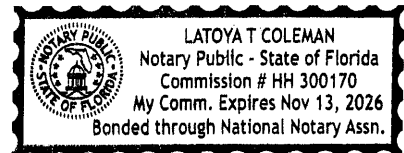


Notary Public

State of Florida

County of Miami-Dade

My Commission Expires: _____



AFFIDAVIT OF BRITTANY MCMILLON

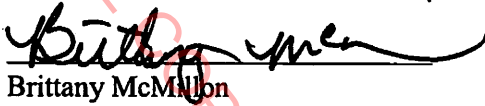
STATE OF FLORIDA
COUNTY OF MIAMI-DADE

I, Brittany McMillon, after being duly sworn, state the following:

1. I am a resident of the State of Florida, over the age of eighteen (18), and competent to make this affidavit.
2. I have served on the Florida Memorial University Board of Trustees since November 2022 by virtue of my position as President of the University's National Alumni Association, a role I presently hold. I was recently re-elected without opposition to this position in June 2025.
3. I recognize and affirm that Brandon K. Dumas is the duly elected Chair of the Board of Trustees, chosen in accordance with the University's governing documents and bylaws.
4. In my role as Secretary, I am responsible for maintaining accurate and complete records of Board proceedings in compliance with the bylaws and accepted governance standards.
5. During Dr. Dumas's tenure as Chair, I have primarily been the one tasked with sending meeting notices in accordance with the bylaws, particularly for called and emergency meetings.
6. The actions of a faction of trustees operating outside the bylaws have directly interfered with my ability to perform these duties. Their unauthorized meetings, conducted without proper notice, agenda, or board approval, prevent me from keeping accurate and official records as required.
7. I am aware of the rogue trustees' recent attempts to convene unlawful and unsanctioned meetings on Saturday, August 9, 2025, and Sunday, August 10, 2025, with the stated intent to take action toward appointing a permanent president. Because these meetings are not recognized under the bylaws, they create a parallel and unofficial record that undermines the integrity of Board documentation and have precluded me from taking official legal notes as Secretary. This failure to take minutes in accordance with the bylaws places the University in direct violation of its own governance requirements and exposes it to noncompliance with accreditation principles regarding sound governance and recordkeeping.
8. I am particularly concerned that there have now been two such illegal proceedings, both led by Defendants Bernard Jennings, Walter Weatherington, and Audrey White, which threaten the stability of the institution and reflect serious governance breakdowns.

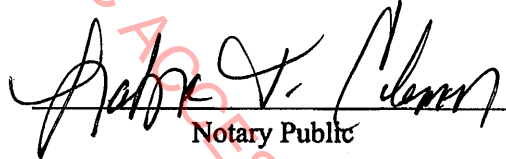
9. Defendant Audrey White was the sole Board officer to engage in participation in these illegal meetings.

FURTHER AFFIANT SAYETH NAUGHT.

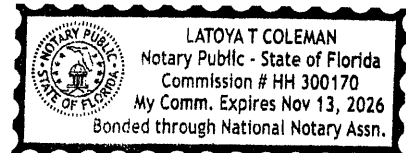


Brittany McMillon
Secretary, Board of Trustees
President, National Alumni Association
Florida Memorial University

SWORN TO AND SUBSCRIBED before me this 13th day of August, 2025, by Brittany
McMillon, who is personally known to me or who has produced FL Driver license as
identification. MA 254-072-81-802-0



Notary Public
State of Florida
County of Miami-Dade
My Commission Expires: _____



AFFIDAVIT OF REVEREND BARTHOLOMEW BANKS

STATE OF FLORIDA

COUNTY OF MIAMI-DADE

I, Reverend Bartholomew Banks, after being duly sworn, state the following:

1. I am over the age of eighteen (18) years, competent to provide this affidavit, and make this statement based on my personal knowledge.
2. I have served as a member of the Florida Memorial University Board of Trustees since my appointment on April 28, 2006. I am the most tenured and long-standing member of the Board, having served for nearly two decades without interruption and having witnessed multiple seasons in the life of the University.
3. In all my years of service, I have never experienced the level of dysfunction now being perpetuated and carried out by this group of rogue trustees.
4. I have also never witnessed this degree of open disrespect and disregard toward a duly elected officer of the Board.
5. Despite our elected Chair calling a meeting for Sunday, August 10, 2025, for the purpose of discussing a very important financial matter with legal implications for the University — so that the Board could consider the matter and provide direction to the Interim President on how to respond — this rogue group of trustees instead chose to hold an illegal and unsanctioned meeting at the same time. The Interim President and the Chief Financial Officer attended that meeting, which was also attended by individuals who are not members of the Board of Trustees. This violates our Board's ethics policy and improperly discloses critical and confidential information to individuals who are not privileged to receive it because they are not Board members. This is a blatant violation of accreditation standards and of the confidentiality provisions outlined in our bylaws.
6. I am gravely concerned that the ongoing actions of this rogue group of trustees, led by the defendants, are placing the institution in serious jeopardy. Given that the University has faced challenges with its accrediting body in the past, I believe these actions could prompt renewed scrutiny, potentially leading to a review and ultimate sanction if not brought to an immediate halt.
7. These actions threaten the stability of the institution, damage its reputation, and risk undermining the confidence of our students, alumni, and the broader community in the University's governance.
8. I was present at the annual meeting on May 9, 2025, and I voted for, and am aware that, Dr. Brandon K. Dumas is the duly elected Chair of the Board of Trustees.

9. I am aware of the unsanctioned and illegal meetings that have taken place on August 9, 2025, and August 10, 2025, orchestrated by this same group of rogue trustees led by the defendants.

FURTHER AFFIANT SAYETH NAUGHT.

Bartholomew Banks
Reverend Bartholomew Banks
Member, Board of Trustees
Florida Memorial University

SWORN TO AND SUBSCRIBED before me this 13th day of August, 2025, by Reverend Bartholomew Banks, who is personally known to me or who has produced FDL as identification. B520-060-53-387-0

[Signature]
Notary Public
State of Florida
County of Miami-Dade
My Commission Expires: _____

AFFIDAVIT OF REVEREND DOCTOR MARCUS DAVIDSON

STATE OF FLORIDA

COUNTY OF MIAMI-DADE

I, Marcus Davidson, after being duly sworn, state the following:

1. I am over the age of eighteen (18) years, competent to provide this affidavit, and make this statement based on my personal knowledge.
2. I was appointed to the Florida Memorial University Board of Trustees on May 5, 2023. I serve as a pastor, actively support the development of the community, and have a deep commitment to Historically Black Colleges and Universities (HBCUs).
3. I serve as a member of the Board of Trustees by virtue of my affiliation with the National Baptist Convention USA, which is an ardent financial supporter of the University.
4. I affirm that Dr. Brandon K. Dumas is the duly elected Chair of the Board of Trustees, having been elected in accordance with the University's bylaws and established governance procedures in the annual meeting on May 9, 2025, by a majority of the Board of Trustees.
5. In recent months, I have observed the conduct of a group of rogue trustees whose actions have disregarded the bylaws, undermined the authority of the duly elected Chair, and disrupted the normal functioning of the Board.
6. I acknowledge that, despite clear warnings from the duly elected Chair that the August 9, 2025 meeting was illegal and unsanctioned, this rogue group still convened and carried out the meeting, which included the participation of individuals who are not members of the Board of Trustees.
7. The same occurred on August 10, 2025, when the rogue group of trustees, along with the interim president and the chief financial officer, shared critical and confidential institutional information with the rogue group, including individuals who are not members of the Board, at a meeting held at the same time as a special meeting called by the duly elected Chair to address a time-sensitive legal matter, in direct violation of the bylaws and established confidentiality provisions.
8. Because of their constant disruption and blatant disregard for leadership and established policies as outlined in the bylaws, the Board has not been able to properly function or conduct University business since mid-April 2025, with the exception of the annual meeting on May 9, 2025 where officers were elected.

9. Such actions destabilize the University, diminish trust among stakeholders, and place the institution at risk of scrutiny, review, and possible sanction by its accrediting body.

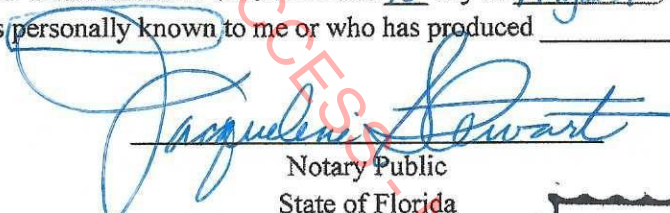
10. It is my conviction that the Board must work collaboratively, honor the authority of its duly elected officers, and follow the bylaws without deviation to safeguard the stability, reputation, and future of Florida Memorial University.

FURTHER AFFIANT SAYETH NAUGHT

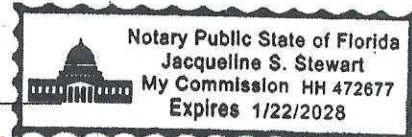


Rev. Dr. Marcus Davidson
Member, Board of Trustees
Florida Memorial University

SWORN TO AND SUBSCRIBED before me this 15 day of August, 2025, by Marcus Davidson, who is personally known to me or who has produced _____ as identification.



Notary Public
State of Florida
County of Miami-Dade
My Commission Expires: _____



AFFIDAVIT OF CHARLES GEORGE

STATE OF FLORIDA

COUNTY OF MIAMI-DADE

I, Charles George, after being duly sworn, state the following:

1. I am over the age of eighteen (18) years, competent to provide this affidavit, and make this statement based on my personal knowledge.
2. I am a resident of the State of Florida and a proud alumnus of Florida Memorial University. I have been deeply engaged in the life of the institution for decades.
3. I am one of only two individuals to hold the honorary and distinguished title of Trustee Emeritus of the Board of Trustees, and I currently serve as an active, non-voting member of the Board.
4. I have served the University at every level of leadership, including as longtime former Chairman of the Board of Trustees, a life member of the National Alumni Association, and past President of the Florida Memorial University Foundation.
5. I have a deep and abiding love for Florida Memorial University, an institution I have served faithfully and to which I have been an ardent supporter, including through financial contributions.
6. I affirm that Dr. Brandon K. Dumas is the duly elected Chair of the Board of Trustees, having been elected in accordance with the University's bylaws and established governance procedures during the annual meeting on May 9, 2025. I was present at that meeting and personally witnessed his election, along with the election of the other current officers.
7. I find it particularly troubling that Defendant Walter Weatherington is now claiming to be Chair, or even a member, of the Board of Trustees. In April 2025, he personally telephoned me and acknowledged that, under the University's bylaws, his term had expired and that he was no longer a member of the Board. He further stated that he had no intention of continuing to serve because his term had ended, and he openly acknowledged that he was never supposed to be Chair because he was termed out prior to his election. This makes his current claim to the position both disingenuous and entirely without merit.

8. In recent months, I have observed the troubling conduct of a rogue group of trustees, led by the defendants, whose actions have disregarded the bylaws, undermined the authority of the duly elected Chair, and disrupted the proper functioning of the Board.

9. I am aware that, despite clear warnings from the duly elected Chair that the August 9, 2025 meeting was illegal and unsanctioned, this rogue group still convened and carried out the meeting.

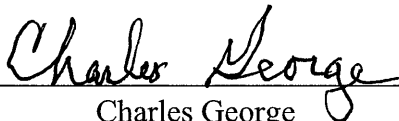
10. The same occurred on August 10, 2025, when the rogue group of trustees, along with the interim president and the chief financial officer, shared critical and confidential institutional information during a meeting held at the same time as a special meeting called by the duly elected Chair, in direct violation of the bylaws and established confidentiality provisions.

11. In my decades of service, I have never seen such a blatant disregard for the institution's governance structure and such persistent division among trustees perpetuated by this rogue group of trustees. Historically, Florida Memorial University's Board has worked in unity toward the common goal of strengthening the University.

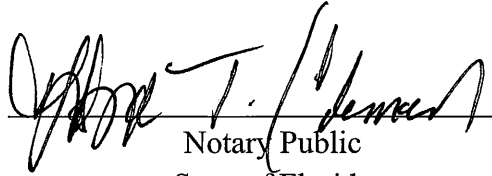
12. I am gravely concerned that the continued actions of this rogue group threaten the stability, reputation, and accreditation of Florida Memorial University, especially given its past challenges with its accrediting body.

13. It is my sincere belief that the University's future depends on restoring respect for duly elected leadership, maintaining strict adherence to the bylaws, and acting always in the best interests of the institution and its students.

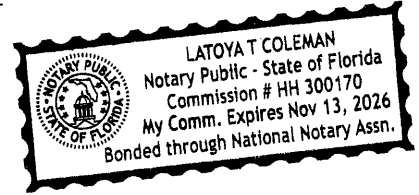
FURTHER AFFIANT SAYETH NAUGHT.


Charles George
Trustee Emeritus, Board of Trustees
Florida Memorial University

SWORN TO AND SUBSCRIBED before me this 13 day of August, 2025, by Charles George, who is personally known to me or who has produced FL Driver License as identification. E62D-140-41-262-D



Notary Public
State of Florida
County of Miami-Dade
My Commission Expires: _____



AFFIDAVIT OF REGGIE LEON

STATE OF FLORIDA

COUNTY OF MIAMI-DADE

I, Reggie Leon, after being duly sworn, state the following:

1. I am over the age of eighteen (18) years, competent to provide this affidavit, and make this statement based on my personal knowledge.
2. I was appointed to the Florida Memorial University Board of Trustees on September 24, 2024, and I proudly serve as both a trustee and an alumnus of this institution.
3. As a graduate of Florida Memorial University, I have a deep personal connection to the University and an unwavering commitment to its mission, students, and legacy. I am gravely concerned about the current state of my alma mater and the damage being caused to its stability, reputation, and governance by a rogue group of defendants and other rogue trustees.
4. I affirm that Dr. Brandon K. Dumas is the duly elected Chair of the Board of Trustees, having been elected in accordance with the University's bylaws and established governance procedures in the annual meeting on May 9, 2025, by a majority of the Board of Trustees.
5. On Friday, August 8, 2025, I received notice from Chairman Dumas that the meeting scheduled for August 9, 2025, was not sanctioned and had been illegally called.
6. I also received a separate notice from Defendant Bernard Jennings about an illegal meeting being held on August 9, 2025. In that notice, Defendant Jennings stated that his meeting was being called by Defendant Walter Weatherington, who is not a member of the Board of Trustees.

7. I am also aware that Chairman Dumas called a special meeting on Sunday, August 10, 2025, to address an urgent matter with legal and financial implications for the University, specifically to allow the Board to consider and give direction to the Interim President on how to respond.

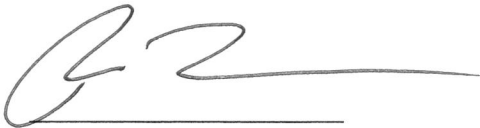
8. Prior to that meeting, the Interim President sent another meeting link for the same time. Chairman Dumas then informed the Board in writing that the link sent by the Interim President was invalid and that members should use the link he had previously provided.

9. Despite this, the defendants, rogue trustees, the Interim President, and the Chief Financial Officer attended the illegal and unsanctioned meeting instead of the special meeting called by the duly elected Chair.

10. These actions have the effect of destabilizing the institution, eroding trust among stakeholders, and placing the University at risk of scrutiny, review, and possible sanction by its accrediting body. This concern is heightened by the fact that the University has faced accreditation challenges in the past.

11. As both a trustee and an alumnus, I believe it is imperative that the Board operate with unity, respect for duly elected officers, and adherence to the bylaws to preserve the future of Florida Memorial University.

FURTHER AFFIANT SAYETH NAUGHT.

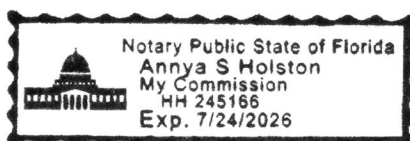


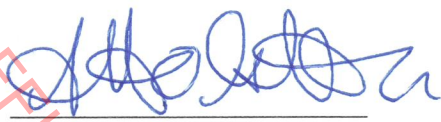
Reggie Leon

Member, Board of Trustees

Florida Memorial University

SWORN TO AND SUBSCRIBED before me this 20th day of August, 2025, by Reggie Leon, who is personally known to me or who has produced _____ as identification.





Notary Public

State of Florida

County of Miami-Dade

My Commission Expires: 7/24/2026

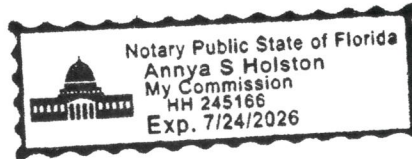


Exhibit E

Florida Memorial University's Board of Trustees Bylaws



**FLORIDA
MEMORIAL
UNIVERSITY**

Board of Trustees Bylaws

Revised May 13, 2022

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**FLORIDA MEMORIAL UNIVERSITY, INC.
BOARD OF TRUSTEES
BYLAWS**

ARTICLE I

TRUSTEES OF FLORIDA MEMORIAL UNIVERSITY, INC.

Section 1. Function: The Business of Florida Memorial University, Inc. (the University) shall be governed by and all corporate powers shall be exercised by the Board of Trustees, except as otherwise provided by law or by the Articles of Incorporation. The Board of Trustees shall be responsible for all programs and policies of the University including, but not limited to, the following:

- A. Establishing and reviewing the educational goals and purpose of the University;
- B. Providing for the appropriate organization of the University, including the selection of the University's President;
- C. Approving any and all plans related to the development, maintenance, construction, and modifications to the University's facilities;
- D. Approving the University's long-range strategic plan;
- E. Approving the University's annual budget, authorizing all capital expenditures, and assuring proper financial management of the University;
- F. Authorizing and approving the borrowing of any monies, the execution of any notes, bonds or other evidence of indebtedness on behalf of the University whenever the Board determines, in its discretion, that it is required in the best interest of the University;
- G. Authorizing and approving the encumbrance, disposition, lease, sale, acquisition, or transfer of any real or personal property of the University;
- H. Providing for an annual independent audit;
- I. Providing for the establishment of advisory groups and committees and defining their relationship to the Board;
- J. Authorizing the use of the seal of the Corporation;

- K. Authorizing any such other actions as it considers necessary for the effective governance and management of the University; and
- L. Acknowledging all actions taken by the Executive Committee.
- M. Approve all University degrees.

Section 2. Number and Qualification: The number of Trustees shall be not less than sixteen (16) and no more than forty (40) with the exact number to be set by the Board of Trustees from time to time as appropriate. The Trustees need not be residents of the State of Florida; however, all Trustees must be at least eighteen (18) years of age. A majority of the members must be affiliated with Baptist Churches.

The Board of Trustees members should reflect a diverse, cross-section of leaders of business, academia (not directly affiliated with FMU), community leaders and other respected individuals who possess the talents and skills that will enhance the effectiveness of the Board of Trustees and the University.

The following positions or their duly designated representatives shall have Board membership. A designated representative shall be defined as one individual approved by the FMU Board in the usual manner of any other Trustee. The designated representative meeting attendance is governed by Article 2, Section 12, of the Bylaws. Positions H, I, and J listed below and any other positions below which may be occupied by individuals employed at the University shall not vote on issues related to University personnel nor attend executive sessions of Board meetings:

- A. The President of the Florida General Baptist Convention
- B. The President of the Progressive M & E Baptist State Convention
- C. The President of the National Baptist Convention of America
- D. The President of the National Baptist Convention of USA, Inc.
- E. The President of the Progressive National Convention
- F. The President of the Women's Auxiliary of the Progressive M & E Baptist State Convention
- G. The President of the Women's Auxiliary of the Florida General Baptist Convention
- H. The President of the Florida Memorial University National Alumni Association

- I. The President of the Florida Memorial University Faculty Senate
- J. The President of the Florida Memorial University Student Government Association

Section 3. Members of the Corporation: Each Trustee shall be a member of the Corporation and shall continue as a member only as long as such person continues as a Trustee.

Section 4. Election and Term: The Board of Trustees shall be a self-perpetuating entity. At each Annual Meeting, commencing at the 2009 Annual Meeting, the Board of Trustees shall elect, for terms of three (3) years, successors for the trustees whose terms shall then have expired. A Trustee may not serve more than three (3) full consecutive 3-year terms or a total of nine (9) consecutive years on the Board without at least a one-year absence from the Board.

Trustees may elect individuals to fill vacated positions on the Board due to resignation, death, or other causes.

Section 5. Resignation: A Trustee may resign at any time by delivering a written resignation to the Chairperson of the Board. Unless the resignation contains an effective date, it shall be effective upon its receipt by the Chairperson.

Section 6. Removal: A Trustee may be removed from office with cause by the vote or agreement in writing of a majority of all votes of the Board.

At the November 22, 2021 Board of Trustees Meeting, effective beginning the fiscal year of July 2022, the current annual trustee minimum Give or Get contribution increased from \$5,000 to \$10,000. The trustee will be removed from the Board if the \$10,000 Give or Get is not achieved for two (2) years consecutively. Additionally, collective Board fundraising responsibility of \$1,000,000 annually was approved for the Momentum Fund Campaign.

The following procedures must be adhered to when it becomes necessary to remove a Trustee:

- A. The notice of a meeting of the Board shall be given at least ten (10) days in advance and state the specific Trustee sought to be removed. Written notice must be provided to a Trustee who has been absent from three (3) consecutive regular meetings, to include the annual meeting, at least thirty (30) days in advance of the meeting.
- B. The proposed removal of a Trustee at a meeting shall require a separate vote for each Trustee sought to be removed. Where removal is sought by written agreement, a separate agreement is required for each Trustee to be removed.

- C. A Trustee recommended for removal by the Board of Trustees may appeal the recommendation by submitting a written letter of appeal to the Chairperson of the Board within ten (10) days from the date of the written notice of removal.
- D. Any Trustee who is removed from the Board shall not be eligible for re-election to the Board.
- E. Any Trustee removed from office shall turn over to the Board within seventy-two (72) hours any and all records of the University in his or her possession.

Section 7. Vacancies: Any vacancy occurring on the Board may be filled by the affirmative vote of a majority of the Trustees. Nominations for new Trustees will be limited to recommendations provided by the Governance Committee. A Trustee elected to fill a vacancy shall hold office for the unexpired term of his or her predecessor in office. A vacancy that will occur at a specific later date by reason of a resignation effective at a later date, may be filled before the vacancy occurs, however, the new Trustee may not take office until the vacancy occurs.

Section 8. Honorary Trustees: The Board of Trustees may elect honorary Trustees who shall have all of the privileges of other Trustees except that their election shall be for three-year terms without limitation. They shall not be required to attend meetings and they shall not vote. The Board of Trustees may elect Emeritus Board members, who shall have all the privileges of other Trustees except that their election shall be for life. They shall not be required to attend meetings and have no voting privileges. This honor may be given to Board members for exemplary service and who have served a minimum of 9 years on the Board.

Section 9. Conflict of Interest: No contract or other transaction between the University and one or more of its Trustees or any other corporation, firm, association, or entity in which one or more of the Trustees or officers is financially interested shall be either void or voidable because of such relationship or interest, because such Trustee or Trustees are present at the meeting of the Board or a committee thereof which authorizes, approves, or ratifies such contract or transaction, or because the Trustee's or Trustees votes are counted for such purpose if:

- A. The fact of such relationship or interest is disclosed and known to the Board or committee that authorizes, approves, or ratifies the contract or transaction by a vote or consent sufficient for the purpose;
- B. The fact of such relationship or interest is disclosed or known to the Trustees entitled to vote on such contract or transaction, if any, and they authorize, approve, or ratify it by vote or written consent; or

- C. The contract or transaction is fair and reasonable to the University at the time it is authorized by the Board or committee.

A Trustee shall not be a member of any committee that is involved in securing and/or approving such service or materials. The Trustee shall abstain from voting on the matter if the matter comes before the Board or the Executive Committee of the Board of Trustees.

A Trustee shall not be subject to undue pressure from political, religious or other external bodies. Furthermore, he or she shall protect the administration from similar pressure.

Section 10. Disclosure by Trustees: At least once a year there shall be a full, confidential disclosure to the Board of Trustees of the nature and amount of all fees, commissions, or other remuneration for services as well as the nature and total cost of all supplies furnished to the University by any Trustee or by an organization in which a Trustee has an interest.

Section 11. Confidentiality Policy for Board of Trustees and Committees:

1. Purpose

The purpose of this Policy is to ensure that confidential matters brought before the Board of Trustees or any Committees are not disclosed until disclosure is properly authorized.

This Policy is designed to provide guidance for each Trustee and Committee Member with regard to confidential matters that come before the Board, or any Committees.

The objective of this Policy is to address matters of confidentiality in a manner that permits the University, the Board, the Trustees, and Committees to maintain the highest business and ethical standards, to protect the integrity of the University, the Board, the Trustees, and Committees, to achieve appropriate levels of transparency and accountability in matters before the Board, the Trustees and Committees, and to support the maintenance of effective relationships among Trustees, Committee Members, University administration and University stakeholders.

2. Definitions

"Board" means the Board of Trustees of the University.

"Committee" means a committee of either the Board or the Trustees.

"Committee Members" means a member of any Committee.

"Meeting" means a meeting of the Board, the Trustees, or a Committee, as applicable.

"Policy" means this Confidentiality Policy.

"Trustees" means the Board of Trustees of the University.

"University" means Florida Memorial University.

3. Duty of each Trustee, and Committee Member

(a) Each Trustee, and Committee Member owes to the University a duty of confidence not to disclose or discuss with another person or entity, or to use for his or her own purposes, confidential information concerning the business, activities and affairs of the University received in his or her capacity as a Trustee, and a Committee Member unless otherwise authorized by the Board, the Trustees or the relevant Committee (as applicable).

(b) Each Trustee and Committee Member shall ensure that no statement not authorized by the Board, the Trustees, or the relevant Committee (as applicable) is made by him or her to stakeholder groups, the media or public. Normally, as required and appropriate, the Board Chair (or, when requested by the Board Chair, the Board Vice-Chair) serves as spokesperson for the Board of Trustees with stakeholders and the media.

4. Confidential Matters

(a) Normally, Chairs of Committees will report activities of their Committee during a regular Meeting of the Board during an open or closed session as appropriate.

(b) All matters that are the subject of any closed portion of any Meeting are confidential until disclosed in an open Meeting of the Board.

(c) All matters that are before a Committee are confidential unless they have been determined not to be confidential by the Chair of the relevant Committee following consultation with the Board Chair and the President. All matters that are presented to the Board in confidence remain confidential unless they have been determined not to be by the Board Chair. The overall purpose and objectives of this Policy will serve as points of reference in making such judgments. In all cases, the University's obligations under access and protection of personal privacy legislation will be satisfied.

(d) No audio or visual, or audio and visual record or transmittal by any person of a closed portion of any Meeting is permitted without prior approval by the Chair of the relevant Meeting.

(e) You are obligated to keep confidential and not disclose Confidential Information to any person, including your relatives, friends, and members of the University staff, unless the University has authorized such disclosure.

In conjunction with ARTICLE I. Section 6. Removal:

The Board member acknowledges that any violation of this Policy could cause harm to the University, frustrate Board deliberations and action, and may lead to internal discipline, legal action, and shall be considered cause for immediate removal from the Board of Trustees. Each of the undersigned has executed this Confidentiality Agreement, as of the below date.

Section 12. Compensation of Trustees: Trustees shall serve without personal compensation.

Section 13. Leave of Absence: A Trustee may be granted a leave of absence for a period to be determined and approved by a majority of the voting members of the Board, not to exceed one year, for medical reasons, if the medical condition is not of a nature that will debilitate the Trustee for an unknown period.

If a Trustee requests time to recuperate from a medical condition that will not debilitate the Trustee for an unknown period beyond the approved leave of absence period, the Trustee shall submit a written request for an extension of the leave. The leave extension period shall be determined and approved by a majority of the voting member of the Board.

When a leave of absence is granted, the leave will not constitute a vacancy on the Board. Further, when a Trustee is absent from board meetings during the leave period, these absences shall not be considered when determining the Trustee's status for continuance of the Trustee's membership on the Board. The period of the leave of absence will not count towards the Trustee's term in office.

ARTICLE II

MEETINGS OF THE BOARD OF TRUSTEES AND ITS COMMITTEES

Section 1. Annual Meeting: The Annual Meeting of the Board of Trustees shall be held the Friday before Spring Commencement.

Section 2. Regular Meetings: Regular meetings of the Board of Trustees shall be held quarterly, set by the Chair, or as deemed necessary by the Chair or the Board. The budget of the University shall be considered at least annually at a regular meeting designated by the Board.

Section 3. Special Meetings: Special meetings of the Board of Trustees shall be called by the majority of the Board or the Chairperson of the Board.

Section 4. Place of Meetings: All meetings of the Board shall be held on the campus of the University, unless otherwise directed by the Board or the Chairperson of the Board.

Section 5. Notice of Meetings: Written notice of the date, time and place of all meetings of the Board shall be given to each Trustee by the Secretary, or by any other officer designated to do so by the Chairperson of the Board, by either personal delivery, electronic means or first class mail at least ten (10) business days before the meeting. If mailed, such notice shall be deemed delivered when deposited in the United States mail, postage prepaid, addressed to the Trustee at the Trustee's address as it appears on the records of the Corporation.

Except as otherwise provided herein or in the Articles of Incorporation, neither the business to be transacted nor the purpose of any annual, regular, or special meeting of the Board need to be specified in either the notice or waiver of notice of the meeting.

A majority of the Trustees present, whether or not a quorum, may adjourn any meeting of the Board to another time and place. Notice of any such adjourned meeting and the new time and place of the adjourned meeting shall be given to all Trustees.

Section 6. Waiver of Notice: Notice of a meeting of the Board need not be given to any Trustee who signs a waiver of notice either before or after the meeting. Attendance of a Trustee at a meeting shall constitute a waiver of notice of such meeting and a waiver of any and all objections to the place of the meeting, the time of the meeting, or the manner in which the meeting has been called or convened except when a Trustee states at the beginning of the meeting, an objection to the transaction of business because the meeting is not lawfully called or convened.

Section 7. Telephone Meetings: Members of the Board of Trustees or any committee thereof may participate in or conduct any meeting of the Board or committee by the use of any means of communication by which all Trustees or committee members participating in the meeting may simultaneously hear each other during the meeting. A Trustee or committee member participating in a meeting by this means is deemed to be present in person at the meeting.

Section 8. Quorum and Voting: Except as otherwise provided herein or in the Articles of Incorporation: (a) A simple majority of the active members of the Board of Trustees shall constitute a quorum for the transaction of business; and (b) the act of a majority of the Trustees present at a meeting at which there is a quorum shall be an act of the Board.

Section 9. Action Without a Meeting: Any action required to be taken at a meeting of the Board, or any action, which may be taken at a meeting of the Board, or a committee thereof may be taken without a meeting so long as the action is taken by all members of the Board or the committee. The action must be evidenced by one or more written consents describing the action taken and signed by each Trustee or committee member. The consent(s) shall be filed in the minutes of the proceedings of the Board or of the committee. An action taken under this section is effective when the last Trustee or committee member signs the consent, unless the consent specifies a different effective date. Such consent shall have the same effect as a unanimous vote.

Section 10. Order of Business: The order of business at all meetings of the Board of Trustees shall be as follows:

- A. Call to order
- B. Prayer

- C. Roll Call
- D. Approval of minutes of previous annual or regular meetings and any intervening special meeting(s)
- E. Report of the President of the University
- F. Committee Reports
- G. Unfinished Business
- H. New Business
- I. Executive Session (as necessary)

Section 11. Parliamentary Rules: The rules contained in "Robert's Rules of Order, Revised" shall govern all meetings of the Board and committees to the extent they are not inconsistent with the Articles of Incorporation, these Bylaws or any special rules of the Board of Trustees.

Section 12. Absence: Any member of the Board of Trustees who is absent from three (3) consecutive regular meetings, to include the annual meeting, without being excused by a majority vote of those present at such meetings from which he or she is absent shall be dropped from membership on the Board unless he shall elect, after being given the opportunity in writing to do so, to become a Trustee Emeritus, provided he or she is eligible for such position.

ARTICLE III

STANDING COMMITTEES OF THE BOARD OF TRUSTEES

Section 1. Committees and Members: At each Annual Meeting of the Board of Trustees, or as soon thereafter as practical, the Chairperson of the Board of Trustees shall appoint members to each of the following Standing Committees of the Board:

- A. Executive Committee
- B. Business and Fiscal Affairs Committee
- C. Academic Affairs Committee
- D. Student Affairs and Safety Committee
- E. University Advancement Committee

- F. Facilities Committee
- G. Governance Committee
- H. Audit and Investments Committee
- I. Information Management and Technology Committee
- J. Religious Affairs Committee
- K. Athletic Affairs Committee
- L. Alumni Affairs Committee
- M. Government Relations Committee
- N. Public Affairs Committee

All committees shall consist of at least three members of the Board of Trustees. The Chairperson of the Board of Trustees shall designate the chairperson of each Standing Committee. A majority of the membership of each committee, including ex-officio members, shall constitute a quorum. All Committee meetings shall be held prior to regular or annual meetings.

Section 2. Ex-Officio Members: The Chairperson of the Board of Trustees and the President of the University shall be ex-officio members of all Standing Committees.

Section 3. Special Committees: Special committees may be established by majority vote of the Board of Trustees for a specific purpose and for a period of limited duration. Members shall be appointed by the Chairperson of the Board of Trustees.

Section 4. Committee Secretaries: Each committee shall select a secretary who shall keep the minutes of all committee meetings. A copy of the meeting minutes shall be sent to each member of the committee and the Secretary of the Board of Trustees.

ARTICLE IV

FUNCTIONS OF THE STANDING COMMITTEES OF THE BOARD OF TRUSTEES

Section 1. General: The Standing Committees of the Board shall review and bring recommendations to the Board on matters pertaining to their functions and areas of responsibility and shall maintain general advisory supervision of such matters. The Board

shall not ordinarily act on matters without considering the recommendation of the appropriate committee or committees. Standing Committees shall, to the maximum extent possible, assist the officers, faculty and staff of the University assigned to areas within the committee's area of responsibility. All Standing Committees except the Executive Committee shall meet before the annual and regular meetings of the Board of Trustees and shall make their reports at the ensuing board meeting. The Executive Committee shall meet in the months of January, March and July.

Section 2. Executive Committee

A. Duties.

1. The Executive Committee shall coordinate the work of all standing and special committees, to include strategic planning.
2. Except as limited herein, it shall, between meetings of the Board of Trustees, be vested with the powers and responsibilities of the Board of Trustees.
3. It shall evaluate the work of the President of the University and, upon a vacancy occurring in the office of the President, it shall seek and recommend a suitable successor unless a special committee has been established pursuant to Article III, Section 3.
4. It shall review and evaluate rules, regulations, policies and programs of organizations affiliated with the University.
5. This committee shall not have the power to (a) elect or remove any Trustee, officer of the University, or committee member; (b) dispose of assets of the University unless expressly authorized by the Board of Trustees; (c) approve or recommend to members actions or proposals required to be approved by the Board; or (d) adopt, amend or repeal these Bylaws.
6. Minutes of Executive Committee meetings shall become part of the record of the minutes of the Board of Trustees and shall be mailed to each Trustee after each meeting of the Executive Committee.

B. Composition. The chairperson of the Board of Trustees shall be the chairperson of the Executive Committee. The Executive Committee shall consist of the officers of the Board and the chairpersons of the following committees: Business and Fiscal Affairs; Academic Affairs; Student Affairs and Safety; University Advancement, Government Relations, and Public Affairs; Facilities; Governance; Audit and Investments; Information Management and Technology; Athletic Affairs; and Alumni Affairs; and the President of the Florida General Baptist Convention, the President of the Progressive M & E Baptist State Convention, the President of the National Baptist Convention, the President of the National Baptist Convention USA, Inc. and the President of the Progressive National Convention.

C. Officers. Officers of the Board of Trustees shall serve in the same capacity as officers of the Executive Committee of the Board of Trustees.

D. Quorum and Voting. (a) A simple majority of the members of the Executive Committee shall constitute a quorum for the transaction of business, and (b) the act of a majority of the members of the Executive Committee present at a meeting at which there is a quorum shall be the act of the Executive Committee.

Section 3. Business and Fiscal Affairs Committee: The Business and Fiscal Affairs Committee shall be concerned with the financial management and review and recommend the University's annual operating budget to the Board of Trustees for consideration at the regular meeting designated by the Board.

Section 4. Academic Affairs Committee: The Academic Affairs Committee shall be responsible for reviewing and recommending policies regarding curricula and educational standards.

Section 5. Student Affairs and Safety Committee: The Student Affairs and Safety Committee shall be responsible for reviewing and recommending policies pertaining to student development, student support services, enrollment management, intercollegiate athletics and extracurricular activities. Additionally, this committee will review and recommend policies regarding campus safety that includes physical security, fire and laboratory safety, emergency planning and disposal of hazardous materials.

Section 6. University Advancement Committee
The Advancement Committee reviews and recommends university-wide policies and practices concerning the development of Florida Memorial's philanthropic partners. The Committee provides strategic input and oversight to the areas of advancement and alumni relations to maximize support for the University. Oversees development and implementation of the Fundraising Plan; identifies and solicits funds from external sources of support. The Advancement Committee shall execute an effective advancement program, giving attention to policies, and long-range planning, with specific concentration on development and fundraising, student recruitment and marketing, so as to maximize the philanthropic support for the University and its proper recognition throughout the world.

Section 7. Facilities Committee: The Facilities Committee shall review the University's facilities master plan and maintenance plan and make recommendations to the Board for implementation. In addition, the committee shall be concerned with coordinating the development and operation of the physical facilities with available and reasonable anticipated support. The committee shall ensure that the campus beautification program complement and supports the goals and objectives of the facilities master plan.

Section 8. Governance Committee:

- A. The Governance Committee shall be responsible for recruiting the best possible candidates for the University's Board of Trustees. The Governance Committee shall evaluate the attendance and service of all Trustees and at each Annual Meeting of the Board, it shall recommend a slate of candidates for election to the Board when appropriate. The committee shall have access to all records maintained by the Secretary concerning each Trustee's attendance at meetings, the date each Trustee was elected, the expiration of each Trustee's term, and the extent of each Trustee's activities on various committees. Must evaluate the Board and each board member annually and recommend appropriate actions to the Board at the Annual Board Meeting.
- B. The committee shall periodically review the bylaws to ensure their compliance with federal and state laws and to evaluate whether they are meeting the needs of the University.
- C. In order to provide continuity of direction, one member of the Governance Committee shall be appointed from each annual class of Trustees and shall be appointed to serve on the Governance Committee for the remainder of such Trustee's term on the Board.

Section 9. Audit and Investments Committee: The Audit and Investments Committee shall be responsible for ensuring that the University operates in accordance with general accepted auditing standards and the standards applicable to financial audits contained in the Government Auditing Standards issued by the Comptroller General of the United States. The committee is also responsible for the fiduciary responsibility of preserving and augmenting the value of the University's investment portfolio, thereby sustaining its ability to generate additional income for scholarships and general operations.

Section 10. Information Management and Technology Committee: The Information Management and Technology Committee shall be responsible for reviewing and recommending policies regarding the direction and growth of computing and technology in the University's teaching, learning and administrative environments.

Section 11. Religious Affairs Committee: The Religious Affairs Committee shall be responsible for providing spiritual support for students on campus and through the campus ministry led by the campus Chaplain. To recruit college-ready young people from congregations to join the Florida Memorial University family as students. To raise money for scholarship support for deserving students and general unrestricted revenue to sustain University operations.

Section 12. Athletic Affairs Committee: The Athletic Affairs Committee shall review the operation of the athletic programs of the University, and shall assist with public relations and fund-raising in support of those programs. The Committee shall be advisory to

the Board of Trustees and shall report on its activities at the quarterly meetings of the Board.

Section 13. Alumni Affairs Committee: The Alumni Affairs Committee shall be responsible for reviewing, and recommending policies pertaining to establishing more Alumni involvement and support for the university. Alumni support must include, but not be limited to financial giving, recruitment of students and serving as great ambassadors for Florida Memorial University.

Section 14. Government Relations Committee

The Governmental Relations Committee promotes issues regarding higher education central to Florida Memorial University students' success and interests at the local, state, and federal government levels. Works closely with governmental bodies by creating and upholding relationships with leaders at the local, state, and federal level in order to discuss and propose ideas for the betterment of our University. The committee is also responsible for coordination of the involvement of other Board members and external stakeholders.

Section 15. Public Affairs Committee

The Public Relations Committee is responsible for providing guidance and support for both internal and external initiatives and communication strategies that promote and enhance the reputation, identity, strategic communication, community engagement, philanthropy and advancement of Florida Memorial University. Its purpose is to increase the overall visibility and enhance the reputation of Florida Memorial University, developing two-way communication with stakeholders, highlight the excellent education and dynamic services it provides to the community, and ensure the university's growth, prosperity and future.

ARTICLE V

**OFFICERS OF THE BOARD OF TRUSTEES OF
FLORIDA MEMORIAL UNIVERSITY, INC.**

Section 1. Officers: The officers of the Board of Trustees shall consist of a Chairperson, Vice Chairperson, First Vice Chairperson, Immediate Past Chair, Secretary and Treasurer, each of whom shall be elected by a majority of the Board of Trustees. Such other officers and assistant officers and agents as may be deemed necessary may be elected or appointed by the Board of Trustees from time to time.

Section 2. Election of Officers: Commencing with the 2016 Annual Meeting, the Governance Committee shall present a recommended slate of officers to the Board of Trustees, which shall be elected by majority vote, for terms of three (3) years. An officer may not serve more than three (3) full consecutive 3-year terms or a total of nine (9) consecutive years on the Board without at least a one-year absence from the Board. At each Annual Meeting, Trustees may nominate from the floor candidates for officer positions.

Such nominations must be accepted and elected by an affirmative vote of a majority of the Trustees.

Section 3. Resignation and Removal: An officer may resign at any time by delivering notice to the Chairperson of the Board. The Chairperson of the Board may resign at any time by delivering notice to the Vice Chairperson of the Board. A resignation is effective when the notice is appropriately delivered, unless the notice specifies a later effective date. If a resignation is made effective at a later date and the Board accepts the future effective date, then the Board may fill the pending vacancy before the effective date if the Board provides that the successor does not take office until the effective date of the pending vacancy. An officer or agent elected or appointed by the Board of Trustees may be removed from office at any time with or without cause by an affirmative vote of a majority of the Board of Trustees. In the absence of the Vice Chairperson the First Vice Chairperson will perform the duties of the Vice Chairperson. The First Vice Chairperson may perform other duties as required by the Board or Chairperson.

Section 4. Vacancies: A vacancy in any office may be filled by the Trustees at any time provided that the Board may fill a pending vacancy before the effective date if the Board provides that the successor does not take office until the effective date of the pending vacancy.

Section 5. Compensation: Officers of the Board of Trustees shall serve without personal compensation.

ARTICLE VI

DUTIES OF OFFICERS OF THE BOARD OF TRUSTEES

Section 1. Chairperson: The Chairperson of the Board of Trustees shall preside at all meetings of the Board of Trustees and the Executive Committee and shall perform such other duties as required or prescribed by the Board of Trustees.

Section 2. Vice Chairperson: In the absence of the Chairperson, the Vice Chairperson of the Board of Trustees shall perform the duties of Chairperson. The Vice Chairperson shall also perform such other duties as may be required or prescribed by the Board of Trustees or the Chairperson.

Section 3. First Vice Chairperson: In the absence of the Chairperson, and the Vice Chairperson, the First Vice Chairperson of the Board of Trustees shall perform the duties of Chairperson. The First Vice Chairperson shall also perform such other duties as may be required or prescribed by the Board of Trustees or the Chairperson.

Section 4. Secretary: The Secretary shall:

A. Keep accurate and permanent records of all meetings of the Board of

Trustees and its committees for the preceding three (3) years.

- B. Distribute the minutes of all Board meetings to all Trustees.
- C. Provide notice of all meetings of the Board of Trustees.
- D. Maintain the roll of Trustees including each Trustee's name and business street, or home if there is no business street address.
- E. Maintain and keep records of attendance at all meetings of the Board of Trustees and committees;
- F. Keep accurate copies of the University's Articles of Incorporation and amendments thereto;
- G. Keep accurate copies of the University's Bylaws and amendments thereto;
- H. Keep records of all actions taken by the Board and its Committees without a meeting for the preceding three (3) years and;
- I. Perform such other duties as may be prescribed by the Board of Trustees or the Chairperson of the Board of Trustees.

Section 5. Treasurer: The Treasurer shall:

- A. Carry out the mandates of the Board of Trustees and its Business and Fiscal Affairs Committee;
- B. Oversee and monitor the financial resources of the University, including all cash, securities, stocks, bonds, and all other property, personal or real, owned by the University;
- C. The Treasurer shall be responsible for maintaining accurate accounting records;
- D. Present a full and detailed financial statement, properly audited by an independent certified public accountant, to the Board at its annual meeting and, if requested, at any other meeting of the Board of Trustees, the Business and Fiscal Affairs Committee or the Executive Committee;
- E. Monitor the investments of the University, including all funds and endowments, as recommended by the Audit and Investments Committee and approved by the Board of Trustees;
- F. The Treasurer may be required to furnish a bond for the faithful performance

and discharge of these duties as required by either the Board or by law; and

- G. The Treasurer shall be an ex-officio member of the Business and Fiscal Affairs Committee.

Section 6. Immediate Past Chair: The Immediate Past Chair shall:

- A. Serve as a member of the Board;
- B. Serve on the Executive Committee;
- C. Serve as ex-officio for the FMU Nominating Committee;
- D. Assist the Chair in performing his/her duties, providing advice and continuity;
- E. Serve at the pleasure of the Board of Trustees.

ARTICLE VII

UNIVERSITY ADMINISTRATORS, FACULTY AND STAFF

Section 1. Staffing and Compensation: The Board of Trustees shall adopt and, when appropriate, amend the University's staffing plan. Except as otherwise provided for herein, compensation of administrators, faculty, and staff shall be in accordance with a comprehensive plan approved by the Board of Trustees.

Section 2. Administrators, Faculty and Staff: Administrators, faculty and staff of the University shall consist of:

- A. President
- B. Executive Vice President for Academic Affairs and Provost
- C. Vice President for Finance and Administration
- D. Vice President for University Advancement
- E. Special Assistant to the President
- F. Chief Information Officer

- G. Associate Vice Presidents, Deans, Chairpersons, and Directors
- H. Professors
- I. Associate Professors
- J. Assistant Professors
- K. Instructors
- L. Support Staff
- M. Florida Memorial University, Office of the President Organizational Chart

Section 3. President of the University: The President of the University shall be elected by an affirmative vote of a majority of the Board of Trustees then in office. The compensation of the President of the University shall be set by the Board of Trustees. Notwithstanding any contractual arrangements between the University, the Board, or the President of the University, to the contrary, the President may be removed by an affirmative vote of a majority of the members of the Board of Trustees, whenever, in their judgment, the best interest of the University will be served.

A. Duties:

1. The President of the University shall be the chief executive officer of the University, subject to the direction of the Board of Trustees, and shall be responsible for the general and active management of the business and affairs of the University, including all business and instructional departments.
2. The President shall be the chief faculty officer and shall perform such other duties as prescribed by the Board of Trustees or the Chairperson of the Board of Trustees.
3. The President of the University shall recommend to the Board an appropriate pay and staffing plan for University's administrators, faculty, and staff. Any exceptions to the approved pay and staffing plan must be approved by the Board of Trustees.
4. The President shall make a report to the Board of Trustees at its annual and regular meetings, prepare the meeting agendas and offer appropriate recommendations.
5. The President shall furnish a bond for the faithful performance and discharge of the President's duties in an amount fixed by the Board of Trustees. The premium of said bond shall be paid by the University.

6. The President of the University shall have the power to execute any legal instruments provided that the President has been authorized by the Board of Trustees or the Executive Committee to execute such legal documents.

7. The President shall have custody of the seal of the Corporation.

8. The President shall be an ex-officio member of each Standing Committee of the Board of Trustees.

9. The President shall have stewardship of Religious Affairs under the direct auspices of the President's Office.

10. The President of the University may appoint a President's Advisory Council to serve at the pleasure of the President.

11. The President shall perform such other duties as prescribed by the Board of Trustees, the Chairperson of the Board of Trustees or the Executive Committee.

B. Evaluation of the President: The President shall be informally evaluated either at the Annual Meeting of the Board or at an executive session of the Officers of the Board of Trustees according to various objectives developed by the President and presented to the Executive Committee prior to the September meeting of the Board. The President shall be formally evaluated at least every four years or at any other time deemed desirable by the Board. The President's formal evaluation shall be conducted by an outside evaluator appointed by the Board and approved by the President.

C. Compensation of the President: The Executive Committee shall serve as the Presidential Compensation Committee and, at the conclusion of each annual evaluation meeting, shall review and recommend the President's compensation to the Board of Trustees. The President shall be advised of the committee's recommendation and conclusions.

Section 4. President Emeritus: The Board of Trustees is the sole entity that may confer Emeritus Status upon a former University President. The title of President Emeritus is an honor that should be reserved for and may be awarded to a president who has provided Distinguished Service. The Board of Trustees may grant President Emeritus status to a University President who is retiring or has retired from the position of president.

Additional information on the process and criteria for granting of President Emeritus status, and the rights, privileges, title, scope, definitions, and responsibilities for the same, can be found in the Board of Trustees President Emeritus Policy, Policy No. 1006, effective February 18, 2022.

Section 5. Powers and Duties of Executive Vice President for Academic Affairs and Provost: The Executive Vice President for Academic Affairs/Provost shall be appointed by the President of the University and shall have such powers and shall perform such duties as may be assigned by the President. The Executive Vice President for Academic Affairs/Provost only shall have direct supervision over all faculty and academic staff of the University. However, in the absence of the President, the Executive Vice President for Academic Affairs/Provost shall be responsible for the management of the business and affairs of the University.

Section 6. Powers and Duties of the Vice Presidents: Each Vice President shall have such powers and shall perform such duties as may be assigned by the President. Vice Presidents shall be appointed by the President of the University.

Section 7. Powers and Duties of the Special Assistant to the President: The Special Assistant to the President shall have such powers and perform such duties as may be assigned by the President. The Special Assistant to the President shall be appointed by the President of the University.

Section 8: Duties of Faculty and Support Staff. The faculty and support staff shall carry out the educational policies and goals of the University.

ARTICLE VIII

FISCAL YEAR

The fiscal year of the corporation shall begin on July first and end on June thirtieth of the following year.

ARTICLE IX

EMERGENCY POWERS AND EMERGENCY BYLAWS

The Board of Trustees of the University may adopt Bylaws to be effective only in an emergency. An emergency exists if a quorum of the Trustees cannot readily be assembled because of some catastrophic event. The emergency Bylaws may make all provisions necessary for managing the Board during an emergency, including procedures for calling a meeting of the Board of Trustees, quorum requirements for the meeting, and designation of additional or substitute trustee. The Board of Trustees, either before or during any such emergency, may provide and from time to time, modify lines of succession if during such emergency any or all officers or agents of the Board are for any reason rendered incapable of discharging their duties. All provisions of the regular Bylaws consistent with the emergency Bylaws remain effective during the emergency. The emergency Bylaws are not effective after the emergency ends. Actions taken by the Board in good faith in accordance

with the emergency Bylaws have the effect of binding the Board and may not be used to impose liability on a corporate trustee, officer, employee, or agent. In anticipation of or during any emergency, the Board of Trustees may modify lines of succession to accommodate the incapacity of any trustee, officer, employee or agent; relocate the principal office or designate alternative principal offices of regional offices or authorize the officers to do so. Unless emergency Bylaws otherwise provide, it is hereby provided that:

(i) Notice of a meeting of the Board of Trustees need be given only to those trustees who it is practicable to reach and may be given in any practicable manner, including by electronic means, publication and radio;

(ii) One or more officers of the corporation present at a meeting of the Board of Trustees may be deemed to be directors of the meeting in order of rank and within the same rank in order of seniority as necessary to achieve a quorum; and

(iii) The trustee or trustees in attendance at a meeting or any greater number affixed by the emergency Bylaws constitute a quorum.

Corporate action taken in good faith during an emergency described herein to further the ordinary affairs of the corporation bind the corporation and may not be used to impose liability on a corporate trustee, office employee or agent. An officer, trustee or employee acting in accordance with any emergency Bylaws is only liable for willful misconduct.

ARTICLE X

AMENDMENTS

These Bylaws may be amended at any Annual or regular meeting of the Board of Trustees by affirmative vote of two-thirds of the trustees present, provided that notice of any proposed amendments have been given in writing to all Trustees at least ten (10) business days prior to the meeting.

Amended February 17, 2016
Amended May 12, 2017
Amended October 20, 2017
Amended May 11, 2018
Amended September 20, 2019
Amended May 7, 2021
Amended November 22, 2021



Florida Memorial University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools and is chartered by the State of Florida.
An Equal Opportunity Employer.

Exhibit F

Email Correspondence and Letter of Termination Authored by
Defendant Weatherington

Subject: Termination of Dr. Brandon Dumas
Date: Thursday, August 14, 2025 at 9:12:47 PM Central Daylight Time
From: Walter Weathderington <wxingtonm@gmail.com>
To: brandonkdumas@gmail.com <brandonkdumas@gmail.com>
CC: Pinkney, Mona-Lisa <drmlpinkney@gmail.com>, audreyaustinwhite@yahoo.com <audreyaustinwhite@yahoo.com>, denesha.phelps@gmail.com <denesha.phelps@gmail.com>, 'Brittany McMillon' <brittanymcmillon@gmail.com>, sunystrom <sunystrom@aol.com>, Davis, Dorothy <dorothypdavis@embarqmail.com>, mddavidson@mountolive.com <mddavidson@mountolive.com>, Banks, Bartholomew <revbanks1@aol.com>, Bernard Jennings <ikjconsultant@gmail.com>, kc3379@yahoo.com <kc3379@yahoo.com>, pascj@bellsouth.net <pascj@bellsouth.net>, Ely-Jones, Norma <norma.ely1@gmail.com>, aros0402@fmuniv.edu <aros0402@fmuniv.edu>, Horace Hord <horacehord@gmail.com>, Smith, E. Ray <ray.smith@FMU.FMUNIV.EDU>, jacob.ivey@fmuniv.edu <jacob.ivey@fmuniv.edu>, George, Charles <georgecb1@comcast.net>, William.McCormick@fmuniv.edu <William.McCormick@fmuniv.edu>
Attachments: final dumas acknowledgment off board.pdf, Dumas Termination Ltr.8.14.25. Final.pdf

Dr. Brandon Dumas,

I hope this message finds you well. I am writing to inform you that you have been officially terminated from the Florida Memorial University Board of Trustees, effective July 22, 2025. This decision was confirmed by a majority vote of the Board on August 10, 2025.

Attached to this email, you will find the formal letter detailing your termination.

Regards,

Walter Weatherington, Sr.
Chairman
Florida Memorial University
Board of Trustees



August 14, 2025

Dr. Brandon K. Dumas
36156 Pleasant Hill Court
Prairieville, LA. 70769

Re: Termination as Trustee of Florida Memorial University

Dear Dr. Dumas:

This letter confirms that effective July 22, 2025, your position as a trustee on the Board of Trustees of Florida Memorial University (FMU) was terminated. This action was taken for cause and as a result of your failure to “Give or Get” the mandatory \$5,000 in the 2021-2022 fiscal year, and the mandatory \$10,000 Give or Get for fiscal years 2022-2023 and 2023 – 2024. Section 6 of Article I in the FMU bylaws is unequivocal. “The trustee will be removed from the Board if the \$10,000 Give or Get is not achieved for two (2) years consecutively.” As Mr. Knox reviewed with the Board on August 9, 2025, at the facilitation (and training session) that was set for your sake, this provision is not ambiguous or vague. “Will” is a deliberate word. It is a word that denotes something will take place. It is a word of strict liability in legal parlance. Furthermore, as Mr. Knox explained to the Board, and as is clearly and unequivocally established in Section 11. 4.(e) (page 6),

In conjunction with Article I Section 6 Removal:

The Board member acknowledges that any violation of this Policy could cause harm to the University, frustrate Board deliberations, Discipline, legal action, and shall be considered cause for immediate removal from the Board of Trustees. ...



As Mr. Knox explained, “shall” is a word denoting immediacy, as this paragraph makes imminently clear. These provisions were acknowledged, affirmed and agreed to by written notice to you from a majority of the Board on July 22, 2025.

The matter was subsequently confirmed by vote at the August 10, 2025 meeting that you requested President McCormick call. You have been provided more than the 10 day requisite notice.

As indicated in the Bylaws, you are requested to return any Board materials in your possession (Section 6 D) within 72 hours. Moreover, you are not eligible for reelection to the Board.

You should also know that on August 9, 2025, after the presentations, review of Board minutes from the years 2023, 2024 and 2025 and training by George Knox, the Board passed unanimously a vote to vacate and declare null and void the purported meeting/conference call on April 16, 2025, and all actions and votes taken therein.

We ask that you cease and desist any further attempts to identify yourself as a trustee or as the Chairman of the FMU Board of Trustees. You are not now, were not on August 8th when you apparently and unlawfully identified yourself in court documents as the Chairman of the Board of Trustees, nor on April 16, 2025, the Chairman of the FMU Board of Trustees.

Sincerely,

Walter Weatherington, Sr.

Chairman

Florida Memorial University

Board of Trustees



FLORIDA MEMORIAL UNIVERSITY

BOARD OF TRUSTEES

NOTICE OF WRITTEN AGREEMENT PURSUANT TO ARTICLE I SECTION 6

Date: July 22, 2025

Written Agreement by Virtual Docusign

The Undersigned hereby give Trustee Brandon Dumas notice that, effective as of this date, your removal from the Florida Memorial University Board of Trustees is hereby affirmed and agreed to by this Written Agreement of a majority of the Board pursuant to the imperative, non-discretionary language and the terms of Article 1 Section 6 of the FMU, Inc. Board of Trustees Bylaws, which state:

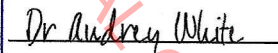
...[E]ffective beginning the fiscal year of July 2022, the current annual minimum Give or Get contribution increased from \$5,000 to \$10,000. The (sic) trustee **will be removed from the Board** if the \$10,000 Give or Get is not achieved for two (2) years consecutively. (Emphasis added)

Insofar as this language is mandatory, not optional nor waivable, and, as evidenced by the attached accounting provided by the official records FMU Financial Office, you have failed for two consecutive years to meet the minimum \$10,000 each year, notice is hereby given that you shall be removed as a trustee of the Board of FMU.

Walt Weatherington

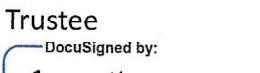
Walt Weatherington
Chairman

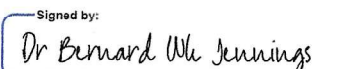
Dr. Mona Lisa Pinckney
Trustee and Vice Chair

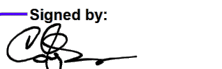

Dr. Audrey White
Trustee and First Vice Chair

Dr. Dorthy Davis
Trustee


Dr. Kimberly Chapman
Trustee


Susan Nystrom, Esq.
Trustee

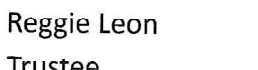

Dr. Bernard Wh Jennings
Trustee

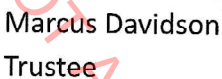

Rev. Carl Johnson
Trustee

Brittany McMillon
Trustee and Secretary

Deneshea L. Phelps Owen's
Trustee and Treasurer

Rev. Bartholomew Banks, Sr.
Trustee

Reggie Leon
Trustee

Dr. Norma Ely-Jones
Trustee

Marcus Davidson
Trustee

Akil Rose
Trustee

Faculty Senate Representative

Cc: Non Voting Members:
Charles W. George (Chair Emeritus)
William McCormick (Chair Emeritus)
The Hon. Sharon Wilson (Honorary)

Exhibit G

Letters Authored by Trustee Bartholomew Banks and Trustee
Deneasha Owens confirming Plaintiff's Satisfied Financial
Obligation



Progressive Missionary & Educational Baptist State Convention of Florida, Inc.

Rev. Dr. Bartholomew Banks, Sr., President

July 25, 2025

Ms. Deneshea Phelps Owens
Treasurer - Board of Trustees
Florida Memorial University
15800 NW 42nd Avenue
Miami Gardens, FL 33054

Dear Trustee Owens,

It is with a deep sense of concern and obligation that I write to you in my capacity as President of the Progressive Missionary & Educational Baptist State Convention of Florida, Inc. (PM&EBSC) to clarify a critical matter that has recently come to my attention.

As you may know, I am presently the longest-serving member of the Florida Memorial University Board of Trustees, having been appointed on April 28, 2006. I have faithfully served this institution for nearly two decades, and I can say without reservation that I have never witnessed the level of dysfunction, disrespect for elected leadership and disorder that we are presently experiencing within our Board.

Historically, and since the time of my election, the PM&EBSC has been a consistent and significant financial supporter of Florida Memorial University. Our contributions are typically highlighted and celebrated during our annual Donation Day observances. Each year, our convention has contributed significantly, and in several years, our giving has approached the \$100,000 mark.

As you may also be aware, PM&EBSC is a recognized affiliate of the National Baptist Convention of America, International, Inc. It has been our longstanding understanding and intent that our annual giving would fulfill the "give or get" financial obligation on behalf of (1) myself, as President of the State Convention, (2) the President of the Senior Women — currently Trustee Dorothy Davis, and formerly Dr. Barbara F. Wright, and (3) the President of the National Baptist Convention or his duly appointed representative, a seat currently held by Board Chairman Dr. Brandon K. Dumas.

It is not, and never has been, my responsibility to ensure the internal allocation or bookkeeping of our donations. Historically, this has never been questioned nor an issue, and it is unfortunate that I must now address it so directly. However, considering recent concerns, I feel compelled to make our intention plain. Specifically, it has always been our understanding that \$10,000 of our annual donation be designated to fulfill the "give or get" obligation attached to the National Baptist Convention seat. This understanding predates Dr. Dumas' tenure and was consistent and applicable during the time that the National Baptist Convention was represented by President Samuel C. Tolbert, Jr., and formerly by President Stephen J. Thurston.

Originally, this contribution was set at \$5,000 but was increased to \$10,000 following the Board's amendment of this requirement in 2022. Given the current climate, I now write to request that this understanding be formally acknowledged and, if necessary, appropriately reflected in the University's records. If there has been any oversight or misallocation of these funds, I respectfully ask that it be corrected and that all legitimate and concerned parties be properly notified.

I remain available to discuss this matter further and appreciate your continued professionalism, transparency, and commitment to the integrity of the Board's financial stewardship.

Thank you for your time and attention.

Sincerely,

Rev. Bartholomew Banks
President
Progressive Missionary & Educational Baptist State Convention of Florida, Inc.



BOARD OF TRUSTEES

Dear Trustee Dumas,

As we conclude the 2024-2025 fiscal year at Florida Memorial University (FMU), we would like to provide an update on your Board of Trustees contribution commitment for the year. According to the Florida Memorial University, Inc. Board of Trustees Bylaws revised May 13, 2022, each Trustee is required to contribute a minimum of \$10,000 as a Give or Get donation.

FMU's financial records currently indicate that your total contribution for this fiscal year is **\$10,000**. The details of your contributions for the fiscal year ending June 30, 2025, are attached. If your records do not align with this report, please notify me and provide supporting documentation to assist in reconciling any discrepancies.

Your obligation for the fiscal year ending June 30, 2025, has been fulfilled. Thank you for your ongoing support and dedication to the FMU Board of Trustees.

Best regards,

Trustee Deneshea Owens, Treasurer

Exhibit H

Meeting Invite for August 21, 2025 Meeting Authored by
Defendant Jennings

Sunday, August 17, 2025 at 11:15:42 PM Central Daylight Time

Subject: Fwd: Updated invitation: FMU Governance Committee meeting @ Thu Aug 21, 2025 3:30pm - 4:30pm (EDT) (deneshea.phelps@gmail.com)
Date: Sunday, August 17, 2025 at 2:16:38 PM Central Daylight Time
From: Deneshea Phelps <deneshea.phelps@gmail.com>
To: brandonkdumas <brandonkdumas@gmail.com>, Brittany McMillon <brittanymcmillon@gmail.com>, Dr. ML Pinkney <drmlpinkney@gmail.com>

Best
Deneshea

Begin forwarded message:

From: Deneshea Phelps <deneshea.phelps@gmail.com>
Date: August 17, 2025 at 3:01:04 PM EDT
To: Bernard Jennings <ikjconsultant@gmail.com>
Cc: davicawilliams@gmail.com, wxingtonm@gmail.com, biscaynegardenschamber@gmail.com, davica.willoams@fmu.edu, hhord2139@yahoo.com, kc3379@yahoo.com, sunystrom@aol.com, William.McCormick@fmuniv.edu
Subject: Re: Updated invitation: FMU Governance Committee meeting @ Thu Aug 21, 2025 3:30pm - 4:30pm (EDT) (deneshea.phelps@gmail.com)

YOU ARE SO OUT OF ORDER!

Best
Deneshea

On Aug 17, 2025, at 2:43 PM, Bernard Jennings
<ikjconsultant@gmail.com> wrote:

This event has been updated
Changed: description

Join with Google Meet

Meeting link

meet.google.com/ahs-izmq-jdv

Description CHANGED

This meeting is called by the Chair of the Governance Committee, Mrs Susan Nystrom.

The meeting is to revise bylaws and recommend officers and to recommend 2 new board members. Both are FMU graduates.

Please respond to the email also by stating, "I waive the meeting notice if insufficient. "

Thank you!

When

Thursday Aug 21, 2025 · 3:30pm – 4:30pm (Eastern Time - New York)

Guests

Bernard Jennings - organizer

davicawilliams@gmail.com

deneshea.phelps@gmail.com

wxingtonm@gmail.com

biscaynegardenschamber@gmail.com

davica.willoams@fmu.edu

hhord2139@yahoo.com

kc3379@yahoo.com

sunystrom@aol.com

william.mccormick@fmuniv.edu

[View all guest info](#)

Reply for deneshea.phelps@gmail.com

Yes

No

Maybe

More options

Invitation from [Google Calendar](#)

You are receiving this email because you are subscribed to calendar notifications. To stop receiving these emails, go to [Calendar settings](#), select this calendar, and change "Other notifications".

Forwarding this invitation could allow any recipient to send a response to the organizer, be added to the guest list, invite others regardless of their own invitation status, or modify your RSVP. [Learn more](#)

<mime-attachment.ics>

<invite.ics>

Exhibit I

Screenshot of Interim President William McCormick's
'President's Address'



Posts

fmu_official

Follow



207



39



22



Liked by **dr.realdeal57** and others

fmu_official History in the making 🦁✨ President William McCormick Jr. — the first alumnus to lead Florida Memorial University in 146 years — welcomes the Class of 2029, his very first freshman class as president. 💙💛