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March 10, 2023

BY: \_\_\_\_\_

<p><b><u>VIA OVERNIGHT MAIL &amp; EMAIL:</u></b></p> <p>Yolanda Farrington  Rapid Response Team Manager  North Carolina Department of Commerce  Division of Workforce Solutions  313 Chapanoke Rd.  4316 Mail Service Center  Raleigh, NC 27699-4316  <a href="mailto:Yfarrington@commerce.com">Yfarrington@commerce.com</a></p>	<p><b><u>VIA OVERNIGHT MAIL &amp; EMAIL:</u></b></p> <p>Steve Morris  Chairman  Cabarrus County Board of Commissioners  65 Church Street S  Concord, NC 28025  <a href="mailto:smorris@cabarruscounty.us">smorris@cabarruscounty.us</a></p>
<p><b><u>VIA OVERNIGHT MAIL &amp; EMAIL:</u></b></p> <p>Mayor William C. Dusch  92 Louise Drive SE  Concord, NC 28025  <a href="mailto:duschb@concordnc.gov">duschb@concordnc.gov</a></p>	

Dear Ms. Farrington, Mr. Morris, and Mayor Dusch:

We are writing to inform you that Krispy Kreme Doughnut Corporation will be closing its facility located at 315 Wilshire Avenue Southwest, Concord, North Carolina, 28025. All employees who work at this facility will be separated. This action is expected to be permanent.

All employee separations in connection with this action are expected to occur on May 11, 2023. Enclosed is a listing of the job titles of the positions to be affected by this action, and the number of affected employees in each job title. The employees may not be required to work through their separation date; however, all affected employees will continue to receive their regular pay and benefits through their separation date unless they voluntarily resign prior to their separation date or are terminated for a reason unrelated to the facility closure.

The affected employees do not have any bumping rights.

The affected employees are not represented by any union.



You may contact Eloise Hale, Corporate Communications, at 704-773-2840 if you require further information.

Very truly yours,

/s/ James Dunworth

James Dunworth

Vice President, HR Business Partner

Enclosure: (list of job titles to be affected, and number of affected employees in each job title)



<b>Job Titles of the Positions to be Affected</b>	<b>Number of Affected Employees</b>
Book Keeper	2
Doughnut Decorator	1
Doughnut Distributor	17
Doughnut Maker	12
Doughnut Packer/Planner	48
General Manager	1
Maintenance	6
Office Manager	1
Production Manager	1
Quality Control	2
Sanitation	7
Supervisor	4



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