

**INDEPENDENT SCHOOL
DISTRICT #1
SCHOOL BOARD
MEETING MONDAY,
JULY 25, 2022 6:30 PM
MINUTES**

1. Call meeting to order by the chairperson.

The meeting was called to order by Chairperson Dennis Hasskamp at 6:30 p.m.

2. Roll call by the clerk.

Mr. Hasskamp called roll call with the following in attendance: Kevin Hoge, Noel Bailey, Dawn Houser, Dennis Hasskamp, Joe Ryan. Absent were Cindi Hills and Jeremy Janzen.

3. Pledge of Allegiance.

The Pledge of Allegiance was recited.

4. Approval of agenda - revise or remove as needed.

Mr. Hoge made the motion to approve the agenda as presented. Mr. Bailey seconded the motion. All members were in favor. Motion passed.

5. "Comments from visitors.

5.A. Comments from visitors must only be in relationship to the Agenda items and not exceed five (5) minutes per issue. The Board cannot engage in a discussion or debate in this five minutes but will take the information and find answers if that is appropriate. As part of board protocol, it is unacceptable for any speaker to slander or engage in character assassination at a public board meeting.

6. Scheduled presentations: (Max. 10 Minutes) There were no scheduled presentations.

7. Old Business:

7.A. Approve the following Policies 2nd Reading:

7.A.1. Policy 304 - Superintendent Contract, Duties, and Evaluation

7.A.2. Policy 305 - Policy Implementation

7.A.3. Policy 306 - Administrator Code of Ethics

Mr. Bailey made the motion to approve the above policies 2nd reading. Mr. Hoge seconded the motion. All members were in favor. Motion passed.

8. New business:

8.A. Approve consent agenda items as follows:

Mr. Bailey made the motion to approve the consent agenda as presented. Mr. Hoge seconded the motion. All members were in favor. Motion carried.

8.A.1. Approve the following School Board Meeting Minutes:

8.A.1.a. Monday, June 20, 2022, Regular School Board Meeting Minutes

8.A.2. Office receipts for the month of June, 2022 in the amount of \$824,783.42 .

8.A.3. Report of expenditures for June, 2022, including \$665,092.29 for bills and \$885,090.08 for payroll and district contribution to PERA, TRA, OASDI/Medicare and 403(b).

8.A.4. Donations for June, 2022 in the amount of \$23,854.99.

8.A.5. Wire transfers for June, 2022 in the amount of \$ 600,000.00.

8.A.6. June, 2022 Employee Reimbursements

8.A.7. Consider and approve the following Extra-curricular Assignments:

8.A.7.a. Jr. High (7-8 grade) Football Coaches: 8.A.7.a.1. Mike Reem 8.A.7.a.2. Rory Sanders

8.A.7.K Delane Sanders, JH Volleyball Coach, 2022-2023 8.A.8. Approve Hirings:

8.A.8.a. Jason Oestrich, Industrial Tech Teacher, 2022-2023 School Year

8.A.8.b. James Henrickson, Dean of Students, 2022-2023

8.A.8.C. Bruce Wilcox, Paraprofessional, 2022-2023 School Year

8.A.8.d. Nataly Lochner, .5 Early Childhood Teacher and .5 Kid's Club Coordinator, 2022-2023 School Year

8.A.8.e. Rocco DiPaolo, Agriculture Teacher/FFA, 2022-2023 School Year

8.A.8.f. Michaela Monson, Facs Teacher, 2022-2023 school year

8.A.8.g. Chesna Siegford, Special Ed Teacher, 2022-2023 School Year 8.A.9. Approve Medical Leave for the following employees:

8.A.9.a. Marie James, Science Teacher, November 14, 2022 through January 20, 2023 8.A. 10. Approve Resignations:

8.A.10.a. Sarah Torelli, Paraprofessional

8.A.10.b. Cheryl Houde, Special Education Teacher, ASB

8.A.10.C. Mary Aulie, Administrative Assistant, August 9, 2022

8.A.11. Approve Master Agreement between Independent School District No. 1 Aitkin, Minnesota and Aitkin Education Support Staff (AESS) 2021-2022-2023

8.A.12. Approve contract with Minnesota School Board Association (MSBA)

8.A.13. CLC Post-Secondary Enrollment Options Contract for 2022-2023 Academic Year

8.B. Discussion Items:

8.B.1. Renew Minnesota State High School League Membership

Mr. Bailey made the motion to approve. Ms. Houser seconded the motion. All members were in favor. Motion passed.

8.B.2. Discuss & approve the LTFM 10-year plan.

Ms. Hipp presented the LTFM 10-year plan. She stated it is a high level estimate. It is decreasing because of enrollment. Ms. Houser made the motion to approve. Mr. Hoge seconded the motion. All members were in favor. Motion passed.

8.B.3. Approve and adopt Community Education Contract

Mr. Bailey made the motion to approve. Mr. Hoge seconded the motion. All members were in favor. Motion passed.

8.B.4. Approve Meal Prices for 2022-2023

Mr. Ryan made the motion to approve. Mr. Bailey seconded the motion. AH member were in favor. Motion passed.

8.B.5. Approve IOWA Resolution

Mr. Ryan made the motion to approve. Mr. Hoge seconded it All members were in favor. Motion passed.

9. Administrative reports:

9.A. Board Members Reports:

9.B. Committee Reports:

9.B.1.06/29/22 Personnel Committee Meeting

9.B.1.a. June 29, 2022 Personnel Committee Meeting Minutes

9.B.2.7/20/22 Policy Committee Meeting

9.B.2.a. Approve the following Policies First Reading:

9.B.2.a.1. Policy 620 - Take out line of this policy, 1st reading

9.B.2.a.2. Policy 401 - Equal Employment Opportunity, 1st Reading

9.B.2.a.3. Policy 402 - Disability Nondiscrimination Policy, 1st Reading

9.B.2.a.4. Policy 403 - Discipline, Suspension, and Dismissal of School District Employees, 1st Reading

9.B.2.a.5. Policy 404 - Employment Background Checks, 1st Reading

9.B.2.a.6. Policy 405 - Veteran's Preference, 1st Reading

9.B.2.b. 7/20/22 Policy Committee Meeting Minutes

9.C. Superintendent's report:

9.C.1. MREA Board representative

Mr. Stifter encouraged the board to go to this conference.

9.C.2.71/22 Insurance Renewal - Security State Insurance Discussed pricing for going forward 9.C.3. Strategic Plan

The board scheduled a Board Work Session for Strategic Planning for Monday, August 8 at 6:30 p.m.

9.C.4. Curriculum Committee

There is a Curriculum meeting scheduled for August 11, 2022 at 6:30 p.m.

9.D. Upcoming meetings:

9.D.1. Wednesday, July 27, 2022, Personnel Committee Meeting, 3:45 p.m., AHS Media Center

9.D.2. Tuesday, August 2, 2022 Facilities and Finance Committee Meeting, 3:45 p.m., AHS Media Center

9.D.3. Wednesday August 10, 2022, Policy Committee Meeting, 3:45 p.m., AHS Media Center

9.D.4. Monday, August 15, 2022, School Board Meeting, 6:30 p.m., AHS Media Center

9.D.5. November 13-15, 2022 MREA Greater Education Summit, Craguns Resort on Gull Lake, Brainerd.

10. Other

Mr. Ryan stated he was opposed to the MSB A advertising of their Virtual Summer Meeting with trainings of leading in difficult times, Equity and inclusion. Stating he is opposed to them implying that we are not practicing equity.

Mr. Stifter also reminded the Board of the upcoming All Class Reunion.

Mr. Stifter also brought up the Farm Land. Would like to remove all old desks and clean up. There is someone interested in the feed bin, most needs to be thrown away. Would like to remove the house with sealed bid process.

11. Community Comments - Questions for the board, barring the meeting is not over 2 hours long and will be allowed for the length approved by the Chair. Multiple questions regarding the same subject matter will not be heard.

12. Adjourn.

Mr. Bailey made the motion to adjourn. Mr. Hoge seconded the motion. Meeting adjourned at 7:22 p.m.

Respectfully submitted,
/s/Mary Aulie,
Administrative Assistant
/s/Jeremy Janzen,
Board Clerk

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